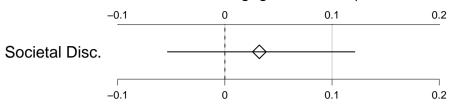
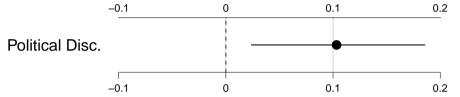
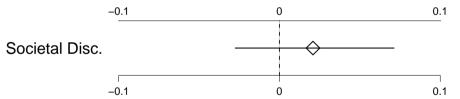
## Ethnic-based Engagement: Complete Model



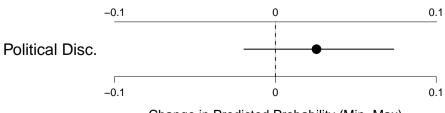
## Ethnic-based Engagement: Complete Model



## Ethnic-based Engagement: Simplified Model



## Ethnic-based Engagement: Simplified Model



Change in Predicted Probability (Min-Max)