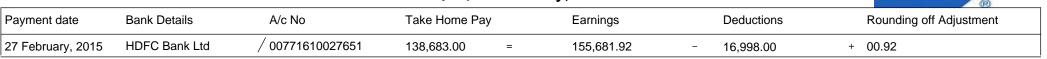
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - February, 2015



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Medical Reimbursement Special Allowance Benefits Allowance Telephone Reimbursement Super Annuation Allowance		Income Tax Social Contribution- 50% Health Insurance Premium Care for Life Fund Contr	5,611.00 200.00 2,529.00 1,000.00 7,558.00 100.00
Total	155,681.92	Total	16,998.00

Form 16 Summary	INR
Gross Salary	1,725,132.04
Exemption U/S 10	93,890.10
Balance	1,631,241.94
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,628,841.94
Any other Income	156,732.00-
Gross Tot Income	1,472,109.94
Agg of Chapter VI	155,500.00
Total Income	1,316,610.00
Tax on total Income	219,983.00
Tax payable and surcharge	226,580.00
Net tax payable	5,057.00
Tax deducted so far	221,523.00
Income Tax	2,529.00

Take Home Pay 138,683.00

Perk Details		Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
SMP-Taxable di Perks.Oth.Ben		Deds S24 (Interest 156,732.00	Total 93,890.10 Medical Reimbur 7,871.00		Payment towards Life Insurance Policy Repayment of Housing Ioan Donation to certain funds, char.insti. Contribution to pens.sch of Central Govt Provident fund Contribution	Invst. amt. 43,808.00 204,776.00 11,000.00 00.00 67,332.00	Effect. Exm. 43,808.00 204,776.00 5,500.00 00.00 67,332.00
Total	24,733.00	Total 156,732.00-		Loan Balance	Total	326,916.00	155,500.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: PY/KRP/23423/002302 UAN No: 100254744153 Balance PL Days: 56 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000