

Government of the People's Republic of Bangladesh  
Ministry of Finance  
Internal Resources Division  
Section-3 (Customs)  
[www.ird.gov.bd](http://www.ird.gov.bd)  
Bangladesh secretariat, Dhaka



Record Number: 08.00.0000.038.65.033.19.118

Date: 18/8/2020

### Government Order

The undersigned is directed to convey that the Government of the People's Republic of Bangladesh has been pleased to permit Mohammad Ehteshamul Hoque, First Secretary, National Board of Revenue, Dhaka to serve as 'Deputy Chief of Party' of International Development Group (IDG) for a period of 01 (One) year from 01.08.2020 or from the date relinquishing his present duties under the terms and conditions mentioned below:

- a. The period of his service with foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his service for the same period will be treated as foreign service under the said foreign employer with lien on his post in Bangladesh;
- b. The total period of his foreign service may be extended up to a maximum period of 5 (five) years on his request. The period of 5 (five) years shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefits other than those stipulated herein shall accrue to him for this period. if this period exceeds 5 (five) years, then under BSR – 34, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stands terminated automatically and he shall cease to be in Government employee from the date following the date of completion of 5 (five) years;
- c. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travel allowances etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh, or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;

- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc., from that employer as per terms of his employment with the foreign employer;
  - f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
  - g. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
  - h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
  - i. He will regularly pay his contribution to General/Contributory/Provident Fund, Group insurance premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building/Motor Car/Motor Cycle/ Bicycle Loan/advance and other loans or dues payable to the Government;
  - j. On termination of his foreign service, he shall resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.
2. Violation of any terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.



18-08-2020

Suraiya Pervin Shelley

Joint Secretary

Record Number:

Date: 18/8/2020

08.00.0000.038.65.033.19.118/1(10)

Copy for Kind Information and Necessary Action,

1) Secretary, Ministry of Public Administration, Dhaka.

2) Secretary, Ministry of Foreign Affairs, Segun Bagicha,Dhaka (with a request to issue a Note verbal in favor of the said official).

3) Chairman, National Board of Revenue, Dhaka.

4) Joint Secretary (ACR), Internal Resources Division, Dhaka.

5) PS to Honorable Minister, Ministry of Finance, Dhaka.

6) PS to Senior Secretary, Internal Resources Division, Dhaka.

7) Mohammad Ehteshamul Hoque, First Secretary, National Board of Revenue, Dhaka.

8) Chief Accounts Officer, Internal Resources Division, Shegun Bagicha, Dhaka.

9) Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.

10) Assistant Programmer/Assistant Maintanance Engineer, Internal Resources Division (with request for uploading it to IRD website).



18-08-2020

Suraiya Pervin Shelley

Joint Secretary