U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Administration Washington, DC 20210 FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEES LID

TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

						, e., p. e		
	READ THE IN	ISTRUCTION	NS CARE	FULLY I	BEFOF	RE PRE	PAR	ING THIS REPORT.
For Official Use Only	1. FILE NUMBER	2. PERIOD	COVERE MO	DAY	Y	'EAR		(a) AMENDED — If this is an amended report correcting a previously filed report, check here:
MARGING WOOLESMA	000-093	From	0 1	0 1	2 (0 0	3	(b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:
E PROP POOR POOR POOR		Through	1 2	3 1	2 (0 0	3	(c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
	<u> </u>		8. MAIL	ING AD	DRESS	3		
			First Na	me				
			<u> </u> C	ТН	0 1	1 A	S	
			 Last Na	me				
			ΚE	E G	EL			
			PO B	x · Build	ding an	d R oor	n Nin	mber (if any)
			[Duile	anig all	<u> </u>		insor (ii dirj)
4. AFFILIATION OR ORGANIZATION	NAME							
TEAMSTERS AFL-CIO			I F-	r and St				LANA AVENUE NIM
5. DESIGNATION (Local, Lodge, etc.)	6. DESIGNATIO	N NUMBER	2 5		_0 0		<u> </u>	IANA AVENUE NW
NHQ			City					
7. UNIT NAME (if any)			W A	SH	_ _ N	1 G	T	N C
			State	ZIP	Code	+ 4		
9. Are your organization's records kept (If "No," provide address in Item 75.)	at its mailing address? Yes	No 🗌	D C	2	0 0	0	<u>1</u>].	- 2 1 3 0
75. ADDITIONAL INFORMATION								
Item Number					=			
Each of the undersigned duly authorized office	care of the above labor dragnization	declares and	er the appli	cable per	naltice c	f law th	at all a	of the information submitted in this report (including the information contained in any
accompanying accuments) has been examin	ed by the signatury and is, to the be	st of the under	signed's kn	owledge a	and belie	ef, true,	correc	of the information submitted in this report (including the information contained in any and complete (see Section VI on penalties in the instructions.)
76. SIGNED: Amer P.X	WHO	PRESIDE	ENT	77.	SIGNI	ED: (<u> </u>	Thomas Segel SECRETARY-TREASLER
SIGNED. / RINGING!	(202)624-6800	(If other see inst	⁻ title, tructions.)		2	100	10	(If other title, see instructions.)
	Telephone Number		ĺ		/	<u>دې.</u> ا	ate	Telephone Number

During the Reporting Period Did Your Organization:			18. How many members did your
Have a "subsidiary organization" as defined in Section X of the instructions?	Yes X	No	organization have at the end of the reporting period?
			19. What is the date of your organization's next regular election of officers? MO YEAR 1 1 2 0 0 6
Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries?	X		20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? 5 0 0 0 0 0
12. Have a political action committee (PAC) fund?	X		21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)
Acquire or dispose of any goods or property in any manner other than by purchase or sale?	X		Rates of Dues and Fees
			(a) Regular Dues/Fees per
14. Have an audit or review of its books and records by an outside accountant or by a parent body	X	\Box	(b) Initiation Fees \$ 0
auditor/representative?			(c) Transfer Fees \$0 (d) Work Permits \$per
15. Discover any loss or shortage of funds or other property?		X	(d) Work Permits per
(Answer "Yes" even if there has been repayment or recovery.)			22. During the reporting period, did your organization have any changes in its constitution and bylaws Yes No (other than rates of dues and fees) or in practices/
16. Have any officer who was paid \$10,000 or more			procedures listed in the instructions?
by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan?	X		procedures have changed, see the instructions.)
17. Liquidate or reduce any liabilities without disbursement of cash?		X	23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period?
			24. Did your organization have any contingent liabilities at the end of the reporting period?
(If the answer to any of the above questions is "Yes," pro in Item 75 as explained in the instructions for each item.)		ails	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

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Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		2 5 1 1 4 0 9 5	4 9 1 2 8 2 8 8
	26. Accounts Receivable		1 6 7 2 4 7 9 5	3 5 6 6 8 9 8 3
S L:	27. Loans Receivable	1	5 1 6 9 0 5 2	5 1 8 0 7 8 3
ASSETS	28. U.S. Treasury Securities		1 4 5 2 6 4 1	2 7 7 8 6 1 4
_	29. Investments	2	2 5 8 4 1 7 3 9	3 3 0 4 4 3 9 7
	30. Fixed Assets	5	9 3 2 2 0 1 5	1 1 2 5 7 4 8 4
	31. Other Assets	3	1 4 9 5 6 5 9	4 8 6 2 1 4 5
	32. TOTAL ASSETS		8 5 1 1 9 9 9 6	1 4 1 9 2 0 6 9 4
	LIABILITIES Item	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		1 7 0 8 7 1 0 5	3 6 8 8 1 7 0 8
IES .	34. Loans Payable	8	5 6 5 0 0 0	0
LIABILITIES	35. Mortgages Payable		0	0
LIA	36. Other Liabilities	4	1 2 6 5 6 6 1 4 5	1 1 2 8 6 2 3 3 7
	37. TOTAL LIABILITIES		1 4 4 2 1 8 2 5 0	1 4 9 7 4 4 0 4 5
	38. NET ASSETS (Item 32 less Item 37)		- 5 9 0 9 8 2 5 4	- 7 8 2 3 3 5 1
Form I M-2 (Revised 2000)	<u> </u>			Page 3 of 12

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Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

1 3 6 4 7 1 0 0 6	-					
40. Per Capita Tax. 41. Fees 42. Fines 43. Assessments 44. Work Permits 45. Sale of Supplies 46. Interest 47. Dividends 48. Rents 49. Sale of Investments & Fixed Assets 50. Loans Obtained 51. Repayments of Loans Made 52. On Behalf of Affiliates for Transmittal to Them 53. From Members for Disbursement on Their Behalf 11. 3 6 4 7 1 0 0 6 6		SCH			SCH	AMOUNT
41. Fees	39. Dues	:		56. To Officers	9	2 3 5 5 0 4 1
42. Fines	40. Per Capita Tax			57. To Employees	10	
1	41. Fees		4 1 6 9 3 4 0	58. Per Capita Tax		5779635
44. Work Permits	42. Fines		0	59. Fees, Fines, Assessments, etc		7 9 8
45. Sale of Supplies 46. Interest. 47. Dividends 49. Sale of Investments & Fixed Assets. 50. Loans Obtained. 51. Repayments of Loans Made 52. On Behalf of Affiliates for Transmittal to Them 53. From Members for Disbursement on Their Behalf 54. Sale of Supplies 65. Supplies for Resale. 66. Direct Taxes. 67. Withholding Taxes. 68. Purchase of Investments & Fixed Assets. 68. Purchase of Investments & Fixed Assets. 70. Repayment of Loans Made 71. To Affiliates of Funds	43. Assessments		1 0 4 9 3 7	60. Office & Administrative Expense	13	18008610
46. Interest. 46. Interest. 47. Dividends 48. Rents 49. Sale of Investments & Fixed Assets 50. Loans Obtained 51. Repayments of Loans Made 52. On Behalf of Affiliates for Transmittal to Them 53. From Members for Disbursement on Their Behalf 46. Interest 47. Dividends 48. Benefits 48. Benefits 49. Sale of Investments & General Supplies for Resale 49. Supplies for Resale 40. Direct Taxes 40. Direct Taxes 41. Dividends 42. Direct Taxes 43. Direct Taxes 44. Contributions, Gifts & Grants 45. Supplies for Resale 46. Direct Taxes 47. Dividends 48. Benefits 48. Contributions, Gifts & Grants 49. Sale of Investments 40. Direct Taxes 41. Direct Taxes 42. Direct Taxes 43. Direct Taxes 44. Direct Taxes 45. Direct Taxes 46. Direct Taxes 47. Dividends 48. Purchase of Investments & Fixed Assets 48. Purchase of Investments & Fixed Assets 49. Loans Made 40. Direct Taxes 41. Direct Taxes 42. Direct Taxes 43. Direct Taxes 44. Direct Taxes 45. Direct Taxes 47. Direct Taxes 48. Direct Taxes 49. Direct Taxes 40. Direct Taxes 41	44. Work Permits		0	61. Educational & Publicity Expense		6 0 3 8 6 7
47. Dividends	45. Sale of Supplies		4 3 4 7 7 5	62. Professional Fees		1 0 7 0 8 8 5 7
48. Rents	46. Interest		1 2 5 9 0 8 6	63. Benefits	11	2 1 2 4 8 9 9 9
49. Sale of Investments & Fixed Assets. 6	47. Dividends		2 5 9 4 2 9	64. Contributions, Gifts & Grants	12	1 0 4 8 8 9 1
Fixed Assets	48. Rents		0	65. Supplies for Resale		6 6 9 8 9 9
51. Repayments of Loans Made		6	5 1 4 1	66. Direct Taxes		2 6 4 3 0 1 6
51. Repayments of Loans Made	50. Loans Obtained	8	0	67. Withholding Taxes		1 1 3 4 3 6 6 1
Transmittal to Them	51. Repayments of Loans Made	1	3 9 3 7 8 1		7	5 2 1 0 4 1 9
Disbursement on Their Behalf 70. Repayment of Loans Obtained 8 70. Affiliates of Funds 71. To Affiliates of Funds			0	69. Loans Made	1	4 0 5 5 1 2
54. Other Receipts			0	70. Repayment of Loans Obtained	8	5 6 5 0 0 0
	54. Other Receipts	14	4 2 0 3 1 8 0	71. To Affiliates of Funds Collected on Their Behalf		5 8 9 4 6 9 5
72. On Behalf of Individual Members				72. On Behalf of Individual Members		0
73. Other Disbursements				73. Other Disbursements	15	1 0 4 4 0 8 9 1
55. TOTAL RECEIPTS	55. TOTAL RECEIPTS		1 4 7 3 0 0 6 7 5	74. TOTAL DISBURSEMENTS		1 2 0 8 8 3 6 2 0

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to			oans												Rep	ayn	ent	s Re	ceiv	red During Period				_oar			
business enterprises regardless of amount. (A)		Outst Start							ans ing f (C	erio						ash)(1)				Other Than Cash (D)(2)		E	uts	tanc of P (E)	ling erio	at d	
Name: LU 24 - AKRON, OH Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 2899.92/MONTH		4	1 9	8	0	0						0		2	1 9) 8	. () ()	0			-				(
2. Name: LU 42 - LYNN, MA Purpose: SUPERSEDES BOND Security: UNSECURED Terms: 2749.74/MONTH	;	3 6	6 0	5	2	4						0		1	8	3 3	. 9)		0		3	3 4	1 2	2 1	3	3 3
3. Name: LU 70 - OAKLAND, CA Purpose: LITIGATION SETTLEMEN Security: REAL ESTATE Terms: 12547.93/MONTH	1 :	3 4	1 9	8	2	5	5. 10. 10. 10. 10. 10. 10. 10. 10. 10. 10					0		8	3 5			4	•	0	1	2	. 6	5 4	8	: 1	
Totals from additional pages (if any)	3 4	4 0	8	9	0	3	4	0	5	5	1	2	2	2 4	1 () ;	5	7	6	0	3	3 5	5 7	7 3	8 8	3 3	; g
5. Totals of loans not listed above						0						0							0	0							0
6. Totals of Lines 1 through 5	5	1 6	9	0	5	2	4	0	5	5	1	2	3	9	9 3	3	7 (8	1	0	5	, 1	1 8	3 (7	' 8	3
The totals from Line 6 are entered in		. Iter Colu	n 27 mn ((A)		1		It	em (9					. Ite	m 5	1			Item 75with Explanation				. Ite Col	m 2 umn	7 n (B)

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 3 - OTHER ASSETS

Description (A)			Α	moi (B)				
Marketable Securities 1. Total Cost	3	1	5	3	4	4	8	0
2. Total Book Value	3	3	0	4	4	3	9	7
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.								
(a) None					-			0
(b)								
(c)								
(d)								
Other Investments 4. Total Cost								0
5. Total Book Value		_						0
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.								
(a) None								0
(b)								
(c)								
(d)						••••		
(e) Total from additional pages (if any)								
7. Total of Lines 2 and 5	3	3	0	4	4	3	9	7
The total from Line 7 is entered in		It	em :	29, (Colu	mn	(B)	
form LM-2 (Rayised 2000)	_							

Description (A)		Вос	ok V. (B)	alue			
ACR DIV & INT FOR MARKETABLE 1. SEC		3	1	3	3	4	7
2. ALLOWANCE FOR DOUBTFUL LOANS	-	7	5	8	3	0	6
3. INVENTORY - SUPPLIES FOR RESALE		5	7	2	5	2	0
INVENTORY - TITAN COMPUTER 4. EQUIP			6	8	1	3	3
5. COLLATERAL AVAIL FOR SEC LENDING	4	3	2	0	6	5	0
6. Total from additional pages (if any)		3	4	5	8	0	1
7. Total of Lines 1 through 6	4	8	6	2	1	4	5
The total from Line 7 is entered in		Ite	m 31	I, Co	lum	n (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)					nour of F (B)	erio	d		
1. ACCRUED PENSION CONTRIBUTIONS		5	0	2	7	3	9	7	1
ACCRUED POST RETIREMENT 2. BENEFITS	,	4	8	5	2	1	4	5	7
3. ACCRUED CONVENTION EXPENSE			3	2	0	0	0	0	0
4. ESCROW - DEFUNCT AFFILIATES				1	4	3	3	9	6
5. OBLIGATIONS - SECURITIES LENDING			4	3	2	0	6	5	0
6. Total from additional pages (if any)			6	4	0	2	8	6	3
7. Total of Lines 1 through 6	1	1	2	8	6	2	3	3	7
The total from Line 7 is entered in				ŀ	tem	36, (Colu	mn (D)

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 0 0 - 0 9 3

Description (A)			her	t or Bas 3)								кре	tion nsec					V	ook alue (D)						Fa		∕lark ilue E)	et		
1. Land (give location): 25 LOUISIANA AVE NW WASH DC		7	9	4	1	1	7										7	9	4	1	1	7	, ,	1 5	0	3	5	9	3	1
2. Totals from additional pages (if any)										,													T							_
3. Buildings (give location): HEADQUARTERS AS ABOVE	1 6	0	5	5	9	7	5		8	9 () () ;	7 5	9		7	1	5	5	2	<u> </u>	1 5	5	7	8	2	9	0	6	9
4. Totals from additional pages (if any)																														
5. Automobiles and Other Vehicles		1	3	9	4	3	4			1 :	3 4	1 7	7 0	3					4	7	3	3 1					4	7	3	1
6. Office Furniture and Equipment	7	7	4	4	9	8	1		4	9 4	4 9	9 2	2 9	7		2	7	9	5	6	8	3 4	<u>ا</u>	2	7	9	5	6	8	4
7. Other Fixed Assets	2	5	8	1	6	3	5		2	0 .	7 3	3 8	3 9	8			5	0	7	7	3	7	,†		5	0	7	7	3	7
8. Totals of Lines 1 through 7	2 7	3	1	6	1	4	2	1	6	0 :	5 8	3 6	3 5	7	1	1	2	5	7	4	. 8	3 4	1 2	2 6	1	7	3	1	5	2
The total from Line 8, Column (D) is entered in			,,,,,														Iter	n 30), Co	lun	ın (E	3)								

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. COMMON STOCK	12604723	12604723	13364199	13364199
2 CONVERTIBLE BONDS	323509	323509	345891	345891
3. CORPORATE BONDS	8953301	8953301	9330687	9330687
US GOVERNMENT SECURITIES (OTHER THAN US TREAS 4. SECURITIES)	3 3 2 4 1 5 9 9	33241599	33556120	33556120
5. Totals from additional pages (if any)	25150388	16950676	16795423	16795423
6. Totals of Lines 1 through 5	80273520	72073808	73392320	73392320
	7. Less Reinvestments			73387179
	8. Net Sales			5 1 4 1
The total from Line 8 is entered in				Item 49

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SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 0 0 - 0 9 3

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. COMMON STOCK	173120620	17312062	17312062
2. CORPORATE BONDS	10363050	10363050	10363050
3. CONVERTIBLE BONDS	8765	8765	8765
4. US GOVT SECURITIES (OTHER THAN US TREASURY SECURITIES)	29234662	29234662	29234662
5. Totals from additional pages (if any)	21679059	21644692	21679059
6. Totals of Lines 1 through 5	234406156	78563231	78597598
and the state of t	7. Less Reinvestments		73387179
	8. Net Purchases	5	2 1 0 4 1 9
The total from Line 8 is entered in			Item 68

SCHEDULE 8 -- LOANS PAYABLE

Course of Lease Develop at Any	Lance Owed at	Lagra Obtained		Re	payn	nent	Made	e During Period	
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)		Cas (D)(Other Than Cash (D)(2)	Loans Owed at End of Period (E)
AMERICAN FED OF STATE, 1. COUNT	100000	0	1 0	0	0	0	0	0	0
AMERICAN POSTAL WRKRS 2. UNION	1 5 0 0 0	0	1	5	0	0	0	0	0
COMMUNICATION WRKRS OF 3. AMERI	50000	0	5	0	0	0	0	0	0
INTL ASSC OF MACHINISTS & 4. AE	5 0 0 0 0	0	5	0	0	0	0	0	0
5. Totals from additional pages (if any)	3 5 0 0 0 0	0	3 5	0	0	0	0	0	0
6. Totals of Lines 1 through 5	565000	0	5 6	5	0	0	0	0	0
The total from Line 6 is entered in	ltem 34 Column (C)	Item 50	•••••••••	. Iter	n 70			ltem 75with Explanation	ltem 34 Column (D)

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SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 0 0 0 - 0 9 3

(A) Name (List all persons who held office during the reporting period they received no salary or other disbursements.)	-	(be	fore		xes	aı	nd							Disb fo	urs r Of			ts)the									
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	oth	ero	ped (D		ion	S)		Allo	(E		es		В	usir F)		S		Dis		rse (G)		nts				ota (H)			
HOFFA JAMES	•	2	4	5	3	8	2			3	5	1 0)			1	7	3	3	3 3	3 4	: 8	4		2	8	2	5	4	9
1. GEN PRESIDENT	С																													
KEEGEL THOMAS		2	2	2	6	7	9			3	5	1 (,		2	8	7	5		5 3	3 9	8 (0	<u> </u>	2	8	3	0	4	4
2. GEN SEC-TREASUR	С																													
BOUVIER ROBERT	· · · · · ·	1	8	3	8	9	6			1	3	0 4			2	9	7	5		2	: 6	2	1		1	9	0	7	9	6
3. VP & INTL REP	С																													
CAMMACK RANDY			8	3	5	1	2				9 :)		1	9	7	8			. 6	8	0			9	3	0	8	0
4. VP & INTL REP	С																	ļ												
CIPRIANI JACK		1	1	0	5	9	5			9	8 :	5 0	,		4	6	0	4		7	' 2	4	3		1	3	2	2	9	2
5. VP, INTL REP &	С																													
DE SANTI DAN			4	8	3	7	1			4	9 4	4 0	,	•	1	0	8	2		4	. 3	9	7			5	8	7	9	0
6. VP & INTL REP	P																													
FLYNN PATRICK			8	6	5	4	5			3	3 8	3 0	,		7	5	0	4		6	7	9	4		1	0	4	2	2	 3
7. VP & INTL REP	С																													
Totals from additional pages (if any)		2	0	6 5	5 3	7	4	1	1 :	5	1 8	3 0	1	0	1 .	4	3	9	1 4	. C	8 (7	1		2 4	4 2	2 2	8	6	4
9. Totals of Lines 1 through 8		3	0 -	4 6	3	5	4	1	4 2	2 (5 8	3 4	1	2	2	6	3	0	2 5	6	0	7	0		3 5	5 6	7	6	3	8
														10. Le	ss I	Dec	luct	ions	3			1	2	1	2	· ;	5	9	7	
The total from Line 11 is entered in								l	tem	56			1	11. Ne	et D	isbı	ırse	eme	nts			2	3	5	5	j (0	4		
*Code for Status (C): past officer - P; continuing officer - C; new officer	cer during the	ne repo	ortin	g pe	riod	-	N.						J.,	(if any	offi organ	cer i	was lion'	not s co	electe nstitut	ed at	a re and l	gulai oylav	r elec vs, ex	tion i	n ac in It	cord em 7	=== anc∈ 75.)	witt	<u></u> -	

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 0 0 0 - 0 9 3

(B) Position (Enter employee's job title.)	more than \$10,000 in total disbursements ffiliates.)	G (bef	er d	ta: ed:	xes uct	ar	t		Al		and	ces	3	D		0	sen ffic	ial	nts	İ	Dist	our			nts				ota	}	
(C) Name of Affiliated Organization	η (if applicable)			(D)					(E)_			ļ		(1	=)					(G)					(H)		
ALDEN	XAM		1	9	9	4	3			2	7	1	3			1	2	1	2			1	8	7	7			2	5	7	4 5
1. INTL REP																															
LU 41																															
ALFORD	DANITA		2	7	6	1	7						0						0			2	2	3	0			2	9	8	4 7
2. SECRETARY II																															
NA																															
ALLEN	ALLYN		3	1	6	9	2						0						0			2	4	7	5			3	4	1	6 7
3. SECRETARY																															
NA																															
ALLEN	PATRICI		5	6	6	5	7						0						0			4	6	9	4			6	1	3	5 1
4. OFFICE MNGR																															
NA																															
ALLEN	WANDA		2	9	1	3	1						0	<u> </u>					0						0			2	9	1	3 1
5. GEN CLEANER																															
NA																															
6. Totals from additional pages (if any)		7 5	9	3	1	8	7	1	1	4	3	6	9	0	3	2	7	1	3	9	3	0	5	5	7	3	3 2	6	7 C	8	26
 Totals for all employees who, during the \$10,000 or less in total disbursements for any affiliates 	reporting period, received om your organization and	2	1	8	3	2	1	:-					0			3	2	3	9			5	7	1	5			2	2 7	2	7 5
8. Totals of Lines 1 through 7		2 7	9 7	7 6	3 5	4	8	1	1 ′	1 7	0	8	2	2 (3	7	7 1	6	4	1	9	4	7 5	4	8	3	3	0 '	7 8	3	4 2
														9. 1	_es	s D	edu	ıcti	ons	\$			ç	<u> </u>	1	2	2	,	5	1	3
The total from Line 10 is entered in								Ite	em !	57	_		-	10.	Net	Die	shu	rse	me	nts	.	2		<u>=</u> = }	9	5	5		<u>=</u>	2	9

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SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 0 0 - 0 9 3

To Whom Paid (B)					t		
MEMBERS	9	5	7	6	9	4	5
BANKRS LIFE, LEAHY & ASSC	5	5	5	7	4	4	0
AFFILIATES		8	9	5	4	7	2
RETMNT & FAMILY PROTECTN	4	9	8	1	6	1	2
		2	3	7	5	3	0
	2	1 2	4	8	9	9	9
	(B) MEMBERS BANKRS LIFE, LEAHY & ASSC AFFILIATES RETMNT & FAMILY PROTECTN	(B) MEMBERS 9 BANKRS LIFE, LEAHY & ASSC 5 AFFILIATES RETMNT & FAMILY PROTECTN 4	(B) MEMBERS 9 5 BANKRS LIFE, LEAHY & ASSC 5 5 AFFILIATES 8 RETMNT & FAMILY PROTECTN 4 9 2	(B) (MEMBERS 9 5 7 BANKRS LIFE, LEAHY & ASSC 5 5 5 AFFILIATES 8 9 RETMNT & FAMILY PROTECTN 4 9 8 2 3	(B) (C) MEMBERS 9 5 7 6 BANKRS LIFE, LEAHY & ASSC 5 5 5 7 AFFILIATES 8 9 5 RETMNT & FAMILY PROTECTN 4 9 8 1 2 3 7	(B) (C) MEMBERS 9 5 7 6 9 BANKRS LIFE, LEAHY & ASSC 5 5 5 7 4 AFFILIATES 8 9 5 4 RETMNT & FAMILY PROTECTN 4 9 8 1 6	(B) (C) MEMBERS 9 5 7 6 9 4 BANKRS LIFE, LEAHY & ASSC 5 5 5 7 4 4 AFFILIATES 8 9 5 4 7 RETMNT & FAMILY PROTECTN 4 9 8 1 6 1 2 3 7 5 3

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)				ouni B)	t		
1. CHARITABLE		1	2	2	6	6	0
2. TESTIMONIAL				4	4	5	0
3. DIVERSITY ISSUES & BETTEMENT		2	7	5	7	3	0
LABOR SUPPORTING 4. ORGANIZATIONS		4	2	9	3	6	5
5. MEMBER EDUCATION		2	0	0	2	8	1
6. SCHOLARSHIPS			1	6	4	0	5
7. Total from additional pages (if any)						_	
8. Total of Lines 1 through 7	1	0	4	8	8	9	1
The total from Line 8 is entered in	 		Ite	m 6	4		
Form LM-2 (Revised 2000)							

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)		•			ouni B)	t		
1. DUES & SUBSCRIPTIONS			1	9	9	1	7	0
2. EQUIPMENT RENTAL			4	7	5	7	8	4
3. TEMPORPARY SERVICES	! 		1	0	2	7	5	3
HEADQUARTERS BUILDING 4. EXPENSE		1	7	1	4	4	8	0
5. INSURANCE			9	4	3	8	4	8
6. OFFICE SUPPLIES & EXPENSES			8	4	9	4	5	0
7. Total from additional pages (if any)	1	3	7	2	3	1	2	5
8. Total of Lines 1 through 7	1	8	0	0	8	6	1	0
The total from Line 8 is entered in	. , , , , ,			. Ite	m 60	0		

