Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - October, 2012

Payment date	Bank Details A/c No		Take Home Pay Earnings		Deductions		Rounding off Adjustment	
31 October, 2012	HDFC Bank Ltd	/ 00771610027651	88,210.00	= 104,894.92	- 16,684.28	+	00.64	

Earnings	INR	Deductions	INR
Basic Salary	34,858.25	Ee PF contribution	4,183.00
House Rent Allowance	13,333.33	Prof Tax - split period	200.00
Special Allowance	47,653.42	Income Tax	9,749.00
Super Annuation Allowance	5,228.74	Social Contribution- 50%	1,000.00
Benefits Allowance	3,821.18	Insurance Premium	1,452.28
		Care for Life Fund Contr	100.00
Total Earnings	104,894.92	Total Deductions	16,684.28

Form 16 Summary	INR
Gross Salary	1,274,511.04
Exemption U/S 10	78,170.10
Balance	1,196,340.94
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,193,940.94
Any other Income	150,000.00-
Gross Tot Income	1,043,940.94
Agg of Chapter VI	113,500.00
Total Income	930,440.00
Tax on total Income	116,088.00
Tax payable and surcharge	119,571.00
Net tax payable	58,492.00
Tax deducted so far	61,079.00
Income Tax	9,749.00

Perk Details	INR	Other Incomes*	INR	Exemptions	INR	Loan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
SMP-Taxable dis	13,925.00	Deds S24 (Interes	150,000.00-	HRA Annual Ex	78,170.10		Payment towards Life Insurance Policy	45,000.00	45,000.00
Perks.Oth.Ben	1,847.00						Repayment of Housing loan	100,000.00	100,000.00
							Medical Insurance Premium	10,000.00	10,000.00
							Donation to certain funds, char.insti.	7,000.00	3,500.00
							Provident fund Contribution	50,196.00	50,196.00
				Total Exemp	78,170.10				
Total Perk	13,925.00	Total othr Inc.	150,000.00-			Loan Balance	Total VIA Deduction	212,196.00	113,500.00

^{*} Total is excluding dividends

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,00,000