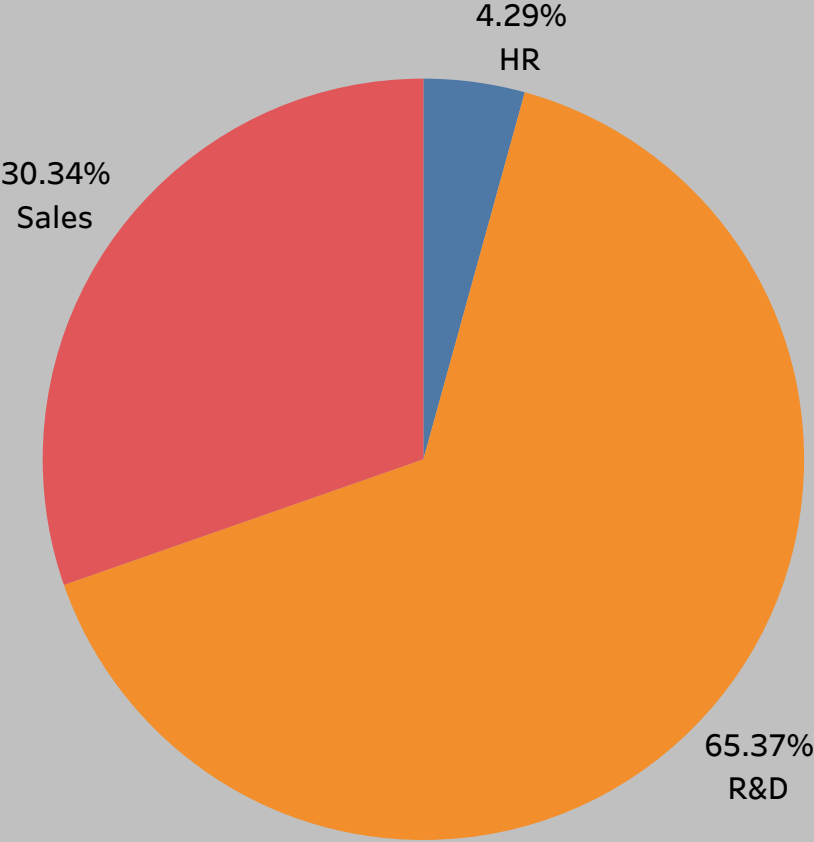
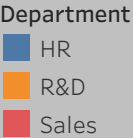


