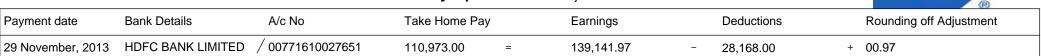
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip – November, 2013



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Super Annuation Allowance	45,931.20 13,333.33 68,217.47 4,770.29 6,889.68	Ee PF contribution Prof Tax - split period Income Tax Social Contribution- 50% Health Insurance Premium Care for Life Fund Contr	5,512.00 200.00 19,670.00 1,000.00 1,686.00 100.00
Total	139,141.97	Total	28,168.00

Form 16 Summary	INR
Gross Salary	1,665,091.36
Exemption U/S 10	99,637.17
Balance	1,565,454.19
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,563,054.19
Any other Income	150,000.00-
Gross Tot Income	1,413,054.19
Agg of Chapter VI	105,500.00
Total Income	1,307,550.00
Tax on total Income	222,265.00
Tax payable and surcharge	228,933.00
Net tax payable	98,350.00
Tax deducted so far	130,583.00
Income Tax	19,670.00

Take Home Pay 110,973.00

Perk Details		Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di	21,754.00	Deds S24 (Interest 150,000	00- HRA Annual Exe 99,637.	17		Invst. amt.	Effect. Exm.
Perks.Oth.Ben	1,847.00				Payment towards Life Insurance Policy	45,644.00	45,644.00
					Repayment of Housing loan	100,000.00	100,000.00
					Donation to certain funds, char.insti.	11,000.00	5,500.00
					Provident fund Contribution	60,438.00	60,438.00
			Total 99,637.	17			
			SMP-tax matchin 18,958.				
			,				
Total	23,601.00	Total 150,000.0)-	Loan Balance	Total	217,082.00	105,500.00

* Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: KN/23423/002302 ESIC No: NA Balance PL Days: 79 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 100000