LIST OF COMPANIES PROVIDING VISA SPONSORSHIPS

The aim of the list is to gather data on companies that sponsor employees from other countries.

It's well known that bigger companies do this but there isn't a lot of data on smaller to medium sized companies, so the goal is to focus on those here.

| Name | Location(s) | Roles sponsored | Careers page |
|------------------|--|-----------------|--|
| Stripe | London, UK Dublin, IE | Engineering | https://stripe.com/jobs |
| Shopify | Toronto/Ott awa, CA London, UK Berlin, DE | Engineering | https://shopify.com/careers |
| Spotify | Stockholm, SE London, UK | Engineering | https://www.spotifyjobs.com/ |
| Klarna | Stockholm, SE Berlin, DE | Engineering | https://www.klarna.com/careers/ |
| Zalando | Berlin, DE Dublin, IE Helsinki, FI Dortmund, NRW | Engineering | https://jobs.zalando.com/en/jobs/ |
| Deliveryhe ro | Berlin, DE | Engineering | https://careers.deliveryhero.com/gl obal/en |
| Datadog | Paris, FR London, UK | Engineering | https://www.datadoghq.com/caree rs/ |
| Revolut | Berlin, DE Krakow, PL | Engineering | https://www.revolut.com/en- US/careers |

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|------------------|--------------------------|---------------------------------|---|
| Intercom | London, UK Dublin, IE | Design, Engineering, Product | https://www.intercom.com/careers |
| Diet Doctor | Stockholm, SE | Various | https://careers.dietdoctor.com/ |
| HelloFresh | Berlin, DE | Engineering | https://www.hellofresh.com/careers/ |
| Etsy | Dublin, IE | Engineering | https://www.etsy.com/uk/careers# engineering |
| Hashicorp | Berlin, DE London, UK | Engineering | https://www.hashicorp.com/jobs/engineering |
| Transferwi se | London, UK | Engineering | https://www.transferwise.jobs/ |
| Skyscanne r | London, UK | Senior engineering roles | https://www.skyscanner.net/jobs/c urrent-jobs/ |
| Twilio | London, UK | Engineering | https://www.twilio.com/company/jobs |
| Monzo | London, UK | Engineering/Product | https://monzo.com/careers/ |
| Deliveroo | London, UK | Engineering | https://careers.deliveroo.co.uk/ |
| GoCardles s | London, UK | Engineering | https://gocardless.com/about/caree rs/ |
| Weavewor ks | London, UK | Engineering | https://www.weave.works/compan y/hiring/ |
| Cisco | London, UK | Engineering | N/A |
| VMWare | London, UK | Tanzu engineering | https://pages.beamery.com/vmwar e/page/tanzu |
| Adyen | Amsterdam, NL | Engineering | https://careers.adyen.com |

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|------------------|-------------------|---|---|
| Booking.c om | Amsterdam, NL | Engineering | https://careers.booking.com |
| QuantumB lack | <u>Global</u> | Data Science Data Engineering Machine Learning Engineering Software Engineering Design Product Management | https://quantumblack.com/careers/ |
| Trivago | Dusseldorf, DE | Software Engineering Media and Marketing Analytics People | https://company.trivago.com/open- positions/ |
| Attest | London, UK | Engineering/Design/ Product | https://jobs.lever.co/attest |

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