U.S. Department of Labor Employment Standards Administration Office of Labor-Management Standards Administration Office of Labor-Management Standards Washington, DC 20210 MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNILIAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUCKERS.

TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1215-0188 Expires: 07-31-2004

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

	READ THE IN	ISTRUCTION	IS CAREFU	JLLY BEF	DRE PREP	ARING THIS REPORT.
For Official Use Only	1. FILE NUMBER	2. PERIOD				3. (a) AMENDED — If this is an amended report correcting a previously
GOL ESA Rec'd	000000	 		AY	YEAR	filed report, check here: (b) TERMINAL — If your organization ceased to exist and this is its
WAR3 1 20034	000-093	From	0 1 0			(b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here:
E CIMS ORD		Through	1 2 3	1 2	0 0 2	(c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here:
		.1	8. MAILIN	G ADDRE	SS	
			First Nam	е		
			c -	гно	MAS	
			Last Nam	e		
				GE	L	
			L			
		i	P.O. Box	Building	and Room I	lumber (if any)
4. AFFILIATION OR ORGANIZATION	NAME		L			
TEAMSTERS AFL-CIO	IAVIAIT.		Number a			
5. DESIGNATION (Local, Lodge, etc.)	6. DESIGNATIO	N NUMBER	2 5	LΟ	UIS	IANA AVENUE NW
NHQ	V. 2 2 4 1 2 7 4 1 1 1 2		City			
7. UNIT NAME (if any)	<u> </u>			3 H I	NGT	ON
(v, y)			Ct-4-	3ID C		
9. Are your organization's records kept (If "No," provide address in Item 75.)	at its mailing address? Yes	No 🗌	State D C	2 P Cod	0 0 1]_[
75. ADDITIONAL INFORMATION	* ***					
item Number						
Each of the undersigned, duly authorized office accompanying documents) has been examin	sers of the above labor organization ed by the signatory and is, to the be	, declares, und st of the unders	er the applica signed's know	ble penaltie: ledge and b	s of law, that	of the information submitted in this report (including the information contained in any section VI on penalties in the instructions.)
76. Samo	Wiffe	PRESIDE		77. SIG	- 177	THE TREASURER
SIGNED:	7-11/1 · · · · ·	 (If other	r title,		_	(If other title,
03/31/2003 2	02-624 6800	see inst	tructions.)	03/	/31/200	
Date	Telephone Number			<u>.</u>	Dat	Telephone Number

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Duri	ng the Reporting Period Did Your Organization:			18. How many members did your organization have at the end of the 1 3 5 0 0 0 0
	Have a "subsidiary organization" as defined in	Yes X	No	reporting period?
;	Section X of the instructions?			19. What is the date of your organization's next regular election of officers? MO YEAR 1 1 2 0 0 6
	Create or participate in the administration of a trust or other fund or organization, as defined			20. What is the maximum amount recoverable
i	in the instructions, which provides benefits for members or their beneficiaries?	X		under your organization's fidelity bond for a loss caused by any officer or
				employee of your organization?
	Have a political action committee (PAC) fund?	X		21. What are your organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate
13. /	Acquire or dispose of any goods or property in			applies for any line.) Rates of Dues and Fees
	any manner other than by purchase or sale?	X		(a) Regular Dues/Fees \$ per \frac{N/A}{(Month, Year, etc.)}
	Have an audit or review of its books and records			(b) Initiation Fees (b) Initiation Fees
	by an outside accountant or by a parent body auditor/representative?	X		(c) Transfer Fees \$
15. [Discover any loss or shortage of funds or			(d) Work Permits 9 per N/A (Month. Year, etc.)
(other property?		X	22. During the reporting period, did your organization
	or recovery.)			have any changes in its constitution and bylaws Yes No
	Have any officer who was paid \$10,000 or more			(other than rates of dues and fees) or in practices/ procedures listed in the instructions?
ī	by your organization and also received \$10,000 or more as an officer or employee of another labor	X		(If the constitution and bylaws or practices/ procedures have changed, see the instructions.)
(organization or of an employee benefit plan?		<u></u>	23. Were any of your organization's assets pledged
	iquidate or reduce any liabilities without disbursement of cash?	X		as security or encumbered in any other way at the end of the reporting period?
				24. Did your organization have any contingent liabilities at the end of the reporting period?
•	e answer to any of the above questions is "Yes," pro em 75 as explained in the instructions for each item.)		tails	(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)

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Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS Item	From SCH #	Start of Reporting Period (A)	End of Reporting Period (B)
	25. Cash		1 7 5 3 5 7 3 3	2 5 1 1 4 0 9 5
	26. Accounts Receivable		9 5 0 9 5 4 0	1 6 7 2 4 7 9 5
S	27. Loans Receivable	1	6 5 7 1 2 4 0	5 1 6 9 0 5 2
ASSETS	28. U.S. Treasury Securities		7 0 4 8 9 9	1 4 5 2 6 4 1
	29. Investments	2	2 6 2 4 5 3 2 9	2 5 8 4 1 7 3 9
	30. Fixed Assets	5	1 0 5 9 7 0 6 3	9 3 2 2 0 1 5
	31. Other Assets	3	5 6 8 2 0 0 5	1 4 9 5 6 5 9
	32. TOTAL ASSETS		7 6 8 4 5 8 0 9	8 5 1 1 9 9 9 6
	LIABILITIES	From SCH #	Start of Reporting Period (C)	End of Reporting Period (D)
	33. Accounts Payable		1 0 9 4 7 9 9 8	1 7 0 8 7 1 0 5
LIABILITIES	34. Loans Payable	8	2 3 7 5 0 0 0	5 6 5 0 0 0
	35. Mortgages Payable		0	0
<u>\</u>	36. Other Liabilities	4	6 1 3 8 2 2 1 7	1 2 6 5 6 6 1 4 5
	37. TOTAL LIABILITIES		7 4 7 0 5 2 1 5	1 4 4 2 1 8 2 5 0
	38. NET ASSETS (Item 32 less Item 37)		2 1 4 0 5 9 4	- 5 9 0 9 8 2 5 4

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Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS	From SCH #	AMOUNT	CASH DISBURSEMENTS	From SCH #	AMOUNT
39. Dues		0	56. To Officers	9	2 3 5 1 0 9 0
40. Per Capita Tax		9 1 2 5 0 9 0 9	57. To Employees	10	2 0 8 8 8 7 0 0
4 1. Fees		4 3 3 2 8 8 2	58. Per Capita Tax		7 1 6 4 1 3 7
42. Fines		0	59. Fees, Fines, Assessments, etc		0
43. Assessments		1 0 0 4 2 0 9 8	60. Office & Administrative Expense	13	2 2 9 1 6 6 4 1
44. Work Permits		0	61. Educational & Publicity Expense		2 0 0 7 1 3 9
45. Sale of Supplies		1 1 6 0 0 8 7	62. Professional Fees		1 0 7 5 0 6 8 0
46. Interest		1 2 2 5 0 4 2	63. Benefits	11	1 3 8 7 2 7 8 0
47. Dividends		1 7 7 7 6 4	64. Contributions, Gifts & Grants	12	1 7 5 9 9 2 0
48. Rents		0	65. Supplies for Resale		2 5 2 1 4 5
49. Sale of Investments & Fixed Assets	6	0	66. Direct Taxes		2 9 2 0 3 0 9
50. Loans Obtained	8	0	67. Withholding Taxes		8 7 8 6 5 7 8
51. Repayments of Loans Made	1	1 5 1 2 1 8 8	68. Purchase of Investments & Fixed Assets	7	1 3 1 3 1 0 9
52. On Behalf of Affiliates for Transmittal to Them		0	69. Loans Made	1	1 1 0 0 0 0
53. From Members for Disbursement on Their Behalf		0	70. Repayment of Loans Obtained	8	2 5 0 0 0
54. Other Receipts	14	1 0 0 8 0 3 9 0	71. To Affiliates of Funds Collected on Their Behalf		5 4 8 0 2 6 2
			72. On Behalf of Individual Members		0
			73. Other Disbursements	15	8 3 3 9 6 7 6
55. TOTAL RECEIPTS		1 1 9 7 8 1 3 6 0	74. TOTAL DISBURSEMENTS		1 0 8 9 3 8 1 6 6

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Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting		i	.oan:	5												Rep	aym	ent	s Re	ceived During Period					oan	-		
period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)		Outsi Start								Made Perio)						Ca (D)	sh (1)			Other Than Cash (D)(2)	•		O E	nd i	and of Po (E)	ing a	at d	
Name: LU 24 - AKRON, OH Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 2899.92/MONTH		{	3 0	6	0	0						0			3	3 0	. 8	; () ()		0			4	. 9	8	C	- C
2. Name: LU 42 - LYNN, MA Purpose: SUPERSEDES BOND Security: UNSECURED Terms: 3000/MONTH		3 7	7 2	2	8	5						0				1	7	· 6	i 1		0		3	6	0	5		: 4
3. Name: LU 70 - OAKLAND, CA Purpose: LITIGATION SETTLEMEN Security: REAL ESTATE Terms: 12547.93/MONTH	1	4 3	3 0	7	0	1						0			8	3 0	. 8	. 7	' 6		0	1	3	4	9	8	2	5
4. Totals from additional pages (if any)	4	6 8	3 7	6	5	4	1	1	0	0	0	0		1 3	{	3 8	3	7 ;	5 1		0	3	4	۱ C	8 (9	0	3
5. Totals of loans not listed above	-0					0						0							(0						·	0
6. Totals of Lines 1 through 5	6	5 7	7 1	2	4	0	1	1	0	0	0	0	1	1 5	•	1 2	2	1 :	3 8	3	0	5	1	6	9	0	5	2
The totals from Line 6 are entered in	.,,		m 27 umn				•••••	t	tem	—- 69						. Itei	— m 5	1		Item 75 with Explanation	. ,				Itei Coli)

SCHEDULE 2 - INVESTMENTS (OTHER THAN U.S. TREASURY SECURITIES)

SCHEDULE 3 - OTHER ASSETS

Description (A)	-		A	moi (B)				
Marketable Securities 1. Total Cost	2	7	2	4	9	7	9	0
2. Total Book Value	2	5	8	4	0	7	3	9
List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.								
(a) None								0
(b)								
(c)								
(d)								
Other Investments 4. Total Cost					1	0	0	0
5. Total Book Value			_		1	0	0	0
List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.								
(a) None			_					0
(b)								
(c)								
(d)								
(e) Total from additional pages (if any)			_					
7. Total of Lines 2 and 5	2	5	8	4	1	7	3	9
The total from Line 7 is entered in		F	tem	29,	Colu	ımn	(B)	
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Description (A)			Boo	ok V. (B)	alue			
ACR DIV & INT FOR MARKETABLE 1. SEC			2	2	6	1	9	5
2. ALLOWANCE FOR DOUBTFUL LOANS	_	-	7	5	0	0	0	0
3. INVENTORY - SUPPLIES FOR RESALE			3	1	1	8	5	2
INVENTORY - TITAN COMPUTER 4. EQUIP				8	5	2	7	1
5. PREPAID BUILDING SUPPLIES					3	4	8	6
6. Total from additional pages (if any)		1	6	1	8	8	5	5
7. Total of Lines 1 through 6		1	4	9	5	6	5	9
The total from Line 7 is entered in			Ite	n 31	I, Co	lum	n (B))

SCHEDULE 4 - OTHER LIABILITIES

Description (A)					nour of F (B)	erio	d		•
1. ACCRUED PENSION CONTRIBUTIONS		8	1	3	5	3	9	2	8
ACCRUED POST RETIREMENT 2. BENEFITS		4	2	5	8	2	0	9	8
3. ACCRUED SALARIES, EXP & TAXES					7	1	9	6	9
4. ESCROW - DEFUNCT AFFILIATES			1	0	0	5	0	1	4
5. OBLIGATIONS - SECURITIES LENDING			1	5	5	3	1	3	6
6. Total from additional pages (if any)									
7. Total of Lines 1 through 6	1	2	6	5	6	6	1	4	5
The total from Line 7 is entered in				It	tem	36, (Colu	mn (D)

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 0 0 - 0 9 3

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 25 LOUISIANA AVE NW WASH DC	7 9 4 1 1 7		7 9 4 1 1 7	15035931
2. Totals from additional pages (if any)	0		0	0
3. Buildings (give location): HEADQUARTERS AS ABOVE	14108026	8767364	5 3 4 0 6 6 2	10629069
4. Totals from additional pages (if any)	0	0	0	0
5. Automobiles and Other Vehicles	139434	128619	1 0 8 1 5	10815
6. Office Furniture and Equipment	3854291	2690288	1 1 6 4 0 0 3	1164003
7. Other Fixed Assets	1 3 3 2 3 6 1 8	11311200	2012418	2012418
8. Totals of Lines 1 through 7	3 2 2 1 9 4 8 6	22897471	9 3 2 2 0 1 5	28852236
The total from Line 8, Column (D) is entered in			Item 30, Column (B)	

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. COMMON STOCK	11520917	11520916	8828949	8828949
CONVERTIBLE BONDS	692223	692223	781069	781069
3. CORPORATE BONDS	8697588	8697588	8263754	8263754
US GOVERNMENT SECURITIES (OTHER THAN US TREAS 4. SECURITIES)	34761338	34761338	34958327	34958327
5. Totals from additional pages (if any)	5480562	5480562	5485809	5485809
6. Totals of Lines 1 through 5	61152628	61152627	58317908	58317908
	7. Less Reinvestments			58317908
	8. Net Sales			0

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SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 0 0 0 - 0 9 3

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. COMMON STOCK	8938479	8939479	8938479
2. CORPORATE BONDS	9101861	9101861	9101861
3. CONVERTIBLE BONDS	276175	276175	276175
4. US GOVT SECURITIES (OTHER THAN US TREASURY SECURITIES)	33858379	33858379	33858379
5. Totals from additional pages (if any)	7456123	7370169	7456123
6. Totals of Lines 1 through 5	59631017	59546063	59631017
	7. Less Reinvestments		58317908
	8. Net Purchases	1	3 1 3 1 0 9

SCHEDULE 8 -- LOANS PAYABLE

			Repayment Made	During Period	
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Loans Owed at End of Period (E)
1. AFL-CIO	1785000	0	0	1 7 8 5 0 0 0	0
AFL-CIO BLDG CONT TRADES 2. DIV	2 5 0 0 0	0	2 5 0 0 0	0	0
AMERICAN FED OF STATE, 3. COUNT	100000	0	0	0	1 0 0 0 0 0
AMERICAN POSTAL WRKRS 4. UNION	1 5 0 0 0	0	0	0	15000
5. Totals from additional pages (if any)	450000	0	0	0	450000
6. Totals of Lines 1 through 5	2 3 7 5 0 0 0	0	2 5 0 0 0	1 7 8 5 0 0 0	565000
The total from Line 6 is entered in	ltem 34 Column (C)	Item 50	Item 70	Item 75 with Explanation	

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: 0 0 0 - 0 9 3

(A) Name (List all persons who held office during the reporting period they received no salary or other disbursements.)		(be	fore		xe	s ar	nd					•		Disb	urse Off			s		0	the	er							
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	oth	er d	ded (D		ion	s)		Allc)Wa		es		Вι	ısin (F)		3		Dis		ser (G)	mei	nts				ota (H)		
HOFFA		2	4	1	9	8	9			3	9	0 0	5			3	8 -	4	3	7	8	7	8	T	2	8	4	1	5 :
1. JAMES	C																												
GEN PRESIDENT			***					L					_					1					_	\perp					
KEEGEL C THOMAS		2	1	9	6	1	8			4	1	6 (2	7	8	6	4	9	7	1	8		2	7	6	2	8 2
2. GEN SEC-TREAS	С																												
BOUVIER ROBERT		1	8	1	3	5	3			1	2	2 9	 		,	7 :	3	6					0	+	1	8	3	3	1 8
3. VP & INTL REP	C																												
CAMMACK RANDY			8	2	3	5	7			1	0	4 (3 (6 (6		6	9	5	5	-		9	0	7	1 8
4. VP & INTL REP	C																												
CIPRIAN JACK		1	0	7	3	5	7		1	0	5	0 0			3 :	3 6	5 i	3		7	0	7	0	-	1	2	8	2	9 (
5. VP, INTL REP &	C																												
DE SANTI DAN			8	2	3	5	7			3	6	4 C)		6	5 6	5 4	4		6	8	0	6	T		9	3	4	6 7
6. VP & INTL REP	С																												
FLYNN PATRICK			8	5	3	4	8			4	1	6 0)		5 9	→ (5 (0		6	6	5	2		1	0	2	1	2 (
7. VP & INTL REP	C																												
8. Totals from additional pages (if any)		2	0	1 9	9 5	5 0	5	1	1	0 8	3 5	5 1	1	1 2) 5	5 4	1 9	9 1	1 3	5	7	4	9		2 3	3 8	6	6	5 4
9. Totals of Lines 1 through 8		3	0	1 9	9 8	8 8	4	1	3 !	9 4	4 8	3 0) 1	1 3	4 8	3 () 8	3 2	2 5	0	8	2	8		3 5	5 4	5	0	0 0
														10. Le	ss D	edi	ucti	ons				1	1	9	3	, !	9	1	0
The total from Line 11 is entered in									Item	56			1	11. N e	t Dis	sbu	rsei	mer	nts			2	3	5	1	- (0	9	0
*Code for Status (C): past officer - P; continuing officer - C; new officer	cer during t	пе герс	ortin	g pe	erio	1 - b	N .							(If any your o	offic rgani	er w	as r on's	not e	lecte stituti	d at a	a reg	gular ylav	elec (s. e)	tion i	n acı	cord em 7	ance 75.)	witi	1

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 0 0 0 - 0 9 3

(A) Name (List all employees who received mo from your organization and any affilial (B) Position (Enter employee's job title) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ites.)	(b	Gro efor her	e t de	axe	es 8	and		Δ	woll.	/and	ces		f	or (Bus	ser Offici sine	ial	nts	Dis	bur	otherse	me	ents				ota		
ALFARO-MORAW 1. ADMIN ASSISTANT	CARMEN		4	} (0 6	3	3 2	!			•		0			· ·		0		3	3 3	3 7	7 2			4	4	0	0 4
ALLEN 2. SECRETARY	ALLYNN		3	}	1 5	5 6	6 7	,					0			8	2	3		2	 2	 } 1	5			3	 5	0	0 5
ALLEN 3. OFFICE MNGR	PARICIA		5	5 () 1	3	1					0				·-	0		4	<u> </u>	 4	1 3			 5	 4	1	5 6
ALLEN 4. GENERAL CLEANER	WANDA		2	? 7	7 1		5 4						0					0					0			2	7	1	5 4
ALOISE 5. INTL REPRESENTAT	ROME		3	3 2	2 5	 5 3	3 0				2	6	0		9	6	7	7				9 4	4			4	3	 4	1 1
LU 853, JC7 6. Totals from additional pages (if any) 7. Totals for all employees who, during the rep \$10,000 or less in total disbursements from	orting period, received	╁┄╴	5 (4					6 2					7					┼─					3 1 3
\$10,000 or less in total disbursements from any affiliates 8. Totals of Lines 1 through 7			1 6						3		1) 1			1 6	3		3 2	7			0	6 3			2 9	6	5 1	1 5	8 6 3 2 9 9
The total from Line 10 is entered in									Item	57				10. N						2				8				0	

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SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 0 0 - 0 9 3

To Whom Paid (B)					t		
MEMBERS	3	2	8	4	1	6	9
UNICARE, BANKERS LIFE, ET	5	9	1	9	8	2	8
MIN OF REV - QUEBEC			3	8	9	9	1
RETIREMENT & FAMILY PROTE	3	8	9	7	7	5	9
		7	3	2	0	3	3
	1 3	3 8	7	2	7	8	0
	(B) MEMBERS UNICARE, BANKERS LIFE, ET MIN OF REV - QUEBEC	(B) MEMBERS 3 UNICARE, BANKERS LIFE, ET 5 MIN OF REV - QUEBEC RETIREMENT & FAMILY PROTE 3	MEMBERS 3 2 UNICARE, BANKERS LIFE, ET 5 9 MIN OF REV - QUEBEC RETIREMENT & FAMILY PROTE 3 8	(B) (C) MEMBERS 3 2 8 UNICARE, BANKERS LIFE, ET 5 9 1 MIN OF REV - QUEBEC 3 RETIREMENT & FAMILY PROTE 3 8 9 7 3	(B) (C) MEMBERS 3 2 8 4 UNICARE, BANKERS LIFE, ET 5 9 1 9 MIN OF REV - QUEBEC 3 8 RETIREMENT & FAMILY PROTE 3 8 9 7 7 3 2	(B) (C) MEMBERS 3 2 8 4 1 UNICARE, BANKERS LIFE, ET 5 9 1 9 8 MIN OF REV - QUEBEC 3 8 9 RETIREMENT & FAMILY PROTE 3 8 9 7 7 7 3 2 0	(B) (C) MEMBERS 3 2 8 4 1 6 UNICARE, BANKERS LIFE, ET 5 9 1 9 8 2 MIN OF REV - QUEBEC 3 8 9 9

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)				ount B)	t		
1. CHARITABLE				8	9	2	5
2. TESTIMONIAL				1	8	5	0
3. DIVERSITY ISSUES & BETTERMENT		1	3	8	3	4	9
LABOR SUPPORTING 4. ORGANIZATIONS			8	2	8	6	5
5. MEMBER EDUCATION			5	2	0	5	0
6. POLITICAL	1	4	7	5	8	8	1
7. Total from additional pages (if any)							
8. Total of Lines 1 through 7	1	7	5	9	9	2	0
The total from Line 8 is entered in	 		Ite	m 6	4		·

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)					ount B)	t		
1. DUES & SUBSCRIPTIONS				2	4	7	6	3
2. EQUIPMENT RENTAL		1	6	2	9	7	9	5
3. TEMPORARY SERVICES			2	9	6	1	5	3
HEADQUARTERS BUILDING 4. EXPENSE		1	0	5	4	4	2	0
5. INSURANCE			5	1	0	1	1	0
6. OFFICE SUPPLIES & EXPENSES		1	0	8	5	8	8	8
7. Total from additional pages (if any)	1	8	3	1	5	5	1	2
8. Total of Lines 1 through 7	2	2	9	1	6	6	4	1
The total from Line 8 is entered in				. Ite	m 60)		

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SCHEDULE 14 - OTHER RECEIPTS

Description (A)					oun B)	t	<u> </u>	
1. OTHER CONTRIBUTIONS			9	3	5	6	1	2
2. COBRA PAYMENTS				1	4	1	1	7
3. CONFERENCE REGISTRATION			2	9	3	8	7	6
CONTRIBUTIONS TO OVERNITE 4. STRIKE			7	4	1	5	7	1
CONTR TO TEAMSTER DISASTER 5.RELIE				2	0	1	1	5
6.DRIVE E&L CONTRIBUTIONS				2	4	5	0	5
ESCROW FROM DEFUNCT 7. AFFILIATES				3	0	2	8	5
8. FOOD SERVICE INCOME				8	6	5	3	9
9. GOVT GRANT REIMBURSEMENTS		1	9	8	2	5	4	6
JUDGEMENTS, SUITS & 10. SETTLEMENTS			7	3	7	4	7	1
11. TRAVEL REBATES				6	3	3	4	4
REFUNDS FROM VENDORS & 12. REIMBURSE			1	0	2	3	9	0
REIMBURSEMENT FOR SALARIES & 13. EXP		1	6	2	8	6	8	6
14. TRAVEL ADVANCE REPAYMENTS					5	4	5	6
ROYALTIES & REIMB FROM MMBR 15. PRO			8	1	4	0	1	5
16. Total from additional pages (if any)		2	5	9	9	8	6	2
17. Total of Lines 1 through 16	1	0	0	8	0	3	9	0
The total from Line 17 is entered in				. Itei	n 54	4		

