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|--------------------------------------|------------------------------------|----------------|
| Name : Mr Anand Nidamanuru | Company : SAP LABS INDIA PVT. LTD. | ESI A/C No.: |
| Emp No. : 1038020 | Department : TIP DNA Dev Sol (IND | P Level : GENE |
| Pay period : 01.10.2011 - 31.10.2011 | PAN Number : ACVPN7240A | PF A/C No. : |

| Payroll Month | Name of Bank | Bank A/C No. | Take Home Pay = | Earnings - | Deductions + | Adjustment |
|---------------|-----------------|----------------|-----------------|-------------|--------------|------------|
| October 2011 | HDFC BANK LIMIT | 00771610027651 | 73,776.66 = | 89,874.66 - | 16,098.00 + | 0.00 |

| Earnings | | Deductions | | Perks/Other income/Exemptions/Rebates | |
|--------------------------|-----------|--------------------------|-----------|---------------------------------------|-------------|
| Basic Salary | 29,193.50 | Ee PF contribution | 3,503.00 | Annual Perk | 1,875.00 |
| House Rent Allowance | 5,658.33 | Prof Tax - split period | 200.00 | Deds S24 (Interest) | 150,000.00- |
| Special Allowance | 47,308.17 | Income Tax | 6,996.00 | Exemption U/S 10 | 48,967.80 |
| Benefits Allowance | 3,335.63 | Social Contribution- 50% | 1,000.00 | Agg of Chapter VI | 103,500.00 |
| Super Annuation Allowanc | 4,379.03 | Health Insurance Premium | 1,274.00 | | |
| | | Personal Loan Recovery | 3,125.00 | | |
| Total | | Total | 16,098.00 | | |

| Perks Details | Loans Taken & Deducted | Sec 10 Exemptions | Form 16 Summary |
|------------------------|-------------------------|-------------------------|------------------------------------|
| Loan-Int. Rat 1,875.00 | Pers.Ln Taken 75,000.00 | HRA Annual Ex 48,967.80 | Gross Salary 1,080,370.92 |
| | Pers.Ln Deduc 68,750.00 | | Exemption U/S 10 48,967.80 |
| | | | Balance 1,031,403.12 |
| | | | Empmnt tax (Prof Tax) 2,400.00 |
| | | | Aggrg Deduction 2,400.00 |
| | | | IncM under Hd Salary 1,029,003.12 |
| | | | Gross Tot Income 879,003.12 |
| | | | Agg of Chapter VI 103,500.00 |
| | | | Total Income 775,500.00 |
| | | | Tax on total Income 87,100.00 |
| | | | Tax payable and surcharg 89,713.00 |
| | | | Tax deducted so far 47,736.00 |
| | | | Income Tax 6,996.00 |

Leave Donation: 0.0 days/

| | |
|---------------|------------|
| Take Home Pay | Rs. 73,776 |
|---------------|------------|