

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross salary			
(a) Salary as per provisions contained in sec.17(1)	2698738.26		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	110260.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		2808998.26	
2. Less: Allowance to the extent exempt u/s 10		100188.18	
Allowance			
HRA Exemption		100188.18	
3. Balance (1-2)		2708810.08	
4. Deductions:			
(a) Entertainment allowance	0.00		
(b) Tax on Employment	2400.00		
5. Aggregate of 4(a) and (b)		2400.00	
6. Income chargeable under the head 'salaries' (3-5)			2706410.08
7. Add: Any other income reported by the employee		-140264.00	
Income			
Deductions u/s 24 - Interest		-140264.00	
8. Gross total income (6+7)			2566146.08
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount
A) sections 80C, 80CCC and 80CCD			
a) section 80C			
i) Employee Provident Fund		78204.00	
ii) Payment towards Life Insurance Policy		44674.00	
iii) Repayment of Housing loan		228112.00	150000.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees.			
B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A	Gross amount	Qualifying amount	Deductible amount
(a) 80D(01)	7027.50	7027.50	7027.50
(b) 80D(03)	3157.00	3157.00	3157.00
(c) 80D(04)	21652.00	21652.00	21652.00
(d) 80D(06)	1550.00	1550.00	1550.00
(e) 80G(01)	3000.00	3000.00	1500.00
10. Aggregate of deductible amount under Chapter VI-A			184886.50
11. Total Income (8-10)			2381260.00
12. Tax on total income			539378.00
13. Education Cess @ 3% (on tax computed at S.No. 12)			16181.34
14. Tax payable (12+13)			555560.00
15. Less: Relief under section 89 (attach details)			0.00

16. Tax Payable (14-15)

555560.00

Verification

I, **KANNAPPA BHUVANESHWARI**, son/daughter of **KANNAPPA ARUMUGAM** working in the capacity of **HR SERVICE SR CONSULTANT** (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)
Date	31.05.2016	
Designation:	HR SERVICE SR CONSULTANT	Full Name: KANNAPPA BHUVANESHWARI

Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :
SAP Labs India Pvt Ltd, 138,EPIP,WhitefieldBangalore--560066, Karnataka
- 2) TAN: **BLRK01084G**
- 3) TDS Assessment Range of the employer :
ITO, TDS CIRCLE 18(2), Bangalore, 560032,
- 4) Name, designation and PAN of employee :
Mr/Ms: Mr Anand Nidamanuru, Desig.:Senior Developer, Emp #:01038020, PAN:ACVPN7240A
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
N
- 6) Income under the head "Salaries" of the employee : **2596150.08**
(other than from perquisites)
- 7) Financial year : **2015-2016**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisites (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any, recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	7000.00	0.00	7000.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	95110.00	0.00	95110.00
17	Other benefits or amenities	8150.00	0.00	8150.00
18	Total value of perquisites	110260.00	0.00	110260.00
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	555560.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	555560.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **KANNAPPA BHUVANESHWARI** Son/daughter of **KANNAPPA ARUMUGAM** working as **HR SERVICE SR CONSULTANT** (designation) do hereby declare on behalf of **SAP Labs India Pvt Ltd** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible
for deduction of tax

Place : **BANGALORE**
Date : **31.05.2016**

Full Name:**KANNAPPA BHUVANESHWARI**
Designation:**HR SERVICE SR CONSULTANT**

Annexure to Form No.16

Name: Mr Anand Nidamanuru		Emp No.: 01038020
	Particulars	Amount(INR)
Emoluments paid	Basic Salary	651718.20
	House Rent Allowance	168000.00
	Medical Reimbursement	15000.00
	Other Allowances	266617.18
	Exm.under proviso to sec.17(2)	- 15000.00
	Special Allowance	1007333.88
	Annual Bonus	605069.00
Perquisites		
	Gifts, vouchers etc.	7000.00
	Stock options (non-qualified options)	95110.00
	Other benfits or amenities	8150.00
	Gross emoluments	2808998.26
Income from other sources		
	Income	
	Deductions u/s 24 - Interest	-140264.00
	Total income from other sources	-140264.00
Exemptions u/s 10		
	Allowance	
	HRA Exemption	100188.18
	Total Exemption	100188.18