



No	Nama Pegawai	Gol/Ruang	Jabatan	Ess	Kelas Jabatan	JHK	TARGET CAP. PEN. DISIPLIN KERJA	Keterangan																								% H
								TMK1	TMK2	TMK3	PKSW1	PKSW2	PKSW3	HUKDIS	S	I	TK	MTTI	SIDAK	KENEG	TL	DISP	TB	C	TLP	TLS						
11	Frike Fiane Kambey, SE NIP. 197108121991032006	III	Kepala Sub Bagian Keuangan	IV A	9	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
12	Herlina Inggrit Soviana Manopo, S.Sos NIP. 199209032011022001	III	Kepala Sub Bagian Umum dan Kepegawaian	IV A	9	18	100%	4	0	0	0	0	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
13	I Nyoman Rendra Chrisensi Sumatra, S.Kom NIP. 198506152010011013	III	Analisis SDM Aparatur Ahli Muda	Non Eselon	9	18	100%	1	0	0	0	0	1	0	1	0	3	0	0	0	0	0	0	0	0	0	0	77.77%				
14	Jefry Waabeng, S.Psi NIP. 198109292010011011	III	Analisis SDM Aparatur Ahli Muda	Non Eselon	9	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
15	Nixon Maringer Wilson Waha, S.Sos NIP. 197403092006041010	III	Analisis SDM Aparatur Ahli Muda	Non Eselon	9	18	100%	0	0	0	0	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
16	STEFFAN SHENDRI RUNTUNUWU, S.STP NIP. 199309252015071003	III	Analisis SDM Aparatur Ahli Muda	Non Eselon	9	18	100%	3	0	1	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
17	Saray R. R. Runtuwene, SH NIP. 198009132009022003	III	Analisis SDM Aparatur Ahli Muda	Non Eselon	9	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
18	Sintami Mandey, SE NIP. 198509292010012011	III	Analisis SDM Aparatur Ahli Muda	Non Eselon	9	18	100%	0	0	0	0	0	1	0	0	0	4	0	0	0	2	0	0	0	0	0	0	77.77%				
19	Tiar Robert Bram Mambu, SH NIP. 198102232009021004	III	Analisis SDM Aparatur Ahli Muda	Non Eselon	9	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
20	Brurry Joutje Dipan, S.E NIP. 197106242000121003	IV	Pelaksana	Non Eselon	8	18	100%	0	0	0	0	0	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
21	CHRISTIAN ROMPAS, SH NIP. 199212112023211020	IX	Analisis SDM Aparatur Ahli Pertama	Non Eselon	8	18	100%	1	2	7	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
22	EVERT BOB LENSUN, S.Kom NIP. 199611292022031012	III	Pranata Komputer Ahli Pertama	Non Eselon	8	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				
23	MARCELINO LAMETIGE, SIP NIP. 198902102019031001	III	Analisis SDM Aparatur Ahli Pertama	Non Eselon	8	18	100%	0	0	0	0	0	1	0	1	0	3	0	0	0	0	0	0	0	0	0	0	77.77%				
24	RONALD IMANUEL UMBOH, S.Kom NIP. 198910272022031003	III	Pranata Komputer Ahli Pertama	Non Eselon	8	18	100%	4	0	0	0	0	1	0	0	0	6	0	0	0	0	0	0	0	0	0	0	66.66%				
25	RUDOLF SYAHRIAL PAMUNGKAS ANZALA, SIP NIP. 198803162022031003	III	Analisis SDM Aparatur Ahli Pertama	Non Eselon	8	18	100%	0	2	1	0	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	0	77.77%				
26	TIARAWATI KARTIKA SH NIP. 198910312019032002	III	Analisis SDM Aparatur Ahli Pertama	Non Eselon	8	18	100%	1	0	0	0	0	1	0	1	0	3	0	0	0	0	0	0	0	0	0	0	77.77%				
27	YOURI JANUARDY BASSELO TOREH, S.Kom NIP. 199401042020121011	III	Pranata Komputer Ahli Pertama	Non Eselon	8	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	83.33%				

No	Nama Pegawai	Gol/Ruang	Jabatan	Ess	Kelas Jabatan	JHK	TARGET CAP. PEN. DISIPLIN KERJA	Keterangan																				% H
								TMK1	TMK2	TMK3	PKSW1	PKSW2	PKSW3	HUKDIS	S	I	TK	MTTI	SIDAK	KENEG	TL	DISP	TB	C	TLP	TLS		
28	ADRIAN YUDEA IMMANUEL, S.Tr.IP NIP. 200008172022081002	III	Pelaksana	Non Eselon	7	18	100%	3	1	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
29	ANGGREINI ANJELI LONDAH, S.AP NIP. 199608092020122017	III	Pelaksana	Non Eselon	7	18	100%	0	0	0	0	0	1	0	1	0	3	0	0	0	0	0	0	0	0	0	77.77%	
30	Albert Steven Kaparang, SE NIP. 198309172011021001	III	Pelaksana	Non Eselon	7	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
31	Andantio Alfius Enrique Korah, ST NIP. 199502182020121013	III	Pelaksana	Non Eselon	7	18	100%	2	1	0	0	0	1	1	0	0	3	0	0	0	0	3	0	0	0	0	83.33%	
32	Aneke Nelwan SE.,MAP NIP. 198708202011022001	III	Pelaksana	Non Eselon	7	18	100%	1	0	0	0	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
33	Azwar Anas Tanjung, S.IP NIP. 198401082003121004	III	Pelaksana	Non Eselon	7	18	100%	1	2	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
34	CHRISTINE NATALIA MUMEK, S.Tr.IP NIP. 200012162022082001	III	Pelaksana	Non Eselon	7	18	100%	6	0	1	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
35	Cliff Riondo Pangau NIP. 197005161993031008	III	Pelaksana	Non Eselon	7	18	100%	1	0	0	0	0	1	0	0	0	5	0	0	0	0	0	0	0	0	0	72.22%	
36	DEWI NATALIA EMOR, SIP NIP. 198912252020122012	III	Pelaksana	Non Eselon	7	18	100%	2	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
37	Felsi Silfilter Tumewan, S.Sos NIP. 198502152010011003	III	Pelaksana	Non Eselon	7	18	100%	1	0	0	0	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	77.77%	
38	HARUN YASIR UMAR S.SI NIP. 199110212022031006	III	Pelaksana	Non Eselon	7	18	100%	0	0	1	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
39	HENDRA FERNO WOROTIKAN, S.Kom NIP. 198803162022031004	III	Pelaksana	Non Eselon	7	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
40	HENDRICK SURYA WINATAPRADJA, S.H NIP. 198904012022031002	III	Pelaksana	Non Eselon	7	18	100%	1	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
41	KAKOMORE DAVID CHRISTIANTO, S.E NIP. 199512262022031007	III	Pelaksana	Non Eselon	7	18	100%	1	1	1	0	0	1	0	0	0	5	0	0	0	0	0	0	0	0	0	72.22%	
42	Loan Indria Senduk SE NIP. 197812272006042006	III	Pelaksana	Non Eselon	7	18	100%	4	1	0	0	0	1	0	0	0	6	0	0	0	0	0	0	0	0	0	66.66%	
43	MAWAR MARIA PANGEMANAN, S.H NIP. 199503222020122021	III	Pelaksana	Non Eselon	7	18	100%	1	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
44	MERRY MONGDONG, S.Sos NIP. 198412122014102003	III	Pelaksana	Non Eselon	7	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
45	MOHAMAD ANGGA YUDHA PRATAMA, S.STP NIP. 199509242017081004	III	Pelaksana	Non Eselon	7	18	100%	0	0	1	0	0	2	0	1	2	3	0	0	0	0	0	0	0	0	0	66.66%	

No	Nama Pegawai	Gol/Ruang	Jabatan	Ess	Kelas Jabatan	JHK	TARGET CAP. PEN. DISIPLIN KERJA	Keterangan																		% H		
								TMK1	TMK2	TMK3	PKSW1	PKSW2	PKSW3	HUKDIS	S	I	TK	MTTI	SIDAK	KENEG	TL	DISP	TB	C	TLP		TLS	
46	MONICA LEMBONG, SE NIP. 199011042022032007	III	Pelaksana	Non Eselon	7	18	100%	4	2	0	0	0	1	0	0	0	6	0	0	0	0	0	0	0	0	0	66.66%	
47	Meilin Olvin Onsu, SE NIP. 198006232010012010	III	Pelaksana	Non Eselon	7	18	100%	0	0	0	0	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
48	Novita Citra Taroreh, SE NIP. 198911142011022002	III	Pelaksana	Non Eselon	7	18	100%	0	0	0	0	0	1	0	0	0	3	0	0	0	1	0	0	0	0	0	83.33%	
49	Olna Nila Ira Kereh, A.Md NIP. 197903112009022003	III	Pelaksana	Non Eselon	7	18	100%	1	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
50	Piere John Paulus Angkouw, S.E. NIP. 199407062020121022	III	Pelaksana	Non Eselon	7	18	100%	5	0	0	0	0	1	0	2	0	3	0	0	0	0	0	0	0	0	0	72.22%	
51	THERESIA EKACHANDRA SANGER, ST NIP. 198206112015032002	III	Pelaksana	Non Eselon	7	18	100%	1	0	0	0	0	1	0	0	0	3	0	0	0	3	0	0	0	0	0	83.33%	
52	TIRSA ANDREA FRANSISKA NDIBA, SE NIP. 199310302020122017	III	Pelaksana	Non Eselon	7	18	100%	4	1	0	0	0	1	0	3	0	3	0	0	0	0	0	0	0	0	0	66.66%	
53	VIONA TRIMITA ARUMSARI DAMOPOLII, SE NIP. 198807272022032007	III	Pelaksana	Non Eselon	7	18	100%	1	2	0	0	0	1	0	0	0	4	0	0	0	0	0	0	0	0	0	77.77%	
54	Valentino Harland Harris Tampake, S.IP NIP. 197902272009021002	III	Pelaksana	Non Eselon	7	18	100%	0	0	0	0	0	1	0	0	1	3	0	0	0	3	0	0	0	0	0	77.77%	
55	Donald Victor Alfon Oping NIP. 197208132001031002	II	Pelaksana	Non Eselon	6	18	100%	0	0	0	0	0	2	0	1	0	3	0	0	0	0	0	0	0	0	0	77.77%	
56	NURZELA TERYANY PAPUTUNGAN, A.Md NIP. 198605142019032001	II	Pranata Komputer Terampil	Non Eselon	6	18	100%	3	0	0	0	0	2	0	0	0	3	0	0	0	0	0	0	0	0	0	83.33%	
RATA-RATA PRESENTASE KEHADIRAN																												79.06 %

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Kepala Sub Bagian Umum dan Kepegawaian,

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Herlina Inggrit Soviana Manopo, S.Sos  
Penata, III/c  
NIP. 199209032011022001

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia  
Periode : Mei 2024

[illegible]

[illegible]

[illegible]