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)				ioun B)	t		
1.A/R RELATED DISBURSEMENTS	·		4	9	5	1	5
2.ACCRUED PAYABLES		6	3	4	3	1	2
3.EXP REIMB TO AFFILIATES	2	0	0	9	1	1	2
4.BANK CHARGES & INV FEES		2	0	4	9	7	5
5. FINANCIAL ASSISTANCE TO AFFILIAT		3	9	7	3	1	7
6. JUDGEMENTS, SUITS, SETTLEMENTS	4	4	3	6	4	0	3
7.REPAYMENT OF ESCROW				6	4	1	7
8.FACILITIES	·	6	0	1	6	2	5
9.							
10.							
11.						··········	
12.							
13.							
14.					*****		
15.							
16. Total from additional pages (if any)							
17. Total of Lines 1 through 16	8	3	3	9	6	7	6
The total from Line 17 is entered in			Ite	m 7	3		

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED:

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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

Business (F) 9 4 2 2	Disbursements (G) 6 8 3 2	Total (H) 1 1 7 9 7 9
	6832	1 1 7 9 7 9
7 4 1	6 8 0 3	1 0 5 0 1 0
1 2 2 9 3	6 9 4 6	1 2 8 5 4 2
8 6 8 5	6 9 2 8	1 2 3 8 6 2
8764	6 9 9 4	1 0 1 8 8 5
3 6 8 0	6749	106537
		ė
3 9 4 5	5 3 7 6	8 1 6 2 8
7 8 1	0	8 8 3 0 3
į		į
	1 2 2 9 3 8 6 8 5 8 7 6 4 3 6 8 0	1 2 2 9 3 6 9 4 6 8 6 8 5 6 9 2 8 8 7 6 4 6 9 9 4 3 6 8 0 6 7 4 9 3 9 4 5 5 3 7 6

ORGANIZATION NAME: TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name (List all persons who held office during the reporting period ever they received no salary or other disbursements.)	en if	G (bef		ss (-		_			bu or			ents al			Othe	er							
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)	Status (C)*	othe			uct			A	llov)	var (E)		S		Bu	sin (F)		5	Di	sbu	rse (G)		nts				otal H)		
MURPHY JOHN		1	0	3	9	0	1		3	9	0	0		9) 1	. 5	2		6	9	2	2]	- 2	2 3	8 8	7	5
VP, INTL REP &	С																											
O'DONNELL THOMAS			8	2	3	5	7		3	5	1	0		2	1	. 6	1		6	6	3	2		9	9 4	. 6	6	0
VP & INTL REP	C																											
RABINE JOHN			8	2	0	2	9		3	9	6	0		2	9	7	' 3		6	6	0	1		9	9 5	5 5	6	3
VP & INTL REP	Р																											
SANTANGELO JIM			8	2	3	5	7		1	4	3	0		2	2 4	. 3	1		6	9	5	7		g	9 3	3 1	7	5
VP & INTL REP	С																											
SINGER LES			8	5	3	4	8		4	1	6	0		4	. 8	9	0		6	6	5	2	1	. () 1	. 0	5	0
VP & INTL REP	С																											
TAURONE RALPH		1	3	0	3	5	7		3	6	4	0		8	9	5	8		7	3	0	9	1		5 C	2	6	4
VP & INTL REP	C																											
VOLPE RICHARD			9	7	6	9	5	1	. 0	3	7	0		4	. 9	3	7		-6	9	5	7	1		L 9	9	5	9
VP, INTL REP &	C	i																										
WOOD KEN			8	2	3	5	7		3	5	1	0	-	. 1	. 1	3	0		6	6	0	1	1) 3	5	9	8
VP & INTL REP	С																											
																		 					Ļ					

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
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SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(B) Title (E) Title (E) (E) (E) (E) Disbursements (E) (F) Total (H) YOUNG PHILLIP 1 7 5 3 6 7 1 0 2 4 0 1 3 7 3 6 8 0 6 8 2 0 7 CADIZ JOSE 1 8 5 5 4 0 9 8 5 1 5 3 7 2 1 TRUSTEE, INTL R P 8 2 3 5 7 6 9 4 0 1 8 1 5 6 6 5 1 9 7				•	ner	Oth					sbu for	D						•			3ros fore	G (bef	if	even i	e reporting period ev ments)	who held office during the repo salary or other disbursements	ist all persons who ney received no sala	e (f	Name
VP, INTL REP & C CADIZ JOSE TRUSTEE, INTL R 1 8 5 5 4 0 9 8 5 1 5 3 7 2 1 MCCLAIN RON TRUSTEE, INTL R 8 2 3 5 7 6 9 4 0 1 8 1 5 6 6 5 1 9 7 STEGER JOHN 8 2 3 5 7 3 6 4 0 4 9 3 6 6 6 0 2 9 7		Tota (H)	;		em	isburs		SS			Вι		S	ice					uct	led	er c				or TREASURER.)	er, such as PRESIDENT or TF	inter title of officer, s	(E	Title
CADIZ JOSE TRUSTEE, INTL R P 8 2 3 5 7 6 9 4 0 1 8 1 5 6 6 5 1 9 7 TRUSTEE, INTL R C STEGER JOHN 8 2 3 5 7 3 6 4 0 4 9 3 6 6 6 0 2 9 7	4 1 1	2 0 7	3	6 8	0	8	6	3	7	3	1		0	4	2	1 0	7	6	3	5	7	1				IP	PHILLIP		NG
TRUSTEE, INTL R MCCLAIN RON TRUSTEE, INTL R C 8 2 3 5 7 6 9 4 0 1 8 1 5 6 6 5 1 9 7 C STEGER JOHN 8 2 3 5 7 3 6 4 0 4 9 3 6 6 6 0 2 9 7																							C	1			REP &	ΓL	, INT
MCCLAIN RON TRUSTEE, INTL R C 8 2 3 5 7 6 9 4 0 1 8 1 5 6 6 5 1 9 7 STEGER JOHN 8 2 3 5 7 3 6 4 0 4 9 3 6 6 6 0 2 9 7	0 7 6	2 1	,	3 7	5	1	5	8	9				0				4	5	5	8	1						JOSE		ΙZ
TRUSTEE, INTL R C STEGER JOHN S 2 3 5 7 3 6 4 0 4 9 3 6 6 6 0 2 9 7																							P				INTL R	Ε,	USTE
STEGER JOHN 8 2 3 5 7 3 6 4 0 4 9 3 6 6 6 0 2 9 7	7 6 3	9 7 '		5 1	6	6	5	1	8	1 :		<u> </u>	0	4	9	6	7	5	3	2	8						RON		LAIN
																							C	•			INTL R	Ε,	USTE
TRUSTEE, INTL R C	5 3 5	9 7	:	0 2	6	6	6	3	9	4		1	0	4	6	3	7	5	3	2	8						JOHN		GER
																							С	ı			INTL R	E,	USTE
GALLEGOS FRANK 58336 8130 1067 5891 73	4 2 4	7 3 4		9 1	8	5	7	6	0	1 (0	3	1	8	6	3	3	8	5						FRANK	S	LEGOS
TRUSTEE																							C	•				Ε	USTE
HOBART J. ALLEN 58336 4700 3067 5197 71:	3 0 0	7 1 3	1	9 7	1	5	7	6	0	3 (T	0	0	7	4	6	3	3	8	5					LEN	J. ALLE		ART
VP, 760, JC 28 C																							C	(JC 28	Ο,	, 760
ZIMMERMAN GARNET 7 0 6 8 0 4 4 7 1 0 0 7 5	1 5 1	7 5	1				0					1	1	7	4	4	0	8	6	0	7					Г	GARNET	AN	MERMA
VP, 31, JC 36 C																							С	t			C 36	, J	, 31,
LEAL BEN 6 5 6 0 5 4 4 7 :	1 0 4	7 3		4 4	5 4	!	1								_		0	6	5	6					·····		BEN		L
TRUSTEE																							P					Ξ	USTER

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any aff (B) Position (Enter employee's job title) (C) Name of Affiliated Organization	nore than \$10.000 in total disbursements iliates.) (if applicable)	Gi (befo othe	er de	tax	es a	and		Allowances (E)	f	sburser or Offic Busine (F)	ial		isbur	the sen G)			Tot (H			
AMES PENSION ANALYST	JOANNE		5	2	0	1 4	4	0			O		4	3	0 9	5	6	3	2	3
ARIAS COUNTER SERVER	AUDELIA DE		2	2	1	8 (0	0			0)			0	2	2	1	8	0
ARNOLD INTL REPRESENTAT LU 414	DENNIS		1	5	7	6	5	0		3	4 8	}		4	1 4	1	6	5	2	7
ASHE AGREEMENTS SUPER	MARY		5	5	3	9 9	9	0		2	0 6		4	1	9 6	5	9	8	0	1
ASSIST TO DIRCTR	CHERYL		4	5	0	4 :	5	0			9 9		3	7	3 1	4	8	8	7	5

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.) (if applicable)	Gro (befo other		axes duct	and		Allowa (E		s		ourse r Off usin (F)	īcia ess	l	Disbur	he ser G)		3		Tot			-
ASHU PENSION ACCOUNTA	GEORGE		3 (6 8	3 8	8			0				0	2	9	9 2		3	9	8	8	3 0
ATWELL BILLING COORDINA	BRANDI		3 :	2 5	5 8	0			0				0	2	6	9 9		3	5	2	7	7 9
AYERS INTL REPRESENTAT	JAMES		7	1 6	5 1	1	9 7	7 2	0	1	2 5	5 2	8	6	5	3 6	1	0	0	3	9	5
BAGWELL INTL REPRESENTAT JC3	EDWARD		1 8	 8) 1	8	3	3 9	0	1	4 ′	1 8	4		5	2 0		3	4	0	1	2
BAILEY FIELD COORDINATO	CHRISTY		7	1 2	9	6	4 8	3 2	7		9 1	2	7	6	2	6 8		9	1	5	1	8

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ed more than \$10,000 in total disbursements v affiliates) On (if applicable)	Gross Salary (before taxes and other deductions) (D)	nd	Allowances (E)		Disbursements for Official Business (F)	Disburs	her sen G)				Tota (H)						
BAKER WATCH ENGINEER	ROBERT	7	7 (9 4	4 2	2 0		0	0			0		7	9	4	2	0
BAKULA ASST PROGRAM MNG	MELISSA	6	6 2	2 ′	1 5	5 5	(0	3 7 9 2	5	1	4 9		7	1	0	9	6
BANIECKI INTL AUDITOR	LOUIS	ξ	9 5	5 7	7 2	2 0	2 1 4 4	0	13556	6	9	6 8	1	3	7	6	8	4
BARNARD INTL REPRESENTAT	JACK	7	7 ^	1 7	7 9	9 0	9 2 0 (0	7 9 4 3	6	5	3 3		9	5	4	6	6
BARNEY RESEARCH ASSISTA	RAYMOND	4	1 4	1 3	3 8	3 6	(0	0	3	6	1 2		4	7	9	9	8

ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED:

12/31/2002

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10.000 in total disbursements liates.) (if applicable)	Gross (before other de	tax	es a	nd	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		Tota (H)			
BARTHOLOMEW ASST DIRECTOR LU 289	DANIEL	1	8	9	1 8	0	3 2 4 6	497	2	2	6	6	1
BARTON COMM CHAIRMAN CE LU 135, JC 69	DANNY	1	2	6	1 2	1 0 4 0	0	3 9 2	1	4	0	4 4	1
BARTON SUPR MICROGRAPHI	DONALD	5	3	3 (8 1	0	0	4 4 2 2	5	7	8	0 ;	3
BARTUS ASST DRCT IND TD	NORMA	5	8	4 !	9 5	0	2307	4846	6	5	6	4 {	3
BATTLE DATA ENTRY CLERK	BEVERLY	4	5	6 8	3 2	0	0	3785	4	9	4	6 7	7

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements ffiliates.) (if applicable)	Gre (befo other	r de	axe	s a	nd	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		ota (H)	1	
BATTLE BLDG MAINTENANCE	ЈОНИ		3	3 9	9 3	3 7	0	0	0	3	3 9	9	3 7
BATZ LEGAL ASSISTANT	JOANNE		5	6 (6 1	1 5	7 8 0	0	4 2 2 3	6	1 (6	1 8
BEEHARILAL EDUC COORDINATOR	JAMES		5	9 4	4 2	2 4	0	1675	4924	6	6 (0	2 3
BEIGHEY WATCH ENGINEER	RICHARD		7	3 (5 9	8 8	0	0	0	7	3 (5	9 8
BELANS REG DIRECTOR, SO LU 769,FL/GA CON	ROBERT		1	2 2	2 4	1 3	1 1 2 7	5 1 6	3 6 3	1	4 2	2	4 9

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gross Salary (before taxes and other deductions) (D) 1 4 8 9 6 (and		Allowances (E)	Disbursements for Official Business (F)	Disbur	her semer 3)	nts			otal H)					
BELL EXEC ASST TO GST	RICHARD	1	4	8	9	6 (ן	4290	2592	7	5 8	9	1	6 (3 4	3	1
BENACK INTL REPRESENTAT	ALBERT		7	3	9	4 3	3	9 2 0 0	3 2 2 7 4	6	5 6	5	1	2	1 9	8	2
BENNETT OFFICE MANGER	DEANNA	2	5	4	0	6 (ס	0	0	4	4 7	9		5 8	B 5	3	9
BENNETTA INTL REP, DIRECT LU 191	JOSEPH		1	2	6	1 2	2	9 1 0	4660		3 8	5		1 8	B 5	6	7
BENNING, JR AIRLINE DIV DIR LU 986	RAY		9	6	1	6 (9200	15768	7	2 8	3	1 :	2 8	3 4	1	1

ENDING DATE OF PERIOD COVERED:

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any state) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	l more than \$10,000 in total disbursement affiliates.) N (if applicable)	Gro (before other	e ta	axe luc	s and		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
BENZER LEGAL ADMIN SOPR	LINDA	6	3 2	2 (6 8	1	7 8 0	0	4825	6 8 2	2 8 6
BERGER COMPUTER OPERATO	STEPHEN	3	3 3	3 :	5 3	7	0	0	2778	3 6 3	3 1 5
BERSTEIN SENIOR WRITER	PER	2	1 8	3 4	4 2	1	0	1 4 2 2	4011	5 3 8	3 5 4
BERRIOS OFFICE MANAGER	JOENA	3	3 9	9 2	2 6	6	0	488	3 2 2 0	4 2 9	7 4
BIGHAM RESEARCH SPECIAL	JACQUELYN	4	1 4	4 8	8 9	7	0	1441	3719	5 0 0) 5 7

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total from your organization and any affiliates.) (B) Position (Enter employee's job title.)		Gross (before ta	ixes and luctions)	Allowar	nces	Disburseme for Officia Business		Ot Disburs	her sements	6	To	otal		
(C) Name of Affiliated Organization (if applicable)		(D)) 	(E)		(F)		(0	3)		(H)		
BINSKY JACKI	E	5 8	3538	7	8 0		0	4	8 9 6		6 4	1 2	. 1	4
EXEC SECRETARY														
BISH GEARY		7 6	5 5 8 4		0		0		0		7 6	5 5	8	4
CHIEF ENGINEER														
BLACK, JR ROBER	Т	5 9	9 5 5 9		0	5 3 0	4	4	8 8 8		6 9	7	5	1
COMM COORINATOR														
BLACK LORRA	INE	4 2	2628		0	103	5	3	5 3 1	<u> </u>	4 7	' 1	9	4
SECRETARY I														
BLANCHARD JAMES		7 3	3 9 4 3	1 0 5	0 0	2747	9	6	5 7 9	1	1 8	3 5	0	1
INTL REPRESENTAT								į						
												_		

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ed more than \$10,000 in total disbursements v affiliates.) On (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BLOUNT TRAVEL ACCT SUPR	THOMAS	3 9 2 9 2	0	0	3 2 5 5	42547
BLYDEN OWB MANAGER	LOUIE	5 5 4 2 0	0	0	4492	5 9 9 1 2
BOESEN EDUC COORDINATOR	GERALD	57408	0	1341	4756	6 3 5 0 5
BOINNEAU FOOD SER MANAGER	ALAIN	7 1 3 5 0	0	0	0	7 1 3 5 0
BOOKTER REG DIR - WEST LU 278	JACK	18918	0	0	5 5 6	19474

ORGANIZATION NAME: TEAMSTERS AFL-CIO	· · · · · · · · · · · · · · · · · · ·
ENDING DATE OF PERIOD COVERED:	

12/31/2002

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements (ffiliates.)	Gro (befo other		axe luc	s ar		Allowances (E)		Disbursements for Official Business (F)	Oth Disburse (G	ements			otal (H)		
BOSS ASST DIRECTR, IS	THOMAS		7 2	2 2	2 8	3 0	<u>.</u>	0	0		' 9 8 8			8 2	 2 6	8
BOULEY INTL ORGANIZER	NORMAN		6 :	3 8	8 1	3	2 1 5 9	0	16977	6 5	5 2 1	1	0	8 9	0	1
BRANTHOVER ASST ADMIN MANAG	DIANE		7 4	4	5 6	S 9		0	0	6 (0 8 8		8	0 6	5 5	7
BRENNAN INTL REPRESENTAT LU 337, JC 43	LAWRENCE		5 () (O C	0 0	3 6 4	0	0	4 4	1 1 8		5	8 0) 5	8
BREWER DRIVE FIELD REP	JAMES		1 :	5 \$	9 1	4	4 4 0	0	10841	1 5	5 8 8		3	2 7	' 4	3

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
12/31/2002	

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		Gr (befo	r de	axe	s ai	nd	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		Tot (H			
BROOKS GENERAL CLEANER	ANITA		2	7	0 6	66	0	0	0	2	2 7	0	6	6
BROOKS REC CLERK TYPIST	LOREN		3	3	9 (8 0	0	1 3 1	2809	3	3 6	8	4	8
BROWN ASST SUPR MAIL &	CARMELITA		5	2	8 () 5	0	0	4374	5	5 7	1	7	' 9
BROWN GENERAL CLEANER	MILDRED		2	7	0 1	1 7	0	0	0	2	? 7	0	1	7
BROWN AGREEMENTS TECH	RICARDO		3	9	1 (7	0	0	3 1 9 6	4	2	3	0	3

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ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	f more than \$10,000 in total disbursements affiliates.)	Gr (befo	r de	axe	s ar	nd	Allowar (E)	ices	\$	Disburseme for Official Business (F)		Othe Disburse (G)	nent	s		ota (H)			
BRYANT CO CHAIR SOUTHER LU 745	KEN		1	2 (3 1	2			0		0	3	3 1		1	2	9	4	3
BUCCELLATO REG DIR - WEST LU 315	WILLIAM		1	2 (3 1	2			0	1 2 1	6	3	7 1		1	4	1	9	9
BURKE RESEARCH ANALYST	ANNETTE		4	6 \$	5 9	1			0	1 0	0	3 8	5 9) {	5	0	 5	5	0
BURKE INTL REPRESENTAT LU 631	EDMOND		7	1 7	7 9	0 0	1 3	0	0	8	8	6 5	0 4	7	7	9 (6	8	2
BUSH INSTALLTN SPECIA	GREGORY		4	1 6	3 C	7			0	629	5	3 3	8 9		5	1 :	2	9	1

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (iii)		Gr (befo	r de	axe	es a	and		Allowa (E		ces		Disbursements for Official Business (F)	Dist	Otl ours (C	em	ents				otal		
BUTLER REPRO TECHNICIAN	LEONARD		3	8	1	5	0				0	0		3	1 (6 0		4	1	3	} ·	1 0
BUTLER ADMIN SECRETARY	MARGARET		4	9	2	9	6	1	4	3	0	0		4	1 (6 8	in the second se	5	5 4	8	3 9	9 4
BYRD DIR SAFE HEALTH	LAMONT	1	0	4	6	6	6	4	8	0	0	7651		6	9 :	5 2	1	2	<u> </u>	. 0) 6	3 9
BYRNES REG DIR - EAST L926 JC40 PA CF	CHARLES		3	1	5	3	0	1	0	4	0	2925			8 8	8 9		3	6	3	3 8	3 4
CALDWELL DEPT DIR COMMUNI	BRET	1	0	0	1	3	6	6	3	6	0	11007		6	8 8	3 9	1	2	4	3		2

ORGANIZATION NAME:		
TEAMSTERS AFL-CIO		
ENDING DATE OF PERIOD COVERED:		

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (Gro (before other	re ta	ixes luct	ar		Allowai (E)		es	fo	burs or O Busii (F	ffici: nes		Disburs	he ser G)				Γota (H)			
CALLAHAN INTL REPRESENTAT	PATRICIA		8 2	2 5	5 8	8 8	6 2	2 3	3 0		7	9	3 3	6	6	4 2	1	0	3	3	9	3
CAMERON COMM COORDINATOR	DAVID		7	1 2	2 5	5 8		•	0		6	8	6 2	6	3	2 0		8	4	4	4	0
CAMPBELL GENERAL CLEANER	THIUS		2	7 7	7 C) 1			0				0			0		2	7	7	0	1
CANCELOSE ASST DIR, RESEAR	RONALD		6 :	5 1	I 6	3			0			6	7 7	5	2	9 9		7	1	1	3	9
CANDLER INTL REP	RONNIE		7 (D 1	ı C	9	9 5	5 9	0 0	1	7	5	4 1	6	5	1 3	1	0	3	7	5	3

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received in from your organization and any after (B) Position (Enter employee's job title) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.) (if applicable)	Gro (befo other	re ta	axe		nd	Allowances (E)	Disbursements for Official Business (F)	Oth Disburs (G	ements		Tot (H			
CAPUTY ACCOUNTING MNGR	MICHAEL		7	2	1 3	3 0	0	0	5	9 4 2	7	7 8	0	7 :	2
CARDARELLI SEN RES ANALYST	JOSEPH		4	9 (6 5	5 1	0	5 0 3	4	1 1 3	5	5 4	2	6	7
CAREY COMP PROCES COOR	CHARLES		3	9 ;	8 9	9 2	0	0	3 :	3 0 5	4	3	1	9	7
CARTER, JR SUPERVISOR, REPR	JAMES		4	8 :	5 4	10	0	0	4 () 2 1	5	i 2	5	6	1
CARTER OFFICE MANAGER	DIANE		4	5	1 1	I 3	0	119	3 (S 7 7	4	8	9	0 9	9

