

VIJAY KUMAR GOYAL

Corporate Safety Head

Hindustan Zinc Limited - Vedanta Ltd

NC-04, Zinc Colony, Rampura Agucha Mines

Agucha Post, Bhilwara, Rajasthan

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PROFESSIONAL SUMMARY:

A diligent, ambitious & accomplished professional, offering two decades of rich & qualitative experience of Safety in Cement, Non-Ferrous Metal, Mining, Thermal Power, Fertilizer & Chemical Sector industries.

AREAS OF EXPERTISE:

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|---|--|
| ✓ ICMC - Critical Risk Management | ✓ Statutory Compliance Adherence |
| ✓ Process Safety Management | ✓ Audits & Due Diligence |
| ✓ Contractor Safety Management | ✓ Safety Governance & Legislation |
| ✓ Incident Investigation and Management | ✓ Emergency Response & Crisis Planning |
| ✓ Behavior Based Safety | ✓ Solid & Hazardous Waste Management |
| ✓ Bow Tie Risk Assessment & Management | ✓ Advocacy with Statutory Body |

NOTABLE ACHIEVEMENTS ACROSS THE CAREER

- Government Nominated, Expert Member (Industrial Safety & Health) State Crisis Group, Rajasthan Government
- Government Certified Competent Person for testing, Inspection & examination under section 21 (2), 28, 29, 31, 87 & Ventilation systems of The Factories Act 1948 and Rules
- Worked along with DuPont, ERM, Seven Principles – Australia, DNV, BIS, EQMS, HGRS - Holcim, NSC and other prominent safety Institutions
- Maintained very good rapport with Statutory bodies - Factory & Boiler Inspectorate, DGMS, PESO, Local Administration, Fire department, RLI, CLI, NSC
- Lifetime member of ISTD (Indian Society for Training & Development), NSC, British Safety Council
- Having exposure to International safety best practices, travelled to countries Germany (2 times), Finland, Russia to attend conferences, Expo's, and Seminars
- Implemented Behavior Based Safety Program (Aarohan) with DuPont

EDUCATION

- ✓ R.G.P.V University - Bhopal - BE –Mechanical - 72 percent score | 2006
- ✓ Post Graduate Diploma in Business Administration - Symbiosis
- ✓ Post Engineering Diploma in Industrial Safety - RLI - Faridabad - Rank Holder
- ✓ NEBOSH International Diploma in Occupational Health & Safety – Level 6 Qualification NEBOSH UK
- ✓ ICertOHTA (International Course in Occupational Hygiene) - OHTA, UK

CERTIFICATION

- ✓ NEBOSH International General Certification in Occupational Health & Safety
- ✓ ISO 14001 & ISO 45001 - Lead Auditor - CQI, IRCA
- ✓ NEBOSH- Process Safety Management NEBOSH UK

CAREER TIMELINE & EXPERIENCE

- **M/s Hindustan Zinc Limited (A Vedanta Group Company)**

Since Oct 22 - **Corporate Safety Head** - Overseeing the health and safety of 28470 employees across diverse operations

- **M/s Coromandel International Ltd**

Since Jan 22 - Sept 22 - **Corporate EHS Head** - Driving EHS Strategies, compliance & performance excellence across CPC business sites

- **M/s Hindustan Zinc Limited (A Vedanta Group Company)**

Since Mar 2019 to Jan 22 - **Corporate Safety Head, Mines**

Since May 19 - Sept 19 - **Head Safety – Rampura Agucha Mines SBU**

Since Mar 13 - May 19 - **Head HSE – Dariba Smelter Complex**

- **M/s ACC Ltd (A Holcim Group Company)**

Since Sept 08 – Feb 13 - **HOD Occupational Health & Safety** - Leading site wide safety management systems, regulatory compliance and risk mitigation initiatives to ensure safe work environment at GAGAL Cement Works - Himachal Pradesh

- **M/s SHREE CEMENT LTD – BEAWAR, RAJASTHAN**

Since Sept 06 – Aug 08 - **Engineer Maintenance**

KEY DELIVERABLE'S

- **Driving Cultural Transformation:** Define and communicate a clear purpose to drive cultural change and inspire commitment to safety. Champion cultural transformation across the organization through education and by promoting concrete behaviors aligned with the desired values.
- **Regulatory Compliance and Risk Management:** Proactively anticipate regulatory trends and implications to ensure adherence to all applicable safety laws and regulations. Evaluate and implement effective risk management strategies to mitigate potential hazards and promote a safe work environment.
- **Stakeholder Engagement and Relationship Management:** Cultivate strong, transparent relationships with internal and external stakeholders through ongoing dialogue and active engagement.
- **Monitoring, Reporting, and Benchmarking:** Collect and analyze relevant data and metrics following industry-standard reporting practices to track HSE & sustainability performance. Benchmark with industry peers to identify areas for improvement.
- **Project Portfolio Oversight:** Act as the focal point for overseeing the portfolio of safety projects - ensuring proper planning, coordination, and progress review. Facilitate cross-functional collaboration to align various operational efforts with organizational sustainability goals.
- **Integrating Safety into Decision Making:** Revise key processes, criteria, metrics, and tools to embed safety considerations into decision-making frameworks. Coach decision makers to manage complex trade-offs and make informed choices that prioritize safety objectives.
- **Building Organizational Capabilities:** Identify skill gaps and implement targeted educational initiatives to upskill employees in HSE & sustainability practices. Foster a culture of innovation by identifying and scaling new capabilities that align with the organization's goals and values.