STUDENT NAME :ANTONY ANANIYA.S
REGISTER NO :312203290,ASSUM161312203290
DEPARTMENT :B.COM,COMMERCE
COLLEGE :PRINCE SHRI VENKATESHWARA
ARTS AND SCIENCE COLLEGE

PROJECT TITLE

CREATING AN EMPLOYEE PERFORMANCE SCOREBOARD IN EXCEL USING PIVOT TABLES FOR EMPLOYEES TURNOVER ANALYSIS

AGENDA

- ❖ PROBLEM STATEMENT

- ❖ PROJECT OVERVIEW

- ❖ OUR SOLUTION AND PROPOSITION

- ❖ PIE CHART

- ❖ BAR DIAGRAM

- ❖ PIVOT TABLE

- ❖ DATASET DESCRIPTION

- ❖ THE WOW IN OUR SOLUTION
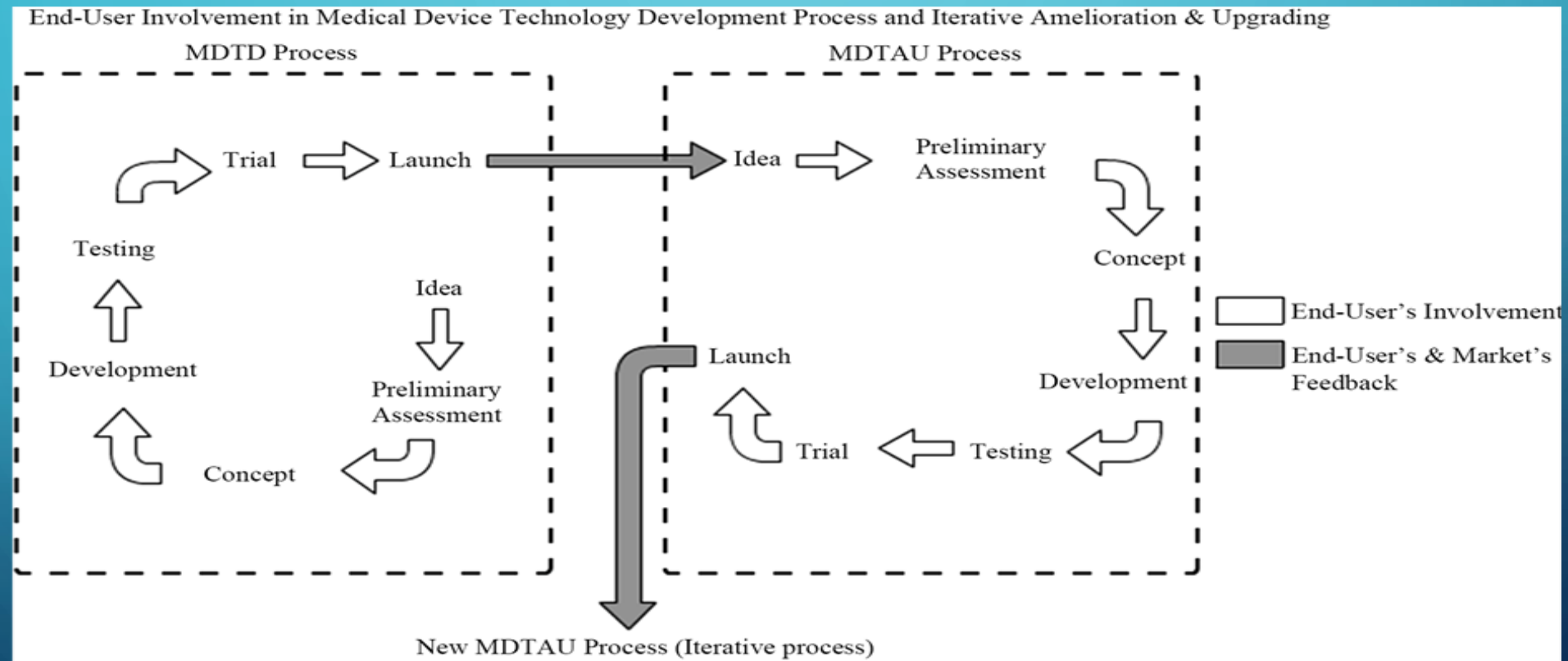
- ❖ CONCLUSION

