

### Confidential

Anand Nidamanuru 6/3 Pandaripuram GUNTUR-GUNTUR 522002 INDIA

#### **UBS Deutschland AG**

Bockenheimer Landstraße 2-4 D-60306 Frankfurt am Main Germany

### **Account Information**

System ID: ESAP2152320 Local ID: 1038020

9 February 2011

## **Year End Statement**

Dear Anand Nidamanuru,

Enclosed please find your plan statement as of 31.Dec.2010.

For your understanding, the last page of the statement includes a glossary of terms. Please refer to this while reviewing the statement. If you have any questions regarding your statement, please contact the UBS Customer Service Center or contact your company compensation department. If you believe that our records are incorrect, please provide us, no later than 30 days after the date of this letter, with documentation.

Kind regards

**UBS** Deutschland AG



### Portfolio 1 - Positions - Restricted Shares

Allocation Date	Allocation Information (	Quantity Granted/Purchased Market Price (Transacted Qty.*)	Total Quantity Total Value Total Value ()	Current Actionable Quantity Total Actionable Value Total Actionable Value ()	FX Rate
20.Aug.2010	SMP SMP_2010_MATCH_Employees SHARE AWARD EUR 35.12	38.10 EUR (0)	4 152.40 EUR 9 083.64 INR	0 0.00 EUR 0.00 INR	59.604000
20.Aug.2010	SMP SMP_2010_PURCHASE_Employ SHARE PURCHASE EUR 35.12	ees 12 38.10 EUR (0)	12 457.20 EUR 27 250.94 INR	0 0.00 EUR 0.00 INR	59.604000

<sup>\*</sup>Transacted Qty.: Distributed, Cancelled, Forfeited, Expired.

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# Glossary

Allocation Date	The date your allocation was added to EquatePlus.			
Allocation Information	<b>Plan:</b> the legal and business framework within which awards are granted. <b>Vehicle:</b> the plan performance unit (asset), such as a share or an option, that performs in relation to your company share.			
	<b>Strike Price:</b> the price at which an option can be exercised. Note: Also known as the Exercise price and Optio price.			
	<b>Cost Basis:</b> the price paid for a security. This price is generally used to calculated capitals gains and losses.			
Quantity Granted / Purchased	The original quantity of the vehicle that was either granted or purchased for the specified date.			
Market Price	Market price of security as of the close of the as of date on the statement.			
(Transacted Qty*)	Distributed, Cancelled, Forfeited, Expired. The sum of all transactions on a participation. Distributed are those that have been exercised, transferre sold. Details are in the Distributions table. Cancelled and forfeited quantity details can be found in the Cancelled are those that have been exercised, transferred sold. Details are in the Distributions table.			
Total Quantity	Quantity Granted/Purchased minus the quantity Distributed, Cancelled, Forfeited or Expired.			
Total Value	Value of the Total Quantity. For options, this is the difference between the current market price and the strike price times the total quantity. For traded securities it is the market price times the total quantity.			
Total Value (in reporting currency)	Total Value times the FX rate.			
Current Actionable Quantity	The participations that are vested, but have yet to be (exercised, transferred or sold), forfeited, expired or cancelled.			
Total Actionable Value	Value of the Current Actionable Quantity. For options, this is the difference between the current market price and the strike price times the actionable quantity. traded securities it is the market price times the actionable quantity.			
Total Actionable Value (in reporting currency)	Total Actionable Value times the FX rate.			
FX Rate	The foreign exchange rate from the vehicle currency to your preferred reporting currency as of date on the statement.			
Transaction Type	EXERCISE - Exercise EXERSALE - Exersale SELL - Receive Cash STC - Sell To Cover TRANSFER - Receive Shares			
Transaction ID	The number associated with the order placed, and used to track an order status by the participant.			
Order Status	CAXL - Transaction Cancelled EXEC - Transaction Executed EXPI - Transaction Expired OPEN - Transaction Is Open PAEX - Transaction Partially Executed PCSH - Pending Cash PCXL - Pending Cancel PEXE - Transaction Filled Partially RECX - Cancel Rejected REJC - Transaction Rejected			
Quantity Transacted	The quantity of the vehicle for which the transaction was completed.			
Exercise Cost	The total strike cost (strike price times the number of options exercised).			
Taxes	The estimated tax amount that CEFS sent to your payroll for reconciliation.			
Fees	The sum of all fees (commissions, stamp tax, exchange fees, transaction fees) for the transaction.			
Cash Proceeds	The amount of money you received from this transaction as distributed from CEFS.			
Share Proceeds	The amount of shares/securities you received from this transaction as distributed from CEFS.			