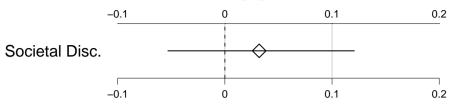
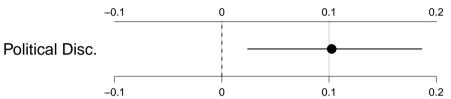
Ethnic Based Engagement: Complete Model



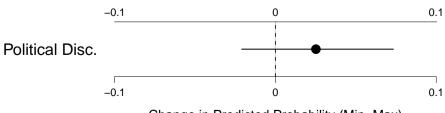
Ethnic Based Engagement: Complete Model



Ethnic Based Engagement: Simplified Model



Ethnic Based Engagement: Simplified Model



Change in Predicted Probability (Min-Max)