No	Nama Pegawai	JHK	TARGET CAP. PEN. DISIPLIN KERJA	Keterangan																			CAPAIAN PENILAIAN DISIPLIN KERJA	CAPAIAN BOBOT PENILAIAN DISIPLIN KERJA
				TMK1	TMK2	TMK3	PKSW1	PKSW2	PKSW3	HUKDIS	S	I	TK	MTTI	SIDAK	KENEG	TL	DISP	TB	C	TLP	TLS		
55	Donald Victor Alfon Oping NIP. 197208132001031002	18	100%	0%	0%	0%	0%	0%	6%	0%	2%	0%	30%	0%	0%	0%	0%	0%	0%	0%	0%	0%	62%	24.80%
56	NURZELA TERYANY PAPUTUNGAN, A.Md NIP. 198605142019032001	18	100%	3%	0%	0%	0%	0%	6%	0%	0%	0%	30%	0%	0%	0%	0%	0%	0%	0%	0%	0%	61%	24.40%

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Kepala Sub Bagian Umum dan Kepegawaian,

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Herlina Inggrit Soviana Manopo, S.Sos  
Penata, III/c  
NIP. 199209032011022001



## REKAPITULASI PRODUKTIVITAS KERJA

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia

Periode : Mei 2024

[illegible]

No	Nama Pegawai	Target Bobot Produktivitas Kerja	Penilaian Sasaran Kerja Bulanan Pegawai		Penilaian Komponen Kinerja									Capaian Bobot Produktivitas Kerja
			% Capaian	Bobot	Berorientasi Pelayanan	Akuntabel	Kompeten	Harmonis	Loyal	Adaptif	Kolaboratif	Nilai Capaian	Bobot	
16	STEFFAN SHENDRI RUNTUNUWU, S.STP NIP. 199309252015071003	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
17	Saray R. R. Runtuwene, SH NIP. 198009132009022003	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
18	Sintami Mandey, SE NIP. 198509292010012011	60%	85.71%	25.71%	97	97	97	97	97	97	97	679	30.00%	55.71%
19	Tiar Robert Bram Mambu, SH NIP. 198102232009021004	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
20	Brurry Joutje Dipan, S.E NIP. 197106242000121003	60%	0%	0%	0	0	0	0	0	0	0	0	0%	0.00%
21	CHRISTIAN ROMPAS, SH NIP. 199212112023211020	60%	0%	0%	0	0	0	0	0	0	0	0	0%	0.00%
22	EVERT BOB LENSUN, S.Kom NIP. 199611292022031012	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
23	MARCELINO LAMETIGE, SIP NIP. 198902102019031001	60%	98.33%	29.50%	97	97	97	97	97	97	97	679	30.00%	59.50%
24	RONALD IMANUEL UMBOH, S.Kom NIP. 198910272022031003	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
25	RUDOLF SYAHRIAL PAMUNGKAS ANZALA, SIP NIP. 198803162022031003	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
26	TIARAWATI KARTIKA SH NIP. 198910312019032002	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
27	YOURI JANUARDY BASSELO TOREH, S.Kom NIP. 199401042020121011	60%	85.00%	25.50%	97	97	97	97	97	97	97	679	30.00%	55.50%
28	ADRIAN YUDEA IMMANUEL, S.Tr.IP NIP. 200008172022081002	60%	50.00%	15.00%	97	97	97	97	97	97	97	679	30.00%	45.00%
29	ANGGREINI ANJELI LONDAH, S.AP NIP. 199608092020122017	60%	0.00%	0.00%	0	0	0	0	0	0	0	0	0%	0.00%
30	Albert Steven Kaparang, SE NIP. 198309172011021001	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
31	Andantio Alfius Enrique Korah, ST NIP. 199502182020121013	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%

No	Nama Pegawai	Target Bobot Produktivitas Kerja	Penilaian Sasaran Kerja Bulanan Pegawai		Penilaian Komponen Kinerja									Capaian Bobot Produktivitas Kerja
			% Capaian	Bobot	Berorientasi Pelayanan	Akuntabel	Kompeten	Harmonis	Loyal	Adaptif	Kolaboratif	Nilai Capaian	Bobot	
32	<b>Aneke Nelwan SE.,MAP</b> NIP. 198708202011022001	60%	50.00%	15.00%	97	97	97	97	97	97	97	679	30.00%	45.00%
33	<b>Azwar Anas Tanjung, S.IP</b> NIP. 198401082003121004	60%	97.14%	29.14%	97	97	97	97	97	97	97	679	30.00%	59.14%
34	<b>CHRISTINE NATALIA MUMEK, S.Tr.IP</b> NIP. 200012162022082001	60%	99.16%	29.75%	97	97	97	97	97	97	97	679	30.00%	59.75%
35	<b>Cliff Riondo Pangau</b> NIP. 197005161993031008	60%	0%	0%	0	0	0	0	0	0	0	0	0%	0.00%
36	<b>DEWI NATALIA EMOR, SIP</b> NIP. 198912252020122012	60%	95.45%	28.63%	97	97	97	97	97	97	97	679	30.00%	58.63%
37	<b>Felsi Silfilter Tumewan, S.Sos</b> NIP. 198502152010011003	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
38	<b>HARUN YASIR UMAR S.SI</b> NIP. 199110212022031006	60%	0.00%	0.00%	0	0	0	0	0	0	0	0	0%	0.00%
39	<b>HENDRA FERNO WOROTIKAN, S.Kom</b> NIP. 198803162022031004	60%	73.12%	21.93%	97	97	97	97	97	97	97	679	30.00%	51.93%
40	<b>HENDRICK SURYA WINATAPRADJA, S.H</b> NIP. 198904012022031002	60%	79.23%	23.77%	97	97	97	97	97	97	97	679	30.00%	53.77%
41	<b>KAKOMORE DAVID CHRISTIANTO, S.E</b> NIP. 199512262022031007	60%	0.00%	0.00%	0	0	0	0	0	0	0	0	0%	0.00%
42	<b>Loan Indria Senduk SE</b> NIP. 197812272006042006	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
43	<b>MAWAR MARIA PANGEMANAN, S.H</b> NIP. 199503222020122021	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
44	<b>MERRY MONGDONG, S.Sos</b> NIP. 198412122014102003	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
45	<b>MOHAMAD ANGGA YUDHA PRATAMA, S.STP</b> NIP. 199509242017081004	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
46	<b>MONICA LEMBONG, SE</b> NIP. 199011042022032007	60%	0%	0%	0	0	0	0	0	0	0	0	0%	0.00%
47	<b>Meilin Olvin Onsu, SE</b> NIP. 198006232010012010	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
48	<b>Novita Citra Taroreh, SE</b> NIP. 198911142011022002	60%	84.61%	25.38%	97	97	97	97	97	97	97	679	30.00%	55.38%
49	<b>Olna Nila Ira Kereh, A.Md</b> NIP. 197903112009022003	60%	95.83%	28.75%	97	97	97	97	97	97	97	679	30.00%	58.75%

No	Nama Pegawai	Target Bobot Produktivitas Kerja	Penilaian Sasaran Kerja Bulanan Pegawai		Penilaian Komponen Kinerja									Capaian Bobot Produktivitas Kerja
			% Capaian	Bobot	Berorientasi Pelayanan	Akuntabel	Kompeten	Harmonis	Loyal	Adaptif	Kolaboratif	Nilai Capaian	Bobot	
50	Piere John Paulus Angkouw, S.E. NIP. 199407062020121022	60%	0%	0%	0	0	0	0	0	0	0	0	0%	0.00%
51	THERESIA EKACHANDRA SANGER, ST NIP. 198206112015032002	60%	83.33%	25.00%	97	97	97	97	97	97	97	679	30.00%	55.00%
52	TIRSA ANDREA FRANSISKA NDIBA, SE NIP. 199310302020122017	60%	40.00%	12.00%	97	97	97	97	97	97	97	679	30.00%	42.00%
53	VIONA TRIMITA ARUMSARI DAMOPOLII, SE NIP. 198807272022032007	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%
54	Valentino Harland Harris Tampake, S.IP NIP. 197902272009021002	60%	0%	0%	0	0	0	0	0	0	0	0	0%	0.00%
55	Donald Victor Alfon Oping NIP. 197208132001031002	60%	0%	0%	0	0	0	0	0	0	0	0	0%	0.00%
56	NURZELA TERYANY PAPUTUNGAN, A.Md NIP. 198605142019032001	60%	100.00%	30.00%	97	97	97	97	97	97	97	679	30.00%	60.00%

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Kepala Sub Bagian Umum dan Kepegawaian,

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Herlina Inggrit Soviana Manopo, S.Sos  
Penata, III/c  
NIP. 199209032011022001

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia

Periode : Mei 2024

No	Nama Pegawai	% PENILAIAN SASARAN KERJA BULANAN PEGAWAI	% PENILAIAN KOMPONEN KINERJA	% CAPAIAN PRODUKTIFITAS KERJA	% CAPAIAN PENILAIAN DISIPLIN KERJA	% TOTAL PENILAIAN TPP
1	Donald Franky Supit, SH, MH NIP. 197402061998031008	11.70%	30.00%	41.70%	21.60%	63.30%
2	Adeleide Sandra Adelin Sondakh, S.Sos NIP. 196609141998032003	22.00%	30.00%	52.00%	28.00%	80.00%
3	Candy Lasut, SH NIP. 197707042010011005	0.00%	0.00%	0.00%	20.00%	20.00%
4	Heskia Elia Paulus, SH NIP. 197808042006041007	26.40%	30.00%	56.40%	14.80%	71.20%
5	Ir. Anita Marlyneke Rorong, MAP NIP. 196908071994032011	21.42%	30.00%	51.42%	26.80%	78.22%
6	James Paul Rahakbauw, S.STP, M.Si NIP. 198001091998101004	28.33%	30.00%	58.33%	26.80%	85.13%
7	Anthonius Kundiman, S.IP NIP. 197004251993031008	30.00%	30.00%	60.00%	25.60%	85.60%
8	Deflin Sandala, S.IP NIP. 198212072006042015	30.00%	30.00%	60.00%	19.60%	79.60%
9	Erick Ardiles Lukas Wurangian, S.Kom NIP. 198504202010011009	10.50%	30.00%	40.50%	26.80%	67.30%
10	Eveline Sipty Sengkey SH NIP. 198305232009022003	30.00%	30.00%	60.00%	26.80%	86.80%
11	Frike Fiane Kambey, SE NIP. 197108121991032006	30.00%	30.00%	60.00%	26.80%	86.80%

