

This is a system generated statement and requires no signature.

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|--------------------------------------|------------------------------------|----------------------------|
| Name : Mr. Anand Nidamanuru | Company : SAP Labs India Pvt. Ltd. | P Level : GENE |
| Emp No. : 1038020 | Department : CustDev Exec. BLR T | PF A/C No. : KN/23423/2302 |
| Pay period : 01.02.2009 - 28.02.2009 | PAN Number : ACVFN7240A | |

| Payroll Month | Name of Bank | Bank A/C No. | Take Home Pay = | Earnings - | Deductions + | Adjustment |
|---------------|--------------|---------------|-----------------|-------------|--------------|------------|
| February 2009 | HDFC | 0771610027651 | 49.282,39 = | 62.070,39 - | 12.788,00 + | 0,00 |

| Earnings | | Deductions | | Perks/Other income/Exemptions/Rebates | |
|--------------------------|------------------|--------------------------|------------------|---------------------------------------|-----------|
| Basic Salary | 19.799,51 | Ee PF contribution | 2.376,00 | Annual Perk | 1.218,75 |
| House Rent Allowance | 5.658,33 | Prof Tax - split period | 200,00 | Exemption U/S 10 | 66.240,59 |
| Transport Allowance | 800,00 | Income Tax | 7.249,00 | Agg of Chapter VI | 74.540,00 |
| Leave Travel Allowance | 5.000,00 | Health Insurance Premium | 1.363,00 | | |
| Medical Allowance | 1.250,00 | Transport Deduction | 1.600,00 | | |
| Special Allowance | 24.062,19 | | | | |
| Benefits Allowance | 2.530,43 | | | | |
| Super Annuation Allowanc | 2.969,93 | | | | |
| Total | 62.070,39 | Total | 12.788,00 | | |

| Perks Details | Loans Taken & Deducted | Sec 10 Exemptions | Form 16 Summary |
|------------------------|------------------------|-------------------------|------------------------------------|
| Loan-Int. Rat 1.218,75 | | HRA Annual Ex 66.240,59 | Gross Salary 727.956,04 |
| | | | Exemption U/S 10 66.240,59 |
| | | | Balance 661.715,45 |
| | | | Empmnt tax (Prof Tax) 2.400,00 |
| | | | Aggrg Deduction 2.400,00 |
| | | | IncM under Hd Salary 659.315,45 |
| | | | Gross Tot Income 659.315,45 |
| | | | Agg of Chapter VI 74.540,00 |
| | | | Total Income 584.780,00 |
| | | | Tax on total Income 80.434,00 |
| | | | Tax payable and surcharg 82.847,00 |
| | | | Tax deducted so far 68.349,00 |
| | | | Income Tax 7.249,00 |

Leave Donation: 0,0 days/

| | |
|---------------|------------|
| Take Home Pay | Rs. 49.282 |
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