



RESOURCES HUMAINES DASHBOARD



TOTAL EMPLOYE

1692 4,57 % vs



EMBAUCHE 12 D MOIS

611



DEPART 12 D MOIS

537 CN: 74



TAUX D'EMBAUCHE VS AD

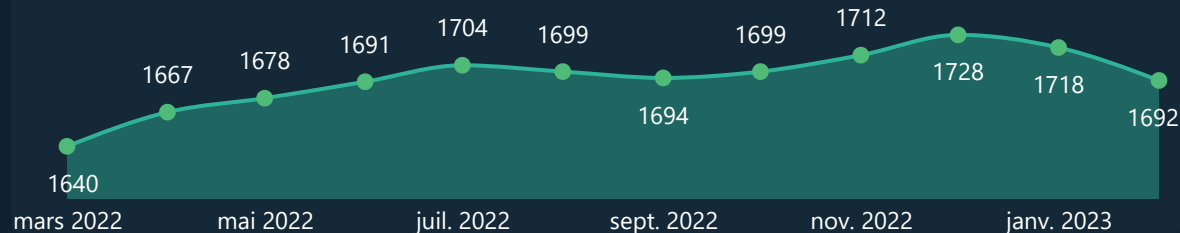
-29,41 %

ROTATION 12 D MOIS

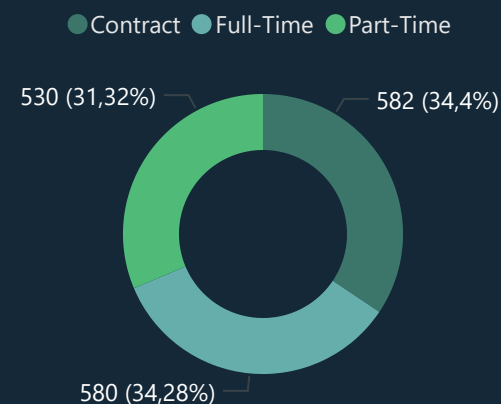


32,45 %

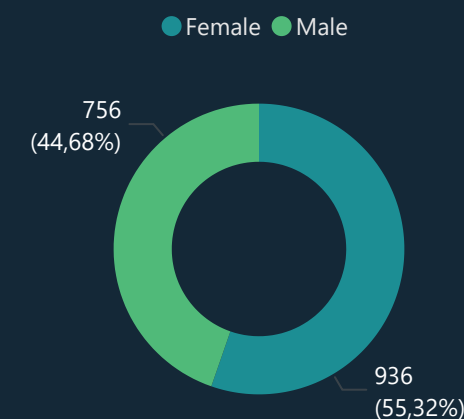
Evolution du nombre d'employe les 11 derniers Mois



