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Name : Nidamanuru Anand	Company : SAP Labs India Pvt. Ltd.	P Level : GENE
Emp No. : 1038020	Department : CustDev SE BLR Team7	PF A/C No. : KN/23423/2302
Pay period : 01.02.2007 - 28.02.2007	PAN Number : PANNOTAVBL	

Payroll Month	Name of Bank	Bank A/C No.	Take Home Pay =	Earnings -	Deductions +	Adjustment
February 2007	HDFC	0771610027651	38.302,57 =	60.461,57 -	22.159,00 +	0,00

Earnings		Deductions		Perks/Other income/Exemptions/Rebates	
Basic Salary	15.418,96	Ee PF contribution	1.850,00	Annual Perk	3.046,88
House Rent Allowance	5.658,33	Prof Tax - split period	200,00	Exemption U/S 10	51.643,07
Leave Travel Allowance	5.000,00	Income Tax	16.832,00	Agg of Chapter VI	66.697,00
Medical Allowance	1.250,00	CF Pf monthly	152,00		
Special Allowance	14.726,88	Personal Loan Recovery	3.125,00		
Benefits Allowance	2.154,96				
Telephone Reimbursement	10.002,00				
BF Basic Arrears	1.273,13				
BF Special All. Arrears	2.364,37				
BF Benefits Allowance	109,13				
Super Annuation Allowanc	2.312,84				
BF Super Annuation	190,97				
Total	60.461,57	Total	22.159,00		

Perks Details		Loans Taken & Deducted		Sec 10 Exemptions	Form 16 Summary
Loan-Int. Rat 3.046,88	Pers.Ln Taken 75.000,00	HRA Annual Ex 51.643,07			Gross Salary 531.144,12
	Pers.Ln Deduc 9.375,00				Exemption U/S 10 51.643,07
					Balance 479.501,05
					Empmnt tax (Prof Tax) 2.400,00
					Aggrg Deduction 2.400,00
					IncM under Hd Salary 477.101,05
					Gross Tot Income 477.101,05
					Agg of Chapter VI 66.697,00
					Total Income 410.400,00
					Tax on total Income 73.120,00
					Tax payable and surcharg 74.582,00
					Tax deducted so far 40.919,00
					Income Tax 16.832,00

Take Home Pay	Rs. 38.302
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