No	Nama Pegawai	% PENILAIAN SASARAN KERJA BULANAN PEGAWAI	% PENILAIAN KOMPONEN KINERJA	% CAPAIAN PRODUKTIFITAS KERJA	% CAPAIAN PENILAIAN DISIPLIN KERJA	% TOTAL PENILAIAN TPP
12	<b>Herlina Inggrit Soviana Manopo, S.Sos</b> NIP. 199209032011022001	13.33%	30.00%	43.33%	22.80%	66.13%
13	<b>I Nyoman Rendra Chrisensi Sumatra, S.Kom</b> NIP. 198506152010011013	28.12%	30.00%	58.12%	25.60%	83.72%
14	<b>Jefry Waabeng, S.Psi</b> NIP. 198109292010011011	30.00%	30.00%	60.00%	26.80%	86.80%
15	<b>Nixon Maringer Wilson Waha, S.Sos</b> NIP. 197403092006041010	0.00%	0.00%	0.00%	25.60%	25.60%
16	<b>STEFFAN SHENDRI RUNTUNUWU, S.STP</b> NIP. 199309252015071003	30.00%	30.00%	60.00%	24.40%	84.40%
17	<b>Saray R. R. Runtuwene, SH</b> NIP. 198009132009022003	30.00%	30.00%	60.00%	26.80%	86.80%
18	<b>Sintami Mandey, SE</b> NIP. 198509292010012011	25.71%	30.00%	55.71%	22.80%	78.51%
19	<b>Tiar Robert Bram Mambu, SH</b> NIP. 198102232009021004	30.00%	30.00%	60.00%	26.80%	86.80%
20	<b>Brurry Joutje Dipan, S.E</b> NIP. 197106242000121003	0.00%	0.00%	0.00%	24.40%	24.40%
21	<b>CHRISTIAN ROMPAS, SH</b> NIP. 199212112023211020	0.00%	0.00%	0.00%	16.40%	16.40%
22	<b>EVERT BOB LENSUN, S.Kom</b> NIP. 199611292022031012	30.00%	30.00%	60.00%	26.80%	86.80%
23	<b>MARCELINO LAMETIGE, SIP</b> NIP. 198902102019031001	29.50%	30.00%	59.50%	26.00%	85.50%

No	Nama Pegawai	% PENILAIAN SASARAN KERJA BULANAN PEGAWAI	% PENILAIAN KOMPONEN KINERJA	% CAPAIAN PRODUKTIFITAS KERJA	% CAPAIAN PENILAIAN DISIPLIN KERJA	% TOTAL PENILAIAN TPP
24	<b>RONALD IMANUEL UMBOH, S.Kom</b> NIP. 198910272022031003	30.00%	30.00%	60.00%	13.20%	73.20%
25	<b>RUDOLF SYAHRIAL PAMUNGKAS ANZALA, SIP</b> NIP. 198803162022031003	30.00%	30.00%	60.00%	20.00%	80.00%
26	<b>TIARAWATI KARTIKA SH</b> NIP. 198910312019032002	30.00%	30.00%	60.00%	25.60%	85.60%
27	<b>YOURI JANUARDY BASSELO TOREH, S.Kom</b> NIP. 199401042020121011	25.50%	30.00%	55.50%	26.80%	82.30%
28	<b>ADRIAN YUDEA IMMANUEL, S.Tr.IP</b> NIP. 200008172022081002	15.00%	30.00%	45.00%	24.80%	69.80%
29	<b>ANGGREINI ANJELI LONDAH, S.AP</b> NIP. 199608092020122017	0.00%	0.00%	0.00%	26.00%	26.00%
30	<b>Albert Steven Kaparang, SE</b> NIP. 198309172011021001	30.00%	30.00%	60.00%	26.80%	86.80%
31	<b>Andantio Alfius Enrique Korah, ST</b> NIP. 199502182020121013	30.00%	30.00%	60.00%	17.20%	77.20%
32	<b>Aneke Nelwan SE.,MAP</b> NIP. 198708202011022001	15.00%	30.00%	45.00%	25.20%	70.20%
33	<b>Azwar Anas Tanjung, S.IP</b> NIP. 198401082003121004	29.14%	30.00%	59.14%	24.80%	83.94%
34	<b>CHRISTINE NATALIA MUMEK, S.Tr.IP</b> NIP. 200012162022082001	29.75%	30.00%	59.75%	23.20%	82.95%
35	<b>Cliff Riondo Pangau</b> NIP. 197005161993031008	0.00%	0.00%	0.00%	18.40%	18.40%

No	Nama Pegawai	% PENILAIAN SASARAN KERJA BULANAN PEGAWAI	% PENILAIAN KOMPONEN KINERJA	% CAPAIAN PRODUKTIFITAS KERJA	% CAPAIAN PENILAIAN DISIPLIN KERJA	% TOTAL PENILAIAN TPP
36	<b>DEWI NATALIA EMOR, SIP</b> NIP. 198912252020122012	28.63%	30.00%	58.63%	26.00%	84.63%
37	<b>Felsi Silfilter Tumewan, S.Sos</b> NIP. 198502152010011003	30.00%	30.00%	60.00%	22.40%	82.40%
38	<b>HARUN YASIR UMAR S.SI</b> NIP. 199110212022031006	0.00%	0.00%	0.00%	25.60%	25.60%
39	<b>HENDRA FERNO WOROTIKAN, S.Kom</b> NIP. 198803162022031004	21.93%	30.00%	51.93%	26.80%	78.73%
40	<b>HENDRICK SURYA WINATAPRADJA, S.H</b> NIP. 198904012022031002	23.77%	30.00%	53.77%	26.40%	80.17%
41	<b>KAKOMORE DAVID CHRISTIANTO, S.E</b> NIP. 199512262022031007	0.00%	0.00%	0.00%	16.40%	16.40%
42	<b>Loan Indria Senduk SE</b> NIP. 197812272006042006	30.00%	30.00%	60.00%	12.40%	72.40%
43	<b>MAWAR MARIA PANGEMANAN, S.H</b> NIP. 199503222020122021	30.00%	30.00%	60.00%	26.40%	86.40%
44	<b>MERRY MONGDONG, S.Sos</b> NIP. 198412122014102003	30.00%	30.00%	60.00%	26.80%	86.80%
45	<b>MOHAMAD ANGGA YUDHA PRATAMA, S.STP</b> NIP. 199509242017081004	30.00%	30.00%	60.00%	19.60%	79.60%
46	<b>MONICA LEMBONG, SE</b> NIP. 199011042022032007	0.00%	0.00%	0.00%	11.60%	11.60%
47	<b>Meilin Olvin Onsu, SE</b> NIP. 198006232010012010	30.00%	30.00%	60.00%	25.60%	85.60%



No	Nama Pegawai	% PENILAIAN SASARAN KERJA BULANAN PEGAWAI	% PENILAIAN KOMPONEN KINERJA	% CAPAIAN PRODUKTIFITAS KERJA	% CAPAIAN PENILAIAN DISIPLIN KERJA	% TOTAL PENILAIAN TPP
48	<b>Novita Citra Taroreh, SE</b> NIP. 198911142011022002	25.38%	30.00%	55.38%	26.80%	82.18%
49	<b>Olna Nila Ira Kereh, A.Md</b> NIP. 197903112009022003	28.75%	30.00%	58.75%	26.40%	85.15%
50	<b>Piere John Paulus Angkouw, S.E.</b> NIP. 199407062020121022	0.00%	0.00%	0.00%	23.20%	23.20%
51	<b>THERESIA EKACHANDRA SANGER, ST</b> NIP. 198206112015032002	25.00%	30.00%	55.00%	26.40%	81.40%
52	<b>TIRSA ANDREA FRANSISKA NDIBA, SE</b> NIP. 199310302020122017	12.00%	30.00%	42.00%	22.00%	64.00%
53	<b>VIONA TRIMITA ARUMSARI DAMOPOLII, SE</b> NIP. 198807272022032007	30.00%	30.00%	60.00%	20.80%	80.80%
54	<b>Valentino Harland Harris Tampake, S.IP</b> NIP. 197902272009021002	0.00%	0.00%	0.00%	24.80%	24.80%
55	<b>Donald Victor Alfon Oping</b> NIP. 197208132001031002	0.00%	0.00%	0.00%	24.80%	24.80%
56	<b>NURZELA TERYANY PAPUTUNGAN, A.Md</b> NIP. 198605142019032001	30.00%	30.00%	60.00%	24.40%	84.40%

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Kepala Sub Bagian Umum dan Kepegawaian,

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Herlina Inggrit Soviana Manopo, S.Sos  
Penata, III/c  
NIP. 199209032011022001

DAFTAR PERHITUNGAN TAMBAHAN PENGHASILAN PEGAWAI

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia  
Periode : Mei 2024

No	Pegawai	Gol	Kelas Jabatan	Besaran Pagu TPP (Rp)	% Capaian Produktivitas Kerja	% Capaian Disiplin Kerja Kerja	% Penilaian TPP	Capaian TPP (Rp)	Potongan PPh		Jumlah TPP Diterima (Rp)
									%	Jumlah	
1	<b>Donald Franky Supit, SH, MH</b> NIP. 197402061998031008	IV	14	24.962.000	41.70 %	21.60 %	63.30 %	15.800.946	15%	2.370.141	13.430.804
2	<b>Adeleide Sandra Adelin Sondakh, S.Sos</b> NIP. 196609141998032003	IV	12	8.957.000	52.00 %	28.00 %	80.00 %	7.165.600	15%	1.074.840	6.090.760
3	<b>Candy Lasut, SH</b> NIP. 197707042010011005	III	11	5.539.000	0.00 %	20.00 %	20.00 %	1.107.800	5%	55.390	1.052.410
4	<b>Heskia Elia Paulus, SH</b> NIP. 197808042006041007	IV	11	5.539.000	56.40 %	14.80 %	71.20 %	3.943.768	15%	591.565	3.352.202
5	<b>Ir. Anita Marlyneke Rorong, MAP</b> NIP. 196908071994032011	IV	11	5.539.000	51.42 %	26.80 %	78.22 %	4.332.605	15%	649.890	3.682.714
6	<b>James Paul Rahakbauw, S.STP, M.Si</b> NIP. 198001091998101004	IV	11	5.539.000	58.33 %	26.80 %	85.13 %	4.715.350	15%	707.302	4.008.048
7	<b>Anthonius Kundiman, S.IP</b> NIP. 197004251993031008	III	9	4.191.000	60.00 %	25.60 %	85.60 %	3.587.496	5%	179.374	3.408.121
8	<b>Deflin Sandala, S.IP</b> NIP. 198212072006042015	III	9	4.191.000	60.00 %	19.60 %	79.60 %	3.336.036	5%	166.801	3.169.234
9	<b>Erick Ardiles Lukas Wurangian, S.Kom</b> NIP. 198504202010011009	III	9	4.191.000	40.50 %	26.80 %	67.30 %	2.820.543	5%	141.027	2.679.515
10	<b>Eveline Sipy Sengkey SH</b> NIP. 198305232009022003	III	9	4.191.000	60.00 %	26.80 %	86.80 %	3.637.788	5%	181.889	3.455.898
11	<b>Frike Fiane Kambey, SE</b> NIP. 197108121991032006	III	9	4.191.000	60.00 %	26.80 %	86.80 %	3.637.788	5%	181.889	3.455.898
12	<b>Herlina Inggrit Soviana Manopo, S.Sos</b> NIP. 199209032011022001	III	9	4.191.000	43.33 %	22.80 %	66.13 %	2.771.508	5%	138.575	2.632.932