Department Wise Attrition

- Department
- HR
 - R&D
 - Sales

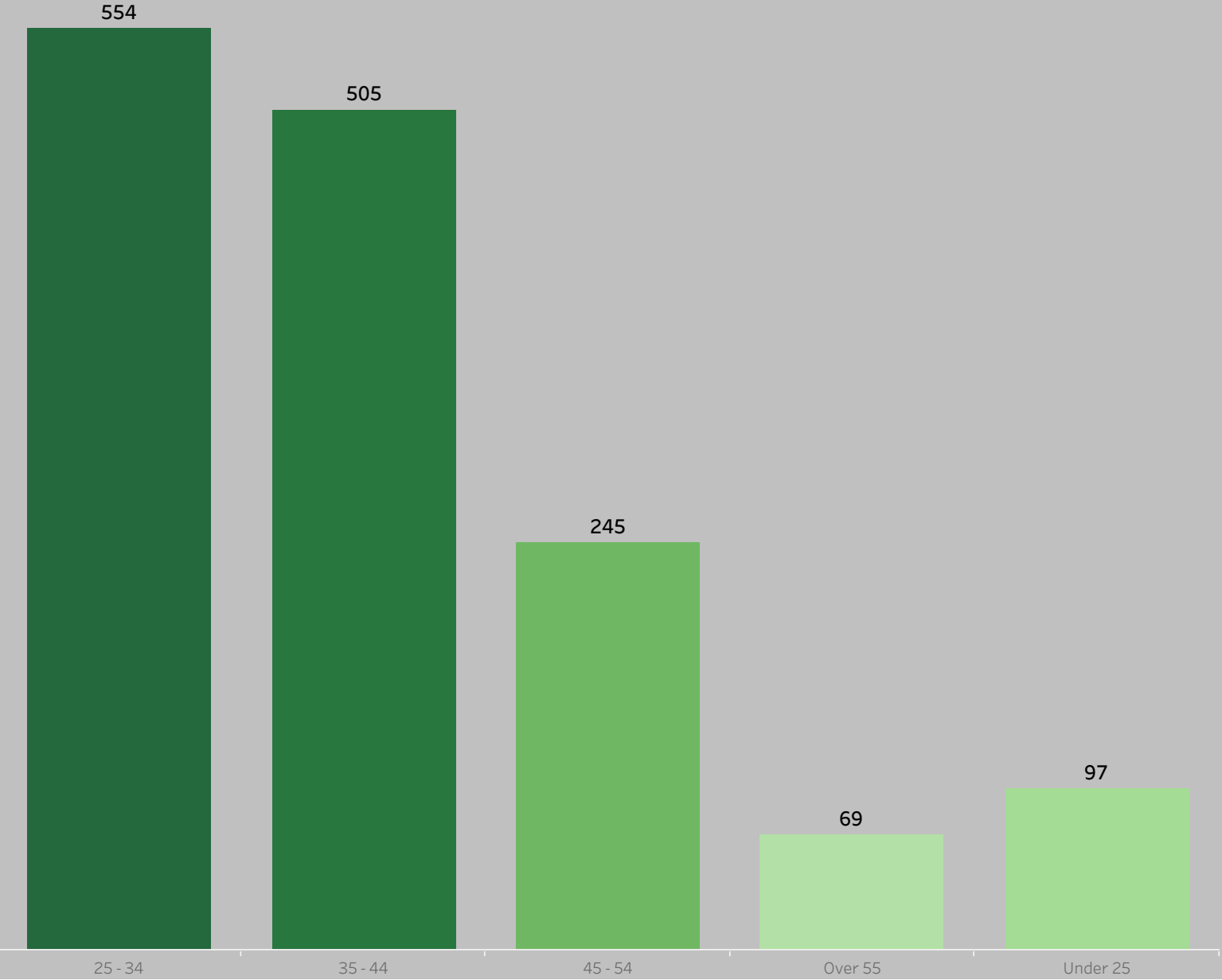
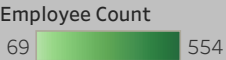


Department Wise Attrition



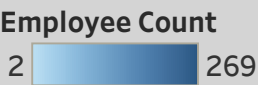
No Of Employees By Age Group

CF age band



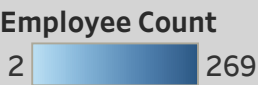
Job Satisfaction Rating

| Job Role | Attrition | | |
|---------------------------|-----------|-----|-------------|
| | No | Yes | Grand Total |
| Healthcare Representative | 122 | 9 | 131 |
| Human Resources | 40 | 12 | 52 |
| Laboratory Technician | 197 | 62 | 259 |
| Manager | 97 | 5 | 102 |
| Manufacturing Director | 135 | 10 | 145 |
| Research Director | 78 | 2 | 80 |
| Research Scientist | 245 | 47 | 292 |
| Sales Executive | 269 | 57 | 326 |
| Sales Representative | | | |

