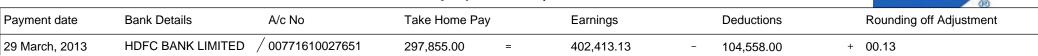
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - March, 2013



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Annual Bonus - AP Taxable balance payment Taxable balance payment Taxable balance payment Super Annuation Allowance EPP-Taxation & Payout	34,858.25 13,333.33 47,653.42 3,821.18 190,508.91 15,000.00 7,733.00 2,151.00 5,228.74 82,125.30	Income Tax Social Contribution- 50% Health Insurance Premium Care for Life Fund Contr	4,183.00 200.00 97,389.00 1,000.00 1,686.00 100.00
Total	402,413.13	Total	104,558.00

Form 16 Summary	INR
Gross Salary	1,591,296.25
Exemption U/S 10	66,437.10
Balance	1,524,859.15
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,522,459.15
Any other Income	150,000.00-
Gross Tot Income	1,372,459.15
Agg of Chapter VI	121,000.00
Total Income	1,251,460.00
Tax on total Income	205,438.00
Tax payable and surcharge	211,601.00
Net tax payable	97,389.00
Tax deducted so far	114,212.00
Income Tax	97,389.00
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Take Home Pay 297,855.00

Perk Details		Other Incomes*		Exemptions		Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di	13,925.00	Deds S24 (Interest 1	150,000.00-	HRA Annual Exe	54,170.10			Invst. amt.	Effect. Exm.
				LTA Annual Exem	12,267.00		Payment towards Life Insurance Policy	44,674.00	44,674.00
							Repayment of Housing loan	170,219.00	170,219.00
							Medical Insurance Premium	16,132.00	15,000.00
							Donation to certain funds, char.insti.	12,000.00	6,000.00
							Provident fund Contribution	50,196.00	50,196.00
				Total	66,437.10				
Total	13,925.00	Total 150	0,000.00-			Loan Balance	Total	293,221.00	121,000.00

* Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: KN/23423/002302 ESIC No: NA Balance PL Days: 37.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 100000