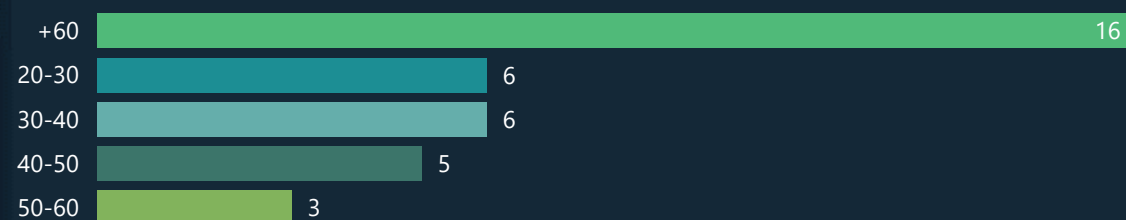
Statuts d'emplois



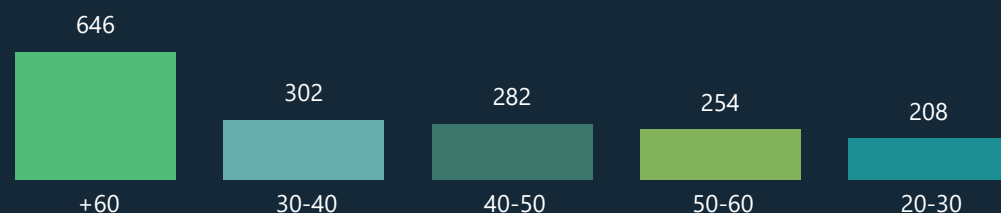
Genre



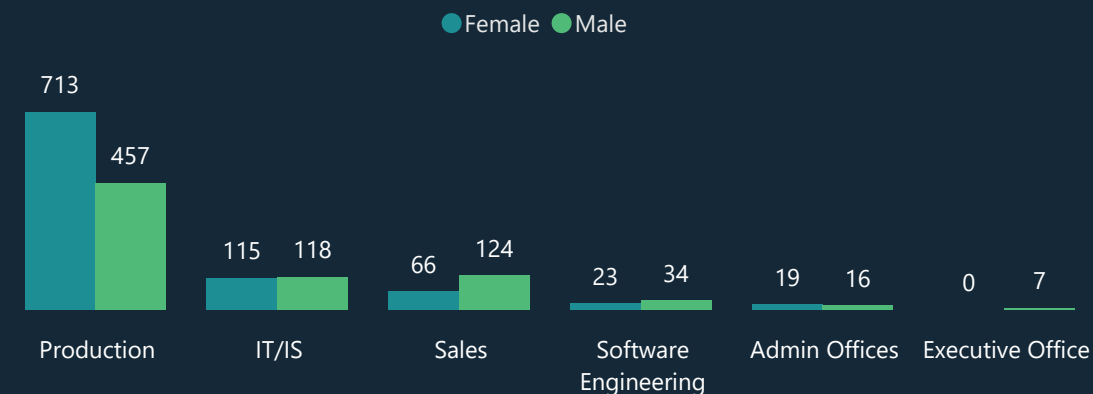
Repartition par nombre de recrue



Repartition par catégorie d'age



Repartition par Departement

