



CITY OF VANCOUVER

INCLUDING BOARDS AND COMMISSIONS

BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2020

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER
STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



Julia Aspinall, BA, CPA, CMA
Director, Financial Services
Deputy Director of Finance
March 12, 2021

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Julia Aspinall, BA, CPA, CMA
Director, Financial Services
Deputy Director of Finance
March 12, 2021

TABLE OF CONTENTS

CONSOLIDATED FINANCIAL STATEMENTS	TAB 1
SCHEDULES OF DEBTS AND GUARANTEE AND INDEMNITY AGREEMENTS	TAB 2
SCHEDULE OF REMUNERATION AND EXPENSES	
Mayor and Councillors	4
Vancouver Board of Parks and Recreation Commissioners	5
Vancouver Police Board Members	6
Employees	7
Severance Agreements	35
PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES	
General	36
Grants	
Business Improvement Associations	50
Cultural	51
Community Services	54
Childcare	56
Other	57

CITY OF VANCOUVER

BRITISH COLUMBIA

**CONSOLIDATED
FINANCIAL STATEMENTS**

2020

TABLE OF CONTENTS

CONSOLIDATED FINANCIAL STATEMENTS

SCHEDULES OF DEBTS AND GUARANTEE AND INDEMNITY AGREEMENTS

Schedule of Debts	1
Schedule of Guarantee and Indemnity Agreements	2

SCHEDULE OF REMUNERATION AND EXPENSES

Mayor and Councillors	4
Vancouver Board of Parks and Recreation Commissioners	5
Vancouver Police Board Members	6
Employees	7
Severance Agreements	35

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

General	36
Grants	
Business Improvement Associations	50
Cultural	51
Community Services	54
Childcare	56
Other	57

Vancouver City Council 2018 – 2022

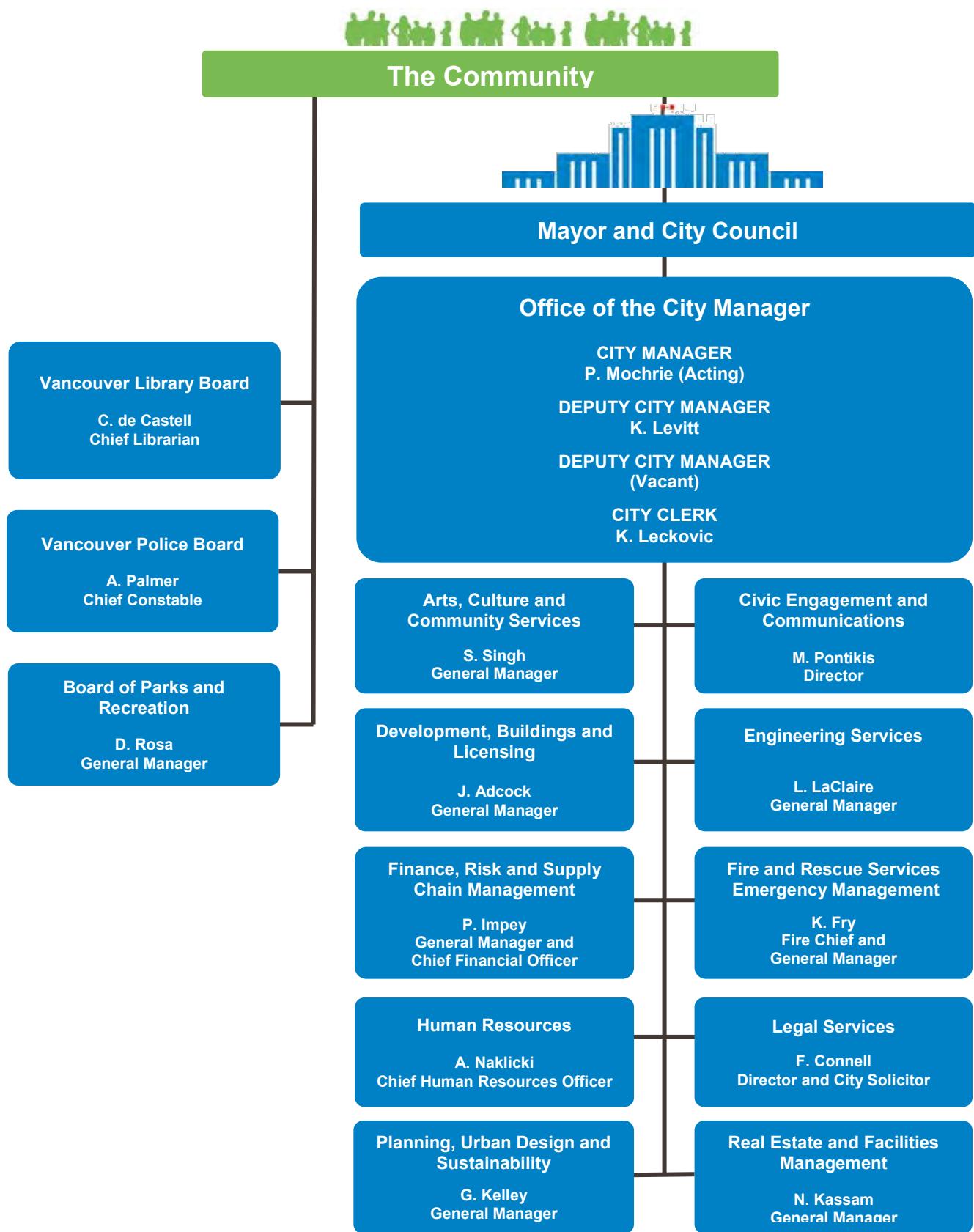
City Council is made up of the Mayor and ten councillors who are elected at large for a four-year term.



Councillor Rebecca Bligh	Councillor Christine Boyle	Councillor Colleen Hardwick	Councillor Pete Fry	Councillor Adriane Carr	Mayor Kennedy Stewart	Councillor Melissa De Genova	Councillor Jean Swanson	Councillor Michael Wiebe	Councillor Lisa Dominato	Councillor Sarah Kirby-Yung
--------------------------------	----------------------------------	-----------------------------------	---------------------------	-------------------------------	-----------------------------	------------------------------------	-------------------------------	--------------------------------	--------------------------------	-----------------------------------

CITY OF VANCOUVER ORGANIZATIONAL CHART

The City of Vancouver's organizational structure supports the community.



REPORT OF THE DIRECTOR OF FINANCE

March 4, 2021

Mayor K. Stewart and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2020. These financial statements include the financial position and results of operations of the City including its Boards and City-controlled entities. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at year end.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Assets – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flows – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

On March 11, 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. This resulted in governments worldwide, including the Canadian federal and provincial governments enacting emergency measures to combat the spread of the virus. The economic conditions and the City's response to the pandemic have had a material impact on operating results and financial position in 2020. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on the City is not known at this time.

Consolidated Financial Position

(\$Millions)	2020	2019	Change
Financial assets	\$ 3,477.3	\$ 2,915.3	\$ 562.0
Liabilities	2,739.3	2,265.5	473.8
Net financial assets	738.0	649.8	88.2
Non-financial assets	7,399.9	7,259.1	140.8
Accumulated Surplus	<u>\$ 8,137.9</u>	<u>\$ 7,908.9</u>	<u>\$ 229.0</u>

The City's net financial assets position, calculated as financial assets less liabilities, improved by \$88.2 million resulting in a net financial asset position of \$738.0 million (2019 - \$649.8 million) due to a reduction of planned capital expenditures, Empty Homes Tax revenue and proceeds from City owned property sales. A net financial asset position is an indicator of the funds available for future expenditures.

The City's non-financial assets increased in 2020 by \$140.8 million, bringing the total to \$7.4 billion. The increase is the net result of capital additions of physical assets in the year less disposals and amortization expense.

The City's overall financial position, represented by accumulated surplus, improved by \$229.0 million in 2020 resulting in an ending balance of \$8.1 billion (2019 - \$7.9 billion). Accumulated surplus is comprised of investment in tangible capital assets of \$6.3 billion (2019 - \$6.2 billion), reserve balances set aside for specific purposes less obligations to be funded from future revenues of \$1.6 billion (2019 - \$1.6 billion) and fund balance of \$168.3 million (2019 - \$147.6 million).

REPORT OF THE DIRECTOR OF FINANCE

Consolidated Results of Operations

(\$ Millions)	2020 Budget	2020	2019
Revenues	\$ 1,961.4	\$ 1,858.2	\$ 1,966.9
Expenses	1,792.7	1,629.2	1,666.1
Annual surplus	<u>\$ 168.7</u>	<u>\$ 229.0</u>	<u>\$ 300.8</u>

Introduction

As stated previously, the economic conditions and the City's response to the pandemic had a material impact on its 2020 consolidated operating results compared to the prior year and budget. The City's Operating Budget program, parking and other revenues decreased by \$89.0 million. This reduction in revenue was substantially offset by \$86.0 million in reduced expenses from facility closures and salary mitigation actions taken by the City.

The City received Federal funding of \$16.4 million to partially offset the \$89.0 million reduction in revenues impacted by COVID-19. The City also received Provincial funding of \$6.8 million to partially offset a \$16.0 million increase in operating costs due to COVID-19 related to facilities cleaning, single room occupancy support, sanitation and other response activities.

