

UBS Deutschland AG

Bockenheimer Landstraße 2-4 D-60306 Frankfurt am Main Germany

Account Information

System ID: ESAP2152320 Local ID: 1038020

Confidential

Anand Nidamanuru 6/3 Pandaripuram N. Nageswara Rao GUNTUR 522002 INDIA

21 January 2016

Year End Statement

01.Jan.2015 - 31.Dec.2015

Dear Anand Nidamanuru,

Enclosed please find your plan statement as of 31.Dec.2015.

For questions in connection with the year-end accounting please contact UBS Customer Service Centre or the contact person for your participation plans. In the event of inconsistencies in the data, please submit your objection to us in writing (within 30 days of this letter).

Information on the new church tax payment procedure beginning on 1 January 2015:

From 1 January 2015, we must automatically pay, to the tax office, church tax on the investment income of members of a tax-collecting religious community. This only applies, however, if your investment income exceeds the lump-sum allowance (single person: EUR 801, jointly liable persons: EUR 1,602) or if you have not provided us with an exemption form and capital gains tax is levied. In order to make the church tax payment, we are legally obligated once a year to query the Federal Central Tax Office (BZSt) as to your religion, in coded form. The inquiry as to religion and thus the automatic payment of church tax are only possible if you have provided your personal tax identification number (TIN) in EquatePlus. If you do not wish the BZSt to disclose your religion in coded form, you may block the disclosure of data before the 30th of June of any year for the following year (www.formulare-bfinv.de, Kirchensteuer). A blocking order that has already been submitted is valid until it is revoked. If a blocking order is in effect, we will not make any payments of church tax. In the following year you are then required to file a tax return for church tax collection purposes.

Kind regards

UBS Deutschland AG

UBS Deutschland AG is a subsidiary of UBS AG

Company seat: Bockenheimer Landstraße 2-4, D-60306 Frankfurt am Main, Tel. 069 2179 0 - Registered at the Commercial Registry of Frankfurt am Main HRB Chairman of supervisory board: Roland Koch, Management board: Axel Hörger (Chairman), Dr. Martin Deckert, Carsten Dentler, Matthias Schellenberg, Stefan Winter



Year End Statement for Anand Nidamanuru ESAP2152320 01.Jan.2015 - 31.Dec.2015

Year End Holdings - Portfolio Overview

		Quantity Deta	ails	Value Detail	5
Plan	Product Type	Outstanding Quantity	Actionable Quantity	Estimated Current Value (INR)	Estimated Actionable Value (INR)
SMP	RSU	8	0	42 231.66	0
SMP	Share	64	40	337 853.26	211 158.29
			Total of all plans	380 084.92 INR	211 158.29 INR



Portfolio 1 - Positions - STRAIGHT THROUGH ORDERS - SHAR

IMPORTANT NOTE: The quantities, values and prices used for calculations have decimal places varying from 2-6 based on standards.

		Grant Details					Quantity Details		Outstanding Value
Allocation Date	Plan/ Vehicle	Product Type/ Contribution Type	Veh Ccy	Strike Price/ Cost Basis	Market Price	Allocated/ Outstanding as of 01.Jan.2015	Transacted	Outstanding as of 31.Dec.2015/ Actionable	Value (Veh. Ccy)/ Value (INR)
07.May.2015	SMP	SHARE MATCH	EUR	67.44	73.38	12	0	12	880.56 EUR
	SMP_2012_MATCH_Employee s					0		12	63 347.48
22.Aug.2013	SMP	SHARE MATCH	EUR	56.29	73.38	4	0	4	293.52 EUR
	SMP_2010_MATCH_Employee s					4		4	21 115.82
18.May.2012	SMP	SHARE PURCHASE	EUR	46.02	73.38	12	0	12	880.56 EUR
	SMP_2012_PURCHASE_Employ ees					12		12	63 347.48
20.Aug.2010	SMP	SHARE PURCHASE	EUR	35.12	73.38	12	0	12	880.56 EUR
	SMP_2010_PURCHASE_Employ ees					12		12	63 347.48

