This is a system generated statement and requires no signature.

|Company : SAP Labs India Pvt. Ltd. Emp No. : 1038020 |Department : CustDev Exec. BLR T | P Level : GENE | ------PF A/C No. : KN/23423/2302

| Pay period : 01.02.2008 - 29.02.2008 | PAN Number : ACVPN7240A

|Payroll Month Name of Bank Bank A/C No. Take Home Pay = Earnings -Deductions + Adjustment February 2008 HDFC 0771610027651 54.156.81 = 73.618.81 - 19.462.00 +

| Earnings | | Deductions | | Perks/Other income/Exemptions/Rebates | |
|--------------------------|-----------|--------------------------|-----------|---------------------------------------|-----------|
| Basic Salary | 19.799,51 | Ee PF contribution | 2.376,00 | Annual Perk | 5.890,63 |
| House Rent Allowance | 5.658,33 | Prof Tax - split period | 200,00 | Exemption U/S 10 | 55.183,08 |
| Leave Travel Allowance | 5.000,00 | Income Tax | 12.335,00 | Agg of Chapter VI | 98.556,00 |
| Medical Allowance | 1.250,00 | CF Pf monthly | 526,00 | İ | j |
| Special Allowance | 22.862,19 | Health Insurance Premium | 900,00 | j | j |
| Benefits Allowance | 2.530,43 | Personal Loan Recovery | 3.125,00 | j | i |
| BF Basic Arrears | 4.380,55 | | į | j | j |
| BF Special All. Arrears | 8.135,31 | į į | i | İ | i |
| BF Benefits Allowance | 375,47 | | į | j | j |
| Super Annuation Allowanc | 2.969,93 | į į | i | İ | i |
| BF Super Annuation | 657,09 | į į | į | j | i |
| | | į į | į | j | j |
| | | į į | į | j | j |
| į į | | į į | į | İ | j |
| | | | | İ | j |
| Total | 73.618,81 | Total | 19.462,00 | İ | j |

Loans Taken & Deducted | Sec 10 Exemptions Form 16 Summary Perks Details ______ |Loan-Int. Rat 5.890,63 | Pers.Ln Taken 75.000,00 | HRA Annual Ex 55.183,08 | Gross Salary 604.799,53 Pers.Ln Deduc 46.875,00 55.183,08 Exemption U/S 10 Balance 549.616,45 Empmnt tax (Prof Tax) 2.400,00 2.400,00 Aggra Deduction Incm under Hd Salary 547.216,45 Gross Tot Income 547.216,45 Tax Exemptions Agg of Chapter VI 98.556,00 -----Total Income 448.660,00 Telephone Rei 8.449,00 Tax on total Income 83.598,00 Tax payable and surchard 86.106,00 Tax deducted so far 61.437,00 Income Tax 12.335,00

Take Home Pay