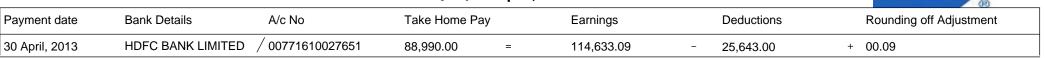
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - April, 2013



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Super Annuation Allowance	38,006.85 13,333.33 53,500.82 4,091.06 5,701.03	Ee PF contribution Prof Tax - split period Income Tax Social Contribution- 50% Health Insurance Premium Care for Life Fund Contr	4,561.00 200.00 18,096.00 1,000.00 1,686.00 100.00
Total	114,633.09	Total	25,643.00

Form 16 Summary	INR
Gross Salary	1,377,444.08
Exemption U/S 10	50,391.78
Balance	1,327,052.30
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,324,652.30
Gross Tot Income	1,324,652.30
Agg of Chapter VI	55,232.00
Total Income	1,269,420.00
Tax on total Income	210,826.00
Tax payable and surcharge	217,151.00
Net tax payable	217,151.00
Income Tax	18,096.00

Take Home Pay 88,990.00

Perk Details	Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
Perks.Oth.Ben 1,847.00		HRA Annual Exe 50,391.78		Donation to certain funds, char.insti. Provident fund Contribution	Invst. amt. 1,000.00 54,732.00	500.00 54,732.00
		Total 50,391.78				
Total 1,847.00	Total		Loan Balance	Total	55,732.00	55,232.00

* Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: KN/23423/002302 ESIC No: NA Balance PL Days: 32.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 100000