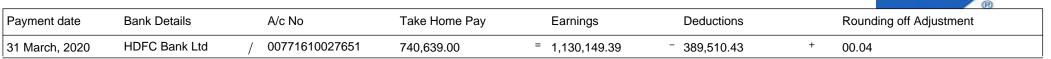
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - March, 2020



Earnings	INR	Deductions	INR	
Basic Salary	87,173.80	Ee PF contribution	10,461.00	
Children Education Allow.	200.00	Prof Tax - split period	200.00	
Special Allowance	140,235.03	Income Tax	331,322.00	
Benefits Allowance	8,305.37	Care for Life Fund Contr	250.00	
Taxable balance payment	9,498.00	OWN SAP EE Conribution	28,510.31	
Fuel Allowance	8,721.00	OWN SAP ER Match Deduct	13,044.12	
Super Annuation Allowance	13,076.07	Med Ins Prem(Sen Parent)	5,723.00	
SM RE Bonus Prior Year	849,896.00			
OWN SAP ER Match	13,044.12			
Total Farnings	1 120 140 20	Total Doductions	200 540 42	
Total Earnings	1,130,149.39	Total Deductions 389,510.43		

Form 16 Summary	INR
Gross Salary	4,290,149.81
Exemption U/S 10	6,702.00
Balance	4,283,448.00
Std Deduction	50,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	4,231,048.00
Any other Income	200,000.00-
Gross Tot Income	4,031,048.00
Agg of Chapter VI	155,723.00
Total Income	3,875,330.00
Tax on total Income	975,099.00
Tax payable and surcharge	1,014,103.00
Net tax payable	331,322.00
Tax deducted so far	682,781.00
Income Tax	331,322.00

Take Home Pay 740,639.00

Perk Details	INR	Other Incomes*	INR	Exemptions	INR	Loan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Ann car perk	21,600.00	Deds S24 (Interes	200,000.00-	CEA Annual Ex	1,200.00		Payment towards Life Insurance Policy	44,674.00	44,674.00
Inc.from gifts	2,000.00			LTA Annual Ex	5,502.00		Contribution to Public Provident Fund	120,000.00	120,000.00
Perks.Oth.Ben	12,069.00						Repayment of Housing loan	65,053.00	65,053.00
							Medical Insurance Premium	5,723.00	5,723.00
							NPS Deduction u/s 80CCD(2)	00.00	00.00
				Total Exemp	6,702.00		Provident fund Contribution	125,532.00	125,532.00
Total Perk	33,669.00	Total othr Inc.	200,000.00-			Loan Balance	Total VIA Deduction	360,982.00	155,723.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 49.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000