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		other d	ta	xes uct	s ai	nd	A	llowa (E		es		Disbursem for Offici Busines (F)	al	Othe Disburser (G)			,	Tota (H)			
CARTER BLDG MAINTENANCE	HARRY	3	5	, <u>z</u>	4 5	5 5			•	(0		0		0		3	5	4	5	5
CARVER STRAT CAIMP COOR	RONALD	9	2	2 1	1 6	3 0		4	8	0 (0	187	6 8	6 7	6 8	1	2	2	4	9	6
CASHMAN INTL REPRESENTAT LU 25, JC 10	GEORGE	7	5	5 () (0 0		2	8 (6 (כ	2 0	2 6		0		7	9	8	8	6
CHAN MICROFILM CLERK	FIFA	2	7	7 5	5 ′	1 6				(0		0	2 2	7 9		2	9	7	9	5
CHAN COMPUTER OPERATO	MONY	2	8	3 4	4 () 9				(ס		0	2 3	5 4		3	0	7	6	3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE

FILE NUMBER: 0 0 0 - 0 9 3

12/31/2002

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gross Salary (before taxes and other deductions (D)		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CHANG GRANTS PROG MNGR	CHEE	8 4 2 1	0	0	13821	6563	104594
CHAPMAN GENERAL CLEANER	BRUCE	2844	0	0	0	0	28440
CHARNOCK DIR BLDG SUPPORT	DENNIS	8009	6	1 5 6 0	3996	6536	92188
CHEEKS FOOD SERV SUPRV	CLASSIE	3 6 3 7	1	0	0	0	3 6 3 7 1
CLANCY INTL ORGANIZER	JOHN	5658	1	18140	11652	5794	92167

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED. 12/31/2002

(A) Name (List all employees who received in from your organization and any aff) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
COFFIDIS SENIOR WRITER	JOEL	4 6 8 5 6	0	2929	3 8 6 2	5 3 6 4 7
COLE INVESTMENT ACCT	PATRICIA	57476	0	6 2 6	4762	6 2 8 6 4
COLLINS OFFC ASSIST II	HEATHER	3 1 7 9 8	0	0	2544	3 4 3 4 2
CONDER DIRV DIR AUTO TR LU 41	CARL	9 5 4 8 1	9 2 0 0	9069	6883	120633
CONGLETON COMM CHAIR SOUTH LU 745, JC 80	RONALD	1 2 6 1 2	0	0	3 3 1	1 2 9 4 3

ORGANIZATION NAME: TEAMSTERS AFL-CIO ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

12/31/2002

(A) Name (List all employees who received me from your organization and any affile (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.) (if applicable)	Gr (befo	r de	axe	s ar	nd	Allowa (E		ces		Disbursements for Official Business (F)	Other Disbursements (G)		Γotal (H)		
CONYNGHAM DIR RESEARCH	MICHAEL		8	9 :	5 () 1			8	0	4 2 4 5	6732	1 0) ;	5 8
CORNELIUS INTL REPRESENTAT L75 JC39 DAIRY C	ANTHONY		3	 5	3 6	5		8	6	7	4955	9 5 5	4	2 1	4	4 2
COX INTL REPRESENTAT	WILBUR		7	1 2	2 0) 5	9 8	8	5	0	13211	6921	1 0	1 1	i {	3 7
CRAWLEY INTL REPRESENTAT LU 988, JC 58	CHARLES		1	8 9	9 1	8				0	8 1 9 0	497	2	7 6	6 (0 5
CUITE INTL REPRESENTAT	јони		7	9 7	7 6	6	9 5	5	9	0	1987	6684	9	8 C) 2	2 7

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received mor from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (Content or the content or the con		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
CULLEN INTL REPRESENTAT LU 480, JC 88	BILTA	1 2 6 1 2	1 1 7 0	0	400	14182
DALTON PAYROLL SUPERVIS	JANET	5 2 6 6 6	0	0	4331	56997
DAMICO COMM SOFTWARE SP	ANTHONY	7 8 2 0 3	1 0 4 0	0	6499	8 5 7 4 2
DARE SECRETARY II	JACQUELYN	4 1 1 6 5	0	0	3 4 1 0	4 4 5 7 5
DAVIDSON GENERAL CLEANER	LOLA	26760	0	0	0	26760

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received in from your organization and any aftition (Enter employee's job title.) (C) Name of Affiliated Organization		Gro (befo other		axes duct	and		Allowances (E)	Disbursements for Official Business (F)	(Disbu	Oth irse (G	eme	ents		To (ŀ	tal		
DAVIES STAFF ACCOUNTANT	PETER		4 :	2 8	3 1	6	0	0		3 5	5 4	17	4	6	3	. (6 3
DAVIS-HEATLE ACQUISITION COOR	CAROL		5	1 6	8 8	9	0	0	,	1 2	2 8	3 8	5	5	9	7	7 7
DAY LEAD COMP OPERAT	MICHAEL		4	1 6	6 7	8	0	0	,	3 4	1 5	5 2	4	5	1	3	3 0
DE LA GARZA NETWORK CONTROLL	JOSE		5 4	4 5	5 7	3	0	0		1 5	5 2	2 1	5	9	0	. (9 4
DEANER INTL REPRESENTAT	CHARLES	1	0 2	2 3	3 3	0	5 5 8 0	370	(6 S	2	2 7	11	5	2) 7

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received mor from your organization and any affilia (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (e than \$10,000 in total disbursements tes) if applicable)	Gr (befo	r de	axe	s an			Allo	wan (E)	ices	,		urse Of usin (F	ficia iess	al	Disb	Oth urs (G	em				Tot (H			
DEL CASTILLO SECRETARY I	HORTENCIA		1	3 2	2 0	3			·		0				0		1	2 :	2 4		1	4	4	2	7
DELLINGER, J ADM ASST TO GST	HARRY	1	3	2	7 2	0		1	6	9	0		4 4	4 2	2 0		7	3	1 2	1	4	6	1	4	2
DELLINGER DATA ENTRY CLERK	RYAN	:	2	9 2	2 8	6					0				0	:	2 4	4 2	2 6		3	1	7	1	2
DEMAN TITAN FIELD REP	JOAN		6	9	1 3	1	,	1 8	4	2	5	1	3 8	 8	3 3		6 :	5 :	5 8	1	0	7	9	4	7
DERFLER EXEC SECRETARY	ANN		6	3 7	7 9	7					0			3 6	6 6		5 2	2 8	 3 7		6	9	4	5	0

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received in from your organization and any aff (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gr (befo	r de	axe	s a	ind	Allow (/an E)	ices	ŝ		or C Bus	ffic	ial	ts	Oth Disburs (C	er					otal H)			
DERLER NETWORK CONTROLL	MICHAEL		3	8	7	9 4				0		5	1	3	0	3	2	1 4		4	1 7	7 1	I	3	8
DIEKEMPER JR INTL AUDITOR	HERBERT		9	0 :	2	2 5	2 1	4	3	0	1	9	4	9	8	6	8	8 8	1	3	3 8	3 0) .	4	1
DIPIETRO ST LEG COORDINAT	CARL		7	5	1	8 8	9	2	0	0	2	0	6	1	5	6	5	8 3	1	1	 ^	i 5	5	8	6
DITCHEK STAFF ATTORNEY	NEIL		8	9 (0 9	9 2		7	8	0	55 55 55 55 55 55 55 55 55 55 55 55 55	2	1	5	7	6	6	5 0		9	9 8	3 6	}	7	9
DONOHUE CHEIF BLDG SECUR	THOMAS		5	0 4	4 (6 2				0					0			0		5	5 0) 4	ļ (— 6	2

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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12/31/2002

(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements ffiliates.)	Gros (before other d	ta	ixes ucti	án		Allow (l	ance	es	1		ıl	Otl Disburs (C				otal		
DOWELL MAILROOM CLERK	GRACE	2	: 6	3 C	7	3			0			0	2	1	6 2	2	8 2		3 5
DUNAWAY DIR REC IMAGING	DONALD	6	5	5 7	' 2	8			0		1 5	5 3	5	3	8 2	7	1 2	. €	3 3
DUNN CO CHAIR SW COMM LU 692	GERALD	1	2	2 6	i 1	2			0			0		3	7 1	1 :	2 9	. 8	3 3
DUSINA INTL ORGANIZER	BARBARA	6	3	3 8	1	3	1 6	8 \$	5 0	7	4 0	0 0	6	3	3 9	9 4	4 4	(2
DZIEDZIC INTL REPRESENTAT LU 264, JC 46	THOMAS	1	8	3 9	1	8		2 6	6 0		1 4	10		5	2 4	1 9	9 8		1 2

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		other de	tax	es icti	an		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)			otal H)		
EDWARDS RESEARCH ANALYST	WALTER	4	7	5	5 5	7	0	0	3 4 2 6	į,	5 0	9	8	3 3
ELCHEHABO FOOD SERV MANAGE	OMAR	5	6	7	' 6	7	0	0	0	ŧ	5 6	 3 7	6	 3 7
ERNEST INVESTMENT ANALY	JAN	5	9	7	' 9	3	0	0	4954	•	6 4	1 7	4	1 7
ERNEST SHIP CLRK DRIVER	MARK	3	0	8	3 0	0	0	0	2 5 5 1	3	3 3	3 3	. 5	5 1
HOMENDY LEGISLATIVE REP	JENNIFER	6	9	6	5 7	4	0	7 4 1 3	5722	8	3 2	2 8	C	9

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who from your organization (B) Position (Enter employee's journal (C) Name of Affiliated Organization)		Gro (before other		axes duct	an		Allow (/and	ces		Disbursements for Official Business (F)	Disl	burs	hei sen 3)	nents	5			otal H)		-	
ESQUIVEL TRAVEL OFFICE ST	PAUL		4 :	2 (7	0	1	4	3	0	0		3	5	6 9		4	1 7	7 () (3	9
EVANS, SR BLDG MAINTENANCE	DAMON		3 2	2 3	3 6	4	,			0	0				0		3	3 2	2 3	3 (3 ·	4
EVANS EXEC SECRETARY JC 56	CAROL		5 8	B 4	1 9	5				0	0		4	8	4 7		6	3	3 3	} 4	4	2
EVANS INTL AUDITOR	WILLIAM		9 (5 7	' 2	0	1 9	1	9	0	4337		6	9	5 4		1 2	2 6	5 2	? ()	1
EVERHART NEGOTIATIONS IND	DEBRA		5	1 6	8 8	9				0	0		4	2	8 2		5	5 5	 5 9) 7	7	1

12/31/2002

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements ffiliates.)	(before other de	tax	es icti	and		Allowances (E)	Disbu for (Bus	Offi	cial	s	Other Disbursements (G)		Γota (H)			
FERGUSON EDUCATION COOR	AMY	4	3	1	9	3	0	3	3 3	8	3	3 5 1 3	5	0	0	8 9	}
FERNANDEZ REG DIR - WEST L63 BKY LAUND CF	HECTOR	1	6	6	6 6	1	0	1	0	0 :	8	3 7 1	1	8	0	4 ()
FERNEN, JR MAINTENANCE ENG	JAMES	5	6	7	' 3	4	0			(0	0	5	6	7	3 4	
FIORI DRIVE FIELD REP	ANTHONY	6	6	1	0	3	1 2 0 7 5			(O	6378	8	4	5	5 6	;
FISCHER INTL REP LU 538	ветту к	1	8	9	1	8	0	1	4	6 (5	497	2	0	8	8 1	

12/31/2002

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ed more than \$10,000 in total disbursements affiliates.) On (if applicable)	Gross (before other de	tax	es a	and	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Tota (H)		
FITZGERALD SECRETARY I	VALERIE	3	9	4	1 5	0	3 4 8 5	3 2 6 6	4 6	1 (6 6
FLANAGAR PEN BENEFIT ANAL	REBECCA	6	3	7	3 6	0	6 2 6	5 2 8 2	6 9	6	4 4
FOLTZ SECRETARY II	JEFFERY	3	2	1	1 9	0	0	2661	3 4	7	8 0
FOY SECRETARY II	LASHONDA	2	9	5	2 0	0	0	2445	3 1 9	9 (6 5
FRANK ELECTRICIAN	THOMAS	6	7	2	2 4	0	0	0	6 7 2	2 2	2 4

ORGANIZATION NAME: 5 FILE NUMBER: 0 0 0 - 0 9 3 TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.) on (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
FRENCH RECORDS COORDINA	KAREN	5 1 4 1 9	0	0	4259	5 5 6 7 8
GAGNON INTL REPRESENTAT	CHARLES	8 3 8 3 7	4 8 0 0	9733	6647	105017
GARCIA MAILROOM CLERK	ERIC	28225	0	0	2338	3 0 5 6 3
GARCIA BLDG SECURITY	JIMMY	4 1 1 6 6	0	0	0	41166
GARDNER SR TRVL CONSULTA	KIMBERLY	3 6 8 4 3	0	0	3 0 5 2	3 9 8 9 5

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gr (befo other	r de	axe	s a	ınd	Allow (i	and	es	_	Disbursements for Official Business (F)		isburs	her sem G)				Tol (H			
GAREAU SECRETARY II	GERALDINE		3	8	6	8 4				0	C		3	2	0 7		4	1	8	9	1
GELLER INTL REPRESENTAT	GEORGE		8	2	6	0 6	9	5	9	0	1205		6	7	2 6	1	0	0	1	2	7
GENTILE COMM CHAIR - EAS LU 404	FRANK		1	2	6	1 2				0	C)		3	3 1		1	2	9	4	3
GERDES REG DIR CENTRAL LU 414	GEORGE		1 :	2 (6	1 2				0	1 1 7 9			3 :	3 1		1	4	1	2	2
GLEASON TANKHAUL DIV DIR L627 JC65 IL CF	KEITH		2	2	7 :	5 3	1	1	2	7	1782			6	3 9		2	6	3	0	1

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ed more than \$10,000 in total disbursements caffiliates) On (if applicable)	Gros (before other o	e ta	ixe luc	s an		Allowances (E)	Disburs for Of Busin (F	ficial ness	Ot Disburs ((otal (H)		
GORMLEY TITAN SYS MANAGE	DAVID	6	3 7	7	1 6	7	0		0	5	565		7	2 7	7 ;	3 2
GORMLEY OFFICE ASSISTANT	SHERRI	2	1 :	5 7	7 0	2	0		0	3	7 8 6		4	9 4	1 8	8 8
GRAY INTL REPRESENTAT L246 L391 JC 9	CLAUDE	2	2 (3 2	2 7	5	260		6 2 9		7 0 6		2	7 8	3	7 0
GRAY WATCH ENGINEER	ROBERT	8	3 ()	5 6	3	0		0		0		8	0 5	5 6	3
GRAY INTL REPRESENTAT	VICTORIA	7	7 (3 9	9 4	3	9720	1 4	3 6 6	6	957	1	0 4	4 9	8	3 6

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

12/31/2002

(A) Name (List all employees who receive from your organization and and (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ed more than \$10,000 in total disbursements v affiliates.) On (if applicable)	Gros (before other d	e ta:	xe: ucl	s ar	nd		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		To (H			
GREELEY GENERAL CLEANER	MARILYN	2	? 7	7 2	4 7	7 7	7	0	0	0	2	: 7	4	7	7
GREEN ASSIST DIRECTOR	LAURA	4	. 3	3 6	3 1	1 0		0	0	3 5 1 3	4	7	1	2	3
GRENKE RESEARCH ANALYST	ROBERT	4	. 7	' 3	3 8	3 0)	0	0	3925	5	1	3	0	5
GROSS BLDG SECURITY	ROBERT	4	. 3	3 5	5 2	2 3	3	0	0	0	4	3	5	2	3
GUEVARA GENERAL CLEANER	GINETH	2	. 7	· 6	3 2	2 2	2	0	0	0	2	7	6	2	2

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ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received from your organization and any a) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements ffiliates.)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
GUEVARA GENERAL CLEANER	MARIA	28011	0	0	0	28011
HAIGLER COMP OPER MANGR	GLORIA	6 3 8 1 3	0	0	5 2 8 6	69099
HALL CO CHAIR AL GREI L175 JC94 KYWV C	RICHARD	6 5 2 1 7	1717	9042	5 5 4 5	8 1 5 2 1
HALL LEGAL SECRETARY	PAMELA	3 4 7 6 2	0	0	2880	3 7 6 4 2
HAMILTON CO CHAIR AIRBORN LU 107	WILLIAM	12612	0	0	3 3 1	1 2 9 4 3

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received in from your organization and any affile) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HAMILTON EXEC SECRETARY	CAROL	6 5 7 2 8	0	0	5 4 4 5	7 1 1 7 3
HANCE COMP PROCED COOR	BONNIE	29050	0	0	2407	3 1 4 5 7
HANCOCK INTL REPRESENTAT LU 731, JC 25	TERRENCE	2 1 0 2 0	0	809	5 5 2	2 2 3 8 1
HANDS INTL REPRESENTAT LU 164, JC 43	DENNIS	25224	3 9 0	1 4 4 3	686	27743
HARDIMAN DIR EDUCATION DE	MARY	9 1 8 3 6	4800	9809	6764	1 1 3 2 0 9

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received in from your organization and any affice) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gr (befo othe	r de	axe	es a	and		Allowances (E)	· _	Disbursements for Official Business (F)	Disbu	oth rse (G)	ments				otal H)		
HARMAN ADMIN ASSISTANT	KATHY		4	4	1	0 0			0	0	3	3 6	5 5 3		2	4	7 7	, (5 3
HARPLE ASST DEP DIR	CHARLES	1	1	9	2	8 0)	4 8 0	0	10388	7	· 1	6 7	1		1 ·	1 6	3	3 5
HARRELL TITAN FIELD REP	DIANE		6	7	1	1 7	7	2 2 1 7	5	13574	6	5 5	5 3	1	() (9 4	} ^	1 9
HARRINGTON INTL REPRESENTAT LU 25	MARK		1	0	6	9 6	3		0	0		8	86		1	1 ′	1 5	5 8	3 2
HARRIS DATABASE ADMIN	DONALD		2	6	8	2 5	5		0	0	2	1	7 3		2	2 8	3 9	. 5	8 (

ORGANIZATION NAME: FILE NUMBER: 0 0 0 - 0 9 3

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(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HARRIS SECRETARY II	TOMICA	3 0 4 5 2	0	5 8 5	2 5 2 3	3 3 5 6 0
HARRISON ASST DEP DIR INV	DALE	7 4 4 4 9	0	3 5 4	6168	80971
HARRISON SYSTEM PROGRAMME	FLOYD	6 5 7 8 7	0	0	5 4 5 0	7 1 2 3 7
HART INTL REPRESENTAT LU 78 BREWY COF	DENNIS	2 5 2 2 4	0	3 9 9	7 4 1	26364
HAWKINS BNFTS SPCL PROJ	CAROLYN	29623	0	986	2 4 5 4	3 3 0 6 3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gr (befo other	r ded	axe	s a	and	Allowa (E		es		Disbursements for Official Business (F)	Di	isbur	the se	men	ts		To (H				
HEYING EXEC SECRETARY	GARY		5	3	1	7 8			(ס	0		4	4	0	6	5	7	' 5	5	8	4
HICKMAN INTL REPRESENTAT	VINCENT		7	6	4	0 8	9 2	2	0 (0	6 4 0 0		6	6	0	1	9	8	3 6	3	0	9
HILBISH WREHOUSE DIV DIR LU528 GA/FL CF	KENNETH		7	1	3	4 4	1	1	9 (3	7779		6	0	0 !	9	8	6	3	3 .	2	5
HILL SR LEGAL SECTY	DEBORAH C.		4	3	9	5 1			()	0		3	6	4	1	4	7	5	<u> </u>	9	2
HILL CLERK TYPIST	DEBORAH L.		2	7	3	3 2			()	0		2	2	6 4	4	2	9	5	· !	9	6

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ENDING DATE OF PERIOD COVERED: 12/31/2002

	ore than \$10,000 in total disbursements iates.)	(before taxes	and		Disbursements for Official	Other	
(B) Position (Enter employee's job title.)		other deduction (D)	ons)	Allowances	Business	Disbursements	Total
(C) Name of Affiliated Organization	(if applicable)	(0)		(E)	(F)	(G)	(H)
HILTON	SCOTT	665	9 6	10500	6134	6355	8 9 5 8 5
ASST TO GST ORG							
HOGAN	WILLIAM	2 5	6 2	0	0	2 1 2	2774
INTL REPRESENTAT							
LU 714 JC 25							
HOLLIDAY	JUSTIN	1 2 6	1 2	0	0	3 3 1	1 2 9 4 3
CHAIR - NW COMM							
LU 690, JC 28							
HORGAN	JOSEPH	4 3 9	6 0	0	9 4	3 5 5 1	47605
PROJ ADMIN ASSOC							
WORMER		6 9 1	3 1	1 9 9 2 5	10178	6959	106193
HORNER	RONALD		J	19929	10170		100193
TITAN FIELD REP							

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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(A) Name (List all employees who received in from your organization and any aff (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
HOUCK CO CHAIR - E/ IR	PAUL	6 4 5 3 6	3 9 0	9014	5370	79310
HOUSE OWB ASSISTANT	MARGARET	2 5 9 3 2	0	0	2149	28081
POWERS LEAD SHIP CLERK	DEBORAH	4 2 8 6 8	1 5 6 0	0	3 5 4 4	47972
HUDSON ACCOUNTANT II	RONALD	6 9 1 5 1	0	0	5728	7 4 8 7 9
HUFFMAN OFFICE ASSISTANT	JENNIE	3 0 5 2 0	0	0	2530	3 3 0 5 0

ORGANIZATION NAME:		
TEAMSTERS AFL-CIO		

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (iii		(before other d	tax	kes ucti	and		Α		van (E)	ces		Disbursements for Official Business (F)	Disb	Oth urse (G	eme	nts			ota	I	-	
HUNT REG DIR - CENTRA LU92 OH CNF JC41	ROGER		8	4	6	1			8	6	7	0		5	5 8	8			9 !	9	1	6
HUNTER SECRETARY II	LESLEE	2	9	6	6	4					0	0		2 3	3 9	8		3	2 (0	6	2
HUNTINGTON TITAN FIELD REP	RICHARD	6	9	1	3	1	1	6	7	0	0	5365		6 7	7 4	9		9	7 9	9	4	5
HYPES AFFL REC DEP DIR	HOLLIS	8	0	0	9	6		1	4	3	0	3 4		6 5	5 3	6	,	8	8 ()	9	6
IACINO TRAVEL SERV DIR	DAWN	6	9	6	8	4		1	4	3	0	3 2 8		5 7	7 5	7		7	7 ·	1	9	9

ORGANIZATION NAME: TEAMSTERS AFL-CIO

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(A) Name (List all employees who received m from your organization and any affile (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.)	Gr (befo	r de	axe	es a	and		Allowanc (E)	es	Disbursements for Official Business (F)	Oth Disburs (G	ements		To (H			
IENG-YIN MICROFILM CLERK	NAVY		2	6	1	6 4	4		0	0	2	168	2	2 8	3	3	2
IMPALA PROJECT MANAGER	CYNTHIA		7	4	3	4 :	2	4 0	3 0	7 1 0	6 4	4 5 8	8	3 5	5	4	0
INSPRUCKER PERSNL REP TO GP L114 JC26 OH COF	ROGER		1	2	6	1 2	2	2	6 0	8 2 4		3 4 7	1	4	0	4	3
JACOBSON INTL REPRESENTAT LU252 JC28	EDDIE		7	1	6	1	1	9 2	0 0	7 0 9 4	6 5	5 3 1	9) 4	4	3	6
JENKINS COMM CHAIR EAST LU 592, JC 83	RONALD		1	2	6	1 2	2	7	8 0	0	,	3 7 7	1	3	7	6	9