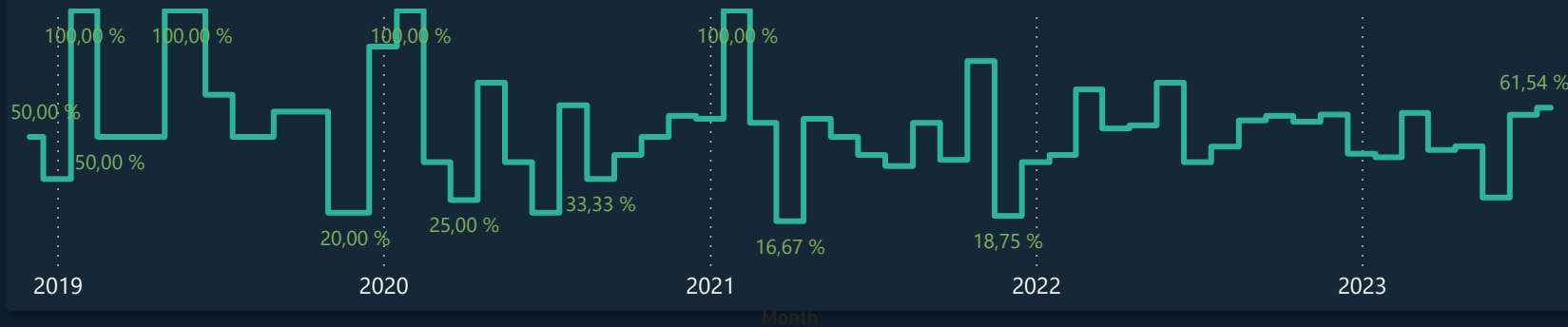




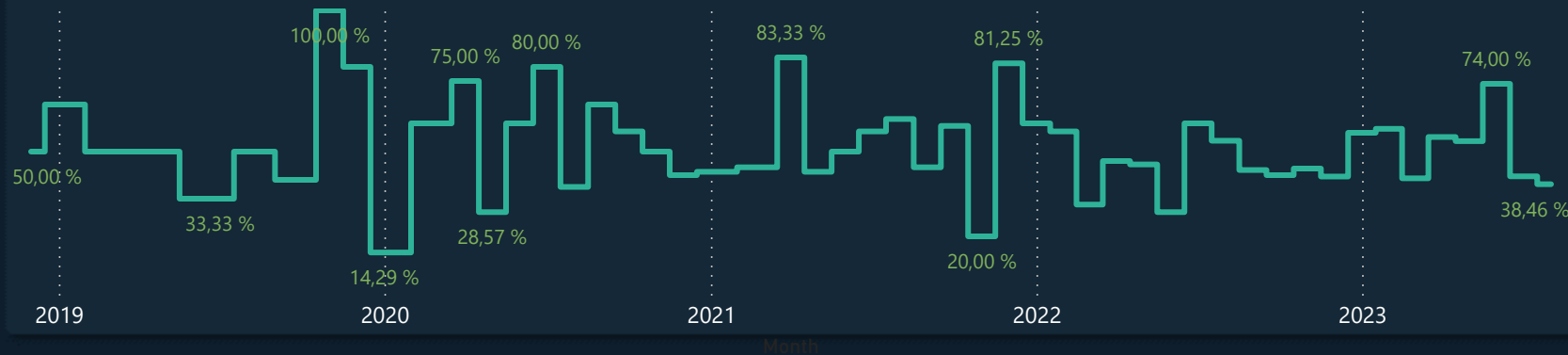
DEPARTS DASHBOARD



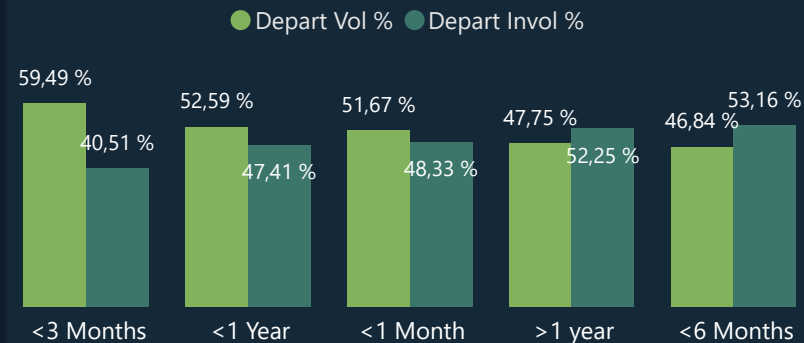
Evolution des departs volontaires par Mois



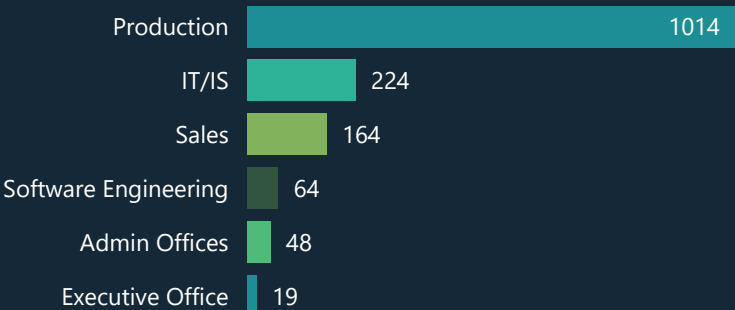
Evolution des departs involontaires par Mois