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Page 11 of 12

SCHEDULE 14 - OTHER RECEIPTS

Description (A)					oun B)	t		
1. OTHER CONTRIBUTIONS				4	2	9	0	7
2. COBRA PAYMENTS					7	1	9	3
3. CONFERENCE REGISTRATION			3	6	8	1	5	5
CONTR TO TEAMSTER DISASTR 4. RELIEF				5	9	6	9	7
5. DRIVE E&L CONTRIBUTIONS					1	3	0	0
6. ESCROW FROM DEFUNCT AFFILATES	1		1	3	3	8	0	3
7. FOOD SERVICE INCOME				9	9	5	6	8
8. GOVT GRANT REIMBURSEMENTS	1		9	0	9	1	8	1
9. TRAVEL REBATES				2	1	6	9	4
10. REIMBURSEMENT FOR EXPENSES			3	3	4	1	0	0
11. TRAVEL ADVANCE REPAYMENTS					5	4	0	5
REIMBUR FROM MEMBER 12. PROGRAMS			1	2	6	4	9	2
13. MAGAZINE SUBSCRIPTIONS						3	0	2
14. SURETY BOND PREMIUMS				1	8	6	3	5
15. WALL OF TRIBUTE				7	4	7	4	8
16. Total from additional pages (if any)								
17. Total of Lines 1 through 16		1 :	2	0	3	1	8	0
The total from Line 17 is entered in				. Iter	n 54	1		

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)					oun B)	t		-
1.LOSS ON CURRENCY EXCHANGE			1	2	4	3	1	3
2.REGISTRATION FEE REFUNDS				2	4	5	1	1
3.EXP REIMB TO AFFILIATES		3	6	6	7	6	6	8
4. BANK CHARGES & INV FEES			4	5	6	1	9	1
5. FINANCIAL ASSIT TO AFFILIATES			3	4	7	2	2	3
JUDGEMENTS, SUITS & 6.SETTLEMENTS				1	7	0	6	6
7.REPAYMENT OF ESCROW	<u>.</u>		9	9	8	2	7	9
8.FACILITIES			9	9	5	9	7	5
9.OTHER PAYROLL WITHHOLDINGS		1	2	6	4	3	0	6
10.NON-BENEFIT STRIKE EXPENSE			2	5	7	6	8	9
11.AR RELATED EXPENDITURES			6	8	2	1	5	2
12.INVESTMENT FEES			2	4	7	8	4	6
13. REFUND OVERPAID PER CAPITA				1	4	9	6	7
14. VENDOR REFUNDS			1	2	1	2	5	6
15. ACCRUED PAYABLES		1	2	1	3	7	8	5
16. Total from additional pages (if any)					7	6	6	4
17. Total of Lines 1 through 16	1	0	4	4	0	8	9	1
The total from Line 17 is entered in				Ite	m 7	3		

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period even they received no salary or other disbursements.)		(be	Gro efore	e ta	xes	aı	nd					•	Disbur for (Offi	icia	1			thei								
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	oth	ner (ded (D		ion	ıs)	A	woll.	van E)	ces	S	Bus	sine (F)			Dis		sen G)	nen	its			To (H			
GEGARE FRED			9	8	6	8	2		3	5	1	0	8	4	5	9		6	9	7	ы	1	1	7	6	2	4
VP & INTL REP	С																										
HALL RICHARD K			9	0	0	0	0		3	2	5	0	6	6	9	7		6	8	4	3	1	0	6	7	9	0
VP, TRD DIV DIR	N												 														
HAYNES CARROLL			9	3	8	7	2		2	6	0	0		6	7	2		6	8	9	2	1	0	4	0	3	6
VP, INTL REP &	C																										
HOBART J ALLEN			7	6	3	5	6	1	. 0	1	1	0	3	9	1	6		6	7	4	2		9	7	1	2	4
VP	C																										
JOHNSON TYSON		1	2	9	5	2	1		2	9	9	0	4	7	1.	8		7	4	2	2	1	4	4	6	5	1
VP & INTL REP &	С																										
LYTLE WALTER		1	1	6	9	5	3		3	5	1	0	7	2	0	7		7	2	4	2	1	3	4	9	1	2
VP & INTL REP &	C																										
MACK III CHARLES			9	6	0	1	2		3	5	1	0	6	1	0	5		6	9	0	2	1	1	2	5	2	9
VP & INTL REP	C																										
MALINSKY DOROTHY			8	6	5	4	5	1	0	4	1	0	2	2	2	2		6	8	9	4	1	0	6	0	7	1
VP & INTL REP	С																										

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period eventhey received no salary or other disbursements.)		(b		e t	axe	es a	and							Disbu for	Of	fici	al	ts			the					_			
(B) Title (Enter title of officer. such as PRESIDENT or TREASURER.)	Status (C)*	ot	her		duc D)	ctio	ns)		Al		an E)	ces	3	Ви	ısir (F	nes)	S		Disk		ser G)	nei	nts			Tc (F			
MC LEAN JOSEPH			8	3	5	5 1	L 2	2		3	9	0	5		1	1 :	8 4	4		2	6	2	1		9) 1	2	2	2
VP & INTL REP	C																												
MURPHY JOHN	:	-	l. O	4	. 8	3 3	3 4			3	1	2	0		7	6 (6 5	5		7	0	6	0	3	. 2	2 2	6	7	' 9
VP, INTL REP &	С																												
O'DONNELL THOMAS			8	: 3	5	5 1	L 2	1		3	5	1	0	:	2	7 (6 3	3		6	7	5	0		9	9 6	5	3	5
VP & INTL REP	С																												
SANTANGELO JIM			8	3	5	5 1	L 2				7	8	0		4	9 !	 5 4	4	•	б	6	7	9		<u>-</u>	5	9	2	5
VP & INTL REP	С																												
SINGER LESTER			8	9	C) 4	£ 5		1	0	6	6	0		5	5 :	3 7	7		6	9	3	7	1	.]	. 2	1	7	9
VP & INTL REP	С																							 					
TAURONE RALPH		1	. 3	1	. 5	5 1	L 2			3	5	1	0	!	5	6 5	9 (5		7	4	5	7	1	. 4	. 8	1	6	9
VP & INTL REP	С																												
VOLPE RICHARD			9	8	6	5 8	3 2	1	1	0	1	1	0	1	3 :	1 :	3 1	1		7	0	6	9	1	. 2	3	9	9	2
VP, INTL REP &	С																												
WOOD KEN			8	3	5	. 1	_ 2			2	9	9	0	(5 (o 9	9 1			6	7	4	5		9	9	3	3	8
VP & INTL REP	С																												

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Form LM-2 (Revised 2000)

ORGANIZATION NAME:		
TEAMSTERS AFL-CIO		
ENDING DATE OF PERIOD COVERED.		

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period every they received no salary or other disbursements.)	n if	(be	Gro fore										Disbu)the	÷r							,
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	oth			uct			A		van E)	ces	•	Ві	ısi F)	nes)	S	Di		rse (G)		nts				otal H)		
YOUNG PHILLIP		1	6	7	7	0	1		9	4	6	0		7	5 :	2 2		8	0	7	9	1	. 9	9 2	2 7	ϵ	5 2
VP, INTL REP &	С																										
ZIMMERMAN GARNET		1	0	8	2	3	1		3	9	0	5		4	4	5 9		5	2	6	1]	_ 2	2 1	1 8	6	5 6
VP & INTL REP	С																										
GALLEGOS FRANKLIN			7	6	3	5	6	1	0	2	4	0		4	4 '	7 3		6	7	1	1		9	7	7 7	8	3 0
TRUSTEE	С																										
MCCLAIN RON			8	3	5	1	2		9	9	8	0		2	0 4	4 6	-	6	8	4	6	1	. () 2	3	8	3 4
TRUSTEE	С																										
STEGER JOHN			8	3	5	1	2		3	1	2	0			9 :	1 8		6	7	4	6		9	9 4	2	9	9 6
TRUSTEE	С																										
							-																				
																									·		

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12/31/2003

ORGANIZATION NAME
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (i		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ALOISE INTL REP JC 7, LU 853	ROME	4 4 2 9 5	9 1 0	8669	0	53874
AMES SR. BENEFIT ANAY NA	JOANNE	5 4 2 6 6	0	0	4496	58762
ARIAS COUNTER SERV NA	AUDELIA	23230	0	0	0	23230
ARNOLD INTL REP LU 414	DENNIS	16148	0	4	0	16152
ASHE DATA SYS MNGR NA	MARY	59793	0	0	4540	6 4 3 3 3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received m from your organization and any affii (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)		Allowances (E)			Bu	rser Offic sine (F)	cial	Disbu	Othe rser (G)	ments			ota (H)						
ASST TO DIR	CHERYL	4	. 8	3 6	6	1		1	0	8 0		1	0 0	4	0	9 1		5	3 9	9 ;	3 2
ASHU PENSION ACCT	GEORGE	3	8 8	3 2	2 9	3				0			0		3 1	0 8		4	1 4	4 (0 1
ATWELL BLLNG COORD SPCL NA	BRANDI	3	3	8 8	3 7	3				0			0	2	2 8	0 7		3	6 (5 6	3 0
AYERS INTL REP NA	JAMES	7	1	7	7 9	0	1	0	0 4	4 5	7	7 5	7 4	6	6	7 4		9	6 () {	3 3
BAGWELL INTL REP JC 3	EDWARD	6	7	' 5	5 4	8	1	0	3 (D 5	2.5	5 2	9 5	6	3 4	2 3	1	0	9 (5 7	7 1

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received m from your organization and any affit (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)		Allowance (E)	s	Disbursement for Official Business (F)		Othe Disburse (G)	ments	s Total (H)							
BAILEY ACTING FLD COORD NA	CHRISTI		7	5 (0 3	7	384	5	866	0	6 5	0 4		9 4	4 0	4	6
BAKER WATCH ENG NA	ROBERT	!	9	0 6	3	9		0		0		0		9 (—— D 6	3	9
BAKULA ASST PROG MNGR NA	MELISSA	(6	5 2	2 9	7		0	174	8	5 4	0 9		7 2	2 4	5	4
BANIECKI INTL AUDITR NA	LOUIS		9 1	8 5	5 9	1	9 5 2	5	1720	6	7 1	3 6	1	3 2	2 4	5	8
BANKS CLERK-TYPIST NA	LAKOSHA		1 ;	3 3	3 3	5		0		0	8	9 9		1 4	1 2	3	4

12/31/2003

ORGANIZATION NAME: TEAMSTERS AFL-CIO	FILE NUMBER: 0
ENDING DATE OF PERIOD COVERED: 12/31/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received mo from your organization and any affili (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)		Allow (and E)	ces	Disbursemer for Official Business (F)		Other Disbursements (G)					otal H)		:		
BAPTISTE PROJ POL ORG NA	EDWARD	1	1	4	7 8			0		0		9	5 2		1 3	2 4	3	3 0
BARKSDALE RECP CLK TYPST I NA	LASHOND	2	8	0	 9			0		0	2	3	2 8		3 (0 4	- 2	2 7
BARNARD INTL REP	JACK	7	3	9	4 3	1 0	0	4 5	7	6 0	6	7	0 6		 9	1 4		5 4
BARNEY RESEARCH ASST NA	RAYMOND	4	6	0 (6 6			0		0	3	7	5 2		4 9	— 9 8		I 8
BARTHOLOMEW ASST TO DIR	DAN	1	9	3	7 7			0	1 7	96			0	2	2 ′	1 1	7	' 3

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	 _
GANIZATION NAME:	FILE
AMSTERS AFL-CIO	

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BARTON DANNY CMTTEE CHAIR CTR LU 135; JC 69	2 2 6 0 6	0	0	0	22606
BARTON DONALD SUPV MICRO SEC	5 5 4 0 1	0	0	4589	59990
BARTUS NORMA ASST DIRECTOR NA	6 3 2 5 0	1 1 9 0	1593	5 3 0 7	7 1 3 4 0
BATTLE BEVERLY DATA ENRY CLERK NA	48563	0	0	4024	5 2 5 8 7
BATTLE JOHN BLDG MAINT WRKR	3 7 8 3 3	0	0	0	3 7 8 3 3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received months from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	1	Tota (H)						
BATZ LEGAL ASST NA	JOANNE	6	4	2	5	8	0	0	4810	6	9	0	6 8	3
BAUTISTA COUNTER SERV NA	RINA	2	2	3	1	2	0	0	0	2	2	3	1 :	_
BEEHARILAL EDUCATION COORD NA	JAMES	6	1	6	7	2	0	461	5 1 1 0	6	7	2	4 ;	3
BEIGHEY WATCH ENG NA	RICHARD	2	4	7	6	1	0	0	0	2	4	7	6	
BELANS REG DIR - SOUTH LU 769; FL-GA	ROBERT	1	1	1	3	7	0	162	0	1	1	2	9 (_ }

ORGANIZATION NAME:	
TEALLOTEDO AEL OLO	
TEAMSTERS AFL-CIO	
12/11/10/21/20/11/2010	
ENDING DATE OF PERIOD COVERED	
ENDING DATE OF TEMOD COVERED.	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(B) Position (Enter employee's job title.)	e than \$10,000 in total disbursements tes.)	(before tall other ded)		Gross Salary (before taxes and other deductions) (D)			Allowances		3	Disbursements for Official Business	Other Disbursements			s			otal		
(C) Name of Affiliated Organization (if applicable)		(1	J)			(E)			(F)		(G)			· · · · · · ·	(H)		
BELL	вов		1	2 9	9 1	8			0	5 1 2			C			1 (3 4	1 :	3 0
INTL REP																			
LU 70																			
BELL	RICHARD	1	5	5 5	5 1	4	3 5	1	0	3 4 1 7	7	8	0 9)	1	7 () 2	2 !	5 0
EXEC ASST TO GST														Î					
NA																			
BELLAMY	KELICE		2	1 7	7 8	6			0	0	1	7	8 6	;		2 3	3 5	5 7	7 2
OFFICE ASST II														1					
NA																			
BENACK	ALBERT		7	6 1	l 6	2	9 6	5	5	30526	6	7	3 4		1 2	2 3	3 C) 7	7 7
INTL REP																			
NA																			
BENNETT	DEANNA		5 (6 3	3 4	8	·	-	0	0	4	6	6 8		6	3 1	0) ′	1 6
ASST DIRECTOR																			
NA																			

12/31/2003

ORGANIZATION NAME: TEAMSTERS AFL-CIO	FILE NUMBER: 0	0 0	- (9	3
ENDING DATE OF PERIOD COVERED:					

(A) Name (List all employees who received more than \$10,000 in total disburse from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BENNETTA JOSEPH S INTL REP LU 191	1 2 9 1 8	0	580	0	13498
BENNING JR. RAY TRADE DIV DIR LU 986	3 8 1 9 1	2 0 5 4	1647	3 3 2 1	4 5 2 1 3
BENZER LINDA LEGAL ADMIN SUP	6 4 1 6 0	0	8 2 9	4902	69891
BERGER STEPHEN COMP OPER II NA	3 4 5 0 5	0	2 0	2860	37385
BERNSTEIN PER SR COMM COORD NA	7 0 4 1 2	9 1 0	7 1 1 4	5850	8 4 2 8 6

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		Gross Salary (before taxes and other deductions) (D)				Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		Total (H)					
BERRIOS OFFICE MNGR	JOENAL	4	7	6 (0 0	0	1 9	3	9 4	4 4	5	5 1	5	5 (3
BERRY ASST DIRECTOR	HEMANT	6	0	0 8	3	260	161	4	. 9	1 3	6	6 5	5 4	1	1 7
BIGHAM SPCL PROJ COOR NA	JACQUEL	4	7	4 :	3 9	0	7 3	3	9 ;	3 0	5	 5 1	4	1 4	4 2
BINSKY EXEC SECRETARY NA	JACKIEL	6	4	1 6	 6 0	0	5 0 7	5	3	1 6	6	 § 9	i	3 (3 3
BISH CHIEF ENG NA	GEARY	8	2	7 2	2 2	0	0			0	8	3 2	7	' 2	2 2

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		Gross Salar (before taxes a other deduction (D)			and		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BLACK SECRETARY	LORRAIN	4	3	9	0	7	0	7 5 3		<u> </u>
NA										
BLACK SR. COMM COORD NA	ROBERTD	6	6	3	5	8	9 1 0	7866	5511	80645
BLACK INTL REP JC 43	WILLIAM	1	9	3	7	7	0	0	0	19377
BLANCHARD INTL REP LU 390	JAMES	8	5	3	2	8	10305	26977	6876	129486
BLOUNT STAFF ACCT NA	THOMASW	4	0	7	7	8	0	0	3 3 7 8	44156

ORGANIZATION NAME:	 	
TEAMSTERS AFL-CIO	 	_
ENDING DATE OF PERIOD COVERED:		
12/31/2003		

(A) Name (List all employees who received more than \$10,000 in to from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Position (Enter employee's job title.)		tax	ctic	ry and ons)		Allowand (E)	Allowances (E)		Disbursements for Official Business (F)		fficial Other ness Disbursements			Total (H)					
BLYDEN LOUI: MANAGER NA	E	5	7	0	8	3			0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	(D	4	6 3	3 0		6	1	7	1 3
BOESEN GERA EDUCATION COORD NA	LD	5	9	5	9	6	7	8	0	2 7	8 2	2	4	9 8	3 3		6	8	1	4 1
BOINEAU ALAII EXEC CHEF NA	Ŋ	7	6	3	9	6			0		()			0		7	6	3	9 6
BOSS THOMA ASST DIRECTOR NA	AS	7	4	4	4	9		1	0		()	6	1 6	8 8		8	0 (3	1 7
BOULEY NORMAN NORMAN NA	AN	6	5	7	2	8	99	8 (0	200	7 5	5	6 (6 6	3 1	1	0	2 4	1 4	1 4

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

(A) Name (List all employees who received more than \$10,000 in total disbursement from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BRADY COLLEEN INTL REP JC 10, LU 25	2 5 8 3 6	0	0	0	25836
BRANTHOVER DIANE ASST ADMIN MNGR NA	7 7 3 0 5	0	0	6314	8 3 6 1 9
BRENNAN LARRY INTL REP LU 337; JC 43	50000	2600	0	4357	56957
BRIGUGLIO SR THOMAS SECURITY OFFICER NA	3 8 4 9 8	0	0	0	3 8 4 9 8
BROOKS LORENM JRHMS / AT NA	3 5 5 1 1	0	0	2942	3 8 4 5 3

ODOANIZATION NAME.	
ORGANIZATION NAME:	FILE NUMBER: 0 0 0 - 0 9 3
TEAMSTERS AFL-CIO	<u> </u>

12/31/2003

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		Gross Sal (before taxe other deduc (D)			es	and		Allowances (E)	Disbursements for Official Business (F)	Other Disbursement (G)	Total					
BROOKS GEN CLEANER NA	ANITA		2	9	1	4	3	0	0	0	2	2	9	1	4	3
BROWN ASST DIRECTOR NA	CARMELI		5	9	5	7	9	0	0	4935	6	6	4	5	1	4
BROWN GEN CLEANER NA	MILDRED		2	9	0	3	2	0	0	0	2	2	9	0	3	2
BROWN AGR TECH/DATAB NA	RICARDO		4	0	5	9	0	0	0	3 3 1 9	4	4	3	9	0	9
BRYANT CMTTEE CHAIR STH LU 745	KENG		1	6	4	8	8	0	945	0	1	1	7	4	3	3

ENDING DATE OF PERIOD COVERED:

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ORGANIZATION NAME:	
TEAMSTERS <u>AFL-CIO</u>	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BUCCELLATO WILLIAM REG DIR - WEST LU 315	12918	0	1194	0	14112
BURK STEPHAN LAW CLERK UNITED MINE WRKR	1 1 5 2 5	0	0	0	1 1 5 2 5
BURKE EDMUND INTL REP LU 631	3 6 4 4 0	2600	0	3 2 3 5	4 2 2 7 5
BUSH GREGORY IS NETWORK ENG NA	4 4 9 9 4	0	0	3628	48622
BUTLER LEONARD REPRO TECHNIC NA	36990	0	2 0	3066	40076

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		Gr (befo	r de	taxe	es a	and		Allowances (E)	for Bu	Of	ficia iesa		Disbu	Oth irse (G	eme	ents				ital		
BUTLER ADMIN SECTY/REC	MARGARE		5	0	7	7	5	1 1 7 0				0		4 2	2 7	' 5		5	5 6	3 2	2 2	2 0
BYRD DEPT DIR	LAMONT	1	1	0	0	7	3	2600	1 ()	2 3	3 9	-	 7 ′	1 3	3 1	1	3	3 C) C) 4	1 3
BYRNES REG DIR - EAST LU 926; JC 40	CHARLES		3	2	2	9	5	780	•	3 ;	 5	4 7				0	:	3	3 6	6	5 2	2 2
CABREERA COUNTR SERV/CSHR NA	JUAN		2	2	2	9	3	0		•		0				0		2	2	2 2	2 9	9 3
CALDWELL DEPT DIRECTOR NA	BRET	1	1	5	4	0 (6	3 6 4 0	1 '	1 7	7 2	2 8	-	7 2	2 2	! 1	1	3	7	9	9) 5

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursement from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CALLAWAY TRACY PEN BEN ANAL NA	3 0 5 9 9	0	0	2535	3 3 1 3 4
CAMERON DAVID COMM COORD	7 3 3 9 6	0	3 1 7 2	6080	8 2 6 4 8
CAMPBELL THIUS GEN CLEANER NA	3 0 0 1 8	0	0	0	3 0 0 1 8
CANCELOSE RONALD ASST DIRECTOR NA	7 2 1 1 7	0	568	5875	78560
CANDLER RONNIE INTL REP NA	7 2 2 1 3	9395	16658	6674	104940

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ANIZATION NAME:	FILE NUMBER: 0 0 0 ~ 0 9 3
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ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received in from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements filiates.) (if applicable)	(before other d	tax	es ict	s an			Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		Γota (H)			
CAPUTY ACCOUNTING MNGR	MICHAEL	7	4	2	2 9) 4	1	0	0	6025	8	0	3	1 :	9
CARDARELLI SEN RES ANALYST NA	JOSEPH	3	3	4	4 8	3 7	7	0	291	2706	3	6	4	8 4	1
CAREY COMP PRCDRS COOR NA	CHARLES	4	. 1	6	 6 7	' 6	3	0	0	3 4 5 2	4	5	1	2	3
CARLILE JR. COMM SPEC NA	JAMES	4	2	7	7 3	5 5	;	0	1361	3 4 9 1	4	7 :	5	8	7
CARTER JR. MANAGER NA	JAMES	5	5	1	1 2	5	;	0	0	4566	5	9 (6	9	1

ORGANIZATION NAME: TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received more to from your organization and any affiliates) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if a		Gross Salary (before taxes and other deductions) (D)						Allowances (E)	1	or (Bus	rser Offici sine (F)		O Disbur	(H)							
CARTER OFFICE MNGR	DIANE	2	1 7	7	3	9	3	0		3	2	5 4	3	8	66		5	5 4	· 5	5 -	1 3
CARTER BLDG MAINT WRKR	HARRY	3		3	1	3	3	0				C			0		3	3 8	<u> </u>	1 3	3 3
CARVER CAMPAIGN COOR NA	RONALD	Ş	7	7	1 !	9	0	2600	1	7	7	0 3	6	9	4 2	1	2	2 4	. 4	ļ ;	3 5
CASHMAN DIV DIR/INT'L R LU 25; JC 10	GEORGE	2	2 4	1	1 4	4	8	8 4 0			1	7 8		4	6 3		2	2 5	5 6	3 2	2 9
CASSIDY SECURITY OFFICER NA	MICHAEL	3	3 5	5 !	9 (0	1	0				0			0		3	3 5	9) () 1

ORGANIZATION NAME: TEAMSTERS AFL-CIO	FILE NUMBER: 0 0	0 - 0	9	3
ENDING DATE OF PERIOD COVERED:				

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who receive from your organization and an (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		(before other de	tax	es a	nd	Allowances (E)	Disbursements for Official Business (F)	Ot Disbur		ments			Tota (H)			
CHAN MICROFILM CLERK NA	LILY	2	7	8	1 3	0	0	2	3	0 4		3	0	1	1	7
CHAN DATA ENTRY OPER NA	MONY	2	9	6	5 1	0	2 0	2	4	5 8		3	2	1	2	9
CHANEY TRAVEL ACCT I	ERYN	2	1	2 !	9 1	0	0	1	7	6 4		2	3	0	5	5
CHANG PROG MNGR NA	CHEE	8	8	4 (6 7	0	12450	6	7	5 8	1	0	7	6	7	5
CHAPMAN GEN CLEANER NA	BRUCE	2	9	6 4	4 6	0	0			0		2	9	6	4	6

12/31/2003

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ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(B) Position (Enter employee's job title.)	non your diganization and any annacocy			axes ducti	ary and ons)		F	VollA	van E)	ces		fo	or O Busi	ffici		Disb	Oth urse (G	eme	ents			Tota (H)			
CHARNOCK DEPT DIRECTOR	DENNIS		8 (6 5	5	7		1	1	7	0		2	2	6 5		6	7 5	9		9	6	7	5	1
NA																									ļ
CHEEKS CAFETERIA SUPRVS	CLASSIE		3 :	5 1	2	0					0				0				0		3	5	1	2	0
NA																									
CHOCKLEY INTL ORGNZR LU 325, LU 414	GREGORY		3 (0 0	0	0		4	9	2	5	1	3	4	1 3		3 () 4	7	i i	5	1	3	8	5
CLANCY INTL ORGNZR NA	JOHN		6 ;	3 8	1	3	1	0	4	3	5	2	2	4	9 0		6 6	5	5	1	0	3	3	9	3
CLARK ORG COORD - EAST NA	MICHAEL		7 (5 1	8	8		9	9	1	5	1	1	9	3 8		6 7	7 6	8	1	0	3	8	0	9

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received more than from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if appl		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CLIFFORD TRAVEL CONSULTAN NA	KATHERI	30248	0	0	2407	3 2 6 5 5
COFFIDIS SENIOR WRITER NA	JOEL	5 1 0 3 4	0	2154	4 2 2 8	57416
COLE SYS ADM/INV ACCT NA	PATRICI	6 2 4 9 1	0	0	5177	67668
COLEMAN LEGAL SECRETARY NA	BRENDA	3 8 0 2 7	0	0	3 1 5 0	41177
COLLIER DRIVE REC/BILLNG NA	WILLIAM	3 3 8 2 1	0	1 0	2711	36542

ORGANIZATION NAME: TEAMSTERS AFL-CIO		
ENDING DATE OF PERIOD COVERED:	-	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any a) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.)	(before other d	tax	ces ucti	s an		All	owa (E		es:		Disburse for Offi Busine (F)	cial ess		Disbur	the se	men	ts			Γota (H)			The
COLLINS OFFICE ASST II	HEATHER	3	2	9	9 5	2					0			0	2	6	7 2	2		3	5	6	2	4
CONDER TRADE DIV DIR LU 41	CARL	9	5	4	1 8	1		9	7	2	0	1 5 4	. 0	8	7	0	2 (0	1	2	7	6	2	9
CONYNGHAM DEPT DIRECTOR NA	MICHAEL	9	9	5	5 8	0		3	1	2	0	2 7	7	1	6	9	8 3	3	1	1	2	4	5	4
COOPER III INTL REP NA	WILLIAM	6	7	6	6 6	9	1	0	3	0	5	5 3	6	6	6	4	3 (3		8	9	7	7	3
CORNELIUS INTL REP LU 75; JC 39	ANTHONY	3	7	0) 4	8			7	8	0	3 7	6	2			()		4	1	5	9	0

ORGANIZATION NAME:		
TEAMSTERS AFL-CIO		
ENDING DATE OF BEBIOD COVERED.		

