



Government of the People's Republic of Bangladesh

Finance Ministry  
Internal Resources Division  
Section-2 (Tax)  
www.ird.gov.bd



Record Number: 08.00.0000.037.65.038.21.269

Date: 25/10/2021

**Office Order**

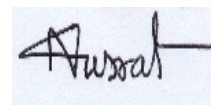
The undersigned is directed to convey that the Government of the People's Republic of Bangladesh has been pleased to permit Dulal Chandra Panday (200311), Joint Commissioner of Taxes, Large Taxpayer Unit (LTU), Dhaka to serve as "Senior Functional Consultant (SAE, SOE, Autonomous Body)" in the scheme of "Improvement of Public Financial Services Delivery through Implementation of BACS and iBAS++" under "Strengthening Public Financial Management Program to Enable Service Deliver (SPFMS), Finance Division, Ministry of Finance" for a period of 26/10/2021 to 25/10/2022 or One year from the date he relinquishes his duties under the terms and conditions mentioned below:

- a. The period of his service shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties and his service for the same period will be treated as service under the said foreign employer with lien on his post in Bangladesh;
- b. The total period of his service may be extended up to a maximum period of 5 (five) years on his request. The period of 5 (five) years shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefits other than those stipulated herein shall accrue to him for this period. If this period exceeds 5 (five) years, then under BSR- 34, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stands terminated automatically and he shall cease to be in Government employ from the date following the date of completion of 5 (five) years;
- c. During the period of his service under the employer, he will not receive any pay or allowances (including travel allowances etc.) or leave from the Government of the People's Republic of Bangladesh;

- d. The terms of his leave during the period of his service with employer will be regulated according to the rules of the employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during employment shall devolve on the Government of the People's Republic of Bangladesh, or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the employer;
- e. All expenses to be incurred in connection with his joining the post under the employer and for resuming his post after completion of the period of service will be borne either by the employer or by himself. During his service under the employer he will draw his pay and allowances, etc., from that employer as per terms of his employment with the employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the service with the employer, even though the disability might manifest itself after the termination of his service;
- g. During the period of his service with the employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his employer or in any dispute of any kind arising out of his service with the employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;
- i. He will regularly pay his contribution to General/Contributory/Provident Fund, Group insurance premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his employer. He will also pay regularly to the Government Account the installments of his House Building/Motor Car/Motor Cycle/ Bicycle Loan/advance and other loans or dues payable to the Government;
- j. On termination of his service, he shall resume the duties of his post in Bangladesh Govt. within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 4 (four) weeks of expiry of the approved period of service, the period of his absence

beyond the approved period of service will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absence.

2. Violation of any terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this permission and other disciplinary actions.



25-10-2021

Nusrat Jahan Nisu  
Senior Assistant Secretary  
Phone: +8802-9540094

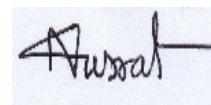
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08.00.0000.037.65.038.21.269/1(8)

Copy for Kind Information and Necessary Action (Not according to seniority):

- 1) Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka
- 2) National Program Director (Additional Secretary), Strengthening Public Financial Management Program to Enable Service Delivery (SPFMS), Finance Division, Ministry of Finance.
- 3) Commissioner of Taxes, Large Taxpayer Unit (LTU), Dhaka
- 4) Dulal Chandra Panday (200311), Joint Commissioner of Taxes , Large Taxpayer Unit (LTU), Dhaka
- 5) PS to Senior Secretary, Internal Resources Division
- 6) Chief Finance and Accounts Office, Internal Resources Division, Shegunbagicha, Dhaka
- 7) Assistant Programmer, ICT Wing, Internal Resources Division
- 8) PO to Joint Secretary (Tax), Internal Resources Division, Dhaka.



25-10-2021

Nusrat Jahan Nisu  
Senior Assistant Secretary