Amaljith Suresh

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Kerala, India 673579

SUMMARY

Dedicated HR professional with an MBA from Jain (Deemed-to-be University) and a BBA from the University of Mysore, specializing in Human Resource Management. Passionate about employee engagement and building positive workplace culture. Co-founder of Shadow – The Travel Partner, a Kerala-based travel planning service, and Co-founder of Sharon Chips, a fast-growing banana chips brand with strong online sales across India. Certified in aviation and floral science, with expertise in HR operations, sales strategy, business development, and growth planning. Fluent in English, Malayalam, Tamil, Kannada, and Hindi, with strong communication skills and a commitment to organizational growth.

SKILLS

Payroll Management : Knowledge of salary processing, tax deductions, and compliance handling.

Sales Strategy and Execution : Skilled in driving revenue through strategic sales planning and process optimization.

Human Resource Operations : Skilled in recruitment, onboarding, and employee relations.

Effective Communication : Clear communicator with strong interpersonal abilities.

Business Development and Growth Planning : Skilled in identifying opportunities and driving business growth.

Team Management : Capable of leading and coordinating teams toward goals.

EDUCATION

Master of Business Administration (MBA)

Jain (Deemed-to-be University), Bangalore

2022 – 2024

Specialization: Human Resource Management

Bachelor of Business Administration (BBA)

University of Mysore, Mysuru

2018 – 2021

Specialization: Human Resource Management

CERTIFICATIONS

Aviation : Speed Links Aviation Academy, Bangalore

Floriculture : Additional Skill Acquisition Program, Kerala

PROJECTS

1. **Impact of AI on Human Resource Management**   January 2024 – April 2024
   Role: Project Lead

   - Led a research-based project examining how AI is reshaping traditional HR functions.
   - Explored the use of AI tools in recruitment, employee engagement, performance evaluation, and predictive analytics.
   - Highlighted key benefits and challenges of AI adoption in the HR domain
   - Conducted a comprehensive literature review on AI applications in HR management.
   - Developed a framework for the ethical use of AI in HR practices.

LANGUAGES

- English (Fluent)
- Malayalam (Native)
- Tamil (Intermediate)
- Kannada (Intermediate)
- Hindi (Intermediate)