

This is a system generated statement and requires no signature.

|            |                           |            |                            |            |                 |       |
|------------|---------------------------|------------|----------------------------|------------|-----------------|-------|
| Name       | : Mr. Anand Nidamanuru    | Company    | : SAP Labs India Pvt. Ltd. | P Level    | : GENE          | ----- |
| Emp No.    | : 1038020                 | Department | : CustDev Exec. BLR T      | PF A/C No. | : KN/23423/2302 |       |
| Pay period | : 01.03.2009 - 31.03.2009 | PAN Number | : ACVPN7240A               |            |                 |       |

| Payroll Month | Name of Bank | Bank A/C No.  | Take Home Pay = | Earnings -   | Deductions + | Adjustment |
|---------------|--------------|---------------|-----------------|--------------|--------------|------------|
| March 2009    | HDFC         | 0771610027651 | 160,422.39 =    | 208,087.39 - | 47,665.00 +  | 0.00       |

| Earnings                 |                   | Deductions               |                  | Perks/Other income/Exemptions/Rebates |            |
|--------------------------|-------------------|--------------------------|------------------|---------------------------------------|------------|
| Basic Salary             | 19,799.51         | Ee PF contribution       | 2,376.00         | Annual Perk                           | 1,218.75   |
| House Rent Allowance     | 5,658.33          | Prof Tax - split period  | 200.00           | Exemption U/S 10                      | 66,240.59  |
| Transport Allowance      | 800.00            | Income Tax               | 43,726.00        | Agg of Chapter VI                     | 101,250.00 |
| Leave Travel Allowance   | 5,000.00          | Health Insurance Premium | 1,363.00         |                                       |            |
| Medical Allowance        | 1,250.00          |                          |                  |                                       |            |
| Special Allowance        | 24,062.19         |                          |                  |                                       |            |
| Benefits Allowance       | 2,530.43          |                          |                  |                                       |            |
| Annual Bonus - AP        | 146,017.00        |                          |                  |                                       |            |
| Super Annuation Allowanc | 2,969.93          |                          |                  |                                       |            |
| <b>Total</b>             | <b>208,087.39</b> | <b>Total</b>             | <b>47,665.00</b> |                                       |            |

| Perks Details |          | Loans Taken & Deducted | Sec 10 Exemptions       | Form 16 Summary          |            |
|---------------|----------|------------------------|-------------------------|--------------------------|------------|
| Loan-Int. Rat | 1,218.75 |                        | HRA Annual Ex 66,240.59 | Gross Salary             | 872,723.04 |
|               |          |                        |                         | Exemption U/S 10         | 66,240.59  |
|               |          |                        |                         | Balance                  | 806,482.45 |
|               |          |                        |                         | Empmnt tax (Prof Tax)    | 2,400.00   |
|               |          |                        |                         | Aggrg Deduction          | 2,400.00   |
|               |          |                        |                         | Incmm under Hd Salary    | 804,082.45 |
|               |          |                        | -----                   | Gross Tot Income         | 804,082.45 |
|               |          |                        | Tax Exemptions          | Agg of Chapter VI        | 101,250.00 |
|               |          |                        | -----                   | Total Income             | 702,830.00 |
|               |          |                        | Medical reimb 15,000.00 | Tax on total Income      | 115,849.00 |
|               |          |                        | Transport All 4,417.39  | Tax payable and surcharg | 119,324.00 |
|               |          |                        |                         | Tax deducted so far      | 75,598.00  |
|               |          |                        |                         | Income Tax               | 43,726.00  |

Leave Donation: 0.0 days/

|               |             |
|---------------|-------------|
| Take Home Pay | Rs. 160,422 |
|---------------|-------------|