Year over Year Change

Consolidated revenues of \$1.9 billion decreased by \$108.7 million over 2019 due primarily to the impact of COVID-19 facilities closures. Significant year over year changes in revenues include the following:

- \$81.6 million decrease in program fees due to closure of recreational facilities, civic theatres and a significant reduction in PNE programming
- \$38.8 million decrease in cost recoveries, grants and donations including a reduction in landfill capital cost recoveries offset by increased COVID-19 cost recoveries and grants
- \$35.5 million decrease in parking revenues due to reduced demand resulting from COVID-19 restrictions
- \$22.1 million decrease in license and development fees collected due to economic slowdown
- \$62.0 million increase in property taxes
- \$21.5 million increase in utility fees and Metro Vancouver recoveries

Consolidated expenses of \$1.6 billion decreased by \$36.9 million over 2019 due primarily to the impact of COVID-19 facilities closures and actions taken to mitigate revenue losses. Significant year over year changes in expenses include the following:

- \$21.1 million decrease in wages, salaries and benefits due to COVID-19 layoffs, staff furloughs and vacancy savings from delayed hires and deferred merit increases, offset by personnel increases for police and fire departments
- \$13.5 million decrease in supplies, material and equipment due to facilities closures, offset by increases to support vulnerable populations during the COVID-19 pandemic

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$229.0 million (2019 - \$300.8 million).

Budget Variance

The Budget information presented in these consolidated financial statements is based upon the 2020 operating, capital and property endowment budgets as approved by Council on December 10, 2019 and adjusted to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations.

Consolidated revenues of \$1.9 billion were lower than budgeted revenues by \$103.3 million due primarily to the impact of COVID-19 facilities closures. Significant budget to actual variances include the following:

- \$85.9 million lower than budgeted developer contributions due to delay in developer funded capital expenditures
- \$38.5 million lower than budgeted parking revenues due to reduced demand resulting from COVID-19 restrictions
- \$30.2 million lower than budgeted program fees due to closure of recreational facilities and civic theatres
- \$21.6 million lower than budgeted license and development fees collected due to economic slowdown
- \$44.9 million higher property tax revenues due to unbudgeted Empty Homes Tax

REPORT OF THE DIRECTOR OF FINANCE

Consolidated expenses of \$1.6 billion were \$163.5 million lower than budgeted expenses due primarily to the impact of COVID-19 facilities closures and actions taken to mitigate revenue losses. Significant budget to actual variances include the following:

- \$37.3 million lower than budgeted general government due to reduced salary expenses as a result of delays in hiring, deferral of merit increases and furloughs
- \$36.1 million lower than budgeted parks and recreation due to facilities closures
- \$30.4 million lower than budgeted community and cultural services due to affordable housing and other capital grants delayed as a result of COVID-19
- \$21.4 million lower than budgeted utilities due to lower landfill closure costs, salary expense mitigation and lower water consumption
- \$20.3 million lower than budgeted planning and development costs due to delayed building retrofit, heritage and other capital projects and salary expense mitigation as a result of COVID-19

In total the City's annual consolidated surplus of \$229.0 million exceeded the budgeted annual surplus of \$168.7 million by \$60.2 million. The annual consolidated surplus was utilized for transfers to sinking fund and other reserves.

Tangible Capital Assets

Consolidated capital additions totalled \$355.0 million in 2020 and are comprised of the following:

(\$Millions)	2020
Land and improvements	\$ 70.3
Buildings and leasehold improvements	19.0
Vehicles and other equipment	36.8
Computer systems	17.8
Infrastructure	
Streets and structures	76.6
Water system	20.6
Sewer system	51.7
Assets under construction	62.2
	<u>\$ 355.0</u>

Infrastructure replacement and improvements of \$148.9 million were added in 2020. Land and improvements additions include \$24.3 million in road dedications, \$19.2 million in properties acquired for social housing and \$14.9 million in park improvements. Vehicle and other equipment additions consisted primarily of engineering heavy equipment. PNE rides and site improvements of \$4.4 million were also included in the equipment category. Building additions were primarily for capital maintenance of civic buildings and office renovations. Computer systems includes replacement and additions of hardware of \$14.9 million and software applications of \$2.9 million.

Debt

In November 2020, the City issued \$100.0 million of City of Vancouver debentures from borrowing authorities approved in the 2015-2018 Capital Plan (\$30.0 million) and 2019-2022 Capital Plan (\$70.0 million), maturing in 2030, with a coupon rate of 1.40%. During the year, the City repaid \$125.7 million of debt and amortized \$0.7 million of debt premium resulting in a total outstanding debt of \$1,054.6 million. At the end of 2020, the City has sinking fund debt reserves of \$458.8 million for future repayments.

(\$Millions)	2020	2019	Change
Long term debt	\$ 1,054.6	\$ 1,081.1	\$ (26.5)
Less: Sinking fund reserves	<u>(458.8)</u>	<u>(476.4)</u>	<u>17.6</u>
Net long term debt	<u>\$ 595.8</u>	<u>\$ 604.7</u>	<u>\$ (8.9)</u>

As part of the 2019-2022 Capital Plan, the City of Vancouver electorate had approved borrowing of up to \$495.0 million; \$300.0 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$195.0 million for sewer and neighborhood energy capital expenditures. The overall outstanding borrowing authority at the end of 2020 was \$172.9 million.

REPORT OF THE DIRECTOR OF FINANCE

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2020, these specific purpose reserves totalled \$1,342.4 million, a net increase of \$57.9 million over 2019.

The City reserves are grouped into five main categories reflecting the purpose of the reserve, and highlights of the major changes in the year are as follows:

Financial Stabilization – provides for mitigation of risks to the City's financial stability and a buffer for impacts of unplanned events, unforeseen emergencies and short term relief from revenue fluctuations.

- The General Revenue Stabilization Reserve provides for operating contingency funds for events such as catastrophic events, environmental hazards, extraordinary public safety situations, economic downturns and unforeseen changes in revenues. The balance of the reserve is \$146.7 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$58.2 million, with the remaining capacity of 6.2 million tonnes (22.1% of total capacity) to be utilized by 2036. During the year the reserve decreased by \$5.8 million to \$64.9 million as a result of operating surplus, interest revenue and recoveries from Metro Vancouver of \$27.7 million offset by closure and operating capital expenditures of \$33.5 million.

Asset Management – provides for renewal, replacement and major maintenance of tangible capital assets.

- The Plant and Equipment Reserves which fund the long term equipment replacement plan increased by \$3.8 million to \$55.7 million. The reserves are primarily funded by internal equipment charges provided in the Operating and Capital Budgets and proceeds from equipment disposals, which amounted to \$25.5 million in 2020. Expenditures in 2020 were \$21.7 million of which \$17.1 million related to fleet and equipment purchases, \$2.1 million related to funding of the North East False Creek project, and \$2.0 million related to parking meter purchases.

Future Capital – provides for new capital asset additions to address City growth.

- The Affordable Housing Reserves increased by a net amount of \$35.5 million to \$198.4 million, due primarily to Empty Homes Tax revenues.
- Community Amenity contributions from developers and interest totaled \$20.8 million (2019 - \$60.9 million). Transfers and expenditures of \$27.0 million (2019 - \$40.6 million) for capital projects brought the year end Community Amenities Reserve balance to \$429.4 million.
- Capital Facilities and Infrastructure Reserves hold funds for future streets and transit infrastructure and building projects. The Capital Facilities and Infrastructure Reserves increased by \$8.9 million to \$92.5 million, due primarily to a transfer of \$9.0 million from Revenue Fund annual surplus.

Special Revenue and Programs – holds funds received from external sources or designated for specific purposes.

- Other reserves increased by \$12.7 million primarily due to establishment of a Snow & Storm Response reserve

Future Debt Repayment – for future debt repayments

- A net transfer of \$2.0 million to cover the Sinking Fund deficit and a net transfer of \$0.3 million to redeem the Library Square mortgage left the Future Debt Repayment Reserves with a balance of \$19.9 million.

Climate-Related Financial Disclosures

The City is continuing its commitment to support the voluntary recommendations of the Task Force for Climate-Related Financial Disclosures (TCFD) by including climate-related financial disclosures in its annual financial report. This disclosure describes the City's governance, strategy, risk, management and metrics and targets related to climate adaptation and will evolve as both the field of climate-risk disclosure and the City's climate change planning and response matures. The disclosure can be found immediately following the audited financial statements.

REPORT OF THE DIRECTOR OF FINANCE

Summary

Despite the global pervasive effects of the pandemic on many entities, the City's financial position demonstrated resiliency from continued prudent management and financial discipline.

The City's 2020 financial position remains healthy and is reflected in recent credit ratings updates. In February 2021, S&P Global Ratings, and in November 2020, Moody's Investors Service reaffirmed the City's credit rating of AAA and Aaa with stable outlooks, respectively. Both AAA and Aaa credit ratings reflects the agencies' assessments of the City's solid governance and experienced financial management team, consistent positive fiscal outcomes, high levels of liquidity, strong economy and budgetary performance, and strong debt affordability. Strong credit ratings provide the City with the opportunity to borrow at more favourable interest rates.

The pandemic is expected to be temporary but given the dynamic situation, uncertainty of the duration, and magnitude of impact on the economy and the City's finances, the City will continue to exercise fiscal responsibility to manage budgetary pressures.

Respectfully submitted,



Patrice Impey, B.Sc. MBA
General Manager, Finance, Risk & Supply Chain Management
Chief Financial Officer
Director of Finance



Julia Aspinall, BA, CPA, CMA
Director, Financial Services
Deputy Director of Finance



KPMG LLP
PO Box 10426 777 Dunsmuir Street
Vancouver BC V7Y 1K3
Canada
Telephone (604) 691-3000
Fax (604) 691-3031

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

Report on the Audit of Financial Statements

Opinion

We have audited the consolidated financial statements of the City of Vancouver (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2020
- the consolidated statement of operations for the year then ended
- the consolidated statement of change in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2020, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the **"Auditors' Responsibilities for the Audit of the Financial Statements"** section of our auditors' report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

© 2020 KPMG LLP, an Ontario limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the City to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

Report on Other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, the accounting policies applied in preparing and presenting financial statements in accordance with Canadian public sector accounting standards have been applied on a basis consistent with that of the preceding period.



