Team Charter

Values	 Trust Respect cooperation honesty Teamwork
Communication	 Daily stand-up meeting Only emails in formal communications What's app is for friendly communication
Fun Events	1) Monthly outing2) Daily activities
Norms	1) 9 working hours2) 1 fun hour3) Respectful
Meeting Guidelines	 Respect each other's opinion Effective communication counseling
Decision-making Process	Using majority opinion & voting
Conflict Resolution Process	Respectful Appeal to the responsible