**Culture/background**

The restaurant has been open for 7 years and is owned and ran by a married couple. The husband's role of a CEO handles most of the restaurant's responsibilities and duties while the wife oversees all the business, financial and administrative tasks.

The organisational culture of the company can be described as a power culture. An organisation that relies on a central power (the owner and restaurant manager) which decides, controls or oversees all aspects of the company. Decisions are made quickly with little or no consultation and communicated informally to employees. This type of culture relies on trust both for the management to make the right decisions and for the employees to carry out tasks as delegated. In the end however, the success of a company with a power culture relies heavily on the owner / manager and the strength of their decisions.

The management style is very flexible, it is tightly controlled when the restaurant is busy and relaxed during slower hours. The CEO delegates the responsibilities between the Head Chef and General manager who then further divide the responsibilities, but the owners are involved in every sphere of the business. All the employees work as a team especially during busy hours when everyone is actively involved in helping each other.

**Mission**

When the restaurant first opened, the owners dream was to own a gourmet restaurant. In 7 years the restaurant evolved from a family business to a high-end restaurant (more service and business oriented).

**“**To be the best restaurant in Denmark that serves Asian gourmet food. By constantly improving, Fusion wants to continue its tradition of offering fine-dining experiences and fantastic service in the food and restaurant industry in Northern Denmark.”

**Vision**

To provide the best possible customer service and dining experience in Northern Denmark. Fusion’s goal is to become the number one gourmet restaurant in Northern Denmark by 2020. Not only providing citizens of Aalborg with excellent dining experiences, the dedicated team at Fusion is determined to create a welcoming atmosphere and provide an intimate space for you and to those closest to you.