

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AXYCVIA	<b>Last updated on</b> 02-Aug-2019
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
SAP LABS INDIA PRIVATE LIMITED 138, BLR 1, EPIP, WHITE FIELD, BANGALORE - 560066 Karnataka +(91)80-43296681 bhuvaneshwari.k01@sap.com	ANAND NIDAMANURU D NO. 5-78-16, 6/3 PANDARIPURAM, GUNTAUR - 522002 Andhra Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAFCS3649P	BLRK01084G	ACVPN7240A	0001038020

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2019-20	<b>From</b> 01-Apr-2018 <b>To</b> 31-Mar-2019

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTDQRBNB	913723.00	205724.00	205724.00
Q2	QTIEYLTD	796332.00	169098.00	169098.00
Q3	QTKAMTYC	796332.00	169099.00	169099.00
Q4	QTPIIQFD	1667121.00	415062.00	415062.00
<b>Total (Rs.)</b>		<b>4173508.00</b>	<b>958983.00</b>	<b>958983.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	92992.00	0510075	04-05-2018	11696	F
2	56366.00	0510075	05-06-2018	17504	F
3	56366.00	0510075	05-07-2018	13296	F
4	56366.00	0510075	06-08-2018	26154	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	56366.00	0510075	05-09-2018	12437	F
6	56366.00	0510075	05-10-2018	16818	F
7	56366.00	0510075	06-11-2018	19853	F
8	56367.00	0510075	05-12-2018	12955	F
9	56366.00	0510075	07-01-2019	24747	F
10	56423.00	0510075	07-02-2019	51361	F
11	51278.00	0510075	06-03-2019	34261	F
12	307361.00	0510075	05-04-2019	11473	F
<b>Total (Rs.)</b>	<b>958983.00</b>				

## Verification

I, **KANNAPPA BHUVANESHWARI**, son / daughter of **KANNAPPA ARUMUGAM** working in the capacity of **PAYROLL SUPERVISOR** (designation) do hereby certify that a sum of Rs. **958983.00** [Rs. **Nine Lakh Fifty Eight Thousand Nine Hundred and Eighty Three Only** (in words)] has been deducted and a sum of Rs. **958983.00** [Rs. **Nine Lakh Fifty Eight Thousand Nine Hundred and Eighty Three Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	05-Aug-2019	
Designation: PAYROLL SUPERVISOR		
		Full Name: KANNAPPA BHUVANESHWARI

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
<b>U</b>	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
<b>P</b>	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
<b>F</b>	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
<b>O</b>	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**FORM NO. 16**
**PART B**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AXYCVIA		<b>Last updated on</b> 02-Aug-2019	
<b>Name and address of the Employer</b>		<b>Name and address of the Employee</b>	
SAP LABS INDIA PRIVATE LIMITED 138, BLR 1, EPIP, WHITE FIELD, BANGALORE - 560066 Karnataka +(91)80-43296681 bhuvaneshwari.k01@sap.com		ANAND NIDAMANURU D NO. 5-78-16, 6/3 PANDARIPURAM, GUNTAUR -522002 Andhra Pradesh	
<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	
AAFCS3649P	BLRK01084G	ACVPN7240A	
<b>CIT (TDS)</b>		<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2019-20	<b>From</b> 01-Apr-2018 <b>To</b> 31-Mar-2019

Details of Salary Paid and any other income and tax deducted		Rs.	Rs.
1.	Gross Salary		
(a)	Salary as per provisions contained in section 17(1)	4156715.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	16792.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		4173507.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	5500.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	0.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]		
(g)	Total amount of any other exemption under section 10	67346.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		72846.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		4100661.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	40000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	2400.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		42400.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		4058261.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	-200000.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		-200000.00
9.	Gross total income (6+8)		3858261.00
10.	Deductions under Chapter VI-A		
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00
(g)	Deduction in respect of health insurance premia under section 80D	9599.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A [Note: Break-up to be prepared by employer and issued to the employee, where applicable, before furnishing of Part B to the employee]	
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	159599.00
12.	Total taxable income (9-11)	3698662.00
13.	Tax on total income	922099.00
14.	Rebate under section 87A, if applicable	0.00
15.	Surcharge, wherever applicable	0.00
16.	Health and education cess	36884.00
17.	Tax payable (13+15+16-14)	958983.00
18.	Less: Relief under section 89 (attach details)	0.00
19.	Net tax payable (17-18)	958983.00

