

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> RXSEBQL	<b>Last updated on</b> 24-May-2018
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
SAP LABS INDIA PRIVATE LIMITED 138, BLR 1, EPIP, WHITE FIELD, BANGALORE - 560066 Karnataka +(91)80-43296681 bhuvaneshwari.k01@sap.com	ANAND NIDAMANURU D NO. 5-78-16, 6/3 PANDARIPURAM, GUNTAUR - 522002 Andhra Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAFCS3649P	BLRK01084G	ACVPN7240A	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2018-19	<b>From</b> 01-Apr-2017 <b>To</b> 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QSMLGOYD	774317.00	174390.00	174390.00
Q2	QSPVGYOC	716496.00	139171.00	139171.00
Q3	QSSSCZUF	716496.00	138085.00	138085.00
Q4	QSZAYWBB	1449896.00	364220.00	364220.00
<b>Total (Rs.)</b>		<b>3657205.00</b>	<b>815866.00</b>	<b>815866.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	73053.00	0510075	04-05-2017	10488	F
2	46628.00	0510075	06-06-2017	12059	F
3	54709.00	0510075	05-07-2017	12622	F
4	46482.00	0510075	07-08-2017	20002	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	46394.00	0510075	06-09-2017	12772	F
6	46295.00	0510075	05-10-2017	11335	F
7	46179.00	0510075	06-11-2017	16179	F
8	46040.00	0510075	04-12-2017	12998	F
9	45866.00	0510075	02-01-2018	11641	F
10	45855.00	0510075	06-02-2018	16513	F
11	45855.00	0510075	06-03-2018	29543	F
12	272510.00	0510075	05-04-2018	12067	F
<b>Total (Rs.)</b>	<b>815866.00</b>				

## Verification

I, KANNAPPA BHUVANESHWARI, son / daughter of KANNAPPA ARUMUGAM working in the capacity of HR SERVICE SUPERVISOR (designation) do hereby certify that a sum of Rs. 815866.00 [Rs. Eight Lakh Fifteen Thousand Eight Hundred and Sixty Six Only (in words)] has been deducted and a sum of Rs. 815866.00 [Rs. Eight Lakh Fifteen Thousand Eight Hundred and Sixty Six Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	05-Jun-2018	
Designation: HR SERVICE SUPERVISOR		(Signature of person responsible for deduction of Tax)
		Full Name: KANNAPPA BHUVANESHWARI

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross salary			
(a) Salary as per provisions contained in sec.17(1)	3622753.60		
(b) Value of perquisites u/s 17(2) ( as per Form No.12BA, wherever applicable )	34452.20		
(c) Profits in lieu of salary under section 17(3) ( as per Form No.12BA, wherever applicable )	0.00		
(d) Total		3657205.80	
2. Less: Allowance to the extent exempt u/s 10		19200.00	
Allowance			
Conveyance Exemption		19200.00	
3. Balance (1-2)		3638006.00	
4. Deductions:			
(a) Entertainment allowance	0.00		
(b) Tax on Employment	2400.00		
5. Aggregate of 4(a) and (b)		2400.00	
6. Income chargeable under the head 'salaries' (3-5)			3635606.00
7. Add: Any other income reported by the employee		-200000.00	
Income			
Deductions u/s 24 - Interest		-200000.00	
8. Gross total income (6+7)			3435606.00
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount
A) sections 80C, 80CCC and 80CCD			
(a) section 80C			
i) Employee Provident Fund		105648.00	
ii) Payment towards Life Insurance Policy		44764.00	
iii) Repayment of Housing loan		347885.00	150000.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh and fifty thousand rupees.			
B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under chapter VI-A	Gross amount	Qualifying amount	Deductible amount
(a) 80D(03)	10134.90	10134.90	10134.90
(b) 80D(04)	10134.90	10134.90	10134.90
10. Aggregate of deductible amount under Chapter VI-A			170269.80
11. Total Income (8-10)			3265340.00
12. Tax on total income			792102.00
13. Education Cess @ 3% (on tax computed at S.No. 12)			23763.06
14. Tax payable (12+13)			815866.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax Payable (14-15)			815866.00