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(B) Position (Enter employee's job title.)	ed more than \$10,000 in total disbursements y affiliates.)	Gr (befo	r de	axe duc	es a	and		Allowar	nce	es		or (Offi	me icia	1	Disb		her sen		3		T	ota	ı		
(C) Name of Affiliated Organizati	ON (if applicable)		(D)				(E)				((F)				((3)				(H)			
cox	WILBUR		7	3	3	4 ′	1	9 7	' 8	3 5	1	2	6	8	4		6	6	6 2	/	1 (0 :	2 4	4	7	2
INTL REP																										
AN								:																		
CRAWLEY	CHARLES		1	5	4	4 5	5			0		7	· 1	1	3				0			2 :	2 :	5	5	8
INTL REP																										
NA																į										
CUENCAS	AMANDA		1	8	7	8 7	7			0	,				0		1	3	6 3		- 2	2 (0	1	5	0
SECRETARY II																										
NA																										
CUITE	JOHN		8	2	1	5 9	9	4 7		5	 		9	5	5	 	6	7	5 0		ć	9 4	4 6	3 :	5	9
INTL REP																										
LU 456																										i
CULLEN	BILLY			8	3	5 6	3			0		3	0	0	0				0	-		'	 1 3	3 :	5	_ 6 i
INTL REP																										
LU 480, JC 88																										

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ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gr (befo other	r de	ax	es	and		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)			otal H)	 	
CURRAN INTL ORGNZR NA	JACK		2	5	8	3	3	4 1 5 8	5596	2593		3 8	3 1	1 -	8 0
DALTON PAYROLL SUPER NA	JANET		5	4	2	4	6	0	0	4415		5 8	3 6	3 (6 1
DAMICO TECH SUPPORT MGR NA	ANTHONY	11	8	1	2	7	1	0	0	6653	8	B 7	7 9	 9 :	2 4
DARE EXEC SEC	JACQUEL		4	7	9	7	9	0	0	3974	<u> </u>	ō 1	1 8	 } :	5 3
DAVIDSON GEN CLEANER NA	LOLA		2	8	8	6	8	0	0	0	2	2 8	3 8	3 6	6 8

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (re than \$10,000 in total disbursements tes.) if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
DAVIES STAFF ACCT II	PETER	46254	0	0	3831	50085
DAVIS JR. INTL REP LU 509	MARION	15014	5 2 0	2564	0	18098
DAVIS ACQUISITNS COOR	CAROL	5 3 5 8 5	0	0	4295	57880
DAY LEAD COMP OPER NA	MICHAEL	36647	0	1 0	3037	3 9 6 9 4
DE LA GARZA NETWORK CONTRLLR NA	JOSE	5 3 9 8 2	0	0	4472	58454

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ORGANIZATION NAME: TEAMSTERS AFL-CIO	 	
ENDING DATE OF PERIOD COVERED: 12/31/2003		

(A) Name (List all employees who received from your organization and any af (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.) (if applicable)	Gi (befo othe	ore t r de	axe		nd	Allowai (E)		es		or C Bus	ffic	ial	its	Disb	Oth urs (C	em					otal H)	1		
DEANER ADMIN ASST GP NA	CHARLES	1	0	7	6 6	6 6	3 1		2 0		3	5	1	0		7	1 (0 2	1	4	2	1 3	3 9	9 8	}
DELLINGER JR ADMIN ASST GST NA	HARRY	1	3	8	7 8	3 6	9)	1 0		6	7	6	7		7	5 :	2 5	1		 5	3 \$		8 8	3
DELLINGER PER CAP TAX ACCT NA	RYAN		3	1	8 8	3 6			0					0		2	5 :	9 2			3 4	4 4	1 7	7 8	}
DEMAN TITAN FLD REP	JOAN		7	1	2 0) 5	9 3	;	9 5	1	4	2	1	3		6	7 '	1 4	1	•	o <i>1</i>	1 5	5 2	2 7	_
DENGEL PORT DIV REP JC 43	DAN		1	9	3 7	' 7			0		3	6	9	8				0		2	2 3	3 0	7	7 5	

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.) (C) Name of Affiliated Organizatio	more than \$10,000 in total disbursements ffiliates.)	Gross (before other de	tax	es ctic	and		Allowances (E)		Disbursements for Official Business (F)	Disb			r nents				ota (H)			
DERFLER IS ACCT SUPPORT	MIKE	4	1	2	2	5		0	0		3	4	1 5		4	4	4	6	4	0
DERFLER EXEC SECRETARY NA	ANN	6	6	0	8	5		0	1011		5	4	7 6		-	 7	2	5	7	2
DIEKEMPER INTL AUDITR	HERBERT	9	2	9	3	2	9 3 9	5	13775		7	0	4 0	1	2	2	3	1	4	2
DIMOLA REG DIR - EAST	DONATO	1	9	3	7	7		0	267			_	0			1	9	6	4	4
DIPIETRO STATE LEGS COORD	CARL	8	2	4	4	3	9 7 8	5	18299		6	8	2 8	1		1	7	3	5	5

ORGANIZATION NAME: TEAMSTERS AFL-CIO			
ENDING DATE OF PERIOD COVERED:	·	 	

12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gi (befo	er de	axe	es a	and		Allowances (E)	Disbursements for Official Business (F)	Disbu	urs	her em				Гota (Н)			
DITCHEK STAFF ATTORNEY NA	NEIL		9	5	2	3 7	7	2 6 0	2605		6	8	7 7	1	0	4	9	7	9
DONOHUE ADM SECTY/REC NA	ELIZABE		4	9	2	9 6	3	0	1 8		4	0 8	B 4		5	3	3	9	8
DONOHUE CHIEF OF SECURIT NA	THOMAS		5	4	0	3 1		0	0				0		5	4	0	3	1
DORSEY CLERK-TYPIST NA	STEPHNE		2	6	0	0 4	 	0	0		2	0 9	9 1		2	8	0	9	5
DOWELL OWB ASST NA	GRACE		2	7	2	6 9		0	0		2	1 {	5 2		2	9	4	2	1

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GANIZATION NAME:	FILE
AMSTERS AFL-CIO	
DING DATE OF BERIOD COVERED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any affice) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gros (before other d	tax	es ıcti	and		Allowances (E)	Disbursements for Official Business (F)	Oth Disburs (G	emen	s		Tota (H)		
DUNAWAY MANAGER NA	DONALD	6	7	6	9	9	0	0	5 (5 1 7	7	7	3	2	1 6
DUNN COCHAIR STHN/WST LU 848	GERALD	1	2	9) 1	8	3 9 0	3784		()	1	7	0	9 2
DUSINA INTL ORGNZR NA	BARBARA	2	3	8	3 4	1	3 3 6 0	0	2 2	2 5 3	3	2	9	4	5 4
DZIEDZIC INTL REP LU 264, JC 46	THOMAS	1	9	3	7	7	0	0		()	1	9	3	7 7
EDWARDS CAMP COMM COOR NA	TAMLYA	6	2	4	4	1	1005	5712	5 -	165		7	4	3	2 3

DRGANIZATION NAME:	_		 _	
TEAMSTERS AFL-CIO				
NDING DATE OF PERIOD COVERED.				_

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

e than \$10,000 in total disbursements es)	(before t	ахе	es ar	ıd	Allowanasa	Disbursements for Official Business	1					±		
f applicable)				-,	(E)	(F)			ents					
WALTER	5	0	9 3	2	0	0	3	7	0 6	5	5 4	6	3	8
ARLI	3	9	3 5	3	0	0	2	7	4 7	4	2	1	0	0
														i
OMAR	6	7	4 3	5	0	0			0	6	7	4	3	5
							ļ							
MARK	3	2	9 6	1	0	7 6	2	7 :	3 0	3	5	7	6	7
1							i			i i				
	i													
JAN	6	2	0 7	2	0	0	5	1 4	4 3	6	7	2	1	5
	f applicable) WALTER ARLI OMAR MARK	(before to other decorded by the state of th	(before taxe other deduce (D) WALTER 5 0 ARLI 3 9 OMAR 6 7	(before taxes ar other deductions (D) WALTER 5 0 9 3 ARLI 3 9 3 5 OMAR 6 7 4 3	(before taxes and other deductions) (D) WALTER 5 0 9 3 2 ARLI 3 9 3 5 3 OMAR 6 7 4 3 5	(before taxes and other deductions) (D) Allowances (E) WALTER 5 0 9 3 2 0 ARLI 3 9 3 5 3 0 OMAR 6 7 4 3 5 0 MARK 3 2 9 6 1 0	(before taxes and other deductions) (D) (Allowances (E) (F) (F) (F) WALTER 5 0 9 3 2 0 0 0 ARLI 3 9 3 5 3 0 0 0 OMAR 6 7 4 3 5 0 0 0 MARK 3 2 9 6 1 0 7 6	(before taxes and other deductions) (D) (E) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(before taxes and other deductions) (D) (Allowances (E) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(before taxes and other deductions) (D) Allowances (E) (F) (G) (G) WALTER 5 0 9 3 2 0 0 0 3 7 0 6 ARLI 3 9 3 5 3 0 0 2 7 4 7 OMAR 6 7 4 3 5 0 0 0 7 6 2 7 3 0	Chefore taxes and other deductions Allowances Grofficial Business Chefore taxes and other deductions Chefore taxes and other taxes and other deductions Chefore taxes and other taxes Chefore taxes	Cefore taxes and other deductions Allowances For Official Business City Disbursements To (F)	Chefore taxes and other deductions Allowances For Official Business CF Disbursements Total (H)	Cefore taxes and other deductions of the deductions (P) Allowances (E) Go (F) Disbursements (G) Total (H)

54+

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received in from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (If applicable)	Gross (before other de	tax	es ictic	and	Allowan	ces	Disbursemer for Official Business (F)	its	Other Disbursements (G)			otal H)		
ESPOSITO LEGISLATIVE REP	JENNIFE	7	1	7	6 4	3	9 0	946	8	5869	8	3 7	' 4	. 9	1
ESQUIVEL TRAVEL SUPRVSR	PAUL	5	0	8	0 9		O	1 6	4	4209	Ę	5 5	5 1	8	3 2
EVANS SR. BLDG MAINT WRKR NA	DAMON	3	5	4	8 6		0		0	0	3	3 5	5 4	. 8	3 6
EVANS EXEC SECRETARY NA	CAROL	5	3	0	0 0		0		0	4392	5	5 7	' 3	ξ	2
EVANS INTL AUDITR NA	WILLIAM	9	8	3	4 5	9 2	0 0	1 1 3	1	7062	1 1	5	7	3	8

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received months from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ites.) (if applicable)	Gr (befo othe	r de	axe	es a	and		Allowances (E)		Disbursements for Official Business (F)	Disbur	the ser G)	ments			To:			
EVERHART NEGS INDEXER NA	DEBRA		5	3	1	7 :	9		0	0	4	4	06		5	7	5	8	5
FARMER DEPT DIRECTOR JC 32	JEFFREY	1	1	0	2	7 :	5	985	1	3 1 4 3 2	7	2	3 8	1	5	8	7	9	6
FERGUSON EDUC COORD NA	AMY		4	6	4	2 (6	3 0	0	15102	3	7	9 5		6	5	6	2	3
FERNEN JR. MAINT ENG NA	JAMES		6	1	4	9 :	5		0	0			0		6	1	4	9	5
FILLER ASSOCIATE DIR NTEU	MICHAEL		2	3	2	2	7	7 2	0	197	1	9	7 5		2	6	1	1	9

FILE NUMBER:	0	0	0	_	0	9	3	
	_	~	~		•	_	_	

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	· · · · · · · · · · · · · · · · · · ·
12/31/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received r from your organization and any aft (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.) (if applicable)	G (befoothe	er de	axe	es a	and		Allowances (E)	Disbursements for Official Business (F)	Other Disbursement (G)	6	Tot (H			
FIORI STATE POL COORD	ANTHONY		7	1	1	7	7	9915	5 4 1 5	6664	9	3	1	7	1
FISCHER INTL REP	BETTYRO		1	9	3	7	7	3 0 0		0	1	9	6	7	7
FITZGERALD SECRETARY NA	VALERIE		3	9	5	1 4	4	0	1047	3 2 7 4	4	3	8	3	5
FLANAGAN PEN BENEFIT ANAL NA	REBECCA		6	6	0	7 4	4	0		5 4 7 5	7	1	5	4	9
FLORES MAIL ROOM CLERK NA	MARCO		1	0	0	9 9	Э	0	(5 1 2	1	0	6	1	1

57+

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if application)		Gros (before other o	e ta	axe duc	sa	ind		Allowances (E)	1	burse or Off Busin (F	ficial ess		(Disbu			ents			Tot (H			
FOLTZ TRAVEL ACCT II NA	JEFFREY	3	3 4	4	3	8 (о 	0				0		2 8	3 4	19	4	3	7	2	2	9
FORD STAFF ATTORNEY NA	LEAH	6	6 (0	1	 5 (2	0			3 1	3	4	4 8	8 8	3 3		6	5	3	4	6
FRANK ELECTRICIAN NA	THOMAS	7	7 (6	5	4 ′	1	0				0				0		7	6	5	4	1
FRENCH RECORDS COOR NA	KAREN	Ę	5 4	4 (6	3 7	7	0				0	2	1 (5 2	2 6	Ballis de sale.	5	9	1	6	3
GAGNON INTL REP NA	CHARLES	8	3 8	В (6	1 8	3	3 1 8 5		8 2	2 4	4	6	3 6	3 2	2 3	1	0	6	8	7	0

787

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
GARCIA ERIC NEGS INDEXER NA	3 0 3 0 4	0	0	2510	3 2 8 1 4
GARCIA JIMMY SECURITY OFFICER NA	4 4 4 2 5	0	0	0	4 4 4 2 5
GARCIA-GANAN NANCY INTL REP NA	67669	9395	3 4 8 5	6380	86929
GARDNER KIMBERL TRAVEL SUPRVSR NA	40325	0	0	3 3 4 0	43665
GAREAU GERALDI SECRETARY II NA	3 1 5 3 1	0	0	2614	3 4 1 4 5

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ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.) On (if applicable)	Gro (befo other	de	axe	es a	and		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)			Tot (H		,	
GELLER INTL REP	GEORGE		8	5	0	8	4	10045	2 4 7	6868	1	0	2	2	4	4
GENTILE CMTTEE CHAIR EST LU 404	FRANK		1	2	9	1 :	8	0	C	0		1	2	9	1	8
GERDES REG DIR CENTRAL LU 414	GEORGE		1	2	9	1 :	8	0	3 0 8 8	0		1	6	0	0	6
GLEASON TRADE DIV DIR LU 627; JC 65	KEITH		2	4	1	3 (0	6 5 0	1797	0		2	6	5	7	7
GOBBEL SEC ADM ASST GST NA	GAIL		5	1	3	5 :	5	0	C	4255		5	5	6	1	0

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

	e than \$10,000 in total disbursements les.)	Gross Salary (before taxes and		Disbursements for Official	Other	
(B) Position (Enter employee's job title.)		other deductions)	Allowances	Business	Disbursements	Total
(C) Name of Affiliated Organization	if applicable)	(D)	(E)	(F)	(G)	(H)
GOLD	IAIN	7 3 5 0 8	5 2 0	3 5 9 2	5624	8 3 2 4 4
STR ORG RES COOR						
NA						
GOMEZ	ZARINET	18491	0	0	0	18491
LAW CLERK						
NA						
GORMLEY	DAVID	69182	0	0	5732	7 4 9 1 4
MANAGER						
NA						
GORMLEY	SHERRI	48679	0	0	4032	5 2 7 1 1
OFFICE ASST II						
NA						
GRAVELY	EUGENIA	6 1 6 8 6	1 5 0	1 1 6 2	5077	6 8 0 7 5
COMM COORD						
NA						

TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

ORGANIZATION NAME:

(A) Name (List all employees who received more to from your organization and any affiliates) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if a		Gr (befo		axe duc	s ar	nd	Allowances (E)	Disbursement for Official Business (F)	Other Disbursem (G)	ents		To (F			
GRAY INTL REP LU 391; JC 9	CLAUDE		2	6 9	9 1	I 3	0	3 0	7	0	2	2 7	2	2	0
GRAY WATCH ENG NA	ROBERT		9	8 8	8 5	5 1	0	1	0	0	Ś	9 8	8	5	1
GRAY INTL REP NA	VICTORI		7	6	1 6	3 2	9395	1128	7 669	9 9	1 () 3	5	4	3
GREELEY GEN CLEANER NA	MARILYN		2	9 (0 3	3 6	0	(0	0	2	2 9	0	3	6
GREELEY-HARM OFFICE ASST NA	MONICA		2	6 2	2 2	2 2	0	(2 1 7	7 2	2	2 8	3	9	4

ORGANIZATION NAME:	•
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
GREEN ASST DIRECTOR	LAURA	50267	0	2 3 3 2	4081	56680
NA NA						
GRENKE RESEARCH ANALST	ROBERT	49177	0	0	4000	5 3 1 7 7
GROSS SECURITY OFFICER NA	ROBERT	4 5 3 7 1	0	0	0	45371
GUEVARA GEN CLEANER NA	GINETH	28147	0	0	0	28147
GUEVARA GEN CLEANER NA	MARIA	28926	0	0	0	28926

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ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ed more than \$10,000 in total disbursements vaffiliates.) On (if applicable)	Gros (before other o	e ta	xes uct	s an		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		Tot (H			***
HAIGLER COMP OPER MGR	GLORIA	6	S 5	5 7	7 2	8 8	0	0	5 4 4 5	7	1	1	7	3
HALBERG INTL ORGNZR J28	JEROME	4	1 3	3 7	7 0	9	6 3 2 8	15766	4660	7	0	4	6	3
HALL LEGAL SECRETARY NA	PAMELA	3	3 8	3 2	2 4	 · 7	0	0	3 1 6 8	4	1	4	1	5
HAMILTON EXC SEC TO GP NA	CAROL	6	6 7	' E	 6 9	9	7 8 0	1757	5655	7	5	8	9	1
HANCE COMP PRCDRS COOR NA	BONNIE	3	5	5 8	3 9	0	0	0	2973	3	8	8	6	3

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received mor from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (Gross Salary (before taxes and other deductions) (D)		Allowand (E)	es			r O usi	sen officine:	ial		sburs	her sem 3)		5			ota (H)		• ••					
HANCOCK INTL REP L731; L738; J25	TERRY		2	1	5	3 (0		•	0		1	8	8 5	5			0			2	3 4	4	1	5
HANDS INTL REP JC 43	DENNIS		3	7	8	3 (6		(0		4	4	6 6	8			0			4	2 :	3	0	2
HANSCOM ORG COORD CENTRL NA	REBECCA		7	2	6	5 (0	1 0 3	4 ;	5	1	1	1	7 8	3	6	6	8 9		1	0	0 8	8	6	2
HARDIMAN DEPT DIRECTOR NA	MARY		9	6	8	4	1	2 8	2 :	5		5	5	0 1		6	9	3 9		1	1	2	1	0	6
HARMAN ADMIN ASST NA	KATHY		5	4	0	0 8	8		(0				()	4	3	6 5			5	8 3	3	7	3

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ORGANIZATION NAME: FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received more the from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if application)		Gross Salary (before taxes and other deductions) (D)		Allowa (E		ces			r O usi	sem ffic nes	ial		Disb	Otl urs (C	em		6			ota (H)		7 11 11					
HARPLE ASST DIRECTOR	CHARLES	1	2	5	1 2	2 4		3	5	1	0	1	3	4	1 (0		7	3	6 3	,	4	4	9 4	4	0	7
NA																											
ROTHEN TITAN FLD REP NA	DIANE		7	1	3 7	7 7	,	9	2	6	5	2	2	2	2 :	5		6	7	3 8		į (0	9 (3	0	5
HARRIS SECRETARY II NA	TOMICA		3	4	8 4	4 8	3		6	5	0		4	0	3	1		2	9	2 5		•	4 :	2 4	1	5	4
HARRISON ASST DIRECTOR NA	DALE		7	9	0 2	2 2	2				0		•	1	6 8	8		6	5	4 6			8 :	5 7	7	3	6
HARRISON SYS PROG I NA	FLOYD		6	8	0 8	8 1					0				(D		5 (6	4 0		•	7 ;	3 7	7	2	1

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received mor from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (e than \$10,000 in total disbursements tes.) if applicable)	Gro (befor other	e ta	ixe:	s an		Allowar (E)	ices		Disburseme for Officia Business (F)	ıl	Other Disbursen (G)			To:			
HART INTL REP LU 71	DENNIS	2	2 !	5 8	3	6			0	185	5 3		0	2	7	6	8	O
HAWKINS DATA ENRY CLERK NA	CAROLYN	,	3 (7 0	7 4	4			0		0	2 4	9 7	3	3	2	4	1
HEATH SECRETARY NA	KOLETTE	4	4 3	3 3	3 4	9	3	0	0	1 2 9	8 8	3 6	0 6	4	8	5	5	3
HECTOR NA NA	FERNAND	,	1 9	9 3	3 7	7	2	6	0	7 8	3 2		0	2	0	4	1	9
HERNANDEZ LEAD ORGANIZER NA	RICK	2	2 7	7 (8 (3	3 8	3	3	1643	3 1	2 7	6 3	5	0	1	1	0

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received more from your organization and any affiliable (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gro (before other		axe duc	es a	and		Allowances (E)	Disbursemer for Official Business (F)	nts	Other Disbursemen (G)	ıts			otal H)		
HERRMANN INTL REP L695;J39;BCTSCW	MARK		1	6	3	ο 6	3	3 9 0	222	7		0		1 (8 9	9 2	2 3
HEYING EXEC SECRETARY NA	GARY		5	8	3	4 9	9	0		0	483	4		3 :	3 1	l 8	3 3
HICKMAN INTL REP NA	VINCENT		7	8	7	0 1	1	9395	670	1	676	9	1 (ο ·	1 5	5 6	6 6
HILBISH SOUTHERN CONF DI LU528, GAFL CONF	KENNETH		1 :	2	8	3 9	9	0	2 4	6	106	3		1 4	4 1	4	1 8
HILL SEN LEGAL SECTY NA	DEBORAH		5	1	1	7 3	3	0	6	7	4 2 3	9	ţ	5 \$	5 4	1 7	7 9

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
1 EXIVIO I ENO AFL-CIO	
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ENDING DATE OF PERIOD COVERED:	
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12/31/2003	

(A) Name (List all employees who received m from your organization and any affili (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gr (befo other	r de	axe	es a	and		All	low (I	and	ces	;		or C Bus	ffic	ial	its	Disk	Otl ours (0	em		5			otal H)			
HILL CLERK-TYPIST NA	DEBORAH		2	8	4	2	0					0					0		2	3	5 4			3 (7 כ	7	7	4
HILTON INTL AUDITR NA	SCOTT		7	2	6	9	0	1	0	4	3	5	1	1	6	6	3		6	7	1 9		1 () ·	1 5	5	0	7
HOLLIDAY CHAIR NW CMTTEE LU 690; JC 28	JUSTIN		1	2	9	1	8					0		2	6	0	1				0		1	1 :	5 5	5	1	9
HORGAN CORP AFFAIRS ANL NA	JOSEPH		5	4	3	0	2					0			2	7	6		4	4	1 6		5	5 8	3 9) !	9	4
HORNER TITAN FLD REP NA	RONALD		7	1	2	0	5		9	5	2	5		6	5	0	6		6	6 (3 1		9	9 3	3 8	3 9	9	7

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gros (before other o	e ta:	xes uct	s an		Allowances (E)		or C Bus	Offic	cial	nts	Disbur	the se	ment	s			otal H)		
HOUCK COCHR/INTL REP E	PAUL	e	6	; <i>4</i>	4 7	2	6 5 0	1	1	4	4	4	5	5	4 5	5	8	3 4	1 1	•	1 1
HOUSE OWB ACCT	MARGARE	3	3 2	2 2	2 5	9	0					0	2	5	2 2	2	3	3 4	1 7	' 8	3 1
HUDSON PURCH AGENT NA	RONALD	6	6 9	1	1 6	6	0				**************************************	0	5	7	2 9)	7	7 4	 1 8	3 9	9 5
HUFFMAN REG/JRHMSF COORD NA	JENNIE	3	3 1	3	3 5	5	0					0	2	5	9 9)	3	3 3	3 9	5	5 4
HUNTER SECRETARY II NA	LESLEE	3	3 0	9 8	9 6	6	0					0	2	5	1 5	5	3	3 3	3 4	- 8	3 1