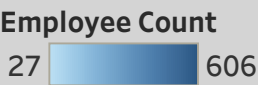
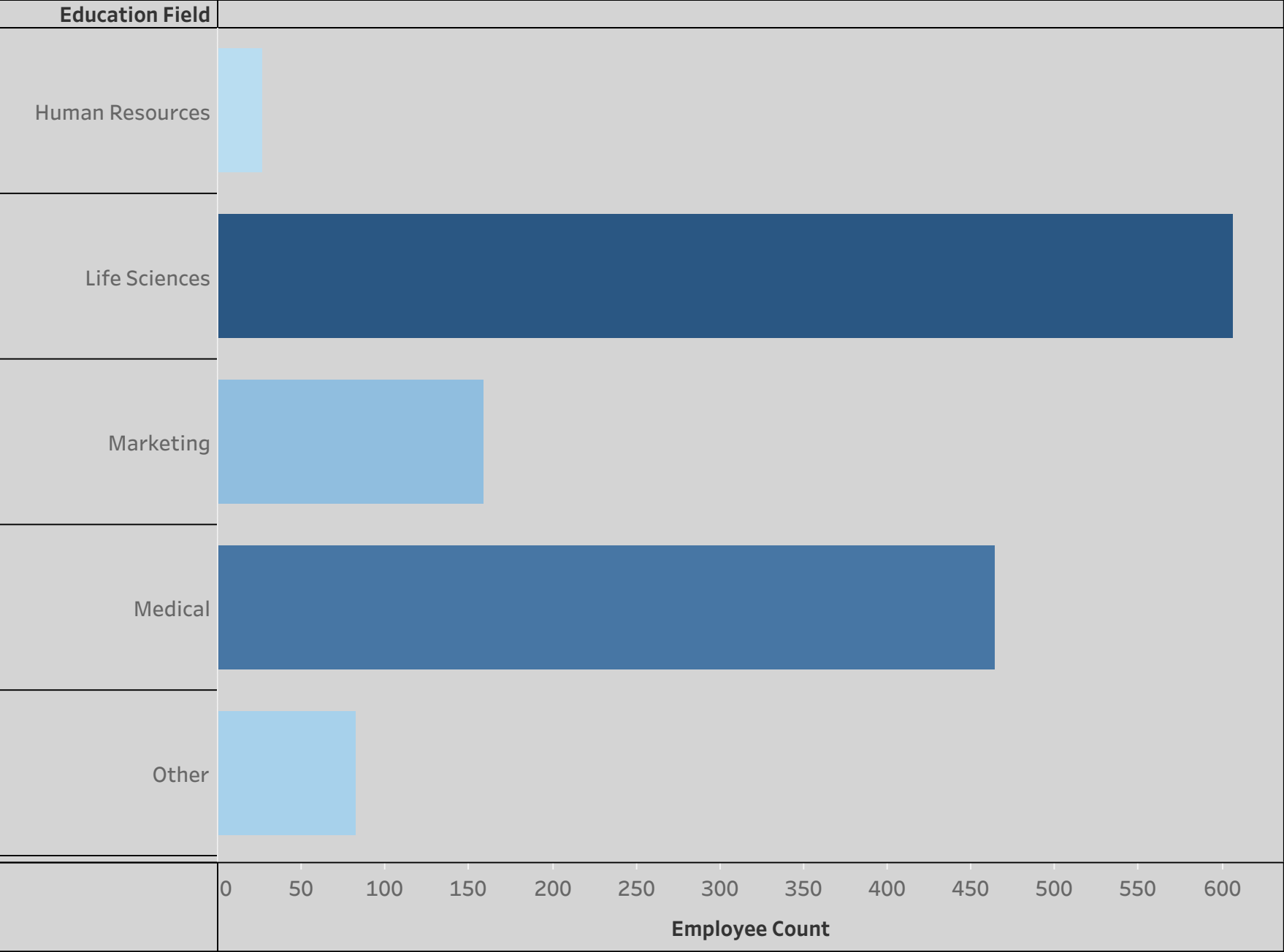


