

1. How does the Employment Equity Act relate to Corporate Social responsibility? /2

Under Corporate social responsibility, an organization is committed to manage their social, economic, environmental effects of its operations responsibly, and executed in ethical business practice. The employment Equity Act is designed to achieve equity within a workplace. Promoting equal opportunity and Fair treatment of every employee.

~~Both~~ The Employment Equity Act relates to Corporate Social responsibility, on the grounds that both approaches are committed to manage their operations in an ethical business practice. Also the Fair treatment of employees also falls under Corporate Social responsibility.

- (b) As a leader/manager in a company, how could you ensure that your organization practices the Employment Equity Act? Provide 3 examples. /3

As a leader/manager in a company, I will ensure that my organization practices the employment Equity Act, by:

~~① First, when I hire candidates, I'll look into~~

① Install Employee engagement Survey – This will help me understand if any of employees feel that they are being treated unfairly.

② Give out rewards strictly on the basis of an employee's work performance, while also allowing any feedback from other employees.

③ Lastly, establish equality policies. These policies will be monitored on a everyday basis. If all employees follow these policies, then our organization will have little to no employment unfairness, or discrimination.

2. Before building the TransCorp. Pipeline Project, the company had decided to consult with the Aboriginal leaders of the land surrounding the project. Explain how is this an example of Corporate Social Responsibility? Do you think enough effort was made by the company? Be specific! /5

Yes, in my opinion, I do believe that enough effort was made by the company. When constructing, let alone rebuilding a company. It's always a great idea to build a company with everyone's interests in mind. As in the utilitarian approach, it is always a good idea to pursue a approach with everyone concerned interests in mind, this will help build better brand image, and responsibility, securing a future with minimal conflicts placed.

This Furthermore, is an example of corporate social responsibility. As The TransCorp. Pipeline Project, consulted with the Aboriginal leaders surrounding the project. This implies that the pipeline project is addressing any conflicts, or concerns. In this case, the TransCorp. are managing their social, and environmental effects of its operations responsibly, and thus achieve in ethical business practice. Therefore, Proving to be an example of Corporate Social responsibility.