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received me from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gr (befo	r de	axe	es a	nd	Allowar (E)		s	Disbursements for Official Business (F)	Oth Disburs (G	ements			otal H)		
HUNTINGTON TITAN FLD REP NA	RICHARD		7	1	2 (0 5	9 3	g	5	15227	6	708	1	0 2	2 5	3	5
HYPES DEPT DIR/SEC GEB NA	HOLLIS		9	0	7 :	3 6	9	1	0	2 0 4	6	3 1 9		9 8	3 6	6	9
IACINO DEPT DIRECTOR NA	DAWN		7	5	5 (0 9	1 4	7	' 0	1556	6 :	2 3 8		8 4	1 7	7	3
IENG-YIN MICROFILM CLERK NA	NAVY		2	7	2 9	9 4			0	0	2 2	2 6 1		2 9	9 5	5	5
IMPALA PROJECT MNGR NA	CYNTHIA		7	6	5 7	7 3	3 1	6	0	4 0 1	6 !	5 8 8		8 6	3 7	2	2

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		Gro (befo other		axe duc	s ar	nd	Allo	owar (E)		6	Disbursements for Official Business (F)	Other Disbursements (G)			otal H)		
INSPRUCKER PERSL REP TO GP L114; J26; OH	ROGER		1 :	2 9	9 1	8				0	0	0		1 2	2 9	1 1	8
ISNER INTL REP LU 631	RAYMOND		2	2	1 C	0 0		7	8	0	0	0	2	2 2	2 8	. 8	3 0
BURKE RESEARCH ANALYST NA	ANNETTE		4	8 ;	3 5	5 7				0	0	3 8 5 5	ξ	5 2	2 2	. 1	2
JACOBS TITAN FLD REP NA	TRACI		2	8 4	4 C	0	4	4 6	0	0	1237	2767	3	3 7	' 0	C	9 4
JACOBSON INT'L REP/ASST D LU 252; JC 28	EDDIE		7	1 €	3 1	1	Ç	9 2	0	0	5507	6663	g) 2	2 9	8	1

RGANIZATION NAME:	
EAMSTERS AFL-CIO	
NDING DATE OF PERIOD COVERED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received mo from your organization and any affilial (B) Position (Enter employee's job title.)	re than \$10,000 in total disbursements ates.)	Gr (befo	r de	axe duc	s a	nd		Allowa	inc	es		urse r Off usin	icial		Otl Disburs					Tot	tal		
(C) Name of Affiliated Organization	(if applicable)])	D)			\perp	(E)			(F))		(0	€)				(H	l)		
JENKINS CMTTEE CHAIR EST LU 592; JC 83	RON		1	2	9	1 8				0				0			0		1	2	9	1	8
JHINGORY OFF MNGR NON SUP NA	MARCIA		3	7	9 4	4 4				0				0	3	0	8 9		4	1	0	3	3
JOHNSON DEPT DIRECTOR LU 20; OH	CHERYL	1	2	1	3 (6 0		4	0	3 0	1	7 2	2 0	7	7	3	1 3	1	4	9	9	1	0
JOHNSTON PROJECT COOR LU 890	MICHAEL		1	0	5 (0 0				0		g	9	8			0		1	1	4	9	8
JOHSON TITAN FLD REP NA	JOYCE		6	8	1 8	8 1		9 ;	3 !	9 5		4 8	3 0	3	6	5 ;	3 9		8	8	9	1	8

ORGANIZATION NAME:	- '
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more to from your organization and any affiliates (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if e		Gro (befo other	de	axe	es	and		Allowances (E)		sbursem for Offici Busines (F)	al	Ot Disburs ((Tota (H)			
JONES SENIOR WRITER NA	KARIN		3	0	2	6	2	0	ī	2	4 4	2	3	8 4	3	2	8	9	0
JONES SECRETARY II NA	LAVERNE		4	3	6	5	6	6 5 0		2	6 8	3	6	5 4	4	8	2	2	8
JONES SEN GRPHC DSGNR NA	W JEFFREY		5	5	8	9	8	0			0	4	6	3 1	6	0	5	2	9
JORDAN MANAGER NA	SUSIE		6	7	2	4	4	0		4	2 4	5	5	7 1	7	3	2	3	9
JOSEPH OFFICE MNGR NA	RAQUEL		4	2	2	7	4	0			0	3	3	5 2	4	5	6	2	6

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received m from your organization and any affi (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gros (before other o	e ta:	xe: uct	s an		Allowances (E)	fo	burs or O Busi (F	ffici nes		Disbur	the se	ment	6		ota (H)	l	
JOSEPH AGRMNT TECH/DAT NA	THERESA	4	ł C) 3	3 3	4	0				0	3	2	4 7		4	3 :	5	8 1
KAMERAS COMM COORD NA	DAVID	7	7 4	ļ 4	4 9	1	0		3	2	4 4	6	1	0 5	and the second s	8	3 8	8	4 0
KANE JR. REG DIR - EAST JC 16, LU 202	DANIEL	2	2 5	5 8	В 3	6	1 0 4 0		1	4	8 0			0		2	8 3	3	5 6
KANE SR. INTL REP LU 111	DANIEL	6	6 7	7 5	5 0	0	4 2 5 0		2	9	5 0	5	9	4 4		8	0 (6 ·	4 4
KANE INTL ORGNZR NA	JAMES	3	8 8	3 6	3 0	6	6812		9	0	6 0	3	8	5 0		5	8 3	3 :	2 8

	F					_
ANIZATION NAME:	FILE NUMBER:	0.0	ი -	. (1	Q	2
AMSTERS AFL-CIO			<u> </u>		<u> </u>	<u> </u>

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received in from your organization and any aff (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gross (before to other de	tax	es a	and	Allowances (E)	Disbursem for Offici Busines (F)	al	Oth Disburs (G	ements		To (H			
KEATING STAFF ATTORNEY NA	JUSTIN	8	5	2	1 2	0	2 4	8 4	6	720	g) 4	4	1	6
KENDALL DEPT DIRECTOR NA	MARTIN	8	3	0	5 6	0		5 0	6	6 8 7	8	3 9	7	9	3
KERNEY OFFICE MNGR	ANNA	4	7	8	8 4	0	6 7	7 2	3 9	966	5	5 8	6	2	2
KEYSER INTL REP LU 500; JC 53	ED	5	2	0	0 0	0	3	5 6	4 3	3 0 8	5	6	6	6	4
KIKES INTL REP LU 78	ИНОЦ	3	2	2	9 5	1 3 0 0	3 0	8 0		0	3	6	6	0	3

ORGANIZATION NAME:	** =
TEAMSTERS AFL-CIO	
TEANOTERS AFE-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	
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disbursements Gross Salary (before taxes and		Disbursements for Official	Other	
other deductions)	Allowances	Business	Disbursements	Total
(D)	(E)	(F)	(G)	(H)
3 4 2 5 2	0	0	2838	37090
	:			
6 2 6 5 6	0	13816	5 1 5 0	8 1 6 2 2
3 0 9 0 7	0	0	2560	3 3 4 6 7
101273	9 1 0	1622	6973	1 1 0 7 7 8
2 5 0 0 0	4 1 5 9	4355	2408	3 5 9 2 2
	(before taxes and other deductions) (D) 3 4 2 5 2 6 2 6 5 6 3 0 9 0 7 1 0 1 2 7 3	(before taxes and other deductions) (D) Allowances (E) 3 4 2 5 2 0 6 2 6 5 6 0 1 0 1 2 7 3 9 1 0	(before taxes and other deductions) (D) Allowances (E) Allowances (F) Allow	(before taxes and other deductions) (D) Allowances (E) (F) Other Disbursements (G)

	 ,					-
ORGANIZATION NAME:	 FILE NUMBER:	n r	0 (- 0	9 :	3
TEAMSTERS AFL-CIO						_
I LANG LING ALL-CIC						

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received no from your organization and any afficient (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gr (befo other	r de	ахе	s a	nd	,		van (E)	ces		Disburs for O Busin	fficia nes:	al	Disb	Oth urse (G	me	nts			Tota (H)			
KING ADMIN ASST	JEANETT		3	3 (0 4	4 2					0			0		2 6	9	6		3	5	7	3	8
NA											:													
KING RCPTNST CLK TYPS	MONA		3	3 (6 8	8 7					0		2 2	2 0		2 8	3 0	9		3	6	7	1	6
NA																								
KIRK ADMIN ASST	FRANCES		5	3 (0 :	3 9					0			0		4 3	9	4		5	7	4	3	3
NA																								
KIRKPATRICK INTL ORGNZR	ROBERT		6	7	1 (6 7	1	0	4	3	5	3 5	4 2	2 3		6 6	6	4	1	1	9	6	8	9
NA																								
KNIGHT INTL REP NA	CHARLES		7	6	1 6	3 2		9	3	9	5	1 0	5 (8 (6 7	3	2	1	0	2	7	9	7

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received more than \$10,000 in total disburse from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
KNOTTS MARGARE ASST OFFICE MNGR	43955		0	3 6 4 2	47597
KNOX KANDIE COUNTER SERV NA	2 1 3 5 5	0	0	0	2 1 3 5 5
KORGAN RANDY INTL REP LU 63	17609	650	2018	0	20277
KORMOS LOUISE RECORDS CLERK NA	40496	0	0	3 2 9 0	43786
MORRISON KETHRYN INDUSTRIAL ENG NA	7 3 7 5 9	9200	10524	6694	100177

ORGANIZATION NAME.
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received me from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements iates.) (if applicable)	(before other d	tax	es icti	and		Allowances (E)			ial	Disbu	otherse	ment	S		Fota (H)		
KRAHLING SURETY BOND CLRK	AMANDA	2	1	4	8	1	0	i		0	1	7	7 9		2	3	2	6 0
MATULLO OFFICE MANAGER NA	VICKYS	5	2	2	2	3	0		9	2 2	4	1	7 6		5	7	3	2 1
KRAHLING DEPT DIRECTOR NA	SUSAN	6	7	1	6	7	0		2	3 1	5	5 5	6 5		7	2	9	6 3
KRAHLING MANAGER NA	WAYNE	5	5	1	2	5	1 3 0 0	1	2	6 8	4	- 6	4 4		6	2	3	3 7
KREUZER INTL ORGNZR NA	ROBERT	6	0	1	5	0	9915	1 1	0	4 3	6	1	1 0		8	7 :	2	1 8

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements iates.) (if applicable)	Gro (befor other		ixe luc	s a	nd		Allowances (E)	Disbursemer for Official Business (F)	its	Other Disbursements (G)		Tot (H			
KUENZEL ASST DIRECTOR NA	SUSAN		5 3	3 4	4 5	5 8	3	0		0	4428	5	7	8	8	6
KUIPER DRIVE REC/BILLNG	CHRISTO		3 2	2	1 9	9 2	2	0		0	2567	3	4	7	5	9
LAUGHTON INTL REP LU 633; JC 10	DAVID		4 () 7	7 1	1 6	5	1707	1 3 8	9	0	4	3	8	1	2
LEARY SYS ANALYST NA	DEBORAH		5 4	 1	9 2	2 1	1	0	2	5	4400	5	9	3	4	6
LEE JR. BLDG MAINT WRKR NA	JAMES	,	3 8	3 1	1 5	5 8	3	0		0	0	3	8	1	5	8

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received mon from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (C)	re than \$10,000 in total disbursements tes.) if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
LEE GEN CLEANER NA	SIK	3 0 7 4 4	0	0	0	30744
LEEBOVE PROJ POL ORG NA	MATTHEW	24190	0	7 0 1 8	0	3 1 2 0 8
LEHMAN REG DIR - EAST LU 312	TIM	1 2 9 1 8	5 2 0	4718	0	18156
LEHRBACH INTL REP JC 37	LYNN	16306	5 2 0	2942	0	19768
LENNOX REG DIR - WEST JC 42, LU 495	ROBERT	3 4 8 9 5	5 2 0	0	0	3 5 4 1 5

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
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(A) Name (List all employees who received more from your organization and any affiliated (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gros (before other d	ta:	xe: uc	s ar		Allowai (E)		s	Disbursements for Official Business (F)	Dis	bur	ther sem G)	nents			Tota (H)			
LEWIS SECRETARY II	DAVID	3	4	1 6	6 6	9			0	C		2	8	7 2		3	7	5	4	1
LEWIS INTL ORGNZR NA	TIM	6	i C) ^	1 5	0	9 5	5 2	5	27642		6	2	8 9	1	0	3	6	0	6
LEWIS NEGS INDEXER NA	TIMOTHY	3	1	(D 7	0			0	0		2	5	7 4	3	3	3	6	4	4
LICHTENWALD INTL REP JC44, LU20, OHCF	WILLIAM	6	7	7 5	5 0	0	3 5	1	0	5 3 1 1		5	8	6 1		8	2	1	8	2
LITTLE SHIPPING/INVNTRY NA	RICHARD	3	5	5 6	5 2	7			0	0		2	8	5 2		3	8	4	7	9

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any afficient (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gro (befor other	e ta	ixe luc	s a	nd		Allov (var E)		5	fe	or C Bus	sen Offici ine F)			sbu	therse	me	nts			Tot (H			
LIU STAFF ACCT II NA	JEAN	Į į	5 ′	1 (8 8	3 9					0				C)	4	1	9	1		5	5	8	8	0
LOCKARD ESTRN REG COORD NA	JOHN	}	3 7	7 (6 3	3 7	7	1 0	1	7	5	1	1	9	8 0)	6	9	4	9	1	1	6	7	4	1
LOCKERMAN SECRETARY II NA	JANICE	2	2 9	9 4	4 2	2 7	,				0				0)	2	4	1	0		3	1	8	3	7
LOGAN TITAN FLD REP NA	LETICIA	-	7 1	1 5	5 4	1 5		9	5	2	5	1	3	6	5 4		6	7	2	3	1	0	1	4	4	7
LOGAN CAMPAIGN COORD LU 731	WILLIAM	3	3 1	1 2	2 5	5 0		3	8	3	3			5	4 2		2	9	0	6		3	8	5	3	1

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received more that from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if application)		Gross (before other de	tax	xes ucti	an			Allov (van (E)	ces		fo	ours or O Busi (F	ffici nes		Dist	ours	the sen G)	- nents	S			ota (H)			
LUCORE SEN RES ANALYST UAN	ROBERT	3	9) C	9	9					0			3	4 5		3	2	0 2			4	2	6	4	6
LUMPKIN SECTY/CONFDNTL	TAMMY	3	9	7	7 2	4					0				0		3	2	9 1			4	3	0	1	5
MABRY COMM SPEC	PATRICI	5	3	3 3	3 4	7					0				0		4	2	6 9		en e	5	7 (6	1	6
MACCHELLO SR STR CAM COR NA	PAULA	7	1	7	' 9	0		9	2	0	0	1	8	3	8 9		6	7	4 0		1	0	6	1	1	9
MACK APPRENTICE ORG LU 986	LISA	4	4	- 5	1	1	1	I 0	2	4	0	1	6	2	9 8		4	6	6 4		·	7	5	7	1 ;	3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.)	Gro (befor other	re ta	axes luct	s an		Allov	var (E)		s	Disbursements for Official Business (F)	Otl Disburs (C	emen	s		otal H)		
MACK TRADE DIV DIR LU 78; JC 7	STEPHEN		6 (3 C	0 0	0	3	9	0	0	6307	5	76		8	1 9) (8 8
MACK GEN CLEANER NA	EDWARD		3 () §	9 7	' 1				0	0		()	3 (D 9	7	7 1
MADAR ASST DIRECTOR NA	SCOTT		8	5 1	1 9	3	2	6	0	0	1564	6	7 4 7	7	9 6	 6 1	() 4
MALDUNAS LEAD ORGANIZER NA	ROBERT		3 2	2 5	ō 0	0	4	9	2	5	6012	3	2 4 2	2	4 6	 6 6	7	7 9
MALIZIA ASST DIRECTOR NA	LOUIS	(6 8	3 1	1 5	0		6	5	0	4084	5	3 8 ⁴		7 8	3 5	6	8 8

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
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(A) Name (List all employees who received mor from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (e than \$10,000 in total disbursements tes.) if applicable)	Gros (before other o	e ta	xe uc	s a	nd		Allowances (E)		for Bu	Off	icia ess		Disbu	Oth Irse (G	em			-		otal		
MALLEY RECP CLK TYPST I NA	KAITLIN	1	1 5	5 ;	3 2	2 8	3	0	2				0		1 2	2 ;	5 0		1	€	6 5	5	7 8
MARKOWITZ INTL REP NA	MICHAEL	7	 7	1 :	3 4	4 5		9 3 9 5		1 1	 I	9 1	0	6	3 7	7 (D 5	1	C) 2	2 3	3	5 5
MARSHALL REG DIR - WEST LU 104	ANDREW	2	2 5	5 6	8 3	3 6)	0			4	1 C) 4	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3			0		2	: 6	3	2 4	4 0
MARTINEZ GEN CLEANER NA	MARTHA	2	2 8	3 \$	9 2	2 9)	0					0				0		2	: 8	3 8) :	2 9
MARX ASST OFFICE MNGR NA	ROSE	4	l 1	'	1 () 3		0			7	7	7	3	3 3	3 (0 6		4	5	5 1	(3 6

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
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(A) Name (List all employees who received more the from your organization and any affiliates. (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if approximation)		Gr (befo	r de	axe	es a	and		Allowan (E)	ces	S	fe	or C Busi	ffic			isbur	the se	mei	nts			To (F			
MARXMILLER INTL ORGNZR NA	DAVID		2	5	0	0	0	4 1	5	8		4	9	9 1	1	2	4	7	4		3	6	6	2	3
MASHAYEKHI INDL HYGIENIST NA	AZITA		6	7	9	5	3			0		2	4	2 3	3	5	6	2	9		7	6	0	0	5
MATHIS INTL AUDITR NA	ANTHONY		9	8	5	9	1	99	1	5	1	9	9	2 3	3	7	1	3	9	1	3	5	5	6	8
MATHIS DEPT DIRECTOR NA	MICHAEL	1	3	6	0	7	9	3 3	8	0	1	5	8	7 7	7	7	5	2	2	1	6	2	8	5	8
MAUREN REG DIR CENTRAL JC32, LU 320	SUSAN		1	9	3	7	7			0			5	9 4		1	6	0	5		2	1	5	7	6

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gr (befo	r de	axe	es a	and		Allowances (E)	Disbursements for Official Business (F)	Oth Disburse (G	men	ıts			Tota (H)			
MAYS CHAIR GRVNC PANE	JOHN		1	2	9	1 :	8	0	7 7 7			0		1	3	6	9	5
LU 528																		
MCCALL SPECIAL COUNSEL	JAMES	1	4	2	4	1 (0	0	4049	7 5	5 7	0	1	5	4	0	2	9
NA																		
MCCULLOCH SR STRTGC CAM CO	BERNADE		7	1	0	6	5	9850	28297	6 7	7 9	1	1	1	6	0	0	3
NA																		
MCDONALD DEPT DIRECTOR	JOHN		2	8	7	0 :	5	0	0	2 3	3 7	8		3	1	0	8	3
NA																		
MCDONALD INTL REP TMST CAN, LU 938	LAWRENC		6	7	5	0 (0	2 6 0 0	0	5 8	3 0 9	9		7	5	9	0	9

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	, , ,

(A) Name (List all employees who received more than \$10,000 from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	00 in total disbursements	Gro (befor other	re ta	axe duc	s a	nd		Allowan (E)	ice	s		r O	ficia ress	ıl	Disbui	the ser	mer	ıts			Tota (H)			
MCELMURY JR. M INTL ORGNZR NA	IICHAEL		6 :	2	1 :	5 (5	9 5	2	2 5	1	6	4 €	6 7	6	2	4	3		9	4	3	9	0
MCGAHA M INTL REP JC 9, LU 391	IICHAEL		1 :	2 !	9	1 {	В			0				0				0		1	2	9	1	8
MCGRATH T INTL REP LU 1100	THOMAS	,	9 4	4 :	2 :	5 7	7	3 2	5	5 0		4	0 4	ļ 1	2	6	6	8	1	0	4	2	1	6
MCKENNEY J SHPPNG CLRK/DRVR NA	AMES	,	3 (3 ;	3 4	4 <i>'</i>	1			0				0	2	7	6	2		3	6	1	0	3
MCLAUGHLIN M REG DIR - WEST LU 856	ICHAEL		1 (3 ·	1 4	4 8	3			0			9 7	' 2				0		1	7	1	2	0

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received me from your organization and any affili (B) Position (Enter employee's job title.)	ore than \$10,000 in total disbursements ates.)	(befo		axe	es a	nd					Disburs for Of	ficia		1	Oth								
		othe		duc D)	ction	s)	Allo	war	ices	S	Busir			Disbu			ents			Tot			
(C) Name of Affiliated Organization	(if applicable)			-,				(E)			(F)			(G)		<u> </u>		(H)		
MCLUCKIE	FREDERI	1	0	6	7 3	3 0	;	3 5	1	0	7	3 2	8		7 () (4	1	2	4	5	7	2
DEP DIR OF LEGS																							
NA																							
MCMAHON JR.	ROBERT		5	5	1 3	3 7				0			0	,	4 5	5 6	8		5	9	7	0	5
PUB POL & PROJ C																							
NA																							
MEDEIROS	DEBORAH		3	6	1 8	3 9				0			0	:	2 9	9 9	8		3	9	1	8	7
DRIVE REC/BILLNG																							
NA																							
MEHRINGER	CHERYL	, <u>.</u>	5	7	4 ′	1 9				0			0		1 7	 ' 5	9		6	2	1	7	8
ACCOUNTANT I																							
NA																		Ju					
MENTOR	SHARLEN		4	4	6 2	2 2				0		2	9	;	3 6	9	6		4	8	3	4	7
COMM ASST																							
NA																							

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ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gr (befo	r de	axe	es a	and		Allowan	ces		Disbursements for Official Business (F)	Dis	sburs	hei sen G)	nents			Tota (H)			
METZINGER DEPT DIRECTOR NA	THOMAS	1	0	3	0	8 8	3	2 6	4	3	1760		7	0	2 6	1	1	4	5	1	7
MIDDLETON INTL REP LU 572	RICK		4	3	0	6 0)			0	0				0		4	3	0	6	0
MILLER COCHR CNTRL COM LU 120	LOUIE		1	2	9	1 8				0	9008				0		2	1	9	2	6
MILLER ACCTS REC CLERK NA	MICHELL		2	9	0	3 7				0	0		2	2	5 5		3	1	2	9	2
MILLIES INDL HYGIENIST NA	BRUCE		5	6	0	2 9				0	5633		4	8	3 7		6	6	4	9	9

RGANIZATION NAME:	" -
TEAMSTERS AFL-CIO	
NDING DATE OF PERIOD COVERED	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
MILTON WATCH ENG	JESSE	3 9 8 8 9	0	0	0	3 9 8 8 9
MITCHELL SECR II-GRANTS NA	KAREN	3 9 7 5 2	0	0	3 0 2 7	42779
MODECKER INTL ORGNZR LU 537	DEAN	3 0 0 0 0	4925	3088	2885	4 0 8 9 8
MODECKER REG DIR - WEST LU 537, JC 3	ED	20992	0	947	0	2 1 9 3 9
MOLINERO TRADE DIV DIR LU 211	JOSEPH	60150	3 5 1 0	8699	5 2 5 4	77613

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ORGANIZATION NAME:	***
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received m from your organization and any affi (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ilates.) (if applicable)	Gro (befor other	re t	axe	es a	and		Al		and	ces		1	or C Bus	Offic	ial	ts	Dis	bur	the sen G)		s			Tota (H)			
MONTEMORE DEPT DIRECTOR	MITZI		9	3	5	9	8					0				1	2		6	8	6 9	3	1	0	0	4	7	9
AN																												
MOORE INTL REP	KEVIN		7	1	7	9	0	1	0	3	7	0	1	8	0	2	8		6	6	7 8	3	1	0	6	8	6	6
AN																												
MOORE INTL REP	WILLIAM		7	1	2	5	0	1	0	4	3	5	2	5	2	0	2		6	6	7 C)	1	1	3	5	5	7
L696; J56; MO-KS	:																											
MOORE EXEC SECRETARY	CAROLYN		7	0	1	9 :	9		1	3	4	0			4	8	5		5	8	9 2			7	7	9	1	6
NA																												
MORALES INTL REP	ROBERT		1 :	2 (0	0 (0					0			1	4	7				0			1	2	1	4	7
LU 350, JC 7								 																				

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received more than \$10,000 is from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	n total disbursements	(before to other de	tax	es icti	an		Allowan (E)	ces	j		urs r Of usir (F	ficia iess	ıl	Disbur	the sei	mei	nts			Γota (H)			
MORAWSKI-ALF CAF BLNGUAL ORG ASST NA	RMEN	4	5	0	6	5	3	9	0				0	3	7	6	2		4	9	2	1	7
MULLIGAN KEI ADMIN SECTY/REC	LI	4	9	8	0	0			0				0	4	1	2	5		5	3	9	2	5
MUNDY STU INTL REP JC 10, LU 251	JART	3	1	5	1	3			0		4	0 3	3 0				0		3	5	5	4	3
MUNOZ NOF OPERATOR II NA	A	3	7	8	5	8			0				0	3	1	3	6		4	0	9	9	4
MURPHY MIC ASST DIR/SPL COU NA	'HAEL	9	2	9	1	2	2 1	6	7	1	7	1 1	3	6	8	7	0	1	1	9	0	6	2

IZATION NAME:	FILE NUMBER: 0 0 0 -
	FILE NUMBER: 0 0 0 -
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48 LERS AFLEUIU	

