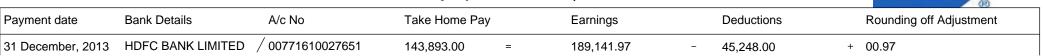
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - December, 2013



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Other Bonus Super Annuation Allowance	45,931.20 13,333.33 68,217.47 4,770.29 50,000.00 6,889.68	Income Tax Social Contribution- 50% Health Insurance Premium	5,512.00 6.00 200.00 34,744.00 1,000.00 1,686.00 2,000.00 100.00
Total	189,141.97	Total	45,248.00

Form 16 Summary	INR
Gross Salary	1,715,091.36
Exemption U/S 10	99,637.17
Balance	1,615,454.19
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,613,054.19
Any other Income	150,000.00-
Gross Tot Income	1,463,054.19
Agg of Chapter VI	106,000.00
Total Income	1,357,050.00
Tax on total Income	237,115.00
Tax payable and surcharge	244,228.00
Net tax payable	93,975.00
Tax deducted so far	150,253.00
Income Tax	34,744.00

Take Home Pay 143,893.00

Perk Details		Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di	21,754.00	Deds S24 (Interest 150,000.0	o- HRA Annual Exe 99,637.1	7		Invst. amt.	Effect. Exm.
Perks.Oth.Ben	1,847.00				Payment towards Life Insurance Policy	45,644.00	45,644.00
					Repayment of Housing loan	100,000.00	100,000.00
					Donation to certain funds, char.insti.	12,000.00	6,000.00
					Provident fund Contribution	60,438.00	60,438.00
			Total 99,637.1	7			
			SMP-tax matchin 18,958.0				
			Sivii -tax materiii 10,350.0				
Total	23,601.00	Total 150,000.00		Loan Balance	Total	218,082.00	106,000.00

* Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: KN/23423/002302 ESIC No: NA Balance PL Days: 79 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 100000