No	Pegawai	Gol	Kelas Jabatan	Besaran Pagu TPP (Rp)	% Capaian Produktivitas Kerja	% Capaian Disiplin Kerja Kerja	% Penilaian TPP	Capaian TPP (Rp)	Potongan PPh		Jumlah TPP Diterima (Rp)
									%	Jumlah	
13	<b>I Nyoman Rendra Chrisensi Sumatra, S.Kom</b> NIP. 198506152010011013	III	9	4.191.000	58.12 %	25.60 %	83.72 %	3.508.705	5%	175.435	3.333.269
14	<b>Jefry Waabeng, S.Psi</b> NIP. 198109292010011011	III	9	4.191.000	60.00 %	26.80 %	86.80 %	3.637.788	5%	181.889	3.455.898
15	<b>Nixon Maringer Wilson Waha, S.Sos</b> NIP. 197403092006041010	III	9	4.191.000	0.00 %	25.60 %	25.60 %	1.072.896	5%	53.644	1.019.251
16	<b>STEFFAN SHENDRI RUNTUNUWU, S.STP</b> NIP. 199309252015071003	III	9	4.191.000	60.00 %	24.40 %	84.40 %	3.537.204	5%	176.860	3.360.343
17	<b>Saray R. R. Runtuwene, SH</b> NIP. 198009132009022003	III	9	4.191.000	60.00 %	26.80 %	86.80 %	3.637.788	5%	181.889	3.455.898
18	<b>Sintami Mandey, SE</b> NIP. 198509292010012011	III	9	4.191.000	55.71 %	22.80 %	78.51 %	3.290.354	5%	164.517	3.125.836
19	<b>Tiar Robert Bram Mambu, SH</b> NIP. 198102232009021004	III	9	4.191.000	60.00 %	26.80 %	86.80 %	3.637.788	5%	181.889	3.455.898
20	<b>Brurry Joutje Dipan, S.E</b> NIP. 197106242000121003	IV	8	3.369.000	0.00 %	24.40 %	24.40 %	822.036	15%	123.305	698.730
21	<b>EVERT BOB LENSUN, S.Kom</b> NIP. 199611292022031012	III	8	3.369.000	60.00 %	26.80 %	86.80 %	2.924.292	5%	146.214	2.778.077
22	<b>MARCELINO LAMETIGE, SIP</b> NIP. 198902102019031001	III	8	3.369.000	59.50 %	26.00 %	85.50 %	2.880.495	5%	144.024	2.736.470
23	<b>RONALD IMANUEL UMBOH, S.Kom</b> NIP. 198910272022031003	III	8	3.369.000	60.00 %	13.20 %	73.20 %	2.466.108	5%	123.305	2.342.802
24	<b>RUDOLF SYAHRIAL PAMUNGKAS ANZALA, SIP</b> NIP. 198803162022031003	III	8	3.369.000	60.00 %	20.00 %	80.00 %	2.695.200	5%	134.760	2.560.440
25	<b>TIARAWATI KARTIKA SH</b> NIP. 198910312019032002	III	8	3.369.000	60.00 %	25.60 %	85.60 %	2.883.864	5%	144.193	2.739.670

No	Pegawai	Gol	Kelas Jabatan	Besaran Pagu TPP (Rp)	% Capaian Produktivitas Kerja	% Capaian Disiplin Kerja Kerja	% Penilaian TPP	Capaian TPP (Rp)	Potongan PPh		Jumlah TPP Diterima (Rp)
									%	Jumlah	
26	<b>YOURI JANUARDY BASSELO TOREH, S.Kom</b> NIP. 199401042020121011	III	8	3.369.000	55.50 %	26.80 %	82.30 %	2.772.687	5%	138.634	2.634.052
27	<b>ADRIAN YUDEA IMMANUEL, S.Tr.IP</b> NIP. 200008172022081002	III	7	2.970.000	45.00 %	24.80 %	69.80 %	2.073.060	5%	103.653	1.969.407
28	<b>ANGGREINI ANJELI LONDAH, S.AP</b> NIP. 199608092020122017	III	7	2.970.000	0.00 %	26.00 %	26.00 %	772.200	5%	38.610	733.590
29	<b>Albert Steven Kaparang, SE</b> NIP. 198309172011021001	III	7	2.970.000	60.00 %	26.80 %	86.80 %	2.577.960	5%	128.898	2.449.062
30	<b>Andantio Alfius Enrique Korah, ST</b> NIP. 199502182020121013	III	7	2.970.000	60.00 %	17.20 %	77.20 %	2.292.840	5%	114.642	2.178.198
31	<b>Azwar Anas Tanjung, S.IP</b> NIP. 198401082003121004	III	7	2.970.000	59.14 %	24.80 %	83.94 %	2.493.018	5%	124.650	2.368.367
32	<b>CHRISTINE NATALIA MUMEK, S.Tr.IP</b> NIP. 200012162022082001	III	7	2.970.000	59.75 %	23.20 %	82.95 %	2.463.615	5%	123.180	2.340.434
33	<b>Cliff Riondo Pangau</b> NIP. 197005161993031008	III	7	2.970.000	0.00 %	18.40 %	18.40 %	546.480	5%	27.324	519.156
34	<b>DEWI NATALIA EMOR, SIP</b> NIP. 198912252020122012	III	7	2.970.000	58.63 %	26.00 %	84.63 %	2.513.511	5%	125.675	2.387.835
35	<b>Felsi Silfilter Tumewan, S.Sos</b> NIP. 198502152010011003	III	7	2.970.000	60.00 %	22.40 %	82.40 %	2.447.280	5%	122.364	2.324.916
36	<b>HARUN YASIR UMAR S.SI</b> NIP. 199110212022031006	III	7	2.970.000	0.00 %	25.60 %	25.60 %	760.320	5%	38.016	722.304
37	<b>HENDRA FERNO WOROTIKAN, S.Kom</b> NIP. 198803162022031004	III	7	2.970.000	51.93 %	26.80 %	78.73 %	2.338.281	5%	116.914	2.221.366

No	Pegawai	Gol	Kelas Jabatan	Besaran Pagu TPP (Rp)	% Capaian Produktivitas Kerja	% Capaian Disiplin Kerja Kerja	% Penilaian TPP	Capaian TPP (Rp)	Potongan PPh		Jumlah TPP Diterima (Rp)
									%	Jumlah	
38	<b>HENDRICK SURYA WINATAPRADJA, S.H</b> NIP. 198904012022031002	III	7	2.970.000	53.77 %	26.40 %	80.17 %	2.381.049	5%	119.052	2.261.996
39	<b>KAKOMORE DAVID CHRISTIANTO, S.E</b> NIP. 199512262022031007	III	7	2.970.000	0.00 %	16.40 %	16.40 %	487.080	5%	24.354	462.726
40	<b>Loan Indria Senduk SE</b> NIP. 197812272006042006	III	7	2.970.000	60.00 %	12.40 %	72.40 %	2.150.280	5%	107.514	2.042.766
41	<b>MAWAR MARIA PANGEMANAN, S.H</b> NIP. 199503222020122021	III	7	2.970.000	60.00 %	26.40 %	86.40 %	2.566.080	5%	128.304	2.437.776
42	<b>MERRY MONGDONG, S.Sos</b> NIP. 198412122014102003	III	7	2.970.000	60.00 %	26.80 %	86.80 %	2.577.960	5%	128.898	2.449.062
43	<b>MOHAMAD ANGGA YUDHA PRATAMA, S.STP</b> NIP. 199509242017081004	III	7	2.970.000	60.00 %	19.60 %	79.60 %	2.364.120	5%	118.206	2.245.914
44	<b>MONICA LEMBONG, SE</b> NIP. 199011042022032007	III	7	2.970.000	0.00 %	11.60 %	11.60 %	344.520	5%	17.226	327.294
45	<b>Meilin Olvin Onsu, SE</b> NIP. 198006232010012010	III	7	2.970.000	60.00 %	25.60 %	85.60 %	2.542.320	5%	127.116	2.415.204
46	<b>Novita Citra Taroreh, SE</b> NIP. 198911142011022002	III	7	2.970.000	55.38 %	26.80 %	82.18 %	2.440.746	5%	122.037	2.318.708
47	<b>Olna Nila Ira Kereh, A.Md</b> NIP. 197903112009022003	III	7	2.970.000	58.75 %	26.40 %	85.15 %	2.528.955	5%	126.447	2.402.507
48	<b>Piere John Paulus Angkouw, S.E.</b> NIP. 199407062020121022	III	7	2.970.000	0.00 %	23.20 %	23.20 %	689.040	5%	34.452	654.588
49	<b>THERESIA EKACHANDRA SANGER, ST</b> NIP. 198206112015032002	III	7	2.970.000	55.00 %	26.40 %	81.40 %	2.417.580	5%	120.879	2.296.701

No	Pegawai	Gol	Kelas Jabatan	Besaran Pagu TPP (Rp)	% Capaian Produktivitas Kerja	% Capaian Disiplin Kerja Kerja	% Penilaian TPP	Capaian TPP (Rp)	Potongan PPh		Jumlah TPP Diterima (Rp)
									%	Jumlah	
50	<b>TIRSA ANDREA FRANSISKA NDIBA, SE</b> NIP. 199310302020122017	III	7	2.970.000	42.00 %	22.00 %	64.00 %	1.900.800	5%	95.040	1.805.760
51	<b>VIONA TRIMITA ARUMSARI DAMOPOLII, SE</b> NIP. 198807272022032007	III	7	2.970.000	60.00 %	20.80 %	80.80 %	2.399.760	5%	119.988	2.279.772
52	<b>Valentino Harland Harris Tampake, S.IP</b> NIP. 197902272009021002	III	7	2.970.000	0.00 %	24.80 %	24.80 %	736.560	5%	36.828	699.732
53	<b>Donald Victor Alfon Oping</b> NIP. 197208132001031002	II	6	2.581.000	0.00 %	24.80 %	24.80 %	640.088		0	640.088
54	<b>NURZELA TERYANY PAPUTUNGAN, A.Md</b> NIP. 198605142019032001	II	6	2.581.000	60.00 %	24.40 %	84.40 %	2.178.364		0	2.178.364
<b>JUMLAH</b>				<b>216.523.000</b>	<b>45.03 %</b>	<b>23.60 %</b>		<b>149.248.302</b>		<b>10.999.523</b>	<b>138.248.778</b>

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Bendahara

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Meilin Olvin Onsu, SE  
Penata Tingkat 1, III/d  
NIP. 198006232010012010

