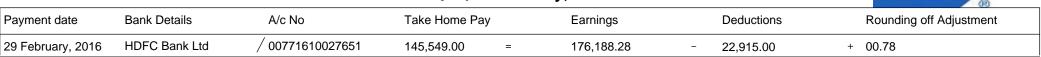
## Mr Anand Nidamanuru / 01038020

## SAP LABS INDIA PVT. LTD.

## Payslip - February, 2016



Earnings	INR	Deductions	INR
Basic Salary House Rent Allowance Medical Reimbursement Special Allowance Benefits Allowance Telephone Reimbursement Super Annuation Allowance	14.000.00	Medical Ins Prem(Non-Sen) Med Ins Prem(Non-Sen Par) Med Ins Prem(Sen Parent)	6,517.00 200.00 16,048.00 150.00 3,513.50 2,105.00 2,105.00
Total	176,188.28	Total	22,915.00

Form 16 Summary	INR
Gross Salary	2,092,381.36
Exemption U/S 10	100,188.18
Balance	1,992,193.18
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	1,989,793.18
Any other Income	140,264.00-
Gross Tot Income	1,849,529.18
Agg of Chapter VI	159,223.50
Total Income	1,690,310.00
Tax on total Income	332,093.00
Tax payable and surcharge	342,056.00
Net tax payable	32,096.00
Tax deducted so far	309,960.00
Income Tax	16,048.00

Take Home Pay 145,549.00

Perk Details		Other Incomes*	Exemptions	Loan Balance	Chapter VIA Deductions**		
SMP-tax matchi	·	,	HRA Annual Exe 100,188.18			Invst. amt.	Effect. Exm.
Perks.Oth.Ben	6,600.00				Payment towards Life Insurance Policy	44,674.00	44,674.00
					Repayment of Housing loan	228,112.00	228,112.00
					Medical Insurance Premium	7,723.50	7,723.50
					Donation to certain funds, char.insti.	3,000.00	1,500.00
					Provident fund Contribution	78,204.00	78,204.00
			<b>Total</b> 100,188.18				
			Medical Reimbur 15,000.00				
Total	101,710.00	<b>Total</b> 140,264.00-		Loan Balance	Total	361,713.50	159,223.50

<sup>\*</sup> Total is excluding dividends

PAN No: ACVPN7240A PF A/C No: PY/KRP/23423/002302 UAN No: 100254744153 Balance PL Days: 54 Days

<sup>\*\*</sup>Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000