**Verification**

I, **KANNAPPA BHUVANESHWARI**, son/daughter of **KANNAPPA ARUMUGAM** working in the capacity of **HR SERVICE SUPERVISOR** (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

<b>Place</b>	<b>BANGALORE</b>	(Signature of person responsible for deduction of tax)
<b>Date</b>	<b>05.06.2018</b>	
<b>Designation:</b>	<b>HR SERVICE SUPERVISOR</b>	<b>Full Name: KANNAPPA BHUVANESHWARI</b>

**FORM No.12BA**  
**{See Rule 26A(2)(b)}**

**Statement showing particulars of perquisites, other fringe  
benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of employer :  
**SAP Labs India Pvt Ltd, 138,EPIP,WhitefieldBangalore--560066, Karnataka**
- 2) TAN: **BLRK01084G**
- 3) TDS Assessment Range of the employer :  
**ITO, TDS CIRCLE 18(2), Bangalore, 560032,**
- 4) Name, designation and PAN of employee :  
**Mr/Ms: Anand Nidamanuru, Desig.:Senior Developer, Emp #:01038020, PAN:ACVPN7240A**
- 5) Is the employee a director or a person with : **N**  
substantial interest in the company (where the  
employer is a company)
- 6) Income under the head "Salaries" of the employee : **3601153.60**  
(other than from perquisites)
- 7) Financial year : **2017-2018**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisites (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any, recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options ( non-qualified options )	26377.20	0.00	26377.20
17	Other benefits or amenities	8075.00	0.00	8075.00
18	Total value of perquisites	34452.20	0.00	34452.20
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -
- |  |                  |
|--|------------------|
| (a) Tax deducted from salary of the employee under section 192(1)        | <b>815866.00</b> |
| (b) Tax paid by employer on behalf of the employee under section 192(1A) | <b>0.00</b>      |
| (c) Total tax paid   | <b>815866.00</b> |
| (d) Date of payment into Government treasury                             |                  |

**DECLARATION BY EMPLOYER**

I, **KANNAPPA BHUVANESHWARI** Son/daughter of **KANNAPPA ARUMUGAM** working as **HR SERVICE SUPERVISOR** (designation) do hereby declare on behalf of **SAP Labs India Pvt Ltd** (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : **BANGALORE**  
Date : **05.06.2018**

Signature of person responsible  
for deduction of tax  
Full Name: **KANNAPPA BHUVANESHWARI**  
Designation: **HR SERVICE SUPERVISOR**

This file is signed using Digital Signature.

## Annexure to Form No.16

Name: <b>Anand Nidamanuru</b>		Emp No.: <b>01038020</b>
	Particulars	Amount(INR)
<b>Emoluments paid</b>	Basic Salary	880420.80
	Conveyance Allowance	19200.00
	House Rent Allowance	352168.32
	Medical Reimbursement	15000.00
	Other Allowances	360664.15
	Exm.under proviso to sec.17(2)	- 15000.00
	Special Allowance	1223698.92
	Annual Bonus	723505.00
	Long term incentive	63096.41
<b>Perquisites</b>		
	Stock options (non-qualified options)	26377.20
	Other benefits or amenities	8075.00
	<b>Gross emoluments</b>	<b>3657205.80</b>
<b>Income from other sources</b>		
	Income	
	Deductions u/s 24 - Interest	-200000.00
	<b>Total income from other sources</b>	<b>-200000.00</b>
<b>Exemptions u/s 10</b>		
	Allowance	
	Conveyance Exemption	<b>19200.00</b>
	<b>Total Exemption</b>	<b>19200.00</b>

Date: **05.06.2018**Place: **BANGALORE**Full Name: **KANNAPPA BHUVANESHWARI**Designation: **HR SERVICE SUPERVISOR**

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