



-Strictly Confidential-

ID:I038020

Anand Nidamanuru

Please note that due to a typing error in the purchase price (corrected from 56,68€ to 55,68€) this grant letter was revised. This has no impact on the purchase amount that was withheld or invoiced by payroll as the calculation was based on the correct share price.

SAP Share Matching Plan - SMP 331 Confirmation Letter 2014

Dear Anand,

Thank you for participating in the SAP Share Matching Plan in 2014 that is offered to you by SAP LABS INDIA PVT. LTD..

With this letter we would like to confirm your purchase of SAP SE shares:

- You have purchased **12** of SAP SE shares in 2014 as part of the Share Matching Plan (SMP) 331.
- The regular purchase price for each of these shares was € 55,68*.
- Since you received a discount of 40% on the purchase price of these investment shares, you will only be charged € 33,41 per share.
- Subject to and in accordance with the terms and conditions of the SMP 2014, this investment entitles you to receive **4** matching shares on May 16, 2017.
- This confirmation letter does not constitute a separate claim with respect to any matching shares for which only the SMP 2014 [terms and conditions](#) apply.

You can monitor and administer all of your SMP investments on the [UBS banking platform \(https://equityplans.ubs.com\)](https://equityplans.ubs.com).

Best Regards,

Your SAP Global Equity Team

* Please note that the relevant share price for calculating the gain for income tax and capital gains taxes may differ from the purchase price. This share price is available on the [UBS online platform](#).