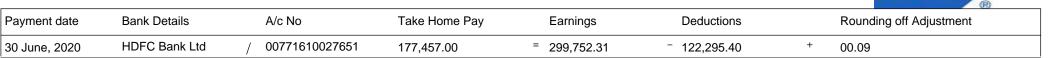
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - June, 2020



| Earnings | INR | Deductions | INR |
|---------------------------|------------|--------------------------|------------|
| Basic Salary | 96,169.85 | Ee PF contribution | 11,540.00 |
| Children Education Allow. | 200.00 | Prof Tax - split period | 200.00 |
| Special Allowance | 156,941.98 | Income Tax | 64,644.00 |
| Benefits Allowance | 9,076.46 | Care for Life Fund Contr | 250.00 |
| Fuel Allowance | 8,721.00 | OWN SAP EE Conribution | 31,443.86 |
| Super Annuation Allowance | 14,425.48 | OWN SAP ER Match Deduct | 14,217.54 |
| OWN SAP ER Match | 14,217.54 | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total Earnings | 299,752.31 | Total Deductions | 122,295.40 |

| Form 16 Summary | INR |
|---------------------------|--------------|
| Gross Salary | 3,498,337.66 |
| Balance | 3,498,338.00 |
| Std Deduction | 50,000.00 |
| Empmnt tax (Prof Tax) | 2,400.00 |
| Incm under Hd Salary | 3,445,938.00 |
| Any other Income | 200,000.00- |
| Gross Tot Income | 3,245,938.00 |
| Agg of Chapter VI | 150,000.00 |
| Total Income | 3,095,940.00 |
| Tax on total Income | 741,282.00 |
| Tax payable and surcharge | 770,934.00 |
| Net tax payable | 606,517.00 |
| Tax deducted so far | 164,417.00 |
| Income Tax | 64,644.00 |

Take Home Pay 177,457.00

| Perk Details | INR | Other Incomes* | INR | Exemptions I | INR | Loan Balance INR | Chapter VIA Dedn** | Invst.amt. | Effect.Exm. |
|---------------|-----------|-------------------|-------------|--------------|-----|------------------|---------------------------------------|------------|-------------|
| Ann car perk | 21,600.00 | Deds S24 (Interes | 200,000.00- | | | | Payment towards Life Insurance Policy | 44,674.00 | 44,674.00 |
| Perks.Oth.Ben | 13,331.00 | | | | | | Contribution to Public Provident Fund | 120,000.00 | 120,000.00 |
| | | | | | | | Repayment of Housing loan | 200,000.00 | 200,000.00 |
| | | | | | | | Tuition fee - child 1 | 70,000.00 | 70,000.00 |
| | | | | | | | Provident fund Contribution | 138,480.00 | 138,480.00 |
| | | | | Total Exemp | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Total Perk | 34,931.00 | Total othr Inc. | 200,000.00- | | | Loan Balance | Total VIA Deduction | 573,154.00 | 150,000.00 |

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA LOP Days: Bal PL Days: 32.5

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000