



**Stoic &
Salamander
Global Corporation** 

Global Solutions **Stoic** Approach.

March 12, 2025

Mr, Shardul Kilkarni
Pune, Maharashtra

Hello.Shardul

This has reference to the conversation and subsequent interview you had with us. We are pleased to offer you the position of Full Stack Developer in our organization from March 17, 2025. You will be reporting to our Pune office and will be a member of our technical and quality assurance team. Your official work hours are 9:30 am to 6:30 pm and the official work week is Monday to Friday. You are entitled for annual leaves and public holidays that company observes.

We have been very impressed by your knowledge & skills exhibited during the interview process and are confident that you will find working in Stoic & Salamander Global Corporation an inspiring, enjoyable and rewarding career choice.

Shardul, we sincerely welcome you and look forward to working with you.

For Stoic & Salamander Global Corporation
(formerly SUITEWISE OPC PRIVATE LIMITED)



Charul Jagtap
Director & CEO



Pooja Bhaykar
HR Generalist



Office 01, Level 8, Wing B, City Vista, Kharadi, Pune, MH, IN 411014

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CIN :U72200PN2023OPC217574





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TERMS OF OFFER

The purpose of this letter is to outline the compensation, roles and responsibilities and other aspects of the offer being made to Mr, Shardul Kilkarni.

Position & Details:

Your designation will be " Full Stack Developer ".

You will report to the Project Manager.

You will be based at our office located in Pune, India.

Compensation:

Your total gross fixed salary will be Rs. 3,00,000 /- (Rupees Three Lakh Only) Per Annum and will be paid monthly.

Tax will be deducted at source from your gross compensation in compliance with prevailing tax regulations.

Heads/Salary PA	Per Annum (In Rupees)	Per Month (In Rupees)
Basic	1,75,200	14,600
HRA	87,200	7,266
Travel Allowance	28,000	2,334
Pf Employer Contribution	9,600	800
Gross salary	3,00,000	25,000
Net take -Home	2,88,000	24,000

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Agreement Period

This offer is for a fixed-term agreement of 12 months, starting from your date of joining. At the conclusion of this 12-month period, your agreement may be subject to renewal based on performance, business needs and mutual agreement.

Terms & Conditions

As a condition of employment or engagement with Stoic & Salamander, you will be required to sign a Confidentiality and Non-Disclosure Agreement (NDA). This agreement will protect the company's proprietary information, trade secrets, and confidential materials.

Employees are entitled to serve a notice period of 30 days and are entitled for public holidays and sick leaves.

If you accept the terms of this offer, please sign this offer of employment before date of joining. We look forward to welcoming you to Stoic & Salamander Global Corporation and are confident that your contributions will add significant value to our team and projects.

Candidate Signature

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