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more that from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if application)		G (bef	er de	tax	es icti	and		Allowa (E)		es	fc	r O Busi	sem ffici nes		Disbu	Oth Irse (G	eme	ents			Tot (H			-
JHINGORY OFFICE MANAGER	MARCIA		3	6	5	5	4			0			3	1 4		3 (0 2	2 9		3	9	8	9	7
JOHNSON ASST GP, DIR HRC LU 20, OHIO CONF	CHERYL	1	1	5	6	2	5	6 2	? 3	3 0	1	8	8	2 1	•	7 ′	1 2	2 9	1	4	7	8	C) 5
JONES SECRETARY II	LAVERNE		3	8	3	0	8	9) 1	0				0		3 2	2 2	2 7		4	2	4	4	- 5
JONES INDUSTR HYGENIST	WALTER			9	7	0	9			0				2 8		8	3 0) 4		1	0	5	4	. 1
JONES SEN GRAPHIC DESN	WILLIAM		5	3	5	7	7			0				1 0	4	1 4	1 3	9		5	8	0	2	6

12/31/2002

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(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.) DN (if applicable)	- (be	Gros efore ter d	e ta	ixe luc	s a	nd		Allowances (E)	Disburseme for Officia Business (F)	al	Otl Disburs (C	eme	ents			otal H)			
JORDAN SPCL PROJ COOR	SUSIE		6	3	3 7	7 ;	3 6	3	0	3 :	5 7	5	2 8	3 1	6	6 9	9 3	3	7	4
JOSEPH ADMIN ASSISTANT	RAQUEL		3	3 6	 €	1	1 9	9	0	(9 9	3	2 4	0	2	1 2	2 4	1	5	8
JOSEPH AGREEMENTS TECH	THERESA		3	8 8	3 8	B (5 8	3	0		0	3	1 2	· 4	4	1	1 9	€	8	2
KAMERAS COMM COORDINATOR	DAVID		7	' 2	2 (3 2	2 2	<u> </u>	0	3 0 6	3 4	5	8 9	6	8	3 ′	 1 2	2	8	2
KAMMERER GRAPHIC DESIGNER	ANN		1	7	7 3	3 7	7 1		0		0	1 :	3 9	4	1	1 8	3 7	7	6	5

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(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates)	(before other d	ta	xes ucti	an		Allowan (E)	ice	s	Disburs for O Busi (I	ffic	ial	Otl Disburs (C	em			ota (H)	1		
KANE JR REG DIR - EAST	DANIEL	2	5	2	2 2	4	9	1	0	1	2	1 3		8 (0 2	2	8	1	4	9
LU 202, JC16																				
KANE SR INTL REPRESENTAT L111 L840 JC16	DANIEL	6	7	· 5	5 0	0	9 4	6	5 0	1	6	0 2	6	5 ;	8 7	8	5	1	4	9
KENDALL AUDIT MANAGER	MARTIN	7	2	1	3	0			0	3	3	6 4	5	9 2	2 4	8	1 4	4	1	8
KERNEY OFFICE MANAGER	ANNA	4	2	6	6 0	6			0		8	1 3	3	5 2	2 9	4	6 9	9	4	8
KEYSER INTL REPRESENTAT L500 JC53 PA COF	EDWARD	5	2	0	0	0	9	1	0		3	0 8	4	3 6	3 1	5	7 5	5	7	9

ORGANIZATION NAME:
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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements ilitates) (if applicable)	Gros (before other d	ta:	xes ucti	and		Allowance (E)	ıs	Disbursements for Official Business (F)	Other Disbursements (G)	6		Tota (H)		
KIKES INTL REPRESENTAT LU 78	ЈОНИ	3	1	5	3 0			0	4169	927		3	6	6	2 (
KILDEE LEGISLATIVE REP	BRIAN	6	C	8 8	3 3	+	1 1 7	' 0	11914	5068		7	8	9	8 :
KILLAM III DATE ENTRY OPER	HAROLD	2	9	7	6 1			0	0	2 4 6 5		3	2	2	2 (
KILLAM IS DEP DIR	HAROLD	9	6	3 2	9 9		1 4 3	3 0	472	6774	1	0	4	9	7 :
KING ADMIN ASSISTANT	JEANETTE	3	2	2 0	8 0			0	0	2599		3	4 (6	7 9

12/31/2002

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TEAMSTERS AFL-CIO		
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(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.) (if applicable)	Gross Salary (before taxes and other deductions) (D) 2 9 1 4 5	P	Woll/	anc E)	es		or O	fficia ness	1	Disbu	therse	ment	s			otal H)						
KING RECPT CRK TYP II	MONA		2 !	9 1	1 4	5				0				0	2	! 4	1 4	1	,	3	1 5	· ;	5 9
KIRK ADMIN ASSISTANT	FRANCES		5	3 9	9 6	2				0			6 7	7 8	4	4	7 ()	ļ	5	9 1	<u> </u>	1 0
KNIGHT INTL REPRESENTAT	CHARLES		7 4	4 1	1 2	2	1	0	1	1 0	1	2	4 7	7 1	6	5 5	6 ()	1	0 ;	3 2	2 (3 3
KNOTTS ASST OFFC MANAGR	MARGARET		3	8 2	2 2	4				0				0	3	1	6 7	7	•	4	1 3	3 5	9 1
KNOX COUNTER SERVER	KANDIE		2 (0 2	2 4	6				0				0			()	4	2 (0 2	? 4	4 6

ORGANIZATION NAME:
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KORMOS RECORDS CLERK	LOUISE	3	, (€ 0	0 0	9				0			0		3	1 6	6 7		4	2	1	7	6
KRAHLING DEP DIR AUTO REC	SUSAN	6	3	3 3	3 9	6				0			0		5 2	2 5	5 2		6	8	6	4	8
MATULLO OFFICE MANAGER	VICKY	4	- 2	2 5	5 4	2				0		8	5 3		3 (5 2	2 5		4	6 :	9	2	0
KRAHLING SHIPPING SUPERVI	WAYNE	4	. 8	3 5	5 4	0		1	5	6 0			0		4	1 1	3	=	5	4 :	2	1	3
KREUZER INTL ORGANIZER	ROBERT	5	. 8	3 9	9 0	0	2	0	6	7 5	6	0	0 5		3 (7	4		9	1 (3	5	4

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KUENZEL ASSISTANT DIRCT	SUSAN	4	6	5	9	5	0			0	3 :	3 6	0		5	0 4	4	5	5
KUMSTAR INTL REPRESENTAT	JOSEPH	1	0	4	6	6	0		5	1 0	<u> </u>	3 6	7		1	1 {	3	4	3
LAUGHTON TRADE DIV ASST L633JC10 BREW C	DAVID	2	5	2	2 -	4	0		1 4	4 0	(6 6	3		2	7 3	3	2	7
LEARY SYSTEM ANALYST	DEBORAH	5	2	6	6	4	0			0	4 3	3 6	3	; ; ; ; ; ; ; ; ;	5	7 ()	2	7
LEE JR BLDG MAINTENANCE	JAMES	3	4	6	4 (ס	0			0			0		3 4	4 6	3	4	0

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(A) Name (List all employees who receifrom your organization and all (B) Position (Enter employee's job title (C) Name of Affiliated Organization		Gr (befo	r de	axe	es a	ind		Allov (vano (E)	ces		Disbursements for Official Business (F)	Oth Disburse (G	ment	S	To (F			
LEE GENERAL CLEANER	SIK		2	7	8	7 5					0	0		0	2	. 7	8	7	' 5
LEHMAN REG DIR - EAST LU 312	TIM		1	2	6	1 2					0	2602	3	3 3 1	1	5	5	4	- 5
LEHRBACH INTL REPRESENTAT JC 37	LYNN		1	2	6	1 2					0	4074	3	3 3 1	1	7	0	1	7
LENNOX REG DIR - WEST LU 495, JC 42	ROBERT		3	3	2	6 3		1	5	1	7	3 1 0 0	1 () 5 0	3	8	9	3	0
LEWIS JR INTL ORGANIZER	ТІМОТНҮ		5	5	3	6 4	1	5	0	4	8	0	5 8	3 3 3	7	6	2	4	5

ORGANIZATION NAME:
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(B) Position (Enter employee's job title.)	more than \$10.000 in total disbursements ffiliates)	Gr (befo		axes duct	s an		Allowan	ices	5	Disburse for Off Busin	ciał ess	Oth Disburs	ement	S		otal	ł	-	
(C) Name of Affiliated Organization	η (if applicable)	<u> </u>	(1	-) 			(E)			(F)		(0	i) ———	<u> </u>		(H)			_
LEWIS COMP OPERATOR II	DAVID	:	3	3 2	2 3	5			0		0	2	753		3	5 9	9	8 ;	3
LEWIS NEGIATIONS INDX	ТІМОТНҮ		3	0 7	7 2	7	7 0	5	2	177	' 5 1	2	 5		5	8 ()	7 (3
LICHTENWALD INTL REPRESENTAT LU20 JC44 OH CF	WILLIAM		7	 5 2	2 4	5	1 9	7	7	207	3 7	6	3 9 2	1	0	4 3	3	5	1
LITTLE SHIP INV CLERK	RICHARD		3 (6 5	5 3	3			0		0	2	—— 9 3 0		3	9 4	1	6 3	3
LIU STAFF ACCOUNT II	JEAN		4 !	9 6	5 5	3			0		5 9	4 (3 3		5	3 7	— 7	 4	5

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received a from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.)	Gr (befo	r de	axe	es a	and		Allo	wa (E		es	for (Bus	Offi	cial ess		Dist				ts			Tol (H			
LOCKARD EAST REG COOR	JOHN		8	5	0	8 4	4	1 6	6 6	3 <i>-</i>	1 4	7	2	2 5	0		6	7	7	9	1	1	5	7	2	. 7
LOGAN TITAN FIELD REP	LETECIA		6	3	3	8 9	9	2 () 8	3 2	2 5	1 2	: 5	5 8	1		6	4	5	8	1	0	3	2	5	3
LUCORE SEN RESEARCH ANA	ROBERT		5	1	2	4 8	8				0		2	2 0	1		4	1	9	6		5	5	6	4	5
LUMPKIN ADMIN SECRETARY	TAMMY		3	6	1	4 (D				0				0		2	9	9	4		3	9	1	3	4
MARBY COMM SPECIALIST	PATRICIA		5	1	3	9 3	3				0	·-			0		4	2	5 8	В		5	5	6	5	1

12/31/2002

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ENDING DATE OF PERIOD COVERED:

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(A) Name (List all employees who receive from your organization and an (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	<u> </u>	Gro (befo other		axe luc	s a	nd	Allow (E	an∈	ces	5	Disbursements for Official Business (F)	Disbur	he ser G)	ments		•	Γota (H)			
MACCHELLO CAMPAIGN COORDIN	PAULA		6 9	9 (6 9	9 9	1 7	5	4	8	9309	6	5	5 9	1	0	3	1	1	5
MACK GENERAL CLEANER	EDWARD		2 8	8	4	9 5				0	0			0		2	8	4	9	5
MACK IND TRDE DIV DIR LU 78 JC 7	STEPHEN		6 (6	0 (0 0	2	6	0	0	9 1 8 7	6	1	0 2		8	3	8	8	9
MADAR ASST DIR S & H	SCOTT		7 :	 5	1 8	8 8	2	6	0	0	3 2 4 1	6	3	4 5		8	7	3	7	4
MALIZIA ASST DIR STRATEG	LOUIS		6 (3	1 6	6 5	,			0	3 7 6 3	5	4	8 1		7	5	4	0	9

ENDING DATE OF PERIOD COVERED: 12/31/2002

(B) Position (Enter employee's job title.)	d more than \$10,000 in total disbursements affiliates.)	Gro (before other	re ta	axe: duct	san		Allowar	nces			r Of usir	ficia iess	ıl	Disbur		mer	nts			Fota			
(C) Name of Affiliated Organization	on (if applicable)						(E)				(F)		ļ ((G)) ——	_			(H)			
MARKOWITZ	MICHAEL		7	2 1	1 8	0	9 2	0	0	1	6	0 1	9	6	5	3	9	1	0	3	9	3	8
INTL REPRESENTAT																							
MARTINEZ	MARTHA		2	7 7	7 5	8			0				0				0		2	7	7	5	8
GENERAL CLEANER																							
MARX	ROSE		3 4	4 7	7 0	7			0				0	2	7	7	6		3	7	4	8	3
SECRETARY II																							
MASHAYEKHI	AZITA		5	8 2	2 9	2			0		3 :	5 6	8 0	4	8	2	9		6	6	6	8	1
IND HYGENIST																							
MATHIS	ANTHONY		9 :	5 7	7 2	0	2 0 6	9	0	1	5 (3	3	6	9	6	5	1	3	9	0	0	8
INTL AUDITOR																							

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received me from your organization and any affit (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	- (bet	Fross fore er de	tax	es ctic	and		Allow (van (E)	ices	i	1	or C Bus	sen Offici ine: F)	ial	ts	Disb							otal H)			
MATHIS DIR GOVT AFFAIRS	MICHAEL	1	2	9	9	1 (6	6	3	6	0	1	1	4	1	0		7	3 4	4 1	1	5	5 5	5 ()	2 7	
MAYS CHAIR GRIEVANCE LU 528	JOHN		1	2	6	1 3	2				0		1	2	2	6			3 ;	3 1		1	1 4	4 1	1	6 9	
MCCALL SPECIAL COUNSEL	JAMES	1	3	8	2	6 2	2		7	8	0		5	5	7	9		7	3 8	3 5	1	5	5 2	2 () (0 6	_
MCCULLOCH INTL ORGANIZER LU 840	BERNADETTE		6	3	8	1 3	3	1 1	9	9	0	2	9	6	5	3		6	1 9	7	1	1	1 1	1 6	3 :	5 3	
MCDONALD DIR PURCHASING	JOHN		7	7	6	3 9	9				0			1	0	8		6 4	4 3	3 1		8	3 4	1 1		7 8	

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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12/31/2002

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		Gross Salary (before taxes and other deductions) (D)				Allowances (E)			Disbursements for Official Business (F)				Other Disbursements (G)			8	Total (H)									
MCGRATH NEWSPAPER DIV LU 1100	THOMAS		9	1	8	2 2	4	8	0	0	1	2	9	2	8		6	7	6 4	•	1	1	6	3	1	4
MCLAUGHLIN REG DIR - WEST LU 856	MICHAEL		1	5	7	6 5				0		1	9	9	6			4	6 3	;		1	8	2	2	4
MCLUCKIE DEP DIR LEGISLAT	FREDERICK		9	4	1	4 0	5	7	1	0	1	1	8	5	7		6	7	2 5		1	1	8	4	3	2
MEDEIROS BILLING COOR SPC	DEBORAH		3	5	2	7 2				0					0		2	9	2 2		;	3	8	1	9	4
MEHRINGER ACCOUNTANT I	CHERYL		5	5	1	1 0				0					0		4	5	6 6			5	9	6	7	6

ENDING DATE OF PERIOD COVERED: 12/31/2002

		Gross Salary (before taxes and other deductions) (D)					Allowances (E)	Disbursements for Official Business (F)	Oth Disburs (G	Total (H)					
MENTOR COMMUNICATION AS	SHARLENE	4	1 4	1	1 8	8 6	0	4388	3 (660		5	2 2	2 ;	3 4
METZINGER DIR PENSION INV	THOMAS	(9 8	3 (0 6	3 2	1 4 3 0	1786	6	800	1	0	8 () .	7 8
MIDDLETON INTL REPRESENTAT LU 572 LU 848	RICK	4	1 2	2 (0 4	0	0	0	1 :	2 3 6		4	3 2	2 -	7 6
MILLER CO CHAIR CENTRAL LU 120, JC 32	LOUIE		1 2	2 6	6 1	2	0	0		3 3 1		1	2 9	} 4	4 3
MILLER ACCT RECDS CLERK	MICHELLE	3	3 C) 6	÷ 8	4	0	0	2 \$	5 4 2		3	3 2	2 2	2 6

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)		other deductions)				Allowances		Disbursements for Official Business	Oth Disburs						
		(1	D) 			(E)		(F)	(G	Total (H)					
MILLIES INDUSTRIAL HYG	BRUCE	5	0	6	0 5		0	12601	4	192	6	5 7	' 3	9	8
MITCHELL SECRETARY II	KAREN	4	3	1	0 0		0	293	3	5 7 0	2	4 6	9	6	3
MODECKER REG DIR WEST LU 537 JC 3	EDWARD	1	7	3	0 3	6 5	5 0	2 4 4		5 3 5	1	1 8	7	3	2
MONROE INTL ORGANIZER LU 696 JC56 MO/K	вовву	1	6	7	7 4	7 7 0) 2	8671	1	7 6 6	3	3 4	9	1	3
MONTEMORE DIR ACCOUNTING	MITZI	9	0	2	2 5	1 3 0	0 0	288	6 (683	g	9 8	4	9	6

12/31/2002

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received m from your organization and any affile (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.) (if applicable)	Gr (befo other		ixes luct	s and		,	Allov	wan (E)	ces	;	fc	or C Busi	sem Iffici nes		Disb	Oth urse (G	eme	ents			Tota (H)			
MOORE EXEC SECRETARY	CAROLYN		6 \$	5 7	7 2	8		1	4	3	0				99		5 :	5 3	3 1		7	2	7	8	8
SHELNUTT TRAVEL ACCT II	KERI		3	1 (7	1					0				0		2 :	5 7	7 4		3	3	6	4	5
MOORE INTL ORGANIZER	KEVIN		6 9	9 6	3 9	9	1	0	6	3	0	3	7	7	7 7		6 ;	5 1	 1 8	1	2	4	6	2	4
MOORE INTL REPRESENTAT 133 696 1187 J56	WILLIAM		4 4	4 2	2 4	9		6	3	4	3	2	1	6	0 2		3 :	5 4	2		7	5	7	3	6
MULLIGAN ADMIN SECRETARY	KELLI	-	4 \$	9 2	2 9	6					0				0		4 (3 C	3 4		5	3	3	8	0

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received more than \$10,000 in total disbursement from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business	Other Disbursements (G)	Total (H)
(C) Name of Amiliated Organization (in applicable)	, ,	(-)	(F)	(G)	(11)
MUNDY STUART	2 5 4 7 0	1 1 2 7	1713	8 3 1	29141
INTL REPRESENTAT					•
LU 251 JC 10					
MUNOZ NORA	3 6 5 3 6	0	0	3027	3 9 5 6 3
SWITCHBOARD OPER					
MURPHY MICHAEL	76038	0	15565	6299	97902
ASST DIR SP COUN			, , , ,	0200	0 7 0 0 2
MYERS ARTHUR	3 6 5 9 1	0	0	0	3 6 5 9 1
BUILDING SECURIT					
NEAL JAMES	1 2 6 1 2	0	0	3 3 1	1 2 9 4 3
CO CHAIR SOUTHER					
LU 327 JC 88				į	

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10.000 in total disbursements ates.) (if applicable)	Gross (before other de	ta	xes uct	s ai	nd	Allowand (E)	es		urs r Ot usii (F	ffici nes	ial	- [Oth ourse (G	em	ents			Tota (H			
NELSON JR GRANTS ACCOUNTAN	THOMAS	4	7	7 1	1 1	1 8		0		3	4	3 4		3 :	9 (3		5	4	4	5	5
NEWELL COMMUNICATION SP	ROGER	6	3	3 6	3 3	3 3		0		2	2	6 0)	5 2	2 7	' 1		7	1	1	6	4
NGUYEN PENSN BEN ANAL	LINN	4	7	7 7	7 2	1 2		0				0)	3 8	8 5	5 6		5	1	5	9	8
NOLAN DRIVE FIELD REP LU 701	CLIFF	6	3	3 8	3 1	1 3	2 3 9	0 0	2	0	8	7 8		6 7	7 2	2 5	1	1	5	3	1	6
NOLAN OFFC ASSIST II	MARIE	4	7	7 3	3 7	7 2		0			1	8 7		3 9	9 2	! 4		5	1	4	8	3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received more than \$ from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if application)		other d	ta	xe: ucl	s a	nd		Allow (l	an E)	ces	5			al	Disbur	the se	ments			To (H			
NOLAN INTL AUDITOR	TIMOTHY	9	2	2 9	9 :	3 2	-	1 5	1	1	0	8	9	1 7	6	8	8 5	1	2	3	8	4	4
WEBBER SECRETARY II	DIANE	4	1	1 5	5 2	2 6	3				0			0	3	4	4 0		4	4	9	6	6
NOWAK INTL REPRESENTAT L1038 JC43 BRW C	GREG	2	5	5 2	2 2	2 4	-				0	g	3	7 3		6	6 3		3	5	2	6	5 0
O'CONNOR BLDG SECURITY	PATRICK	3	8	3 4	4 (0 3	; ;				0			0			0		3	8	4	C	3
O'DONNELL COMM CHAIR WEST LU 2, JC 3	PATRICK	1	2	2 6	3	1 2					0			0		3	3 1		1	2	9	4	3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 – DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applied)		Gros (before other d	ta:	xes uct	s ar	nd	Allowar (E)		i	fc	or C Busi	sem offic ines			isburs	he ser G)		s			otal	<u></u>	-
OLIVER LEGIS REPRESENTA	JANICE	8	4	. 1	1 1	5	3 2	6	7		7	6	5 3	3	6	6	2 7	,	1	0	1 6	3 (6 2
OWEN ADMIN ASSISTANT	DONNA	4	- 4	1 3	3 8	3 1			0			5	1 5	5	3	6	7 6			4	 8	5	 7
OWENS COMM SPECIALIST	MAURICE	4	4	. 5	5 2	2 0	3	9	0	1	1	9	7 5	5	3	7	1 1		ı	6	0 5	5 9	96
PAFFENROTH COMM CHAIR WEST LU 63	ROBERT	1	2	: 6	5 1	2			0				0)		3	7 1			1 :	2 9) (3 3
PAGE PENS BEN ANALYST	STEPHANIE	5	0	2	2 2	: 0			0				0		4	1	6 0		,	5 4	4 3	8 8	3 0

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

(A) Name (List all employees who received more than \$10,000 in total disbursement from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
PAINTER KATHERINE OFFC ASSIST II	3 9 4 6 4	0	0	3 2 4 4	42708
PALUMBO JOHN INTL REPRESENTAT LU 550	18918	0	0	5 0 7	19425
PANE PATRICIA GENERAL CLEANER	27446	0	0	0	27446
PANGALLO MARGARET OFFICE MANAGER	4 4 1 3 3	0	5272	3657	5 3 0 6 2
PAYNE SARA ASSOC DIR EDUCAT	7 9 7 6 6	2600	6201	6544	9 5 1 1 1

ORGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any at (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements filiates.) (if applicable)	Gros (before other d	e ta	ixe luc	s ar	nd	Allo	wa (E)		es	for	urser Officusine		Oth urse (G	eme	ents		Tota (H)			
PEASLEY DRIVE FIELD REP	JACK	6	6 () ·	1 5	5 0	1 :	5 5	5 (0 0		4 8	8 0	5 9	9 9	9 0	8	6	5	2	0
PENLEY BLDG SECURITY	WILLIAM	3	3 8	3 9	9 4	1 6				0			0			0	3	8	9	4	6
PERALTA CASUAL LABORER LU 2040, JC 43	JOHN	3	. 9		1 0	0 0				0			0	3 2	2 3	3 9	4	2	3	3	9
PERRY INTL REPRESENTAT LU 82	ЛОНИ	1	2	2 6	6 1	1 2				0		3	2 4	3	3 3	3 1	1	3	2	6	7
PERSAUD GENERAL CLEANER	DEONARAIN	2	: 8	3 4	4 6	3 2				0			0			0	2	8	4	6	2