DAFTAR PERMINTAAN TPP

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia  
Periode : Mei 2024

No	Pegawai	Gol	Jabatan	Kelas Jabatan	ESS	Jumlah Capaian TPP (Rp)	Potongan PPh		Jumlah Setelah Dipotong Pph (Rp)	Gaji (Rp)	BPJS (1%)	Jumlah TPP yg Diterima
							%	Jumlah				
1	<b>Donald Franky Supit, SH, MH</b> 197402061998031008	IV	Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia	14	II B	15.800.946	15%	2.370.142	13.430.804	8.118.528	38.815	13.391.989
2	<b>Adeleide Sandra Adelin Sondakh, S.Sos</b> 196609141998032003	IV	Sekretaris Badan Kepegawaian dan Pengembangan Sumber Daya Manusia	12	III A	7.165.600	15%	1.074.840	6.090.760	6.549.800	54.502	6.036.258
3	<b>Candy Lasut, SH</b> 197707042010011005	III	Kepala Bidang Mutasi dan Promosi	11	III B	1.107.800	5%	55.390	1.052.410	4.899.100	11.078	1.041.332
4	<b>Heskia Elia Paulus, SH</b> 197808042006041007	IV	Kepala Bidang Pengadaan, Pemberhentian dan Informasi	11	III B	3.943.768	15%	591.565	3.352.203	5.783.390	39.438	3.312.765
5	<b>Ir. Anita Marlyneke Rorong, MAP</b> 196908071994032011	IV	Kepala Bidang Penilaian Kinerja Aparatur dan Penghargaan	11	III B	4.332.606	15%	649.891	3.682.715	6.483.200	43.326	3.639.389
6	<b>James Paul Rahakbauw, S.STP, M.Si</b> 198001091998101004	IV	Kepala Bidang Pengembangan Aparatur	11	III B	4.715.351	15%	707.303	4.008.048	6.090.734	47.154	3.960.895
7	<b>Anthonius Kundiman, S.IP</b> 197004251993031008	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.587.496	5%	179.375	3.408.121	0	35.875	3.372.246
8	<b>Deflin Sandala, S.IP</b> 198212072006042015	III	Perencana Ahli Muda	9	Non Eselon	3.336.036	5%	166.802	3.169.234	0	33.360	3.135.874
9	<b>Erick Ardiles Lukas Wurangian, S.Kom</b> 198504202010011009	III	Pranata Komputer Ahli Muda	9	Non Eselon	2.820.543	5%	141.027	2.679.516	0	28.205	2.651.310

No	Pegawai	Gol	Jabatan	Kelas Jabatan	ESS	Jumlah Capaian TPP (Rp)	Potongan PPh		Jumlah Setelah Dipotong Pph (Rp)	Gaji (Rp)	BPJS (1%)	Jumlah TPP yg Diterima
							%	Jumlah				
10	<b>Eveline Sipty Sengkey SH</b> 198305232009022003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	3.455.899	0	36.378	3.419.521
11	<b>Frike Fiane Kambey, SE</b> 197108121991032006	III	Kepala Sub Bagian Keuangan	9	IV A	3.637.788	5%	181.889	3.455.899	0	36.378	3.419.521
12	<b>Herlina Inggrit Soviana Manopo, S.Sos</b> 199209032011022001	III	Kepala Sub Bagian Umum dan Kepegawaian	9	IV A	2.771.508	5%	138.575	2.632.933	0	27.715	2.605.218
13	<b>I Nyoman Rendra Chrisensi Sumatra, S.Kom</b> 198506152010011013	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.508.705	5%	175.435	3.333.270	0	35.087	3.298.183
14	<b>Jefry Waabeng, S.Psi</b> 198109292010011011	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	3.455.899	0	36.378	3.419.521
15	<b>Nixon Maringer Wilson Waha, S.Sos</b> 197403092006041010	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	1.072.896	5%	53.645	1.019.251	0	10.729	1.008.522
16	<b>STEFFAN SHENDRI RUNTUNUWU, S.STP</b> 199309252015071003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.537.204	5%	176.860	3.360.344	0	35.372	3.324.972
17	<b>Saray R. R. Runtuwene, SH</b> 198009132009022003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	3.455.899	0	36.378	3.419.521
18	<b>Sintami Mandey, SE</b> 198509292010012011	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.290.354	5%	164.518	3.125.836	0	32.904	3.092.933
19	<b>Tiar Robert Bram Mambu, SH</b> 198102232009021004	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	3.455.899	0	36.378	3.419.521
20	<b>Brurry Joutje Dipan, S.E</b> 197106242000121003	IV	Pelaksana	8	Non Eselon	822.036	15%	123.305	698.731	0	8.220	690.510
21	<b>EVERT BOB LENSUN, S.Kom</b> 199611292022031012	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.924.292	5%	146.215	2.778.077	0	29.243	2.748.834



No	Pegawai	Gol	Jabatan	Kelas Jabatan	ESS	Jumlah Capaian TPP (Rp)	Potongan PPh		Jumlah Setelah Dipotong Pph (Rp)	Gaji (Rp)	BPJS (1%)	Jumlah TPP yg Diterima
							%	Jumlah				
22	<b>MARCELINO LAMETIGE, SIP</b> 198902102019031001	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.880.495	5%	144.025	2.736.470	0	28.805	2.707.665
23	<b>RONALD IMANUEL UMBOH, S.Kom</b> 198910272022031003	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.466.108	5%	123.305	2.342.803	0	24.661	2.318.142
24	<b>RUDOLF SYAHRIAL PAMUNGKAS ANZALA, SIP</b> 198803162022031003	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.695.200	5%	134.760	2.560.440	0	26.952	2.533.488
25	<b>TIARAWATI KARTIKA SH</b> 198910312019032002	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.883.864	5%	144.193	2.739.671	0	28.839	2.710.832
26	<b>YOURI JANUARDY BASSELO TOREH, S.Kom</b> 199401042020121011	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.772.687	5%	138.634	2.634.053	0	27.727	2.606.326
27	<b>ADRIAN YUDEA IMMANUEL, S.Tr.IP</b> 200008172022081002	III	Pelaksana	7	Non Eselon	2.073.060	5%	103.653	1.969.407	0	20.731	1.948.676
28	<b>ANGGREINI ANJELI LONDAH, S.AP</b> 199608092020122017	III	Pelaksana	7	Non Eselon	772.200	5%	38.610	733.590	0	7.722	725.868
29	<b>Albert Steven Kaparang, SE</b> 198309172011021001	III	Pelaksana	7	Non Eselon	2.577.960	5%	128.898	2.449.062	0	25.780	2.423.282
30	<b>Andantio Alfius Enrique Korah, ST</b> 199502182020121013	III	Pelaksana	7	Non Eselon	2.292.840	5%	114.642	2.178.198	0	22.928	2.155.270
31	<b>Azwar Anas Tanjung, S.IP</b> 198401082003121004	III	Pelaksana	7	Non Eselon	2.493.018	5%	124.651	2.368.367	0	24.930	2.343.437
32	<b>CHRISTINE NATALIA MUMEK, S.Tr.IP</b> 200012162022082001	III	Pelaksana	7	Non Eselon	2.463.615	5%	123.181	2.340.434	0	24.636	2.315.798

No	Pegawai	Gol	Jabatan	Kelas Jabatan	ESS	Jumlah Capaian TPP (Rp)	Potongan PPh		Jumlah Setelah Dipotong Pph (Rp)	Gaji (Rp)	BPJS (1%)	Jumlah TPP yg Diterima
							%	Jumlah				
33	<b>Cliff Riondo Pangau</b> 197005161993031008	III	Pelaksana	7	Non Eselon	546.480	5%	27.324	519.156	0	5.465	513.691
34	<b>DEWI NATALIA EMOR, SIP</b> 198912252020122012	III	Pelaksana	7	Non Eselon	2.513.511	5%	125.676	2.387.835	0	25.135	2.362.700
35	<b>Felsi Silfilter Tumewan, S.Sos</b> 198502152010011003	III	Pelaksana	7	Non Eselon	2.447.280	5%	122.364	2.324.916	0	24.473	2.300.443
36	<b>HARUN YASIR UMAR S.SI</b> 199110212022031006	III	Pelaksana	7	Non Eselon	760.320	5%	38.016	722.304	0	7.603	714.701
37	<b>HENDRA FERNO WOROTIKAN, S.Kom</b> 198803162022031004	III	Pelaksana	7	Non Eselon	2.338.281	5%	116.914	2.221.367	0	23.383	2.197.984
38	<b>HENDRICK SURYA WINATAPRADJA, S.H</b> 198904012022031002	III	Pelaksana	7	Non Eselon	2.381.049	5%	119.052	2.261.997	0	23.810	2.238.186
39	<b>KAKOMORE DAVID CHRISTIANTO, S.E</b> 199512262022031007	III	Pelaksana	7	Non Eselon	487.080	5%	24.354	462.726	0	4.871	457.855
40	<b>Loan Indria Senduk SE</b> 197812272006042006	III	Pelaksana	7	Non Eselon	2.150.280	5%	107.514	2.042.766	0	21.503	2.021.263
41	<b>MAWAR MARIA PANGEMANAN, S.H</b> 199503222020122021	III	Pelaksana	7	Non Eselon	2.566.080	5%	128.304	2.437.776	0	25.661	2.412.115
42	<b>MERRY MONGDONG, S.Sos</b> 198412122014102003	III	Pelaksana	7	Non Eselon	2.577.960	5%	128.898	2.449.062	0	25.780	2.423.282
43	<b>MOHAMAD ANGGA YUDHA PRATAMA, S.STP</b> 199509242017081004	III	Pelaksana	7	Non Eselon	2.364.120	5%	118.206	2.245.914	0	23.641	2.222.273
44	<b>MONICA LEMBONG, SE</b> 199011042022032007	III	Pelaksana	7	Non Eselon	344.520	5%	17.226	327.294	0	3.445	323.849

No	Pegawai	Gol	Jabatan	Kelas Jabatan	ESS	Jumlah Capaian TPP (Rp)	Potongan PPh		Jumlah Setelah Dipotong Pph (Rp)	Gaji (Rp)	BPJS (1%)	Jumlah TPP yg Diterima
							%	Jumlah				
45	<b>Meilin Olvin Onsu, SE</b> 198006232010012010	III	Pelaksana	7	Non Eselon	2.542.320	5%	127.116	2.415.204	0	25.423	2.389.781
46	<b>Novita Citra Taroreh, SE</b> 198911142011022002	III	Pelaksana	7	Non Eselon	2.440.746	5%	122.037	2.318.709	0	24.407	2.294.301
47	<b>Olna Nila Ira Kereh, A.Md</b> 197903112009022003	III	Pelaksana	7	Non Eselon	2.528.955	5%	126.448	2.402.507	0	25.290	2.377.218
48	<b>Piere John Paulus Angkouw, S.E.</b> 199407062020121022	III	Pelaksana	7	Non Eselon	689.040	5%	34.452	654.588	0	6.890	647.698
49	<b>THERESIA EKACHANDRA SANGER, ST</b> 198206112015032002	III	Pelaksana	7	Non Eselon	2.417.580	5%	120.879	2.296.701	0	24.176	2.272.525
50	<b>TIRSA ANDREA FRANSISKA NDIBA, SE</b> 199310302020122017	III	Pelaksana	7	Non Eselon	1.900.800	5%	95.040	1.805.760	0	19.008	1.786.752
51	<b>VIONA TRIMITA ARUMSARI DAMOPOLII, SE</b> 198807272022032007	III	Pelaksana	7	Non Eselon	2.399.760	5%	119.988	2.279.772	0	23.998	2.255.774
52	<b>Valentino Harland Harris Tampake, S.IP</b> 197902272009021002	III	Pelaksana	7	Non Eselon	736.560	5%	36.828	699.732	0	7.366	692.366
53	<b>Donald Victor Alfon Oping</b> 197208132001031002	II	Pelaksana	6	Non Eselon	640.088		0	640.088	0	6.401	633.687
54	<b>NURZELA TERYANY PAPUTUNGAN, A.Md</b> 198605142019032001	II	Pranata Komputer Terampil	6	Non Eselon	2.178.364		0	2.178.364	0	21.784	2.156.580
<b>JUMLAH</b>						<b>149.248.302</b>		<b>10.999.523</b>	<b>138.248.779</b>	<b>37.924.752</b>	<b>1.356.134</b>	<b>136.892.645</b>