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received m from your organization and any affile (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements iates.) (if applicable)	Gro (befo other		axe duc	es.	and		Allowances (E)	fe	or O Busi	ffic		Other Disbursemen (G)	ıts	To (F			
MYERS ASST CHIEF OF SE	ARTHUR		4 :	2	3	7	2	0				0		0	4 2	2 3	3 7	2
NEAL COCHAIR STH LU 327	JAMES		1 :	2	9	1	8	3 9 0	1	4	8	9 6		0	2 8	3 2	. C	4
NELSON GRANTS ACCT NA	THOMAS		4 :	9	4	9	9	0		3	6	6 1	4 1 0	0	5 7	2	6	0
NEWELL COMM SPEC SR NA	ROGER		6 (6	9	4	1	0		4	2	3 2	5 5 4	5	7 6	7	1	8
NGUYEN EDUC COORD I NA	LINN		5	1	9	1	8	0			1	5 9	420	2	5 6	2	7	9

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received mo from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ites.) (if applicable)	Gr (befo	r de	axe	es a	and		Allow (/ar E)	nce	s		r O Busi	ffic	ial		Disbur	the ser		nts			Tot (H			
NOLAN DRIVE FLD REP LU 701	CLIFF		6	5	7	2 (8	1 0	3	0	5	1	5	9	2 5	5	6	6	4	3		9	8	6	C	1
NOLAN OFFICE ASST II NA	MARIE		5	0	6	8 (0		3	0	0				()	4	2	1	2		5	5	1	9	2
NOLAN INTL AUDITR NA	TIMOTHY		9	5	7 :	2 (0	9	3	9	5	2	0	4	6 7	7	7	0	9	4	1	3	2	6	7	6
NORRIS INTL REP LU 528	DOUGLAS		5	1	9 (6 4	4	7	2	5	9		5	5	5 2	2	4	9	0	4		6	9	6	7	9
NOWAK INTL REP LU 1038; JC 43	GREG		2	5	8 :	3 6	3		6	5	0		8	1	0 9)				0		3	4	5	9	5

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received in from your organization and any aff (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	(before other d	ta	xe: uc	s a	nd		Allowand (E)	ces		Disbursements for Official Business (F)	Oth Disburs (C	ement	5		ota (H)	1	
NOWAKOWSKI INTL REP LU 888; JC 62	DOUGLAS	6	7	7 (6 6	3 9	9	9 7	2	0	14331	6	3 9 8		9	8	1	1 8
O'CONNOR SECURITY OFFICER NA	PATRICK	3	9) 4	4 7	7 3	3			0	0		C		3	9 4	4	7 3
O'DELL INVSTGTV PROJ NA	JENNIFE	5	7	7 8	8 6	6	5	9	1	0	1991	4	7 9 7		6	5 (5 (6 4
O'DONNELL CMTTEE CHAIR WST LU 2; JC 3	PATRICK	1	2	2 9	9 1	 I 8	3			0	0		0		1	2 (9 .	1 8
OLIVER LEGISLATIVE REP NA	JANICE	8	2	? 7	7 6	6	3	2 6	0	0	1927	6 7	7 1 9		9 4	4 () ′	1 2

ORGANIZATION NAME: TEAMSTERS AFL-CIO	FILE NUMBER:	0 0	0	- 0	9	3
ENDING DATE OF PERIOD COVERED:						

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total from your organization and any affiliates.) (B) Position (Enter employee's job title.)	Gross (before other de	tax	es a	and		Allowa				Disburse for Offi Busine	cial		Ot Disburs				Tot	al		
(C) Name of Affiliated Organization (if applicable)		(D)	5,10	,		Allowa (E		es		(F)				3)			(H			
O'NEILL PETER	2	7	8	5 5	5	4 ′	1	1	8	1 3	1	4	2	6	3 2	3	5	9	1	9
INTL ORGNZR																				
NA																				
OWEN DONNA	4	4	1	5 5	5				0			0	3	6	5 8	4	7	8	1	3
ADMINISTRATIVE A																				
NA																				
OWENS MAURI	CE 4	2	2	8 8	В				0	6 3	3	4	3	5	0 3	5	2	1	2	5
COMM SPEC																				
NA																				
OWENS TIFFA	₁ Y 2	5	7	3 8	В	3 4	4	1	5	2 3	5	6	2	4	1 5	3	3	9	2	4
INDUSTRIAL ENGR																				
NA																				
PAFFENROTH BOB	1	2	9	1 8	В				0			0			0	1	2	9	1	8
CMTTEE CHAIR WST																				
LU 63																				

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ORGANIZATION NAME: FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received in from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.) (if applicable)	other d	tax	es ictic	and		Allowance (E)	es	Disbursements for Official Business (F)	Otl Disburs (C				otal H)		
PAGE PENS BEN ANALYS NA	STEPHNE	5	2	2	6	5		0	0	4	3 2 9	Ę	5 6	6 5	5 9	4
PALMER PROJ POL COORD	JOHN	3	0	0	0	0	4 9 2	2 5	7843	3	1 0 3	4	4 :	5 8	3 7	⁷ 1
PALUMBO GEN CLEANER NA	JOHN	1	9	3	7	7	9 1	0	1 0		0	2	2 (0 2	. 9	7
PANE OFFICE MNGR NA	PATRICI	2	9	6	3	8		0	0		0	2	2 9	9 6	. 3	3 8
PANGALLO OFFICE MANAGER NA	MARGARE	4	5	4	5	7	2 6	3 0	1949	3	7 8 1	5	5 1	1 4	4	7

DRGANIZATION NAME:	···-
TEAMSTERS AFL-CIO	
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NOME DATE OF DEDIOD COVEDED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received mon from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (i		Gro (befo other	de	axe	es a	and		Allow:		ces	i		Of	ffici nes	al	ts	Othe Disburse (G)	m	ents				otal H)			
PAYNE ASSOCIATE DIR	SARA		9	3	1	4 4	4	3	6	8	0		5	2	1	1	6 8	ξ	3	1	C	3 (3 9	9	2	8
PEASLEY DRIVE FLD REP NA	JACK		6	1	9	5 4	4	9	9	1	5	1:	3	1	3	5	6 2	€	3 2		9) ^	1 2	2	6	 6
PENLEY SECURITY OFFICER NA	WILLIAM		3	9	0	3 5	5				0					0			0		3	3 9	 9 ()	3	5
PERALTA INTL REP LU 2040	ИНОЦ		6	7	6	6 9	9	9	9	1	5	(€	1	5	5	6 4	1	0		9	9 3	3 1		4	9
PERKINS INTL REP LU 657; JC 58	FRANK		2	3	2	6 3	3				0		•	4	3 -	4			0		2	2 3	3 6	3	9	7

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ORGANIZATION NAME:	FILE NUMBER: 0 0 0 - 0 9 3
TEAMSTERS AFL-CIO	TIEZ NOMBER O O O O
TIEMMOTERO MEDIO	

ENDING DATE OF PERIOD COVERED:

12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received m from your organization and any affit (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		Gros (before other o	e ta:	xes uct	s an			Allow (/an E)	ces		Disburseme for Officia Business (F)	ıl	Othe Disbursen (G)		3		otal H)	l	
PERRY TRADE DIV DIR	JOHN	3	3 9	3	3 2	5		2	6	3	3	3 9 7	7 2	1	88	4	4 (6 1	1	1 8
PERSAUD GEN CLEANER NA	DEONARA	2	2 0) 3	3 4	4					0		0		0	2	2 (D 3	3 4	4 4
PETRECCA INTL ORGNZR NA	NICK	6	3	8 8	3 1	3		9	5	2	5	7 1 2	2 8	6 2	2 5	8	 3 (6 6	6 9	9 1
PETTY DEP DIR FLD OPS NA	CELIA	5	5 5	5 1	1 6	8		1	5	6	7	463	3 9	4 6	8 3	6	 6 6	6 C) 5	5 7
PHILLIPS CLERK TY/COM CK NA	TAMALA	3	1	1	8	3	:				0		0	2 4	3 3	3	3 3	3 6	3 1	1 6

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received m from your organization and any affiliated (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gro (befo other	de	axe	es a	and		Allow	ran E)	ces	j	fo	or C Bus	ffic		s	(Disbu	Oth rse (G	eme	ents			To (h	tal 1)		
POINDEXTER OFFICE ASST II	DONNETT	_	3	6	5	5 :	2				0				I	0	2	2 9	9 5	5 4		3	3 9	5	5 (0 6
POLO INTL AUDITR NA	JOSEPH	and the state of t	9	2	9	3 2	2	9	5	2	5	1	3	7	2	3	-	7 () C	9	1	2	? 3	1		3 9
POTTER INTL REP LU 469	FRED		1	8	0	0 (0				0			5	5 (6				0		1	8	5 5	; ;	5 6
POWERS SHIIPPNG CLK/DRV NA	DEBORAH		4	1	3	3 ;	5	1	3	4	0		**		2 (0		3 4	1 1	8		4	- 6	1	•	1 3
PRATT INTL AUDITR NA	EDWARD		9	5	7	2 (0	9	3	9	5	2	4	1	2 (0	7	7 0) 9	8	1	3	6	3	. 3	3 3

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FILE NUMBER:	0	0	0	-	0	9	3	

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received m from your organization and any affit (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)		Allowan (E)	ces	5	Disbursements for Official Business (F)	Other Disbursements (G)		ota (H)							
PROCTOR CMTTEE CHAIR CTR LU 614	GARY		1 7	7 4	4 ·	1 8	3	9	1	0	4 6 1	0	1	8	7	8	9
QUARLES GRAPHIC DESIGNR NA	АМУ	,	3 9	9 8	8 3	3 6	3	2	2	5	0	3 3 1 0	4	3	3	7	1
RABINE INTL REP NA	JON	1	8 2	2 2	2 3	3 4	1	3 3	1	5	2895	6729	9	5	1	7	3
RAINVILLE ASST DIRECTOR JC 25	BRIAN	2	2 3	3 €	6 9	9 6	3	5	5	3	1071	2009	2	7 ;	3	2	9
RAMOS II CMTTEE CHAIR EST LU 776	CARLOS	,	1 2	2 9	9 ′	1 8	3			0	2 9	0	1 :	2 9	9	4	7

ORGANIZATION NAME:	

TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received mo from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	⊺otal (H)
RAMOS KITCHEN HELPER	JOSE	2 4 0 5 3	0	0	0	2 4 0 5 3
RAMOS KITCHEN HELPER NA	JUAN	2 4 4 8 8	0	0	0	2 4 4 8 8
RAMSHAW INTL ORGNZR NA	ROBERT	6 5 7 2 8	9915	11106	6 5 3 1	93280
RANDOL-LAMB ACCT SYS MNGR NA	EVE	3 3 2 9 1	0	0	2675	3 5 9 6 6
RAPP ACCT PAYABLE MGR NA	CATHERN	63096	0	0	5 2 2 8	68324

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	

ENDING DATE OF PERIOD COVERED:	
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12/31/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received mo from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ates.) (if applicable)	Gro (befo other	oss re ta ded (D	axes luct	an	d s)	Allowan (E)	ces	S	Disbursements for Official Business (F)	Other Disbursements (G)		Tota (H)			
RAYES REG DIR CENTRAL JC 43, LU 51	ROBERT		1 9	93	3 7	7	2	6	0	1 4 2 5	0	2	1	0	6	2
RAYMOND REG DIR-NORTHER LU 677	DENNIS		1 9	9 3	3 7	7	2	6	0	7 1 3	0	2	0	3	5	0
REDMOND CM PR SV JT NTL LU 804	HOWARD		1 9	9 3	3 7	7			0	0	0	1	9	3	7	7
REED DEPT DIRECTOR LU 399	LEO		5	1 6	5 7	2	2	6	0	0	0	5	1	9	3	2
REEVES OFF MNGR NON SUP NA	THERESA	. , ,	5 () 5	5 5	5			0	2 3 3	4 1 9 0	5	4	9	7	8

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ANIZATION NAME: AMSTERS AFL-CIO	FILE NUMBER:	0 (0 0) -	0	9	3
AMSTERS ALE-CIO							

ENDING DATE OF PERIOD COVERED:

12/31/2003

(A) Name (List all employees who received more from your organization and any affiliated (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gro (before other	e ta	ixe luc	s ar	nd	Allov	wan (E)		•	fo	r O Busi	ffic		Disb	Oth urs: (G	em	ents			Tot (H		_	
REYES INTL REP L601; CANNRY COUN	LUCIO		1 9	9 :	3 7	7 7				0		1	5	8 3				0	÷	2	0	9	6	0
REYNOLDS SECRETARY NA	KATHERN	4	4 2	2 (6 0	7		3	9	0		2	5	4 1		3 2	2 2	2 1		4	8	7	5	9
REYNOSO DRIVE FLD REP LU 63	ED	6	 6	5 7	7 2	2 8	9	3	9	5		5	9	8 3		6 4	4 () 8		8	7	5	1	4
RILEY DRIVE FLD REP NA	CYNTHIA	6	3 5	5 7	7 2	2 8	9	9	1	5	1	7	9	2 2		6 6	5 5	5 9	1	0	0	2	2	4
RINER DEPT DIRECTOR NA	MELISSA	g	9 2	2 9	9 3	3 2	1	2	1	0		2	0	5 0		6 8	3 4	6	1	0	3	0	3	8

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
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(A) Name (List all employees who received mo from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements tes.) (if applicable)	Gre (befo		axe duc	es ai	nd	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		otal	I	
ROBINSON INTL REP LU 486; JC 43	DAVID		6	7	8 9	8 (3 6 4 0	14377	5902	9	1 8	8	1 7
ROBINSON SECURITY OFFICER	JOHN		3 9	9	1 2	2 1	0	0	0	3	9 ′	1 :	2 1
ROBINSON PROJ POL ORG NA	WILLIAM		1 :	3	7 7	7 4	0	5 5 0	0	1 4	4 3	3 2	2 4
ROBINSON SECRETARY II NA	YVETTE		3	1 :	3 3	3 9	0	0	2497	3 ;	3 8	3 3	3 6
ROBINSON SHPPNG CLERK/DRV NA	DENOLON		4 5	5	1 2	2 6	0	0	3741	4 8	8 8	3 6	3 7

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.)	Gros (before other o	e tax	es : ictic	and		Allowan (E)	ces		Disburseme for Officia Business (F)	al	Other Disbursem (G)				otal H)		
ROCHA INTL REP LU 70; LU 631	RONALD	3	3 8	7	5 4	4	5	2	0	394	4 0		0		4 3	3 2	: 1	4
RODRIGUEZ INTL ORGNZR NA	JOSE	6	 3 5	7	2 8	8	9 5	9	0	1 4 8 (6 2	6 4	8 4		96	 6 6	6	4
RODRIGUEZ INTL ORGNZR NA	EDWARD	6	5 0	1	5 (0	9 2	0	0	69	1 1	5 7	4 8		8 2	2 0	0	9
ROMANS ASST CHIEF OF SE NA	FRANCIS	1	1 7	8	7 7	7			0		0		0		1 7	' 8	7	7
ROTH INTL REP NA	CHARLES	8	3 7	6	3 7	7	99	1	5	1128	3 5	6 9	0 6	1 -	1 5	5 7	4	3

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	•

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any affice) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	other d	ta	xe: uct	s ar	nd	Allowances (E)	;	Disbursements for Official Business (F)	Disbur	her sem G)				otal H)		
ROZAK SYSTEM PROG II NA	ROBERT	7	3	3 3	3 7	7 3		0	0	5	9	8 0	7	7 (3	3 5	3
SAGAN SECURITY OFFICER NA	NICHOLA	3	7	7 5	5 6	5		0	0			0	3	3 7	7 5	5 6	5
SAMSON APPRENTICE ORG NA	ALELI	1	5	5 () C	0	3 0 6	7	678	1	4	9 7	2	2 () 2	: 4	2
SANDERS SECURITY OFFICER NA	NORMAN	4	2	. 5	5 4	8		0	0			0	4	1 2	2 5	4	8
SAROLI DRIVE FLD REP NA	JOSEPH	6	1	9	9 5	5	991	5	2975	5	9	9 5	8	3 (8 (4	0

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.)	Gr (befo othe	r de	axe	es ai	nd	Allow	an E)	ces	;	Disbursements for Official Business (F)	bur	thersen	nents			To (H			
SAWYER INTL REP LU 922	AARON		6	7	5 (0	2	6	0	0	463	5	8	0 7		7	' 6	3	7	0
SAWYER INDUSTRIAL ENG	BRENDA		2	8	2 5	5 9	2	8	1	7	C	2	5	7 4	400	3	3 3	6	5	0
SCALF EXEC ASST GP	CARLOW	1	7	1	6 1	1 3	3	8	0	7	3675	8	3	8 0	1	ε	3 7	4	7	5
SCALF INT'L REP/ASST D NA	PATRICI		8	7	3 3	3 1	3	6	4	0	12690	6	8	0 8	1	1	0	4	6	9
SCHATZ CHIEF INVSTGTR NA	THOMAS		9	0	0 7	7 0				0	1 4 6 3 2	6	7	9 8	1	1	1	5	0	0

DRGANIZATION NAME:	
TEAMSTERS AFL-CIO	
NOING DATE OF BEDIOD COVERED.	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements filiates.) (if applicable)	Gro (befo other		axe duc	es a	ınd		Allowan (E)	ces	3		r O Busi	ffic	ial	s	Oi Disbur		ments	6			ota (H)			
SCHOESSLING INTL AUDITR NA	JAMES		9	8	5 :	9 1	1	9 2	0	0	2	0	6	9	1	7	1	3 1		1	3	5	6	1	3
SCHWAB INTL REP NA	RONALD		7	0	1	 0 9	9	9 3	9	5	1	6	1	9 :	9	6	5	8 2		1	0	2	2	8	5
SCOTT PEN BEN ANAL NA	TRACEY		5	6	0 :	3 7	7			0					0	4	6	4 3			6	0	6	8	0
SEALES-MCLEO REQUESTS COORD NA	DENISE		3	0	5	1 3	3			0				(0	2	5	2 8			3	3	0	4	1
SEMLER JR. COMM TERML ENG NA	RICHARD		6	8	2 (0 1	1			0			7	2 :	5	5	6	5 2			7	4	5	7	8

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.) (if applicable)	Gro (befor other	e ta	axe luc	s a	nd	Allo	war (E)		S	fo	burs or O Busi (!	ffic nes		┨	Disb	Oth urs (C	em	ents			otal H)		
SHARP EDUCATION COORD NA	MYRON		7 :	5 \$	5 (3 0		9	1	0		2	9	3 :	3		6	3	1 1		8 :	5 6	3	8 4
SHELNUTT TRAVEL ACCT II NA	KERI	,	3 4	4 9	9 8	3 7	-			0				(0		2	8 9	9 9	,	3	7 8	3 1	8 6
SHIFLETT RESEARCH ASST NA	JEFFREY	4	4	1 8	8 3	3 5		_		0				(0		3	3 (5 6	•	4 :	5 2	? (D 1
SHUMAR STATE LEGS COORD NA	MARK	8	3 1	7 (3 3	3 7	1 0	3	0	5	2	0	2	8 (ි 		6 :	9 8	3 1	1 :	2	5 2	: (- 9
SILVA STAFF ACCT II NA	MARY	į	5 ;	3 -	1 2	2 3				0				(0		4 :	3 2	2 6		5 7	7 4	. 4	4 9

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

(A) Name (List all employees who received more than \$10,000 from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	in total disbursements	Gross (before to other dec	axe:	s an		Allowances (E)		Disbursemen for Official Business (F)	ts	Oti Disburs (C	em				Tota (H)			
SINCLAIR TR ACCT PAYABLE CLK NA	ACEY	3	1 8	8 5	2	C	0		0	2	6	1 2		3	4	4	6	4
SIST LY DEPT DIRECTOR	TNDA	9	0 2	2 1	7	3 0 0	0	2 2	8	6	8	0 4		9	7	5	4	9
SIZEMORE PE CLERK-TYPIST NA	GGY	2 9	9 (D 8	3	C	ס		0	2	4	1 0		3	1	4	9	3
SKOWRONSKI MI NETWRK CONT SPVR NA	CHAEL	6 4	4 5	5 5	6	C	D		0	5	3	5 4		6	9	9	1	0
SLATERY JO DEPT DIRECTOR NA	HN	8	7 8	3 0	6	2860		259	9	6	В (0 7	1	0	0	0	7 :	2

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.)	Gros (before other o	e ta	xe:	s ar	nd		Allowances (E)	ourse r Of usin	ficia ess	ıl	Disbu	Oth irse (G	em	ents				otal H)		
SLAWSON SR. INTL REP LU 120	BRAD	3	3 2	2 2	2 9	9 5	;	0	1	1 3	3 1				0		3	3 3	3 4	-	2 6
SLOSKEY ASST DIRECTOR NA	DEBORAH	5	7	7 9	9 (0 0)	0			0	 	4 7	 7	 9 7		e	6 2	2 6	5 9	7
SMELL DEPT DIRECTOR NA	GREGORY	5	5 8	3 ′	1 3	3 0		0	,	В 7	' 3		4 7	7 ′	1 6		€	3	3 7	, ,	1 9
SMITH JR. INTL REP LU 215	LEWIS	7	· 6	3 1	1 6	3 2		9590	9 (6 1	1		3 7	7 3	3 4	1	_ C) 2	2 C) {	7
SMITH INTL AUDITR NA	DAVID	9	5	5 7	7 2	2 0		9395	3 2	2 8	3 4	-	7 () 2	2 8	1	1	5	5 4	- 2	? 7

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements (ffiliates)	Gro (befo other		axe duc	s a	ind		Allowar (E)		es	1 1	ior (Bus	Offi	cia ess		Disb	urs	hei sen		5		Tot (H			
SMITH INTL ORGNZR	GARY		6	2	7	7 9	9	9 2	. (0 0			5	; <u>S</u>	7		5	9	6 5		7	8	5	4	1
NA SMITH INTL ORGNZR	LEON		6	0	1 :	5 (0	9 5	- 2	2 5	2	2 1	4	. g	7		 6	2	9 6		9	7	4	6	8
NA SMITH CLERK-TYPIST	ROBIN		2 (6 (6	4 ^	1			0					0		2	1	7 8		2	8	8	1	9
SMITH OFF MNGR NON SUP	EILEEN		5 2	2 4	 4	3 3	3			0				6	7		4	3	4 3		5	6	8	4	3
SOEHL INTL REP LU 701	ERNIE	-	6	7 :	5 (0 (0	2 6		0 0		3	7	1	2		 5	8	0 8		7	9	6	2	0

	,
ORGANIZATION NAME:	FILE NUMBER: 0 0 0 - 0 9 3
TEAMSTERS AFL-CIO	The Month of the Control of the Cont
TILAMOTERO ALE-CIO	

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		(bef	Gross Salary (before taxes and other deductions) (D)				Allowances (E)		Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)				
SOSINSKY ASST DIRECTOR LU 237	JOEL		2	1	5 3	0	7 8 0		2525	0	2	4	8	3	5
SOTO PORT DIV REP NA	GILBERT		6	0	1 5	0	9200		5915	5745	8	1	0	1	0
SOUZA INTL REP LU 386; JC 38	JOHN		1	2	5 0	0	0		2363	0	1	4	8	6	3
SPITZINGER OFF MNGR NON SUP NA	DEBORAH		5	8	0 0	9	0		3 1 0	4805	6	3	1	2	4
SPRAKER ACCNTS REC ASSC NA	REGINA		3 4	4	2 2	9	0		0	2726	3	6	9	5	5

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.) DN (if applicable)	Gros (before other o	e ta	axe duc	s a	ınd		Al	low I)	and	ces		Disbursemen for Official Business (F)	ts	Ot Disburs ((nents				ota H)		
STARKS DRIVE REC/BLLNG NA	COREY	1	1 !	5 4	4	3	9					0		0		8	96	Į.		1 (3 (3 ;	3 5
STEPHENS INTL REP NA	RONALD	6	S 6	6 ·	4	7	5	1	0	3	2	2	466	4	6	3	3 3		•	8 7	7 7	7 (9 4
STEPHENSON INTL REP LU 372	VERONIC	7	7 (3 9	9 4	4	3		9	6	9	5	1378	2	6	7	0 1	1	(0 4		1 2	2 1
STERN TRADE DIV DIR NA	RICHARD	g	9 9	9 9	9 :	2	9		2	9	9	0	8 3 3	5	6	9	8 6	1	•	1 8	3 2	2 4	1 0
STEWART ASST TO IRB ADM NA	GLORIA	2	2 1	1 :	5	5 :	5					0		0	1	7	8 5		2	2 3	3 3	} ∠	10

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

12/31/2003

(A) Name (List all employees who received in from your organization and any affice) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gros (before other o	e ta:	xes uct	s an		Allowai (E)		es		ours r Of usir (F	fici nes	al	Disbu	Oth rse (G	eme	nts		To (H			
STEWART	JAMES	6	3 C) 1	1 5	0	9 2	2 0	0	1	2	8	8 0	,	5 7	7 4	5	8	7	9	7	7 5
PORT DIV REP																						
STEWART REPRO TECHNIC NA	LEONARD	3	3 6	6 C) 1	3			0				0	2	2 9	9 1	3	3	8	9	2	2 6
STILES LEAD ORGANIZER NA	CHARLES	3	3 2	2 5	5 0	0	4 9	2	2 5		1	8	0 2	3	3 (9	2	4	2	3	1	9
STILSON OFFICE SUPRVSR NA	ANGELA	3	3 5	5 5	5 4	2			0				0	2	2 9	} 4	5	3	8	4	8	7
STOKES AST FLD/ISSUES C NA	ALFRED	4	l 8	3 C	0 0	7	9	1	0		3 4	4 ;	3 2	4	. C) 3	0	5	6	3	7	9

