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Date: 15.12.2009 Place: Bangalore

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr Anand Nidamanuru**, is a bonafide employee of SAP Labs India Private Limited from 29.03.2006 till date. He is designated as **Principal Consultant Development**. As per our records, his Temporary residence address is as below:

Sai Krupa, #20/A 19th Main, BTM 1st stage 560029 Bangalore-Bangalore

This letter is issued to him for the purpose of Home Loan.

Yours faithfully

Emily Luo

HRdirect Manager

SAP Human Resources Shared Services Centre

Asia Pacific Japan