PROBLEM STATEMENT

- **Employee performance evaluation are conducted to:**
  - ➤ measure job performance
  - ➤ Provide feedback and development
  - ➤ align goals with company objective
  - ➤ inform compensation decisions
  - ➤ motivate employee
  - ➤ offer legal protection
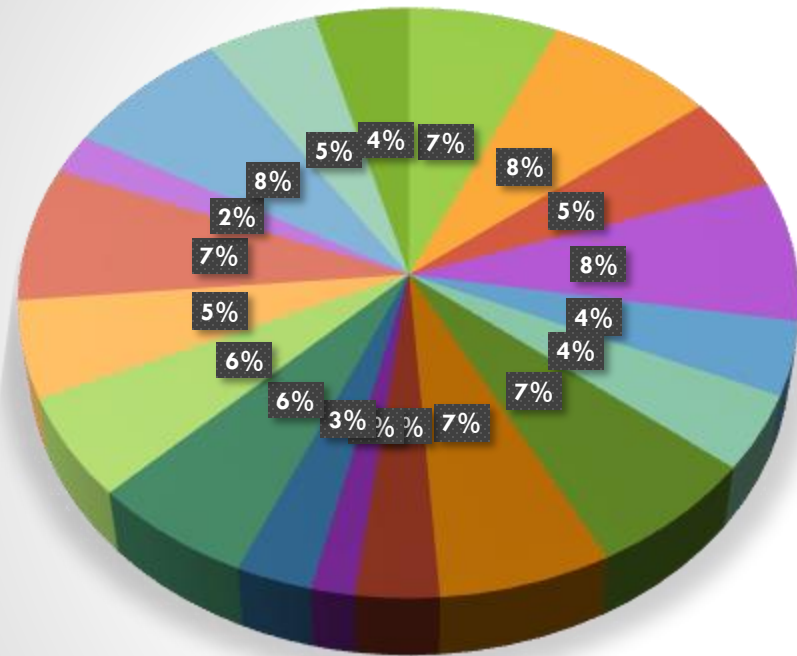 - ➤ aid in succession planning
  - ➤ identify training

PROJECT OVERVIEW

Employee performance refers to how well an employee fulfills their job duties and contributes to organizational goals. It involves measuring productivity, quality of work, efficiency, and overall contribution. Evaluating employee performance helps identify strengths and areas for improvement, guides development and training, informs compensation decisions, and ensures alignment with company objectives. Effective performance management leads to motivated employees, better organizational outcomes, and a clear path for growth and development.

WHO ARE THE END USERS?

End-User Involvement in Medical Device Technology Development Process and Iterative Amelioration & Upgrading

PIE CHART

- 1001 21-Sep-22 Customer Service
- 1002 19-Jul-23 Leadership Development
- 1003 24-Feb-23 Technical Skills
- 1004 12-Jan-23 Customer Service
- 1005 12-May-23 Communication Skills
- 1006 08-May-23 Project Management
- 1007 14-May-23 Leadership Development
- 1008 02-Aug-23 Technical Skills
- 1009 21-Aug-22 Customer Service
- 1010 19-Aug-22 Communication Skills
- 1011 06-Nov-22 Communication Skills
- 1012 28-Mar-23 Technical Skills
- 1013 08-Apr-23 Project Management
- 1014 21-Feb-23 Customer Service
- 1015 13-May-23 Leadership Development
- 1016 30-Apr-23 Communication Skills