Job Satisfaction Rating

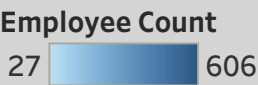
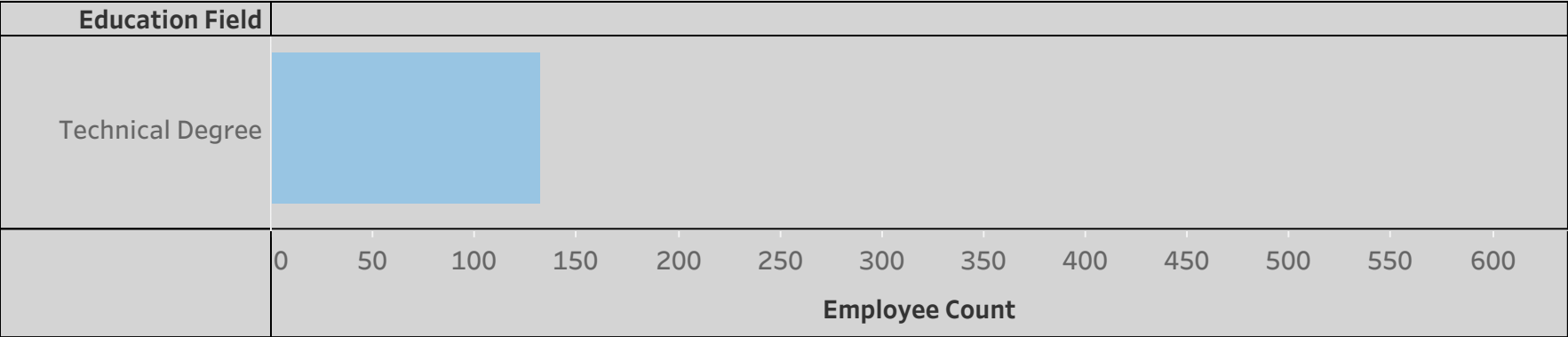
| Job Role | Attrition | | |
|----------------------|-----------|-----|-------------|
| | No | Yes | Grand Total |
| Sales Representative | 50 | 33 | 83 |
| Grand Total | 1,233 | 237 | 1,470 |



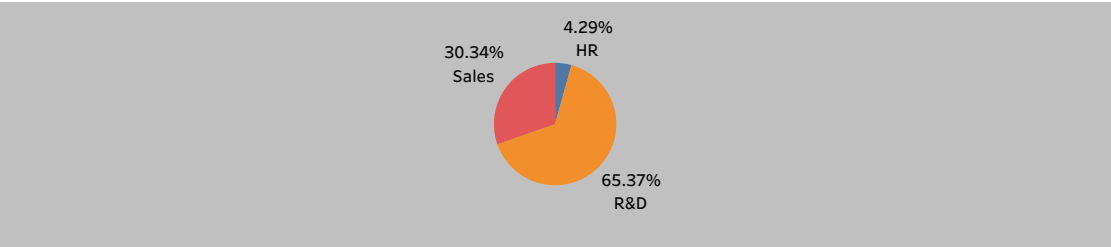
Education Field Wise Attrition



Education Field Wise Attrition



Department Wise Attrition



Department

- HR
- R&D
- Sales

Job Satisfaction Rating

| Job Role | Attrition | | Grand Total |
|-----------------------|-----------|-----|-------------|
| | No | Yes | |
| Healthcare Represe.. | 122 | 9 | 131 |
| Human Resources | 40 | 12 | 52 |
| Laboratory Technici.. | 197 | 62 | 259 |
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| Research Director | 78 | 2 | 80 |
| Research Scientist | 245 | 47 | 292 |
| Sales Executive | 269 | 57 | 326 |
| Sales Representative | 50 | 33 | 83 |
| Grand Total | 1,233 | 237 | 1,470 |

No Of Employees By Age Group



Education Field Wise Attrition

| Education Field | Employee Count |
|------------------|----------------|
| Human Resources | ~20 |
| Life Sciences | ~600 |
| Marketing | ~160 |
| Medical | ~460 |
| Other | ~80 |
| Technical Degree | ~140 |

