

Congratulations

Your story with the world leader
in serving science **begins now.**

Our colleagues are committed to pushing science and technology a step beyond where it is today, and they all contribute to our Mission – to enable our customers to make the world healthier, cleaner and safer.



Each one of our extraordinary minds has a unique story to tell.

What story will you tell?



December 3, 2025

Khant Nyi Hlaing
9303 Ramona Blvd
Los Angeles, California 91770

Dear Khant,

I am delighted to offer you the position of Intern II (referred to as Intern II in our systems) within the **Materials and Structural Analysis Division of the Analytical Instruments Group** of Thermo Fisher Scientific Inc. (hereinafter referred to as "Thermo Fisher" or the "Company"). We are excited about the experience and potential you bring to the company to help enable our customers to make the world healthier, cleaner and safer.

In this Non-Exempt, Band 2 position, you will be based in **US - Hillsboro, OR - 5350 NE Dawson Creek Drive**, reporting directly to **Lee Pullan**, Sr Manager, Application Scientists. Your tentative start date is June 15, 2026 until September 4, 2026 unless another mutually beneficial date is agreed upon.

Your Compensation:

Salary: Your salary will be starting at **\$24.00 per hour**, payable in regular installments consistent with company practice.

Relocation Assistance: Once your location is determined and if you are eligible for relocation assistance, Thermo Fisher Scientific will offer you relocation support. You will receive a separate relocation policy that provides additional details. Upon your acceptance of this offer and prior to your start date, our relocation management company will contact you.

With more than 100,000 extraordinary minds on our team, each one of us at Thermo Fisher has a unique story to tell. Whether we're helping customers to fight disease, making sure our air is clean, or solving cold cases, our stories involve thousands of important projects that improve millions of lives.

Khant, this is the moment when our story connects with yours—congratulations and welcome to Thermo Fisher Scientific!

Sincerely,

A handwritten signature in black ink, appearing to read "Amy Ritter".

Amy Ritter
Vice President, Talent Acquisition



Your story begins here, but first...

This offer is contingent upon the following:

Pre-Employment Screening Conditions: Thermo Fisher Scientific, as a government contractor, is required to maintain a drug free workplace. Therefore, this employment offer is conditioned upon passing a pre-employment drug test, which includes screening for marijuana (where permitted by law), and a background investigation. Additionally, depending upon the role for which you are being considered and/or where it is located, this employment offer may also be conditional upon passing a pre-employment physical. In the event that the background investigation reveals information that, in the Company's discretion, raises material concerns about your qualifications for the position, we will contact you to discuss our concerns, which if not resolved to our satisfaction, could result in a revocation of this offer or a termination of your employment. Upon acceptance, you will be provided with instructions for completing your pre-employment screenings. **Please Note:** It is in your best interest not to alter your current employment status until you have been notified that your pre-employment screening results have been returned to us, reviewed and deemed successful.

I-9 Requirements: To ensure compliance with the Immigration Reform and Control Act of 1986, you are required to provide documentation indicating that you are legally eligible for employment in the United States. A list of acceptable documents is enclosed. This offer and continued employment is contingent upon your ability to establish identity and valid employment eligibility by completing a Form I-9. If you decide to accept our offer, you will receive an email with step by step directions for the completion of Form I-9 from our Colleague Services Center. We will verify your employment eligibility through the E-Verify Program, which allows employers to electronically compare information taken from the Form I-9 against records of the Social Security Administration and the Department of Homeland Security. Failure to provide the necessary documentation may potentially result in an inability to begin employment or termination of employment.

Company Information and Invention Agreement: You will be required to sign a Company Information and Invention Agreement as a condition of employment and to be eligible for the compensation and benefits set forth in this letter.

The **first 90 days** of your employment with Thermo Fisher will be considered an introductory period. During this time your **performance will be monitored**, and **feedback** provided to assist you in understanding and meeting performance expectations. However, your employment is on an "at-will" basis, meaning that both you and the Company are free to terminate the employment relationship at any time, for any reason, with or without notice, and with or without cause. You may accept our offer of employment by e-signing by December 10, 2025.

Accepted and Agreed:

By: {{Sig_es_:signer1:signature}}

Employee Date: {{Dte_es_:signer1:date}}

Requisition ID: R-01328133

The work we do has **meaningful impact.**

We take pride in our Mission:

We enable our customers to make the world healthier, cleaner and safer

Become one of our extraordinary minds making significant contributions to the world.



We've been at the forefront of the fight against COVID-19; from developing one of the first COVID-19 tests to partnering to bring vaccines to the world.



Our Personalized Genome Machine (PGM) was the first of few systems that were used to detect the Zika virus.



Most of the world's forensics labs, including those in the movies, use our instruments and reagents to perform human identification to convict the wrong and free the innocent.



Our Made-in-Rochester, NY Nalgene reusable plastic water bottles help people stay hydrated without contributing to landfill waste.



We have the largest investment in R&D in the industry: over \$1B spent annually.



We are a global team generating approximately \$40 billion in annual revenue.



Our Business/Employee Resource Groups (B/ERGs) are key partners in bringing diverse experiences and perspectives into the company that help foster culture, better support of colleagues, and create ownership and advancement of diversity and inclusion in the workplace.



Our commitment to achieve net-zero carbon emissions by 2050: by making our facilities more energy efficient, increasing the use of renewable energy and reducing waste in its operations.



We believe in giving back, and this is reflected by the scale and scope of our philanthropic activities. Our program provides funding for scholarships, diversity development, and support for Science, Technology, Engineering, and Math (STEM) education.



We've received Global Recognitions for Workplace Excellence including the Human Rights Campaign Best Places to Work for LGBTQ Equality, HBCU Connect Top 50, and FlexJobs Top Remote Companies.

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scientific

applied
biosystems

invitrogen

fisher
scientific

unity
lab services

patheon

PPD

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