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Bendahara

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Meilin Olvin Onsu, SE  
Penata Tingkat 1, III/d  
NIP. 198006232010012010

**DAFTAR PERMINTAAN TPP (BKAD)**

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia  
 Periode : Mei 2024

No	Nama / NIP	Gol / Rg	Jabatan	Kls. Jab.	Ess	Jumlah Capaian TPP (Rp)	Capaian TPP Prestasi Kerja	Capaian TPP Beban Kerja	Capaian TPP Kondisi Kerja	Potongan PPh				Jumlah Setelah Dipotong PPh			Gaji (Rp)	BPJS 1% (TPP)			TPP Yang Diterima			
										%	Prestasi Kerja	Beban Kerja	Kondisi Kerja	Prestasi Kerja	Beban Kerja	Kondisi Kerja		Prestasi Kerja	Beban Kerja	Kondisi Kerja	Prestasi Kerja	Beban Kerja	Kondisi Kerja	Jumlah
1	Donald Franky Supit, SH, MH 197402061998031008	IV	Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia	14	II B	15.800.946	4.578.923	6.643.101	4.578.923	15%	686.838	996.465	686.838	3.892.084	5.646.636	3.892.084	8.118.528	11.248	16.319	11.248	3.880.836	5.630.317	3.880.836	13.391.989
2	Adeleide Sandra Adelin Sondakh, S.Sos 196609141998032003	IV	Sekretaris Badan Kepegawaian dan Pengembangan Sumber Daya Manusia	12	III A	7.165.600	4.153.008	3.012.592	0	15%	622.951	451.889	0	3.530.057	2.560.703	0	6.549.800	31.588	22.914	0	3.498.469	2.537.789	0	6.036.258
3	Candy Lasut, SH 197707042010011005	III	Kepala Bidang Mutasi dan Promosi	11	III B	1.107.800	802.637	305.163	0	5%	40.132	15.258	0	762.505	289.905	0	4.899.100	8.026	3.052	0	754.479	286.853	0	1.041.332
4	Heskia Elia Paulus, SH 197808042006041007	IV	Kepala Bidang Pengadaan, Pemberhentian dan Informasi	11	III B	3.943.768	2.857.389	1.086.379	0	15%	428.608	162.957	0	2.428.780	923.422	0	5.783.390	28.574	10.864	0	2.400.207	912.559	0	3.312.765
5	Ir. Anita Marlyneke Rorong, MAP 196908071994032011	IV	Kepala Bidang Penilaian Kinerja Aparatur dan Penghargaan	11	III B	4.332.605	3.139.114	1.193.491	0	15%	470.867	179.024	0	2.668.247	1.014.468	0	6.483.200	31.391	11.935	0	2.636.856	1.002.533	0	3.639.389
6	James Paul Rahakbauw, S.STP, M.Si 198001091998101004	IV	Kepala Bidang Pengembangan Aparatur	11	III B	4.715.350	3.416.426	1.298.925	0	15%	512.464	194.839	0	2.903.962	1.104.086	0	6.090.734	34.164	12.989	0	2.869.798	1.091.097	0	3.960.895
7	Anthonius Kundiman, S.IP 197004251993031008	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.587.496	2.599.258	988.238	0	5%	129.963	49.412	0	2.469.295	938.826	0	0	25.993	9.882	0	2.443.303	928.944	0	3.372.246
8	Deflin Sandala, S.IP 198212072006042015	III	Perencana Ahli Muda	9	Non Eselon	3.336.036	2.417.067	918.969	0	5%	120.853	45.948	0	2.296.214	873.020	0	0	24.171	9.190	0	2.272.043	863.831	0	3.135.874
9	Erick Ardiles Lukas Wurangian, S.Kom 198504202010011009	III	Pranata Komputer Ahli Muda	9	Non Eselon	2.820.543	2.043.576	776.967	0	5%	102.179	38.848	0	1.941.397	738.119	0	0	20.436	7.770	0	1.920.961	730.349	0	2.651.310
10	Eveline Sipty Sengkey SH 198305232009022003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	2.635.696	1.002.092	0	5%	131.785	50.105	0	2.503.911	951.987	0	0	26.357	10.021	0	2.477.554	941.966	0	3.419.521
11	Frike Fiane Kambey, SE 197108121991032006	III	Kepala Sub Bagian Keuangan	9	IV A	3.637.788	2.635.696	1.002.092	0	5%	131.785	50.105	0	2.503.911	951.987	0	0	26.357	10.021	0	2.477.554	941.966	0	3.419.521
12	Herlina Inggrit Soviana Manopo, S.Sos 199209032011022001	III	Kepala Sub Bagian Umum dan Kepegawaian	9	IV A	2.771.508	2.008.048	763.460	0	5%	100.402	38.173	0	1.907.646	725.287	0	0	20.080	7.635	0	1.887.565	717.652	0	2.605.218
13	I Nyoman Rendra Chrisensi Sumatra, S.Kom 198506152010011013	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.508.705	2.542.172	966.534	0	5%	127.109	48.327	0	2.415.063	918.207	0	0	25.422	9.665	0	2.389.641	908.542	0	3.298.183
14	Jefry Waabeng, S.Psi 198109292010011011	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	2.635.696	1.002.092	0	5%	131.785	50.105	0	2.503.911	951.987	0	0	26.357	10.021	0	2.477.554	941.966	0	3.419.521
15	Nixon Maringer Wilson Waha, S.Sos 197403092006041010	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	1.072.896	777.348	295.548	0	5%	38.867	14.777	0	738.481	280.770	0	0	7.773	2.955	0	730.707	277.815	0	1.008.522
16	STEFFAN SHENDRI RUNTUNUWU, S.STP 199309252015071003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.537.204	2.562.820	974.384	0	5%	128.141	48.719	0	2.434.679	925.665	0	0	25.628	9.744	0	2.409.051	915.921	0	3.324.972

No	Nama / NIP	Gol / Rg	Jabatan	Kls. Jab.	Ess	Jumlah Capaian TPP (Rp)	Capaian TPP Prestasi Kerja	Capaian TPP Beban Kerja	Capaian TPP Kondisi Kerja	Potongan PPh				Jumlah Setelah Dipotong PPh			Gaji (Rp)	BPJS 1% (TPP)			TPP Yang Diterima			
										%	Prestasi Kerja	Beban Kerja	Kondisi Kerja	Prestasi Kerja	Beban Kerja	Kondisi Kerja		Prestasi Kerja	Beban Kerja	Kondisi Kerja	Prestasi Kerja	Beban Kerja	Kondisi Kerja	Jumlah
17	Saray R. R. Runtuwene, SH 198009132009022003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	2.635.696	1.002.092	0	5%	131.785	50.105	0	2.503.911	951.987	0	0	26.357	10.021	0	2.477.554	941.966	0	3.419.521
18	Sintami Mandey, SE 198509292010012011	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.290.354	2.383.969	906.385	0	5%	119.198	45.319	0	2.264.771	861.066	0	0	23.840	9.064	0	2.240.931	852.002	0	3.092.933
19	Tiar Robert Bram Mambu, SH 198102232009021004	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	2.635.696	1.002.092	0	5%	131.785	50.105	0	2.503.911	951.987	0	0	26.357	10.021	0	2.477.554	941.966	0	3.419.521
20	Brurry Joutje Dipan, S.E 197106242000121003	IV	Pelaksana	8	Non Eselon	822.036	595.592	226.444	0	15%	89.339	33.967	0	506.253	192.477	0	0	5.956	2.264	0	500.297	190.213	0	690.510
21	EVERT BOB LENSUN, S.Kom 199611292022031012	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.924.292	2.118.745	805.547	0	5%	105.937	40.277	0	2.012.808	765.270	0	0	21.187	8.055	0	1.991.620	757.214	0	2.748.834
22	MARCELINO LAMETIGE, SIP 198902102019031001	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.880.495	2.087.013	793.482	0	5%	104.351	39.674	0	1.982.662	753.808	0	0	20.870	7.935	0	1.961.792	745.873	0	2.707.665
23	RONALD IMANUEL UMBOH, S.Kom 198910272022031003	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.466.108	1.786.776	679.332	0	5%	89.339	33.967	0	1.697.437	645.366	0	0	17.868	6.793	0	1.679.569	638.572	0	2.318.142
24	RUDOLF SYAHRIAL PAMUNGKAS ANZALA, SIP 198803162022031003	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.695.200	1.952.760	742.440	0	5%	97.638	37.122	0	1.855.122	705.318	0	0	19.528	7.424	0	1.835.595	697.893	0	2.533.488
25	TIARAWATI KARTIKA SH 198910312019032002	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.883.864	2.089.454	794.410	0	5%	104.473	39.721	0	1.984.981	754.690	0	0	20.895	7.944	0	1.964.086	746.746	0	2.710.832
26	YOURI JANUARDY BASSELO TOREH, S.Kom 199401042020121011	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.772.687	2.008.902	763.785	0	5%	100.445	38.189	0	1.908.457	725.595	0	0	20.089	7.638	0	1.888.368	717.958	0	2.606.326
27	ADRIAN YUDEA IMMANUEL, S.Tr.IP 200008172022081002	III	Pelaksana	7	Non Eselon	2.073.060	1.502.000	571.060	0	5%	75.100	28.553	0	1.426.900	542.507	0	0	15.020	5.711	0	1.411.880	536.797	0	1.948.676
28	ANGGREINI ANJELI LONDAH, S.AP 199608092020122017	III	Pelaksana	7	Non Eselon	772.200	559.484	212.716	0	5%	27.974	10.636	0	531.510	202.080	0	0	5.595	2.127	0	525.915	199.953	0	725.868
29	Albert Steven Kaparang, SE 198309172011021001	III	Pelaksana	7	Non Eselon	2.577.960	1.867.816	710.144	0	5%	93.391	35.507	0	1.774.425	674.637	0	0	18.678	7.101	0	1.755.747	667.535	0	2.423.282
30	Andantio Alfius Enrique Korah, ST 199502182020121013	III	Pelaksana	7	Non Eselon	2.292.840	1.661.238	631.602	0	5%	83.062	31.580	0	1.578.176	600.022	0	0	16.612	6.316	0	1.561.563	593.706	0	2.155.270
31	Azwar Anas Tanjung, S.IP 198401082003121004	III	Pelaksana	7	Non Eselon	2.493.018	1.806.273	686.745	0	5%	90.314	34.337	0	1.715.959	652.408	0	0	18.063	6.867	0	1.697.897	645.540	0	2.343.437
32	CHRISTINE NATALIA MUMEK, S.Tr.IP 200012162022082001	III	Pelaksana	7	Non Eselon	2.463.615	1.784.970	678.645	0	5%	89.248	33.932	0	1.695.721	644.713	0	0	17.850	6.786	0	1.677.871	637.927	0	2.315.798
33	Cliff Riondo Pangau 197005161993031008	III	Pelaksana	7	Non Eselon	546.480	395.943	150.537	0	5%	19.797	7.527	0	376.145	143.011	0	0	3.959	1.505	0	372.186	141.505	0	513.691
34	DEWI NATALIA EMOR, SIP 198912252020122012	III	Pelaksana	7	Non Eselon	2.513.511	1.821.121	692.390	0	5%	91.056	34.620	0	1.730.065	657.771	0	0	18.211	6.924	0	1.711.854	650.847	0	2.362.700
35	Felsi Silfilter Tumewan, S.Sos 198502152010011003	III	Pelaksana	7	Non Eselon	2.447.280	1.773.134	674.146	0	5%	88.657	33.707	0	1.684.478	640.438	0	0	17.731	6.741	0	1.666.746	633.697	0	2.300.443
36	HARUN YASIR UMAR S.SI 199110212022031006	III	Pelaksana	7	Non Eselon	760.320	550.877	209.443	0	5%	27.544	10.472	0	523.333	198.971	0	0	5.509	2.094	0	517.824	196.877	0	714.701
37	HENDRA FERNO WOROTIKAN, S.Kom 198803162022031004	III	Pelaksana	7	Non Eselon	2.338.281	1.694.161	644.120	0	5%	84.708	32.206	0	1.609.453	611.914	0	0	16.942	6.441	0	1.592.511	605.473	0	2.197.984

