

Andres Tenias

Software Engineer

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PROFILE

Aspiring Software Engineer with strong technical foundation and 7+ years of technology industry experience. Recently completed Software Engineering Diploma at BrainStation, gaining comprehensive expertise in full-stack development, software engineering best practices, and modern development workflows. Combines technical proficiency with proven business acumen from extensive background in tech recruitment and client management. Demonstrated ability to understand complex technical requirements, collaborate effectively in team environments, and deliver high-quality solutions that meet real-world business needs.

SKILLS

Frontend: HTML5, CSS3, Sass, JavaScript (ES6+), React.js, React Hooks, JSX, Responsive Design, Material UI

Backend: Node.js, Express.js, REST APIs, MySQL Database Design & Optimization

Development Tools: Git/GitHub, VS Code, NPM, JIRA, Postman, Jest, React Testing Library, Vercel

PROJECTS

Fullstack Engineer | PLACED CRM

MAR 2025, BRAINSTATION CAPSTONE

- Placed is a modern, single-tenant recruitment CRM platform designed for solo recruiters and small agencies. The platform provides comprehensive management of the entire recruitment lifecycle including candidate pipeline management, job postings, client relationships, document management, and interview scheduling.
 - Developed modern recruitment CRM platform using React 19.1.0, Material UI v7, and Supabase backend
 - Implemented comprehensive recruitment lifecycle management including candidate pipelines, job postings, and client relationships
- Frontend Stack:**
 - Framework: React 19.1.0,
 - Build Tool: Vite 6.3.5,
 - UI: "Material UI v7+ with Grid v2,
 - Routing: React Router DOM 7.6.1
- Backend Infrastructure:**
 - Platform: Supabase,
 - Database: PostgreSQL with Row Level Security,
 - Authentication: Supabase Auth (Email + Google OAuth),
 - Storage: Supabase Storage with private buckets,
 - Security: UUID-based tenant isolation

EDUCATION

BrainStation | Diploma, Software Engineer

OCT 2024 - JUN 2025

- Comprehensive full-stack development program covering modern web technologies and software engineering practices
- Gained expertise in React.js, Node.js, MySQL, and industry-standard development workflows
- Completed hands-on projects using agile methodologies, code review processes, and collaborative development practices
- Trained in BrainStation's proven design and development methodologies used by leading tech companies

MacEwan University | Bachelor of Commerce: Major in International Business

APR 2016, EDMONTON, AB

EXPERIENCE

Owner | Vemex Digital

AUG 2019 - PRESENT, EDMONTON, AB

- Developed and deployed web applications and e-commerce platforms using modern JavaScript frameworks
- Collaborated with cross-functional teams to translate business requirements into technical solutions
- Managed full software development lifecycle from requirements gathering to deployment and maintenance
- Applied agile methodologies and iterative development processes to ensure high-quality deliverables

Web Fundamentals: HTTP/HTTPS, DOM manipulation, SSL, Web Server Architecture, API Integration, OAuth Authentication

Database: MySQL (Schema Design, Querying, Optimization), Data Modeling

Testing: Jest, React Testing Library, Code Review Practices, CI/CD with Vercel

Senior Associate | TEEMA

MAY 2022 - PRESENT, EDMONTON, AB

- Specialized in technical recruitment for software development roles across healthcare, government, and SaaS organizations
- Conducted in-depth technical assessments and interviews for software engineering positions
- Collaborated with development teams to understand technical requirements and team dynamics
- Achieved 65% submission-to-interview ratio through deep understanding of technical competencies

Client Strategis, Manager | PricewaterhouseCoopers Canada

OCT 2019 - MAY 2022, EDMONTON, AB

JULY 2023 - SEP 2024, EDMONTON, AB

- Led cross-functional teams in developing and implementing technology solutions for enterprise clients
- Coordinated technical proposal development, ensuring alignment between business needs and technical capabilities
- Collaborated with technical teams to deliver comprehensive digital transformation solutions