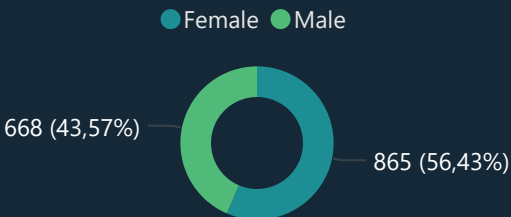
Type de depart par durée des salariés



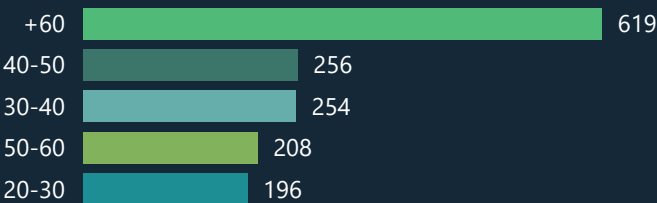
Depart par département



Depart par Genre



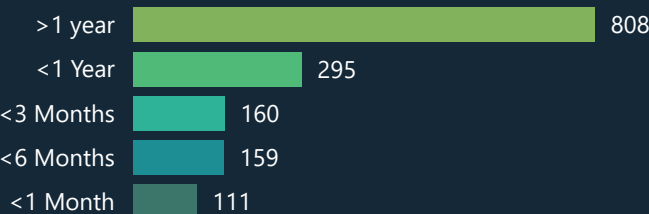
Depart par catégorie d'Age



Type de Depart



Depart par durée d'emploi des salariés





FORMATIONS DASHBOARD



COUT TOTAL

10,98M



COUT PAR PARTICIPANT

5,49K



DUREE TOTAL (jour)

60K



TOTAL PROGRAMME

13

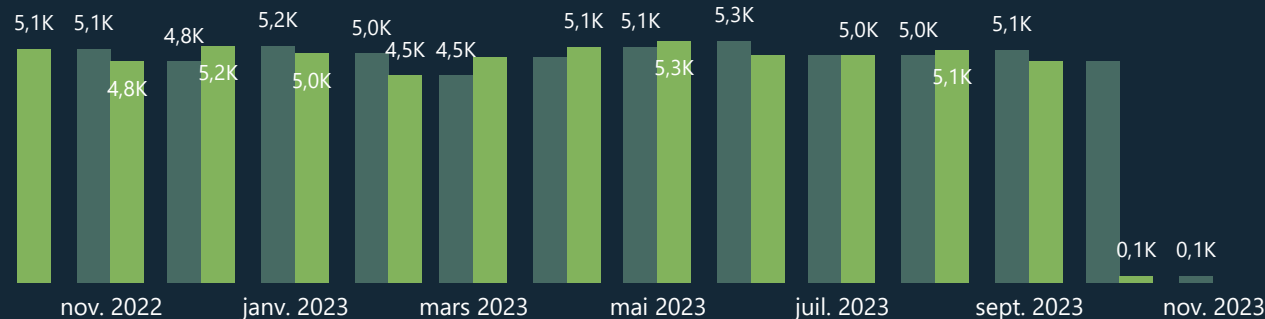


TOTAL PARTICIPANT

2000

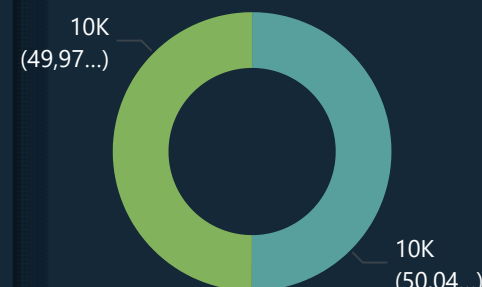
Durée total de formation par Mois

● Durée Total MD ● Durée Total formation(jour)

