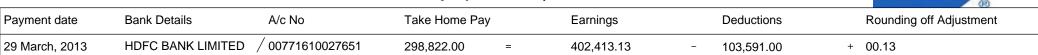
## Mr Anand Nidamanuru / 01038020

## SAP LABS INDIA PVT. LTD.

## Payslip - March, 2013



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Annual Bonus - AP Taxable balance payment Taxable balance payment Taxable balance payment Super Annuation Allowance EPP-Taxation & Payout	34,858.25 13,333.33 47,653.42 3,821.18 190,508.91 15,000.00 7,733.00 2,151.00 5,228.74 82,125.30	Income Tax Social Contribution- 50% Health Insurance Premium Care for Life Fund Contr	4,183.00 200.00 96,422.00 1,000.00 1,686.00 100.00
Total	402,413.13	Total	103,591.00

Form 16 Summary	INR
Gross Salary	1,591,296.25
Exemption U/S 10	66,437.10
Balance	1,524,859.15
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,522,459.15
Any other Income	150,000.00-
Gross Tot Income	1,372,459.15
Agg of Chapter VI	124,126.00
Total Income	1,248,330.00
Tax on total Income	204,499.00
Tax payable and surcharge	210,634.00
Net tax payable	96,422.00
Tax deducted so far	114,212.00
Income Tax	96,422.00

Take Home Pay 298,822.00

Perk Details		Other Incomes*		Exemptions		Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di	13,925.00	Deds S24 (Interest	150,000.00-	HRA Annual Exe	54,170.10			Invst. amt.	Effect. Exm.
Inc.from gifts	7,000.00			LTA Annual Exem	12,267.00		Payment towards Life Insurance Policy	44,674.00	44,674.00
Perks.Oth.Ben	1,847.00						Repayment of Housing loan	170,219.00	170,219.00
							Medical Insurance Premium	18,126.00	18,126.00
							Donation to certain funds, char.insti.	12,000.00	6,000.00
							Provident fund Contribution	50,196.00	50,196.00
				Total	66,437.10				
Total	13,925.00	Total 1	150,000.00-			Loan Balance	Total	295,215.00	124,126.00

\* Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: KN/23423/002302 ESIC No: NA Balance PL Days: 32.5 Days

<sup>\*\*</sup>Exemption u/s 80CCC & 80C has combined upper cap of INR 100000