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Name	: Nidamanuru Anand	Company	: SAP Labs India Pvt. Ltd.		
Emp No.	: 1038020	Department	: CustDev Exec. BLR T	P Level	: GENE -----
Pay period	: 01.01.2008 - 31.01.2008	PAN Number	: ACVPN7240A	PF A/C No.	: KN/23423/2302

Payroll Month	Name of Bank	Bank A/C No.	Take Home Pay =	Earnings -	Deductions +	Adjustment
January 2008	HDFC	0771610027651	43.699,97 =	54.970,97 -	11.271,00 +	0,00

Earnings		Deductions		Perks/Other income/Exemptions/Rebates	
Basic Salary	15.418,96	Ee PF contribution	1.850,00	Annual Perk	5.890,63
House Rent Allowance	5.658,33	Prof Tax - split period	200,00	Exemption U/S 10	56.497,25
Leave Travel Allowance	5.000,00	Income Tax	6.096,00	Agg of Chapter VI	96.978,00
Medical Allowance	1.250,00	Personal Loan Recovery	3.125,00		
Special Allowance	14.726,88				
Benefits Allowance	2.154,96				
Telephone Reimbursement	8.449,00				
Super Annuation Allowanc	2.312,84				
Total	54.970,97	Total	11.271,00		

Perks Details		Loans Taken & Deducted	Sec 10 Exemptions	Form 16 Summary	
Loan-Int. Rat	5.890,63	Pers.Ln Taken 75.000,00	HRA Annual Ex 56.497,25	Gross Salary	564.154,27
		Pers.Ln Deduc 43.750,00		Exemption U/S 10	56.497,25
				Balance	507.657,02
				Empmnt tax (Prof Tax)	2.400,00
				Aggrg Deduction	2.400,00
				Incml under Hd Salary	505.257,02
			-----	Gross Tot Income	505.257,02
			Tax Exemptions	Agg of Chapter VI	96.978,00
			-----	Total Income	408.280,00
			Telephone Rei 8.449,00	Tax on total Income	71.484,00
				Tax payable and surcharg	73.629,00
				Tax deducted so far	55.341,00
				Income Tax	6.096,00

Take Home Pay	Rs. 43.699
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