

EquatePlus - ESAP2152320

Allocations > Tax Payment Method > Proceeds Distribution > Verification > **Confirmation**

- Your tax payment election method and proceeds distribution has been saved.
- You have selected this tax payment election and proceeds distribution as your default preference for all future lapse processes where this election is allowed
 - * If in future you would like to change this preference or the tax payment election for a given lapse, please log in to EquatePlus and complete the election process again
 - * If any future election does not allow your default preference and no other election is entered, the company default methods will be used

List of Allocations

Selected	Allocation Date	Plan / Vehicle	Product Type	Cost Basis	Quantity	Vesting Date	Lapse Date	Election Days Left	Elected Tax Payment Method	Default Tax Payment Method
	14.Aug.2013	SMP / SMP_2013_MATCH_Employees_RSU	RSU	0 EUR	4	15.Aug.2016	15.Aug.2016	22		Payroll

Tax Payment Methods

Selected	Payment Method	Description
	Sell to Cover	<p>A portion of your shares will be sold to cover taxes and applicable fees and commissions. Shares will be sold as part of a block trade with other awardees who elect to sell their shares, and all participants will receive an average price. The net number of shares will be delivered to you by the method you choose on the next page.</p> <p>Disclaimer: If you elect sell-to-cover, please note that the proceeds from the shares sold and the amount of the income tax and social security due (the "Tax Liability") may not be equal. Any sale proceeds which are not required to meet the Tax Liability will be returned to you. If you elect sell-to-cover, you should also be aware that to the extent the actual sale proceeds of the shares sold exceeds the value of the shares for the purposes of calculating the Tax Liability you may have additional capital gains tax to pay. Neither SAP nor Equatex are able to provide you with tax advice, and if you are in doubt about your personal tax position, you should seek advice from a suitably qualified tax adviser.</p>

Election Details

Brokerage Account: **Leave shares with EquatePlus** [Resultant Shares will be transferred to this account]
 Cash Account: **Payroll Account** [Resultant Cash Proceeds will be transferred to this account]

Contact Name: **Anand Nidamanuru**
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Save this tax payment election and proceeds distribution as your default preference for all future lapse processes

Print Close