No	Nama / NIP	Gol / Rg	Jabatan	Kls. Jab.	Ess	Jumlah Capaian TPP (Rp)	Capaian TPP Prestasi Kerja	Capaian TPP Beban Kerja	Capaian TPP Kondisi Kerja	Potongan PPh				Jumlah Setelah Dipotong PPh			Gaji (Rp)	BPJS 1% (TPP)			TPP Yang Diterima			
										%	Prestasi Kerja	Beban Kerja	Kondisi Kerja	Prestasi Kerja	Beban Kerja	Kondisi Kerja		Prestasi Kerja	Beban Kerja	Kondisi Kerja	Prestasi Kerja	Beban Kerja	Kondisi Kerja	Jumlah
38	HENDRICK SURYA WINATAPRADJA, S.H 198904012022031002	III	Pelaksana	7	Non Eselon	2.381.049	1.725.148	655.901	0	5%	86.257	32.795	0	1.638.890	623.106	0	0	17.251	6.559	0	1.621.639	616.547	0	2.238.186
39	KAKOMORE DAVID CHRISTIANTO, S.E 199512262022031007	III	Pelaksana	7	Non Eselon	487.080	352.905	134.175	0	5%	17.645	6.709	0	335.260	127.466	0	0	3.529	1.342	0	331.731	126.124	0	457.855
40	Loan Indria Senduk SE 197812272006042006	III	Pelaksana	7	Non Eselon	2.150.280	1.557.948	592.332	0	5%	77.897	29.617	0	1.480.051	562.715	0	0	15.579	5.923	0	1.464.471	556.792	0	2.021.263
41	MAWAR MARIA PANGEMANAN, S.H 199503222020122021	III	Pelaksana	7	Non Eselon	2.566.080	1.859.209	706.871	0	5%	92.960	35.344	0	1.766.248	671.528	0	0	18.592	7.069	0	1.747.656	664.459	0	2.412.115
42	MERRY MONGDONG, S.Sos 198412122014102003	III	Pelaksana	7	Non Eselon	2.577.960	1.867.816	710.144	0	5%	93.391	35.507	0	1.774.425	674.637	0	0	18.678	7.101	0	1.755.747	667.535	0	2.423.282
43	MOHAMAD ANGGA YUDHA PRATAMA, S.STP 199509242017081004	III	Pelaksana	7	Non Eselon	2.364.120	1.712.882	651.238	0	5%	85.644	32.562	0	1.627.238	618.676	0	0	17.129	6.512	0	1.610.109	612.164	0	2.222.273
44	MONICA LEMBONG, SE 199011042022032007	III	Pelaksana	7	Non Eselon	344.520	249.616	94.904	0	5%	12.481	4.745	0	237.135	90.159	0	0	2.496	949	0	234.639	89.210	0	323.849
45	Meilin Olvin Onsu, SE 198006232010012010	III	Pelaksana	7	Non Eselon	2.542.320	1.841.994	700.326	0	5%	92.100	35.016	0	1.749.894	665.310	0	0	18.420	7.003	0	1.731.474	658.307	0	2.389.781
46	Novita Citra Taroreh, SE 198911142011022002	III	Pelaksana	7	Non Eselon	2.440.746	1.768.400	672.346	0	5%	88.420	33.617	0	1.679.980	638.728	0	0	17.684	6.723	0	1.662.296	632.005	0	2.294.301
47	Olina Nila Ira Kereh, A.Md 197903112009022003	III	Pelaksana	7	Non Eselon	2.528.955	1.832.311	696.644	0	5%	91.616	34.832	0	1.740.695	661.812	0	0	18.323	6.966	0	1.722.372	654.846	0	2.377.218
48	Piere John Paulus Angkouw, S.E. 199407062020121022	III	Pelaksana	7	Non Eselon	689.040	499.232	189.808	0	5%	24.962	9.490	0	474.270	180.318	0	0	4.992	1.898	0	469.278	178.420	0	647.698
49	THERESIA EKACHANDRA SANGER, ST 198206112015032002	III	Pelaksana	7	Non Eselon	2.417.580	1.751.616	665.964	0	5%	87.581	33.298	0	1.664.035	632.666	0	0	17.516	6.660	0	1.646.519	626.006	0	2.272.525
50	TIRSA ANDREA FRANSISKA NDIBA, SE 199310302020122017	III	Pelaksana	7	Non Eselon	1.900.800	1.377.192	523.608	0	5%	68.860	26.180	0	1.308.332	497.428	0	0	13.772	5.236	0	1.294.560	492.192	0	1.786.752
51	VIONA TRIMITA ARUMSARI DAMOPOLII, SE 198807272022032007	III	Pelaksana	7	Non Eselon	2.399.760	1.738.705	661.055	0	5%	86.935	33.053	0	1.651.769	628.003	0	0	17.387	6.611	0	1.634.382	621.392	0	2.255.774
52	Valentino Harland Harris Tampake, S.IP 197902272009021002	III	Pelaksana	7	Non Eselon	736.560	533.662	202.898	0	5%	26.683	10.145	0	506.979	192.753	0	0	5.337	2.029	0	501.642	190.724	0	692.366
53	Donald Victor Alfon Oping 197208132001031002	II	Pelaksana	6	Non Eselon	640.088	463.765	176.323	0		0	0	0	463.765	176.323	0	0	4.638	1.763	0	459.127	174.560	0	633.687
54	NURZELA TERYANY PAPUTUNGAN, A.Md 198605142019032001	II	Pranata Komputer Terampil	6	Non Eselon	2.178.364	1.578.296	600.068	0		0	0	0	1.578.296	600.068	0	0	15.783	6.001	0	1.562.513	594.067	0	2.156.580
JUMLAH						149.248.302	100.227.189	44.442.190	4.578.923		6.783.302	3.529.383	686.838	93.443.888	40.912.807	3.892.084	37.924.752	957.791	387.095	11.248	92.486.100	40.525.709	3.880.836	136.892.645
TOTAL							149248301.80256	149.248.302	10999523.575338		10.999.524		138248779.22722	138.248.779	1356134.1		1.356.134		92486100	40525709.45818	3880836.1481396	136.892.646		

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Bendahara

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Meilin Olvin Onsu, SE  
Penata Tingkat 1, III/d  
NIP. 198006232010012010



DAFTAR PEMBAYARAN TPP

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia  
Periode : Mei 2024

No	Nama / NIP	Gol / Rg	Jabatan	Kls. Jab.	Ess	Jumlah TPP yang dicapai (Rp)	Potongan PPh		BPJS (1%) TPP	Jumlah yg Diterima
							%	Jumlah		
1	Donald Franky Supit, SH, MH 197402061998031008	IV	Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia	14	II B	15.800.946	15%	2.370.142	38.815	13.391.989
2	Adeleide Sandra Adelin Sondakh, S.Sos 196609141998032003	IV	Sekretaris Badan Kepegawaian dan Pengembangan Sumber Daya Manusia	12	III A	7.165.600	15%	1.074.840	54.502	6.036.258
3	Candy Lasut, SH 197707042010011005	III	Kepala Bidang Mutasi dan Promosi	11	III B	1.107.800	5%	55.390	11.078	1.041.332
4	Heskia Elia Paulus, SH 197808042006041007	IV	Kepala Bidang Pengadaan, Pemberhentian dan Informasi	11	III B	3.943.768	15%	591.565	39.438	3.312.765
5	Ir. Anita Marlyneke Rorong, MAP 196908071994032011	IV	Kepala Bidang Penilaian Kinerja Aparatur dan Penghargaan	11	III B	4.332.606	15%	649.891	43.326	3.639.389
6	James Paul Rahakbauw, S.STP, M.Si 198001091998101004	IV	Kepala Bidang Pengembangan Aparatur	11	III B	4.715.351	15%	707.303	47.154	3.960.895
7	Anthonius Kundiman, S.IP 197004251993031008	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.587.496	5%	179.375	35.875	3.372.246
8	Deflin Sandala, S.IP 198212072006042015	III	Perencana Ahli Muda	9	Non Eselon	3.336.036	5%	166.802	33.360	3.135.874
9	Erick Ardiles Lukas Wurangian, S.Kom 198504202010011009	III	Pranata Komputer Ahli Muda	9	Non Eselon	2.820.543	5%	141.027	28.205	2.651.310
10	Eveline Sity Sengkey SH 198305232009022003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	36.378	3.419.521
11	Frike Fiane Kambey, SE 197108121991032006	III	Kepala Sub Bagian Keuangan	9	IV A	3.637.788	5%	181.889	36.378	3.419.521
12	Herlina Inggrit Soviana Manopo, S.Sos 199209032011022001	III	Kepala Sub Bagian Umum dan Kepegawaian	9	IV A	2.771.508	5%	138.575	27.715	2.605.218
13	I Nyoman Rendra Chrisensi Sumatra, S.Kom 198506152010011013	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.508.705	5%	175.435	35.087	3.298.183

