**Problem You're Solving**

You have a **global entitlement role** (e.g., GLOBAL\_DATA\_ACCESS) granted via **RSAM**, which provides access to **multiple countries' data** (India, Malaysia, Singapore, etc.).  
But the **legal entities** (LEs) from those countries are **concerned** because:

* The global entitlement doesn’t go through their **local approval groups**.
* There's **no audit trail or control** from their side.
* This might lead to **compliance or regulatory issues**, especially in sensitive regions.

**✅ What We’re Solving Together**

You're looking for a **non-disruptive**, scalable way to:

1. Continue using RSAM (at least for request intake or part of the flow).
2. Add **per-country/LE approval workflows**, even for a global entitlement.
3. Handle **future growth** (more LEs may come in).
4. Provide **auditability** and **compliance** across geographies.
5. Optionally leverage tools like **ServiceNow (SNOW)** for better flexibility.

**✅ Solutions I've Provided So Far**

1. **Hybrid RSAM + SNOW Model** – RSAM triggers the request, SNOW dynamically routes to LE approvers.
2. **Dynamic Approval Routing** – Based on user's location or countries impacted by the entitlement.
3. **ABAC (Attribute-Based Access Control)** – Add an extra layer where access is only allowed if user has LE approval.
4. **Just-In-Time (JIT) Access** – Temporary access granted **only when needed**, and only after LE approval.
5. **Entitlement Role Splitting** – Optional fallback to split global roles per LE (e.g., GLOBAL\_INDIA, GLOBAL\_MALAYSIA) with separate workflows.
6. **Legal Entity-Aware SNOW Integration** – SNOW can handle growing LEs via configuration without code changes.