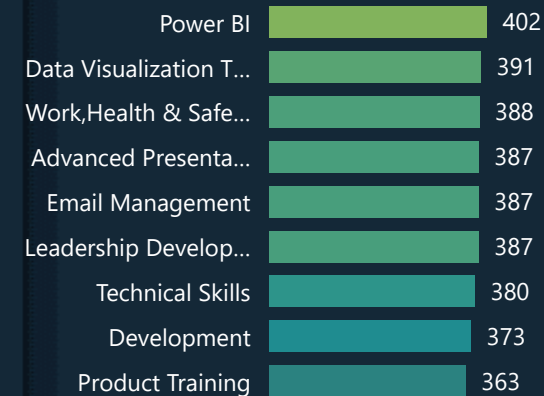


Type de Programmes

● External ● Internal

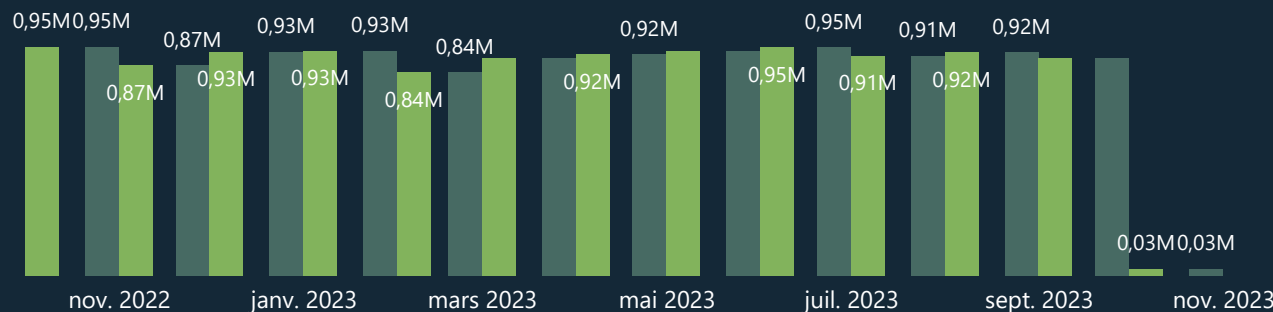


Programmes terminés

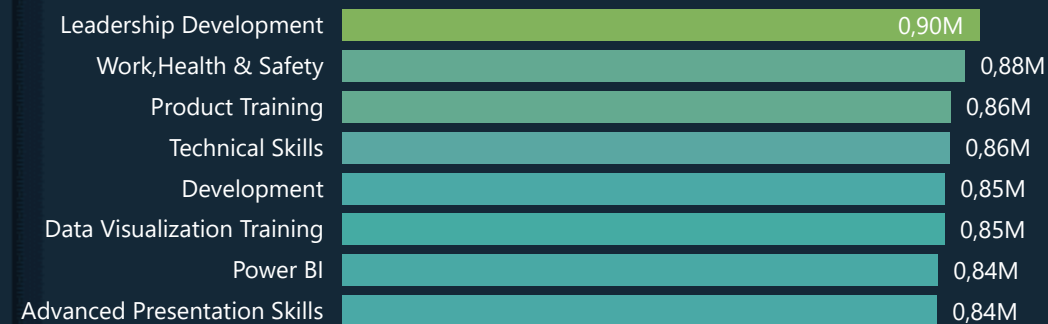


Cout Total de formation par Mois

● Total cout MD ● Total cout Formation



Cout par programme





RECRUTEMENTS DASHBOARD



CANDIDATURES

3000



EMBAUCHES

585 19,50 %



REJETS

552 18,40 %



ENTRETIENS

615 20,50 %



PRESELECTIONS

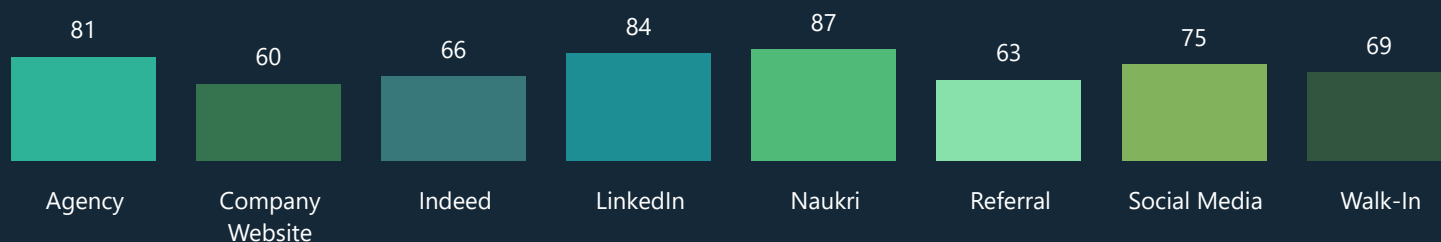
564 18,80 %



EN COURS..