	Outstanding Value (Pref. Ccy)	Actionable Value (Pref. Ccy)
Totals as of 31.Dec.2015	211 158.28 INR	211 158.28 INR



Portfolio 1 - Positions - STRAIGHT THROUGH ORDERS - SHAR

FX rates as of 31.Dec.2015							
 Veh. Ccy	Pref. Ccy	FX Rate					
EUR	INR	71.9400					

Portfolio 2 - Positions - Restricted Shares

IMPORTANT NOTE: The quantities, values and prices used for calculations have decimal places varying from 2-6 based on standards.

		Grant Details					Quantity Details		Outstanding Value
Allocation Date	Plan/ Vehicle	Product Type/ Contribution Type	Veh Ccy	Strike Price/ Cost Basis	Market Price	Allocated/ Outstanding as of 01.Jan.2015	Transacted	Outstanding as of 31.Dec.2015/ Actionable	Value (Veh. Ccy)/ Value (INR)
16.May.2014	SMP	RSU MATCH	EUR	0.00	73.38	4	0	4	293.52 EUR
	SMP_2014_MATCH_Employee s_RSU					4		0	21 115.82
16.May.2014	SMP	SHARE PURCHASE	EUR	55.45	73.38	12	0	12	880.56 EUR
	SMP_2014_PURCHASE_Employ ees					12		0	63 347.48
14.Aug.2013	SMP	RSU MATCH	EUR	0.00	73.38	4	0	4	293.52 EUR
	SMP_2013_MATCH_Employee s_RSU					0		0	21 115.82



Portfolio 2 - Positions - Restricted Shares

	Grant Details							Quantity Details			
Allocation Date	Plan Vehicle	Product Type/ Contribution Type	Veh Ccy	Strike Price/ Cost Basis	Market Price	Allocated/ Outstanding as of 01.Jan.2015	Transacted	Outstanding as of 31.Dec.2015/ Actionable	Value (Veh. Ccy)/ Value (INR)		
14.Aug.2013	SMP	SHARE PURCHASE	EUR	53.95	73.38	12	0	12	880.56 EUR		
SM	P_2013_PURCHASE_Emplo	ру				12		0	63 347.48		

	Outstanding Value (Pref. Ccy)	Actionable Value (Pref. Ccy)
Totals as of 31.Dec.2015	168 926.63 INR	0.00 INR

	FX rates as of 31.Dec.2015							
Veh. Ccy	Veh. Ccy Pref. Ccy							
EUR	INR	71.9400						



Portfolio Transactions to Date

IMPORTANT NOTE: The quantities, values and prices used for calculations have decimal places varying from 2-6 based on standards.

	Transaction Details							etails	Witholdings and Fees	Net Proceeds Details
Transaction ID	Execution Date	Туре	Quantity	Order Type	Exchange	Veh Ccy	Execution Price	Option Exercise Cost	Taxes Fees	Cash Proceeds Share Proceeds
TSAP1505070296 62	07.May.2015	STC	20	MARKET	XETRA	EUR	66.23	0.00	466.79 0.00	63.10 12

If the currency of a financial product or financial service is different from the currency of your home country, the return may increase or decrease as a result of currency fluctuations. Tax treatment depends on the individual circumstances and may be subject to change in the future. UBS does not provide legal or tax advice and makes no representations as to the tax treatment of assets or the investment returns thereon either in general or with reference to specific client's circumstances and needs. Clients should obtain independent tax advice on the suitability of programmes, assets or instruments before investing and as they may consider appropriate. For any further explanations that you may require, please refer to our UBS Dictionary of Banking at www.ubs.com or to your UBS client advisor. It is possible that other costs, including taxes, related to transactions in connection with the financial instrument or the investment service may arise for the client that are not paid via the investment firm or imposed by it.

For definition of terms used in this statement, please refer to the glossary located in the Help section of EquatePlus.