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.) on (if applicable)	Gros (before other d	ta:	xes ucti	and		Al	lowa (E		es	1	or C Bus	offic		sbur	the sei	men	ts			otal			
PETRECCA INTL ORGANIZER	NICHOLAS	5	6	5 5	8 1		1	7	4	7 5		5	6	6 5	5	8	1 (0		8	5 5	5 ;	3 1	
PHILLIPS ACCT TECHNICIAN	CATHERINE	2	3	3 9	3 0	}				0				0	1	9	8 2	2		2	5 9)	1 2	_
POINDEXTER OFFC ASSIST II	DONNETTA	3	5	5 1	6 0) !				0				0	2	8	6;	3	,	3	8 () 2	2 3	_
POLLARD STAFF ATTORNEY	NICOLE	5	2	2 0	6 0	<u> </u> 				0		3	3	8 6	4	3	1 :	3	,	5 !	9 7	· į	5 9	
POLO INTL AUDITOR	JOSEPH	9	0	2	2 5		2	0 (6	7 0	1	0	8	3 7	7	2	7 3	3	1 :	2 !	9 C) (D 5	_

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements ates.) (if applicable)	Gross Salary (before taxes and other deductions) (D) 9 2 9 1 7				Allov	war (E)		s	Disbursements for Official Business (F)	Other Disbursements (G)			Tot (H					
PRATT INTL AUDITOR LU 614	EDWARD		9	2	9	1 7	,	1 3	1	7	5	5 5 6 8	6871	1	1	8	5	3	3 1
PROCTOR COMM CHAIR CENTR	GARY		1	2	6	1 2	2		9	1	0	4 5 2 6	3 8 5		1	8	4	3	3 3
RAINVILLE ASSIST DIR COMMU	BRIAN		8	9	5	0 1		6	1	0	0	3806	6736	1	0	6	1	4	3
RAMOS FOOD SERVICES	JOSE		2	2	7	8 6	3				0	0	0		2	2	7	8	6
RAMOS FOOD SERVICES	JUAN		2	3	0	2 4					0	0	0		2	3	0	2	4

ORGANIZATION NAME:
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(A) Name (List all employees who received n from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total dispursements iliates.)	Gr (befo	re t	axe		nd	Allow	van E)		3	Disbursements for Official Business	Oi Disbur		ments			Γota (H)			
(C) Name of Affiliated Organization	(п аррпсаые)							<u>(C)</u>			(F)	'	<u> </u>		<u> </u>		(11)			
RAMSHAW	ROBERT		6	3	8 1	3	1 4	1	5	4	9036	6	4	5 9		9	3	4	6	2
INTL ORGANIZER																				
RAPP	CATHERINE		6	1	2 5	8				0	5 9	5	0	7 6		6	6	3	9	3
ACCT PAYBL MANAG																				
RAYES	ROBERT		1	8	9 1	8	· · · · · ·			0	437		4	9 7		1	9	8	5	2
REG DIR CENTRAL																				
L51 JC43 BK LA C																				
RAYMOND	DENNIS		1	8	9 1	8				0	0		4	9 7		1	9	4	1	5
REG DIR NORTH															İ					
L677 BKY LAUN CF						İ														
REED	LEO		5	0	4 4	8		-		0	0	1	4	8 3		5	1 :	9	3	1
TRADE DIVIS DIR										j										
LU 399																				İ

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED:
12/31/2002

(A) Name (List all employees who received more than from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if application)		Gro (befo other	de	axe	s a	ınd	Α		and	ces		fo	r O	ffici nes		Dis	Ot burs (0	em	nents			Tot (H			
REEVES OFFICE MANAGER	THERESA		5	0	0 (69					0			8	0 2		4	1	5 0		5	5	0	2	1
REYNOLDS SECRETARY I	KATHLEEN		4	2	5 (6 5	_				0		3	2	6 3		3	1	1 2		4	8	9	4	0
REYNOSO DRIVE FIELD REP LU 63	EDWARDS		6	3	8	1 3	1	5	8	8	5	1	0	5	 7 6		6	7	4 0		9	7	0	1	4
RILEY DRIVE FIELD REP LU 391	CYNTHIA		6	3	8	1 3	2	0	5	9	0	1	3	9	9 8		6	4	9 6	1	0	4	8	9	7
RINER DIR INTNAL AUDIT	MELISSA		9	0	2 :	2 5				•	0		1	1 .	4 6		6	6	6 2		9	8	0	3	3

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gro (befo other		axe duc	s ar	nd	Allowan (E)	ces	fo	burs or Of Busir (F	ficia ies:	al	Disbur	the ser G)	nents			Γota (H)			
ROBINSON INTL REPRESENTAT LU 486, JC 43	DAVID		6	7 8	8 9	8 (2 8	6 0	2	9	7	16	5	8	5 6	1	0	6	3	3	0
ROBINSON SHIPPING CLERK	DENOLON		4 :	3 4	4 2	2 4		0				0	3	6	0 0		4	7	0	2	4
ROBINSON BLDG SECURITY	JOHN		3 8	8 9	9 7	7 9		0				0	:		0		3	8	9	7	9
ROBINSON SECRETARY II	YVETTE		3 (0 6	3 3	3 2		0				0	2	4	9 6		3	3	1	2	8
ROCHA INTL REPRESENTAT LU 70 LU 631	RONALD		3 7	7 8	3 3	3 6	3	9 0		2 9	9 8	3 2	1	1	3 8		4	2	3	4	6

ORGANIZATION NAME:
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(A) Name (List all employees who received in from your organization and any affile) (B) Position (Enter employee's job title.)	nore than \$10,000 in total disbursements iliates.)	(befo		axe	s an							fe	or C	ffic				Oth								
(C) Name of Affiliated Organization	(if applicable)	othe		auci 3)	uons	3)		All	owa (E		es		3us ≀	ines F)	S		Disb	ırse G)		ents			Tot (H			
			_				_									\uparrow				_		_			_	$\overline{}$
RODRIGUEZ	JOSE		6	3 8	8 1	3	-	2	0 () (0 (1	2	2	4 3	3		6 4	16	3	1	U	2	5	1	9
INTL ORGANIZER																										
ROMANS	FRANCIS		4	0 (3 9	1					0))				0	-	4	0	3	9	1
BLDG SECURITY							i																			
ROTH	CHARLES		8	5 (8 C	4	ļ	1	0 2	2 4	1 0	1	1	8	2 3	3		6 7	7 4	0	1	1	3	8	8	7
INTL REPRESENTAT																										
ROZAK	ROBERT		7	0 7	7 7	6		-			0		6	2	9 5	5		5 7	7 6	4		8	2	8	3	5
SYS PROGRAMR II																										
SAGAN	NICHOLAS		3	5 8	3 9	8			-		0)		.		0		3	5	8	9	8
BLDG SECURITY																					ı					
		<u></u>																								

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

	ore than \$10,000 in total disbursements lates.)	Gr (befo	ross ore t			d					Disbursements for Official	Other					·
(B) Position (Enter employee's job title.)		othe			tions	i)	Allo			;	Business	Disbursements			otal		
(C) Name of Affiliated Organization	(if applicable)			D) 				(E)			(F)	(G)		((H)		
SANDERS	NORMAN		4	0 1	1 5	0				0	0	0		4	0 1	5	0
BLDG SECURITY																	
SAROLI	JOSEPH		6	0 1	1 5	0	1 2	: 8	7	5	1746	5887		8	0 6	5 5	8
DRIVE FIELD REP																	
LU 239																	
SAWYER	AARON		6	7 5	5 0	0	4	8	0	0	288	5990		7	8 5	7	8
INTL REPRESENTAT																	
LU 922																	
SAWYER	BRENDA		7	1 7	7 9	0	9	2	0	0	29526	6533	1	1	7 0	4	9
INDUST ENGINEER																	
SCALF	CARLOW		6 4	4 0	 a	4	5		7	3	3 2 6 5	35523	2	ก (— 9 5		
EXEC ASST TO GP	CARLOW	•			, ,	'	J	•	•				_	υ,		_	
									_						_		

ORGANIZATION NAME: TEAMSTERS AFL-CIO		
ENDING DATE OF PERIOD COVER	RED:	

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received more than \$10,000 in total from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	(be:	Fross fore t er de (I	axe	sa	nd	Α	llow (l	and	ces		fc	r O Busi	sem ffici nes		Disb	Oth urse (G	eme	ents			To (H			
SCARLATOS PETER REGL DIR EAST LU 831, JC 16		1	8 :	9 -	1 8					0				0		ŧ	5 C	7		1	9	4	2	2 5
SCHATZ THOMAS CHIEF INVESTIGAT		8	5 :	2 4	4 6		2	2	0	0	1	7	6	5 7		6 6	3 5	5 8	1	1	1	7	6	3 1
SCHOESSLING JAMES INTL AUDITOR		9	5	7 (0 5	1	1	8	4	0		2	0	3 0		6 9	9 C	5	1	1	6	4	8	3 0
SCHWAB RONALD INTL REPRESENTAT		6	8	0 6	 6 7	-	9	8	5	0	1	2	6	7 6		6 4	1 3	9		9	7	0	3	2
SCOTT TRACEY PENSI BEN ANALYS		5	3 8	8 4	4 5					0				0		4 4	1 6	1		5	8	3	0	6

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:

FILE NUMBER: 0 0 0 - 0 9 3

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

	Gross Salary (before taxes and other deductions) (D)	Allowances (F)	Disbursements for Official Business	Other Disbursements	Total (H)
DENISE	4 1 3 6 9	0	285		
RICHARD	6 5 7 8 7	0	4 0 5	5 4 5 2	7 1 6 4 4
MYRON	7 2 8 5 8	0	1850	6036	80744
JEFFREY	4 3 4 3 1	0	0	3 4 9 9	4 6 9 3 0
MARK	85084	1 9 0 1 9	8 3 7 2	6799	1 1 9 2 7 4
	(if applicable) DENISE RICHARD MYRON JEFFREY	(before taxes and other deductions) (If applicable) DENISE 4 1 3 6 9 RICHARD A 5 7 8 7 MYRON 7 2 8 5 8 JEFFREY 4 3 4 3 1	(if applicable) (D) Allowances (E) DENISE 4 1 3 6 9 0 RICHARD 6 5 7 8 7 0 MYRON 7 2 8 5 8 0 JEFFREY 4 3 4 3 1 0	(before taxes and other deductions) (D) Allowances (F) DENISE 4 1 3 6 9 0 2 8 5 RICHARD 6 5 7 8 7 0 4 0 5 MYRON 7 2 8 5 8 0 1 8 5 0	Chefore taxes and other deductions (D)

ORGANIZATION NAME:
TEAMSTERS AFL-CIO

FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ed more than \$10.000 in total disbursements affiliates.) On (if applicable)	G (befoothe	er de	axe	s a	nd	Allow (I	and	ces		Disbursements for Official Business (F)	Di	sbur	the se	me	nts			ital		-	
SILVA STAFF ACCTANT II	MARY		5	1	1 8	3 9				0	0		4	1	4	6	5	5	i 3	3 ;	3	5
SIST DIR HUMAN RESORC	LYNDA		8	4 (6 2	2 9	1	4	3	0	5 2 8		6	6	0	2	9	3	1		8	9
SIZEMORE CLRK TYPIST I	PEGGY		2	8	1 5	5 6				0	0		2	3	3	3	3	0	4	. {	8	9
SKOWRONSKI NETW CONTROL SUP	MICHAEL		6	2 2	 2 7	7 2				0	0		5	1	6	5	6	7	4		3	7
SLATERY DIR BENEF ADMINS	JOHN		7	7 9	9 7	7 1	2	8	6	0	1654		6	5	3	0	8	9	0		1	5

ORGANIZATION NAME: TEAMSTERS AFL-CIO FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements lates.)	Gro (befo other		axe: duct	s and		Allowances (E)	3	Disbursements for Official Business (F)	Other Disbursements (G)			otal H)		
SLAWSON, SR INTL REPRESENTAT	BRAD		3	— 1	5 3	0	1 1 7	0	2619	897	3	_		2	1 6
LU 120, JC 32									1		:				
SLOSKEY ASST DIRCT AFFIL	DEBORAH		5	6 3	3 5	0		0	0	4668	6	3	1 C)	1 8
SMELL ASST DIRCT PURCH	GREGORY		4	6 () 5	0		0	0	3 7 1 6	4	1 9	 9 7	7 (5 6
SMITH INTL ORGANIZER LU 747	GARY		5	8 1	1 6	7	9 2 0	0	3 7 9 5	5 5 8 3	7	7 (6 7	7 4	4 5
SMITH CLERK TYPIST	ROBIN		2	5 () 5	6		0	0	2076	2	2 7	7 1		3 2

ORGANIZATION NAME:
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SMITH INTL AUDITOR	DAVID		9 :	2 !	9 (3 2	1	1	9	1	5	!		8 (0 4		6	8	9 5	1	1	2	5	4	6
SMITH BLDG SECURITY	DONALD		3	5 :	5 3	3 1					0			_	0				0		3	5	5	3	- 1
SMITH OFFICE MANAGER	EILEEN		4	5	7 (0 0					0			1 :	8 9		3	7	8 6		4	. 9	6	7	5
SMITH, JR. INTL REPRESENTAT LU 215	LEWIS		7	3 9	9 4	4 3		9	2	0	0	1	3	1 (3 9		6	5	6 5	1	0	2	8	7	7
SMITH INTL ORGANIZER LU 117	LEON		5 4	 4	3 3	3 3	2	3	1	5	0	1	3	2 2	2 8		5	7	0 0		9	6	4	1	1

ORGANIZATION NAME:
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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received m from your organization and any affil (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	other d	ta:	xes uct	and		Allowan	ce	s	Disbursements for Official Business (F)	Ot Disburs (0					otal H)			
SOEHL INTL REPRESENTAT LU 701	ERNIE	6	7	7 5	500	0	3 7	7	0	2726	6	0	9 4		8 (0 ()	9 ()
SOSINSKY ASST DIR PUB EMP LU 237	JOEL	2	1	C) 2 (0			0	2759		5	6 3	; ;	 2 4	4 3	3	4 2	- -
SPITZINGER OFFICE MANAGER	DEBORAH	5	5	5 3	3 0 6	6			0	6 6	4	5	8 1	į	5 9	9 9	3	5 3	
SPRAKER ACCT PAYB CLERK	REGINA	3	0) 9	3 3	1			0	0	2	5	6 3		3 ;	3 4	1	9 4	-
STEPHENS INTL REPRESENTAT	RONALD	7	2	2 5	5 1 ·	1	9 4	8	3	8 3 1 7	6	5	4 8	(9 (3 8	3 :	5 9	

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STEPHENSON INTL REPRESENTAT LU 372	VERONICA		7	1	7 :	9 0	1 (0 1	1	0	1	8	3	7 1		6	5	4	3	1	0	6	8	1	4
STERN DIR BLDG TRD DIV	RICHARD		9	4	8	1 8	•	4 8	3 0	0		8	8	8 7	,	6	8	0	7	. 1	1	5	3	1	2
STEWART ASST TO IRB ADM	GLORIA		3	8	2 8	8 8			_	0		,		0		3	1	7	2		4	. 1	4	6	0
STEWART REPO TECHNICIAN	LEONARD		3	7	9	7 0				0		-		0		3	0	8	1		4	1	0	5	1
STILSON DRIVE OFFC SUPVS	ANGELA		3	9	8 8	8 3				0				9		3	3	0	4		4	3	1	9	6

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received in from your organization and any after (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		Gross (before other de	tax	es a	and	Allow)	/anc E)	es) fo	burs or O Busi (F	ffici nes		Disl			ents			Tota (H)		<u> </u>	
STOKES FIELD OP REPRESN	ALFRED	4	0	9	0 0			0		6	6	7 2		3	3	8 8	i	5	0	9	6	0
STROUD, III ACCT PAYBL CLERK	DAVID	3	0	9	6 2			0				0		2	5 (6 5		3	3	5	2	7
SULLIVAN WATCH ENGINEER	ЈОНИ	8	2	3	6 7			0				0				0		8	2	3	6	7
SULLIVAN DATA ENTRY COORD	VICTORIA	3	0	2	2 5		_	0		•		0		2	4 (0 4		3	2	6	2	9
SWAYZE INTL REPRESENTAT	FREDERICK	6	7	6	6 9	I 0	1	4 0	1	0	5	0 4		6	4 2	2 1		9	4	7	3	4

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SWEETON INTL REPRESENTAT L823 J56 MOKANE	GORDON		6 9	9	5 2	2 5			9 2	2	0 (О	4937		6	5	0 0	9	0	1	6	2
SWIANTEK DRIVE FIELD REP	JOHN		6 3	3 8	8 1	3	j ,	1	2 9	9 ;	5 (0	672		6	1	8 9	8	3	6	2	4
TARANGO SECRETARY I	CONNIE		2 :	5 8	8 7	7 4	•		4 2	2 1	0 (D	3 7 3		2	3	98	3	2	8	4	5
TAYLOR INTL REPRESENTAT LU 355, JC 62	DENIS		1 8	3 9	9 1	8 8			1 () 4	4 ()	8 3 6		_	5	5 8	2	1	3	5	2
THOMPSON SECRETARY II	LESLIE		3 ′	1 6	3 7	' 1					()	5 8 6		2	6	2 4	3	4	8	8	1

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THOMPSON FLD STAFF COORD	TODD	8	0	8	2 9	6620	0	8008	6	8 2	0	1 () 2	2	7	7
TINSLEY-JONE GNRL CLEANG SUPV	IRENE	3	5	6	0 2	()	0	_		0		3 5	6	0	2
TOMPKINS CORRESPOND DATA	TERRY	2	5	1	9 6	(0	0	2	0 8	7		2 7	2	8	3
TORRICELLI COMP PROCD COOR	MARIO	5	6	9	7 7	())	7646	4	7 2	0		 6 9	3	4	3
TRAVIS PROGR/ANALYSIST	LANI	4	5	6	4 3	()	0	3	7 3 :	5	4	1 9	3	7	8

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TREICHLER DIR AIRLINE DIVI LU 747	DONALD	-	7 :	3 9	9 4	3	9 2	0	0	1 2 5	3 2	6 9	5 7	1 0	2	2 6	\$ 8	3 2
TURNER SECRETARY II	LINDA		3	1 3	3 2	9			0		0	2 5	98	3	3 3	9) 2	 2
TURNER TITAN SYST MANAG	PAMELA	(6	3 5	5 3	7		_	0	2	7 5	5 2	6 6	6		0) 7	7 8
TURNER INTL REPRESENTAT	ROBERT	•	6 7	7 5	5 0	0	2 6	0	0		0	6 2	2 4	7	6	3	-	2 4
LU 63 ULICA SECRETARY II	PATRICIA	;	3 7	7 8	3 2	9	_		0		0	3 1	3 4	4	0	9	- 6	3 3

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(A) Name (List all employees who received mo from your organization and any affilial (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ates) (if applicable)	Gr (befo	r ded	axe	s a	nd	All	owai (E)		S		Of	ficia iess	[Disbu	Otherse (G)	me	nts		otal		
UTTER STAFF ATTORNEY	KAREN		6	6	9 ′	1 8				0			7 2	9		5 1	3	0	7	2 7	7	7 7
VADINI CENTRAL REG DIRC L52 JC41 OH BKY	DENNIS		1	8 9	9 -	1 8				0		1	 6 7	6		4	19	7	2	1 () !	9 1
VAIRMA INTL REPRESENTAT LU 453, JC 3	STEVEN		2	2 4	4	5 9	-			0			8 3	3		4	l 9	7	2	3 7	7 ;	8 9
VALENZUELA INTL REPRESENTAT JC 42	MANNY		3	8 2	2	9 7		2 3	3 0	0	1	9	4 8	5	2	2 5	5 1	7	6	2 5	5 9	9 9
VIREN INTL ORGANIZER LU 325	ANTHONY		5	5 3	3 6	3	2	0 1	5	0		8	6 7	5	Ę	5 7	5	5	8	9 9) 4	4 3

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VIRTUE COMM CHAIR EAST LU 776	DANIEL		4	3	7 1	7 3		8	6 7		6	6	7 7		1	1 7	6	5	2 4	1	9 3	}
WALKER CHAIR CENT/SOUTH LU 614	EARL		1	2	 6	1 2			0		4	2	6 5		,	3 3	1	1	7 2	2 (0 8	3
WALSH INTL REPRESENTAT LU 379 JC 10	PAUL		1	2	6	1 2			0				8 1		,	3 3	1	1	3 () ;	2 4	
WAMSLEY HEAD LIBRARIAN	JANET		4	9	6 :	5 3			0			4	0 4		4 () 4	8	5	4 <i>^</i>	(O 5	
WARD DRIVE FIELD REP	LUTHER		6	3	6 5	5 4	1 6	9	2 5	1	2	7	7 0		6 3	3 3	4	9	9 6	5 8	3 3	

ORGANIZATION NAME: TEAMSTERS AFL-CIO FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received from your organization and any a (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	more than \$10,000 in total disbursements ffiliates.)	Gross (before other de	taxe	es a	nd	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)		⁻ota (H)		_	
WARD JURISD CONTR ADM	ROBIN	3	8	1 :	5 9	0	0	3 1 6 1	4	1	3	2	0
WARE GENERAL CLEANER	ERNEST	2	6	2 2	2 0	0	0	0	2	6	2	2	0
WATKINS PROJECT ORGANZR	CHARLES	3	8	9 4	4 5	7 6 7	0	4 7 8	4	0	1	 9	0
WATSON INDUST HYGENST	MICHAEL	4	9	4 !	5 6	0	4 2 5 3	4 0 3 2	5	7	 7	4	1
WEATHERSPOON SR RESRCH ANAYST	TERRY	4	9	4 8	3 2	5 2 0	2 2 2	4047	5	4 :	2	7	1

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(A) Name (List all employees who received me from your organization and any affilial) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization		Gr (befo other		axe duc	s a	nd	Allow (van E)	ces	•	fc	or C Busi	sem offici nes		Disb	Oth urse (G	eme	ents			Fota (H)			
WEEKS DIR INTL AUDITS	MERRILL		7	0	0	1 5	1 4	6	6	5	1	1	2	2 9		6	5 2	2 2	1	0	2	4	3	1
WEINERT COMM CHAIR CENTR L957 JC41 OH CF	DENNIS		1	2 (6	1 2				0				0			3 3	3 1		1	2	9	4	3
WELSH DRIVE FIELD REP	CHRISTOPHE		6	0	1 :	5 0	2 0	0	0	0	1	1	9	7 3		— 6 ´	1 6	6 0		9	8	2	8	3
WEST-LANGLEY OFFICE ASSIST II	CAROLYN		4	1 !	9 7	7 5		_		0				0		 3	4 4	7		4	5	4	2	2
WETTERAU AUDIT SENIOR	MAUREEN		4	9 4	4 9	9 2				0		1	8	1 3		4 () O	2		5	5	3	0	7

