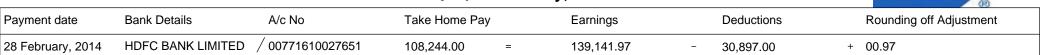
## Mr Anand Nidamanuru / 01038020

## SAP LABS INDIA PVT. LTD.

## Payslip - February, 2014



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Super Annuation Allowance	13,333.33 68,217.47	Ee PF contribution Prof Tax - split period Income Tax Social Contribution- 50% Health Insurance Premium Care for Life Fund Contr	5,512.00 200.00 17,554.00 1,000.00 6,531.00 100.00
Total	139,141.97	Total	30,897.00

Form 16 Summary	INR
Gross Salary	1,734,561.36
Exemption U/S 10	49,237.17
Balance	1,685,324.19
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,682,924.19
Any other Income	150,000.00-
Gross Tot Income	1,532,924.19
Agg of Chapter VI	107,000.00
Total Income	1,425,920.00
Tax on total Income	257,776.00
Tax payable and surcharge	265,510.00
Net tax payable	35,108.00
Tax deducted so far	230,402.00
Income Tax	17,554.00
	•

Take Home Pay 108,244.00

Perk Details		Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di	21,754.00	Deds S24 (Interest 150,000.00	- HRA Annual Exe 49,237.17			Invst. amt.	Effect. Exm.
SMP-tax matchi	18,958.00				Payment towards Life Insurance Policy	44,674.00	44,674.00
Perks.Oth.Ben	2,359.00				Repayment of Housing loan	172,386.00	172,386.00
					Donation to certain funds, char.insti.	14,000.00	7,000.00
					Contribution to pens.sch of Central Govt	00.00	00.00
					Provident fund Contribution	60,438.00	60,438.00
			<b>Total</b> 49,237.17	<b>'</b>			
			Medical Reimbur 9,632.00				
Total	43,071.00	<b>Total</b> 150,000.00-		Loan Balance	Total	291,498.00	107,000.00

<sup>\*</sup> Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: PY/KRP/23423/0023 ESIC No: NA Balance PL Days: 52.5 Days

<sup>\*\*</sup>Exemption u/s 80CCC & 80C has combined upper cap of INR 100000