HR Analytics Stotyline

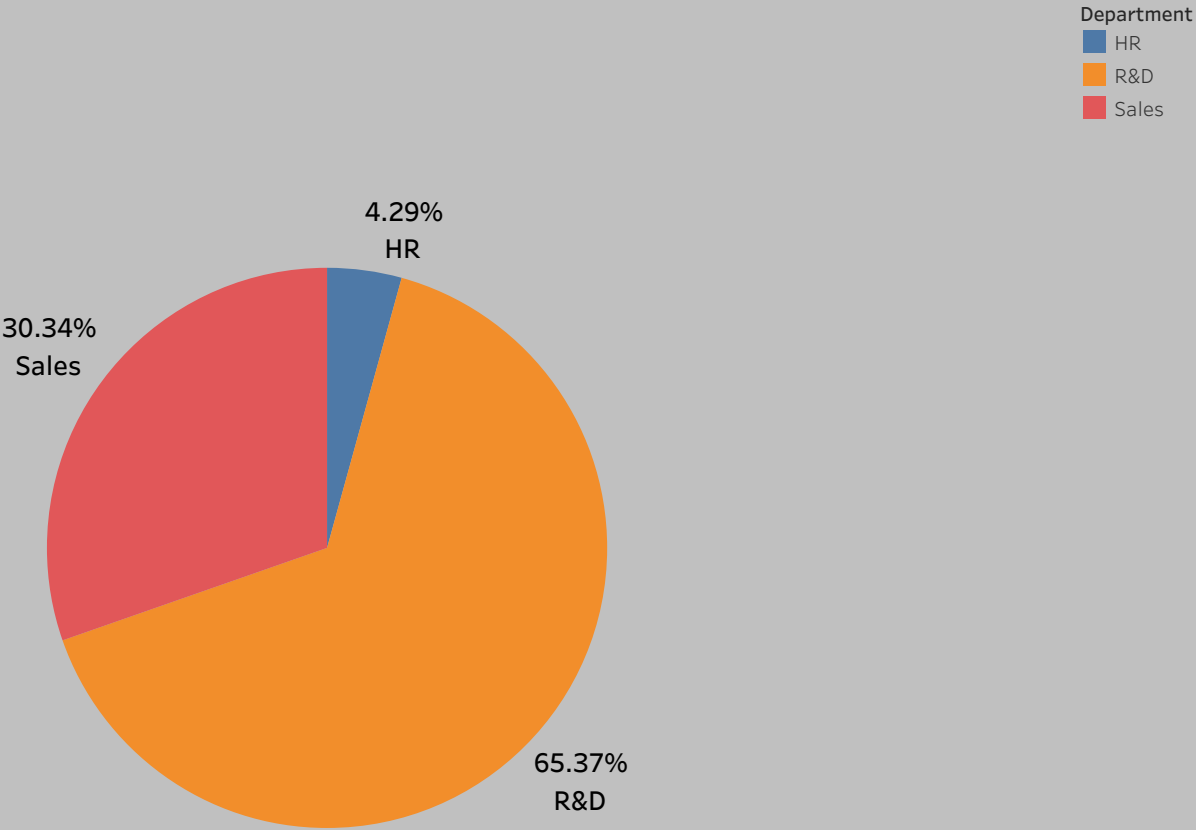
R&D department has the highest number of attrition rate as com..

The highest number of employees are employed at the ..

Employees are expected to be satisfied in sales executive job ..

