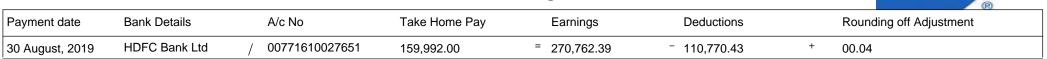
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - August, 2019



Earnings	INR	Deductions	INR
Basic Salary	87,173.80	Ee PF contribution	10,461.00
Children Education Allow.	200.00	Prof Tax - split period	200.00
Special Allowance	140,235.03	Income Tax	58,298.00
Benefits Allowance	8,305.37	Care for Life Fund Contr	250.00
Fuel Allowance	8,721.00	OWN SAP EE Conribution	28,510.31
Super Annuation Allowance	13,076.07	OWN SAP ER Match Deduct	13,051.12
OWN SAP ER Match	13,051.12		
Total Earnings	270,762.39	Total Deductions	110,770.43

Form 16 Summary	INR
Gross Salary	3,272,869.97
Balance	3,272,870.00
Std Deduction	50,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,220,470.00
Any other Income	200,000.00-
Gross Tot Income	3,020,470.00
Agg of Chapter VI	150,000.00
Total Income	2,870,470.00
Tax on total Income	673,641.00
Tax payable and surcharge	700,587.00
Net tax payable	437,877.00
Tax deducted so far	262,710.00
Income Tax	58,298.00

Take Home Pay 159,992.00

Perk Details	INR	Other Incomes*	INR	Exemptions II	NR L	oan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Ann car perk	21,600.00	Deds S24 (Interes	200,000.00-				Payment towards Life Insurance Policy	44,674.00	44,674.00
Perks.Oth.Ben	12,069.00						Repayment of Housing loan	200,000.00	200,000.00
							Tuition fee - child 1	50,000.00	50,000.00
							NPS Deduction u/s 80CCD(2)	00.00	00.00
							Provident fund Contribution	125,532.00	125,532.00
				Total Exemp					
Total Perk	33,669.00	Total othr Inc.	200,000.00-		L	oan Balance	Total VIA Deduction	420,206.00	150,000.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 24.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000