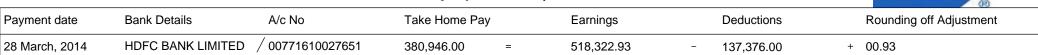
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - March, 2014



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Medical Reimbursement Special Allowance Benefits Allowance Annual Bonus - AP Telephone Reimbursement Taxable balance payment Taxable balance payment Taxable balance payment Super Annuation Allowance EPP-Taxation & Payout	45,931.20 13,333.33 1,128.00 68,217.47 4,770.29 300,000.00 1,483.00 20,000.00 3,284.00 4,240.00 6,889.68 49,045.96	Ee PF contribution Prof Tax - split period Income Tax Social Contribution- 50% Health Insurance Premium Care for Life Fund Contr	5,512.00 200.00 125,484.00 1,000.00 5,080.00 100.00
Total	518,322.93	Total	137,376.00

Form 16 Summary	INR
Gross Salary	2,111,131.32
Exemption U/S 10	49,237.17
Balance	2,061,894.15
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	2,059,494.15
Any other Income	150,000.00-
Gross Tot Income	1,909,494.15
Agg of Chapter VI	134,285.00
Total Income	1,775,210.00
Tax on total Income	362,563.00
Tax payable and surcharge	373,440.00
Net tax payable	125,484.00
Tax deducted so far	247,956.00
Income Tax	125,484.00

Take Home Pay 380,946.00

Perk Details		Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di	•	,)- HRA Annual Exe 49,237.1	7		Invst. amt.	Effect. Exm.
SMP-tax matchi	18,958.00				Payment towards Life Insurance Policy	44,674.00	44,674.00
Perks.Oth.Ben	2,359.00				Repayment of Housing loan	172,386.00	172,386.00
					Medical Insurance Premium	26,785.00	26,785.00
					Donation to certain funds, char.insti.	15,000.00	7,500.00
					Contribution to pens.sch of Central Govt	00.00	00.00
			Total 49,237.1	7	Provident fund Contribution	60,438.00	60,438.00
			Medical Reimbur 10,760.0				
Total	43,071.00	Total 150,000.00-		Loan Balance	Total	319,283.00	134,285.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: PY/KRP/23423/002302 ESIC No: NA Balance PL Days: 49.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 100000