## Mr Anand Nidamanuru / 01038020

## SAP LABS INDIA PVT. LTD.

## Payslip - April, 2020

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Payment date	Bank Details	A/c No	Take Home Pay	Earnings	Earnings Deductions Rounding of		Rounding off Adjustment
30 April, 2020	HDFC Bank Ltd	/ 00771610027651	221,481.00	= 372,578.11	- 151,097.36	+	00.25

Earnings	INR	Deductions	INR
Basic Salary	96,169.85	Ee PF contribution	11,540.00
Children Education Allow.	200.00	Prof Tax - split period	200.00
Special Allowance	156,941.98	Income Tax	93,446.00
Benefits Allowance	9,076.46	Rounding off adjustment	00.04-
Fuel Allowance	8,721.00	Care for Life Fund Contr	250.00
Super Annuation Allowance	14,425.48	OWN SAP EE Conribution	31,443.86
RSU-Tax and Payout	72,825.80	OWN SAP ER Match Deduct	14,217.54
OWN SAP ER Match	14,217.54		
Total Earnings	372,578.11	Total Deductions	151,097.36

Form 16 Summary	INR
Gross Salary	3,452,460.58
Balance	3,452,461.00
Std Deduction	50,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,400,061.00
Gross Tot Income	3,400,061.00
Agg of Chapter VI	138,480.00
Total Income	3,261,581.00
Tax on total Income	790,974.30
Tax payable and surcharge	822,614.00
Net tax payable	822,614.00
Income Tax	93,446.00

Take Home Pay	221,481.00
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Perk Details	INR	Other Incomes* IN	R Exemptions IN	R Loan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Ann car perk	21,600.00				NPS Deduction u/s 80CCD(2)	00.00	00.00
Perks.Oth.Ben	13,331.00				Provident fund Contribution	138,480.00	138,480.00
			Total Exemp				
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Total Perk	34,931.00	Total othr Inc.		Loan Balance	Total VIA Deduction	138,480.00	138,480.00

<sup>\*</sup> Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 48.5 Days

<sup>\*\*</sup>Exemption u/s 80CCC & 80C has combined upper cap of INR  $\,$  1,50,000