

Confidential

Anand Nidamanuru 6/3 Pandaripuram GUNTUR-GUNTUR 522002 INDIA

UBS Deutschland AG

Bockenheimer Landstraße 2-4 D-60306 Frankfurt am Main Germany

Account Information

System ID: ESAP2152320 Local ID: 1038020

28 January 2013

Year End Statement

01.Jan.2012 - 31.Dec.2012

Dear Anand Nidamanuru,

Enclosed please find your plan statement as of 31.Dec.2012.

If you have any questions regarding your statement, please contact the UBS Customer Service Center or contact your company compensation department. If you believe that our records are incorrect, please provide us, no later than 30 days after the date of this letter, with documentation.

Kind regards

UBS Deutschland AG



Portfolio 1 - Positions - Restricted Shares

IMPORTANT NOTE: The quantities, values and prices used for calculations have decimal places varying from 2-6 based on standards.

		Quantity Details			Outstanding Value				
Allocation Date	Plan/ Vehicle	Product Type/ Contribution Type	Veh Ccy	Strike Price/ Cost Basis	Market Price	Allocated/ Outstanding as of 01.Jan.2012	Transacted	Outstanding as of 31.Dec.2012/ Actionable	Value (Veh. Ccy)/ Value (INR)
18.May.2012	SMP	SHARE PURCHASE	EUR	46.02	60.69	12	0	12	728.28 EUR
	SMP_2012_PURCHASE_Employ ees					0		0	52 471.84
18.May.2012	SMP	SHARE AWARD	EUR	46.02	60.69	20	0	20	1 213.80 EUR
	SMP_2012_MATCH_Employee s					0		0	87 453.07
20.Aug.2010	SMP	SHARE PURCHASE	EUR	35.12	60.69	12	0	12	728.28 EUR
	SMP_2010_PURCHASE_Employ ees					12		0	52 471.84
20.Aug.2010	SMP	SHARE AWARD	EUR	35.12	60.69	4	0	4	242.76 EUR
	SMP_2010_MATCH_Employee s					4		0	17 490.61

	Outstanding Value (Pref. Ccy)	Actionable Value (Pref. Ccy)
Totals as of 31.Dec.2012	209 887.38 INR	0.00 INR



Portfolio 1 - Positions - Restricted Shares

FX rates as of 31.Dec.2012						
Veh. Ccy	Pref. Ccy	FX Rate				
EUR	INR	72.04				

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For definition of terms used in this statement, please refer to the glossary located in the Help section of EquatePlus.