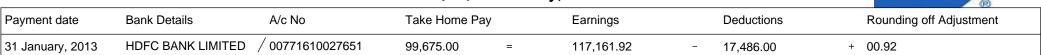
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip – January, 2013



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Leave Travel Reimbursemnt Special Allowance Benefits Allowance Super Annuation Allowance	13,333.33	Ee PF contribution Prof Tax - split period Income Tax Social Contribution- 50% Care for Life Fund Contr	4,183.00 200.00 12,003.00 1,000.00 100.00
Total	117,161.92	Total	17,486.00

Form 16 Summary	INR
Gross Salary	1,286,778.04
Exemption U/S 10	66,437.10
Balance	1,220,340.94
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,217,940.94
Any other Income	150,000.00-
Gross Tot Income	1,067,940.94
Agg of Chapter VI	105,000.00
Total Income	962,940.00
Tax on total Income	122,588.00
Tax payable and surcharge	126,266.00
Net tax payable	36,008.00
Tax deducted so far	90,258.00
Income Tax	12,003.00

Take Home Pay 99,675.00

Perk Details		Other Incomes*		Exemptions		Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di	13,925.00	Deds S24 (Interest	150,000.00-	HRA Annual Exe LTA Annual Exem	54,170.10 12,267.00		Payment towards Life Insurance Policy Repayment of Housing Ioan Donation to certain funds, char.insti.	44,674.00 170,219.00 10,000.00	1 ' 1
				Total	66,437.10		Provident fund Contribution	50,196.00	50,196.00
Total	13,925.00	Total 1	50,000.00-			Loan Balance	Total	275,089.00	105,000.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: KN/23423/002302 ESIC No: NA Balance PL Days: 37.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 100000