

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross salary (a) Salary as per provisions contained in sec.17(1) (b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10			
3. Balance (1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on Employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee			
8. Gross total income (6+7) 9. Deductions under Chapter VI-A A) sections 80C, 80CCC and 80CCD a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh rupees. B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A		Gross Amount	Deductible Amount
10. Aggregate of deductible amount under Chapter VI-A 11. Total Income (8-10) 12. Tax on total income 13. Education Cess @ 3% (on tax computed at S.No. 12) 14. Tax payable (12+13) 15. Less: Relief under section 89 (attach details)	Gross amount	Qualifying amount	Deductible amount

Verification

I, **REDDIGARI SUDHAKAR REDDY**, son/daughter of **REDDIGARI HANIMI REDDY** working in the capacity of **MANAGER - FINANCE** (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place		(Signature of person responsible for deduction of tax)
Date		
Designation:		Full Name:

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of employer :
SAP Labs India Pvt Ltd, 138,EPIP,WhitefieldBangalore--560066, Karnataka
- 2) TAN: **BLRK01084G**
- 3) TDS Assessment Range of the employer :
ITO, TDS CIRCLE 18(2), Bangalore, 560032,
- 4) Name, designation and PAN of employee :
Mr/Ms: Mr Anand Nidamanuru, Desig.:Senior Developer, Emp #:01038020, PAN:ACVPN7240A
- 5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company) :
- 6) Income under the head "Salaries" of the employee : **1499687.15**
(other than from perquisites)
- 7) Financial year : **2012-2013**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisite (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation			
2	Cars/Other automotive			
3	Sweeper , gardener , watchman or personal attendant			
4	Gas , electricity , water			
5	Interest free or concessional loans			
6	Holiday expenses			
7	Free or concessional Travel			
8	Free meals			
9	Free Education			
10	Gifts,vouchers etc.			
11	Credit card expenses			
12	Club expenses			
13	Use of movable assets by employees			
14	Transfer of assets to employees			
15	Value of any other benefit /amenity/service/privilege			
16	Stock options (non-qualified options)			
17	Other benefits or amenities			
18	Total value of perquisites			
19	Total value of Profits in lieu of salary as per section 17 (3)			

9. Details of tax, -

- (a) Tax deducted from salary of the employee under section 192(1)
(b) Tax paid by employer on behalf of the employee under section 192(1A)
(c) Total tax paid
(d) Date of payment into Government treasury

DECLARATION BY EMPLOYER

I, **REDDIGARI SUDHAKAR REDDY** Son/daughter of **REDDIGARI HANIMI REDDY** working as **MANAGER - FINANCE** (designation) do hereby declare on behalf of **SAP Labs India Pvt Ltd** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible
for deduction of tax

Place :
Date :

Full Name:
Designation:

Annexure to Form No.16

Name:		Emp No.:
	Particulars	Amount(INR)
Emoluments paid		
Perquisites		
	Gross emoluments	
Income from other sources		
	Total income from other sources	
Exemptions u/s 10		
	Total Exemption	