

### Confidential

Anand Nidamanuru 6/3 Pandaripuram GUNTUR-GUNTUR 522002 INDIA

#### **UBS Deutschland AG**

Bockenheimer Landstraße 2-4 D-60306 Frankfurt am Main Germany

#### **Account Information**

System ID: ESAP2152320 Local ID: 1038020

30 January 2012

# **Year End Statement**

01.Jan.2011 - 31.Dec.2011

Dear Anand Nidamanuru,

Enclosed please find your plan statement as of 31.Dec.2011.

Please refer to this while reviewing the statement. If you have any questions regarding your statement, please contact the UBS Customer Service Center or contact your company compensation department. If you believe that our records are incorrect, please provide us, no later than 30 days after the date of this letter, with documentation.

Kind regards

**UBS** Deutschland AG



## Portfolio 1 - Positions - Restricted Shares

IMPORTANT NOTE: The quantities, values and prices used for calculations have decimal places varying from 2-6 based on standards.

	Grant Details					Quantity Details			Value Details
Allocation Date	Plan/ Vehicle	Product Type/ Contribution Type	Veh Ccy	Strike Price/ Cost Basis	Market Price	Allocated/ Outstanding as of 01.Jan.2011	Transacted	Outstanding as of 31.Dec.2011/ Actionable	Value (Veh. Ccy)/ Value (INR)
20.Aug.2010	SMP	SHARE PURCHASE	EUR	35.12	40.85	12	0	12	490.20 EUR
	SMP_2010_PURCHASE_Employ ees					12		0	33 797.32
20.Aug.2010	SMP	SHARE AWARD	EUR	35.12	40.85	4	0	4	163.40 EUR
	SMP_2010_MATCH_Employee s					4		0	11 265.77

Value (Pref Ccy)Actionable Value (Pref Ccy)Totals as of 31.Dec.201145 063.10 INR0.00 INR

FX rates as of 31.Dec.2011							
Veh. Ccy	Pref. Ccy	FX Rate					
EUR	INR	68.94					



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For definition of terms used in this statement, please refer to the glossary located in the Help section of EquatePlus.