684 22,80 %

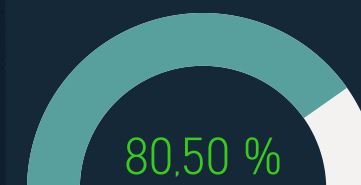
Recrutement par Source



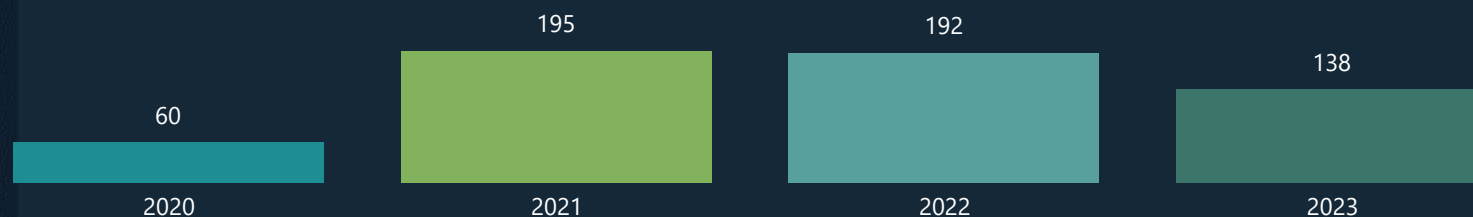
% Entrants



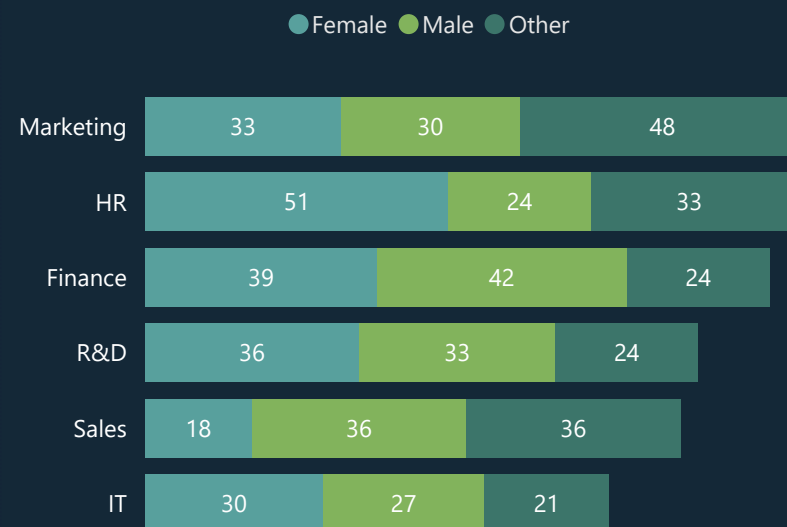
% Sortant / En cours



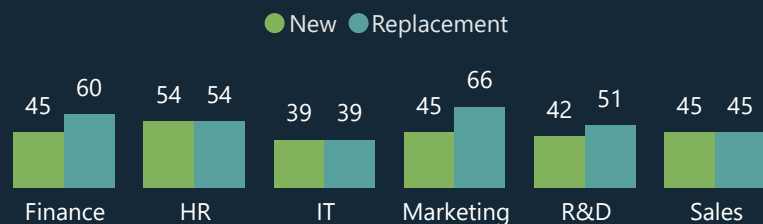
Recrutement par Annee



Recrutement par Departement et Genre



Recrutement par Departement et type d'Employé



Recrutement par Grade et type de Contrat



PERFORMANCES DASHBOARD



NOTE 3 OU PLUS

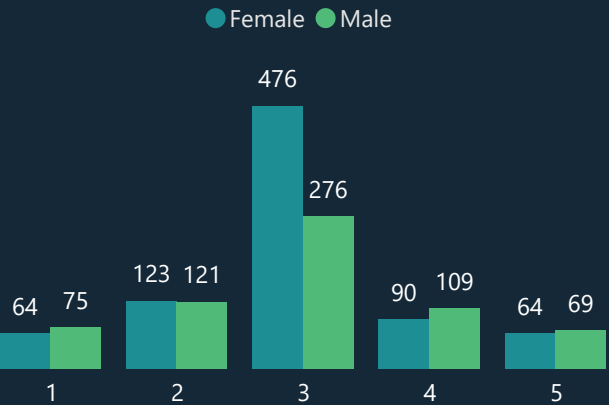
2219 73,97 %



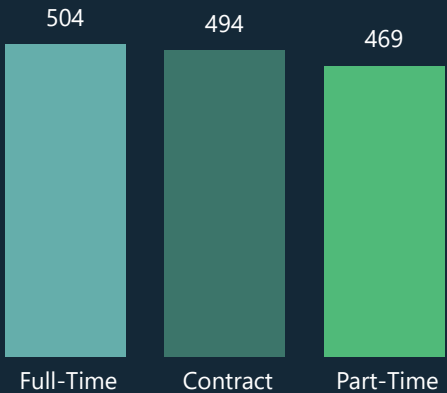
NOTE EN DESSOUS DE 3

781 26,03 %

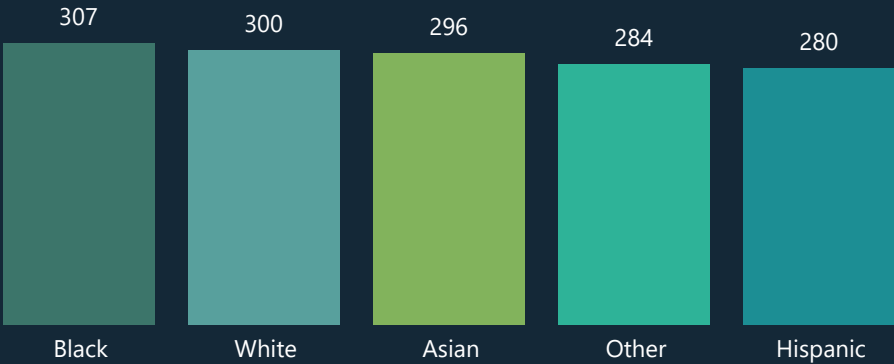
Performance par Genre



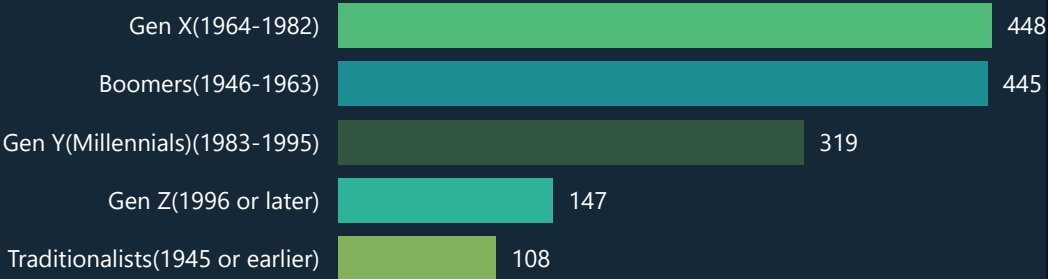
Performance par Statuts d'emplois



Performance par Race



Performance par Generation



Performance par unité commerciale

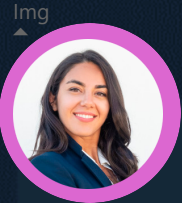


Performance par Note

| Notes | +60 | 20-30 | 30-40 | 40-50 | 50-60 |
|-------|-----|-------|-------|-------|-------|
| 1 | 58 | 11 | 17 | 24 | 29 |
