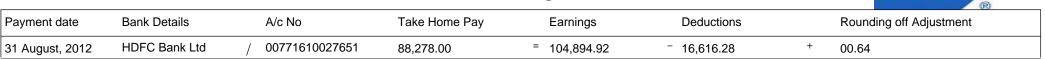
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip — August, 2012



Earnings	INR	Deductions	INR
Basic Salary	34,858.25	Ee PF contribution	4,183.00
House Rent Allowance	13,333.33	Prof Tax - split period	200.00
Special Allowance	47,653.42	Income Tax	9,781.00
Super Annuation Allowance	5,228.74	Social Contribution- 50%	1,000.00
Benefits Allowance	3,821.18	Insurance Premium	1,452.28
Total Earnings	104,894.92	Total Deductions	16,616.28

Form 16 Summary	INR
Gross Salary	1,274,511.04
Exemption U/S 10	78,170.10
Balance	1,196,340.94
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,193,940.94
Any other Income	150,000.00-
Gross Tot Income	1,043,940.94
Agg of Chapter VI	112,500.00
Total Income	931,440.00
Tax on total Income	116,288.00
Tax payable and surcharge	119,777.00
Net tax payable	78,245.00
Tax deducted so far	41,532.00
Income Tax	9,781.00

Perk Details	INR	Other Incomes*	INR	Exemptions	INR	Loan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
SMP-Taxable dis	13,925.00	Deds S24 (Interes	150,000.00-	HRA Annual Ex	78,170.10		Payment towards Life Insurance Policy	45,000.00	45,000.00
Perks.Oth.Ben	1,847.00						Repayment of Housing loan	100,000.00	100,000.00
							Medical Insurance Premium	10,000.00	10,000.00
							Donation to certain funds, char.insti.	5,000.00	2,500.00
							Provident fund Contribution	50,196.00	50,196.00
				Total Exemp	78,170.10				
Total Perk	13,925.00	Total othr Inc.	150,000.00-			Loan Balance	Total VIA Deduction	210,196.00	112,500.00

^{*} Total is excluding dividends

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,00,000