



Employee Diversity & Inclusion Analysis

Total Employee Retained

387

Total Male Retained

237

Total Female Retained

150

Female promoted in 2021(%)

35.29%

Employee promoted in 2021(%)

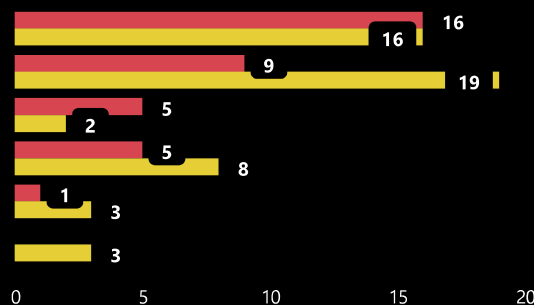
13.18%

Region

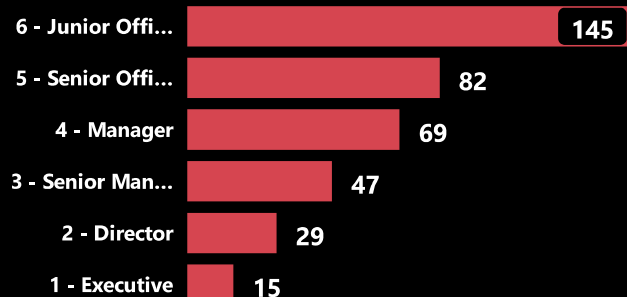
- ☐ Americas
- ☐ Asia Pacific
- ☐ Europe
- ☐ Middle East
- ☐ Switzerland

Promotion in 2020 and 2021 by Departments

● promotion in 2020 ● promotion in 2021

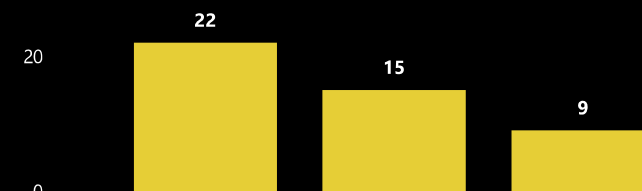


Job level after FY21 promotions

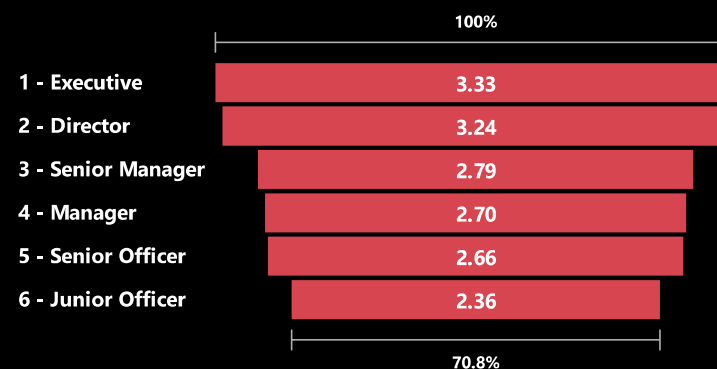


Total Employee by Department & JL group for PRA and PRA status

PRA status ● Uneven - Men benefit



Average employment duration (in years) in a specific job Level



Departments

- ☐ Finance
- ☐ HR
- ☐ Internal Services
- ☐ Operations
- ☐ Sales & Marketing
- ☐ Strategy

Type of Employment

- ☐ Select all
- ☐ Full Time
- ☐ Part Time

Employee Diversity & Inclusion Analysis

Total Hiring in (2020)

66

Churn Employees

47

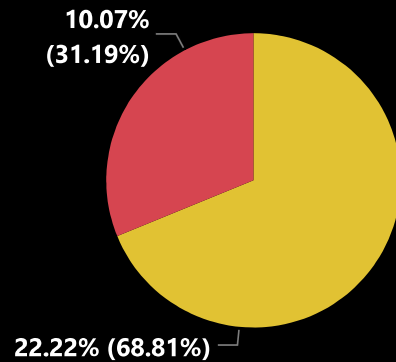
% Turnover in 2020

10.83%

Departments

- ☐ Finance
- ☐ HR
- ☐ Internal Services
- ☐ Operations
- ☐ Sales & Marketing
- ☐ Strategy

Turnover by Employment type



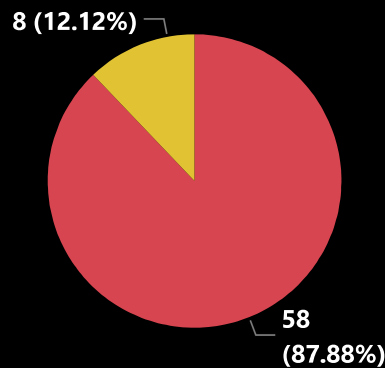
Time type

- Part Time
- Full Time

Job level

- ☐ Select all
- ☐
- ☐ 1 - Executive
- ☐ 2 - Director
- ☐ 3 - Senior Mana...
- ☐ 4 - Manager
- ☐ 5 - Senior Officer
- ☐ 6 - Junior Officer

Hiring by Employment type



Time type

- Full Time
- Part Time

Turnover by Department & Gender

Gender ● Female ● Male



Hiring in job level

