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10 February 2017

Year end statement

1 Jan 2016 - 31 Dec 2016

Dear Anand Nidamanuru

Please find enclosed your plan statements as of 31 Dec 2016.

To aid your understanding of the various terms used in this statement, a glossary has been provided for you on the EquatePlus website. To access it, please go to www.equateplus.com.

Information on the new church tax payment procedure beginning on 1 January 2015:

From 1 January 2015, we must automatically pay, to the tax office, church tax on the investment income of members of a tax-collecting religious community. This only applies, however, if your investment income exceeds the lump-sum allowance (single person: EUR 801, jointly liable persons: EUR 1,602) or if you have not provided us with an exemption form and capital gains tax is levied. In order to make the church tax payment, we are legally obligated once a year to query the Federal Central Tax Office (BZSt) as to your religion, in coded form. The inquiry as to religion and thus the automatic payment of church tax are only possible if you have provided your personal tax identification number ("TIN") in EquatePlus. If you do not wish the BZSt to disclose your religion in coded form, you may block the disclosure of data before the 30th of June of any year for the following year (www.formulare-bfinv.de, "Kirchensteuer"). A blocking order that has already been submitted is valid until it is revoked. If a blocking order is in effect, we will not make any payments of church tax. In the following year you are then required to file a tax return for church tax collection purposes.

If you have any questions, please do contact the Equatex Contact Centre or your company plan administrators.

If you believe our records are incorrect, please provide us with the relevant documentation, no later than 30 days after the date of this letter.



Anand Nidamanuru
User ID: 2152320

Year end statement
1 Jan 2016 - 31 Dec 2016

Sincerely

biw Bank für Investments und Wertpapiere AG

Year end holdings – portfolio overview

Plan	Grant details	Quantity details		Value details	
	Product	Total	Available	Total value	Available value
SMP	Restricted stock units	4	0	23 547.19 INR	0.00 INR
SMP	Shares	66	54	388 528.63 INR	317 887.06 INR
		Total of all plans		412 075.82 INR	317 887.06 INR

Portfolio 1 - Positions - BATCH ORDERS - TAV

Exchange rates: EUR/INR: 71.08800

Grant details				Quantity details			Value details
Grant date	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2016	Transacted	Total as of 31 Dec 2016 / Available	Value / Counter value
14 Aug 2013	SMP	Shares	0.00 EUR	4	4	0	0.00 EUR
	SMP_2013_MATCH_Employees_RSU	MATCH	82.81 EUR	4		0	0.00 INR
						Value	Available value
Total as of 31 Dec 2016						0.00 INR	0.00 INR

Portfolio 2 - Positions - STRAIGHT THROUGH ORDERS - SHARES

Exchange rates: EUR/INR: 71.08800

Grant details				Quantity details			Value details
Grant date	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2016	Transacted	Total as of 31 Dec 2016 / Available	Value / Counter value
16 Aug 2016	SMP SMP_2013_MATCH_Employees	Shares MATCH	78.64 EUR 82.81 EUR	2 0	0	2 2	165.62 EUR 11 773.59 INR
7 May 2015	SMP SMP_2012_MATCH_Employees	Shares MATCH	67.44 EUR 82.81 EUR	12 12	0	12 12	993.72 EUR 70 641.57 INR
22 Aug 2013	SMP SMP_2010_MATCH_Employees	Shares MATCH	56.29 EUR 82.81 EUR	4 4	0	4 4	331.24 EUR 23 547.19 INR
14 Aug 2013	SMP SMP_2013_PURCHASE_Employees	Shares PURCHASE	53.95 EUR 82.81 EUR	12 12	0	12 12	993.72 EUR 70 641.57 INR
18 May 2012	SMP SMP_2012_PURCHASE_Employees	Shares PURCHASE	46.02 EUR 82.81 EUR	12 12	0	12 12	993.72 EUR 70 641.57 INR
20 Aug 2010	SMP SMP_2010_PURCHASE_Employees	Shares PURCHASE	35.12 EUR 82.81 EUR	12 12	0	12 12	993.72 EUR 70 641.57 INR

	Value	Available value
Total as of 31 Dec 2016	317 887.06 INR	317 887.06 INR

Portfolio 3 - Positions - Restricted shares

Exchange rates: EUR/INR: 71.08800

Grant details				Quantity details			Value details	
Grant date	Plan / Instrument	Product / Contribution	Cost basis / Valuation price	Allocated / Total as of 1 Jan 2016	Transacted	Total as of 31 Dec 2016 / Available	Value / Counter value	
16 May 2014	SMP	Shares	55.45 EUR	12	0	12	993.72 EUR	
	SMP_2014_PURCHASE_Employees	PURCHASE	82.81 EUR	12		0	70 641.57 INR	
16 May 2014	SMP	Restricted stock units	0.00 EUR	4	0	4	331.24 EUR	
	SMP_2014_MATCH_Employees_RSU	MATCH	82.81 EUR	4		0	23 547.19 INR	
Value							Available value	
Total as of 31 Dec 2016						94 188.76 INR	0.00 INR	

Portfolio transactions to date

Transaction details						Pricing details		Withholding and fees	Net proceeds
Transaction ID	Execution date	Transaction type	Quantity	Order type	Exchange	Execution price	Option execution cost	Taxes / Fees	Cash / Units
TSAP160816001883	16 Aug 2016	STC	4	MARKET	XETRA	78.16 EUR	0.00 EUR	111.78 EUR 20.00 EUR	24.54 EUR 2

Neither Equatex nor biw provide legal, tax nor investment advice and make no representations as to the tax treatment of plan instruments or the investment returns thereof, neither in general nor in relation to your specific circumstances. Past performance is not necessarily indicative of future performance. You should obtain independent advice on the suitability of the plans and the instruments before investing or transacting.

Tax treatment depends on your individual circumstances and may be subject to change over time. If the currency of a plan instrument or financial service is different from the currency of your domicile country, the return may increase or decrease as a result of currency fluctuations. It is possible that additional costs (including taxes) may be incurred, which are linked to the transactions, the plan instruments and/or the services listed herein and which are not reflected in this document.

If you believe that there is an error or omission in this document, please report it as soon as possible – and in any case no later than 30 days after the date of this document – to the Equatex Contact Centre. If you have any questions regarding this document, please contact the Equatex Contact Centre or your employer compensation department. You can find the definition of the financial terms used in this document in the glossary located in the 'Explore: Help & Information' section of EquatePlus.