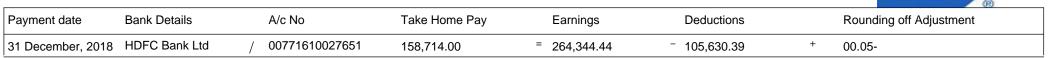
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - December, 2018



Earnings	INR	Deductions	INR
Basic Salary	82,062.75	Ee PF contribution	9,848.00
House Rent Allowance	32,825.10	Ee LWF contribution	20.00
Children Education Allow.	100.00	Prof Tax - split period	200.00
Special Allowance	116,977.15	Income Tax	56,366.00
Super Annuation Allowance	12,309.41	Care for Life Fund Contr	150.00
Benefits Allowance	7,867.28	OWN SAP EE Conribution	26,843.64
OWN SAP ER Match	12,202.75	OWN SAP ER Match Deduct	12,202.75
Total Earnings	264,344.44	Total Deductions	105,630.39

Form 16 Summary	INR
Gross Salary	3,266,107.88
Balance	3,266,108.00
Std Deduction	40,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,223,708.00
Any other Income	200,000.00-
Gross Tot Income	3,023,708.00
Agg of Chapter VI	150,000.00
Total Income	2,873,710.00
Tax on total Income	674,613.00
Tax payable and surcharge	701,598.00
Net tax payable	214,043.00
Tax deducted so far	487,555.00
Income Tax	56,366.00

Take Home Pay 158,714.00

Perk Details	INR	Other Incomes*	INR	Exemptions INI	R Loan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Perks.Oth.Ben	13,192.00	Deds S24 (Interes	200,000.00-			Payment towards Life Insurance Policy	45,000.00	45,000.00
						Repayment of Housing loan	200,000.00	200,000.00
						NPS Deduction u/s 80CCD(2)	00.00	00.00
						Provident fund Contribution	118,176.00	118,176.00
				Total Exemp				
Total Perk	13,192.00	Total othr Inc.	200,000.00-		Loan Balance	Total VIA Deduction	363,176.00	150,000.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 19.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000