

# HAMTEK TECHNOLOGIES INDIA PVT LTD



## **HEALTH, SAFETY and ENVIRONMENT PLAN**

for  
  
**SITE  
OPERATIONS**  
  
by  
  
**SUB-  
CONTRACTORS**



*Fredy*

# HSE PLAN FOR SITE OPERATIONS BY HAMTEK'S

## SUBCONTRACTORS AT A GLANCE

BEFORE START

PLAN

PROVIDE

TRAIN

COMMUNICATE

SIGNING OF MOU	
Agree to comply to HSE requirement- Statutory and HAMTEK's	

HSE ORGANISATION	
<b>Manpower</b> <ul style="list-style-type: none"><li>• 1 (one) safety officer for every 500 workers or part thereof</li><li>• 1(one) safety-steward/ supervisor for every 100 workers</li></ul>	<b>HSE Roles and responsibilities</b> <ul style="list-style-type: none"><li>• Site In-charge- As per clause 7.2.1</li><li>• Safety officer- As per clause 7.2.2</li></ul>
<b>Qualification</b> As per Cl. 7.1	

HSE Planning for Man, Machinery/Equipment/Tools & Tackles	
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HSE INFRASTRUCTURE	
<ul style="list-style-type: none"><li>• PPEs</li><li>• Drinking Water</li><li>• Washing Facilities</li><li>• Latrines and Urinals</li><li>• Provision of shelter for rest</li><li>• Medical facilities</li></ul>	<ul style="list-style-type: none"><li>• Canteen facilities</li><li>• Labour Colony</li><li>• Emergency Vehicle</li><li>• Pest Control</li><li>• Scrapyard</li><li>• Illumination</li></ul>

HSE TRAINING , AWARENESS & PROMOTION	
<b>Training</b> <ul style="list-style-type: none"><li>• Induction training</li><li>• Height work and other critical areas</li><li>• Tool Box talk &amp; Pep Talk</li></ul>	<b>Awareness &amp; Promotion</b> <ul style="list-style-type: none"><li>• Signage</li><li>• Poster</li><li>• Banner</li><li>• Competition</li><li>• Awards</li></ul>

HSE COMMUNICATION	
<b>Incident Reporting</b> <ul style="list-style-type: none"><li>• Accident- Fatal &amp; Major</li><li>• Property damage</li><li>• Near Miss</li></ul>	<b>Event Reporting</b> <ul style="list-style-type: none"><li>• Celebrations</li><li>• Training</li><li>• Medical camp</li></ul>