Chartered Professional Accountants

Vancouver, Canada
March 4, 2021

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
($\$000s$)

	2020	2019
FINANCIAL ASSETS		
Cash and cash equivalents	\$ 1,141,886	\$ 385,645
Temporary investments (Note 2)	2,066,044	2,262,090
Accounts receivables (Note 3)	267,271	265,411
Lease agreement receivable (Note 4)	2,083	2,161
	3,477,284	2,915,307
LIABILITIES		
Accounts payable and accrued liabilities (Note 5)	838,239	424,001
Deferred liabilities (Note 6)	165,034	164,979
Mortgages and loan agreement (Note 7)	16,204	15,229
Debt (Note 8)	1,054,635	1,081,103
Deferred revenue (Note 9)	665,217	580,228
	2,739,329	2,265,540
NET FINANCIAL ASSETS	737,955	649,767
NON-FINANCIAL ASSETS		
Inventory and prepaids	25,376	24,306
Tangible capital assets (Note 10)	7,374,518	7,234,799
	7,399,894	7,259,105
ACCUMULATED SURPLUS (Note 11)	$\$ 8,137,849$	$\$ 7,908,872$

Contractual rights, contingencies and commitments (Note 12)

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
(\$000s)

	2020 Budget <small>(Note 14)</small>	2020	2019
REVENUES			
Property taxes, penalties and interest (Notes 12(e) and (g))			
Utility fees	\$ 890,627	\$ 935,538	\$ 873,498
Program fees	329,699	320,914	299,411
License and development fees	75,604	45,426	127,059
Parking	95,439	73,791	95,910
Cost recoveries, grants and donations	105,846	67,391	102,906
Revenue sharing	117,795	133,465	172,233
Investment income	19,150	40,471	49,070
Rental, lease and other	31,246	70,062	77,989
Bylaw fines	62,563	16,156	22,152
Developer contributions	211,759	125,829	132,695
Gain (loss) on sale of tangible capital assets	12,957	(7,057)	
	1,961,442	1,858,187	1,966,836
EXPENSES			
Utilities	347,235	325,828	320,907
General government	221,322	184,018	178,088
Police protection	349,334	350,064	340,780
Fire protection	145,761	145,955	140,368
Engineering	222,188	213,130	226,529
Planning and development	91,091	70,816	67,614
Parks and recreation	199,699	163,625	222,470
Community and cultural services	154,613	124,165	110,860
Library	61,452	51,609	58,497
	1,792,695	1,629,210	1,666,113
ANNUAL SURPLUS	168,747	228,977	300,723
ACCUMULATED SURPLUS (Note 11)			
Beginning of year	7,908,872	7,908,872	7,608,149
End of year	\$ 8,077,619	\$ 8,137,849	\$ 7,908,872

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Change in Net Financial Assets
Years ended December 31
(\$000s)

	2020 Budget	2020	2019
	(Note 14)		
Annual surplus	\$ 168,747	\$ 228,977	\$ 300,723
Acquisition of tangible capital assets	(547,376)	(328,078)	(300,774)
Contributed tangible capital assets	-	(26,899)	(47,602)
Amortization of tangible capital assets	202,121	197,786	193,176
Loss (gain) on sale of tangible capital assets	-	(12,957)	7,057
Proceeds on sale of tangible capital assets	-	30,429	-
	<hr style="border-top: 1px solid black;"/>	<hr style="border-top: 1px solid black;"/>	<hr style="border-top: 1px solid black;"/>
	(345,255)	(139,719)	(148,143)
Change in inventory and prepaids	-	(1,070)	233
CHANGE IN NET FINANCIAL ASSETS	(176,508)	88,188	152,813
NET FINANCIAL ASSETS			
Beginning of year	649,767	649,767	496,954
End of year	<hr style="border-top: 1px solid black;"/> \$ 473,259	<hr style="border-top: 1px solid black;"/> \$ 737,955	<hr style="border-top: 1px solid black;"/> \$ 649,767

See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
(\$000s)

	2020	2019
CASH PROVIDED BY (USED IN):		
Operating Transactions		
Annual surplus	\$ 228,977	\$ 300,723
Items not involving cash		
Amortization	197,786	193,176
Amortization of debt premium	(721)	(217)
Contributed tangible capital assets	(26,899)	(47,602)
Loss (gain) on sale of tangible capital assets	(12,957)	7,057
Recognition of deferred revenue	(95,654)	(88,092)
Change in non-cash items		
Other financial assets and liabilities	412,456	67,857
Change in deferred liabilities	55	707
Change in inventory and prepaids	(1,070)	233
	701,973	433,842
Financing Transactions		
Debt, mortgage and loan issues	107,959	100,000
Debt premium	-	23,861
Debt, mortgage and loan repayments	(132,731)	(132,139)
Deferred revenue receipts	180,643	142,500
	155,871	134,222
Capital Transactions		
Acquisition of tangible capital assets	(328,078)	(300,774)
Proceeds of sale of tangible capital assets	30,429	-
	(297,649)	(300,774)
Investing Transactions		
Net sale (purchase) of temporary investments	196,046	(202,045)
	196,046	(202,045)
NET INCREASE IN CASH AND CASH EQUIVALENTS	756,241	65,245
CASH AND CASH EQUIVALENTS		
Beginning of year	385,645	320,400
End of year	<u>\$ 1,141,886</u>	<u>\$ 385,645</u>

See accompanying Notes to Consolidated Financial Statements

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

The City of Vancouver (the “City”) was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia. On March 11, 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. This resulted in governments worldwide, including the Canadian federal and provincial governments enacting emergency measures to combat the spread of the virus. The economic conditions and the City’s response to the pandemic had a material impact on the City’s operating results and financial position in 2020. The situation is dynamic and the ultimate duration and magnitude of the impact on the economy and the financial effect on the City is not known at this time.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

Hastings Institute Inc.	Vancouver Civic Development Corporation
Harbour Park Development Ltd.	City of Vancouver Public Housing Corporation
Parking Corporation of Vancouver (EasyPark)	Pacific National Exhibition (PNE)
Vancouver Economic Commission	Vancouver Affordable Housing Agency

The resources and operations of the City are accounted for in the following funds:

- Capital Fund - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related debt.
- Revenue Fund - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Fund – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking Fund - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Fund - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

(c) Revenues

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues.

(d) Deferred Revenue

(i) Development cost levies (DCL's):

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 18 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

(iii) Capital contributions and other

Contributions for capital and other are recognized as the expenditures are incurred. Government transfers are recognized as revenue once stipulations are met.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(e) Cash, Cash Equivalents and Temporary Investments

Cash and cash equivalents includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and corporate, federal and provincial bonds with maturity dates greater than 90 days after acquisition. Temporary investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They may have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the assets. The cost, less residual value of the tangible capital assets is amortized on a straight-line basis over their estimated useful lives as follows:

	Years
Landfill and land improvements	15 to 60
Buildings and building improvements	25 to 100
Leasehold improvements	5 to 20
Vehicles, equipment and furniture	3 to 25
Computer systems	5 to 10
Library books and materials	10
Infrastructure	
Streets and structures	25 to 80
Water system	20 to 100
Sewer system	40 to 100

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a tangible capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the consolidated financial statements.

(ii) Inventory and prepaids

Inventory and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in the Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vesting accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

(h) Landfill Closure and Post-Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Liabilities for Contaminated Sites

The City recognizes a liability for remediation of a contaminated site when the site is no longer in productive use or an unexpected event resulting in contamination has occurred and the following criteria are satisfied: contamination exceeds an environmental standard, the City is either directly responsible or has accepted responsibility for remediation, it is expected future economic benefits will be given up and a reasonable estimate of the amount can be made. Future economic benefits are expected to be given up if the City has an external obligation to remediate a site or has commenced remediation on its own accord.

(j) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported consolidated amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, assessment appeals, landfill liability and contaminated sites liabilities and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(k) Comparative Figures

Certain comparative figures have been reclassified to conform with the presentation adopted in the current year.

2. TEMPORARY INVESTMENTS

The market value of temporary investments as at December 31, 2020 are \$2,093,131 (2019 - \$2,266,139).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

3. ACCOUNTS RECEIVABLES

	2020	2019
Accrued interest	\$ 9,769	\$ 15,054
Employee advances	1,044	1,015
Local improvement receivables	1,644	2,243
Property taxes receivables	95,844	55,192
Rental and lease receivables	5,889	3,245
Trade and other receivables	116,351	154,601
Utility receivables	36,730	34,061
	<hr/> \$ 267,271	<hr/> \$ 265,411

4. LEASE AGREEMENT RECEIVABLE

In 2013, the City provided a 10-year interest-free loan of \$1.95 million to S.U.C.C.E.S.S. Affordable Housing Society, in support of an affordable rental housing project. The loan, secured by a mortgage agreement, is due on December 1, 2023.

The Federal Government's 25-year lease of the Library Square office building ended on April 29, 2020. At the end of the lease, the Federal Government exercised its option to purchase the building and the City paid off the remaining mortgage on the building as described in note 7(a).

