

FORM No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :
SAP Labs India Pvt Ltd, 138,EPIP,WhitefieldBangalore--560066, Karnataka
- 2) TAN: **BLRK01084G**
- 3) TDS Assessment Range of the employer :
Income Tax Officer, Salary Ward 3(2),, Bangalore, 560001,
- 4) Name, designation and PAN of employee :
Mr/Ms: Mr. Anand Nidamanuru, Desig.:Principal Consultant Deve, Emp #:01038020, PAN:ACVPN7240A
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "Salaries" of the employee : **802863.70**
(other than from perquisites)
- 7) Financial year : **2008-2009**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules(Rs.) (3)	Amount, if any recovered from the employee(Rs.) (4)	Amount of perquisite chargeable to tax(Rs.) Col(3)-Col(4) (5)
1	Accommodation			
2	Cars/Other automotive			
3	Sweeper , gardener , watchman or personal attendant			
4	Gas , electricity , water			
5	Interest free or concessional loans			
6	Holiday expenses			
7	Free or concessional Travel			
8	Free meals			
9	Free Education			
10	Gifts,vouchers etc.			
11	Credit card expenses			
12	Club expenses			
13	Use of movable assets by employees			
14	Transfer of assets to employees			
15	Value of any other benefit /amenity/service/privilege			
16	Stock options (non-qualified options)			
17	Other benefits or amenities			
18	Total value of perquisites			
19	Total value of Profits in lieu of salary as per 17 (3)			

9. Details of tax, -

- (a) Tax deducted from salary of the employee under section 192(1)
- (b) Tax paid by employer on behalf of the employee under section 192(1A)
- (c) Total tax paid
- (d) Date of payment into Government treasury *

* Refer to page 2 of form 16 under Details of tax deducted and deposited into Central Government Account.

DECLARATION BY EMPLOYER

I **MR. R SUDHAKAR REDDY** S/o **MR. R C HANIMI REDDY** working as **ASSOCIATE MANAGER - FINANCE** (designation) do hereby declare on behalf of **SAP Labs India Pvt Ltd** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible
for deduction of tax

Place :
Date :

Full Name:
Designation: