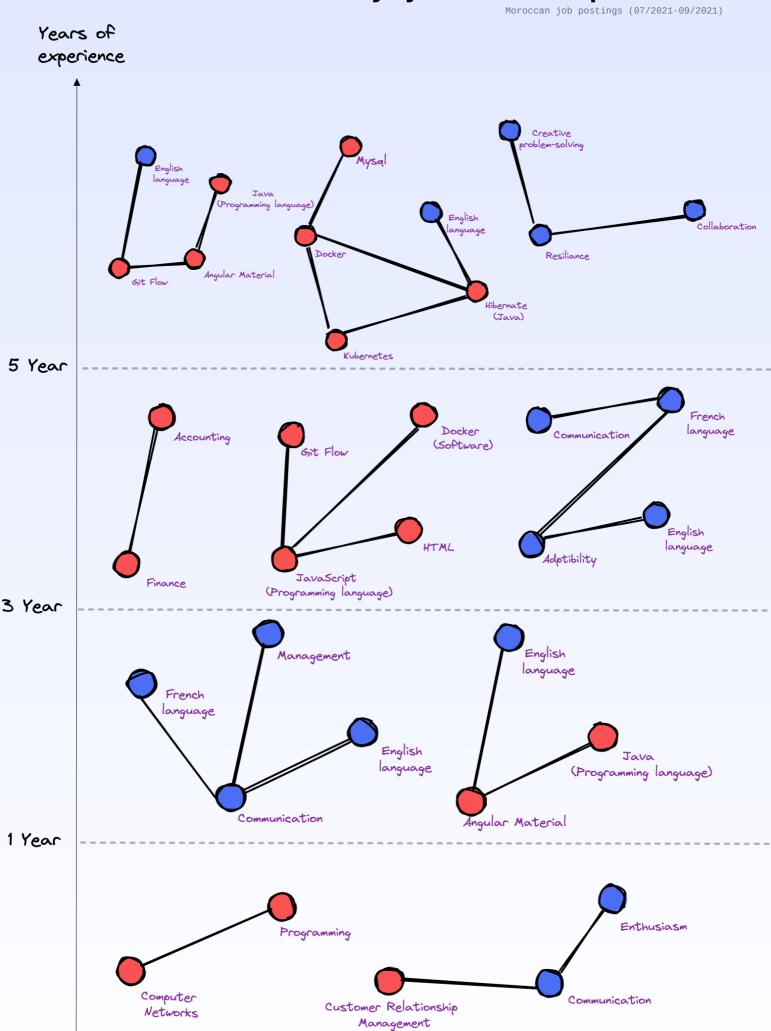
# Most in-demand occupations Moroccan job postings (07/2021-09/2021)

Software Engineer - Hard skills		Software Engineer - Soft skills	
Agility	23.64	English Language	32.62
Java (Programming Language)	13.48	French Language	29.79
Computer Science	13.00	Communications	21.28
Git Flow	11.58	Management	17.02
Project Management	10.17	Adaptability	8.75
Manager - Hard skills		Manager - Soft skills	
Project Management	16.13	Management	45.97
Customer Relationship Management	8.87	English Language	41.94
Customer Relationship Building	8.47	French Language	41.94
Analytics	7.26	Communications	35.89
Conflict Management	4.84	Negotiation	19.35
Developer - Hard skills		Developer - Soft skills	
JavaScript (Programming Language)	28.93	English Language	31.40
Java (Programming Language)	27.69	Communications	23.55
Git Flow	25.62	French Language	21.49
Agility	23.55	Adaptability	14.05
Angular Material	23.55	Teamwork	12.81
Commercial - Hard skills		Commercial - Soft skills	
<del></del> .	6.96		39.13
Advising	6.96	French Language	30.43
Management Training	6.96	Sales	20.87
Economy	6.09	Communications	17.39
Customer Satisfaction	3.48	Adaptability	16.52
Banking	3.40	Negotiation	10.32
Technician - Hard skills		Technician - Soft skills	
Computer Networks	23.70	French Language	25.93
Customer Relationship Management	16.30	English Language	19.26
Computer Science	9.63	Management	17.78
Mechanics	9.63	Relationship Management	15.56
Office Automation	8.89	Communications	14.81

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## Main skill stacks by years of experience



# Top 5 Sectors Of Recruitment Moroccan job postings (07/2021-09/2021)

Information technology (IT) - Hard skills		Information technology (IT) - Soft skills	
Agility	18.99	English Language	35.34
Java (Programming Language)	15.61	French Language	27.50
Computer Science	13.71	Communications	24.69
Git Flow	12.06	Management	19.49
SQL (Programming Language)	10.90	Adaptability	14.04
Call centers - Hard skills		Call centers - Soft skills	
Customer Relationship Management	6.35	French Language	67.01
Customer Relationship Building	5.84	Communications	28.68
Hostile Work Environment	5.58	Writing	22.84
Customer Satisfaction	3.30	English Language	22.34
Office Automation	3.05	Enthusiasm	19.80
Banks / Finance - Hard skills		Banks / Finance - Soft skills	
Banking	35.33	Communications	21.86
Project Management	17.37	Management	15.87
Computer Science	17.37	English Language	14.37
Finance	10.78	Adaptability	12.28
Analytics	10.48	Writing	11.68
Education / Training - Hard skills		Education / Training - Soft skills	
Public Service	11.26	English Language	37.39
Computer Science	7.21	French Language	36.04
Project Management	5.86	Management	20.72
Multimedia	4.00	Communications	12.16
Journalism	4.05	Writing	6.31
Other services - Hard skills		Other services - Soft skills	
Computer Science	13.97	English Language	44.69
Analytics	8.38	French Language	30.17
Accounting	5.59	Communications	20.67
Python (Programming Language)	5.59	Management	15.64
Statistics	4.47	Collaboration	7.26

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## In-demand skills by study level

Moroccan job postings (07/2021-09/2021)

### Bac+5



Consulting ioritization Operations Communication SkillsWriting

Hard skills

Soft skills

### Bac+3/+4



Soft skills

Leadership Collaboration

Operations 3 4 1

#### Bac+2





Teamwork

Integration

Soft skills

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