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2020	2019
Payroll liabilities	\$ 76,285	\$ 75,409
Property tax advance deposits and receipts	105,702	121,328
Other advance deposits and receipts	66,670	62,025
Trade and other liabilities	589,582	165,239
	<hr/> \$ 838,239	<hr/> \$ 424,001

6. DEFERRED LIABILITIES

	2020	2019
Deferred payroll costs (a)	\$ 95,343	\$ 91,747
Landfill closure and post-closure costs (b)	58,155	63,018
Contaminated sites	6,326	4,735
Accrued interest on long term debt	5,210	5,479
	<hr/> \$ 165,034	<hr/> \$ 164,979

(a) Deferred Payroll Costs

The City has accumulated \$58.6 million (2019 - \$55.0 million) in a reserve for the funding of deferred payroll liabilities (note 11(a)). An actuarial valuation was completed as at December 31, 2020 using the following valuation assumptions:

	2020	2019
Discount rate	3.03%	3.36%
Inflation rate	2%	2%
Rate of compensation increase (including inflation)	2.58% to 4.63%	2.58% to 4.63%
Amortization period of actuarial loss in years	12	11

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

6. DEFERRED LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

	2020	2019
Sick leave gratuity	\$ 33,091	\$ 28,755
Deferred vacation	13,853	10,144
Non-vested accumulating sick leave	25,275	19,095
Long term disability	19,643	17,695
Other post-employment benefits	23,131	21,159
	<hr/> 114,993	<hr/> 96,848
Unamortized actuarial loss	(19,650)	(5,101)
	<hr/> \$ 95,343	<hr/> \$ 91,747

The continuity of the City's deferred payroll costs is as follows:

	2020	2019
Beginning of the year	\$ 91,747	\$ 90,577
Current service cost	9,666	8,199
Interest cost	3,375	3,511
Amortization of actuarial loss	355	(733)
Actual benefits paid	(9,800)	(9,807)
End of the year	<hr/> \$ 95,343	<hr/> \$ 91,747

(b) Landfill Closure and Post-Closure Costs

The City has accumulated \$64.9 million (2019 - \$70.7 million) in a Solid Waste Capital reserve for the funding of landfill liabilities (note 11(a)).

The landfill liabilities reported are based on the following assumptions:

	2020	2019
Closure date	2036	2036
Years of post-closure maintenance	30	30
Total capacity (million tonnes)	28.0	25.9
Future costs (million)	\$203.8	\$209.4
Present value of future costs (million)	\$113.6	\$114.7
Deposited to date (million tonnes)	21.8	21.1
Utilization of total capacity to date	77.9%	81.5%
City's share of liability	65.7%	67.2%
Discount rate	3.03%	3.36%
Inflation rate	2.00%	2.00%

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

7. MORTGAGES AND LOAN AGREEMENT

(a) Outstanding mortgages include:

- The Library Square mortgage was repaid on June 29, 2020. Principal and interest payments in 2020 were \$6.5 million and \$0.4 million respectively (2019 - \$5.8 million and \$0.9 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

7. MORTGAGES AND LOAN AGREEMENT - Continued

- \$2.4 million (2019 - \$2.8 million) mortgage payable to Canada Mortgage and Housing Corporation for a non-market housing project, with interest payable at 2.1%, maturing on June 1, 2023. The interest paid in 2020 was \$0.1 million (2019 - \$0.1 million). One non-market housing mortgage was repaid on October 1, 2020.
- (b) The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for borrowing of up to \$34.9 million (2019 - \$24.9 million). The facility bears interest at the bank prime rate minus 0.25% and is due on demand. As at December 31, 2020, \$13.8 million (2019 - \$5.8 million) has been drawn on this facility.

Principal payments on the mortgage and the loan agreement over the next 5 years and thereafter, assuming the loan agreement is not called, are as follows:

2021	\$	362
2022		369
2023		377
2024		385
2025		392
Thereafter		539
		2,424
Loan agreement		13,780
Total	\$	16,204

8. DEBT

Debenture debt is shown at its face amount.

Maturing in	Total
2021	\$ 140,751
2022	755
2023	110,760
2024	105,764
2025	90,769
Thereafter	582,913
Subtotal Debt Issue	1,031,712
Unamortized Premium	22,923
Total	\$ 1,054,635

Interest rates payable on the principal amount of the debentures range from 1.40% to 4.07% per annum. The weighted average interest rate on total external debt to maturity is 3.10%. Total interest paid in 2020 on externally held debt amounted to \$33.4 million (2019 - \$38.7 million). Reserve for debt retirement at December 31, 2020 amounted to \$458.8 million (2019 - \$476.4 million) (note 11) resulting in a net external debt of \$595.8 million (2019 - \$604.7 million).

9. DEFERRED REVENUE

Deferred revenue is comprised of the following:

	2019	Contributions	Recognized as	2020
		and Interest	Revenue	
Development cost levies				
City-wide	\$ 282,617	\$ 119,051	\$ (76,748)	\$ 324,920
Area-specific	113,088	2,851	(5,987)	109,952
	395,705	121,902	(82,735)	434,872
Prepaid leases	182,482	95	(5,373)	177,204
Other	2,041	58,646	(7,546)	53,141
	\$ 580,228	\$ 180,643	\$ (95,654)	\$ 665,217

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

10. TANGIBLE CAPITAL ASSETS

	Balance beginning of year	Additions net of transfers	Disposals	Balance end of year
Cost				
Land	\$ 2,324,845	\$ 49,475	\$ (14,561)	\$ 2,359,759
Landfill and land improvements	322,484	20,814	-	343,298
Buildings and building improvements	1,718,456	16,538	(1,546)	1,733,448
Leasehold improvements	68,321	2,508	-	70,829
Vehicles, equipment and furniture	393,963	34,589	(5,334)	423,218
Computer systems	255,942	17,831	(690)	273,083
Library books and materials	36,977	2,218	-	39,195
Infrastructure				
Streets and structures	3,415,013	76,590	(562)	3,491,041
Water system	823,619	20,551	(3,420)	840,750
Sewer system	1,612,778	51,654	(1,187)	1,663,245
Assets under construction	83,781	62,209	-	145,990
Total Cost	11,056,179	354,977	(27,300)	11,383,856
Accumulated amortization				
Landfill and land improvements	189,070	10,275	-	199,345
Buildings and building improvements	552,155	37,791	(627)	589,319
Leasehold improvements	23,847	6,001	-	29,848
Vehicles, equipment and furniture	243,158	24,941	(4,601)	263,498
Computer systems	200,448	17,350	(690)	217,108
Library books and materials	26,274	2,125	(860)	27,539
Infrastructure				
Streets and structures	1,919,961	73,528	(321)	1,993,168
Water system	225,288	7,891	(2,060)	231,119
Sewer system	441,179	17,884	(669)	458,394
Accumulated amortization	3,821,380	197,786	(9,828)	4,009,338
Net book value				
Land *	2,324,845	49,475	(14,561)	2,359,759
Landfill and land improvements	133,414	10,539	-	143,953
Buildings and building improvements	1,166,301	(21,253)	(919)	1,144,129
Leasehold improvements	44,474	(3,493)	-	40,981
Vehicles, equipment and furniture	150,805	9,648	(733)	159,720
Computer systems	55,494	481	-	55,975
Library books and materials	10,703	93	860	11,656
Infrastructure				
Streets and structures	1,495,052	3,062	(241)	1,497,873
Water system	598,331	12,660	(1,360)	609,631
Sewer system	1,171,599	33,770	(518)	1,204,851
Assets under construction	83,781	62,209	-	145,990
Net Book Value	\$ 7,234,799	\$ 157,191	\$ (17,472)	\$ 7,374,518
Net Book Value (2019)	\$ 7,086,656	\$ 155,200	\$ (7,057)	\$ 7,234,799

*The Assessed Value of land is \$24,928,228 (2019 - \$27,920,081)

Additions include contributed tangible capital assets - land \$25.3M streets and structures \$1.1M and sewer systems \$0.2M

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

11. ACCUMULATED SURPLUS

	2020	2019
Investment in tangible capital assets	\$ 6,333,388	\$ 6,165,300
Reserve for Sinking Fund debt retirement - statutory	369,542	406,122
Reserve for Sinking Fund debt retirement - non-statutory	89,212	70,297
Reserves (a)	1,342,419	1,284,566
Fund balances (b)	168,322	147,566
Obligations to be funded from future revenues (Note 6)	<u>(165,034)</u>	<u>(164,979)</u>
	<u>\$ 8,137,849</u>	<u>\$ 7,908,872</u>

(a) The following reserve amounts are set aside for specific purposes:

