Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - March, 2017



Payment date	Bank Details	A/c No	Take Home Pay		Earnings	Earnings			Rounding off Adjustment	
31 March, 2017	HDFC Bank Ltd	/ 00771610027651	620,245.00	=	935,837.34	-	315,592.29	+	00.05-	

Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Transport Allowance Super Annuation Allowance Taxable balance payment Taxable balance payment SM RE Bonus Prior Year OWN SAP ER Match	21,666.67 90,736.70 6,248.87 1,600.00 9,477.20 6,313.00	Medical Ins Prem(Non-Sen) OWN SAP EE Conribution OWN SAP ER Match Deduct Med Ins Prem(Non-Sen Par) Med Ins Prem(Sen Parent)	7,582.00 200.00 271,418.00 150.00 3,529.00 20,686.49 9,774.60 1,126.10
Total	935,837.34	Total	315,592.29

Form 16 Summary	INR
Gross Salary	3,198,537.59
Exemption U/S 10	42,382.44
Balance	3,156,155.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,153,755.00
Any other Income	107,977.00-
Gross Tot Income	3,045,778.00
Agg of Chapter VI	182,750.60
Total Income	2,863,030.00
Tax on total Income	683,909.00
Tax payable and surcharge	704,427.00
Net tax payable	271,418.00
Tax deducted so far	433,009.00
Income Tax	271,418.00

Take Home Pay 620,245.00

Perk Details Other Incomes*		Exemptions		Loan Balance	Chapter VIA Deductions**				
SMP-tax matchi Travel allow Perks.Oth.Ben	23,522.00 30,000.00 7,920.00		107,977.00-	Conveyance Ann HRA Annual Exe	19,200.00 23,182.44		Payment towards Life Insurance Policy Repayment of Housing Ioan Medical Insurance Premium Provident fund Contribution	Invst. amt. 44,674.00 253,531.00 32,750.60 90,984.00	44,674.00 253,531.00 32,750.60 90,984.00
				Total Medical Reimbur Telephone Reim	42,382.44 15,000.00 7,851.45				
Total	61,442.00	Total	107,977.00-			Loan Balance	Total	421,939.60	182,750.60

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 26.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR $\,$ 1,50,000 $\,$