Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - June, 2019

| | | | | | | | (R) |
|---------------|---------------|------------------|---------------|--------------|--------------|---|-------------------------|
| Payment date | Bank Details | A/c No | Take Home Pay | Earnings | Deductions | | Rounding off Adjustment |
| 28 June, 2019 | HDFC Bank Ltd | / 00771610027651 | 160,635.00 | = 270,762.39 | - 110,127.43 | + | 00.04 |

| Earnings | INR | Deductions | INR | |
|---------------------------|------------|--------------------------|------------|--|
| Basic Salary | 87,173.80 | Ee PF contribution | 10,461.00 | |
| Children Education Allow. | 200.00 | Prof Tax - split period | 200.00 | |
| Special Allowance | 140,235.03 | Income Tax | 57,655.00 | |
| Benefits Allowance | 8,305.37 | Care for Life Fund Contr | 250.00 | |
| Fuel Allowance | 8,721.00 | OWN SAP EE Conribution | 28,510.31 | |
| Super Annuation Allowance | 13,076.07 | OWN SAP ER Match Deduct | 13,051.12 | |
| OWN SAP ER Match | 13,051.12 | | | |
| | | | | |
| Total Earnings | 270,762.39 | Total Deductions | 110,127.43 | |

| Form 16 Summary | INR |
|---------------------------|--------------|
| Gross Salary | 3,229,325.73 |
| Balance | 3,229,326.00 |
| Std Deduction | 50,000.00 |
| Empmnt tax (Prof Tax) | 2,400.00 |
| Incm under Hd Salary | 3,176,926.00 |
| Any other Income | 200,000.00- |
| Gross Tot Income | 2,976,926.00 |
| Agg of Chapter VI | 150,000.00 |
| Total Income | 2,826,930.00 |
| Tax on total Income | 660,579.00 |
| Tax payable and surcharge | 687,003.00 |
| Net tax payable | 539,906.00 |
| Tax deducted so far | 147,097.00 |
| Income Tax | 57,655.00 |

Take Home Pay 160,635.00

| Perk Details | INR | Other Incomes* | INR | Exemptions IN | R Loan Balance INF | Chapter VIA Dedn** | Invst.amt. | Effect.Exm. |
|---------------|-----------|-------------------|-------------|---------------|--------------------|---------------------------------------|------------|-------------|
| Ann car perk | 21,600.00 | Deds S24 (Interes | 200,000.00- | | | Payment towards Life Insurance Policy | 44,674.00 | 44,674.00 |
| Perks.Oth.Ben | 12,069.00 | | | | | Repayment of Housing loan | 200,000.00 | 200,000.00 |
| | | | | | | Tuition fee - child 1 | 50,000.00 | 50,000.00 |
| | | | | | | NPS Deduction u/s 80CCD(2) | 00.00 | 00.00 |
| | | | | | | Provident fund Contribution | 125,532.00 | 125,532.00 |
| | | | | Total Exemp | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Total Perk | 33,669.00 | Total othr Inc. | 200,000.00- | | Loan Balance | Total VIA Deduction | 420,206.00 | 150,000.00 |

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 24.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR $\,$ 1,50,000 $\,$