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (iii)	· · · · · · · · · · · · · · · · · · ·	Gross (before other de	tax	kes ucti	and		Allowances (E)		r Of	ficia iess	ļ	Othe Disburser (G)	nent	s		ota (H)	1	
STRAIN INTL REP NA	MAX	1	6	3	3 0	6	0		1	9 5	5 5		C		1	8 2	2 (6 1
STROUD PAYROLL ACCT	DAVID	3	5	9	2	6	0				0	2 9	7 6		3	8 9	9 1	0 2
SULLIVAN WATCH ENG NA	JOHN	8	8	2	2 4	5	0				0		C		8	8 2	2 4	4 5
SULLIVAN OFFICE ASST	VICTORI	3	1	3	3 7	1	0				0	2 4	5 1		3	3 8	3 2	2 2
SWAINTEK DRIVE FLD REP NA	JOHN	6	5	7	' 2	8	9395	1	0 :	3 8	8	6 4	4 7		9	1 9) ;	5 8

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

ENDING DATE OF PERIOD COVERED 12/31/2003

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements iates.) (if applicable)	Gr (befo othe	r de	axe	es a	ınd		Allowar (E)		es		or (Bus	Offic	cial ess		Disb	urs	he sen G)		s			ota (H)			
SWAYZE INTL REP	FREDERI		6	3	7	3 1		8 4	' '	3 3		2	6	8	7		5	9	7 8	3		8	0	8	2	9
AN																										
SWEETON INTL REP L823; J56; MO KS	GORDON		6	9	5	2 5		9 5	•	9 0		8	2	4	2		6	5	4 4			9	3	9	0	1
TAYLOR INTL REP JC 62, LU 355	DENIS		1	9	3	7 7	,		• • • • • • • • • • • • • • • • • • • •	0			2	2	2				0			1	9 :	5	9	9
TAYLOR CLERK-TYPIST NA	SHANTA		1	4	2	2 3	3			0	Total desiration of the second				0		1	0	9 0			1	5 3	3	1	3
THOMPSON FLD CRD/ST LEGS NA	TODD		8	7	4 :	2 3		3 7	,	7 0	1	3	3	4	3		6	7	9 7		1	1	1 ;	3	3	3

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
TEAMOTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	
12/3/1/2003	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received mor from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (Gro (befo other	de	axe	es a	ind	Allow (I	anc∈ E)	es	Disbursements for Official Business (F)	Oth Disburs (G	eme	nts		To (H	tal H)		
THORNSBURG INTL REP LU 986	DONALD		1	8	0	0 0			0	6662			0	2	: 4	- 6	6	2
TIBBS ASST TO IRB ADM NA	CAROLYN		2	2	8	 7 3			0	0	1 :	 8 4	6	2		. 7	1	9
TINSLEY-JONE MAINT SUPV NA	IRENE		3	8	1 :	2 0			0	0			0	3	 8	1	2	0
TOLAND INDUSTRIAL ENG NA	DENNIS		3	7	5	1 2	4	9 8	3 5	5 5 6 2	3 :	5 2	0	5	1	5	7	9
TOMPKINS CORR DATA TECH NA	TERRY		2	6	1 7	8 8			0	0	2	1 6	9	2	8	3	5	7

S - 10

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	-
12/21/2002	

(A) Name (List all employees who received monopolities) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements tes.)	Gro (befor other	e ta	xes ucti	an		Allowances (E)	Disbursem for Offici Busines (F)	al	Disburs	hei sen G)			-	Tota (H)			
TORRICELLI SUP COMP PROC	MARIO	2	2 9	9 0	9	0	0		0	2	4	1 0		3	1	5	0 (כ
NA																		
TRAVIS PROG/ANALYSTII	LANI	4	4 6	5 7	7 4	4	0	-	0	3	7	9 0		5	0	5	3 4	1
NA																		
TREICHLER TRADE DIV DIR	DONALD	9	9 () 1	9	0	9980	1 7 8	2 9	6	9	1 3	1	2	4	9	1 2	2
NA																		
TURNER OFFICE ASST II	LINDA	;	3 5	6	6 4	2	0	3	9 1	2	9	5 9		3	8	9	9 2	2
AN													i					
TURNER TITAN SYS MGR NA	PAMELA	6	3 6	3 2	? 7	6	0		7 9	5	4	9 3		7	1	8	4 8	3

(A) Name (List all employees who received in from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gros (before other o	e ta	ixe luc	s a	nd		Allowances (E)		Disbursements for Official Business (F)	Disburs	ner ement 3)	S		Гota (Н)			
TURNER INTL REP	ROBERT	6	3 7	7 :	5 (0 0	כן	2795	5	0	5	8 1 8	3	7	6	1	1	3
ULICA OFF MNGR NON SUP	PATRICI	4	4 7	7 4	4	7 9	€	C)	0	3	933		5	1	4	1	2
NA									+	4.5.4		· · · · ·		_		_		_
UTTER STAFF ATTORNEY NA	KAREN	•	5		2	1 2	4	0	J	154	Ö	6 4 6		9	2	U	1	2
VADINI REG DIR CENTRAL LU 52, JC41, OH	DENNIS	1	1 4	4 (6 (0 3	3	260)	441		C		1	5	3	0	4
VAIRMA REG DIR - WEST JC 3, LU 435	STEVEN	3	3 () (0 (0 0)	6 5 0)	3 5 6 1		0		3	4	2	1	1

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

(A) Name (List all employees who received in from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gro (befo other	de	laxe	es a	and		Allowand (E)	ces		Disbursement for Official Business (F)		Othe Disburse (G)	ments	8		Tof (H		_	
VALENZUELA ORG COORD - WEST	MANNY		7	5	1	8	7	1 0 4	3	5	3602	7	6 7	2 8	1	2	8	3	7	7
JC 42 VENSON BNFTS/PROJ COOR NA	SHANABR		1	5	3	6	4		l	0	())	1 1	2 8		1	6	4	9	2
VERMEIRE CONFDTL SECTY NA	DARLENE		1	0	7	1	0		1	0	()	8	8 7		1	1	5	9	7
VIREN INTL ORGNZR USTEEL, OPEIU	TONY		6	0	1	5	0	9 2	0	0	10412	2	6 0	0 8		8	5	7	7	0
VIRTUE REG DIR - EAST LU 776	DANIEL		4	5	6	6	0			0	5033	3		0		5	0	6	9	3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if application)		Gro (befo other		axe duc	s a	nd		Allowan (E)	ces				icial ess		Ot Disburs (0				ota (H)		
VITALE INTL ORGNZR NA	THOMAS		2 :	5 (6 5	5 2	2	4 2	7	7	1 :	5 1	9	0	2	4	7 1	4	7 \$	5 :	9 0
WALKER COCHAIR CNTR/STH LU 614	EARL		1 :	2 :	 9 ^	1 8	3	5	2 (0		5 4	7	2			0	1	8 9		1 0
WALKER SEC ASST TO DIR NA	SABRINA		5	1	1 2	2 8	3		(0				0	4	2	0 8	5	5 3	3 :	3 6
WALSH INTL REP LU 379, JC 10	PAUL		1 :	2 !	9 1	1 8	3		(0		2	: 6	3			0	1	3 ′	{	8 1
WAMSLEY HEAD LIBRARIAN NA	JANET		5	1 (6 3	3 5	5		(0				0	4	2	1 3	5	5 8	} 4	4 8

126+

RGANIZATION NAME:	
TEAMSTERS AFL-CIO	
NDING DATE OF PERIOD COVERED	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(B) Position (Enter employee's job title.)	title.)		Gross Salary (before taxes and other deductions)		Allowances	Disbursements for Official Business		Other Disbursements		Total (H)										
(C) Name of Affiliated Organization (#	applicable)	· · · · · · · · · · · · · · · · · · ·	D)				(E)		(F)		(G)					(⊦	1)		
WARD	ROBIN	3	9	5	7	2	0			(0	3	2	7 8		4	2	8	5	0
JURIS CONTRT ADM																				
NA																				
WARE	ERNEST	2	3	5	0	4	0			(0			0		2	3	5	0	4
GEN CLEANER																				
NA											Ì									
WATKINS	CHARLES	6	0	1	5	0	9 5 2 5	2	7 (5 2 5	5	5	7	6 4	1	0	3	0	6	4
INTL ORGNZR															l					
NA																				
WATSON	MICHAEL	6	0	3	8	4	0		5 6	5 5 9	9	4	9	3 8		7	0	9	8	1
INDUSTRIAL HYGNS																				
NA																				
WEATHERSPOON	TERRENC	5	1	3	5	0	5 2 0			197	7	4	2	2 0		5	6	5	8	7
SEN RES ANALYST																				
NA																				

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gro (before other	e ta	axes luct	s an		Allowances (E)	D	Disbursements for Official Business (F)	Disburs	her em	ents		To (H			
WEBBER SECRETARY II NA	DIANE		4 (3 (9	8	0	·	0	3	5 7	7 0	4	1 6	6	6	8
WEEKS DEPT DIRECTOR NA	MERRILL	7	7 8	8 5	5 5	5	0		182	6	5 (9	8	3 5	2	4	6
WEINERT CMTTEE CHAIR CTR L957; J41; OH	DENNY		1 2	2 9	 1	8	0		0			0	1	2	9	1	8
WELSH DRIVE FLD REP NA	CHRISTO	6	3 <i>′</i>	1 9	9 5	5	9915		19812	6	2 5	5 0	g	7	9	3	2
WEST-LANGLEY OFFICE ASST II NA	CAROLYN	4	4 3	3 5	5 6	7	0		0	3	5 6	3 9	4	. 7	1	3	6

ORGANIZATION NAME:	FILE NUMBER: 0 0 0 - 0 9 3
TEAMSTERS AFL-CIO	

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		Gross Salary (before taxes and other deductions)	Allowances	Disbursements for Official Business	Other Disbursements	Total
		(D)	(E)	(F)	(G)	(H)
WETTERAU	MAUREEN	50977	0	275	4 1 2 4	5 5 3 7 6
AUDIT MNGR						
NA						
WHELAN	WILLIE	19377	0 .	0	0	1 9 3 7 7
REG DIR - EAST						
LU 584						
WHITE	ROBERT	3 4 8 9 5	0	2 5 8 1	0	3 7 4 7 6
INTL REP/REG DIR					:	
LU 179; JC 25						
WHITE	DAVID	5 5 7 9 2	0	8 2 6	4622	6 1 2 4 0
PROD SPECIALST						
NA						
WHITE	HERBERT	48178	0	0	3 9 9 4	5 2 1 7 2
REPRO TECHNIC						
NA						

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received m from your organization and any affile (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WHITFIELD BLDG MAINT WRKR	MITCHEL	36260	0	0	0	36260
WHOBREY INTL REP	CHARLES	24130	0	2 4 9	0	24379
WIEKER TITAN FLD REP NA	HEATHER	7 1 2 0 5	10175	8892	6704	96976
WIGGINS GEN CLEANER NA	CHARLES	28849	0	0	0	28849
WIGGINS NEGS INDEXER NA	MAMIE	50559	0	0	4 1 9 0	5 4 7 4 9

ORGANIZATION NAME TEAMSTERS AFL-CIO	FILE NUMBER:	0 0	0	- (9 6	3
ENDING DATE OF PERIOD COVERED:						

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursement from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WILBUR GARTH NETWORK CONTRLLR NA	5 6 1 3 3	0	0	4652	60785
WILKINSON TIMOTHY GEN CLEANER NA	30782	0	0	0	30782
WILLIAMS JENEFER ASST SPEC EVNT C NA	4 2 2 6 6	1730	3 2 6	3 4 9 0	47812
WILLIAMS JOHN A TRADE DIV DIR LU 117; JC 28	100000	3 1 2 0	7 1 8 5	6988	117293
WILLIAMS NATHAN INTL ORGNZR NA	6 5 7 2 8	9525	20056	6663	101972

ORGANIZATION NAME:	*
TEAMSTERS AFL-CIO	
NOING DATE OF BEDIOD COVERED.	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WILSON RODE SR PROD SPCLST NA	3 9 5 7 5	0	0	3 2 7 8	42853
WILSON SHARON INTL ORGNZR	25000	4 1 5 8	10505	2 4 0 8	42071
WILSON PATRICI DIV SUPPORT SUP NA	77735	9 1 0	1967	6493	87105
WINBORNE RALEIGH CRRSPND DATA TCH NA	27813	0	0	2239	3 0 0 5 2
WINDSOR TONI OFFICE MNGR NA	1 2 5 5 4	0	0	1040	13594

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
WINK SECRETARY II/FLO NA	DANIEL	3 0 0 0 3	0	0	2386	3 2 3 8 9
WITLEN DEPT DIRECTOR NA	GARY	147887	0	3 1 4 3	7650	158680
WOO RESEARCH SPCLST NA	NORMAN	47880	0	0	3902	5 1 7 8 2
WOODWARD INTL REP LU 639	JIM	3 2 2 9 5	0	0	0	3 2 2 9 5
WOOTEN INTL ORGNZR NA	DONALD	60150	9 5 2 5	2 4 8 3 5	6450	100960

ENDING DATE OF PERIOD COVERED:

NIZATION NAME:	FILE NUMBER: 0 0 0 - 0 9 3
MSTERS AEL-CIO	

ENDING DATE OF PERIOD COVERED: 12/31/2003

(A) Name (List all employees who received more from your organization and any affiliat (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (iii	·	Gro (befor other	e ta	axe luci	s a	nd	Allow (/an E)	ces		fc	or C Bus	sem offic ines			Disbu	Oth urse (G	em	ents			To (H		, , ,	
WOYTKO ASST CHIEF ENG NA	DALE	8	8 8	8 8	8 4	4 8				0				(0				0		8	8	8	4	8
WRIGHT TITAN FLD REP NA	THOMAS	(6 8	8 6	6 4	4 2	9	3	9	5	1	7	9	9 7	7		6 (3 9	9 2	1	O	2	7	2	6
WRIGHT COMP PRCDRS COOR NA	SEAN	4	4 () (6 3	3 7				0				(0		3 ;	3 6	6 6		4	4	0	0	3
XEUNG MICROFILM CLERK NA	CHENG	á	2 (ටි 4	4 9	9 2				0				(0		2 <i>'</i>	1 9	9 5		2	. 8	6	8	7
YOKE DRIVE FLD REP NA	NANCY	(3 8	5 7	7 2	2 8	1 0	3	0	5	2	1	2	7 3	3	ı	6 €	3 7	7 6	1	0	3	9	8	2

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

(A) Name (List all employees who received m from your organization and any affit (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements liates.)	Gro (befo	re t de	axe	es a	and		Allo	wa (E)		es 	Disbursements for Official Business (F)		Othe Disbursen (G)				Tot (H			
YOUNG JR. GEN CLEANER NA	THEODOR		3	0	7	4	4				0				0		3	0	7	4	4
YOUNG STATE POL COORD NA	CHASTIT		6	0	1	5	0	1 () 6	 6 (D 5	9124	1	5 8	2 3		8	5	7	0	2
YOUNG EDUC COORD II NA	SARAH		3	7	5	2	8				0	1349	9	3 0	5 9		4	1	9	3	6
YOUNGER CMTTEE CHR WST L492; JC 3	ROBERT		1	2	9	1	8				0	()		0		1	2	9	1	8
ZELENKO DEPT DIRECTOR NA	CARIN		9	1	7	1	3	3	6	6 6	6 0	3876	3	6 8	7 2	1	0	6	1	2	1

			_
ANIZATION NAME: AMSTERS AFL-CIO	FILE NUMBER: 0 0 0	- 0 9	3

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received a from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		Gro (befor other	re ta dec	axe	es a	and		Allowance (E)	es	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
ZUCKERMAN COCHAIR CNTR/STH L89;J94;KYWV CNF	FRED		1	2	9	1	8	7	8 0	12312	0	26010
HAMILTON COCHAIR AIRBORNE LU 107; JC 53	WILLIAM		1	2	9	1	8		0	2 1 3	0	1313
					•							

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ORGANIZATION NAME:	
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SCHEDULE 11 - BENEFITS (continued)

Description (A)	To Whom Paid (B)	Amount (C)
DISABILITY INSURANCE	HARTFORD INSURANCE	2 3 7 5 3 0
		_
		-
		_

ANIZATION NAME:	FILE NUMBER: 0 0 0 - 0 9	3
AMSTERS AFL-CIO	THE NOMBER OF O	

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 13 – OFFICE & ADMINISTRATIVE EXPENSE (continued)

Description (A)				ount B)	t		
POSTAGE, MAILING & SHIPPING	3	3	4	2	9	4	9
PRINTING	2	3	0	6	7	8	9
REAL ESTATE & RENT EXPENSE		6	9	8	4	6	1
REPAIRS & MAINTENANCE		2	5	8	8	2	5
TELEPHONE, TELEX, FAX EXPENSE		8	4	8	6	0	9
TITAN & DP RENTAL & MAINT		8	5	3	3	6	3
TITAN DATA COMMUNICATION LINES		2	0	5	9	7	1
TRAVEL, AIRFARE COMMON CARRIER	2	4	6	2	3	2	1
TRAVEL, HOTEL ROOM & TAX	2	3	4	2	9	8	7
TRAVEL, OTHER NON-ALLOCABLE EX		3	8	2	7	6	1
PREPAID OTHER			1	2	9	6	4
MOVING EXPENSE				7	1	2	5
							-
				•	•		
· · · · · · · · · · · · · · · · · · ·							

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TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
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SCHEDULE 15 – OTHER DISBURSEMENTS (continued)

Description	Amoun	t		
Description (A)	(B)			
DEPOSITS	7	6	6	4

	 	<u> </u>		
	 - .	<u>-</u>		

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to		Loans Outstanding at	Loans Made	Repayments Recei	Loans Outstanding at	
busi	ness enterprises regardless of amount. (A)	Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
4.	Name: LU 103 - BALTI, MD Purpose: DELIQUENT PER CAP Security: UNSECURED Terms: 1000/MONTH	69675	5 2 0 0 0	1 4 7 7 3	0	106902
5.	Name: LU 287 -SAN JOSE, CA Purpose: LITIGATION SETTLEMNT Security: DEED OF TRUST Terms: 8597.17/MONTH	1170706	0	3 3 8 4 4	0	1 1 3 6 8 6 2
6.	Name: LU 747 - INDNPLS, IN Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 500/MONTH	100000	0	0	0	100000
7.	Name: LU 783 LOUISVLLE, KY Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 3600/MONTH	5 1 5 0	0	5 1 5 0	0	0

SANIZATION NAME:	FILE NUMBER: 0 0 0 -	093
AMSTERS AFL-CIO		

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to		pers which at any time during the reporting Loans			ved During Period	Loans Outstanding at
busi	ness enterprises regardless of amount. (A)	Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
8.	Name: LU 851 VALLYSTRM, NY Purpose: FINANCIAL ASSISTANCE Security: UNSECURED (A) Terms: NONE	750000	0	0	0	750000
9.	Name: LU 856 SAN FRAN, CA Purpose: SUPERSEDEAS BOND Security: UNSECURED Terms: 1933.28/MONTH	5 8 6 7 8	0	20229	0	3 8 4 4 9
10.	Name: LU 890 SALINAS, CA Purpose: SUPERSEDEAS BOND Security: UNSECURED Terms: 4800/MONTH	6 4 2 9 1 6	0	40447	0	602469
11.	Name: LU 911 ENG BEACH, CA Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 1421.40/MONTH	4 1 9 3 6	0	1 4 9 4 7	0	26989

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DRGANIZATION NAME:	
TEAMSTERS AFL-CIO	
I ENIVIO I ENO AFL-CIO	

ENDING DATE OF PERIOD COVERED: 12/31/2003

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to	time during the reporting Loans		Repayments Recei	Loans Outstanding at		
business enterprises regardless of amount. (A)	Outstanding at Start of Period (B)	Loans Made During Period (C)	Cash (D)(1)			
12. Name: LU 33 67 246 922 BLD Purpose: REFINANCE BLDG Security: REAL ESTATE Terms: 2075.33/MONTH	8 3 3 7 3	0	19409	0	63964	
13. Name: JC 13 ST LOUIS, MO Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 4769.79/MONTH	3 6 5 7 4 5	0	3 6 2 5 5	0	3 2 9 4 9 0	
14. Name: JC 44 TOLEDO, OH Purpose: BUILDING LOAN Security: REAL ESTATE Terms: 1651.85/MONTH	10724	0	10724	0	0	
15. Name: LU 783 LOUISVILLE KY Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 3600/MONTH	1 1 0 0 0 0	0	0	0	1 1 0 0 0 0	

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

SCHEDULE 1 – LOANS RECEIVABLE (continued)

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to		Loans Outstanding at	Outstanding at Loans Made						Loans Outstanding at			t .			
business enterprises regai	dless of amount.	Start of Period (B)		Durin	g Pe (C)	eriod			Cash Other Than Cash (D)(1) (D)(2)		End of Period (E)				
16 Name: LU 332 - F	IAL ASSISTANCE JRED	0	2	3		7	0 6	ò	3 2 6 1 5		2	0 5	0	9	1
17. Name: LU 604 ST Purpose: FINANC Security: UNSECT Terms: 1852.95/M	IAL ASSISTANCE JRED	0	1	0	0	0	0 ()	12183	0		8 7	8	1	7
18. Name: LU 843 NE Purpose: NEED II Security: NEED IN Terms: NEED INF	NFO NFO	0			7	5	0 0)	0	0		7	5	0	0
19. Name: LU 616 - F Purpose: FINANC Security: UNSECT Terms: ON DEMA	IAL ASSISTANCE JRED	0			8	3	0 6	3	0	0		8	3	0	6

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TEAMSTERS AFL-CIO
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SCHEDULE 3 – OTHER ASSETS (continued)

Description (A)		Во	ok V (B)	'alue							
PREPAID INSURANCE		1	5	5	1	5	7				
PREPAID MAINTENANCE			4	9	7	2	9				
PREPAID POSTAGE		3	0	5	7	9	0				
PREPAID TAXES			4	1	5	2	5				
TRAVEL ADVANCES				9	2	2	1				
UNREALIZED LOSS ON CURENCY EXCHA	_	3	0	0	1	7	6				
DEPOSITS			8	4	5	5	5				
							<u>.</u>				
	"										
											

GANIZATION NAME: AMSTERS AFL-CIO	FILE N
ING DATE OF PERIOD COVERED:	

SCHEDULE 4 – OTHER LIABILITIES (continued)

Description (A)	Amount at End of Period (B)							
ACCRUED ELECTION EXPENSE		4	0	0	0	0	0	0
AP ON INVESTMENT BUYS		2	4	0	2	8	6	3
						·		
					4.			
							,	

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
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SCHEDULE 6 – SALE OF INVESTMENTS AND FIXED ASSETS (continued)

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
US TREASURY SECURITIES	16866273	16866273	16703539	16703539
PREFERRED STOCK	83614	83614	86743	86743
OFFICE EQUIPMENT, FURNITURE AND FIXTURES	8200501	789	5 1 4 1	5141
				<u> </u>

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ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
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SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS (continued)

Cost (B)	Book Value (C)	Cash Paid (D)
18144517	18144517	18144517
3299408	3265041	3299408
2 3 5 1 3 4	235134	235134
		_
	90.000	
	(B) 18144517 3299408	(B) (C) 18144517 18144517 3299408 3265041

DRGANIZATION NAME:	
FEAMSTERS AFL-CIO	
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SCHEDULE 8 – LOANS PAYABLE (continued)

Course of Lorent Breakly at Ann	Loans Owed at	Loans Obtained	Repayment Made	During Period	Leave Owed at	
Source of Loans Payable at Any Time During the Reporting Period (A)	ime During the Reporting Period Start of Period During Period		Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)	
SEAFARERS INTL UNION	2 5 0 0 0	0	2 5 0 0 0	0	0	
UNION OF NEEDLETRADES, IND &	25000	0	2 5 0 0 0	0	0	
UNITED AUTO, AEROSPACE & AGR	100000	0	100000	0	0	
UNITED FOOD & COMM WRKRS	50000	0	5 0 0 0 0	0	0	
UNITED MINE WRKRS OF AMERICA	100000	0	100000	0	0	
UNITED STEEL WORKERS	50000	0	50000	0	0	
				1		

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
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75. AD	DITIONAL INFORMATION
Item Number 10	TEAMSTERS' NATIONAL HEADQUARTERS BUILDING CORPORATION 25 LOUISIANA AVENUE, NW WASHINGTON, DC 20001 Headquarters building subsidiary to service/maintain headquarters for the International Brotherhood of Teamsters, Incorporated in the State of Delaware. TEAMSTERS INTERNATIONAL INC 25 LOUISIANA AVENUE, NW WASHINGTON, DC 20001 Subsidiary to service/maintain an office building in Puerto Rico used by Teamsters Local Union 901. Incorporated in the Commonwealth of
	Puerto Rico. The office building in Puerto Rico was sold in 1993. The organization has no activity and the documents to dissolve the Corporation were filed with the Commonwealth of Puerto Rico. DNA CIRCULATION FUND LOABOR MANAGEMENT COOPERATION COMMITTEE, INC 25 LOUISISANA AVENUE, NW WASHINGTON, DC 20001 Labor-Management Cooperation Committee established to improve labor management relationships, etc between the IBT and the Detroit Newspapers. Incorporated in the State of Michigan. The organization was dissolved 12/31/2002 and there was no activity in the year 2003. Financial information concerning these corporations is included within this report.

