## Mr Anand Nidamanuru / 01038020

## SAP LABS INDIA PVT. LTD.

## Payslip — January, 2020

							(R)	
Payment date	Bank Details	A/c No	Take Home Pay	Earnings	Deductions		Rounding off Adjustment	
31 January, 2020	HDFC Bank Ltd	/ 00771610027651	162,523.00	= 276,257.39	- 113,734.43	+	00.04	

Earnings	INR	Deductions	INR	
Basic Salary	87,173.80	Ee PF contribution	10,461.00	
Children Education Allow.	200.00	Prof Tax - split period	200.00	
Leave Travel Reimbursemnt	5,502.00	Income Tax	61,269.00	
Special Allowance	140,235.03	Care for Life Fund Contr	250.00	
Benefits Allowance	8,305.37	OWN SAP EE Conribution	28,510.31	
Fuel Allowance	8,721.00	OWN SAP ER Match Deduct	13,044.12	
Super Annuation Allowance	13,076.07			
OWN SAP ER Match	13,044.12			
Total Earnings 276,257.39		Total Deductions	113,734.43	

Form 16 Summary	INR
Gross Salary	3,387,225.57
Exemption U/S 10	5,502.00
Balance	3,381,724.00
Std Deduction	50,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,329,324.00
Any other Income	200,000.00
Gross Tot Income	3,129,324.00
Agg of Chapter VI	150,000.00
Total Income	2,979,324.00
Tax on total Income	706,297.20
Tax payable and surcharge	734,550.00
Net tax payable	175,668.00
Tax deducted so far	558,882.00
Income Tax	61,269.00

Take Home Pay 162,523.00

Perk Details	INR	Other Incomes*	INR	Exemptions	INR	Loan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Ann car perk	21,600.00	Deds S24 (Interes	200,000.00-	LTA Annual Ex	5,502.00		Payment towards Life Insurance Policy	44,674.00	44,674.00
Perks.Oth.Ben	12,069.00						Contribution to Public Provident Fund	120,000.00	120,000.00
							Repayment of Housing loan	65,053.00	65,053.00
							NPS Deduction u/s 80CCD(2)	00.00	00.00
							Provident fund Contribution	125,532.00	125,532.00
				Total Exemp	5,502.00				
Total Perk	33,669.00	Total othr Inc.	200,000.00-			Loan Balance	Total VIA Deduction	355,259.00	150,000.00

<sup>\*</sup> Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 49.5 Days

<sup>\*\*</sup>Exemption u/s 80CCC & 80C has combined upper cap of INR  $\,$  1,50,000  $\,$