-Strictly Confidential-

ID: 1038020

Anand Nidamanuru

SAP Share Matching Plan - SMP 335 Confirmation Letter 2012

Dear Anand,

Thank you for participating in the SAP Share Matching Plan in 2012 that is offered to you by SAP LABS INDIA PVT. LTD.!

With this e-mail we would like to confirm your purchase of SAP AG shares:

- You have purchased 12 of SAP AG shares in 2012 as part of the Share Matching Plan SMP 335.
- The regular purchase price for each of these shares was 48,23 €.
- Since you received a discount of 40% on the purchase price of these investment shares, you will only be charged 28,94 € per share.
- Subject to and in accordance with the terms and conditions of the SMP 2012, this investment entitles you to receive 20 bonus shares on May 18, 2015.
- This confirmation letter does not constitute a separate claim with respect to any matching shares for which only the applicable SMP 2012 terms and conditions apply.

You can monitor and administrate all of your SMP investments on the <u>UBS banking platform</u> (<u>https://equityplans.ubs.com</u>).

Best Regards,

Your SAP Global Equity Team