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ORGANIZATION NAME: TEAMSTERS AFL-CIO	FILE NUMBER: 0 0 0 - 0 9
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75. ADDITIONAL INFORMATION(continued)

Item Number	DITIONAL INFORMATION(continued)
11	RETIREMENT AND FAMILY PROTECTION PLAN
.,	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	FILE NO. WP 53748
	EIN NO. 52-6049376
	EIN NO. 53-0215427 PLAN NO. 001
	Provides retirement and death benefits to officers and employees.
	THE TEAMSTERS AFFILIATES PENSION PLAN
	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	FILE NO. WP 164475
	EIN NO. 38-6059444
	EIN NO. 52-6128127 PLAN NO. 001
	Provides retirement, death, disability and termination benefits to officers and employees of local unions and other entities affiliated with the
	Internation Union.
	TEAMSTERS DISASTER RELIEF FUND
	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	EIN NO. 52-1790540
	Provides relief to victims of hurricane, flood, earthquake, fire, accident and other disasters. Financial information concerning the Disaster
	Relief Fund is included in this report.
	COMMITTEE FOR DEMOCRATIC, REPUBLICAN, INDEPENDENT VOTER EDEUCATION (DRIVE)
	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	EIN NO. 53-0261255
	Political Action Committee of the International Brotherhood Of Teamsters.
	TEAMSTERS NATIONAL 401(K) SAVINGS PLAN
	25 LOUISIANA AVENUE, NW (
	WASHINGTON, DC 20001
	EIN NO. 52-1967784
	Master 401(k) plan for officers, employees and members.
	JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND
	25 LOUISIANA AVENUE, NW

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75 ADDITIONAL INFORMATION(continued)

n Number	
	WASHINGTON, DC 20001
	EIN NO. 52-2206826
	Provides scholarships to Teamster members and their families.
	INTERNATIONAL BROTHERHOOD OF TEAMSTERS HEALTH AND WELFARE PLAN
	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	EIN NO. 53-0215427 PLAN NO. 501
	Provides health and welfare and insurance benefits to IBT employees.
	INTERNATIONAL BROTHERHOOD OF TEAMSTERS BENEFIT TRUST
	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	EIN NO. 01-6196051
	Provides health and welfare and insurance benefits to IBT employees. The plan ended 12/31/02.
	INTERNATIONAL BROTHERHOOD OF TEAMSTERS SUPPLEMENTAL BENEFIT TRUST
	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	EIN NO. 20-0412571
	ENTITIO: 20 0412011
	INTERNATIONAL BROTHERHOOD OF TEAMSTERS VOLUNTARY EMPLOYEE BENEFIT TRUST
	25 LOUISIANA AVENUE, NW
	WASHINGTON, DC 20001
	EIN NO. 01-6196051
	Formerly International Brotherhood of Teamsters Benefit Trust, which ended 12/31/02 as indicated above.
	, and the state of

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ORGANIZATION NAME:		
TEAMSTERS AFL-CIO	 	
ENDING DATE OF PERIOD COVERED:		
12/31/2003		

75. ADDITIONAL INFORMATION (continued)

em	Number
	12

The Committee for Democratic, Republican, Independent Voter Education (DRIVE) is the political action committee (PAC) for the International Brotherhood of Teamsters. The PAC has two funds; a Political Fund and an Education and Legislative Fund. The financial information of the DRIVE Political Fund is not included in the Internation Union's Form LM-2 as DRIVE is required to file periodic reports with the Federal Election Commission and state election commission agencies which disclose its financial activity. The financial information of the DRIVE Education and Legislative Fund is included in the International Union's Form LM-2.

DRIVE files election reports in the following states:

Arizona Arizona Secretary of State
Arkansas Office of the Secretary of State

California Secretary of State
Delaware Secretary of State

District of Columbia Office of Campaign Finance

Florida Dept of State, Division of Elections
Georgia Secretary of State Elections Division
Hawaii Campaign Spending Commission
Illinois Illinois State Board of Elections
Indiana Indiana Election Commission

Kansas Secretary of State Governmental Ethics Commission

Louisiana Board of Ethics

Maryland State Administrative Board of Elections
Minnesota Campaign Finance & Public Disclosure Board

Mississippi Secretary of State
Nebraska Secretary of State
Nevada Secretary of State
New Hampshire Secretary of State

New York State Board of Elections and New York City Board of Elections

North Carolina North Carolina State Board of Elections
Ohio Mr. Kurt Mayhew, Ofc of the Sec of State

Oklahoma Oklahoma Ethics Commission
Pennsylvania Commonwealth of PA-Dept of State
Rhode Island Secretary of State, Elections Division

South Carolina State Ethics Commission

Utah Office of the Lieutenant Governor

Virginia State Board of Elections
Tennessee Registry of Election Finance

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
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75. ADDITIONAL INFORMATION (continued)

n Number 12	Washington Wisconsin	Public Disclosure Commissionhe State Board of Election	
	Wyoming	Secretary of State, Elections Division	
,			

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
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75. ADDITIONAL INFORMATION (continued)

Number 13	Obsolete Fixed Assets Dispo	osed of in 2003:										
	International Brotherhood of Teamsters Assets Disposal Report For The Year of 2003											
	Description	Date Acquired	Disposal Date	Disposal Method	Acquired Value	Current Accum Depreciation	Cash Proceeds	G/L Adjust Basis	Realized Gain/-Los			
	Furniture and Fixture - Resid											
		1992 Total			1,317.76	1,317.76	-	-	0.00			
		1999 Total			8,895.06	8,895.06	5,141.00	-	5,141.00			
			5/31/2003		1,989.52	1,989.52	-	-	0.00			
	Total of Furniture and Fixt	ure - Residence	Grand Tota	J	12,202.34	12,202.34	5,141.00	-	5,141.00			
	ISD Equipement - Mainframe	9										
		1975 Total	2/28/2003	Abandon't	109,568.20	109,568.20	-	-	0.00			
		1976 Total	2/28/2003	Abandon't	24,407.90	24,407.90	-	-	0.00			
		1977 Total	2/28/2003	Abandon't	12,641.00	12,641.00	-	-	0.00			
		1978 Total	2/28/2003	Abandon't	89,105.65	89,105.65	-	-	0.00			
		1979 Total	2/28/2003	Abandon't	15,719.12	15,719.12	_	-	0.00			
		1980 Total	2/28/2003	Abandon't	25,969.03	25,969.03	-	-	0.00			
		1981 Total	2/28/2003	Abandon't	4,158.33	4,158.33	-	-	0.00			
		1982 Total	2/28/2003	Abandon't	243,667.17	243,667.17	-	-	0.00			
		1983 Total	2/28/2003	Abandon't	60,730.22	60,730.22	-	-	0.00			
		1985 Total	2/28/2003	Abandon't	2,085.50	2,085.50	-	-	0.00			
		1986 Total	2/28/2003	Abandon't	8,129.40	8,129.40	-	-	0.00			
		1987 Total	2/28/2003	Abandon't	80,401.45	80,401.45	-	-	0.00			
		1988 Total	2/28/2003	Abandon't	6,918,377.11	6,918,377.11	-	-	0.00			
		1991 Total	2/28/2003	Abandon't	379,082.56	379,082.56	_	-	0.00			
		1992 Total		Abandon't	104,169.05	104,169.05	-	-	0.00			
	Total of ISD Equipement	- Mainframe Gra	and Total		8,078,211.69	8,078,211.69	-	-	0.00			
	Machinery & Equipment											
		1985 Total	4/30/2003	Abandon't	3,513.90	3,513.90	-	-	0.00			
		1986 Total	4/30/2003	Abandon't	6,867.57	6,867.57	_	-	0.00			
		1987 Total	4/30/2003	Abandon't	2,739.04	2,739.04	_	_	0.00			

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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75. ADDITIONAL INFORMATION (continued)

1996 Total 4/30/2003 Abandon't 2,957.06 2,168.53 - 24.64 -788.5		1988 Total	4/30/2003	Abandon't	2,750.70	2,750.70	-	-	0.00
Total of Machinery & Equipment Grand Total 19,892.97 19,104.44 - 24,64 -788.5 Mach & Equip - PC & Peripherals 1997 Total 4/30/2003 Abandon't 1,428.09 1,428.09 - (571.25) 0.00 Total of Mach & Equip - PC & Peripherals Grand Total 1,428.09 1,428.09 - (571.25) 0.00 Mach & Equip - Field Use 1987 Total 12/01/2003 Abandon't 24,100.00 24,100.00 0.00 1988 Total 12/01/2003 Abandon't 1,952.83 1,952.83 0.00 1998 Total 12/01/2003 Abandon't 1,952.83 1,952.83 0.00 1999 Total 12/10/2003 Abandon't 3,449.57 3,449.57 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,907.471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/02 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals (8,199,712)		1990 Total	4/30/2003	Abandon't	1,064.70	1,064.70	-	-	0.00
Mach & Equip - PC & Peripherals 1997 Total 4/30/2003 Abandon't 1,428.09 1,428.09 - (571.25) 0.00 Total of Mach & Equip - PC & Peripherals Grand Total 1,428.09 1,428.09 - (571.25) 0.00 Mach & Equip - Field Use 1987 Total 12/01/2003 Abandon't 24,100.00 24,100.00 0.00 1988 Total 12/01/2003 Abandon't 1,952.83 1,952.83 0.00 1989 Total 12/01/2003 Abandon't 32,806.36 32,806.36 - 0.00 1997 Total 12/01/2003 Abandon't 32,806.36 32,806.36 0.00 1999 Total 12/17/2003 Abandon't 34,49.57 3,449.57 - 0.00 Total of Mach & Equip - Field Use Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,897,471 2003 Depreciation Expense 1,360,898 Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/03 at cost 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals (1,360,899)		1996 Total	4/30/2003	Abandon't	2,957.06	2,168.53	-	24.64	-788.5
1997 Total 4/30/2003 Abandon't 1,428.09 1,428.09 - (571.25) 0.00	Total of Machinery & Equ	uipment Grand	l Total		19,892.97	19,104.44	-	24.64	-788.53
Total of Mach & Equip - PC & Peripherals Grand Total 1,428.09 1,428.09 - (571.25) 0.00 Mach & Equip - Field Use 1987 Total 12/01/2003 Abandon't 24,100.00 24,100.00 0.00 1988 Total 12/01/2003 Abandon't 26,456.68 26,456.68 - 0.00 1989 Total 12/01/2003 Abandon't 3,952.83 0.00 1997 Total 12/01/2003 Abandon't 3,956.68 32,806.36 0.00 1997 Total 12/01/2003 Abandon't 32,806.36 32,806.36 0.00 1999 Total 12/17/2003 Abandon't 3,449.57 3,449.57 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,897,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep on 2003 Disposals (1,360,899) Accum Dep on 2003 Disposals 8,199,712	Mach & Equip - PC & Periph								
Mach & Equip - Field Use 1987 Total 12/01/2003 Abandon't 24,100.00 24,100.00 0.00 1988 Total 12/01/2003 Abandon't 26,456.68 26,456.68 0.00 1989 Total 12/01/2003 Abandon't 1,952.83 1,952.83 0.00 1997 Total 12/01/2003 Abandon't 32,806.36 32,806.36 0.00 1999 Total 12/01/2003 Abandon't 3,449.57 3,449.57 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90 Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,807,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep on 2003 Disposals (1,360,899) Accum Dep on 2003 Disposals 8,199,712							-		
1987 Total 12/01/2003 Abandon't 24,100.00 24,100.00 - - 0.00 1988 Total 12/01/2003 Abandon't 26,456.68 26,456.68 - - 0.00 1989 Total 12/01/2003 Abandon't 1,952.83 1,952.83 - - 0.00 1997 Total 12/01/2003 Abandon't 32,806.36 32,806.36 - - 0.00 1999 Total 12/17/2003 Abandon't 3,449.57 3,449.57 - - 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 - - 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense 1,360,897.90 Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,897,471 2003 Depreciation Expense 1,360,898 Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Additions 3,299,408 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals 8,199,712	Total of Mach & Equip -	PC & Peripheral	s Grand To	tal	1,428.09	1,428.09	-	(571.25)	0.00
1988 Total 12/01/2003 Abandon't 26,456.68 26,456.68 - 0.00 1989 Total 12/01/2003 Abandon't 1,952.83 1,952.83 - 0.00 1997 Total 12/101/2003 Abandon't 1,952.83 1,952.83 - 0.00 1999 Total 12/101/2003 Abandon't 3,449.57 3,449.57 - 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 - 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,907,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals (8,199,712) Accum Dep on 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep on 2003 Disposals (1,360,899) Accum Dep on 2003 Disposals 8,199,712	Mach & Equip - Field Use								
1989 Total 12/01/2003 Abandon't 1,952.83 1,952.83 0.00 1997 Total 12/01/2003 Abandon't 32,806.36 32,806.36 0.00 1999 Total 12/17/2003 Abandon't 3,449.57 3,449.57 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,907,471 2003 Depreciation Expense 1,360,898 Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals (1,360,890) Accum Dep on 2003 Di					,	·		-	0.00
1997 Total 12/01/2003 Abandon't 32,806.36 32,806.36 - 0.00 1999 Total 12/17/2003 Abandon't 3,449.57 3,449.57 - 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 - - 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,997,471 2003 Depreciation Expense 1,360,898 Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals 8,199,712					,			-	0.00
1999 Total 12/17/2003 Abandon't 3,449.57 3,449.57 0.00 Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,907,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals 8,199,712 Accum Dep on 2	1				•			-	0.00
Total of Mach & Equip - Field Use Grand Total 88,765.44 88,765.44 0.00 Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,897,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals 8,199,712		1997 Total	12/01/2003	Abandon't	32,806.36	32,806.36	-	-	0.00
Grand Total 8,200,500.53 8,199,712.00 5,141.00 (546.61) 4,352. Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,907,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals (8,199,712		1999 Total	12/17/2003	Abandon't	3,449.57	3,449.57	-	-	0.00
Depreciation expense for 2003 was \$1,360,897.90. Accumulated depreciation at 12/31/03 is calculated accordingly: Accumulated depreciation at 12/31/02 \$22,397,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$16,058,658 Total Fixed Assets at 12/31/02 at cost 32,219,486 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals 8,199,712	Total of Mach & Equip -	Field Use Grar	nd Total		88,765.44	88,765.44	-	-	0.00
Accumulated depreciation at 12/31/02 \$ 22,997,471 2003 Depreciation Expense 1,360,898 Accum Dep On Disposals (8,199,712) Accumulated depreciation at 12/31/03 \$ 16,058,658 Total Fixed Assets at 12/31/02 at cost 3,299,408 2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals 8,199,712	Grand Total				8,200,500.53	8,199,712.00	5,141.00	(546.61)	4,352.4
2003 Additions 3,299,408 2003 Disposals (8,202,752) Total Fixed Assets at 12/31/03 at cost 27,316,142 Accum Dep at 12/31/02 (22,897,471) 2003 Depreciation Expense (1,360,899) Accum Dep on 2003 Disposals 8,199,712									
Accum Dep on 2003 Disposals 8,199,712	Accumulated depreciation a 2003 Depreciation Expense Accum Dep On Disposals	t 12/31/02	897.90. Асси	6 9	22,997,471 1,360,898 (8,199,712)	/03 is calculated a	ccordingly:		
	Accumulated depreciation a 2003 Depreciation Expense Accum Dep On Disposals Accumulated depreciation Total Fixed Assets at 12/31/ 2003 Additions 2003 Disposals Total Fixed Assets at 12/31/ Accum Dep at 12/31/02	t 12/31/02 n at 12/31/03 02 at cost	897.90. Accu	\$ \$	22,997,471 1,360,898 (8,199,712) 16,058,658 32,219,486 3,299,408 (8,202,752) 27,316,142 (22,897,471)	/03 is calculated a	ccordingly		
Total Fixed Assets at 12/31/03 at Book Value 11,257,484	Accumulated depreciation a 2003 Depreciation Expense Accum Dep On Disposals Accumulated depreciation Total Fixed Assets at 12/31/ 2003 Additions 2003 Disposals Total Fixed Assets at 12/31/ Accum Dep at 12/31/02 2003 Depreciation Expense	t 12/31/02 n at 12/31/03 02 at cost	897.90. Accu	\$ \$	22,997,471 1,360,898 (8,199,712) 16,058,658 32,219,486 3,299,408 (8,202,752) 27,316,142 (22,897,471) (1,360,899)	/03 is calculated a	ccordingly:		

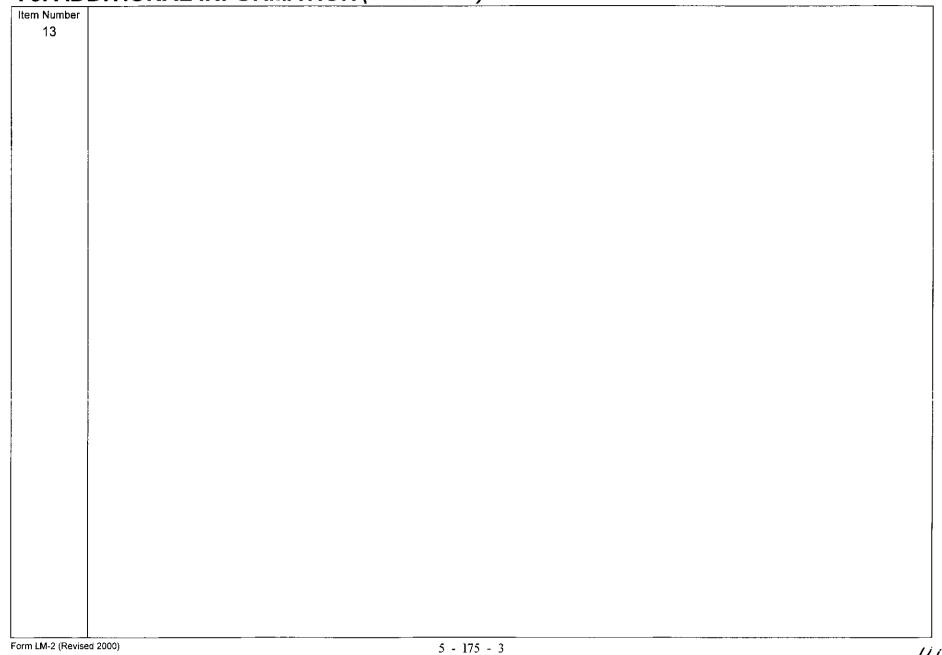
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TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

75. ADDITIONAL INFORMATION (continued)



ORGANIZATION NAME:	
TEAMSTERS AF <u>L-CIO</u>	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

75. ADDITIONAL INFORMATION (continued)

tem Number	DITIONAL INFORMATION (Continueu)
14	The International Brotherhood of Teamsters has an annual audit of its books and records performed by an independent CPA firm. The audit the year ending December 31, 2003 was performed by Novak Francella LLP.
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ORGANIZATION NAME: TEAMSTERS AFL-CIO	
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75. ADDITIONAL INFORMATION (continued)

Number			
6 U	pdate this info		
0	fficer	Other Labor Organization/Employee Benefit Plan	Title
R	obert Bouvier	Teamsters Canada	President & Director
R	andy Cammack	IBT Local Union 63	Secretary-Treasurer
G	iacomo Cipriani	IBT Local Union 391	President
D	an DeSanti	IBT Local Union 701	President
İ		IBT Joint Council 73	Secretary-Treasurer
P	atrick Flynn	IBT Local Union 710	President
Fi	red Gegare	IBT Local Union 75	Secretary-Treasurer
İ		IBT Joint Council 39	President
C	arroll Haynes	IBT Local Union 237	President
A	l Hobart	IBT Local Union 760	Vice President
ĺ		IBT Joint Council 28	President
T	yson Johnson	IBT Local Union 745	Secretary-Treasurer
W	/alter Lytle	IBT Local Union 414	Secretary-Treasurer
C	huck Mack	IBT Local Union 70	Secretary-Treasurer
R	on McClain	IBT Local Union 147	President
Jo	oseph McLean	IBT Local Union 879	President
Jo	ohn Murphy	IBT Local Union 122	Secretary-Treasurer
TI	homas O'Donnell	IBT Local Union 817	President
Jo	on Rabine (P)	IBT Local Union 763	Secretary-Treasurer
		IBT Joint Council 28	President
Ji	m Santangelo	IBT Local Union 848	Secretary-Treasurer
	_	IBT Joint Council 42	President
Le	ester A. Singer	IBT Local Union 20	President - Retired 1/31/03
		Ohio Conference of Teamsters	President - Retired 1/31/03
Jo	ohn Steger	IBT Local Union 639	Former Secretary-Treasurer
		IBT Joint Council 55	Trustee
R	alph Taurone	IBT Local Union 222	Secretary-Treasurer
	•	IBT Joint Council 3	President
R	ichard Volpe	IBT Local Union 550	Secretary-Treasurer
	en Wood	IBT Local Union 79	President
		Georgia-Florida Conference	President
Fr	rank Gallegos	IBT Local Union 890	President
	•	Joint Council 7	Trustee

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TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2003	

lem Number	DITIONAL INFORMATION (continued)
23	The International Brotherhood fo Teamsters (IBT) obtained \$15 million in loans to pay strike benefits during the National Master Freight strike it April 1994. As part of the loan agreemet, the IBT granted the makers of the loans a security interest in the Accounts Receivable of the IBT. The fair market value of these secured assets is estimated book value. During 2002 final payments were made on all outstanding loans payable are at December 31, 2003, the balances were \$0. No assets of the IBT are currently pledged as security.
:	

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75. ADDITIONAL INFORMATION (continued)

Item Number

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Pension assets and liabilities currently included in Schedules 3 and 4 of Statement A are subject to adjustment pending receipt of information from the International Brotherhood of Teamsters' actuary, The Segal Company. The information is prepared in accordance with Statement of Financial Standards No. 87 - Employers' Accounting for Pensions and Statement of Financial Standards No. 88 - Employers' Accounting for Settlements and Curtailments of Defined Benefit Pension Plans and for Termination of Benefits.

The International Union is engaged in various lawsuits. In the opinion of management, based on the advice from Counsel, the ultimate outcome of these lawsuits may have a material impact on the International Union. The International Union had the following contingent liabilities as of December 31, 2003:

Plaintiffs: Ernest Tusino Case No. 96- CIV-2774

Court: U.S. District Court for the Southern District of New York

Case Type: LMRDA Title I claim

All other IBT Pending Lawsuits as of December 31, 2003

Plaintiffs: William Achord, Ernesto Acosta, Robert Alameda, William Basher, Donald Beattie, William Bekerich, James Birchall, Bob Breslin, Grant Brundage, Joann Calabrese, Stephen Cannes, Luis Fernando Carlin, Raymond Carter, Steve Clarke, Louis Copeland, Raymond Creel, Robert Cunningham, Frank De Lisi, Michael Delima, Daniel Diz, Juan Dominguez, Thomas Earley, Joaguin Fernandez, C.E. Frias, Gerald Green, James Harvard, James Jeffrey, Mark Kantner, John Karlsson, Joseph Macenka, John Madden, Manuel Marquez, Edward Mendez, Feliz Molina, William Scott Piel, William Pothier, Ricardo Rojas, Giancarlo Sizzi, Donald Smith, William Stuteville, Dean Taylor, L. David Thomas, Tom Van Halm, Henry Walcott, and Thomas Wick

Case No.: CA-00-00578

Court: U.S. District Court for the Southern District of Florida

Case Type: Duty of fair representation

Plaintiffs: Don and Theresa Adams

Case No.: 99-CV-4910

Court: U.S. District Court for the Eastern District of Pennsylvania

Case Type: Civil rights, state tort claims

Plaintiffs: Don and Theresa Adams

Case No.: 000676

Court: Court of Common Pleas of Philadelphia County, Pennsylvania

Case Type: State tort claims

Plaintiffs: Jeffrey Albright, Norman Boire, Gary Dietz, William Erdman, Michael Fritz, A. Ronald Baugh, Ralph Harris, Allen Landis, Lowell

75. ADDITIONAL INFORMATION (continued)

ltem Number
24 McGuire, Walter Minich, Raymond Nivens, Stanley Nye, Vincent Ramirez, Jr., Keith Scrignoli, Ray Snyder, Jr., Lawrence Welker
Case No.: 1:CV-00-878
Court: U.S. District Court for the Middle District of Pennsylvania

Case Type: Duty of fair representation

Plaintiffs: Rickey Bechtel Case No. 3:01-CV-789

Court: U.S. District Court for the Middle District of Pennsylvania

Case Type: Duty of fair representation

Plaintiffs: Stephen J. Bingen Case No.: 03AS05553

Court: Superior Court of California, County of Sacramento

Case Type: Duty of fair representation, breach of contract, civil rights, wrongful termination and state law tort claims

Plaintiffs: Jonathan Booth and Carolyn Pate

Case No.: 24-C-02-006645

Court: Circuit Court for Baltimore City, Maryland

Case Type: Duty of fair representation

Plaintiffs: Michael T. Breslin Case No.: 01-CV-7269

Court: U.S. District Court for the Eastern District of Pennsylvania

Case Type: Civil RICO, civil rights claims

Plaintiffs: Jimmie R. Burklow Case No. 4:02 CV-032-M

Court: U.S. District Court for the Western District of Kentucky

Case Type: ERISA claim

Plaintiffs: Frank Christian Case No.: CV-S-02-1658

Court: U.S. District Court for the District of Nevada

Case Type: Civil rights, state tort claims

Plaintiffs: Continental Airlines Case No.: C.A. H-03-0817

Court: U.S. District Court for the Southern District of Texas

75. ADDITIONAL INFORMATION (continued)

Item Number 24

Case Type: Action to vacate arbitration award under Railway Labor Act

Plaintiffs: Veronica Corona Case No.: 28646-03

Court: Supreme Court of New York, County of Bronx

Case Type: Civil rights claims

Plaintiffs: Custom Protection Services, Inc. N/K/A Price Construction and Darrell D. Price

Case No. 02-257

Court: U.S. District Court for the Eastern District of Kentucky

Case Type: Civil RICO and state law tort claims

Plaintiffs: D.C. Blues Case No.: 153 200431 03

Court: District Court of Tarrant County, Texas

Case Type: Wrongful discharge

Plaintiffs: Georgette Dennis

Case No.: 28648-03

Court: Supreme Court of New York, County of Bronx

Case Type: Civil rights claims

Plaintiffs: Lynda Dunaway

Case No. 01-7122 (formerly 98-1317)