| 2 | 105 | 30 | 47 | 29 | 33 |
| 3 | 279 | 99 | 132 | 135 | 107 |
| 4 | 74 | 23 | 34 | 40 | 28 |
| 5 | 54 | 17 | 23 | 12 | 27 |



PROFILS DASHBOARD



Aaden Mercer

Satisfaction ★★☆☆☆
Engagement ★★★★★
Equilibre vie ★★★★★



PERFORMANCE

3



PROGRAMMES

7



CONGES RESTANTS

28

| | | |
|----------|-----------------|-------|
| METRIC 1 | Productivité | 89,66 |
| METRIC 2 | Qualité Travail | 88,93 |
| METRIC 3 | Collaboration | 29,98 |
| METRIC 4 | Respect Délais | 78,09 |
| METRIC 5 | Initiative | 95,20 |
| METRIC 6 | Technicité | 27,32 |

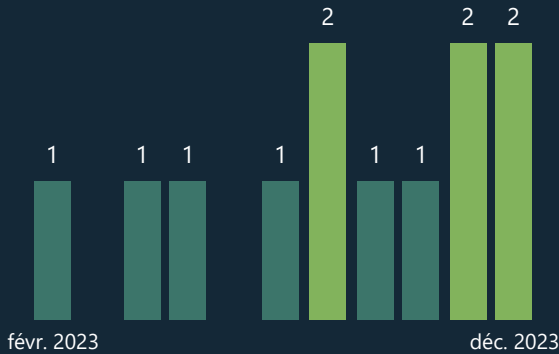
Informations Personnelles

Date of Birth : 25/09/1983
Hire Date : 26/07/2023
Employment Status : ☒ Active
Employee Name : Aaden Mercer
Email : aaden.mercer@bilearner.com
Ethnicity : Black
Gender : Female
Generation : Gen Y(Millennials)(1983-1995)
Education : M.Tech
Marital : Married

Position et Finances

PayZone : Zone A
Supervisor : Victoria Jacobs
Division : Splicing
Job Title : Production Technician I
