



11.09.2016

TO WHOMSOEVER IT MAY CONCERN

Please accept this letter as confirmation that Mr. Anand Nidamanuru, with employee number I038020, has been an employee of a company in the SAP SE group since 29.03.2006 and has been in the employment of SAP LABS INDIA PVT. LTD. since 29.03.2006 and is currently designated as Development Architect.

As per our record, employee's residential address is:

1st Floor, Rohit Villa, 6th cross, AECS Layout A Block
Kundalahalli
Bangalore 560037

This letter is being issued at the request of the employee to apply for home loan .

Should you require any further information or clarifications, please do not hesitate to contact +91 80 6665 5650 or send an email to hrdirectapj@sap.com.

Yours faithfully

A handwritten signature in dark ink, appearing to read 'Ann Mayki'.

Ann Mayki
Director, HR Service Centre
Asia Pacific Japan

A handwritten signature in dark ink, appearing to read 'N. Anand'.