

PROFESSIONAL SUMMARY:

A diligent, ambitious & accomplished professional, offering 3.6+ years of rich & **qualitative experience in Safety** in metal industries and construction projects

AREAS OF EXPERTISE:

- ✓ Safety Management System Governance
- ✓ Corporate Safety Programs
- ✓ Enablon Software
- ✓ Critical Risk Management
- ✓ Accident and Incident Investigation
- ✓ Training and Development
- ✓ Audit and Inspection
- ✓ Contractor Safety Management

PROFILE SUMMARY

- Currently working as **Associate Manager at Hindustan Zinc Limited** and also serving as the **Technical Analyst** to Hindustan Zinc Chief HSE & Sustainability
- Successfully lead overall development of “**Critical Risk Management**” agenda within the organization
- Experience in driving “**Aarohan Safety Management System**” across the organization
- **Establish Safety Goals in align with ESG Goals**, phase wise roadmap to achieve ZERO Fatality, Zero High Potential Safety Incidents and Reduction of TRIFR.
- **Transparent Corporate Sustainability Disclosure (Safety)** : Corporate Governance Report, CEO Report, Business Responsibility & Sustainability Reporting (BRSR), Sustainability Report, Annual Reports
- Corporate Champion for **Audit Management Sub Committee** – HZL
- Corporate Convener for “**Standard Rules and procedure Sub-committee**”
- **Lead Safety MIS Controller** – Hindustan Zinc Limited
- **Local Admin** - Enablon Software

CAREER TIMELINE & EXPERIENCE



EDUCATION

2018 - 2020 | University of Petroleum and Energy Studies| CGPA : 8.67

Master of Technology - Health Safety Environment Specialization in Disaster Management

2014 - 2018 | Cochin University of Science and Technology | CGPA : 7.39

Bachelor of Technology (B.Tech) - Safety and Fire Engineering

TRAININGS | CERTIFICATIONS

✓ NEBOSH International Diploma

✓ IOSH - Managing Safely

✓ NEBOSH IGC - Distinction

✓ ISO 45001 - Lead Auditor

✓ TSP Certification

✓ MEDIC First Aid

KEY RESULT AREAS

Driving Cultural Transformation: Define, communicate and champion a clear purpose to drive cultural change and inspire commitment safety through education and by promoting concrete behaviors aligned with the desired values.

Regulatory Compliance and Risk Management: Evaluate and implement effective risk management strategies to mitigate potential hazards and promote a safe work environment. Develop and enforce internal policies that align with regulatory requirements, fostering a culture of compliance and accountability.

Stakeholder Engagement and Relationship Management: Cultivate strong, transparent relationships with internal and external stakeholders through ongoing dialogue and active engagement.

Monitoring, Reporting, and Benchmarking: Collect and analyze relevant data and metrics following industry-standard reporting practices to track Safety performance. Benchmark with industry peers to identify areas for improvement and best practices, driving continuous enhancement.

Project Portfolio Oversight: Act as the focal point for overseeing the portfolio of Safety projects, ensuring proper planning, coordination, and progress review. Facilitate cross-functional collaboration to align various safety goals.

Integrating Safety into Decision Making: Revise key processes, criteria, metrics, and tools to embed Safety considerations into decision-making frameworks. Ensure that safety practices become integral to the organization's strategy and day-to-day operations.

Building Organizational Capabilities: Identify skill gaps and implement targeted educational initiatives to upskill employees in Safety practices. Foster a culture of innovation by identifying and scaling new capabilities that align with the organization's goals and values.