[OP-24] Pay Grade section - As an HR admin user, i want to define pay grades with different values of salary

Created: 16/Apr/23 11:44 PM - Updated: 22/May/23 6:54 PM

Status:	Backlog
Project:	OrangeHRM Project
Component/s:	None
Fix Version/s:	None

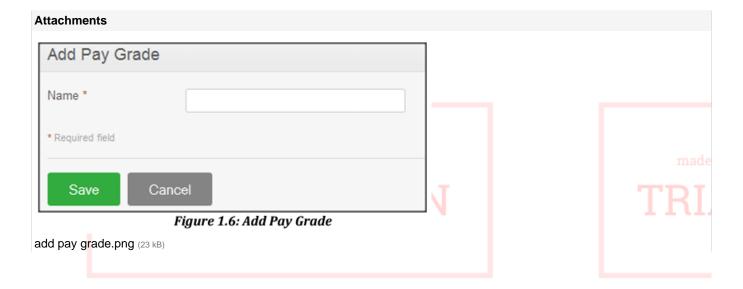|			
Type:	Story	**Priority:**	High
Reporter:	Andreea Moldovan	**Assignee:**	Unassigned
Resolution:	Unresolved	**Votes:**	0
Labels:	None		
Original Estimate:	Not Specified		
Remaining Estimate:	Not Specified		
Time Spent:	Not Specified		

Description

Pay Grade

The HR Admin can define the pay grade by setting a minimum salary, maximum salary, step increase, and the currency to be paid in. To add an entry, go to Admin>>Job>> Pay Grades and click "Add" and a screen as shown in Figure 1.6 would appear. Click "Save" once the field is added.
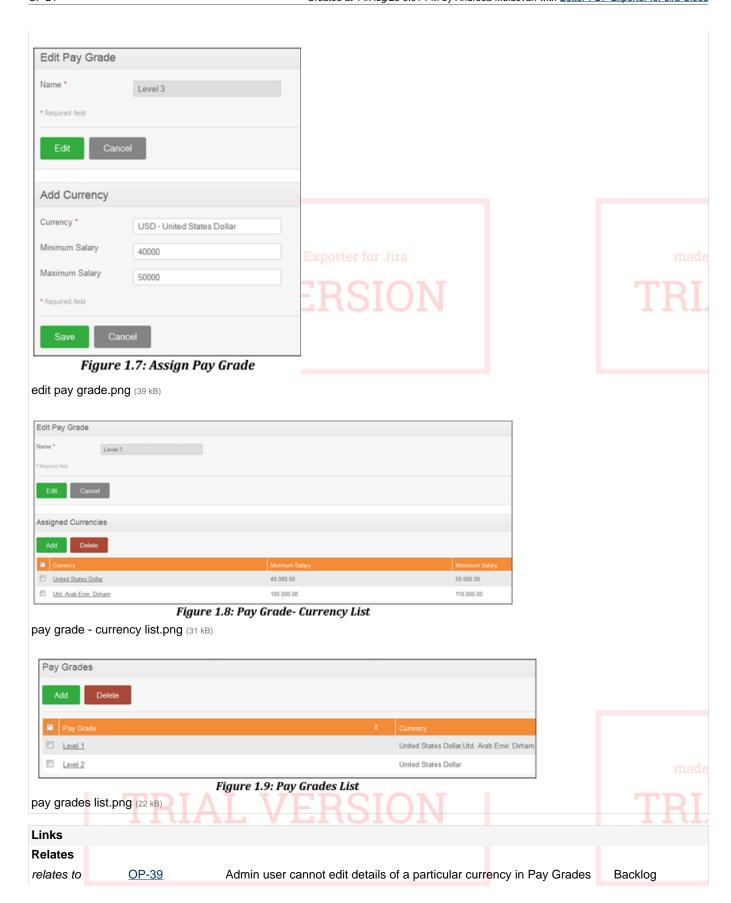
Once you click "Save" the screen in Figure 1.7 would appear and you can now define the currency and the minimum/maximum salary for each pay grade created. You can define the pay grade by clicking "Add" under "Assigned Currencies" and then providing the pay details under "Add Currency". Click "Save" to save the currency for the Pay Grade.

You can assign multiple currencies here and each currency defined will be listed as shown in Figure 1.8.

You can edit details of a particular currency by clicking on the "Currency" name. All pay grades added will be listed as shown in figure in 1.9. To view Pay Grade details click on "Pay Grade name.

To delete a Pay Grade click on the check box next to the "Pay Grade" name. It is also possible to delete multiple entries at the same time by clicking the check box entries you wish to delete and simply clicking "Delete".

Attachments

Figure 1.6: Add Pay Grade

add pay grade.png (23 kB)

Figure 1.7: Assign Pay Grade

edit pay grade.png (39 kB)

Figure 1.8: Pay Grade- Currency List

pay grade - currency list.png (31 kB)

Figure 1.9: Pay Grades List

pay grades list.png (22 kB)

Links			
Relates			
relates to	OP-39	Admin user cannot edit details of a particular currency in Pay Grades	Backlog

relates to	OP-25	[pay grades name field] Verify that the field 'name' is mandatory in Pay Grades section	Backlog
relates to	OP-27	[edit button] Verify that admin user can edit details of a particular currency	Backlog
relates to	OP-36	Create test cases to verify the functionality of 'Pay grades' section with a valid HR admin user and valid HR admin password	Backlog
relates to	OP-37	Pay Grade is saved without filling the minimum and maximum salary	Backlog
relates to	OP-38	Admin user cannot add multiple currencies for pay grades	Backlog
relates to	OP-41	The 'Edit' button for pay grade name is missing	Backlog
relates to	OP-31	[salary fields] Verify that the 'minimum' and 'maximum' salary fields are mandatory in the Add Pay Grade section	Done
relates to	OP-1	The Admin Module provides full control of all settings that affect the action of OrangeHRM implementation	Backlog