

-Strictly Confidential-

ID:1038020

Anand Nidamanuru

SAP Share Matching Plan - SMP 331 Confirmation Letter 2013

Dear Anand

Thank you for participating in the SAP Share Matching Plan in 2013 that is offered to you by SAP LABS INDIA PVT. LTD.!

With this letter we would like to confirm your purchase of SAP AG shares:

- You have purchased 12 of SAP AG shares in 2013 as part of the Share Matching Plan SMP 331.
- The regular purchase price for each of these shares was € 56,20*.
- Since you received a discount of 40% on the purchase price of these investment shares, you will only be charged € 33,72 per share.
- Subject to and in accordance with the terms and conditions of the SMP 2013, this investment entitles you to receive 4 bonus shares on August 14, 2016.
- This confirmation letter does not constitute a separate claim with respect to any matching shares for which only the SMP 2013 terms and conditions apply.

You can monitor and administer all of your SMP investments on the UBS online platform.

Best Regards,

Your SAP Global Equity Team

^{*} Please note that the relevant share price for calculating the gain for income tax and capital gains taxes may differ from the purchase price. This share price is available on the <u>UBS online platform</u>.