	2019	Transfer To	Transfer From	Change During Year	2020
Financial Stabilization					
Deferred Payroll Obligation	\$ 54,974	\$ 3,596	\$ -	\$ 3,596	\$ 58,570
General Revenue Stabilization	134,956	49,777	(38,019)	11,758	146,714
Solid Waste Capital	70,689	27,728	(33,482)	(5,754)	64,935
Utility Rate Stabilization	24,830	2,846	(796)	2,050	26,880
Other	6,939	200	-	200	7,139
	<u>292,388</u>	<u>84,147</u>	<u>(72,297)</u>	<u>11,850</u>	<u>304,238</u>
Asset Management					
Golf Course and Artificial Turf	4,316	299	(960)	(661)	3,655
Plant and Equipment	51,922	25,506	(21,688)	3,818	55,740
Streets Capital Maintenance	19,047	922	(506)	416	19,463
	<u>75,285</u>	<u>26,727</u>	<u>(23,154)</u>	<u>3,573</u>	<u>78,858</u>
Future Capital					
Affordable Housing	162,871	41,847	(6,331)	35,516	198,387
Capital Facilities and Infrastructure	83,645	11,381	(2,507)	8,874	92,519
Community Amenities	435,586	20,788	(26,972)	(6,184)	429,402
Parking Sites	44,818	2,951	(3,933)	(982)	43,836
Pedestrian and Cycling	6,816	187	(288)	(101)	6,715
	<u>733,736</u>	<u>77,154</u>	<u>(40,031)</u>	<u>37,123</u>	<u>770,859</u>
Special Revenue and Programs					
Childcare Endowment	18,588	293	(795)	(502)	18,086
Community Amenity Operations	11,518	357	(322)	35	11,553
Donations	14,831	1,999	(564)	1,435	16,266
Emerging Neighbourhood	10,000	-	-	-	10,000
Insurance	28,381	4,448	(5,007)	(559)	27,822
Outstanding Commitments	26,523	2,475	(11,217)	(8,742)	17,781
Public Art	16,106	1,970	(685)	1,285	17,391
Social and Cultural	25,630	2,078	(100)	1,978	27,608
Other	9,365	15,306	(2,617)	12,689	22,054
	<u>160,942</u>	<u>28,926</u>	<u>(21,307)</u>	<u>7,619</u>	<u>168,561</u>
Future Debt Repayment					
	<u>22,215</u>	<u>406</u>	<u>(2,718)</u>	<u>(2,312)</u>	<u>19,903</u>
	<u><u>\$ 1,284,566</u></u>	<u><u>\$ 217,360</u></u>	<u><u>\$ (159,507)</u></u>	<u><u>\$ 57,853</u></u>	<u><u>\$ 1,342,419</u></u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

11. ACCUMULATED SURPLUS - Continued

(b) Fund balances are comprised of:

	2019	Change During Year	2020
Revenue Fund	\$ 26,239	\$ -	\$ 26,239
Capital Fund	(142,262)	(4,607)	(146,869)
Capital Financing Fund	305,171	6,006	311,177
Sinking Fund	-	-	-
Property Endowment Fund	(63,360)	22,509	(40,851)
Harbour Park Development Ltd.	(7)	-	(7)
Vancouver Civic Development Corp.	11,876	64	11,940
Hastings Institute Inc.	253	5	258
Pacific National Exhibition	(4,231)	(6,672)	(10,903)
City of Vancouver Public Housing Corporation	(251)	(291)	(542)
Vancouver Economic Commission	794	316	1,110
Parking Corporation of Vancouver	342	-	342
	<u>134,564</u>	<u>17,330</u>	<u>151,894</u>
Eliminations on consolidation	13,002	3,426	16,428
	<u>\$ 147,566</u>	<u>\$ 20,756</u>	<u>\$ 168,322</u>

12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS

(a) Contractual Rights

The City's contractual rights arise from rights to receive payments under shared cost agreements and leases.

The City has entered into cost sharing agreements with senior governments and other agencies for projects in four priority areas, totalling \$141.3 million. Cumulative revenues of \$40.6 million have been recognized from the time that the agreements were entered, leaving \$100.7 million in contractual rights. Revenues under these contractual rights are expected to be recognized over the next four years as part of the City's capital plan activity.

Infrastructure Priority Area	Shared Cost Revenue
Affordable Housing	\$ 10,558
Green Infrastructure & Climate Change	18,010
Rapid Transit & Transportation Infrastructure	42,809
Social & Community Infrastructure	29,350
Total	\$ 100,727

The City leases real property to commercial, affordable housing and non-profit organizations with terms ranging from 1 to 117 years. The City has contractual rights to receive the following amounts of lease revenue in the next 5 years.

Year	Lease Revenue
2021	\$ 21,381
2022	17,214
2023	15,596
2024	13,067
2025	10,803
	<u>\$ 78,061</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS – Continued

(b) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of E-Comm Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Area Wide Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 35 Class A and 20 Class B shares issued and outstanding at December 31, 2020). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$21.5 million during the year (2019 - \$20.9 million).

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2020, the plan had about 213,000 active members and approximately 106,000 retired members. Active members include approximately 41,000 contributors from local governments.

Since the plan has not been redesigned in the last 50 years, the plan partners have proposed a redesign of the plan for active members and the creation of a new health benefit trust to support funding post-retirement group benefits for retired members. The proposed changes would:

- a) apply on future service from January 1, 2022, except where stated otherwise; and
- b) be adopted as a package.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2018, indicated a \$2,866 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2021, with results available in 2022.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

The City paid \$80.5 million (2019 - \$78.7 million) for employer contributions while employees contributed \$64.8 million (2019 - \$63.3 million) to the plan in fiscal 2020.

(d) Contingent Legal Liabilities

As at December 31, 2020, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has an insurance reserve of \$27.8 million (2019 - \$28.4 million) for potential claims (note 11(a)).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

12. CONTRACTUAL RIGHTS, CONTINGENCIES AND COMMITMENTS – Continued

(e) Property Assessment Appeals

As at December 31, 2020, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has estimated a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

(f) Loan Guarantees

The City has entered into 60 year prepaid leases and operating agreements with respect to two affordable rental housing complexes in Southeast False Creek. Under the agreements, the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages as reported in their most recent audited financial statements are:

First Avenue Athletes Village Housing Co-operative as at September 30, 2020	\$17,630
S.U.C.C.E.S.S. Affordable Housing Society as at March 31, 2020	\$20,431

(g) Collection of Taxes on Behalf of Other Taxing Authorities

	2020	2019
Taxes collected by the City:		
Property and business taxes	\$ 1,576,899	\$ 1,766,925
Payment in lieu of taxes	29,186	28,380
Local improvement levies	620	773
	<hr/> 1,606,705	<hr/> 1,796,078
Less taxes remitted to:		
Province of British Columbia - School Taxes	476,004	730,958
Greater Vancouver Transportation Authority	147,826	147,027
B.C. Assessment Authority	22,322	22,552
Greater Vancouver Regional District	24,913	21,934
Municipal Finance Authority	102	109
	<hr/> 671,167	<hr/> 922,580
Net Taxes for Municipal Purposes	<hr/> <hr/> \$ 935,538	<hr/> <hr/> \$ 873,498

13. TRUST FUNDS

TRUST FUNDS

	2020	2019
Vancouver Agreement	\$ 1,846	\$ 2,175
Cemetery Perpetual Care	8,201	7,676
General	462	457
	<hr/> \$ 10,509	<hr/> \$ 10,308

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's consolidated financial statements:

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Tabular amounts in \$000s)
Year Ended December 31, 2020

14. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2020 operating, capital and property endowment budgets as approved by Council on December 10, 2019 and adjusted to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Assets.

	2020
Revenues	
Approved Budgeted Revenues	
Operating Budget	\$ 1,615,279
Capital Budget	267,151
Property Endowment Operating Budget	60,736
Other City of Vancouver funds	18,894
Vancouver Public Housing Corporation	2,606
Pacific National Exhibition (1)	9,910
Other City of Vancouver Reporting Entities	185
	<hr/> 1,974,761
PSAB Revenue Adjustments	
Interfund revenue eliminated	<hr/> (13,319)
Budgeted Revenues as presented in financial statements	<hr/> \$ 1,961,442
Expenses	
Approved Budgeted Expenditures	
Operating Budget	\$ 1,615,279
Capital Budget	267,151
Property Endowment Operating Budget	60,736
Other City of Vancouver funds	18,894
Vancouver Public Housing Corporation	2,606
Pacific National Exhibition (1)	21,741
Other City of Vancouver Reporting Entities	185
	<hr/> 1,986,592
PSAB Expenses Adjustments	
Operating Budget PSAB expense adjustments (2)	164,677
Capital asset expenditures	(547,376)
Amortization of tangible capital assets	202,121
Interfund expense eliminated	(13,319)
	<hr/> (193,897)
Budgeted Expenses as presented in financial statements	<hr/> \$ 1,792,695
Annual Surplus	<hr/> \$ 168,747

Note:

(1) Revised from Vancouver Budget 2020 amounts to align PNE's budget with the City's reporting period ending December 31, 2020. The PNE board approved budget information required for alignment was not available at the time of the City budget preparation.

(2) Debt issue receipts, debt principal payments and transfers

15. SEGMENTED INFORMATION AND EXPENSES BY OBJECT

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

NOTE 15 CONTINUED – SEGMENTED INFORMATION AND EXPENSES BY OBJECT (Tabular amounts in \$000s)