## Verification

I, KANNAPPA BHUVANESHWARI, son/daughter of KANNAPPA ARUMUGAM .Working in the capacity of PAYROLL SUPERVISOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of tax)	
Date	05-Aug-2019	Full Name:	KANNAPPA BHUVANESHWARI

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

<b>Place</b>	BANGALORE	(Signature of person responsible for deduction of tax)	
<b>Date</b>	05-Aug-2019	<b>Full Name:</b>	KANNAPPA BHUVANESHWARI

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**INR**

Deductible Amount
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10(k) Amount deductible under any other provision(s) of Chapter VI-A

**FORM No.12BA**  
**{See Rule 26A(2)(b)}**

**Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

- 1) Name and address of employer :  
**SAP Labs India Pvt Ltd, 138,EPIP,WhitefieldBangalore--560066, Karnataka**
- 2) TAN: **BLRK01084G**
- 3) TDS Assessment Range of the employer :  
**ITO, TDS CIRCLE 18(2), Bangalore, 560032,**
- 4) Name, designation and PAN of employee :  
**Mr/Ms: Anand Nidamanuru, Desig.:Senior Developer, Emp #:01038020, PAN:ACVPN7240A**
- 5) Is the employee a director or a person with : **N**  
substantial interest in the company (where the employer is a company)
- 6) Income under the head "Salaries" of the employee : **4041468.92**  
(other than from perquisites)
- 7) Financial year : **2018-2019**
- 8) Valuation of Perquisites

S.No (1)	Nature of perquisites (see rule 3) (2)	Value of perquisite as per rules(INR) (3)	Amount, if any, recovered from the employee(INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	3600.00	0.00	3600.00
3	Sweeper , gardener , watchman or personal attendant	0.00	0.00	0.00
4	Gas , electricity , water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional Travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options ( non-qualified options )	0.00	0.00	0.00
17	Other benefits or amenities	13192.00	0.00	13192.00
18	Total value of perquisites	16792.00	0.00	16792.00
19	Total value of Profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

**Details of tax**

(a) Tax deducted from salary of the employee under section 192(1)	<b>958983.00</b>
(b) Tax paid by employer on behalf of the employee under section 192(1A)	<b>0.00</b>
(c) Total tax paid	<b>958983.00</b>
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, **KANNAPPA BHUVANESHWARI** Son/daughter of **KANNAPPA ARUMUGAM** working as **PAYROLL SUPERVISOR** (designation ) do hereby declare on behalf of **SAP Labs India Pvt Ltd** ( name of the employer ) that the information given above is based on the books of account , documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : **BANGALORE**  
Date : **05.08.2019**

Full Name:**KANNAPPA BHUVANESHWARI** Signature of person responsible  
Designation:**PAYROLL SUPERVISOR** for deduction of tax



**Annexure to Form No.16**

Name: <b>Anand Nidamanuru</b>		Emp No.: <b>01038020</b>
	<b>Particulars</b>	<b>Amount(INR)</b>
<b>Emoluments paid</b>	Basic Salary	984753.00
	House Rent Allowance	393901.20
	Leave Travel Allowance	5500.00
	Children Education Allowance	1200.00
	Other Allowances	413598.41
	Special Allowance	1363307.46
	Annual Bonus	792276.00
	Long term incentive	117390.85
	Fuel Allowance	17442.00
	Per Diem	67346.00
<b>Perquisites</b>		
	Cars/Other automotive	3600.00
	Other benefits or amenities	13192.00
	<b>Gross emoluments</b>	<b>4173506.92</b>
<b>Income from other sources</b>		
	Income	
	Deductions u/s 24 - Interest	-200000.00
	<b>Total income from other sources</b>	<b>-200000.00</b>
<b>Exemptions u/s 10</b>		
	Allowance	
	Travel concession or assistance under section 10(5)	<b>5500.00</b>
	Per diem u/s 10(14)(i)	<b>67346.00</b>
	<b>Total Exemption</b>	<b>72846.00</b>