BAR DIAGRAM

Sum of TOTAL by Training Program Name
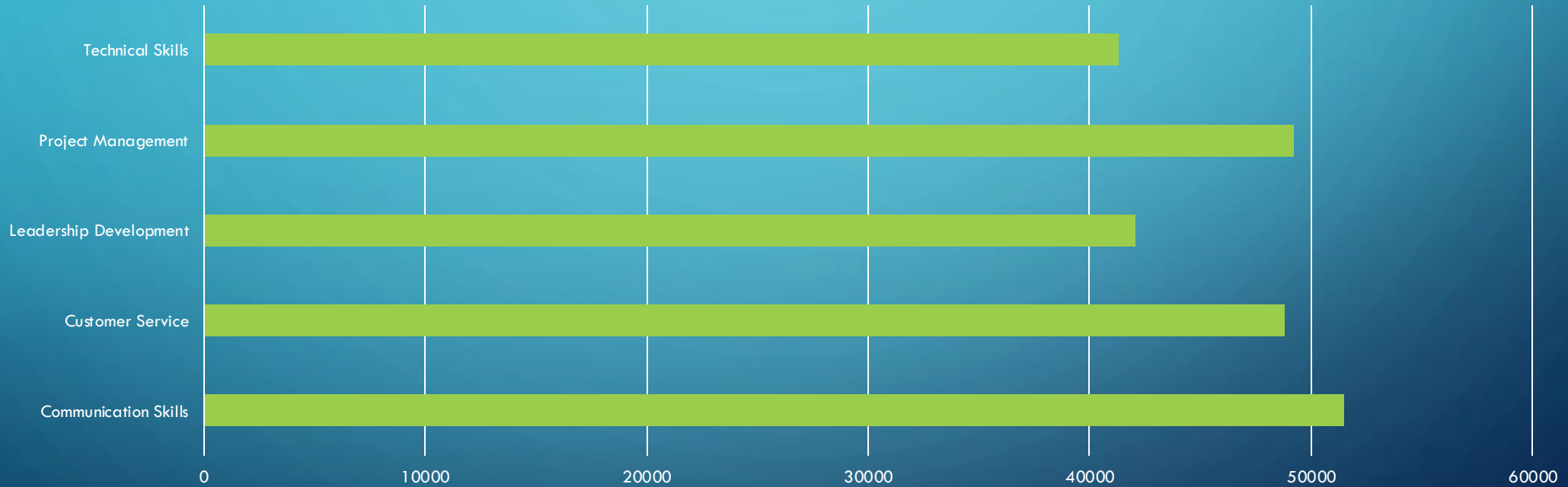
PIVOT TABLE

Training Program Name	first quarter	second quarter	third quarter	fourth quarter	TOTAL
Customer Service	4365	2728	1919	1250	10262
Leadership Development	4997	2532	1036	4177	12742
Technical Skills	3396	4048	3670	2485	13599
Customer Service	4949	3671	1445	4343	14408
Communication Skills	2586	3222	1058	3278	10144
Project Management	2658	1128	1682	2039	7507
Leadership Development	4244	3672	1644	2234	11794
Technical Skills	4228	1157	2480	4756	12621
Customer Service	2040	3487	1102	3074	9703
Communication Skills	1066	1911	3882	3478	10337
Communication Skills	1860	1219	4507	2301	9887
Technical Skills	3974	2784	1558	2722	11038
Project Management	3586	4111	2742	4324	14763
Customer Service	3406	4937	4230	3308	15881
Leadership Development	4752	1197	2723	4309	12981
Communication Skills	1397	2264	1191	3694	8546
Technical Skills	4871	4957	4214	2037	16079
Project Management	3203	1122	1398	3853	9576
Project Management	2751	2819	1832	2276	9678

DATASET DESCRIPTION

- Employee ID number

- Training date

- Training program name

- first quarter

- Second quarter

- Third quarter

- fourth quarter

CONCLUSION

- Performance appraisal is an important aspect of Human Resource Management. It is human resource who makes possible to achieve organizational goals. Performance appraisal should be handled in a very efficient way by which in one hand organization can be benefitted and on the other hand the personnels can develop their better career.

THANK YOU