Year Ended December 31, 2020

	General Government	Police Protection	Fire Protection	Engineering	Utilities	Planning & Development	Parks & Recreation	Community & Cultural Services	Library	2020 Consolidated	2019 Consolidated
Revenues											
Property taxes, penalties and interest	\$ 935,538	\$ -	\$ -	\$ -	\$ 320,806	\$ -	\$ 34,216	\$ 7,115	\$ 522	\$ 935,538	\$ 873,498
Utility fees	101	-	-	-	320,806	-	-	7	-	320,914	299,411
Program fees	763	1,866	718	31	195	-	34,216	7,115	522	45,426	127,059
License and development fees	73,707	-	-	-	85	-	-	(1)	-	73,791	95,910
Parking	42,185	52	-	18,961	-	-	5,784	409	-	67,391	102,906
Cost recoveries, grants and donations	26,230	25,021	11,767	23,245	24,717	3,700	1,649	14,136	3,000	133,465	172,233
Revenue sharing	16,187	-	-	-	-	-	-	-	-	16,187	20,970
Investment income	40,344	-	-	-	-	-	-	127	-	40,471	49,070
Rental, lease and other	42,316	205	148	9,936	1,023	1	6,491	9,067	875	70,062	77,989
Bylaw fines	16,355	19	-	-	-	-	(213)	(5)	-	16,156	22,152
Developer contributions	16,459	-	2,244	52,653	15,506	-	19,300	19,667	-	125,829	132,695
Gain (loss) on sale of tangible capital assets	13,787	-	-	516	(1,878)	-	(318)	(10)	860	12,957	(7,057)
	1,223,972	27,163	14,877	105,342	360,454	3,701	66,909	50,512	5,257	1,858,187	1,966,836
Operating Expenses											
Wages, salaries and benefits	104,565	288,995	126,319	90,312	57,826	62,068	89,370	39,793	35,050	894,298	915,351
Contract services	21,067	23,930	5,255	13,136	28,385	4,948	7,540	6,393	1,968	112,622	113,699
Supplies, material and equipment	29,831	24,936	7,530	21,654	193,840	3,799	35,845	64,992	7,921	390,348	403,815
Debt charges	1,911	905	877	5,992	14,621	-	5,902	3,938	10	34,156	40,072
	157,374	338,766	139,981	131,094	294,672	70,815	138,657	115,116	44,949	1,431,424	1,472,937
Amortization											
	26,644	11,298	5,974	82,036	31,156	1	24,968	9,049	6,660	197,786	193,176
	184,018	350,064	145,955	213,130	325,828	70,816	163,625	124,165	51,609	1,629,210	1,666,113
Annual Surplus (Deficit)	\$ 1,039,954	\$ (322,901)	\$ (131,078)	\$ (107,788)	\$ 34,626	\$ (67,115)	\$ (96,716)	\$ (73,653)	\$ (46,352)	\$ 228,977	\$ 300,723

This page is intentionally blank.

**TASK FORCE
FOR CLIMATE-RELATED
FINANCIAL DISCLOSURES (TCFD)**

UNAUDITED

TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) UNAUDITED

City of Vancouver Climate-Related Financial Disclosure

Introduction

Vancouver was one of the first cities in the world to recognize the significance of climate change. In 1990, the groundbreaking Clouds of Change Task Force recommended that Vancouver begin to reduce its greenhouse gas emissions. The City of Vancouver is committed to taking action to mitigate and adapt to the emerging and anticipated impacts of climate change. This commitment began with the adoption of our *Greenest City Action Plan* in 2011 and continues with the *Climate Emergency Action Plan* in 2020.

Our actions also include advocating, supporting and collaborating with other governments and stakeholders to respond together on this global issue. We believe cities will be at the forefront of developing policy, and planning and implementing climate mitigation and adaptation measures, and increasingly there are global initiatives to support immediate action. Notwithstanding, the powers of municipalities and their revenue sources are limited. Globally, cities and large institutional investors are calling on national and subnational government to send clear signals by stepping up their commitments, centering cities in their climate, housing and economic policy frameworks, and aligning funding and action accordingly.

One such initiative is the Task Force for Climate-Related Financial Disclosures (TCFD), which in June 2017 released their Recommendations for voluntary climate-related financial disclosures that are consistent, comparable, reliable, clear, and efficient, and provide decision-useful information to lenders, insurers, and investors.

In 2017, our CFO signed an Accounting for Sustainability (A4S) statement, supporting climate-related financial disclosure and committing the City to “affirm our commitment to support the voluntary recommendations” of TCFD. Starting in 2018, the City began including unaudited climate-related financial disclosures in its annual financial report. This disclosure is intended to align with TCFD recommendations, and will continue to improve over time as the City responds to climate change, and as climate-risk disclosure guidance and best-practices evolve.

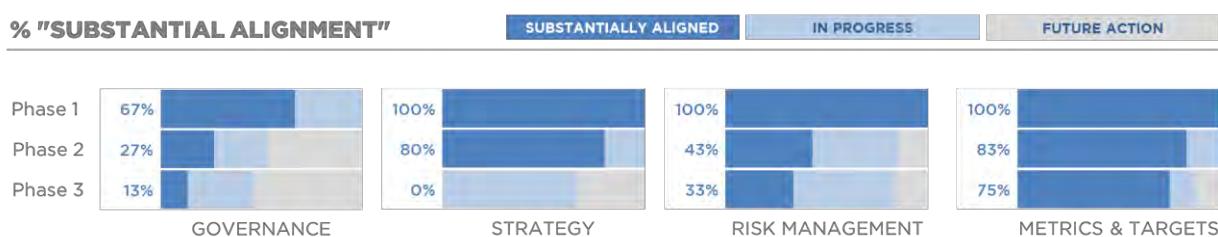
In 2020, we furthered our commitment through City Council adoption of the *Climate Emergency Action Plan*, and continued to work with other Canadian cities to develop and harmonize municipal climate-related risk disclosure standards.

Developments in TCFD Reporting

In early 2020, CPA Canada published [*Enhancing Climate-related Disclosure by Cities*](#), an overview of how cities can benefit from alignment with the TCFD recommendations, and a guide for implementation. Vancouver provided input and direction as part of a working group of Canadian cities and supporting organizations. The *CPA TCFD Guide* can be scaled more broadly across the Canadian municipal landscape and potentially serve as a resource to other cities globally.

Contained in the *CPA TCFD Guide* is a Maturity Assessment Framework to help cities self-assess their alignment with the TCFD recommendations. The framework contains three phases with characteristics that typify progress. Vancouver self-assessed its 2020 disclosure using a qualitative checklist approach: either aligned with a characteristic, making progress towards alignment, or will take future action towards alignment. Figure 1 below shows where Vancouver is substantially aligned. Overall, Vancouver considers itself largely aligned with a Phase 1 reporting city, with progress made towards Phases 2 and 3.

Figure 1 – Maturity Assessment of Vancouver’s 2020 TCFD Disclosure



Vancouver's Governance and Climate Strategies

Governance	
Disclose the organization's governance around climate-related risks and opportunities.	a) Describe the board's oversight of climate-related risks and opportunities. b) Describe management's role in assessing and managing climate-related risks and opportunities.

Governance

The City Council approves climate strategies and implementation plans, and prioritizes climate initiatives through budget funding approval. Implementation updates are given regularly to senior management through steering committees. Departments across the City are responsible for implementation of actions. Progress against targets and/or plan implementation is reported out annually or at stated intervals.

The City of Vancouver considers risk management to be fundamental to good management practice and a significant aspect of governance, and climate change is a top risk to the city. The Risk Management Committee oversees risk governance and the general risk framework. The Risk Management Committee sets limits within which risks should be managed.

The **Chief Risk Officer** and the Risk Management Team lead the **Enterprise Risk Management** (ERM) program, under direction of the Risk Management Committee. They are responsible for monitoring and facilitating the implementation through operational management of ERM processes, tools and reporting to achieve effective risk treatment. The Risk team also sits on key steering committees related to climate risk.

Department General Managers (GMs) are responsible for ensuring appropriate risk management practices are in place and operating effectively for their area of responsibility. GMs retain the ultimate responsibility for effective risk management in their departments, which includes identifying, treating, and reporting risks following the ERM process and timeline, assisted by the Risk team

Climate Action Governance

Climate action at the City of Vancouver falls into two broad categories.

- Climate change **mitigation** relates to the reduction of greenhouse gas (GHG) emissions. The 2018 Intergovernmental Panel on Climate Change (IPCC) *Special Report* reaffirmed that global GHG emissions must be cut by 45% by 2030 if we are to avoid global warming above 1.5°C, which would have widespread and unforeseeable impacts. Mitigating climate change through emissions reductions plays a vital role managing the amount we potentially have to adapt, by keeping risk levels within predictable scales.
- Climate change adaptation relates to preparing City operations and the community for the impacts of climate change. Due to GHGs already emitted into the atmosphere from human activity, some level of climate impact is already locked-in, and temperature changes have already been observed.

Improving Climate-Risk Management and Disclosure

Several Enabling Actions within the *Climate Change Adaptation Strategy (2018)* focus on mainstreaming climate-related disclosure and risk considerations into City processes (see *Climate Adaptation in Vancouver* section):

- E.1 Begin incorporating climate-related financial disclosure in City financial planning in 2019. Work with partners like the City of Toronto and CPA Canada in their TCFD Guidance for Cities project.
- E.2 After several years of climate-related financial disclosure, explore adding a specific climate assessment to large capital plan projects.
- E.3 Incorporate a scan of major projects against hazard and risk mapping to identify where staff risk experts should be involved early in the project.
- E.4 Add climate change considerations to the Sustainability addendum of the Engineering Asset Management framework.
- E.5 Support application of the Envision climate-risk section to the two Envision pilot projects, and propose any improvements to the scope/deployment of Envision.
- E.6 Add climate projections and information to multi-hazards risk assessment in the new Engineering Asset Management framework.

TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) UNAUDITED

Regarding the latter, the City's ERM Group identified climate change as a top risk to the community and the organization. The inclusion of climate change in our enterprise risk process provides a basis for further discussing and identifying the impacts of climate risk on our operations and services provided to the public. Potential climate-related risks and hazards present our city with threats to health and safety, to assets and infrastructure, and to the economy that must be addressed and prepared for. These are captured in two related strategies at the City of Vancouver.

- The *Climate Change Adaptation Strategy (2018)* is our enterprise strategy addressing climate-related risks and hazards, and includes a set of priorities, supporting actions and several focus areas (see *Climate Adaptation in Vancouver* section). The Sustainability Group within the Planning, Urban Design and Sustainability department works with City Corporate functions and departments to develop, coordinate and maintain this strategy and its implementation.
- The Resilient Vancouver Strategy focuses on resilience to shocks and stresses in Vancouver, including those related to climate change. Objectives aligned with the “Proactive and Collaborative City” priority include strengthening organizational capacity to manage risk and recover from shocks and stresses and advancing collaborative disaster risk reduction and recovery planning. An associated action taking shape currently is to bring various City governance structures that deal with risk together into one disaster-risk reduction group. The group would oversee risk posed by various shocks and stresses, whether climate related or not.

