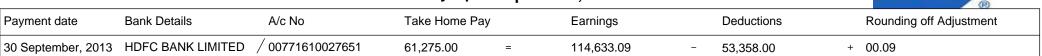
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - September, 2013



| Earnings | INR | Deductions | INR |
|--|------------------------|--|--|
| Basic Salary House Rent Allowance Special Allowance Benefits Allowance Super Annuation Allowance | 13,333.33 53.500.82 | Ee PF contribution Prof Tax - split period Income Tax Social Contribution- 50% Health Insurance Premium SMP-Deduct purchase price Care for Life Fund Contr | 4,561.00 200.00 12,885.00 1,000.00 1,686.00 32,926.00 100.00 |
| Total | 114,633.09 | Total | 53,358.00 |

| Form 16 Summary | INR |
|---------------------------|--------------|
| Gross Salary | 1,536,996.08 |
| Exemption U/S 10 | 104,391.78 |
| Balance | 1,432,604.30 |
| Empmnt tax (Prof Tax) | 2,400.00 |
| Incm under Hd Salary | 1,430,204.30 |
| Any other Income | 150,000.00- |
| Gross Tot Income | 1,280,204.30 |
| Agg of Chapter VI | 104,500.00 |
| Total Income | 1,175,700.00 |
| Tax on total Income | 182,710.00 |
| Tax payable and surcharge | 188,191.00 |
| Net tax payable | 90,194.00 |
| Tax deducted so far | 97,997.00 |
| Income Tax | 12,885.00 |

Take Home Pay 61,275.00

| Perk Details | | Other Incomes* | Exemptions | Loan Balance | Chapter VIA Deductions** | | |
|----------------|-----------|-------------------------------|-----------------------------|--------------|--|-------------|--------------|
| SMP-tax matchi | 18,958.00 | Deds S24 (Interest 150,000.00 | - HRA Annual Exe 104,391.78 | 3 | | Invst. amt. | Effect. Exm. |
| SMP-Taxable di | 21,754.00 | | | | Payment towards Life Insurance Policy | 45,644.00 | 45,644.00 |
| Perks.Oth.Ben | 1,847.00 | | | | Repayment of Housing loan | 100,000.00 | 100,000.00 |
| | | | | | Donation to certain funds, char.insti. | 9,000.00 | 4,500.00 |
| | | | | | Provident fund Contribution | 54,732.00 | 54,732.00 |
| | | | | | | | |
| | | | Total 104,391.78 | B | | | |
| | | | | 1 | | | |
| | | | | | | | |
| | | | | | | | |
| Total | 42,559.00 | Total 150,000.00- | | Loan Balance | Total | 209,376.00 | 104,500.00 |

* Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: KN/23423/002302 ESIC No: NA Balance PL Days: 29.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 100000