Court: U.S. District Court for the District of Columbia

Case Type: Civil rights claims

Plaintiffs: Joshua Johnson

Case No. 03-6260

Court: U.S. District Court for the Eastern District of Pennsylvania

Case Type: Civil RICO claim

Plaintiff: William L. Kauffman Case No.: 1:01 CV 01104

Court: U.S. District Court for the District of Columiba

Case Type: Civil rights claim

Plaintiffs: Jeff Leadingham

75. ADDITIONAL INFORMATION (continued)

Item Number 24 Case No. 02-CI-00263 Circuit Court, Greenup County, Kentucky Court: Case Type: Duty of fair representation, wrongful termination claims Plaintiffs: Les Conseillers Logisil, Inc. Case No. 50017013475028 Province of Quebec, District of Montreal, Canada Court: Case Type: Contract claims

> Plaintiffs: Lorrie McNally Case No.: 28649-03

Supreme Court of New York, County of Bronx Court:

Case Type: Civil rights claims

Plaintiffs: Albert Massey, Roy Dennis, Loretta Byrd, Armando Fosco

Case No.: 03C 2410

U.S. District Court for the Northern District of Illinois Court:

Case Type: LMRDA Title III claim

Plaintiffs: Shildes M. McCaslin, IV Case No.: 03-CV-1555JDT-TAB

U.S. District Court for the Southern District of Indiana

Case Type: Unfair labor practice, state law tort claims

Plaintiffs: John P. Morris, Kenneth J. Woodring, Elmore Mack, Harold Fischer

Case No.: 99-CV-5749

U.S. District Court for the Eastern District of Pennsylvania Court:

Case Type: LMRDA Title III claim

Plaintiff: Gregory Mullenholz Case No.: 98-CA-006552

Superior Court, District of Columbia Court: Case Type: Wrongful discharge, state tort claims

Plaintiff: James Mullin Case No.: GD03-17553

Court of Common Pleas of Allegheny County, Pennsylvania Court:

Case Type: Internal union governance

ENDING DATE OF PERIOD COVERED: 12/31/2003

75. ADDITIONAL INFORMATION (continued)

Item Number

Plaintiff: Raymond Owen Case No.: CV03-053G

Court: Circuit Court of Prentiss County, Mississippi

Case Type: Duty of fair representation, breach of contract, and state tort claims

Plaintiff: Geraldine Pape

Case No.: 03-20250-Civ-Ungaro-Benages

Court: U.S. District Court for the Southern District of Florida

Case Type: LMRDA Title I and Title III claims

Plaintiff: Geraldine Pape Case No.: 03-21430

Court: U.S. District Court for the Southern District of Florida

Case Type: Civil rights claims

Plaintiff: Dennis Pedescleaux

Case No.: 375-092-K

Court: Parish of East Baton Rouge, Louisiana

Case Type: Contract claim

Plaintiff: Charles Sanders Case No. CV 03-0038

Court: U.S. District Court for the Northern Mariana Islands

Case Type: Railway Labor Act claims

Plaintiffs: Lorene Scheer Case No. 02-2-00461-4

Court: Superior Court of the State of Washington, Chelan County

Case Type: State employment law claim

Plaintiffs: Kevin M. Schmitt

Case No.: 03-1447

Court: U.S. District Court for the Western District of Pennsylvania

Case Type: Internal union governance

Plaintiffs: Greg Smith Case No.: 03-1446

RGANIZATION NAME:	1
EAMSTERS AFL-CIO	
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75. ADDITIONAL INFORMATION (continued)

Item Number 24

12/31/2003

Court: U.S. District Court for the Western District of Pennsylvania

Case Type: Internal union governance

Plaintiff: William R. Smith Case No.: 99 L 314

Court: Circuit Court, Sangamon County, Illinois

Case Type: Breach of contract

Plaintiffs: Teamsters Local Union No. 2000, Danny Campbell, Robert Krabbe, Anne Meyer, Michele Worley, Dennis McCarthy, Andrew Collis,

Yvonne Thompson and Scott Garb

Case No. 02-73040

Court: U.S. District Court for the Eastern District of Michigan

Case Type: Title I and Title III LMRDA claims

Plaintiffs: Jerry Tomlison, Richard Mourne, Terry Rankin and Al Chamberlin

Case No.: C2 03 706

Court: U.S. District Court for the Southern District of Ohio

Case Type: Duty of fair representation and breach of contract claims

Plaintiff: United Parcel Service

Case No.: 3:03CV-16-H

Court: U.S. District Court for the Western District of Kentucky

Case Type: Challenge to National Mediation Board decision regarding classification of certain UPS employees under Railway Labor Act

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75. ADDITIONAL INFORMATION (continued)

Item Number 28	Reconciliation of U. S. Treasury Securities			
	Balance at start of period (Statement A)	Reference	Amount \$ 1,452641	
	Unrealized Loss at 12/31/02		(14,907)	
	Add: Purchases	Schedule 7	18,144,517	
	Amortization of premium and discount*		0	
	Less: Sales	Schedule 6	18,866,273	
	Trades Pending Settlement		65,099	
	General Ledger Balance		2,781,077	
	Unrealized Gain		4,815	
	Unrealized Gain		(7,278)	
	Balance at end of period (Statement A)		\$ 2,778,614	

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TEAMSTERS AFL-CIO
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75. ADDITIONAL INFORMATION (continued)

	Balance At Start Of Period (Statement A)	Loss On	Balance Per General Ledger At Start of Period	Add Cash Purchases (Schedule 7)	Deduct Cash Sales (Schedule 6)
US Government Securities	6,136,098	(146,689)	5,989,409	29,234,409	33,241,599
Common Stock	10,039,788	1,448,824	11,488,612	17,312,062	12,604,723
Corporate Bonds	9,248,508	124,903	9,373,411	10,363,050	8,953,301
Convertable Bonds	334,906	(20,162)	314,7344	8,765	232,509
Foreign Bonds	0	0	0	0	0
Preferred Stock	81,438	2,176	83,614	235,134	83,614
Mutual Funds	0	0	0	0	0
Total (Statement A) Continued Below	25,840,739	1,409,051	27,249,790	57,153,672	55,206,746
	Trades Pending Start of Period (Statement A)	Balance Per General Ledger At End Of Perio		Unrealized Loss On Securities	Balance At End of Period (Statement A)
US Government Securities	4,314,338	2,331,866	71,233	(25,499)	4,360,072
Common Stock	0	16,195,951	1,475,502	(327,118)	17,344,335
Corporate Bonds	5,898	10,789,058	728,502	(475,135)	11,093,430
Convertible Bonds	0	0	0	0	0

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DRGANIZATION NAME: TEAMSTERS AFL-CIO	
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75. ADDITIONAL INFORMATION (continued)

Item Number 29	Preferred Stock	0	235,134	11,426	0	246,560
	Mutual Funds	0	0	0	0	0
	Total (Statement A)	2,337,764	31,534,480	2,340,664	(860,748)	33,044,397

^{**}See Item 75 - Item 29 and Schedule 2 - Investments in Marketable Securities other than US Treasury Securities and Item 31 and Schedule 3 - Other Assets for additional information on the reporting of unrealized gains and lossed on marketable securities.

Schedule 2 - Investments Other Than U.S. Treasury Securities and Mortgage Investments and Item No. 31 and Schedule 3 - Other Assets:

The International Union maintains its books and records in accordance with Generally Accepted Accounting Principals (GAAP). As required under GAAP, the International Union follows Financial Accounting Standards (FAS) No, 124 - Accounting for Certain Investments Held by Not-for-profit Organizations. This statement establishes standards for accounting for certain investments held by not-for-profit organizations. It requires that investments in equity securities with readily determinable fair values, and all investments in debt securities be reported at fair value with gains and losses included in a statement of activities. The International Union has reported its marketable securities in accordance with GAAP. Therefore, see schedule below for Lower of Cost or Market per the LM-2 instructions.

tem No. 29 and Schedule 2 - Investments other than US Treasury Securities and Mortgage Investments

Description	Original Cost	Lower of Cost Or Market Value
(A)	(B)	(C)
US Treasury Securities	2,781,077	2,778,614
Marketable Securities:		
Common Stock	16,195,951	16,195,951
Corporate Bonds	10,789,058	10,789,058
Convertable Bonds	0	0
Foreign Bonds	0	0

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TEAMSTERS AFL-CIO	
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75. ADDITIONAL INFORMATION (continued)

29				
	Mutual Bonds	0	0	
	Preferred Stock	235,134	235,134	
	US Government Securities (Other than US Treasury Securities)	4,314,338	4,314,338	
	Total Cost	34,315,558		
	Total Book Value		34,313,095	

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ORGANIZATION NAME:	
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75. ADDITIONAL INFORMATION (continued)

The number of members reported is based on the average per capita to the International Union during the reporting period. It is the best estimate of year-end membership available and is consistent with prior years.

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ORGANIZATION NAME: TEAMSTERS AFL-CIO	
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ENDING DATE OF PERIOD COVERED:	
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75. AD	ADDITIONAL INFORMATION (continued)				
Item Number					
	The International Union does not receive regular dues/fees or initiation from its members. In accordance with the International Constitution, each Local Union shall pay the IBT General Secretary-Treasurer the sum of an amount equal to 15% of the amount collected, whichever is greater, for every initiation fee or re-initiation fee collected. In addition, each Local Union shall pay to the IBT General Secretary-Treasurer a minimum per capita tax of \$5.00 or 22% (16.5% for Canadian Locals) of dues paid by members per month. Dues are paid monthly at a rate of 2.5 times the members' hourly rate (Public Sector at 2.25 times). Average Monthly Dues are \$40.00, Average Monthly Per Capita is \$8.80.				

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ORGANIZATION NAME:	
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75. ADDITIONAL INFORMATION (continued)

Item Number		Ì
31	Schedule 3 - Other Assets	
	The International Union records all assets and liabilities in its accounting records in the currency in which the asset or liability is denominated. The International Union's balance sheet is adjusted to reflect any changes in the foreign currency value in order to properly reflect the realizable value of these assets in the International Union's base currency. As the International Union maintains cash and investments in Canadian Dollars, the International Union has included a Reserve for Foreign Exchange - Canadian in Item 31 - Other Assets in the amount of (\$300,176).	

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TEAMSTERS AFL-CIO	
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75. ADDITIONAL INFORMATION (continued)

Item Number	
36	Item 36 and Schedule 4 - Other Liabilites

Pension liabilities currently included in Schedule 4 have been determined by the International Brotherhood of Teamsters' consulting actuary, The Segal Company. The amounts were calculated by the actuary in accordance with Statement of Financial Accounting Standards No. 87 - Employers' Accounting for Pensions and Statement of Financial Accounting Standards No. 88 - Employers' Accounting for Settlements and Curtailments of Defined Benefit Pension Plans and for Termination Benefits. Although the Plans are subject to the requirements of ERISA, the calculation for SFAS 87 is independent of the calculation of ERISA funding requirements. At December 31, 2002, under SFAS 87, a minimum liability is required to be accrued. The actuarial computations under SFAS 87 are for purposes of fulfilling accounting reporting requirements. Determinations for purposes other than accounting reporting requirements, such as funding matters, will defer from the results of SFAS 87.

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75. ADDITIONAL INFORMATION (continued)

Item Number	
56	Schedule 9 and Item 57 and Schedule 10 and Item 58?

The International Union has included certain expenses in Column G - Other Disbursements in Schedules 9 and 10. These items include the Employer-Paid FICA and Employer -Paid State Unemployment/State Disability Premiums for those employees receiving this benefit.

In addition, the International Union has included housing expenses provided by the International Union for the General President, General Secretary-Treasurer and the Executive Assistant To The General President in the Washington, DC area. The International Union has also included in Column G certain air travel expenses incurred by these individuals to and from their home city and Washington, DC.

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75. ADDITIONAL INFORMATION (continued)

							
Item Number							
64	Schedule 12:						
	Disbursements for Teamster Disaster Relief include funds from affiliates and are to Emergency Relief Agencies and Individuals.						
	Teamsters Disaster Relief Fund 2003	Activity					
	Balance January 1, 2003	\$ 148,321.95					
	Receipts:						
	Contributions Received	59,696.85					
	Sales	801.35					
ļ	Disbursements:						
	Contributions Made	(118,585.50)					
	Bank Charges	(74.82)					
	Taxes	(160.00)					
	Postage and Suuplies	(80.00)					
	Professional Fees	(6,000.00)					
	Balance December 31, 2003	\$ 83,919.83					

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75. ADDITIONAL INFORMATION (continued)

Item Number 73 Other Disbursements and Schedule 15

Deposits

The International Union in its ordinary course of business makes disbursements for deposits to vendors. Throughout the year these deposits are applied to actual goods or services provided by the vendor and subsequently reclassified to the proper expense account with no disbursement of cash. These amounts are included in Item 73 - Other Disbursements and detailed on Schedule 15. The International Union includes the original amount disbursed during the year and remaining in Deposits on Schedule 15.

Consent Decree Related Expenses

The International Union reports expenses associated with the consent decree in 88 Civ 4486 United Statesof America v. International Brotherhood of Teamsters, et.al. in Item No. 73 - Other Disbursements as these expenses are extraordinary expenses not normally incurred in the day to day operations of a labor union and to provide the reader of the LM-2 with a detailed disclosure of these expenses.

Breakdown of Consent Decree Related Expenses:

		FEES	FRINGE BENEFITS	EXPENSES	TOTAL
- 1	INDEPENDENT REVIEW BOARD: I. IRB MEMBERS				
	William H. Webster	99,999.96	35,000.04	0.00	135,000.00
	Joseph E Digenova	99,999.96	35,000.04	0.00	135,000.00
	Benjamin R Civiletti	99,999.96	35,000.04	0.00	135,000.00
		299,999.88	105,000.12	0.00	405,000.00
ا	II. INVESTIGATION OFFICE				
	Charles M. Carberry	99,999.96	35,000.04	10,068.74	145,068.74
	Michael F. Campbell	75,000.00	24,499.92	11,843.06	111,342.98
	Linda H. Chan	75,000.00	24,499.92	8,946.71	108,446.63
	Andrea R Chirico	38,387.50	0.00	0.00	38,387.50
	Kevin Heffernan	0.00	0.00	31.16	31.16
	Charles E. Jordan	24,900.00	0.00	0.00	24,900.00
	Richard J. Murray	75,000.00	24,499.92	7,698.55	107,198.47
	Timothy Murray	6,175.00	0.00	0.00	6,175.00
	William Nugent	75,000.00	24,499.92	7,744.50	107,244.42
	Donald F. Schwally	25,000.00	8,166.64	6,601.40	39,768.04
	John Skala	37,500.00	12,250.08	16,384.84	66,134.92
	Raul Valles	10,662.50	0.00	1,879.28	12,541.78

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ORGANIZATION NAME:
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75. ADDITIONAL INFORMATION (continued)

lumber						
'3	Raymond Wren	75,000.00	24,499.92	13,496.35	112,996.27	
	Celia A. Zahner	84,999.96	27,999.96	801.77	113,801.69	
		702,624.92	205,916.32	85,496.36	994,037.60	
101.	OFFICE RENT					:
	DC OFFICE			59975.60	•	
	NY OFFICE	0.00	0.00	433,378.95		
		0.00	0.00	493,354.55	493,354.55	
IV.	ADMINISTRATOR					
	John E. Converse	63,200.00	0.00	288.35		
	John J. Cronin Jr.	45,000.00	0.00	472.05	•	
		108,200.00	0.00	760.40	108,960.40	
V.	STAFF					
	Gloria Stewart	21,554.93	1,866.62	0.00	23,421.55	ŀ
	Carolyn Tibbs	22,873.04	5,683.34	0.00	28,556.38	
		44,427.97	7,549.96	0.00	51,977.93	
VI.	OFFICE EXPENSES					
	Administrative & Office	0.00	0.00	55,918.03	55,918.03	
	Payroll Taxes	0.00	0.00	7,608.11	7,608.11	
	Postage	0.00	0.00	74,268.25	74,268.25	۱ ا
	Printing	0.00	0.00	90,715.10	90,715.10	'
	Telephone	0.00	0.00	20,001.76	20,001.76	
		0.00	0.00	248,511.25	248,511.25	
VII	. ADD'L FEES & SUPPORT FOR MBRS	& INVSTGTRS				
	CRANDALL & PYLES	0.00	0.00	0.00	0.00	
	LEBOEUF, LAMB & ASSOC	0.00	0.00	0.00	0.00	}
	JONES DAY & ASSOC	301437.50	0.00	87,171.24	388,608.74	
	DIGENOVA & TOENSING	14687.50	0.00	294.86	14,982.36	
		264,683.50	0.00	87,466.10	403,591.10	
	TOTAL	1,471,377.77	318,466.40	015 588 66	2,705,432.83	

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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75. ADDITIONAL INFORMATION (continued)

lumber				
3				
		FEES	EXPENSES	TOTAL
	CIVIL RICO FEES AND EXPENSES:			
	LEGAL FEES AND EXPENSES			
	ANDERSON & ASSOC	0.00	0.00	0.00
	COHEN, WEISS & SIMON	0.00	0.00	0.00
	CORNFIELD & FELDMAN	0.00	0.00	0.00
	CRANDALL & PYLES	0.00	0.00	0.00
	JONES DAY & ASSOC	0.00	0.00	0.00
	LEBOEUF LAMB & ASSOC	0.00	0.00	0.00
	TOTAL LEGAL FEES & EXPENSES	0.00	0.00	0.00
	I INVESTIGATION OFFICERS			
	KIM ARTHURS	0	0.00	0.00
	MARGARET BAVUSO	0	0.00	0.00
	MICHAEL CAMPBELL	0	0.00	0.00
	MATTHEW F. DEVINE	0	0.00	0.00
	ROBERT FISHER	0	0.00	0.00
	PAUL D. KELLY	0	0.00	0.00
	ROBERT MURRAY	0	0.00	0.00
	JOHN SKALA	0	0.00	0.00
	RAUL VALLES	0	0.00	0.00
	CELIA ZAHNER	0	0.00	0.00
		0.00	0.00	0.00
	OFFICE RENT	0.00	0.00	0.00
	TOTAL COURT APPOINTED EXPENSES	0.00	0.00	0.00
	OFFICE EXPENSES			
	ADMINISTRATIVE AND OFFICE	0.00	0.11	0.11
	POSTAGE	0	44,000.14	44,000.14
	PRINTING	0.00	53,494.32	53,494.32
		0.00	97,494.57	97,494.57
	INDEPENDENT FINANCIAL AUDITOR	0.00	0.00	0.00

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75. ADDITIONAL INFORMATION (continued)

Item Number 73	ELECTION OFFICE EXPENSES	4,007,449.69 11,97		4,019,424.08	8	
	TOTAL FEES AND EXPENSES	4,007,449.69	109,468.96	4,116,918.65		

DRGANIZATION NAME:	
ΓEAMSTERS AFL-CIO	
NDING DATE OF PERIOD COVERED:	
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75. ADDITIONAL INFORMATION (continued)

		-	 	 	
i	Item Number				
	75	Grants			

The International Union received grant funding during the year through the National Institute of Environmental Health Sciences for worker health and safety training and the Department of Labor. Expenses disbursed in accordance with the grants for calendar year 2003 are reported in the appropriate cash disbursement line items of Statement B. Cash receipts for the grants for calendar year 2003 are reported in Item 54 and Schedule 14 - Other Receipts.

Tom Shay Scholarship Fund

The International Union established the Tom Shay Scholarship Fund in 1995 for the benefit of the children of Tom Shay, an International Vice President who was killed in an automobile accident in 1994. This Fund is maintained by the International Union. In 2003, the fund received interest of \$13.37 and made a \$2,000 Disbursement to the college attended by Chris Shay.

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75. ADDITIONAL INFORMATION (continued)

	CR	Line Item 25, Statement A - Assets and Liabilities
		According to the investment schedules shown in Item 75 for Item 28 and 29, there were trades pending at 12/31/03 in the amount of
ł		\$2,402,863. Therefore, cash reconciles as shown below:

Cash Analysis

Item Number

Beginning Cash Balance 25,114,095

Cash Receipts 146,383,853

| Investment Interest 916,823 147,300,676 | Cash Disbursements (120,883,620) | Trades Pending at 12/31/03 (2,402,863) | Ending Cash Balance 49,128,288

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75. ADDITIONAL INFORMATION (continued)

Item Number LRR

Item No. 27 and Schedule 1 - Loans Receivable and Item No. 31 and Schedule 3 - Other Assets

The International Union periodically reviews all loans receivable to ascertain the likelihood of collection of the loan amounts. For those loans where the likelihood of collection is uncertain, the International Union reserves these loans as potentially uncollectible on its books and records. All outstanding loans, whether potentially collectable or not, are included in Item 37 and Schedule 1 - Loans Receivable. Those loans that are reserved as potentially uncollectible total \$758,306.12 at 12/31/03. In addition, the total reserve for potentially uncollectible loans is included in Item 31 and Schedule 3 - Other Assets.

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

75. ADDITIONAL INFORMATION (continued)

Number 30	Detailed Breakdown of Fixed Assets:						
	FIXED ASSET AS OF DECEMBER 31, 2	2003					
	Description	Original Cost 31-Dec-02	Additions 2003	Transfer/ Reclass 2003	Transfer/ Disposals 2003	Refund from Vendor	Total Cost Dec 31, 03
	Land	794,117					794,117
	Bldg Improvement, hdqtr	1,403,359	88,635			(161)	1,491,833
	Work In Process	311,411	2,057,237			, ,	2,368,648
	F&F HQ Carpet (Finsh FIr)	197,763		(197,763)			<u>-</u>
	Bldg - Hdqtr	12,195,493		, ,			12,195,493
	Buildings	14,108,026	2,145,872	(197,763)	-	(161)	16,055,975
	Automobiles	139,434					139,434
	F&F Hdqtr	795,170	343,419	4,862			1,143,451
	F&F HDdqtr Carpet(Unfinsh Flr)	7,083					7,083
	F&F HQ Drapes	53,890	29,152				83,042
	F&F HQ Carpet (Finsh FIr)	-		197,763			197,763
	F&F, Residence	61,652		(3,656)	(12,202)		45,794
	F&F, Arlington	1,189		,	,		1,189
	F&F, Detroit	3,413					3,413
	Mach & Equip, Hdqtr	1,042,317	94,657	(25,174)	(19,893)		1,091,907
	Mach & Equip, Hdqtr PC	1,495,626	221,775	31,666	(1,428)		1,747,639
	Mach & Equip, Hdqtr Telephone	393,950			,		393,950
	Mach & Equip, Field Use	654,190		(3,450)	(88,765)		561,975
	Mach & Equip, Hdqtr TRHM	8,560			,		8,560
	ISD Network Equip	83,040	21,498				104,538
	ISD Titan IV & Mainframe	10,427,656	5,233	(8,078,212)			2,354,676
	Office Furniture & Equipment	15,027,737	715,734	202,011	(8,200,501)	-	7,744,981
	ISD Software Financial sftwr/Consult	520,038	342,032				862,070
	ISD Software HR	598,800					598,800
	ISD Software Investment	66,144					66,144
	Software	934,236	6,345				940,581

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ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2003

75. ADDITIONAL INFORMATION (continued)

Number								
30	Leasehold Improv't	30,954						,954
	Working in Process	-	431,457	(346,281)		(2,091)		3,086
	Other Fixed Assets	2,150,172	437,802	(4,249)	-	(2,091)		
	Total (Continued Below)	32,219,486	3,299,408	0	(8,200,501)	(2,251)	27,316	5,142
		Acc	umulated	Во	ok	Mark	et	
		Dep	reciation	Va	lue	Valu	е	
	Description	Dec	31, 03	Dec	31, 03	Dec 31	, 03	
	Land		-	7	94,117	15,035	5,931	(A)
	Bldg Improvement, hdqtr			1,49	91,833	1,49°	1,833	(B)
	Work In Process		-	2,3	68,648	2,36	8,648	(B)
	F&F HQ Carpet (Finsh Flr)		-		-			
	Bldg - Hdqtr		00,759)		94,734		9,069	(A)
	Buildings	(8,90	00,759)	7,1	55,216	11,68	39,551	
	Automobiles	(1:	34,703)		4,731		4,731	(B)
	F&F Hdqtr	(84	17,176)	2	96,275		6,275	(B)
	F&F HDdqtr Carpet(Unfinsh Flr)				7,083		7,08	(B)
	F&F HQ Drapes				83,042		3,042	(B)
	F&F HQ Carpet (Finsh FIr)			1	97,763	19	7,763	(B)
	F&F, Residence		5,794)		-		-	(B)
	F&F, Arlington		1,189)		-		-	(B)
	F&F, Detroit	(3,413)		-		-	(B)
	Mach & Equip, Hdqtr	(86	6,322)		25,585	22	5,585	(B)
	Mach & Equip, Hdqtr PC	(98	4,036)	7	63,604	76	3,604	(B)
	Mach & Equip, Hdqtr Telephone	(37	9,663)		14,287	1-	4,287	(B)
	Mach & Equip, Field Use	(56	1,975)		=		-	(B)
	Mach & Equip, Hdqtr TRHM	. (8,560)		-		-	(B)
	ISD Network Equip	(3	5,411)	6	59,127	6	9,127	(B)
	ISD Titan IV & Mainframe		5,758)	1,13	38,918		8,918	(B)
	Office Furniture & Equipment	•	9,297)	•	95,684		5,684	• /
	ISD Software Financial sftwr/Consult		9,040)	32	23,031	323	3,031	(B)
	ISD Software HR	(59	8,800)		-		-	(B)

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ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED: 12/31/2003	

75. ADDITIONAL INFORMATION (continued)

Item Number					
30	ISD Software Investment	(66,144)	-	-	(B)
	Software	(841,025)	99,556	99,556	(B)
	Leasehold Improv't	(28,890)	2,064	2,064	(B)
	Working in Process	· -	83,086	83,086	(B)
	Other Fixed Assets	(2,073,899)	507,737	(1,566,162)	
,	Total	(16,058,657)	11,257,485	27,959,736	

Tax Assessment (A) Book Value (B)

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