Table 1 further details the management-level oversight for all relevant City Council-approved climate strategies and implementation plans. Departments across the City are responsible for implementation of actions.

Table 1 – City Strategy-Level Governance

Strategy	Governance
<p><u>Climate Change Adaptation Strategy (2018)</u></p> <p>Among the first of its kind in Canada, the <i>Climate Change Adaptation Strategy</i> contains core actions in five core areas, and enabling actions to help integrate an adaptation lens as standard practice into all City work.</p>	<p>City Council originally approved the <i>Adaptation Strategy</i> in July 2012. The <i>Adaptation Strategy</i> was updated in December 2018.</p> <p>The Adaptation Steering Committee provides oversight to implementation. This committee comprises senior managers, many of whom are also in the Corporate Leadership Team.</p> <p>The Sustainability Group tracks progress and reports to Council annually. Executive reports are also prepared as required. The <i>Adaptation Strategy</i> is updated and re-approved by Council every five years, which includes updating climate information, reviewing the status of adaptation actions, and identifying new or revised actions.</p>
<p><u>Climate Emergency Action Plan (CEAP)</u></p> <p><u>Full report / Summary</u></p> <p>The <i>Climate Emergency Action Plan</i> is mitigation-focused, and contains action recommendations (organized into six “Big Moves”) in line with efforts to limit global warming to 1.5°C. CEAP sets a target of 50% reduction in community-wide greenhouse gas emissions reduction by 2030. CEAP adopts an existing goal of deriving 100% of energy used in Vancouver from renewable sources before 2050. It expands the 2050 target, by committing to achieving carbon neutrality in our community-wide greenhouse gas emissions before 2050. CEAP supersedes the previous Renewable City Action Plan (2017), and the greenhouse-gas related goals in the Greenest City Action Plan (2011),</p>	<p>City Council approved <i>CEAP</i> in November 2020.</p> <p>The Climate Emergency Directors Forum provides oversight at a working level. The Vancouver Plan Steering Committee provides oversight at a programmatic level, as <i>CEAP</i> is considered an “action while planning” within the ongoing <i>Vancouver Plan</i> process (see below).</p> <p>The Sustainability Group tracks progress and reports to Council annually. Executive reports are also prepared as required. <i>CEAP</i> will be updated and re-approved by Council at the halfway mark of implementation (2025).</p>

**TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES
(TCFD) UNAUDITED**

Table 1 – City Strategy-Level Governance - Continued

Strategy	Governance
<u>Resilient Vancouver Strategy (RVS)</u> The <i>Resilient Vancouver Strategy</i> builds City capacity to understand and proactively address current and future shocks and stresses, with a focus on earthquakes. It leverages global and local knowledge to build the resilience of organizational, community, and infrastructure systems, and works in unison with the <i>Climate Change Adaptation Strategy</i> to build resilience to priority shocks and stresses in Vancouver.	Staff in the Vancouver Emergency Management Agency (VEMA), and staff working on seismic policy in other departments, manage RVS implementation. Underway in 2021, <i>Vancouver Plan</i> (see below) has a core focus on resilience and will draw from the RVS.
<u>Vancouver Plan (under development)</u> <i>Vancouver Plan</i> will be a strategic, long-range plan guiding Vancouver to 2050 and beyond, with the aims of creating a more sustainable, inclusive, and affordable city. The plan will address issues such as long-term land use and transportation directions, housing affordability, environmental and social health, and the need to better leverage long-term public investments.	City Council approved the scope and framework for developing <i>Vancouver Plan</i> in July 2019. The City's Chief Planner is responsible for delivering the plan. The City Manager chairs the Vancouver Plan Steering Committee. Resilience is one of three core tenets of the Vancouver Plan, including resilience to shocks and stresses both natural and man-made. The Vancouver Plan will also set policy directions that will inform the City's next environmental sustainability plan (the successor to the <i>Greenest City Action Plan</i>).
<u>Greenest City Action Plan (GCAP, ended in 2020)</u> The <i>Greenest City Action Plan</i> was the City's main urban environmental sustainability and climate mitigation strategy, outlining 10 goal areas and associated targets to achieve zero carbon, zero waste, and maintaining healthy ecosystems. Work continues under the CEAP until the development of the City's next environmental sustainability plan, within the Vancouver Plan process.	City Council approved GCAP in 2011. GCAP was updated in October 2015. The Greenest City Action Plan Steering Committee provided oversight for implementation. This committee is comprised of department and division-level managers. Various City departments managed the goals and targets. The Sustainability Department tracked progress and reports to Council annually. Executive reports were also prepared as required.

Climate Risk in Vancouver

Strategy
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.

a) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.

b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.

c) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.

Vancouver's Climate Risk Assessment

Through two separate rounds of climate adaptation planning in 2011 and 2018, staff from across the organization were engaged in prioritizing climate-related hazards and impacts for action, by identifying where systems and service-delivery areas were the most vulnerable, and where the greatest risk (likelihood of impact and magnitude of consequences) lay.

Table 2 below summarizes the city's impacted areas in a future of more extreme events generally: hotter, drier summers; warmer, wetter winters; and sea level rise. Adaptation *Strategy* priorities include addressing rainfall-related flooding and sea level rise flooding and inundation, and heat-related impacts to health, buildings and natural assets.

Climate-related hazards will be considered further through a hazard, risk and vulnerability assessment (HRVA) underway in 2021. The HRVA will consider current and future risks of climate-related, human-caused, and other natural hazards. The HRVA will also focus on vulnerable conditions that influence the adaptive capacity of individuals and predispose them to adverse impacts.

**TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES
(TCFD) UNAUDITED**

In July 2019, the Province published the [Preliminary Strategic Climate Risk Assessment for B.C.](#) Vancouver's climate change risk assessment mirrors the process recommended in the Provincial methodology. The Provincial assessment lists water supply shortages, health related impacts from heat and wildfires among the top risks.

Table 2 – Examples of Projected Climate Impacts to Vancouver

Impacted Area	Impacts	Timeframe	Impacted assets/services
Human Systems (Community)	Increased health and safety risks for frontline communities including those in lower quality housing, homeless population and seniors	Short- to medium-term	Public health; emergency management
	Increases in private property sewer back-ups in combined sewer areas due to high rainfall volume in sewer system and increased costs for response actions and clean-up after heavy rain events	Short-term	Residential, commercial, industrial, institutional premises; water supply and sanitation; public health
	Water supply shortages felt in late summer due to a decreased spring snow pack and higher summer temps could result in increased costs for water and imperative conservation measures	Medium-term	Water supply and sanitation; public health
Natural Systems	Increase in impacts to urban forests, green spaces and trees from temperature extremes and wind storms resulting in increased maintenance and replacement costs and changes to aesthetics and use	Medium-term	Public health, urban forest and biodiversity
Built Environment (Buildings and Infrastructure)	New and existing buildings may be maladapted as the climate changes in terms of thermal comfort, water ingress, wind durability, rain and snow loads and require additional investment or early retirement	Short- to medium-term	Residential, commercial, institutional premises; public health; emergency management; transportation
	Increase in landslide risk affecting public infrastructure and private property	Medium-term	Emergency management; residential, commercial, industrial, institutional premises; transport
	Increased volume of third-party liability claims against the city from major rain events	Medium-term	Public and private assets; water supply and sanitation; public health

Scenario Analysis

On the recommendation of climate scientists at the University of Victoria, the City employs the IPCC RCP8.5 scenario to ensure we are considering outcomes that best track current global action on reducing emissions. The RCP8.5 scenario for the 2050s is similar to the RCP4.5 scenario for the 2070s. In planning for climate change, using this scenario covers several scenarios planning to position the City to be prepared ahead of time.

TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) UNAUDITED

Climate projections for the 2050s and 2080s, from downscaled Global Climate Models (GCM), form the inputs to the City's climate adaptation planning processes. The most recent process relied on 2016 climate data from an ensemble of 12 GCMs using the RCP8.5 scenario.

Coastal Flood Risk Assessment

As an example of the risk assessment approach taken, a Coastal Flood Risk Assessment (CFRA) was conducted in three phases between 2012 and 2018. This assessment took a fulsome, rigorous look at current and future flood risk given sea level rise around the coastline.

The CFRA employed specific scenario analysis. A technical advisory team of academics, practitioners in the field and stakeholders advised on five scenarios to use for flood hazard mapping, with the following ranges to help understand the varying levels of risk possible:

- year flooding is mapped for (base case 2013 out to 2200)
- severity/frequency of storm events (1:200 to 1:500 (0.2% Annual Exceedance Probability or AEP) storm surge)
- amount of sea level rise (0 to 2.0 meters).

This information highlighted the importance of planning now for sea level rise and of prioritizing our efforts, such that critical infrastructure and vulnerable populations are protected first.

CFRA Phase I confirmed that Vancouver is most vulnerable to flooding caused by the combined effect of a coastal storm surge and a king tide (exceptionally high tides that typically occur in December and January) rather than river-related flooding caused by spring run-off. In addition to mapping the areas vulnerable to flooding, Phase I also identified the community assets, infrastructure and buildings at risk to flooding over time.

