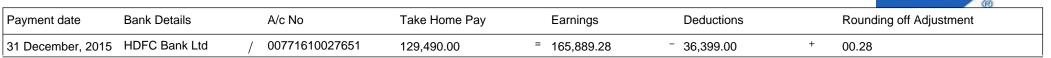
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - December, 2015



Earnings	INR	Deductions	INR
Basic Salary	54,309.85	Ee PF contribution	6,517.00
House Rent Allowance	14,000.00	Ee LWF contribution	06.00
Special Allowance	83,944.49	Prof Tax - split period	200.00
Super Annuation Allowance		Income Tax	27,471.00
Benefits Allowance	5,488.46	Insurance Premium	2,055.00
		Care for Life Fund Contr	150.00
Total Earnings	165,889.28	Total Deductions	36,399.00

Form 16 Summary	INR
Gross Salary	2,092,381.36
Exemption U/S 10	96,828.18
Balance	1,995,553.18
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,993,153.18
Any other Income	200,000.00-
Gross Tot Income	1,793,153.18
Agg of Chapter VI	151,500.00
Total Income	1,641,654.00
Tax on total Income	317,496.20
Tax payable and surcharge	327,022.00
Net tax payable	109,882.00
Tax deducted so far	217,140.00
Income Tax	27,471.00

Take Home Pay	129,490.00
rake frome ray	125,450.00

Perk Details	INR	Other Incomes*	INR	Exemptions	INR	Loan Balance INR	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
SMP-tax matchin	95,110.00	Deds S24 (Interes	200,000.00-	HRA Annual Ex	96,828.18		Payment towards Life Insurance Policy	46,000.00	46,000.00
Perks.Oth.Ben	6,600.00						Repayment of Housing loan	250,000.00	250,000.00
							Donation to certain funds, char.insti.	3,000.00	1,500.00
							Provident fund Contribution	78,204.00	78,204.00
				Total Exemp	96,828.18				
				Medical Reimbur	12,860.00				
Total Perk	101,710.00	Total othr Inc.	200,000.00-			Loan Balance	Total VIA Deduction	377,204.00	151,500.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 30 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000