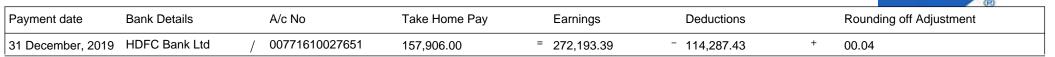
Mr Anand Nidamanuru / 01038020

SAP LABS INDIA PVT. LTD.

Payslip - December, 2019



Earnings	INR	Deductions	INR
Basic Salary	87,173.80	Ee PF contribution	10,461.00
Children Education Allow.	200.00	Ee LWF contribution	20.00
Special Allowance	140,235.03	Prof Tax - split period	200.00
Benefits Allowance	8,305.37	Income Tax	60,364.00
Fuel Allowance	8,721.00	Care for Life Fund Contr	250.00
Super Annuation Allowance	13,076.07	OWN SAP EE Conribution	28,510.31
OWN SAP ER Match	13,051.12	OWN SAP ER Match Deduct	13,051.12
Appreciation Award	1,431.00	Appreciation Award	1,431.00
Total Earnings	272,193.39	Total Deductions	114,287.43

Form 16 Summary	INR
Gross Salary	3,359,958.45
Balance	3,359,958.00
Std Deduction	50,000.00
Empmnt tax (Prof Tax)	2,400.00
Incm under Hd Salary	3,307,558.00
Any other Income	200,000.00-
Gross Tot Income	3,107,558.00
Agg of Chapter VI	150,000.00
Total Income	2,957,560.00
Tax on total Income	699,768.00
Tax payable and surcharge	727,759.00
Net tax payable	229,241.00
Tax deducted so far	498,518.00
Income Tax	60,364.00

Take Home Pay 157,906.00

Perk Details	INR	Other Incomes*	INR	Exemptions	INR	Loan Balance INI	Chapter VIA Dedn**	Invst.amt.	Effect.Exm.
Ann car perk	21,600.00	Deds S24 (Interes	200,000.00-				Payment towards Life Insurance Policy	44,674.00	44,674.00
Appreciation Awa	1,431.00						Repayment of Housing loan	200,000.00	200,000.00
Perks.Oth.Ben	12,069.00						Tuition fee - child 1	50,000.00	50,000.00
							NPS Deduction u/s 80CCD(2)	00.00	00.00
							Provident fund Contribution	125,532.00	125,532.00
				Total Exemp					
Total Perk	33,669.00	Total othr Inc.	200,000.00-			Loan Balance	Total VIA Deduction	420,206.00	150,000.00

^{*} Total is excluding dividends

PAN No: ACVPN7240A PF No: PY/KRP/23423/002302 UAN No: 100254744153 ESI No: NA Bal PL Days: 24.5 Days

^{**}Exemption u/s 80CCC & 80C has combined upper cap of INR 1,50,000