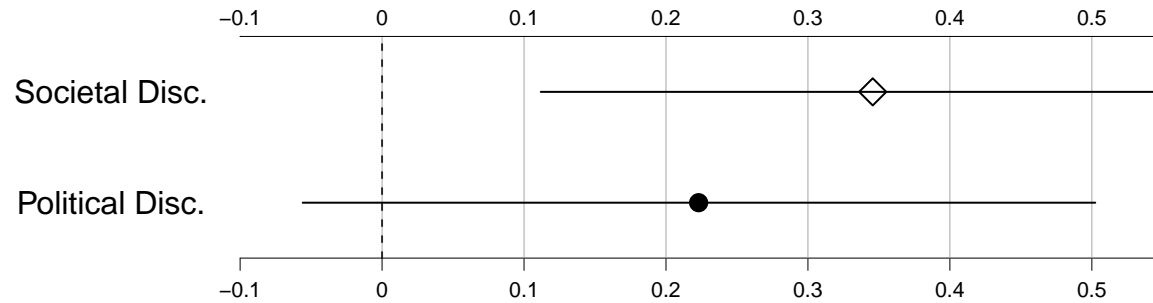
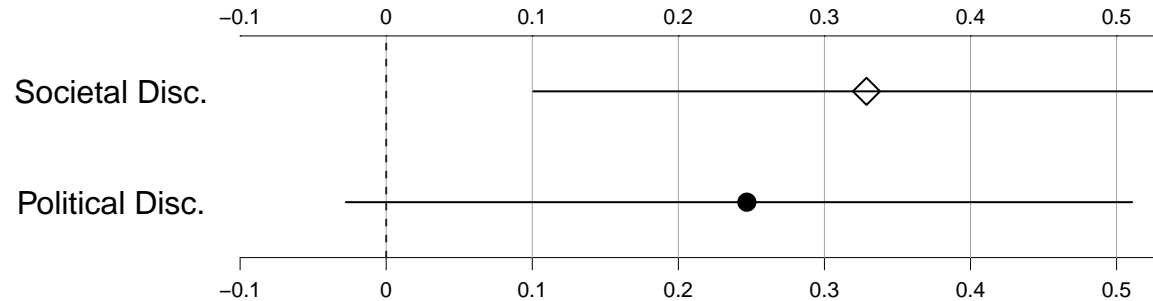


Ethnic Based Engagement: Model 1



Ethnic Based Engagement: Model 2



Ethnic Based Engagement: Model 3

