



# PARTNERSHIP

# PROGRAM

## **ABOUT THE COLLECTIVE COUNSEL:**

The Collective Counsel (CC) is a nationwide initiative built by and for first-generation law students and lawyers in India.

Founded by Adv. Yashvardhan Rane, CC addresses the structural gaps in India's legal talent pipeline by creating a structured ecosystem of mentorship, skill-building, and opportunity access.

CC was born out of a simple truth that talent should not be wasted because of lack of access. With over 1,500 law colleges in India, most students graduate without career guidance, industry pathways, or exposure.

The Collective Counsel bridges this gap by ensuring that every first-generation lawyer has equal access to clarity, skills, and opportunities regardless of background or geography.

The Collective Counsel has built a vibrant, supportive ecosystem through structured mentorship, skill programs, educator sessions, peer learning and community support, opportunities and exposure, campus ambassador program, legal skillbar project.

## **PARTNERSHIP PROGRAM:**

Partnering with The Collective Counsel offers law firms direct access to a pool of driven, enthusiastic, and industry-ready first-generation lawyers.

### **1. Providing Internships**

Law firms can offer structured internship opportunities to first-generation law students through The Collective Counsel.

### Benefits for Law Firms:

- High motivation & enthusiasm as first-generation lawyers are eager to prove themselves and bring unmatched energy to their work.
- Trained individuals willing to get good and learned exposure to grow, develop and contribute.
- Strong work ethic which helps overcome systemic barriers, as they demonstrate resilience, discipline, and commitment.
- Eagerness to learn as they actively seek mentorship and are quick to adapt to firm culture and expectations.
- Fresh perspectives which come from diverse backgrounds, they can contribute to innovative ideas and broaden the firm's outlook.
- Long-term loyalty with the firms that can invest in their growth and they will often gain dedicated associates who value the opportunity deeply.
- Social impact & visibility as collaboration positions the firm as a leader in advancing equity and reform in legal education.

## 2. Collaborating and Validating Courses & Certificates

Law firms can partner with The Collective Counsel to co-create, review, and validate short legal skill courses and certification programs.

### Benefits for Firms:

- Recognition as an industry leader shaping practical legal education.
- Direct influence on the skills taught to future lawyers, ensuring they match industry needs.
- Visibility among thousands of law students nationwide as a trusted and respected firm.

- Opportunity to spot and recruit top performers from certified programs.
- Strengthens the firm's brand as a contributor to legal reform and professional development.

The Collective Counsel is not just a platform, it is a movement to democratize access to legal careers in India. By partnering with us, law firms can shape the future of the profession while gaining access to a pool of highly motivated, enthusiastic, and capable first-generation lawyers. Together, we can ensure that background never decides the future in law.