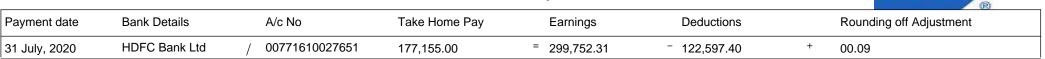
## Mr Anand Nidamanuru / 01038020

## SAP LABS INDIA PVT. LTD.

Payslip - July, 2020



Earnings	INR	Deductions	INR	
Basic Salary	96,169.85	Ee PF contribution	11,540.00	
Children Education Allow.	200.00	Prof Tax - split period	200.00	
Special Allowance	156,941.98	Income Tax	64,946.00	
Benefits Allowance	9,076.46	Care for Life Fund Contr	250.00	
Fuel Allowance	8,721.00	OWN SAP EE Conribution	31,443.86	
Super Annuation Allowance	14,425.48	OWN SAP ER Match Deduct	14,217.54	
OWN SAP ER Match	14,217.54			
Total Earnings	299,752.31	Total Deductions	122,597.40	

Form 16 Summary	INR
Gross Salary	3,521,276.20
Balance	3,521,276.00
Std Deduction	50,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,468,876.00
Any other Income	200,000.00-
Gross Tot Income	3,268,876.00
Agg of Chapter VI	150,000.00
Total Income	3,118,880.00
Tax on total Income	748,164.00
Tax payable and surcharge	778,091.00
Net tax payable	549,030.00
Tax deducted so far	229,061.00
Income Tax	64,946.00

Take Home Pay 177,155.00

Perk Details	INR	Other Incomes*	INR	Exemptions	INR	Loan Balance	INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Ann car perk	21,600.00	Deds S24 (Interes	200,000.00-					Payment towards Life Insurance Policy	44,674.00	44,674.00
Perks.Oth.Ben	13,331.00							Contribution to Public Provident Fund	120,000.00	120,000.00
								Repayment of Housing loan	200,000.00	200,000.00
								Tuition fee - child 1	70,000.00	70,000.00
								Provident fund Contribution	138,480.00	138,480.00
				Total Exemp						
Total Perk	34,931.00	Total othr Inc.	200,000.00-			Loan Balance		Total VIA Deduction	573,154.00	150,000.00

<sup>\*</sup> Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA LOP Days: Bal PL Days: 32.5

<sup>\*\*</sup>Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000