

Ander Barbot

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Software Engineer seeking to enhance the value of technical solutions, through leveraging business acumen and extensive interpersonal experience. Passionate about exploring the intersection of tech & business. Excited to learn

Education

B.S. Business -- Management & Human Resources | University of Idaho | Graduation: December 2023

- Learned techniques and concepts crucial for building customer and employee engagement
 - Satisfaction: experience maps, value alignment, organizational culture
 - Productivity: coaching, continuous feedback, transparent collaboration
 - Retention: upskilling, robust social culture, L&D
- Relevant Courses: Leading Organizations and People, Strategic Management, Integrated Business & Value Creation.
- Relevant Projects: Data Analyst for VandalSolutions, a student-led marketing business

B.S. Computer Science | Boise State University | Graduation: May 2025

- Gained pivotal skills in data management, cybersecurity and programming theory
 - Data Management: mysql, stream processing, noSQL data
 - Cyber Security: hardening, vulnerability & penetration testing
 - Theory: cloud computing, machine learning, Natural language processing
- Current projects: EHR platform (sponsored), buddy memory manager (rust)

Skills

Technical Skills

- Microsoft Office Specialist: Excel, Word, Powerpoint, and PowerBI
- Framework experience: Django, Spring, Flutter
- Software Proficiencies: C, SQL, JS and Node.js. Currently working with Rust

Soft Skills

- Communication/Interpersonal: 2 years competing in extemporaneous public speaking, 7+ years waiting tables
- Leadership: 4 years 4-H Leadership - 40 members, 2 years FFA Leadership - 75 members, 1 year leading BSU Rugby Club - 35 members
- Data Analysis: Spent a year as the Lead Data Analyst for VandalSolutions, a student led business with over 40 associates. Developed visuals, metrics, and business recommendations.

Work Experience

Moscow Alehouse | Feb 2023 - December 2023 | Moscow, Idaho | 208 882 2739 | Server/Bartender

- Continually grow my professional network and enhance social management skills in diverse situations. Currently employed as a bartender, leading a team of 6 servers

Various Vessels | Summer of 2022 | Palma de Mallorca, Spain | Yacht Deckhand/Steward

- Further developed my interpersonal and communication skills in a formal environment

Judy's Weiser Inn | May 2017 - May 2021 | Weiser, Idaho | Server

- Learned to create an environment, set a tone, and show others their value through valuing them