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Name : Nidamanuru Anand	Company : SAP Labs India Pvt. Ltd.	P Level : GENE
Emp No. : 1038020	Department : CustDev Exec. BLR T	PF A/C No. : KN/23423/2302
Pay period : 01.03.2008 - 31.03.2008	PAN Number : ACVFN7240A	

Payroll Month	Name of Bank	Bank A/C No.	Take Home Pay =	Earnings -	Deductions +	Adjustment
March 2008	HDFC	0771610027651	126.375,25 =	178.444,25 -	52.069,00 +	0,00

Earnings		Deductions		Perks/Other income/Exemptions/Rebates	
Basic Salary	19.799,51	Ee PF contribution	2.376,00	Annual Perk	5.890,63
House Rent Allowance	5.658,33	Prof Tax - split period	200,00	Exemption U/S 10	64.183,08
Leave Travel Allowance	5.000,00	Income Tax	45.468,00	Agg of Chapter VI	98.556,00
Medical Allowance	1.250,00	Health Insurance Premium	900,00		
Special Allowance	22.862,19	Personal Loan Recovery	3.125,00		
Benefits Allowance	2.530,43				
Annual Bonus - AP	102.822,86				
Telephone Reimbursement	2.148,00				
Taxable balance payment	13.403,00				
Super Annuation Allowanc	2.969,93				
Total	178.444,25	Total	52.069,00		

Perks Details	Loans Taken & Deducted	Sec 10 Exemptions	Form 16 Summary
Loan-Int. Rat 5.890,63	Pers.Ln Taken 75.000,00	HRA Annual Ex 64.183,08	Gross Salary 721.025,39
	Pers.Ln Deduc 50.000,00		Exemption U/S 10 64.183,08
			Balance 656.842,31
			Empmnt tax (Prof Tax) 2.400,00
			Aggrg Deduction 2.400,00
			IncM under Hd Salary 654.442,31
			Gross Tot Income 654.442,31
			Agg of Chapter VI 98.556,00
			Total Income 555.890,00
			Tax on total Income 115.767,00
			Tax payable and surcharg 119.240,00
			Tax deducted so far 73.772,00
			Income Tax 45.468,00

Take Home Pay	Rs. 126.375
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