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Name	: Mr. Anand Nidamanuru	Company	: SAP Labs India Pvt. Ltd.		
Emp No.	: 1038020	Department	: CustDev Exec. BLR T	P Level	: GENE
Pay period	: 01.10.2008 - 31.10.2008	PAN Number	: ACVPN7240A	PF A/C No.	: KN/23423/2302

Payroll Month	Name of Bank	Bank A/C No.	Take Home Pay =	Earnings -	Deductions +	Adjustment
October 2008	HDFC	0771610027651	49.164,39 =	62.070,39 -	12.906,00 +	0,00

Earnings		Deductions		Perks/Other income/Exemptions/Rebates	
Basic Salary	19.799,51	Ee PF contribution	2.376,00	Annual Perk	1.218,75
House Rent Allowance	5.658,33	Prof Tax - split period	200,00	Exemption U/S 10	66.132,98
Transport Allowance	417,39	Income Tax	6.767,00	Agg of Chapter VI	101.250,00
Leave Travel Allowance	5.000,00	Social Contribution	2.500,00		
Medical Allowance	1.250,00	Other Net Deductions	2.500,00		
Special Allowance	24.444,80	Transport Deduction	438,00		
Benefits Allowance	2.530,43	Personal Loan Recovery	3.125,00		
Super Annuation Allowanc	2.969,93				
Total	62.070,39	Total	12.906,00		

Perks Details		Loans Taken & Deducted	Sec 10 Exemptions	Form 16 Summary	
Loan-Int. Rat	1.218,75	Pers.Ln Taken 75.000,00	HRA Annual Ex 66.132,98	Gross Salary	743.619,09
		Pers.Ln Deduc 71.875,00		Exemption U/S 10	66.132,98
				Balance	677.486,11
				Empmnt tax (Prof Tax)	2.400,00
				Aggrg Deduction	2.400,00
				Incml under Hd Salary	675.086,11
			-----	Gross Tot Income	675.086,11
			Tax Exemptions	Agg of Chapter VI	101.250,00
			-----	Total Income	573.840,00
			Transport All 417,39	Tax on total Income	77.152,00
				Tax payable and surcharg	79.467,00
				Tax deducted so far	38.867,00
				Income Tax	6.767,00

Take Home Pay	Rs. 49.164
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