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SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name (List all employees who received me from your organization and any affit (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	ore than \$10,000 in total disbursements liates.) (if applicable)	Gro (befo other		axes duct	s an		Allowand (E)	ces	Disbursements for Official Business (F)	Oth Disburs (G	em	ents		To:			
WHELAN REG DIRCT EAST LU 584	WILLIAM		1 8	8 1	1 7	3		0	1 0 2		5 (7	1	8	7	8	2
WHITE PRODCT SPECALIST	DAVID		5 ;	3 5	5 4	4		0	0	4	4 3	3 5	5	7	9	7	9
WHITE REPO TECHNICIAN	HERBERT		5 (0 4	4 7	4		0	0	4	1 8	3 4	5	4	6	5	8
WHITE INTL REPRESENTAT L179, JC25	ROBERT		3	1 2	2 6	3	8	6 7	1550		7 3	3 4	3	4	4	1	4
WHITFIELD BLDG MAINTENANCE	MITCHELL		3 2	2 3	3 1	5		0	0		•	0	3	2	3	1	5

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WHOBREY REG DIRCT SOUTH LU 215	CHUCK		2 2		7 5	3	1	1	2	7	8 3 2		6	3 9		2	5 ;	3	5	1
WIEKER TITAN FIELD REP	HEATHER		6 9) 1	1 3	1	1 7	9	8	5	7 2 5 7	6	5	5 8	1	0	0 9	9	3	1
WIGGINS NEGOT INDEXER	MAMIE		5 0	 1 3	3 9	1				0	0	4	1	7 7		5	4 :	5	6	8
WILBUR NETW CONTROLLER	GARTH		5 5	- 1	1 0	0				0	0	4	5	6 6		5	9 (3	6	6
WILKINSON GENERAL CLEANER	ТІМОТНҮ		2 8	9	7	6				0	0	<u> </u>		0		2	8 9	— Э	7	6

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WILLIAMS PROJECT ORGANIZE	ANDRE	:	9	9 2	2 0	8					0	2 6	6 7	' 3		_	0		1	1	8	8	1
WILLIAMS ASST SPEC EVT CO	JENEFER	4	4 8	3 8	3 7	0		1	4	3	0	2 7	7 () 3	4	1	3 2		5	7	1	3	5
WILLIAMS REG DIRCT WEST LU 117, JC 28	JOHN	ŧ	5 4	1 1	1 6	7		1	4	0	0	4 7	7 6	6	4	6	0 3		6	4	9	3	6
WILLIAMS INTL ORGANIZER	NATHANIEL	6	3 3	3 8	3 1	3	1	9	4	0	0	8 3	3 C) 6	6	4	 2		9	7	9	4	1
WILSON OFFICE MANAGER	PATRICIA	6	6 4	1 1	1 2	3				l	0		5	8	5	3	1 2		6	9	4	9	3

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WILSON PER CAP TAX ACCT	ROD	3 8 1 2 7	0	0	3 1 5 8	4 1 2 8 5
WINBORNE CORRD DATA TECH	RALEIGH	27446	0	0	2209	29655
WINK SECRETARY II	DANIEL	29479	0	189	2 3 4 3	3 2 0 1 1
WITLEN DEPT DIRCT LEGAL	GARY	143570	9 1 0	6 2 2 3	7478	158181
WOO RESCH SPECIALIST	NORMAN	4 5 9 5 1	0	0	3742	49693

FILE NUMBER:	0	0	0	-	0	9	3
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ORGANIZATION NAME:
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				xes ucti	ary and ions)		Allowances (E)	Disbursements for Official Business (F)			Other Disbursements (G)			Total (H)						
WOODWARD INTL REPRESENTAT LU 639 LU 246	JAMES		3 1	5	3 (0				0		8 :	2 8		3	2	3	5	8
WOOTEN INTL ORGANIZER	DONALD		5 5	5 3	6 3	3	2 1 3 5 0	1	3	1 0	5	5	В	1 2		9	5	6	3	0
WOYTKO ASST CHIEF ENGNR	DALE		 7	' 6	5 1 8	3	0				0			0		7	7	6	1	8
WRIGHT COMP PROCD COOR	SEAN		3 9	9	8 3	3	0				0	3 :	3	1 2		4	3	2	9	5
XEUNG MICROFILM CLERK	CHENG		2 5	6	0 4	 - 	0				0	2	1 2	2 1		2	7	7	2	5

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			other deductions)					Allowances				ļ	Disbursements for Official Business				Other Disbursements					Tot	al.			
			(D)						(E)					(F)			(G)			Total (H)						
YOKE DRIVE FIELD REP	NANCY		6	3	8	1 3		1	7	6	5 (0	4	2	0 :	5	6	3	9	8		9	2	0	6	 6 6
YOUNG, JR. GENERAL CLEANER	THEODORE		2	8	4	1 8					(0				0				0		2	8	4	1	1 8
YOUNGER COMM CHAIR WEST LU 492, JC 3	ROBERT		1	2	6	1 2					(0			(0		3	3	1		1	2	9	4	1 3
ZELAYA TRAVEL ACCT I	LUIS		2	3	7 :	2 1					(0	-		(0	1	8	9	9		2	5	6	2	2 0
ZELENKO DIR STRATGIC CAM	CARIN		8	6	8 4	4 2			5	—- 7	1 (0	5	1	3 4	4	6	6	9	9	1	0	4	3	8	3 5

ORGANIZATION NAME:
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(A) Name (List all employees who received more than \$10 from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
ZUCKERMAN CO-CHAIR COMM L89 JC94 KYWV CF	FRED	1 2 6 1 2	0	170	3 3 1	13113
AREMAN LAW CLERK	MATTHEW	15084	0	0	5 2 3	15607
BERRY ASSISTANT TO DIR	HEMANT	1 2 9 5 3	0	1776	1053	15782
BLACK INTL REPRESENTAT JC 43	WILLIAM	18918	0	0	0	18918
BLAYLOCK ASS'T TO GP/I RP	RICKEY	9808	0	0	8 1 2	10620

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EN	2	Gross Salary (before taxes and other deductions) (D) 2 3 2 2 4				Allowances (E)		Disbursements for Official Business (F)		Other Disbursements (G)		1115	ts Total				
		23	3 2	2 2	4	()	_	0			0	2	2 3	2	2	4
<u> </u>	1	1 8	 B 7	 7 6	9	()	7	' 3 4	1	5 3	9	2	! 1	0	4	2
AM	2	2 6	3 3	3 3	5	3 5 7 2	2	1 (1 0	2	4 7	7	3	3	3	9	4
	1	1 4	1 4	1 1	8	()	2 6	7 5		1 2	4	1	7	2	1	 7
ВЕТН	1	 1 S		- I 8	5	()		99	1 :	5 8	9	2	0	8	7	_ 3
	AM	AM	AM 2 6	AM 263	2 6 3 3 1 4 4 1	1 4 4 1 8	26335 3572 14418	26335 3572 14418 0	AM 26335 3572 10	AM 26335 3572 1010 14418 0 2675	AM 26335 3572 1010 24 14418 0 2675	AM 26335 3572 1010 247 14418 0 2675 12	AM 26335 3572 1010 2477 14418 0 2675 124	26335 3572 1010 2477 3 14418 0 2675 124 1	AM 26335 3572 1010 2477 33 14418 0 2675 124 17	AM 26335 3572 1010 2477 333 14418 0 2675 124 172	AM 26335 3572 1010 2477 3339 14418 0 2675 124 1721

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(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates.)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
EDWARDS CAMPN COMMUN	TAMLYA	6 0 6 2 3	0	8 1 2 5	4938	7 3 6 8 6
FORD STAFF ATTORNEY	LEAH	16429	0	0	1336	17765
GARCIA-GANAN INTL REP	NANCY	1 6 8 7 5	2 3 0 0	5 7 0	1589	2 1 3 3 4
GOLD STRAT ORG ANAL	IAIN	1 5 7 2 5	0	414	1 2 2 8	17367
HEATH SECRETARY I	KOLETTE	26791	0	2 0 6	2220	29217

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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(A) Name (List all employees who received more than \$10,000 in total disbursement from your organization and any affiliates.) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
KIRKPATRICK ROBERT INTL ORGANIZER LU 952	2 4 8 7 1	8 1 2 2	8569	2863	4 4 4 2 5
MAUREN SUSAN CENT REG DIRCT LU 320, JC 32	1 2 7 0 7	0	0	9 4 5	1 3 6 5 2
MCELMURY, JR MICHAEL INTL ORGANIZER	26507	4067	2921	2526	3 6 0 2 1
MCMAHON, JR. ROBERT PUB POLCY PRJ CD	4 0 2 0 8	0	0	3 3 3 1	4 3 5 3 9
MARSHALL ANDREW W REG DIRCT WARE LU 104	2 5 2 2 4	2 6 0	780	678	26942

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(B) Position (Enter employee's job title)	, non-year anguinzation and any animates,		Gross Salary (before taxes and other deductions) (D)			Allov (var (E)			Disbursements for Official Business (F)	Other Disbursements (G)		Total (H)					
MOLINERO DIRCT NEWSP DIVI LU 211, PA COF	JOSEPH	4	, 1	1	1 1	1 3	1	0	4	7	7629	2 7	75	5	5 2	5	6	4
MORRISON INDUSTRIAL ENGNR	KATHRYN	6	5 9	9 6	3 9	9	9	2	0	0	9611	6 5	5 0 3	g	5	0	1	3
NOWAKOWSKI INTL REPRESENTAT LU 888, JC 62	DOUGLAS	3	3 2	2 5	 5 2	2 7	4	4	5	7	5 9 8 4	3 0	6 4	4	6	0	3	2
REYES INTL REPRESENTAT	LUCIO	1		1 4	1 1	8				0	1 1 6 2	1	2 4	1	5	7	0	4
RODRIGUEZ PORT DIVIS REP	EDWARD	4	. 2	2 7	7 2	? 7	6	5	4	7	1063	4 0	8 5	5	5 4	4	2	2

ORGANIZATION NAME:
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ENDING DATE OF PERIOD COVERED: 12/31/2002

(A) Name (List all employees who received mo from your organization and any affiliated) (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	re than \$10,000 in total disbursements ates.) (if applicable)	G (befoothe	er de	axe	es a	ind	Allo	wan (E)	ces	i	Disbursements for Official Business (F)		Other Disbursements (G)		Total (H)						
SOTO PORT DIVIS REP	J. GILBERT		4	5	0	0 0	6	9	0	0	 	9 9	4	2	9 9		5	6	6	9	8
WALKER EXEC SECRETARY	SABRINA		3	7	2	8 4				0		9 9	3	0	8 9	2	1	0 4	4	7	2
YOUNG DRIVE ST POLIT C	CHASTITY		3	7	8 :	2 6	5	7	9	8	9 5	5 4	3 (6	1 4		5	6	7	9	2
GOBBEL	GAIL		4	9	2 !	9 6				0	2	1 4	4 (0	8 4	Ę	5 :	3 :	5	9	4
DAVIS, JR INTL REP	MARION			8	8 2	2 8				0	16	7 4	:	2	3 2	1	(0 7	7	3	4
LU 509																					

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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12/31/2002

(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.)	than \$10,000 in total disbursements is.)	(before taxes and		Disbursements for Official	Other	
(C) Name of Affiliated Organization (if	applicable)	other deductions) (D)	Allowances (E)	Business (F)	Disbursements (G)	Total (H)
GOEBEL	MIKE	6306	0	7	166	6479
CHAIR. DIV-PARCL						
LU 688			i			
BAUTISTA	RINA	20707	0	0	0	20707
COUNTER SERVER			İ			
RANDOL-LAMB	EVE	4 0 9 1 2	0	1 1	3 2 9 0	4 4 2 1 3
PAYROLL ACCT I			i			
SINCLATR	TRACEY	27767	0	0	2 2 8 4	3 0 0 5 1
ACCT PAY CLERK						
KEATING	JUSTIN	7 5 9 9 6	0	2026	6251	8 4 2 7 3
STAFF ATTORNEY						

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(A) Name (List all employees who received in from your organization and any afficient (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	nore than \$10,000 in total disbursements iliates.) (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
BELL INTL REP LU 70	ROBERT	1 2 6 1 2	0	0	3 3 1	1 2 9 4 3
CALLAWAY SURETY BOND CLK	TRACY	1 2 7 5 2	0	0	1056	1 3 8 0 8
CLARK ORGAN. COORD. LU 312	MICHAEL	3 7 3 7 7	6 3 7 9	1013	3 5 4 7	48316
CLIFFORD TRAVEL CONSULTAN	KATHERINE	29887	0	0	2380	3 2 2 6 7
FARMER ORGANIZING DIR JC 32	JEFFREY	5 1 0 1 5	9 2 6 5	13621	4994	78895

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(A) Name (List all employees who receive from your organization and any (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization	d more than \$10,000 in total disbursements affiliates) On (if applicable)	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
GRATTO COMM COORD	EUGENIA	59036	7 8 0	1536	4876	66228
GREELEY-HARM CODING CLERK	MONICA	2 5 5 6 4	0	0	2 1 1 8	27682
HANSCOM INTL ORGANIZER LU 738	REBECCA	5000	767	0	478	6 2 4 5
HERRMANN INTL REP	MARK	9385	0	1579	6 4	1 1 0 2 8
KILASARA ACCT PAY CLERK	ALOYCE	29402	0	0	2 4 3 6	3 1 8 3 8

ORGANIZATION NAME:
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(A) Name (List all employees who received more from your organization and any affilial (B) Position (Enter employee's job title.)		Gross Salary (before taxes and other deductions)	Allowances	Disbursements for Official Business	Other Disbursements	Total
(C) Name of Affiliated Organization	(if applicable)	(D)	(E)	(F)	(G)	(H)
MCGAHA	MICHAEL	1 2 6 1 2	0	0	3 3 1	1 2 9 4 3
INTL REP						
LU 391						
MORALES	ROBERT	5 3 4 8	0	166	2 4 9	5 7 6 3
INTL REP						
LU 350, JC 7						
O, DETT	JENNIFER	4 1 1 5 5	0	4 4 8	3 3 6 5	4 4 9 6 8
INVESTIGAT PROJ						
PUDLO	DENISE	6000	0	0	497	6 4 9 7
SECRETARY I					-	
LU 337, JV 43						
RAMOS II	CARLOS	1 2 6 1 2	0	0	3 3 1	1 2 9 4 3
COMM CHAIR-EAST						

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(A) Name (List all employees who received more from your organization and any affiliate (B) Position (Enter employee's job title.) (C) Name of Affiliated Organization (if		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
REDMOND CHAIR PREM SVC LU 804	HOWARD	18918	0	0	507	19425
REYNOLDS REG DIR - SOUTH LU 528	JUNISUS	6 1 5 3	0	3 9	3 3 1	6 5 2 3
SOUZA INTL REP LU 386, JC 38	JOHN	6000	0	0	0	6000
STEWART PORT DIV REP	JAMES	45000	6 9 0 0	1 1 5 6 9	4 3 0 0	67769
STRAIN INTL REP	MAX	9385	0	1 1 2 5	6 4	10574

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(B) Position (Enter employee's job title.)	B) Position (Enter employee's job title.) C) Name of Affiliated Organization (if applicable)		Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
TEJADA RESEARCH ASSIST	ARLI	3 5 9 2 9	0	0	2910	3 8 8 3 9
THORNSBURG INTL REP LU 986	DONALD	8 1 5 2	0	3 0 4	3 7 3	8 8 2 9
WRIGHT TITAN FIELD COOR	THOMAS	1 6 2 5 0	4 2 5 0	4 1 5 3	1614	26267
PHILLIPS CLERK TYPIST	TAMALA	3 0 0 4 8			2490	3 2 5 3 8

FILE NUMBER:	0	0	0	-	0	9	3

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
12/31/2002	

SCHEDULE 11 – BENEFITS (continued)

Description (A)	Description To Whom Paid (A) (B)				Amount (C)					
APPRENTICESHIP TRUST CONTRIBUTIONS	APPRENTICESHIP TRUSTS			1	5	4	0			
DISABILITY INSURANCE	HARTFORD INSURANCE	1	9	2	6	4	0			
BENEFIT REIMBURSEMENTS	AFFILIATES	5	3	7	8	5	3			
							:			
		-								
					· . <u> -</u>					
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TEAMSTERS AFL-CIO
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SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE (continued)

Description (A)				ount 3)			
POSTAGE, MAILING & SHIPPING	4	7	5	7	0	7	7
PRINTING	2	5	3	9	3	3	7
REAL ESTATE & RENT EXPENSE		7	1	8	1	7	1
REPAIRS & MAINTENANCE		2	5	8	3	4	9
TELEPHONE/TELEX/FAX EXPENSE		9	4	3	2	2	8
TITAN & DP RENTAL & MAINTENANC	1	0	2	1	2	1	8
TITAN DATA COMMUNICATION LINES	2	7	1	7	8	9	3
TRAVEL - AIRFARE COMMON CARRIE	2	2	1	2	1	7	3
TRAVEL HOTEL ROOM & TAX	1	7	6	7	3	8	5
TRAVEL OTHER NON-ALLOCABLE EXP		3	3	5	0	6	9
PREPAID OTHER			1	7	9	0	3
PREPAID INSURANCE	1	0	2	7	7	0	9
			<u> </u>				
			·· _				
					_		

FILE NUMBER:	0	0	0	_	0	9	3
	_	_	•		•	•	•

SCHEDULE 14 – OTHER RECEIPTS (continued)

Description (A)				ount B)	!		
MAGAZINE SUBSCRIPTIONS		2	9	1	0	0	0
DEPOSITS				5	4	3	0
ACCOUNTS RECEIVABLE RECEIPTS	1	4	7	6	7	6	7
SURETY BOND PREMIUMS REIMBURSED			1	3	6	3	5
SERVICE CHARGES - EXPLAIN		7	9	2	4	8	9
BENEFITS REIMBURSED			2	0	5	4	1
		-			_		
				•	_		_
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	1						

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
ENDING DATE OF PERIOD COVERED:
12/31/2002

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to		Loans Outstanding at	Loans Made	Repayments Rece	ived During Period	Loans Outstanding at
busi	ness enterprises regardless of amount. (A)	Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
4.	Name: LU 96 - WASH, DC Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 3000/MONTH	4 4 3 1 8	0	4 4 3 1 8	0	0
5.	Name: LU 103 - BALTI, MD Purpose: DELINQUENT PER CAP Security: UNSECURED Terms: 1000/MONTH	77246	0	7 5 7 1	0	69675
6.	Name: LU 287 SAN JOSE, CA Purpose: LITIGATION SETTLEMEN Security: DEED OF TRUST Terms: 8597.17/MONTH	1 2 0 0 0 0 0	0	29294	0	1170706
7.	Name: LU 584 NEW YORK, NY Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 17724.24/MONTH	121652	0	121652	0	0

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List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to		Loans Outstanding at	Loans Made	Repayments Rece	Repayments Received During Period		
	terprises regardless of amount. (A)	Outstanding at Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	Outstanding at End of Period (E)	
o. Purpo Secu	e: LU 747 INDIANPLS, IN ose: FINANCIAL ASSISTANCE irity: UNSECURED is: 500/MONTH	100000	0	0	0	100000	
Purpo Secu	e: LU 769 MIAMI, FL ose: FINANCIAL ASSISTANCE rity: UNSECURED os: 6363.79/MONTH	1 3 1 4 2	0	1 3 1 4 2	0	0	
Purpo Secu	e: LU 783 LOUISVLLE, KY ose: WAITING FOR INFO irity: WAITING FOR INF is: WAITING FOR INF	5 1 0 0 0	0	4 5 8 5 0	0	5 1 5 0	
Purpo Secu	e: LU 851 VALLYSTRM, NY ose: FINANCIAL ASSISTANCE rity: UNSECURED (A) s: NONE UNTIL AUTO	750000	0	0	0	750000	

ORGANIZATION NAME: TEAMSTERS AFL-CIO FILE NUMBER: 0 0 0 - 0 9 3

ENDING DATE OF PERIOD COVERED: 12/31/2002

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount.	Loans Outstanding at	Loans Made	Repayments Recei	ived During Period Other Than Cash	Loans Outstanding at
(A)	Start of Period (B)	During Period (C)	Cash (D)(1)	(D)(2)	End of Period (E)
12. Name: LU 856 SAN FRAN, CA Purpose: SUPERSEAS BOND Security: UNSECURED Terms: 1933.28/MONTH	7 7 7 3 2	0	19054	0	58678
13. Name: LU 857 SACRAMNTO, CA Purpose: FINANCIAL ASSISTANCE Security: SALE OF LU BLDG Terms: IN FULL	50000	0	50000	0	0
14. Name: LU 890 SALINAS, CA Purpose: SUPERSEDEAS BOND Security: UNSECURED Terms: 6493.50/MONTH	684087	0	41171	0	642916
15. Name: LU 911 LNG BEACH, CA Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 1421.40/MONTH	5 6 0 1 5	0	14079	0	4 1 9 3 6

ORGANIZATION NAME: TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED:

12/31/2002

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount.	Loans Outstanding at Start of Period	Loans Made During Period	Repayments Receiv	Other Than Cash	Loans Outstanding at End of Period
(A) 16. Name: LU 926 PITTSBRGH, PA Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 1291/MONTH	1 2 8 5	(c) 0	(D)(1) 1 2 8 5	(D)(2) 0	(E) 0
17. Name: LU 33 67 246 922 BLD Purpose: REFINANCE BLDG Security: REAL ESTATE Terms: 2075.33/MONTH	100263	0	16890	0	8 3 3 7 3
18. Name: JC 13 ST LOUIS, MO Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 4769.79/MONTH	3 9 9 8 9 4	0	3 4 1 4 9	0	365745
19. Name: JC 44 TOLEDO, OH Purpose: BUILDING LOAN Security: REAL ESTATE Terms: 1651.85/MONTH	3 1 0 2 0	0	20296	0	10724

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List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to	LOBIIS		Repayments Receiv	Loans Outstanding at	
business enterprises regardless of amount. (A)	Outstanding at Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
20. Name: MONTGOMERY AVE LTD Purpose: PROMISSORY NOTE Security: REAL ESTATE Terms: INT & BALLOON	930000	0	9 3 0 0 0 0	0	0
21. Name: LU 783 LOUISVILLE KY Purpose: FINANCIAL ASSISTANCE Security: UNSECURED Terms: 3600/MONTH		4 4 9 9 9 9			4 4 0 0 0 0
	0	1 1 0 0 0 0	0	0	1 1 0 0 0 0
				:	

ORGANIZATION NAME:

TEAMSTERS AFL-CIO

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SCHEDULE 3 – OTHER ASSETS (continued)

Description (A)			Вс	ok V (B)				
PREPAID INSURANCE			1	7	6	1	5	7
PREPAID MAINTENANCE		-		4	6	9	6	0
PREPAID POSTAGE	<u></u>		3	6	7	1	5	3
PREPAID - OTHER				1	1	8	2	3
PREPAID TAXES				8	5	4	0	5
TRAVEL ADVANCES						9	4	7
DEPOSITS - DOCUMENTS AND PUBS						3	5	4
DEPOSITS - UTILITIES						4	2	5
DEPOSITS - HOTELS & CONFERENCES		•			2	4	2	5
DEPOSITS - PROFESSIONAL FEES				7	9	0	0	7
DEPOSITS - RENT				3	1	4	4	0
UNREALIZED LOSS ON FOREIGN EXCHA		-	7	3	7	5	0	7
COLLATERAL AVAILABLE SEC LENDING		1	5	5	3	1	3	6
ACCRUED INTEREST ON LOANS					1	1	3	0

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
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12/31/2002	

SCHEDULE 5 - FIXED ASSETS: LAND (continued)

Description of Land (give location) (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
None	0		0	0
		,	1, 1, 1	NAMES OF THE PROPERTY OF THE P
	***************************************		· · · · · · · · · · · · · · · · · · ·	
			ANDRES S TO SECOND S TO SECOND S SECOND	
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ORGANIZATION NAME: TEAMSTERS AFL-CIO	
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SCHEDULE 5 - FIXED ASSETS: BUILDINGS (continued)

Description of Buildings (give location) (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
None	0	0	0	0
				9
		<u> </u>		

ORGANIZATION NAME: TEAMSTERS AFL-CIO	FILE NUMBE
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SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS (continued)

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
US TREASURY SECURITIES	5480562	5480562	5485809	5485809
SALES PENDING				
	,			
				_

	 	 _
ORGANIZATION NAME:		
TEAMSTERS AFL-CIO	 	
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SCHEDULE 7-PURCHASE OF INVESTMENTS AND FIXED ASSETS (continued)

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
US TREASURY SECURITIES	6097844	6097844	6097844
LEASEHOLD IMPROVEMENTS	4954	3716	4954
CAPITALIZED SOFTWARE	53437	42167	53437
CAPITAL IMPROVEMENT AND ASSETS FOR HEADQUARTERS BUILDING, WASHINGTON, DC	669091	664819	669091
FURNITURE AND EQUIPMENT	291151	267066	291151
DATA PROCESSING	339646	294557	339646
			-

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SCHEDULE 8 – LOANS PAYABLE (continued)

		Loans Obtained	Repayment Made During Period		Loans Owed at
Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	During Period Cash (C) (D)(1)		Other Than Cash (D)(2)	End of Period (E)
COMMUNICATION WRKRS OF AMERI	5 0 0 0 0	0	0	0	50000
INTL ASSC OF MACHINISTS & AE	5 0 0 0 0	0	0	0	50000
SEAFARERS INTL UNION	25000	0	0	0	2 5 0 0 0
UNION OF NEEDLETRADES, IND &	2 5 0 0 0	0	0	0	2 5 0 0 0
UNITED AUTO, AEROSPACE & AGR	100000	0	0	0	100000
UNITED FOOD & COMM WRKRS	50000	0	0	0	50000
UNITED MINE WRKRS OF AMERICA	100000	0	0	0	1 0 0 0 0 0
UNITED STEEL WORKERS	5 0 0 0 0	0	0	0	5 0 0 0 0

75. ADDITIONAL INFORMATION

Item Number

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Teamsters' National Headquarters Building Corporation

25 Louisiana Avenue, NW

Washington, DC 20001

Headquarters building subsidiary to service/maintain headquarters for the International Brotherhood of Teamsters, Incorporated in the State of Delaware.

