

User agreements and other information from UBS

Dear Plan Participant

Please find enclosed user agreements and other information required for your access to EquatePlus.

These documents have been sent to you because you either requested them via EquatePlus or you consented to these documents through the UBS Call Center.

If you have further questions, please contact the UBS Call Center under the following number: +800 4020 0096

Kind regards,

UBS AG

Information and consent in relation to the use of personal data

I acknowledge that UBS Deutschland AG may collect, process and use the personal data provided to or collated by UBS Deutschland AG in connection with my use of EquatePlus and in the event of my participation in the respective stock plan of SAP AG or the Group company that employs me and the associated administration of the same by UBS Deutschland AG ("**Administration**") on the basis of the Contractual Terms and Conditions placed in my mailbox as well as for the fulfilment of legal documentation and preservation obligations. I recognise that in connection with the use of EquatePlus and the Administration of my respective SAP Stock Plan, UBS Deutschland AG may also transfer such data to SAP AG (the "**Company**"), subcontractors of UBS Deutschland AG, other banks and/or contracting parties in connection with transactions, insofar as this may be necessary for the performance of the required service.

Furthermore, I acknowledge that within the framework of the Administration, UBS Deutschland AG may transfer to the Company such information that may be necessary in order to monitor the fulfilment of the conditions of the SAP Stock Plans in which I am participating, to establish my rights and obligations under the relevant SAP Stock Plans or to fulfil legal obligations. I recognise that UBS Deutschland AG currently uses and/or shall use in the future the services of UBS AG in Switzerland for the fulfilment of its Administration obligations, including the saving of personal data. Switzerland is not a member of the European Economic Area. However, the European Commission, in its decision of 26 July 2000 (2000/518/EC), found that Switzerland provides similar protection of personal data within the meaning of Directive 95/46/EC of the European Parliament and of the Council on the adequate protection of personal data.

By clicking on "I agree" below, I hereby authorise UBS Deutschland AG to transfer my personal data to UBS AG, insofar as this may be necessary for the performance of those services of UBS AG that UBS Deutschland AG uses within the framework of the Administration.

I recognise that I may revoke this authorisation in relation to the use of the abovementioned personal data at any time. Revocation shall not prevent UBS Deutschland AG from collecting, processing or using data that is permitted under law and for which no authorisation is required. Where the revocation prevents UBS Deutschland AG from duly carrying out the Administration, particularly where, owing to the revocation, it cannot employ subcontractors as described above, UBS Deutschland AG shall be entitled to cancel the Administration services. I am aware that such cancellation may exclude or restrict my participation in the relevant SAP Stock Plans and my rights under the respective SAP Stock Plans.

UBS Deutschland AG

Postfach 10 20 42
60020 Frankfurt am Main
Tel. +49 (0)69 21 79 0

www.ubs.com/deutschland