

This is a system generated statement and requires no signature.

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|--------------------------------------|------------------------------------|----------------------------|
| Name : Mr. Anand Nidamanuru | Company : SAP Labs India Pvt. Ltd. | P Level : GENE |
| Emp No. : 1038020 | Department : CustDev Exec. BLR T | PF A/C No. : KN/23423/2302 |
| Pay period : 01.05.2008 - 31.05.2008 | PAN Number : ACVFN7240A | |

| Payroll Month | Name of Bank | Bank A/C No. | Take Home Pay = | Earnings - | Deductions + | Adjustment |
|---------------|--------------|---------------|-----------------|-------------|--------------|------------|
| May 2008 | HDFC | 0771610027651 | 48.430,39 = | 60.070,39 - | 11.640,00 + | 0,00 |

| Earnings | | Deductions | | Perks/Other income/Exemptions/Rebates | |
|--------------------------|-----------|-------------------------|-----------|---------------------------------------|------------|
| Basic Salary | 19.799,51 | Ee PF contribution | 2.376,00 | Annual Perk | 1.218,75 |
| House Rent Allowance | 5.658,33 | Prof Tax - split period | 200,00 | Exemption U/S 10 | 65.373,95 |
| Leave Travel Allowance | 5.000,00 | Income Tax | 5.939,00 | Agg of Chapter VI | 100.000,00 |
| Medical Allowance | 1.250,00 | Personal Loan Recovery | 3.125,00 | | |
| Special Allowance | 22.862,19 | | | | |
| Benefits Allowance | 2.530,43 | | | | |
| Super Annuation Allowanc | 2.969,93 | | | | |
| Total | 60.070,39 | Total | 11.640,00 | | |

| Perks Details | Loans Taken & Deducted | Sec 10 Exemptions | Form 16 Summary |
|------------------------|-------------------------|-------------------------|------------------------------------|
| Loan-Int. Rat 1.218,75 | Pers.Ln Taken 75.000,00 | HRA Annual Ex 65.373,95 | Gross Salary 722.063,43 |
| | Pers.Ln Deduc 56.250,00 | | Exemption U/S 10 65.373,95 |
| | | | Balance 656.689,48 |
| | | | Empmnt tax (Prof Tax) 2.400,00 |
| | | | Aggrg Deduction 2.400,00 |
| | | | Incm under Hd Salary 654.289,48 |
| | | | Gross Tot Income 654.289,48 |
| | | | Agg of Chapter VI 100.000,00 |
| | | | Total Income 554.290,00 |
| | | | Tax on total Income 71.287,00 |
| | | | Tax payable and surcharg 73.426,00 |
| | | | Tax deducted so far 8.092,00 |
| | | | Income Tax 5.939,00 |

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|---------------|------------|
| Take Home Pay | Rs. 48.430 |
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