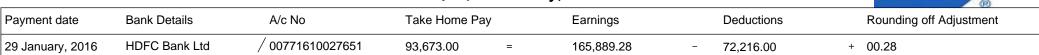
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - January, 2016



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Special Allowance Benefits Allowance Super Annuation Allowance	14,000.00	Ee PF contribution Prof Tax - split period Income Tax Care for Life Fund Contr	6,517.00 200.00 65,349.00 150.00
Total	165,889.28	Total	72,216.00

Form 16 Summary	INR
Gross Salary	2,092,381.36
Balance	2,092,381.36
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	2,089,981.36
Gross Tot Income	2,089,981.36
Agg of Chapter VI	80,570.00
Total Income	2,009,412.00
Tax on total Income	427,823.60
Tax payable and surcharge	440,659.00
Net tax payable	196,048.00
Tax deducted so far	244,611.00
Income Tax	65,349.00

Take Home Pay 93,673.00

Perk Details		Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
SMP-tax matchi	95,110.00					Invst. amt.	Effect. Exm.
Perks.Oth.Ben	6,600.00				Payment towards Life Insurance Policy	866.00	866.00
					Donation to certain funds, char.insti.	3,000.00	1,500.00
					Provident fund Contribution	78,204.00	78,204.00
			Total				
			Medical Reimbur 12,860.00				
Total	101,710.00	Total		Loan Balance	Total	82,070.00	80,570.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: PY/KRP/23423/002302 UAN No: 100254744153 Balance PL Days: 54 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000