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|Name       : Mr Anand Nidamanuru   |Company    : SAP LABS INDIA PVT. LTD. |ESI A/C No.:        |
|Emp No.    : 1038020                |Department : TIP DNA Dev Sol (IND     |P Level     : GENE  |
|Pay period : 01.05.2012  - 31.05.2012|PAN Number : ACVPN7240A             |PF A/C No. : KN/23423/002302 |
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|Payroll Month   Name of Bank    Bank A/C No.    Take Home Pay =    Earnings  -   Deductions  +  Adjustment |
|-----------------------------------------------------------------------------------------|
|May 2012        HDFC BANK LIMIT 00771610027651    87,099.64 =   104,894.92  -   17,795.28  +     0.00 |
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Earnings		Deductions		Perks/Other income/Exemptions/Rebates	
Basic Salary	34,858.25	Ee PF contribution	4,183.00	Deds S24 (Interest)	150,000.00-
House Rent Allowance	13,333.33	Prof Tax - split period	200.00	Exemption U/S 10	78,170.10
Special Allowance	47,653.42	Income Tax	10,960.00	Agg of Chapter VI	111,000.00
Benefits Allowance	3,821.18	Social Contribution- 50%	1,000.00		
Super Annuation Allowanc	5,228.74	Health Insurance Premium	1,452.28		
Total	104,894.92	Total	17,795.28		

Perk Details	Loans Taken & Deducted	Sec 10 Exemptions	Form 16 Summary	
		HRA Annual Ex 78,170.10	Gross Salary	1,260,586.04
			Exemption U/S 10	78,170.10
			Balance	1,182,415.94
			Empmnt tax (Prof Tax)	2,400.00
			Aggrg Deduction	2,400.00
			Incm under Hd Salary	1,180,015.94
		----------------------	Gross Tot Income	1,030,015.94
		Tax Exemptions	Agg of Chapter VI	111,000.00
		----------------------	Total Income	919,020.00
			Tax on total Income	127,706.00
			Tax payable and surcharg	131,537.00
			Tax deducted so far	10,974.00
			Income Tax	10,960.00

Leave Donation: 0.0 days/

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| Take Home Pay          Rs.  87,099       |
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