More of the attrition occurs in the field of life sciences

This gives us a bird's eye view of the data



HR Analytics Stotyline

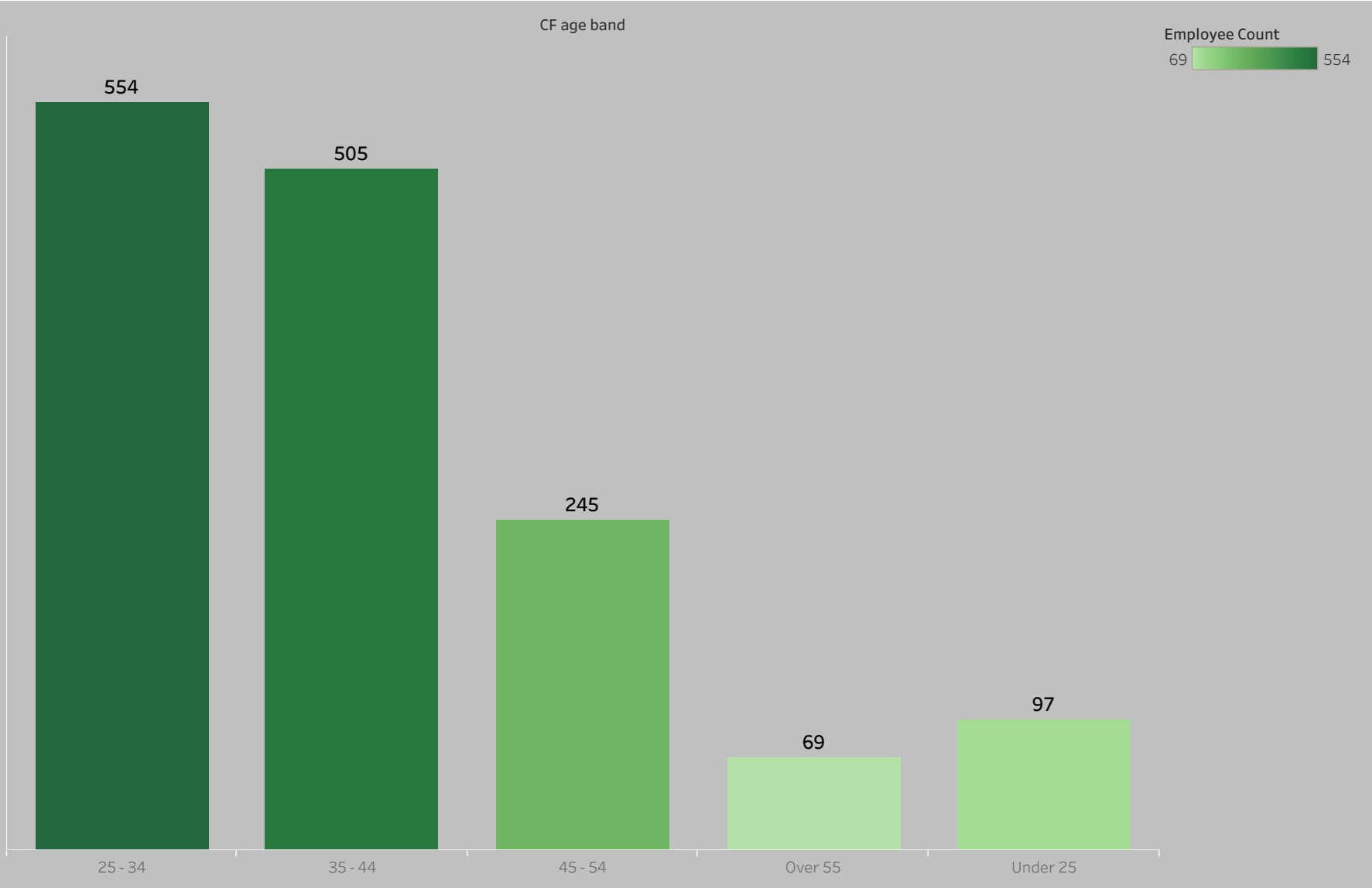
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| Job Role | Attrition | | Grand Total |
|---------------------------|-----------|-----|-------------|
| | No | Yes | |
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| Sales Executive | 269 | 57 | 326 |
| Sales Representative | 50 | 33 | 83 |
| Grand Total | 1,233 | 237 | 1,470 |