Contract Type : Part-Time
State : MA
Business Unit : EW
Job Level : Coordinator
Last Salary : 57 311,30
Location : 37 289,00

Congé Par Mois



| Date | Heures | Type de congé | Saison | Heures Sup | Arrivée | Départ |
|------------|--------|---------------|--------|------------|---------|--------|
| 09/10/2023 | 3,26 | Personal | Cloudy | 1,10 | 03:22 | 06:37 |
| 09/12/2023 | 0,00 | Unpaid | Cloudy | 1,43 | 19:24 | 04:14 |
| 18/09/2023 | 9,26 | Vacation | Cloudy | 1,59 | 00:10 | 09:26 |
| 19/05/2023 | 0,00 | Vacation | Cloudy | 0,47 | 06:17 | 03:22 |
| 07/10/2023 | 0,00 | Unpaid | Cloudy | 0,10 | 10:10 | 11:17 |

| Date | Programme Type | Nom | Résultats | Durée |
|------------|----------------|----------------------|------------|-------|
| 23/10/2022 | External | Communication Skills | Passed | |
| 23/06/2023 | External | Communication Skills | Passed | |
| 13/10/2022 | External | Customer Service | Passed | |
| 05/05/2023 | Internal | Customer Service | Incomplete | |
| Total | | | | |

