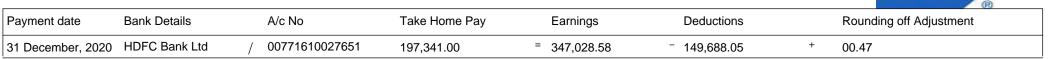
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - December, 2020



Earnings	INR	Deductions	INR
Basic Salary	109,949.00	Ee PF contribution	13,194.00
Children Education Allow.	200.00	Ee LWF contribution	20.00
Special Allowance	182,531.83	Prof Tax - split period	200.00
Benefits Allowance	10,257.53	Income Tax	81,210.00
Fuel Allowance	8,721.00	Care for Life Fund Contr	250.00
Super Annuation Allowance	16,492.35	OWN SAP EE Conribution	35,937.18
OWN SAP ER Match	16,014.87	OWN SAP ER Match Deduct	16,014.87
Appreciation Award	2,862.00	Appreciation Award	2,862.00
Total Earnings	347,028.58	Total Deductions	149,688.05

Form 16 Summary	INR
Gross Salary	3,808,233.99
Balance	3,808,234.00
Std Deduction	50,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,755,834.00
Any other Income	200,000.00-
Gross Tot Income	3,555,834.00
Agg of Chapter VI	150,000.00
Total Income	3,405,834.00
Tax on total Income	834,250.20
Tax payable and surcharge	867,621.00
Net tax payable	309,851.00
Tax deducted so far	557,770.00
Income Tax	81,210.00

Take Home Pay 197,341.00

Perk Details	INR	Other Incomes*	INR	Exemptions IN	R Loan Balance INF	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Ann car perk	21,600.00	Deds S24 (Interes	200,000.00-			Payment towards Life Insurance Policy	44,674.00	44,674.00
Appreciation Awa	2,862.00					Contribution to Public Provident Fund	120,000.00	120,000.00
Perks.Oth.Ben	13,331.00					Repayment of Housing loan	200,000.00	200,000.00
						Tuition fee - child 1	70,000.00	70,000.00
						Provident fund Contribution	145,096.00	145,096.00
				Total Exemp				
Total Perk	34,931.00	Total othr Inc.	200,000.00-		Loan Balance	Total VIA Deduction	579,770.00	150,000.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA LOP Days: Bal PL Days: 32.5

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000