Employee Count

2269

HR Analytics Stotyline

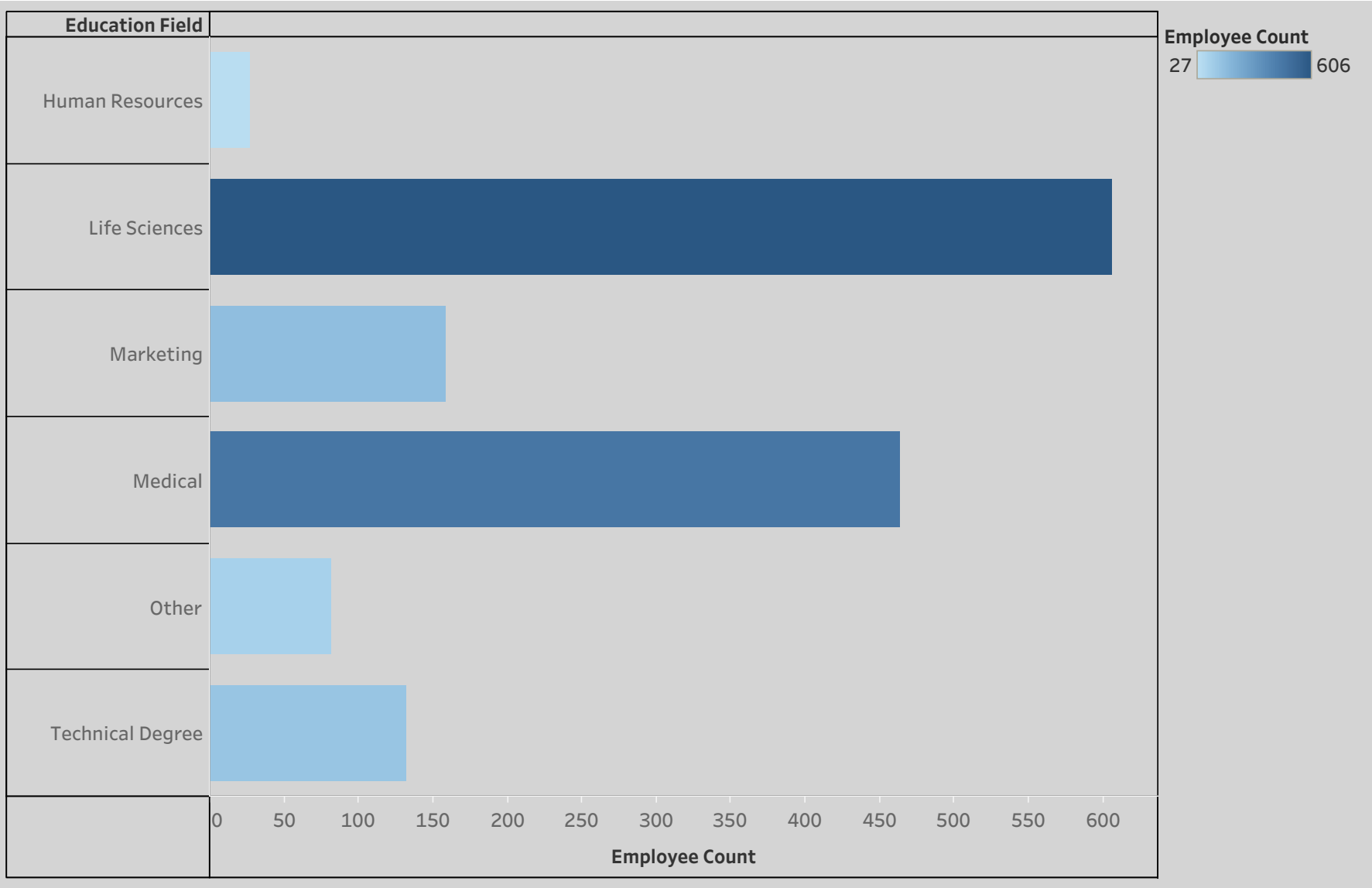
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HR Analytics Stotyline