Teamsters International Inc.

25 Louisiana Avenue, NW

Washington, DC 20001

Subsidiary to service/maintain an office building in Puerto Rico used by Teamsters Local Union 901. Incorporated in the Commonwealth of Puerto Rico. The office building in Puerto Rico was sold in 1993. The organization has no activity and the documents to dissolve the Corporation were filed with the Commonwealth of Puerto Rico.

DNA Circulation Fund Labor Management Cooperation Committe, Inc.

25 Louisiana Avenue, NW

Washington, DC 20001

Labor-Management Cooperation Committee established to improve labor management relationships, etc between the IBT and the Detroit Newspapers. Incorporated in the State of Michigan.

Financial information concerning these corporations is included within this report.

75. ADDITIONAL INFORMATION(continued)

Item Number

Retirement and Family Protection Plan

25 Louisiana Avenue, NW

Washington, DC 20001

File No. WP 53748

EIN No. 52-6049376

EIN No. 53-0215427 Plan No. 001

Provides retirement and death benefits to officers and employees

The Teamsters Affiliates Pension Plan

25 Louisiana Avenue, NW

Washington, DC 20001

File No. WP 164475

EIN No. 38-6059444

EIN No. 52-6128127 Plan No. 001

Provides retirement, death, disability and termination benefits to officers and employees of local unions and other entities affiliated with the International Union.

Teamsters Disaster Relief Fund

25 Louisiana Avenue, NW

Washington, DC 20001

EIN No. 52-1790540

Provides relief to victims of hurricane, flood, earthquake, fire, accident and other disaster. Financial information concerning the Disaster Relief Fund is included in this report.

Committee for Democratic, Republican, Independent Voter Education (DRIVE)

25 Louisiana Avenue, NW

Washington, DC 20001

EIN No. 53-0261255

Political Action Committee of the International Brotherhood of Teamsters

Teamsters National 401(k) Savings Plan

25 Louisiana Avenue, NW

Washington, DC 20001

EIN No. 52-1967784

Master 401(k) plan for officers, employees and members.

James R. Hoffa Memorial Scholarship Fund

25 Louisiana Avenue, NW

75. ADDITIONAL INFORMATION(continued) Item Number 11 Washington, DC 20001 EIN No. 52-2206826 Provides scholarships to Teamster members and their families International Brotherhood of Teamsters Health and Welfare Plan 25 Louisiana Avenue, NW Washington, DC 20001 EIN No. 53-0215427 Plan No. 501 Provides health and welfare and insurance benefits to IBT employees. International Brotherhood of Teamsters Benefit Trust 25 Louisiana Avenue, NW Washington, DC 20001 EIN applied for, currently unavailable Seeks to provide life, sickness, strike, accident, disability and other similiar benefits to International Union members, retirees and their dependents and designated beneficiaries.

75. ADDITIONAL INFORMATION (continued)

Item Number

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The Committee for Democratic, Republican, Independent Voter Education (DRIVE) is the political action committee (PAC) for the International Brotherhood of Teamsters. The PAC has two funds; a Political Fund and an Education and Legislative Fund. The financial information of the DRIVE Political Fund is not included in the Internation Union's Form LM-2 as DRIVE is required to file periodic reports with the Federal Election Commission and state election commission agencies which disclose its financial activity. The financial information of the DRIVE Education and Legislative Fund is included in the International Union's Form LM-2.

DRIVE files election reports in the following states:

Alaska Office of the Lieutenant Governor

Arizona Arizona Secretary of State
Arkansas Office of the Secretary of State

California Secretary of State
Delaware Secretary of State

District of Columbia Office of Campaign Finance

Florida Dept of State, Division of Elections
Georgia Secretary of State Elections Division
Hawaii Campaign Spending Commission
Illinois Illinois State Board of Elections
Indiana Indiana Election Commission

Iowa Iowa Ethics and Campaign Disclosure Board

Kansas Secretary of State Governmental Ethics Commission

Louisiana Board of Ethics

Maryland State Administrative Board of Elections

Minnesota Campaign Finance & Public Disclosure Board

Mississippi Secretary of State
Nebraska Secretary of State
New Hampshire Secretary of State

New Jersey Election Law Enforcement Comm

New York State Board of Elections and New York City Board of Elections

North Carolina North Carolina State Board of Elections
Ohio Mr. Kurt Mayhew, Ofc of the Sec of State

Oklahoma Oklahoma Ethics Commission
Pennsylvania Commonwealth of PA-Dept of State
Rhode Island Secretary of State, Elections Division

South Carolina State Ethics Commission
Utah Office of the Lieutenant Governor

Virginia State Board of Elections
Tennessee Registry of Election Finance

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1 7/3 1/7 11/7			

75. ADI	JITIONAL	INFORMATION (continued)	
Item Number		······································	_ · · · · · · · · · · · · · · · · · · ·
12	Washington Wisconsin	Public Disclosure Commission State Board of Election	
	Wyoming	Secretary of State, Elections Division	

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DRGANIZATION NAME: FEAMSTERS AFL-CIO	 _			
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75. ADDITIONAL INFORMATION (continued)

Item Number	
	The International Brotherhand of Terrators has an appeal quit of its backs and records not formed by an independent CDA firm. The guidit for
14	The International Brotherhood of Teamsters has an annual audit of its books and records performed by an independent CPA firm. The audit for
	the period ending December 31, 2002 was performed by Novak Francella LLP.

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75. ADDITIONAL INFORMATION (continued)

em N umber			
16	Officer	Other Labor Organization/Employee Benefit Plan	Title
	Robert Bouvier	Teamsters Canada	President & Director
	Jose Cadiz (P)	IBT Local Union 901	Secretary-Treasurer
	Randy Cammack	IBT Local Union 63	Secretary-Treasurer
	Giacomo Cipriani	IBT Local Union 391	President
	Dan DeSanti	IBT Local Union 701	President
		IBT Joint Council 73	Secretary-Treasurer
	Patrick Flynn	IBT Local Union 710	President
	Fred Gegare	IBT Local Union 75	Secretary-Treasurer
	Carroll Haynes	IBT Local Union 237	President
	Tyson Johnson	IBT Local Union 745	Secretary-Treasurer
	Walter Lytle	IBT Local Union 414	Secretary-Treasurer
	Chuck Mack	IBT Local Union 70	Secretary-Treasurer
		IBT Joint Council 7	President
	Ron McClain	IBT Local Union 147	President
	Lawrence McDonald (P)	Teamsters Canada	Exec Bd Memb/Director
	Joseph McLean	IBT Local Union 879	President
	John Murphy	IBT Local Union 122	Secretary-Treasurer
	Thomas O'Donnell	IBT Local Union 817	President
	Jon Rabine (P)	IBT Local Union 763	Secretary-Treasurer
	(,)	IBT Joint Council 28	President
	Jim Santangelo	IBT Local Union 848	Secretary-Treasurer
	g	IBT Joint Council 42	President
	Lester A. Singer	IBT Local Union 20	President
		Ohio Conference of Teamsters	President
	John Steger	IBT Local Union 639	Vice President
	Raiph Taurone	IBT Local Union 222	Secretary-Treasurer
		IBT Joint Council 3	President
	Richard Volpe	IBT Local Union 550	Secretary-Treasurer
	Ken Wood	IBT Local Union 79	President
		Georgia-Florida Conference	President
	Al Hobart	IBT Joint Council 28	President
	Frank Gallegos	IBT Local Union 890	President
	Garnet Zimmerman	IBT Joint Council 36	
		IBT Local Union 31	

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75. ADDITIONAL INFORMATION (continued)

Item Number	
	The number of members reported is based on the average per capita to the International Union during the reporting period. It is the best
10	estimate of year-end membership available and is consistent with prior reports.
	lestimate of year-end membership available and is consistent with phor reports.
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TEAMSTERS AFL-CIO		
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75. ADDITIONAL INFORMATION (continued)

Item Number 21

Rate of Dues and Fees:

The International Union does not receive regular dues/fees or initiation fees from its members. In accordance with the International Constitution, each Local Union shall pay the IBT General Secretary-Treasurer the sum of an amount equal to 15% of the amount collected, whichever is greater, for every initiation fee or reinitiation fee collected. In addition, each Local Union shall pay to the IBT General Secretary-Treasurer a minimum per capita tax of \$5.00 or 22% (16.5% for Canadian Locals) of dues paid by members per month. Dues are paid monthly at a rate of 2.5 times the members hourly rate (Public Sector at 2.25 times). Average Monthly Dues are \$40.00, Average Monthly Per Capita is \$8.80.

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75. ADDITIONAL INFORMATION (continued)

Item Number

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Pension assets and liabilities currently included in Schedules 3 and 4 of Statement A are subject to adjustment pending receipt of information from the International Brotherhood of Teamsters' actuary, The Segal Company. The information is prepared in accordance with Statement of Financial Standards No. 87 - Employers' Accounting for Pensions and Statement of Financial Standards No. 88 - Employers' Accounting for Settlements and Curtailments of Defined Benefit Pension Plans and for Termination of Benefits.

The International Union is engaged in various lawsuits. In the opinion of management, based on the advice from Counsel, the ultimate outcome of these lawsuits should not have a material impact on the International Union. The International Union had the following contingent liabilities as of December 31, 2002:

Plaintiffs: William Achord, Ernesto Acosta, Robert Alameda, William Basher, Donald Beattie, William Bekerich, James Birchall, Bob Breslin, Grant Brundage, Joann Calabrese, Stephen Cannes, Luis Fernando Carlin, Raymond Carter, Steve Clarke, Louis Copeland, Raymond Creel, Robert Cunningham, Frank De Lisi, Michael Delima. Daniel Diz, Juan Dominguez, Thomas Earley, Joaguin Fernandez, C.E. Frias, Gerald Green, James Harvard, James Jeffrey, Mark Kantner, John Karlsson, Joseph Macenka, John Madden, Manuel Marquez, Edward Mendez, Feliz Molina, William Scott Piel, William Pothier, Ricardo Rojas, Giancarlo Sizzi, Donald Smith, William Stuteville, Dean Taylor, L. David Thomas, Tom Van Halm, Henry Walcott, and Thomas Wick

Case No.: CA-00-00578

Court: U.S. District Court for the Southern District of Florida

Case Type: Duty of fair representation

Plaintiffs: Don and Theresa Adams

Case No.: 99-CV-4910

Court: U.S. District Court for the Eastern District of Pennsylvania

Case Type: Civil rights, state tort claims

Plaintiffs: Jeffrey Albright, Norman Boire, Gary Dietz, William Erdman, Michael Fritz, A. Ronald Baugh, Ralph Harris, Allen Landis, Lowell McGuire, Walter Minich, Raymond Nivens, Stanley Nye, Vincent Ramirez, Jr., Keith Scrignoli, Ray Snyder, Jr., Lawrence Welker

Case No.: 1:CV-00-878

Court: U.S. District Court for the Middle District of Pennsylvania

Case Type: Duty of fair representation

Plaintiffs: William Anderson and Barry Breslin

Case No. 02-CV-2352

Court: U.S. District Court for the Eastern District of Pennsylvania

Case Type: Civil RICO action

Plaintiffs: Lawrence Bastian and Robert Weisenburger

Case No.: 97-CV-1101/98 Civ. 1137

Court: U.S. District Court for the Southern District of New York

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75. ADDITIONAL INFORMATION (continued)

Item Number

Case Type: Constructive discharge, LMRDA Title I (due process)

Plaintiffs: Lawrence Bastian and Robert Weisenburger

Case No.: 97-CV-1289/98 Civ. 0517

Court: U.S. District Court for the Southern District of New York

Case Type: State tort claim

Plaintiffs: Rickey Bechtel Case No. 3:01-CV-789

Court: U.S. District Court for the Middle District of Pennsylvania

Case Type: Duty of fair representation

Plaintiffs: Michael T. Breslin Case No.: 01-CV-7269

Court: U.S. District Court for the Eastern District of Pennsylvania

Case Type: Civil RICO, civil rights claims

Plaintiffs: Jimmie R. Burklow Case No. 4:02 CV-032-M

Court: U.S. District Court for the Western District of Kentucky

Case Type: ERISA claim

Plaintiffs: Chautauqua Airlines, Inc. Case No. IP 01-1731 C -H/K

Court: U.S. District Court for the Southern District of Indiana

Case Type: Railway Labor Act claims

Plaintiffs: Custom Protection Services, Inc. N/K/A Price Construction and Darrell D. Price

Case No. 02-257

Court: U.S. District Court for the Eastern District of Kentucky

Case Type: Civil RICO and state law tort claims

Plaintiffs: Surgret Doss Case No. 99-1569-CIV-T-17B

Court: U.S. District Court for the Middle District of Florida Case Type: Duty of fair representation and civil rights claims

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75. ADDITIONAL INFORMATION (continued)

Item Number 24

Plaintiff: James Douglas Case No.: E-37838

Court: Superior Court of Fulton County, Georgia

Case Type: State tort claim

Plaintiffs: Lynda Dunaway

Case No. 01-7122 (formerly 98-1317)

Court: U.S. District Court for the District of Columbia

Case Type: Civil rights claims

Plaintiffs: Terry Dyess, D.F. Rose, and Bill Hendrickson

Case No. CV-S-0-0436

Court: U.S. District Court for the District of Nevada

Case Type: Duty of fair representation

Plaintiffs: Clarence Guillory Case No. 2002-28031

Court: District Court of Harris County, Texas

Case Type: Duty of fair representation, civil rights, and state law contract claims

Plaintiff: William L. Kauffman Case No.: 1:01 CV 01104

Court: U.S. District Court for the District of Columiba

Case Type: Civil rights claim

Plaintiff: Pamela Lamberti, Susan Card, Mary Don Erskine, Peter Fiske, Connie Mason Harper, Sandra Pietron James, Ruth Jordan, George

Krsenlohr, Paul Konrardy, Pamela Keyes Lyle, Gloria McCullar, Guy Meek, Maureen Murphy, Diane Seward (v. Northwest Airlines, IBT)

Case No: C-00-3729 SI

Court: U.S. District Court for the Northern District of California Case Type: Duty of fair representation and fiduciary duty claims

Plaintiffs: Jeff Leadingham Case No. 02-CI-00263

Court: Circuit Court, Greenup County, Kentucky

Case Type: Duty of fair representation, wrongful termination claims

Plaintiffs: Ernesto Leon and James Fleming

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75. ADDITIONAL INFORMATION (continued)

Item Number

Case No. 01 L 007138

Court: Circuit Court of Cook County, Illinois

Case Type: State tort claims

Plaintiffs: Les Conseillers Logisil, Inc.

Case No. 50017013475028

Court: Province of Quebec, District of Montreal, Canada

Case Type: Contract claims

Plaintiffs: John P. Morris, Kenneth J. Woodring, Elmore Mack, Harold Fischer

Case No.: 99-CV-5749

Court: U.S. District Court for the Eastern District of Pennsylvania

Case Type: LMRDA Title III claim

Plaintiff: Gregory Mullenholz Case No.: 98-CA-006552

Court: Superior Court, District of Columbia Case Type: Wrongful discharge, state tort claims

Plaintiff: Overnite Transportation Co.

Case No.: 1 01 CV 1022 CC

Court: U.S. District Court, Georgia

Case Type: Unlawful picketing

Plaintiff: Dennis Pedescleaux

Case No.: 375-092-K

Court: Parish of East Baton Rouge, Louisiana

Case Type: Contract claim

Plaintiffs: Sherry L. Perez and Christine Garrett

Case No. CI0200204287

Court: Court of Common Please, Lucas County, Ohio

Case Type: Duty of fair representation

Plaintiffs: Lorene Scheer Case No. 02-2-00461-4

Court: Superior Court of the State of Washington, Chelan County

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75. ADDITIONAL INFORMATION (continued)

Item Number 24

Case Type: State employment law claim

Plaintiff: William R. Smith Case No.: 99 L 314

Court: Circuit Court, Sangamon County, Illinois

Case Type: Breach of contract

Plaintiff: Taylor Milk Company

Case No. 95-1663

Court: U.S. District Court for the Western District of Pennsylvania

Case Type: LMRA § 303 claim

Plaintiffs: Harold Tipton Case No. SCVSS 034746

Court: Superior Court of California, County of San Bernardino

Case Type: State tort claims

Plaintiffs: Teamsters Local Union No. 2000

Case No. 02-73040

Court: U.S. District Court for the Eastern District of Michigan

Case Type: Title I and Title III LMRDA claims

Plaintiffs: Ernest Tusino Case No. 96- CIV-2774

Court: U.S. District Court for the Southern District of New York

Case Type: LMRDA Title I claim

Plaintiffs: Technical Advisory Services

Case No. 001235

Court: Court of Common Please, Philadelphia, Pennsylvania

Case Type: Contract claim

Plaintiffs: United Service Workers of America

Case No.: 01-6198

Court: U.S. District Court for the District of New Jersey

Case Type: Contract claim

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ORGANIZATION NAME:	 		
TEAMSTERS AFL-CIO	 	 	
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Number 28	Reconciliation of U.S. Treasury Securities:			
		Reference	Amount	
	Balance at start of period (Statement A)		\$704,899.00	
	Unrealized Loss at 12/31/2001		5,775.51	
	Add: Purchases	Schedule 7	6,097,844.48	
	Amortization of premium and discount*		0.00	
	Deduct: Sales	Schedule 6	5,480,562.19	
	Trades Pending Settlement 12/31/2002		109,777.16	
	Cost at 12/31/2002		1,437,733.96	
	Unrealized Gain		14,907.03	
	Market Value at 12/31/2002 (Statement A)		1,452,640.99	

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75. ADDITIONAL INFORMATION (continued)

mber	Reconciliation of Marketable Seci	urition:			
l	Reconciliation of Marketable Sect	urπies: Balance at	Unrealized Loss	Add Cash	Deduct Cash
		Start of Period	on Securities	Purchases	Sales
		(Statement A)	at 12/31/01	(Schedule 7)	(Schedule 6)
	U.S. Government Securities	\$3,872,961.99		,	
	0.5. Government Securities	\$3,072,901.99	(28,096.59)	\$33,858,378.56	\$34,761,337.89
	Common Stock	12,867,431.66	1,096,050.78	8,938,479.04	11,520,916.55
	Corporate Bonds	8,619,094.29	350,044.34	9,101,860.85	8,697,588.28
	Convertible Bonds	795,125.00	(64,333.36)	276,175.00	62,222.70
	Foreign Bonds	0.00	0.00	0.00	0.00
	Preferred Stock	89,716.00	(6,101.73)	0.00	0.00
	Mutual Funds	0.00	0.00	0.00	0.00
	Total (Continued Below)	\$26,244,328.94	\$1,347,563.44	\$ 52,174,893.45	\$ 55,672,065.42
	(Continued Below)	Trades Pending	Unrealized Gain	Unrealized Loss	Balance at
		Settlement at	on Securities	on Securities	End of Period
		12/31/02	On Securilles	On Securities	
	U.S. Government Securties	\$3,047,502.65	\$147,189.42	(500.13)	(Statement A)
	U.S. Government Securities	\$3,047,502.00	\$147,109.4Z	(500.12)	\$6,136,098.0
	Common Stock	107,567.27	455,278.45	(1,904,102.93)	10,039,787.7
	Corporate Bonds	0.00	517,139.48	(642,042.22)	9,248,508.4
	Convertible Bonds	0.00	22,236.47	(2,074.16)	334,906.2
	Foreign Bonds	0.00	0.00	0.00	0.00
	Preferred Stock	0.00	1,802.50	(3,978.27)	81,438.50
	Mutual Funds	0.00	0.00	0.00	0.0
	Total	\$3,155,069.92	\$1,143,646.32	(\$2,552,697.70)	\$25,840,738.9

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75. ADDITIONAL INFORMATION (continued)

Schedule 2 - Investments Other Than U.S. Treasury Securities and Mortgage Investments and Item No. 31 and Schedule 3 - Other Assets:

The International Union maintains it books and records in accordance with Generally Accepted Accounting Principals (GAAP). As required under GAAP, the International Union follows Financial Accounting Standard (FAS) No. 124 - Accounting for Certain Investments Held by Not-for-Profit Organizations. This Satement establishes standards for accounting for certain investments held by not-for-profit organizations. It requires that investments in equity securities with readily determinable fair values and all investments in debt securities be reported at fair value with gains and losses included in a statement of activities. The International Union has reported its marketable securities in accordance with GAAP. Therefore, see schedule below for Lower of Cost or Market per the LM-2 instructions.

