

**Job Posting Title**

MONITORING AND EVALUATION EXPERT

**Start Date**

11.07.2017

**End Date**

12.08.2017

**Reference Code**

IBAR / 003

**Job Title**

MONITORING AND EVALUATION EXPERT

**Organization**

The African Union Interafrican Bureau for Animal Resources (AU-IBAR) is a specialized Technical Office (STO) of the Department of Rural Economy and Agriculture (DREA) of the African Union Commission (AUC). Its mandate is to support and coordinate the sustainable development and utilization of animal resources (livestock, fisheries and wildlife) to enhance nutrition and food security and contribute to the wellbeing and prosperity of the people in the MSs of the AU. AU-IBAR accomplishes its mandate through supporting and empowering the African Union member states and the Regional Economic Communities (RECs). AU-IBAR's vision is of an Africa in which animal resources contribute significantly to the reduction of poverty and hunger. Founded in 1951 to study the epidemiological situation and fight rinderpest in Africa, AU-IBAR's mandate covers all aspects of animal resources, including livestock, fisheries and wildlife, across the entire African continent, but fills a unique and strategic niche by working at continental and regional levels, with the RECs being key partners.

Recently, AU-IBAR led a cross section of stakeholders in the livestock sector on the African continent to formulate the Livestock Development Strategy for Africa (LiDeSA), a 20 year framework for the collective and coordinated development of the livestock on the continent. The strategy was approved by the AU Heads of States and Governments of the AU in January 2015.

To initiate the implementation of the LiDeSA, the European Union has made available funds to assist AU-IBAR implement the Sustainable Development of Livestock for Livelihoods in Africa (Live2Africa) project, which will initiate the implementation of the LiDeSA.

AU-IBAR intends to apply part of the funds for employing experts in various disciplines to spearhead the implementation of the Live2Africa. In this regard, AU-IBAR seeks the services of a Monitoring and Evaluation Expert, who will be responsible for the overall operations relating to M&E for the Live2Africa Project.

## ***Department***

Post:

Post title: MONITORING AND EVALUATION EXPERT

Post level: P3 Step 5

Duty station: AU-IBAR, Nairobi, Kenya

Number of Positions: 1

## ***Project***

Job Purpose:

The Monitoring and Evaluation Expert will work under the overall supervision of the Director of AU-IBAR and the direct supervision of the Senior Programmes and Projects Officer and will be responsible for the overall operations relating to M&E.

## ***Tasks***

Major Duties and Responsibilities:

- Close collaboration with the Live2Africa Project Officer on project implementation, monitoring reporting and evaluation;
- Interpret the AU-IBAR's M&E Framework and Governance and Procedures Manual and applying it to the Live2Africa Project;
- Coordinate the monitoring and evaluation of the Live2Africa Project;
- Coordinate the monitoring and revision of the project's logical framework matrix (activities, processes, inputs, outputs, outcomes, and impact);
- Coordinate the management of risks to enhance efficiency and effectiveness in the project performance;
- Facilitate the collection, compilation and analyses of reports from implementing partners and prepare consolidated reports for project management to submit to project steering committee.
- Prepare and present monitoring and evaluation findings/reports, including M&E recommendations to support project management;
- Present monitoring and evaluation findings, with recommendations, to the Project Steering Committee;
- Build capacity of Live2Africa staff and implementing partners on M&E to facilitate learning;
- Track the contribution of the Live2Africa Project to the AU-IBAR Strategic Plan, the LiDeSA and the CAADP;
- Provide guidance for the smooth implementation of the project's Annual Management Plan;
- Coordinate the evaluation of the projects;
- Contribute to the knowledge management and communications functions of AU-IBAR; and
- Perform any other duties as required for successful implementation of project.

## ***Requirements***

1. Educational qualifications & Work Experience Required:

- University Master's Degree (or equivalent) in a Monitoring and Evaluation, programme or project management and/or relevant discipline, with 7 years of in participatory assessment and monitoring, data processing or analysis and M&E design experience out of which 3 years at a supervisory level. A Ph.D. in relevant field is an added advantage.

Or

- University Bachelor Degree in a Monitoring and Evaluation, programme or project management and/or relevant discipline, with 10 years of in participatory assessment and monitoring, data processing or analysis and M&E design experience out of which 5 years at a supervisory level.

With

- Relevant specialized courses in M&E an important advantage.
- In-depth knowledge of Strategic Planning is key.
- In-depth knowledge of the logical framework methodology (LFM) and the project cycle methodology (PCM) are essential.
- Proven experience in designing and implementing M&E systems is required.
- Good contextual knowledge of local issues, community priorities and social and cultural constraints and realities.

## 2. Required Skills and Competencies

- Professionalism - Proven expertise in animal production science, policy formulation and advocacy related to animal production and sustainable development; demonstrated in-depth technical knowledge and proven analytical skills on issues related to animal production and sustainable development;
- Planning and organizing - Proven ability to plan and organize work within a project; ability to make timely decisions;
- Communication - Effective written, oral and presentation skills, particularly ability to present information in a concise and accurate manner; ability to develop consensus among people with varying points of view.
- Teamwork: Excellent interpersonal skills and ability to operate effectively across organizational boundaries; ability to establish and maintain effective working relations with people of different national and cultural backgrounds with respect for diversity.
- Judgment/Decision-making - Good judgment and initiative, imagination and resourcefulness, energy and tact, ability to ensure an effective work structure to maximize productivity and achieve institution's goals.

## 3. Language requirement:

Proficiency in one of the African Union working languages (Arabic, English, French and Portuguese) is required. Knowledge of one or more of the other AU working languages would be an added advantage.

## 4. Tenure of appointment:

The appointment shall be for an initial period of one (1) year, the first three (3) months of which shall be on probation. It shall be renewable subject to performance and availability of funds.

## 5. Equal opportunities:

The African Union Commission is an equal opportunities employer. Qualified women are encouraged to apply.

## 6. Remuneration:

The salary attached to the position is a fixed monthly lump sum of US\$ 84,477.46 (P3 Step 5) inclusive of all allowances for internationally recruited staff, and US\$ 70,613.43 inclusive of all allowances for locally recruited staff.

Applications must be made through the AUC E-recruitment Website <http://www.aucareers.org> not later than 12 August 2017.

Applications are pre-screened by the system according to the published requirements of the job opening on the basis of the information provided in the application. In relation to the requirements of the job opening, applicants

must provide complete and accurate information pertaining to their qualifications, including their education, work experience, and language skills. Each applicant must bear in mind that submission of incomplete or inaccurate applications may render that applicant ineligible for consideration for the job opening. Initial screening and evaluation of applications will be conducted on the basis of the information submitted. Applications cannot be amended following submission. Candidates under serious consideration for selection will be subject to a reference-checking process to verify the information provided in the application.

Directorate of Administration and Human Resource Management  
African Union Commission  
Addis Ababa (Ethiopia)

***Contract Type***

Short Term

***Employment Fraction***

Full-time

***Branch***

IBAR, Nairobi