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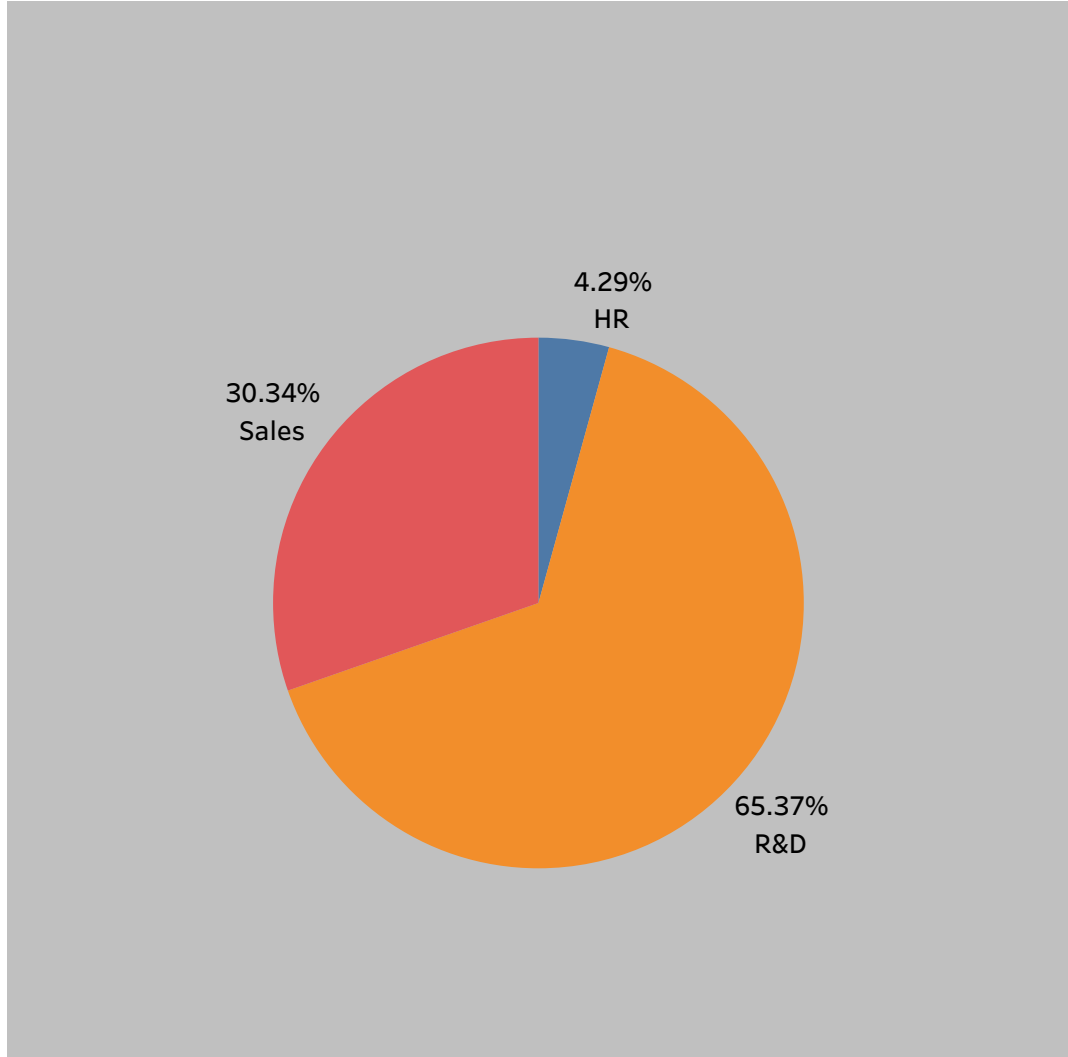
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Department Wise Attrition

HR ANALYTICS DASHBOARD

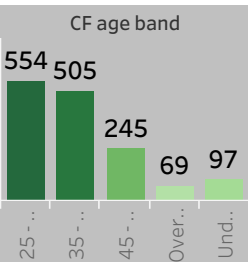


Job Satisfaction Rating

| Job Role | Attrition | | |
|-----------------------------|-----------|-----|-----|
| | No | Y.. | G.. |
| Healthcar e Represe ntative | ## | 9 | ## |
| Human Resources | 40 | 12 | 52 |
| Laborator y Technici an | ## | 62 | ## |
| Manager | 97 | 5 | ## |
| Manufact uring Dire ctor | ## | 10 | ## |
| Research Director | 78 | 2 | 80 |
| Research Scientist | ## | 47 | ## |
| Sales Executive | ## | 57 | ## |
| Sales Rep resentativ | 50 | 33 | 83 |

Department
■ HR
■ R&D
■ Sales

No Of Employees By Age Group



Education Field Wise Attrition