Description	Cost	or Market Value
US Treasury Securities	\$ 1,452,640.99	\$ 1,437,733.96
Marketable Securities: Common Stock	\$ 11,488,612.20	\$ 10,039,787.75
Corporate Bonds	9,373,411.20	9,248,508.46
Convertible Bonds	314,743.94	314,743.94
Foreign Bonds	0.00	0.00
Mutual Funds	0.00	0.00
Preferred Stock	83,614.27	81,438.50
U.S. Government Securities (Other than U.S. Treasury Securiti	es) 5,989,408.72	5,989,408.72
Total Marketable Securities	27,249,790.33	25,673,887.37

Trades pending at 12/31/2002 were \$3,264,847.

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75. ADDITIONAL INFORMATION (continued)

Item Number

Item No. 27 and Schedule 1 - Loans Receivable and Item No. 31 and Schedule 3 - Other Assets

The International Union periodically reviews all loans receivable to ascertain the likelihood of collection of the loan amounts. For those loans where the likelihood of collection is uncertain, the International Union reserves these loans as potentially uncollectible on its books and records. All outstanding loans, whether potentially collectible or not, are included in Item 27 and Schedule 1 - Loans Receivable. Those loans that are reserved as potentially uncollectible total \$750,000 at 12/31/02. In addition, the total reserve for potentially uncollectible loans is included in Item 31 and Schedule 3 - Other Assets.

During 2001, cash was received which should have been applied to the balance of \$1,073,650 due from LU 851. At the time of receipt, it was misapplied and the error was not discovered until after the 2001 LM2 was filed. The amount of the receipt, \$323,650, was then propoerly applied and the beginning balance has been adjusted accordingly. The receipt was included in Other Receipts on the 2001 LM2.

The International loaned \$51,000 to Local Union 783 via a cash disbursement in 2001. However, that loan is accruing compound interest, which is due at a later date, in the amount of \$\$1,130. Also, the International loaned \$50,000 to Local Union 857 via a cash disbursement in 2001. That loan was also accruing compound interest, which was due and paid int 2002, in the amount of \$3,615. The accrued interest on these loans in the amount of \$1,130 has been included in Item 31 and Schedule 3 - Other Assetsand the payment is included in Interest Receipts in the amount of \$3,615.

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ORGANIZATION NAME: TEAMSTERS AFL-CIO

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0 Detailed Breakdown of Fixed Assets:	Onat a=	Tatal	Doole	Cair Market	
	Cost or	Total	Book	Fair Market	
	Other Basis	Depreciation	Value	Value	
Description					
Washington, DC Real Properties	704.440.07	0.00	704 446 07	45 005 004 00	
Land - 25 Louisiana Avenue, NW, DC	794,116.97	0.00	794,116.97	15,035,931.00	Α
Building - Headquarters, DC	14,108,026.03	8,767,364.10	5,340,661.93	10,629,069.13	Α
Total - Washington, DC Real Properties	14,902,143.00	8,767,364.10	6,134,778.90	25,665,000.00	
Other Fixed Assets					
Automotive Equipment	139,433.83	128,619.45	10,814.38	10,814.38	В
Furniture and Equipment	3,854,290.97	2,690,288.18	1,164,002.79	1,164,002.79	В
Data Processing Equipment	10,510,695.47	8,844,434.76	1,666,260.71	1,666,260.71	В
Capitalized Software	934,236.41	609,139.86	325,096.55	325,096.55	В
Other Fixed Assets	662,750.48	662,750.48	0.00	0.00	В
Leasehold Improvements	30,954.00	9,892.65	21,061.35	21,061.35	В
Financial Systems	1,184,981.88	1,184,981.88	0.00	0.00	В
Total -Other Fixed Assets	17,317,343.04	14,130,107.26	3,187,235.78	3,187,235.78	
Summary					
Washington, DC Real Properties	14,902,143.00	8,767,364.10	6,134,778.90	25,665,000.00	
Other Fixed Assets	17,317,343.04	14,130,107.26	3,187,235.78	3,187,235.78	
Total Fixed Assets	\$32,219,486.04	\$22,897,471.36	\$9,322,014.68	\$28,852,235.78	
Tax Assessment (A) Book Value (B)					
, ,					

ORGANIZATION NAME:
TEAMSTERS AFL-CIO
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75. ADDITIONAL INFORMATION (continued)

Number 30	Reconciliation of Fixed Assets						
30	Reconciliation of Fixed Assets	Book Value At Start of Period	Plus Accum Depreciation At 12/31/2002	Cost At Start of Period	Less DRIVE Political Fund Items Included in 2002 in Error	Total Per Balance Sheet	Add Purchases (Schedule 7
	Land	794,1126.97	0.00	794,116.97		794,116.97	0.00
	Headquarters, Washington DC	6,110,443.56	7,328,491.28	13,438,934.84		13,438,934.84	0.00
	Automotive Equipment	16,897.47	122,536.36	139,433.83		139,433.83	0.00
	Furniture and Equipment	1,216,934.11	2,364,416.43	3,581,350.54		3,581,350.54	0.00
	Data Processing Equipment	1,794,187.61	11,312,290.69	13,106,478.30		13,106,478.30	0.00
	Capitalized Software	639,673.46	304,270.48	943,943.94	(64,420.00)	879,523.94	0.00
	Other Fixed Assets	1,921.70	665,100.28	667,021.98	(2,996.09)	664,025.89	0.00
	Leasehold Improvements	22,887.52	3,112.48	26,000.00		26,000.00	4,954.00
	Financial Systems	0.00	1,184,981.88	1,184,981.88		1,184,981.88	0.00
	Total	10,597,062.40	23,285,199.88	33,882,262.28	(67,416.09)	33,814,846.19	1,358,278.9
		Deduct Sales/Claims (Schedule 6)	Deduct Non-Cash Disposals & Sales	Add/Deduct Re-Class Items	Cost At End of Period	Less Accum Depreciation At 12/31/2002	Book Value A End of Perio (Schedule 5)
	Land	0.00	0.00	0.00	794,116.97	0.00	794,116.9
	Headquarters, Washington DC	0.00	0.00	0.00	14,108,026.03	(8,767,364.10)	5,340,661.9
	Automotive Equipment	0.00	0.00	0.00	139,433.83	(128,619.45)	10,814.3
	Furniture and Equipment	0.00	(11,453.64)	(6,756.84)	3,854,290.97	2,690,288.18)	1,164,002.7

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Item Number								
30	Data Processing Equipment	0.00	(2,938,124.68)	2,696.04	10,510,695.47	(8,844,434.76)	1,666,260.71	
	Capitalized Software	0.00	0.00	0.00	932,961.00	(609,139.86)	323,821.14	ĺ
	Other Fixed Assets	0.00	0.00	0.00	664,025.89	(662,750.48)	1,275.41	
	Leasehold Improvements	0.00	0.00	0.00	30,954.00	(9,892.65)	21,061.35	
	Financial Systems	0.00	0.00	0.00	1,184,981.88	(1,184,981.88)	0.00	
	Total	0.00	(2,949,578.32)	(4,060.80)	32,219,486.04	(22,897,471.36)	9,322,014.68	

ORGANIZATION NAME:	_	
TEAMSTERS AFL-CIO		
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75. ADDITIONAL INFORMATION (continued)

Item Number 75

Grants

The International Union received grant funding during the year through the National Institute of Environmental Health Sciences for worker health and safety training and the Department of Labor. Expenses disbursed in accordance with the grants during calendar year 2002 are reported in the appropriate cash disbursement line items of Statement B. Cash disbursements for the grants for calendar year 2002 are reported in Item 54 and Schedule 14 - Other Receipts.

Tom Shay Scholarship Fund

The International Union established the Tom Shay Scholarship Fund in 1995 for the benefit of the children of Tom Shay, an International Vice President who was killed in an automobile accident in 1994. This Fund is maintained by the International Union. In 2002, the Fund received interest of \$524.13 and made a \$2,000 disbursements to the college attended by Chris Shay.

ORGANIZATION NAME:	_	
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75. AD	DITIONAL INFORMATION (continued)
Item Number	
31	Schedule 3 - Other Assets:
! 	The International Union records all assets and liabilities in its accounting records in the currency in which the asset or liability is denominated. The International Union's balance sheet is adjusted to reflect any changes in the foreign currency value in order to properly reflect the realizable value of these assets in the International Union's base currency. As the International Union maintains cash and investments in Canadian Dollars, the International Union has included a Reserve for Foreign Exchange - Canadian in Item 31 - Other Assets in the amount of (\$737,506.68).

ORGANIZATION NAME: TEAMSTERS AFL-CIO ENDING DATE OF PERIOD COVERED: 12/31/2002

m Number							
64	Schedule 12:						
	Disbursements for Teamster Disaste	r Relief inloude funds collected from affliiates and are to Emergency Relief Agencies and	Individuals.				
	Teamsters Disaster Relief Fund 2002 Activity						
	Balance January 1, 2002	393,393.45					
	Receipts:						
	Contributions Received	20,114.77					
	Sales	9,120.00					
	Transfer from IBT	-					
	Disbursements:						
	Contributions Made	(271,690.00)					
	Loss on Foreign Exchange	(1,189.88)					
	Taxes	(230.00)					
	Registration Fees	(60.00)					
	Mailing Postage and Shipping	(1,014.62)					
	Insurance	(121.77)					
	Balance December 31, 2002	148,321.95					

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75. ADDITIONAL INFORMATION (continued)

	73. AL
1	Item Number
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Schedule 9 and Item 57 - Schedule 10:

The International Union has included certain expenses in Column G - Other Disbursements in Schedules 9 and 10. These items inloude the Employer-Paid FICA and Employer-Paid State Unemployment/State Disability Premiums for those employees receiving this benefit.

In addition, the International Union has included housing expenses provided by the International Union for the General President, General Secretary-Treasurer and the Executive Assistant To The General President in the Washington, DC area. The International Union has also included in Column G certain air travel expenses incurred by these individuals to and from their home city and Washington, DC.

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75. ADDITIONAL INFORMATION (continued)

Item Number

Other Disbursements and Schedule 15

Deposits

The International Union in its ordinary course of business makes disbursements for deposits to vendors. Throughout the year these deposits are applied to actual goods or services provided by the vendor and subsequently reclassified to the proper expense account with no disbursement of cash. These amounts are included in Item 73 - Other Disbursements and detailed on Schedule 15. The International Union includes the original amount expensed to Deposits, the subsequent reclasses to the expense account once the goods are provided by the vendor, and the amount disbursed during the year and remaining in Deposits on Schedule 15.

Consent Decree Related Expenses

The International Union reports expenses associated with the consent decree in 88 Civ 4486 United States of America v. International Brotherhood of Teamsters, et.al. in Item No. 73 - Other Disbursements as these expenses are extraordinary expenses not normally incurred in the day to day operations of a labor union and to provide the reader of the LM-2 with a detailed disclosure of these expenses.

Breakdown of Consent Decree Related Expenses:

		FRINGE		TOTAL
	FEES	BENEFITS	EXPENSES	PER LM2
Independent Review Board				
I. IRB MEMBERS				
William H. Webster	\$ 99,999.96	\$ 35,000.04	\$ 0.00	\$ 135,000.00
Joseph Digenova	99,999.96	35,000.04	0.00	135,000.00
Benjamin Civiletti	99,999.96	35,000.04	0.00	135,000.00
Total	299,999.88	105,000.12	0.00	405,000.00
II. INVESTIGATION OFFICERS				
Charles M. Carberry	\$ 99,999.96	\$ 35,000.04	\$ 19,935.14	\$ 154,935.14
Michael F. Campbell	75,000.00	24,499.92	10,162.25	109,662.17
Linda H. Chan	16,231.22	4,083.32	747.00	21,061.54
Kevin Heffernan	0.00	0.00	950.00	950.00
Richard J. Murray	75,000.00	24,499.92	8,692.46	108,192.38
William P. Nugent	75,000.00	24,299.92	4,942.54	104,442.46
Haluk Savci	50,865.42	16,615.93	4,075.00	71,556.35
Donald F. Schwally	75,000.00	24,499.92	10,455.20	109,955.12
John J. Skala	34,375.00	15,375.08	11,425.64	61,175.72
Raul Valles	10,883.00	0.00	2,042.12	12,925.12
Joseph W. Vidovich	59,981.22	. 18,374.94	14,407.61	92,763.77

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em Number									
73	Raymond A. Wren	75,000.00	24,499.92	15,612.47	115,112.39				
	Celia A. Zahner	84,999.96	27,999.96	2,573.80	115,573.72				
	Total	732,335.78	239,948.87	106,021.23	1,078,305.88				
	III. OFFICE RENT	0.00	0.00	479,206.87	479,206.87				
	IV. ADMINISTRATOR								
	Charles E. Jordan	\$ 34,300.00	\$ 0.00	\$ 0.00	\$ 34,300.00				
	Eric Saidel	0.00	0.00	0.00	0.00				
	John E. Converse	62,421.95	0.00	270.18	62,692.13				
	John J. Cronin, Jr.	45,000.00	39.00	502.54	45,541.54				
	Rebecca Lopez	9,050.00	0.00	13.52	9,063.52				
	Doris Chen	0.00	0.00	0.00	0.00				
	Andrea R. Chirico	6,000.00	0.00	0.00	6,000.00				
	Timothy Murray	550.00	0.00	0.00	550.00				
	Total	150,771.95	39.00	786.24	158,147.19				
	V. STAFF								
	Gloria Stewart	38,287.88	4,434.22	0.00	42,722.10				
	VI. OFFICE EXPENSES								
	Administrative & Office	0.00	0.00	54,993.80	54,993.80				
	Payroll Taxes	0.00	0.00	6,543.24	6,543.24				
	Postage	0.00	0.00	86,394.34	86,394.34				
	Printing	0.00	0.00	109,563.14	109,563.14				
	Telephone	0.00	0.00	25,163.92	25,163.92				
	Total	0.00	0.00	282,658.44	282,658.44				
	VII. ADD'L FEES & SUPPORT FOR MBRS & INVSTGTRS								
	Crandall & Pyles	000	0.00	0.00	0.00				
	Leboeuf, Lamb & Assoc	0.00	0.00	0.00	0.00				
	Jones Day & Assoc	243,766.00	0.00	31,984.81	275,750.81				
	DiGenova & Toensing	23,725.00	0.00	554.56	24,279.56				
	Total	267,491.00	0.00	32,539.37	300,030.37				
	TOTAL	1,488,886.49	349,422.21	901,212.15	2,746,070.85				

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umber				
3				
CIVIL RICO	FEES		EXPENSES	TOTAL
OIVIE RICO				
OFFICE EXPENSES				
Administrative and Office Postage	0.00 0.00		0.93 97,778.16	0.93 97,778.16
Printing	0.00		126,640.21	126,640.2
Total	0.00		224,419.30	224,419.30
Independent Financial Auditor	128,028.75		4,579.00	132,607.75
Election Office Expenses	303,685.14		69,439.97	373,125.11
TOTAL	431,713.89		298,438.27	730,152.16
GRAND TOTALS	\$1,920,600.38	\$349,422.21	1,199,650.42	\$3,469,673.01

ORGANIZATION NAME:			
TEAMSTERS AFL-CIO	 	 	
ENDING DATE OF PERIOD COVERED:	 		•••
12/31/2002			

75. ADDITIONAL INFORMATION (continued)

Item Number 8D(2)	ITEM 34 AND SCHEDULE 8 - LOANS PAYABLE
(-)	THE LOANS PAYABLE TO THE AFL-CIO IN THE AMOUNT OF \$1,785,000 WERE FORGIVEN AS OF 12/31/02.
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ORGANIZATION NAME: TEAMSTERS AFL-CIO

ENDING DATE OF PERIOD COVERED: 12/31/2002

75. ADDITIONAL INFORMATION (continued)

Obsolete Fixed Assets	Disposed i	n 2002:						
†	Purchase Date	Disposal Date	Disposal Method	Acquired Value	Current Accum Depreciation	Net Proceeds	Gain/Loss Adjust Basis	Realized Gain/(Loss
ISD Equipment								
	1973	2002	Obsolete	100,580.00	100,580.00	-	-	-
	1974	2002	Obsolete	4,800.00	4,800.00	-	-	-
	1975	2002	Obsolete	45,815.60	45,815.60	-	-	-
	1976	2002	Obsolete	239,893.70	239,893.70	-	-	-
	1977	2002	Obsolete	505,968.50	505,968.50	-	-	-
	1978	2002	Obsolete	463,268.19	463,268.19	-	-	-
	1979	2002	Obsolete	190,047.00	190,047.00	-	-	-
}	1980	2002	Obsolete	226,800.00	226,800.00	-	-	-
	1981	2002	Obsolete	64,354.19	64,354.19	-	-	-
	1982	2002	Obsolete	72,505.20	72,505.20	-	-	-
	1983	2002	Obsolete	9,112.39	9,112.39	-	-	-
	1984	2002	Obsolete	52,163.70	52,163.70	-	-	_
	1985	2002	Obsolete	822,306.12	822,306.12	-	-	-
į	1986	2002	Obsolete	66,188.57	66,188.57	-	-	_
	1987	2002	Obsolete	11,300.00	11,300.00	=	-	-
	1989	2002	Obsolete	12,009.80	12,009.80	-	-	_
	1993	2002	Obsolete	28,035.84	28,035.84	-	-	_
	1994	2002	Obsolete	17,663.00	17,367.52	-	295.48	(295.48)
	1996	2002	Obsolete	3,991.00	3,259.17	-	731.83	(295.48)
Total				2,936,802.80	2,935,775.49	-	1,027.31	(1,027.31)
Fixed Assets Held, De	preciated a	nd Returned I	To Vendor:					
Office Network	2001	2002	Returned	1,321.88	24.48	1,321.88	1,297.40	24.48
Machine & Equipment	2001	2002	Returned	1,922.26	15.99	-	1,906.27	15.99
Machine & Equipment								
PCs Peripherals	2000	2002	Returned	9,531.38	2,197.71	3,771.38	7,333.67	(3,562.29
Grand Total				2,949,578.32	2,938,013.67	5,093.26	11,564.65	(4,549.13

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ORGANIZATION NAME: TEAMSTERS AFL-CIO	FILE NUM
ENDING DATE OF PERIOD COVERED: 12/31/2002	

Item Number		
13	Depreciation Expense for 2002 was \$2,552,459.63. Accumulated	depreciation at 12/31/01 had to be adjusted due to the fact the assets
	belonging to the DRIVE Political Fund were included in error on the	e 2001 LM2. Accumulated Depreciation is reconciled as follows:
	Accumulated Depreciation at 12/31/01	\$23,285,199.88
	Less: AD on DRIVE assests	(2,174.48)
	AD on disposals as above	(2,938,013.67)
	Plus: 2002 Depreciation Expense	2,552,459.63
	Accumulated Depreciation at 12/31/02	\$22,897,471.36

DRGANIZATION NAME: TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	
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Item Number	
17	LOANS PAYABLE TO THE AFL-CIO IN THE AMOUNT OF \$1,785,000 WERE FORGIVEN AS OF 12/31/02.
orm LM-2 (Revise	d 2000) 23 - 175

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TEAMSTERS AFL-CIO	
ENDING DATE OF PERIOD COVERED:	Т
12/31/2002	

12/3 1/2002	
75. ADI	DITIONAL INFORMATION (continued)
Item Number	
	In April 2002 the International Brotherhood of Teamsters held a Special Convention, the purpose of which was to secure the financial future of the Union. The delegates ratified a change to the dues and per capita structure, as well as establishing a new Strike and Defense fund. The calculation for Strike benefits to be paid from this fund increases the benefits striking members will receive. The new Constitution has been printed and copies are attached.
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ORGANIZATION NAME:		
TEAMSTERS AFL-CIO		
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12/31/2002		
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Item Number	
23	The International Brotherhood of Teamsters (IBT) obtained \$15 million in loans in order to pay strike benefits during the National Master Freight strike in April 1994. As part of the loan agreement, the IBT granted the makers of the loans a security interest in the Accounts Receivable of the IBT. The fair market value of these secured assests is estimated at book value. The loan balances on the secured loans at December 31, 2002 were \$565,000.

ORGANIZATION NAME: TEAMSTERS AFL-CIO

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75. ADDITIONAL INFORMATION (continued)

Item Number CR

Line Items 25-38, Statement A - Assets and Liabilites

Beginning balances for Cash, Investments and Other Assets have been adjusted as indicated below:

- (1) \$1,000 book value of Building Corp stock included in cash, should have been included as Other Investments.
- (2) \$22,943 in book value of Newspaper Division Money Market was not included on the 2002 LM2.
- (3) \$1,026 in Port Division Cash was not included in the 2001 LM2.
- (4) During 2001, cash was received which should have been applied to the balance of \$1,073,650 due from LU 851. At the time of receipt, it was misapplied and the error was not discovered until after the 2001 LM2 was filed. The amount of the receipt, \$323,650, was then properly applied and the beginning balance has been adjusted accordingly. The receipt was included in Other Receipts on the 2001 LM2.

		Beginning		eginning		
}		Balances From	В	alance Pei	r	
		2001 LM2	(1)	(2) (3	(4)	2002 LM2
25	Cash	17,512,764	(1,000)	22,943	1,026	17,535,733
26	Accounts Receivable	9,509,540				9,509,540
27	Loans Receivable	6,894,892				6,571,240
28	US Treasury Securities	704,899				704,899
29	Investments	26,244,329	1,000			26,245,329
30	Fixed Assets	10,597,063				10,597,063
31	Other Assets	5,682,005				5,682,005
32	Total Assets	77,145,492	0	22,943	1,026	76,845,811
33	Accounts Payable	10,947,998				10,947,998
34	Loans Payable	2,375,000				2,375,000
35	Mortgages Payable	0				0
36	Other Liabilities	61,382,217				61,382,217
37	Total Liabilities	74,705,215	0	0	0	74,705,215
38	Net Assets	2,440,277	0	22,943	1,026	2,140,596

According to the investment Schedules shown in Item 75 for Item 28 and 29, there were trades pending at 12/31/2002 in the amount of \$\\$3,264,847. Therefore, cash reconciles as shown below:

Beginning Cash Balance

\$ 17,535,733

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12/31/2002

FILE NUMBER: 0 0 0 - 0 9 3

Item Number		
CR	Cash Receipts	119,781,360
	Cash Disbursements	(108,938,151)
	Trades Pending Settlement	(3,264,847)
	Ending Cash Balance	\$ 25,114,095

ORGANIZATION NAME:	
TEAMSTERS AFL-CIO	
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75. ADDITIONAL INFORMATION (continued)

Item Number	
36	Item 36 and Schedule 4 - Other Liabilities

Pension liabilities currently included in Schedule 4 have been determined by the International Brotherhood of Teamster's consulting actuary, The Segal Company. The amounts were calculated by the actuary in accordance with Statement of Financial Accounting Standards No. 87 - Employers' Accounting for Pensions and Statement of Financial Accounting Standards No. 88 - Employers' Accounting for Settlements and Curtailments of Defined Benefit Pension Plans and for Termination Benefits. Although the Plans are subject to the requirements of ERISA, the calculation for SFAS 87 is independent of the calculation of ERISA funding requirements. At December 31,2002, under SFAS 87, a minimum liability is required to be accrued. The actuarial computations under SFAS 87 are for purposes of fulfilling accounting reporting requirements. Determinations for purposes other than accounting reporting requirements, such as funding matters, will differ from the results of SFAS 87.