

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. MSTHIVA	Last updated on 22-Jun-2020
Name and address of the Employer	Name and address of the Employee
SAP LABS INDIA PRIVATE LIMITED 138, BLR 1, EPIP, WHITE FIELD, BANGALORE - 560066 Karnataka +(91)80-43296681 bhuvaneshwari.k01@sap.com	ANAND NIDAMANURU D NO. 5-78-16, 6/3 PANDARIPURAM, GUNTAUR - 522002 Andhra Pradesh

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAFCS3649P	BLRK01084G	ACVPN7240A	ACVPN36504

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2020-21	From 01-Apr-2019 To 31-Mar-2020

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTRTSSUB	963162.00	204752.00	204752.00
Q2	QTUCLLPD	820704.00	174942.00	174942.00
Q3	QTWEMFGA	820704.00	179188.00	179188.00
Q4	QTYQIUUE	1685579.42	455221.00	455221.00
Total (Rs.)		4290149.42	1014103.00	1014103.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	89714.00	0510075	07-05-2019	50778	F
2	57383.00	0510075	07-06-2019	31983	F
3	57655.00	0510075	04-07-2019	10098	F
4	57958.00	0510075	06-08-2019	13085	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	58298.00	0510075	07-09-2019	10254	F
6	58686.00	0510075	08-10-2019	10413	F
7	59140.00	0510075	04-11-2019	10668	F
8	59684.00	0510075	06-12-2019	19569	F
9	60364.00	0510075	06-01-2020	13577	F
10	61269.00	0510075	04-02-2020	10080	F
11	62630.00	0510308	03-03-2020	21469	F
12	331322.00	0510308	03-04-2020	00373	F
Total (Rs.)	1014103.00				

Verification

I, **KANNAPPA BHUVANESHWARI**, son / daughter of **KANNAPPA ARUMUGAM** working in the capacity of **PAYROLL SUPERVISOR** (designation) do hereby certify that a sum of Rs. **1014103.00** [Rs. **Ten Lakh Fourteen Thousand One Hundred and Three Only** (in words)] has been deducted and a sum of Rs. **1014103.00** [Rs. **Ten Lakh Fourteen Thousand One Hundred and Three Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	26-Jun-2020	
Designation: PAYROLL SUPERVISOR		(Signature of person responsible for deduction of Tax)
		Full Name: KANNAPPA BHUVANESHWARI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. MSTHIVA		Last updated on 22-Jun-2020	
Name and address of the Employer		Name and address of the Employee	
SAP LABS INDIA PRIVATE LIMITED 138, BLR 1, EPIP, WHITE FIELD, BANGALORE - 560066 Karnataka +(91)80-43296681 bhuvaneshwari.k01@sap.com		ANAND NIDAMANURU D NO. 5-78-16, 6/3 PANDARIPURAM, GUNTAUR -522002 Andhra Pradesh	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAFCS3649P	BLRK01084G	ACVPN7240A	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2020-21	From 01-Apr-2019 To 31-Mar-2020

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	4256481.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	33669.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		4290150.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	5502.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	1200.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		6702.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		4283448.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		52400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		4231048.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-200000.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-200000.00
9.	Gross total income (6+8)		4031048.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	5723.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	155723.00
12.	Total taxable income (9-11)	3875325.00
13.	Tax on total income	975097.00
14.	Rebate under section 87A, if applicable	0.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	39004.00
17.	Tax payable (13+15+16-14)	1014101.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	1014101.00

Verification

I, KANNAPPA BHUVANESHWARI, son/daughter of KANNAPPA ARUMUGAM .Working in the capacity of PAYROLL SUPERVISOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	26-Jun-2020	Full Name:	KANNAPPA BHUVANESHWARI

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below

Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	26-Jun-2020	Full Name:	KANNAPPA BHUVANESHWARI

Annexure to Form 16 Part B

2(f). Break up for 'Amount of any other exemption under section 10' to be filled in the table below

Particular's of Amount of any other exemption under section 10'	INR
CEA Exemption	1200.00

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VI-A ' to be filled in the table below

Particular's of amount deductible under any other provision(s) of Chapter VI-A	Gross Amount	Qualifying Amount	Deductible Amount

Place	BANGALORE	(Signature of person responsible for deduction of tax)
Date	26.06.2020	Full Name: BHUVANESHWARI K

FORM No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of employer :
SAP Labs India Pvt Ltd, 138,EPIP,WhitefieldBangalore--560066, Karnataka
- 2) TAN: **BLRK01084G**
- 3) TDS Assessment Range of the employer :
ITO, TDS CIRCLE 18(2), Bangalore, 560032,
- 4) Name, designation and PAN of employee :
Mr/Ms: Anand Nidamanuru, Desig.:Senior Development Architect, Emp #:01038020, PAN:ACVPN7240A
- 5) Is the employee a director or a person with : **N**
substantial interest in the company (where the employer is a company)
- 6) Income under the head "Salaries" of the employee : **4193947.81**
(other than from perquisites)
- 7) Financial year : **2019-2020**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisites (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any, recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	21600.00	0.00	21600.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	3431.00	0.00	3431.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	12069.00	0.00	12069.00
18	Total value of perquisites	37100.00	0.00	37100.00
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

Details of tax

(a) Tax deducted from salary of the employee under section 192(1)	1014103.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	1014103.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **BHUVANESHWARI K** Son/daughter of **KANNAPPA ARUMUGAM** working as **PAYROLL SUPERVISOR** (designation) do hereby declare on behalf of **SAP Labs India Pvt Ltd** (name of the employer) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of person responsible
for deduction of tax

Place : **BANGALORE**
Date : **26.06.2020**

Full Name:**BHUVANESHWARI K**
Designation:**PAYROLL SUPERVISOR**

Annexure to Form No.16

Name: Anand Nidamanuru		Emp No.: 01038020
	Particulars	Amount(INR)
Emoluments paid	Basic Salary	1046085.60
	Leave Travel Allowance	5502.00
	Children Education Allowance	2400.00
	Other Allowances	422667.72
	Special Allowance	1682820.36
	Annual Bonus	849896.00
	Long term incentive	142457.13
	Fuel Allowance	104652.00
Perquisites		
	Cars/Other automotive	21600.00
	Gifts, vouchers etc.	3431.00
	Other benefits or amenities	12069.00
	Gross emoluments	4290149.81
Income from other sources		
	Income	
	Deductions u/s 24 - Interest	-200000.00
	Total income from other sources	-200000.00
Exemptions u/s 10		
	Allowance	
	Travel concession or assistance under section 10(5)	5502.00
	CEA Exemption	1200.00
	Total Exemption	6702.00