No	Nama / NIP	Gol / Rg	Jabatan	Kls. Jab.	Ess	Jumlah TPP yang dicapai (Rp)	Potongan PPh		BPJS (1%) TPP	Jumlah yg Diterima
							%	Jumlah		
14	<b>Jeffry Waabeng, S.Psi</b> 198109292010011011	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	36.378	3.419.521
15	<b>Nixon Maringer Wilson Waha, S.Sos</b> 197403092006041010	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	1.072.896	5%	53.645	10.729	1.008.522
16	<b>STEFFAN SHENDRI RUNTUNUWU, S.STP</b> 199309252015071003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.537.204	5%	176.860	35.372	3.324.972
17	<b>Saray R. R. Runtuwene, SH</b> 198009132009022003	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	36.378	3.419.521
18	<b>Sintami Mandey, SE</b> 198509292010012011	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.290.354	5%	164.518	32.904	3.092.933
19	<b>Tiar Robert Bram Mambu, SH</b> 198102232009021004	III	Analisis SDM Aparatur Ahli Muda	9	Non Eselon	3.637.788	5%	181.889	36.378	3.419.521
20	<b>Brurry Joutje Dipan, S.E</b> 197106242000121003	IV	Pelaksana	8	Non Eselon	822.036	15%	123.305	8.220	690.510
21	<b>EVERT BOB LENSUN, S.Kom</b> 199611292022031012	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.924.292	5%	146.215	29.243	2.748.834
22	<b>MARCELINO LAMETIGE, SIP</b> 198902102019031001	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.880.495	5%	144.025	28.805	2.707.665
23	<b>RONALD IMANUEL UMBOH, S.Kom</b> 198910272022031003	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.466.108	5%	123.305	24.661	2.318.142
24	<b>RUDOLF SYAHRIAL PAMUNGKAS ANZALA, SIP</b> 198803162022031003	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.695.200	5%	134.760	26.952	2.533.488
25	<b>TIARAWATI KARTIKA SH</b> 198910312019032002	III	Analisis SDM Aparatur Ahli Pertama	8	Non Eselon	2.883.864	5%	144.193	28.839	2.710.832
26	<b>YURI JANUARDY BASSELO TOREH, S.Kom</b> 199401042020121011	III	Pranata Komputer Ahli Pertama	8	Non Eselon	2.772.687	5%	138.634	27.727	2.606.326
27	<b>ADRIAN YUDEA IMMANUEL, S.Tr.IP</b> 200008172022081002	III	Pelaksana	7	Non Eselon	2.073.060	5%	103.653	20.731	1.948.676
28	<b>ANGGREINI ANJELI LONDAH, S.AP</b> 199608092020122017	III	Pelaksana	7	Non Eselon	772.200	5%	38.610	7.722	725.868
29	<b>Albert Steven Kaparang, SE</b> 198309172011021001	III	Pelaksana	7	Non Eselon	2.577.960	5%	128.898	25.780	2.423.282

No	Nama / NIP	Gol / Rg	Jabatan	Kls. Jab.	Ess	Jumlah TPP yang dicapai (Rp)	Potongan PPh		BPJS (1%) TPP	Jumlah yg Diterima
							%	Jumlah		
30	<b>Andantio Alfius Enrique Korah, ST</b> 199502182020121013	III	Pelaksana	7	Non Eselon	2.292.840	5%	114.642	22.928	2.155.270
31	<b>Azwar Anas Tanjung, S.IP</b> 198401082003121004	III	Pelaksana	7	Non Eselon	2.493.018	5%	124.651	24.930	2.343.437
32	<b>CHRISTINE NATALIA MUMEK, S.Tr.IP</b> 200012162022082001	III	Pelaksana	7	Non Eselon	2.463.615	5%	123.181	24.636	2.315.798
33	<b>Cliff Riondo Pangau</b> 197005161993031008	III	Pelaksana	7	Non Eselon	546.480	5%	27.324	5.465	513.691
34	<b>DEWI NATALIA EMOR, SIP</b> 198912252020122012	III	Pelaksana	7	Non Eselon	2.513.511	5%	125.676	25.135	2.362.700
35	<b>Felsi Silfilter Tumewan, S.Sos</b> 198502152010011003	III	Pelaksana	7	Non Eselon	2.447.280	5%	122.364	24.473	2.300.443
36	<b>HARUN YASIR UMAR S.SI</b> 199110212022031006	III	Pelaksana	7	Non Eselon	760.320	5%	38.016	7.603	714.701
37	<b>HENDRA FERNO WOROTIKAN, S.Kom</b> 198803162022031004	III	Pelaksana	7	Non Eselon	2.338.281	5%	116.914	23.383	2.197.984
38	<b>HENDRICK SURYA WINATAPRADJA, S.H</b> 198904012022031002	III	Pelaksana	7	Non Eselon	2.381.049	5%	119.052	23.810	2.238.186
39	<b>KAKOMORE DAVID CHRISTIANTO, S.E</b> 199512262022031007	III	Pelaksana	7	Non Eselon	487.080	5%	24.354	4.871	457.855
40	<b>Loan Indria Senduk SE</b> 197812272006042006	III	Pelaksana	7	Non Eselon	2.150.280	5%	107.514	21.503	2.021.263
41	<b>MAWAR MARIA PANGEMANAN, S.H</b> 199503222020122021	III	Pelaksana	7	Non Eselon	2.566.080	5%	128.304	25.661	2.412.115
42	<b>MERRY MONGDONG, S.Sos</b> 198412122014102003	III	Pelaksana	7	Non Eselon	2.577.960	5%	128.898	25.780	2.423.282
43	<b>MOHAMAD ANGGA YUDHA PRATAMA, S.STP</b> 199509242017081004	III	Pelaksana	7	Non Eselon	2.364.120	5%	118.206	23.641	2.222.273
44	<b>MONICA LEMBONG, SE</b> 199011042022032007	III	Pelaksana	7	Non Eselon	344.520	5%	17.226	3.445	323.849
45	<b>Meilin Olvin Onsu, SE</b> 198006232010012010	III	Pelaksana	7	Non Eselon	2.542.320	5%	127.116	25.423	2.389.781

No	Nama / NIP	Gol / Rg	Jabatan	Kls. Jab.	Ess	Jumlah TPP yang dicapai (Rp)	Potongan PPh		BPJS (1%) TPP	Jumlah yg Diterima
							%	Jumlah		
46	Novita Citra Taroreh, SE 198911142011022002	III	Pelaksana	7	Non Eselon	2.440.746	5%	122.037	24.407	2.294.301
47	Olna Nila Ira Kereh, A.Md 197903112009022003	III	Pelaksana	7	Non Eselon	2.528.955	5%	126.448	25.290	2.377.218
48	Piere John Paulus Angkouw, S.E. 199407062020121022	III	Pelaksana	7	Non Eselon	689.040	5%	34.452	6.890	647.698
49	THERESIA EKACHANDRA SANGER, ST 198206112015032002	III	Pelaksana	7	Non Eselon	2.417.580	5%	120.879	24.176	2.272.525
50	TIRSA ANDREA FRANSISKA NDIBA, SE 199310302020122017	III	Pelaksana	7	Non Eselon	1.900.800	5%	95.040	19.008	1.786.752
51	VIONA TRIMITA ARUMSARI DAMOPOLII, SE 198807272022032007	III	Pelaksana	7	Non Eselon	2.399.760	5%	119.988	23.998	2.255.774
52	Valentino Harland Harris Tampake, S.IP 197902272009021002	III	Pelaksana	7	Non Eselon	736.560	5%	36.828	7.366	692.366
53	Donald Victor Alfon Oping 197208132001031002	II	Pelaksana	6	Non Eselon	640.088		0	6.401	633.687
54	NURZELA TERYANY PAPUTUNGAN, A.Md 198605142019032001	II	Pranata Komputer Terampil	6	Non Eselon	2.178.364		0	21.784	2.156.580
JUMLAH						149.248.302		10.999.523	1.356.134	136.892.645

Mengetahui,  
Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia,

Manado, 06 Juni 2024  
Bendahara

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

Meilin Olvin Onsu, SE  
Penata Tingkat 1, III/d  
NIP. 198006232010012010



PEMERINTAH KOTA MANADO

**BADAN KEPEGAWAIAN DAN PENGEMBANGAN SUMBER DAYA MANUSIA**

Jln. Balai Kota No. 1 Tikala, Manado  
bkd\_manado@yahoo.com

Manado, 06 Juni 2024

Nomor :  
Sifat :  
Lamp. :  
Hal : Permintaan pembayaran TPP dan Hasil Evaluasi Penilaian Pemberian TPP

Kepada  
Yth, **SEKRETARIS DAERAH KOTA  
MANADO**  
di-

Tempat

Dengan Hormat,

Bersama ini kami sampaikan Permintaan Pembayaran TPP dengan mencantumkan hasil evaluasi penilaian pemberian TPP pada Perangkat Daerah **Badan Kepegawaian dan Pengembangan Sumber Daya Manusia** bulan Mei tahun 2024, sebagai berikut :

A. Hasil Evaluasi Penilaian Pemberian TPP serta capaian pembayaran TPP :

No	Jumlah ASN	Rata-rata Presentase Kehadiran	Nilai Rata-Rata Capaian Bobot Disiplin Kerja (40%)	Nilai Rata-Rata Capaian Bobot Produktifitas Kerja (60%)	Pagu TPP	Selisih Capaian dengan Pagu	Jumlah Pajak PPh BPJS 1% (TPP)	Jumlah yang diterima	
1	55	78.98 %	23.63 %	45.03 %	216.523.000	79.630.355	10.999.523	1.356.134	136.892.645

B. Penjatuhan Hukuman Disiplin :

No	Nama	Pangkat/Gol	Jabatan	Jenis Pelanggaran Disiplin	Keterangan
1	Andantio Alfius Enrique Korah, ST	Penata Muda, III/a	Pelaksana	Penundaan Kenaikan Gaji	HUKUMAN DISIPLIN SEDANG

Demikian dapat kami sampaikan, sambil menunggu petunjuk lebih lanjut atasnya diucapkan terima kasih.

Kepala Badan Kepegawaian dan Pengembangan Sumber Daya Manusia

Donald Franky Supit, SH, MH  
Pembina Utama Muda, IV/c  
NIP. 197402061998031008

SALINAN SURAT PENGANTAR

SKPD : Badan Kepegawaian dan Pengembangan Sumber Daya Manusia  
Periode : Mei 2024

A. Hasil Evaluasi Penilaian Pemberian TPP serta capaian pembayaran TPP :

No	Jumlah ASN	JHK	% Rata-rata Kehadiran	Nilai Rata-Rata Capaian Bobot Disiplin Kerja (40%)	Nilai Rata-Rata Capaian Bobot Produktifitas Kerja (60%)	Pagu TPP	Selisih Capaian dengan Pagu	Jumlah Pajak PPh BPJS 1% (TPP)	Jumlah yang diterima	
1	55	18	78.98 %	23.63 %	45.03 %	216.523.000	79.630.355	10.999.523	1.356.134	136.892.645

B. Penjatuhan Hukuman Disiplin :

No	Nama	Pangkat/Gol	Jabatan	Jenis Pelanggaran Disiplin	Keterangan
1	Andantio Alfius Enrique Korah, ST	Penata Muda, III/a	Pelaksana	Penundaan Kenaikan Gaji	HUKUMAN DISIPLIN SEDANG

Mengetahui,

Petugas Pemeriksa,

\_\_\_\_\_

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