

This is a system generated statement and requires no signature.

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|------------|---------------------------|------------|----------------------------|------------|-----------------|
| Name | : Mr. Anand Nidamanuru | Company | : SAP Labs India Pvt. Ltd. | | |
| Emp No. | : 1038020 | Department | : CustDev Exec. BLR T | P Level | : GENE |
| Pay period | : 01.02.2010 - 28.02.2010 | PAN Number | : ACVPN7240A | PF A/C No. | : KN/23423/2302 |

| Payroll Month | Name of Bank | Bank A/C No. | Take Home Pay = | Earnings - | Deductions + | Adjustment |
|---------------|--------------|---------------|-----------------|-------------|--------------|------------|
| February 2010 | HDFC | 0771610027651 | 53,516.39 = | 62,070.39 - | 8,554.00 + | 0.00 |

| Earnings | | Deductions | | Perks/Other income/Exemptions/Rebates | |
|--------------------------|------------------|--------------------------|-----------------|---------------------------------------|------------|
| Basic Salary | 19,799.51 | Ee PF contribution | 2,376.00 | Annual Perk | 2,964.84 |
| House Rent Allowance | 5,658.33 | Prof Tax - split period | 200.00 | Exemption U/S 10 | 69,840.59 |
| Transport Allowance | 800.00 | Income Tax | 1,328.00 | Agg of Chapter VI | 107,000.00 |
| Leave Travel Allowance | 5,000.00 | Social Contribution- 50% | 1,000.00 | | |
| Medical Allowance | 1,250.00 | Health Insurance Premium | 1,325.00 | | |
| Special Allowance | 24,062.19 | Transport Deduction | 800.00 | | |
| Benefits Allowance | 2,530.43 | Personal Loan Recovery | 3,125.00 | | |
| Super Annuation Allowanc | 2,969.93 | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total | 62,070.39 | Total | 8,554.00 | | |

| Perks Details | | Loans Taken & Deducted | Sec 10 Exemptions | Form 16 Summary | |
|---------------|----------|-------------------------|-------------------------|--------------------------|------------|
| Loan-Int. Rat | 2,964.84 | Pers.Ln Taken 75,000.00 | Conveyance An 9,600.00 | Gross Salary | 747,809.52 |
| | | Pers.Ln Deduc 6,250.00 | HRA Annual Ex 60,240.59 | Exemption U/S 10 | 69,840.59 |
| | | | | Balance | 677,968.93 |
| | | | | Empmnt tax (Prof Tax) | 2,400.00 |
| | | | | Aggrg Deduction | 2,400.00 |
| | | | | Incml under Hd Salary | 675,568.93 |
| | | | ----- | Gross Tot Income | 675,568.93 |
| | | | Tax Exemptions | Agg of Chapter VI | 107,000.00 |
| | | | ----- | Total Income | 568,570.00 |
| | | | | Tax on total Income | 74,571.00 |
| | | | | Tax payable and surcharg | 76,808.00 |
| | | | | Tax deducted so far | 74,152.00 |
| | | | | Income Tax | 1,328.00 |

Leave Donation: 0.0 days/

| | |
|---------------|------------|
| ----- | |
| Take Home Pay | Rs. 53,516 |