Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - October, 2007

Payment date	Bank Details	A/c No	Take Home Pay	Earnings	Deductions		Rounding off Adjustment
31 October, 2007	HDFC Bank	/ 0771610027651	35,561.00	= 46,521.97	- 10,960.00	+	00.97

Earnings	INR	Deductions	INR
Basic Salary	15,418.96	Ee PF contribution	1,850.00
House Rent Allowance	5,658.33	Prof Tax - split period	200.00
Leave Travel Allowance	5,000.00	Income Tax	5,785.00
Medical Allowance	1,250.00	Personal Loan Recovery	3,125.00
Special Allowance	14,726.88	-	
Super Annuation Allowance	2,312.84		
Benefits Allowance	2,154.96		
Total Earnings 46,521.97		Total Deductions	10,960.00

Form 16 Summary	INR
Gross Salary	564,154.27
Exemption U/S 10	56,497.25
Balance	507,657.02
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	505,257.02
Gross Tot Income	505,257.02
Agg of Chapter VI	100,000.00
Total Income	405,260.00
Tax on total Income	70,578.00
Tax payable and surcharge	72,696.00
Net tax payable	34,710.00
Tax deducted so far	37,986.00
Income Tax	5,785.00

Take Home Pay 35,561.00

Perk Details	INR	Other Incomes* INR	Exemptions	INR	Loan Balance	INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Loan-Int. Rate ad	5,890.63		HRA Annual Ex	56,497.25	Pers.Ln Taken	75,000.00	Payment towards Life Insurance Policy	00.00	50,000.00
					Pers.Ln Deducted	34,375.00	Subscription to notified mutual fund	00.00	40,000.00
							Provident fund Contribution	22,200.00	22,200.00
			Total Exemp	56,497.25					
			Medical Allowanc	8,750.00					
Total Perk	5,890.63	Total othr Inc.			Loan Balance	40,625.00	Total VIA Deduction	22,200.00	100,000.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: UAN No: ESI No: NA Bal PL Days: 1 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,00,000