

## INTERNSHIP AGREEMENT

This **Internship Agreement** (the "Agreement") is entered into before {date}, by and between Cerebralblue also recognized as NeuralSeek, an organization existing under the laws of the State of Florida, with its principal place of business located at 50 Biscayne Blvd Unit 4902, Miami, FL 33132 (the "Company"), and <u>Jayan Sirikonda</u> (Print first & last name) ("Intern"). The parties agree as follows:

**1. Internship Period.** The internship will begin on {start date} and end on {end date} (the "Internship Period"), unless terminated earlier in accordance with the Termination Section of this Agreement.

The Company is under no obligation to offer, and the Intern does not expect, any full- or part-time employment following the completion of the Internship.

- **2. Duties and Responsibilities.** The purpose of the Internship is to incorporate the Intern as much as possible into the Company's workplace and culture. The Intern's primary duties and responsibilities will include, but are not limited to, the following:
- Adhering to company policies and procedures as defined in the employee handbook Maintaining professional relationships with company employees, management, and customers Taking all opportunities to learn about company operations and practices Developing consistency and punctuality in submission of work assignments

The Intern will perform their duties under the supervision of Joy Marie Curtis, Head of People. The Intern agrees to abide by all Company rules, policies, and procedures, including those related to safety, confidentiality, and workplace conduct.

- **3. Compensation.** The Intern will not be entitled to any benefits, including health insurance, retirement plans, paid time off, or vacation time, except as required by applicable law. Intern is not covered by workers' compensation to the extent allowed by state law.
- **4. Work Hours.** The Intern's work schedule will be 5-10 hours per week, with work hours virtually.
  - Wednesday
    - o 10:30 am to 11 am Eastern Standard Time Office Hours
    - 11 am to 1 pm Eastern Standard Time Training
  - Weekly small group, 60-90 minutes to complete the group tasks

The company acknowledges that the Intern is a student and must adjust their schedule to school requirements. The intern will keep the Supervisor apprised of any changes in their schedule, and the Supervisor will update the Intern's schedule accordingly.



**5. Confidentiality.** The Intern acknowledges that they may have access to confidential information and trade secrets during the Internship Period, including but not limited to information related to the Company's customers, suppliers, employees, products, services, pricing, marketing strategies, and business operations. The Intern agrees to keep all such information confidential

Internship Agreement (August 6, 2025 Cohort)

and not to disclose it to any third party, either during the Internship Period or at any time thereafter, except as required by law or with the prior written consent of the Company.

- **6. Intellectual Property.** The Intern agrees that any ideas, inventions, discoveries, improvements, works of authorship, or other intellectual property (collectively, "Intellectual Property") that the Intern conceives, develops, or reduces to practice during the Internship Period, whether individually or jointly with others, shall be the sole and exclusive property of the Company. The Intern hereby assigns to the Company all right, title, and interest in and to any such Intellectual Property.
- **7. Termination.** Either party may terminate this Agreement at any time, with or without cause, by providing 5 days' prior written notice to the other party. The Company may terminate this Agreement immediately for cause, including but not limited to a breach of confidentiality, violation of Company rules or policies, or unsatisfactory performance by the Intern.
- **8. Governing Law.** This Agreement shall be governed by and construed in accordance with the laws of the State of Florida, without regard to its conflicts of law principles.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above. By signing below, all parties affirm that they are over the age of 18. IF any parties are under the age of 18, a legal guardian will sing next to the Intern singauter.

Jayan Sirikonda

07/19/2025

Intern Signature & Name

Signature Date

Mymento

07/18/2025

Joy Marie Curtis, Head of Organizational Development

Signature Date