

| Clause No. |   |  | GENERAL CONDITIONS OF CONTRACT (GCC)   |
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|            |   |  | <p>3. Building &amp; Other Construction Workers (Regulation of Employment &amp; Conditions of Service) Act, 1996;</p> <p>4. ESI Act, 1948;</p> <p>5. Minimum Wages Act, 1948;</p> <p>6. Payment of Wages Act, 1936;</p> <p>7. Payment of Bonus Act, 1965;</p> <p>8. Payment of Gratuity Act, 1972;</p> <p>9. Workmen's Compensation Act, 1923;</p> <p>10. ID Act, 1947;</p> <p>11. Maternity Benefit Act, 1961;</p> <p>12. Inter-State Migrant Workmen (Regulation of Employment &amp; Conditions of Service) Act, 1979;</p> <p>13. Fatal Accidents Act, 1855</p> <p>14. Model Welfare Code</p> <p>The above will deem to include all relevant/applicable rules made thereunder, regulations, notifications and bye laws of the State or Central Govt. or the local authority and any other labor law (including rules) regulations, bye laws as well as those that may be passed or notification that may be issued under any labor law present and in future either by State or Central Govt. or by local authority.</p> |
| 52         | <b>Materials obtained from Excavation</b> |  | Materials of any kind obtained from excavation on the Site shall remain the property of the Employer and shall be disposed of as the Project Manager may direct.   |
| 53         | <b>Treasure, Trove, Fossils, etc</b>      |  | All fossils, coins, articles of value or antiquity and structures and other remains or things of geological or archaeological interest discovered on the Site shall be the absolute property of the Employer and the Contractor shall take reasonable precautions to prevent his workmen or any other person from removing or damaging any such article or thing, shall immediately upon discovery thereof and before removal acquaint the Project Manager with such discovery and carry out the Project Manager's directions as to the disposition of the same, at the cost of the Employer.  |
| 54         | <b>Protection of Trees</b>                |  | Trees shall be protected from damage during the course of the Works and earth level within at least one (1) meter of each such tree shall not be disturbed. Where necessary, such trees shall be   |