Date: 7/15/2025

Jayan Sirikonda

Dear Jayan,

This letter will serve as our letter of offer for the position of Python data analytics and AI prompt engineering intern at cruiter.ai.

As communicated earlier, this is an unpaid internship. This is a remote and 15 hours/week role. You will be working with us starting from 7/16/25 until 8/05/25.

- Don Phan, CEO, will be the direct supervisor who will monitor the assignment.
- Progress will be ultimately measured by the number projects in production resulting in higher quality and volume of data and analysis that will impact end-users.
- You will use Slack, Trello, GitLab, and Google to communicate with the team.
- You should be available business hours PDT twice per week for chats and calls

You will work on helping the cruiter.ai team to take unstructured job descriptions and automatically match to 40M candidates in our database and then message them utilizing special information that we have on the profiles. Specifically:

- Neo4J Graph Data Science (GDS): Utilize GDS to improve recommendations
- You may with work with Neo4J, Elasticsearch, AWS Lambda/Glue, Cloud, Vector database, and LLM
- OpenAI prompt engineering: Taking job descriptions pdf and converting into searchable queries
- Elasticsearch relevant search: Ensure that candidates matched are relevant to the jobs
- Automated messaging: Using OpenAI to write compelling messages to candidates to attain a response by levering special data that we have on the candidates
- Classification, prediction and recommendation analytics: tech skills ranking, quitting predictor, salary requirement prediction

Your acceptance of this offer represents the sole agreement between you and the company. To accept our offer and terms please sign this letter. Welcome to developerDB and we look forward to having you as part of our team.

Sincerely,

Don Phan, CEO
408-8368168
dp@cruiter.ai
cruiter.ai

Agreed and Accepted

Jayan Sirikonda