With one metre of sea level rise and a major storm surge event (1:500 (0.2% AEP) storm surge event), approximately 13 sq. km of land and buildings valued at CAD \$7B (2013 land value assessment) are vulnerable to flooding in Vancouver. Included in this is City infrastructure such as waterfront parks and seawalls, as well as a number of the City's facilities currently located in low-lying areas (e.g., City service yards located by the Fraser River and in the False Creek Flats). To protect vulnerable areas, an estimated \$1 billion of flood management infrastructure will be needed in Vancouver by 2100.

Climate Adaptation in Vancouver

Risk Management	
Disclose how the organization identifies, assesses, and manages climate-related risks.	a) Describe the organization's processes for identifying and assessing climate-related risks. b) Describe the organization's processes for managing climate-related risks. c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.

Climate Change Adaptation Strategy

The *Adaptation Strategy* contains two types of actions, on a five to ten year timeframe. Senior managers reviewed outcomes of the planning exercises and supported finalization of the Strategy.



Core Actions

84 actions address the impacts prioritized through the vulnerability and risk assessment, seeking to achieve the functions laid out in the inner ring of the diagram at right. Actions have been prioritized.

Enabling Actions

17 actions support integrating a climate lens into City processes, achieving the functions in the outer ring of the diagram. The enabling actions facilitate creating and integration of overarching risk management frameworks with respect to resilience, sustainability, capital planning, and asset management.

TASK FORCE FOR CLIMATE-RELATED FINANCIAL DISCLOSURES (TCFD) UNAUDITED

Core actions are grouped into five action areas, summarized in Table 3 below. For more detail, see the *Adaptation Strategy*.

Table 3 – Adaptation Core Actions and Focus

Core actions are grouped into five action areas, summarized in Table 3 below. For more detail, see the *Adaptation Strategy*.

Action Area	Focus
Climate Robust Infrastructure	<ul style="list-style-type: none">Improve understanding and integrate management of water flow in the city (Rain City Strategy and Integrated Utility Management Planning)Increase use of green infrastructure where appropriate“Fit for purpose” approach to water end useConsider interconnected and cascading impacts to critical infrastructure
Climate Resilient Buildings	<ul style="list-style-type: none">“Future-proofing” the building stockNew: Building requirements and design options to improve climate resilienceExisting: Deep Retrofit Strategy (in development) supports co-benefits to enhance resilienceThermal comfort in hotter summers
Connected and Prepared Communities	<ul style="list-style-type: none">Health and safety during heat waves in non-market housing and surrounding neighbourhoodsAddress wildfire smoke eventsSupport continuation and scaling- up of community resilience-building programs
Coastal Preparedness	<ul style="list-style-type: none">Floodplain development regulations and guidelinesEngagement and design competitionConceptual design for adaptation approaches for the Fraser RiverStudy of Climate change impacts to waterfront parks and open spaces
Healthy and Vigorous Natural Assets	<ul style="list-style-type: none">Support implementation of the Urban Forest Strategy actions for climate changeMove urban forest maintenance from a reactive to a proactive standard of excellenceSoil preservationWater quality

Integration into Overall Risk Management

The Vancouver Emergency Management Agency is responsible for implementation of the City's *Resilient Vancouver Strategy*. An objective within the strategy is to strengthen organizational capacity to manage risk and recover from shocks and stresses. An effort is underway to develop governance that brings together shocks and stresses related to climate, earthquakes and other natural hazards.

Multi-Hazard Preparedness

The COVID-19 pandemic taught the City many lessons about compounding hazards, and both being prepared and nimble enough to adapt response plans quickly.

The City of Vancouver has a heat response plan and initial response guideline for extreme heat events. In the spring, and when the temperature reaches a certain threshold throughout the summer, certain actions are triggered. These include opening cooling centres, installing temporary misting and water stations, cooled common rooms in social housing with increased tenant checks, etc.

As summer months approached amid COVID-19, no public cooling centre buildings were open or staffed. Common rooms often did not allow any capacity with physical distancing measures, and many temporary fountains had been refurbished as hand washing stations. Meanwhile, health messaging included a push to be outside over cramped indoor spaces. Responding to poor air quality with closed windows and doors was counter to some of the existing COVID-19 recommendations, leading to many broader conversations with the health authority.

As a result, heat response in the city pivoted to a focus on providing shade and water in outdoor locations frequented by people for other services, providing fans to tenants of social housing and funding an external organization to open a cooling centre. Temporary staff and facility opening plans were prepared for a heat event, with significant work on COVID-19 safety protocols. While there were no heat events in summer 2020, a week of poor air quality in September triggered the opening of clean air shelters using many of the hot weather protocols developed.

Integration into Financial Planning

The City of Vancouver has been investing in climate change mitigation for many years and along with reduced carbon pollution, we have seen significant social benefits in the form of improved transportation infrastructure, less pollution and lower energy costs. We have also seen strong economic growth in Vancouver in part due to our green reputation.

In the *Vancouver Budget 2021 and Five-Year Financial Plan*, the City outlined its investments for accelerating action on climate change, one of four priorities adopted by Council to assist staff in making decisions about which projects, initiatives and service improvements will most advance our work to address our city's key issues. 2021 Budget climate change investments include existing and ongoing activities (\$44.1M), new operational activities (\$2.5M) and capital investments (\$55.0M) to support transportation improvements, biodiversity, green buildings and adaptation.

The City's current capital planning framework includes sustainability and resilience as core elements to guide capital investments and assist with prioritization. The work to create and integrate overarching frameworks with respect to resilience, sustainability and capital planning and asset management is well underway and will continue over several years. While these frameworks have brought greater awareness in this round of capital planning, it is anticipated that they will help inform and prioritize the next round of capital planning in 2022 in a more holistic and meaningful way.

Climate Emergency Action Plan Financial Framework

In the Climate Emergency Action Plan (CEAP), the City set a target of 50% reduction in community-wide greenhouse gas emissions reduction by 2030. The CEAP outlines six “Big Moves” to support this target, identifying an estimated \$500M (Table 4) investment required over the next five years to meet the 2030 climate goal. The CEAP investment is a financial strategy roadmap, comprising on-going initiatives (e.g., improving our walking and cycling infrastructure, expanding electric vehicle charging) and new initiatives (e.g., Metro Core transport-pricing system, Zero Emission Building Retrofit Strategy). There is currently a funding gap (\$230M) to be addressed through various considerations, and is subject to change.

Table 4 – CEAP Five-Year Capital Investments Plan

Six Big Moves	\$M
1. 90% of people live within easy walk/roll of their daily needs	70.0
2. Two thirds of all trips in Vancouver will be made by foot, bike or transit	288.4
3. 50% of the kilometres driven on Vancouver's roads will be zero emissions vehicles	77.9
4. Carbon pollution from buildings in Vancouver will be reduced by 50% below 2007 levels	56.6
5. Embodied emissions from new buildings will be reduced by 40% compared to 2018 baseline	3.2
6. Develop “negative emissions” targets that can be achieved by restoring forest and coastal ecosystems.	<i>not yet identified</i>
Total	\$ 496.1

Vancouver’s Climate Metrics and Targets

Metrics and Targets

- | | |
|---|---|
| Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material. | <ul style="list-style-type: none"> a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process. b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks. c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets. |
|---|---|

Adaptation Metrics and Indicators

Measurement of adaptation work is a nascent discipline still under development. Complications arise due to the long time-horizons involved in adaptation outcomes; the prioritization and selection of process, outcome, and contextual indicators; and appropriate methods for quantifying counterfactual indicators (i.e., avoided climate impacts due to adaptation interventions).

The *Adaptation Strategy* contains an action to finalize measurement indicators. Some of these derive from existing City of Vancouver and Park Board plans and strategy implementation (see Canopy Cover below). Others are pending completion of related plans and strategies under development at this time (e.g., *Vancouver Plan*, *Rain City Strategy*). Also included within the *Adaptation Strategy* are Enabling Action indicators looking at the mainstreaming of climate change considerations in to City operations, decisions, and investments. Explanatory metrics monitor the rate of climate change and its impacts on Vancouver (see Table 5). Regular reporting against these metrics is in development. For the preliminary Measurement Indicators and for more information, see the full *Adaptation Strategy*.

Actions Progress and Monitoring

Adaptation Strategy actions implementation is underway with regular updates to the Adaptation Steering Committee on progress (see Table 6). All actions have timelines for completion; two years into a five-year implementation, over 70% are currently underway or completed. In 2020, several actions became redundant (for instance, the *Vancouver Plan* process will now address the creation of a Living Systems Strategy).

Table 6 – Adaptation Core Actions and Focus

	Completed	In Progress	Future	Total
Core Actions	17	42	22	81
Climate Robust Infrastructure	5	10	3	18
Climate Resilient Buildings	3	9	5	17
Connected and Prepared Communities	6	10	1	17
Coastal Preparedness	3	7	7	17
Healthy and Vigorous Natural Assets	0	6	6	12
Enabling Actions	4	7	6	17
Total	21	49	28	98
% Actions	21%	50%	29%	100%

Preparing For Future Summers: Heat Mapping

Long-term planning is underway for the new summer normals in Vancouver. The Vancouver Emergency Management Agency is revising personal preparedness messaging to include climate-related hazards such as extreme heat. In 2020, the City conducted research on thermal comfort in buildings, set up temporary water fountains, and opened clean air shelters for the first time amid the COVID pandemic. Knowing where interventions like these are needed most requires an understanding of urban heat distribution. Heat mapping is also important for longer-term planning related to tree planting, green infrastructure and cooling capacity of new buildings.

In August 2020, a City-led citizen science campaign recruited volunteers to ride their bikes along designated routes throughout the city. Bike-mounted sensors collected data to generate high-resolution descriptions of urban heat across the ambient environment at various times of day. Performed in collaboration with CAPA Strategies and the University of British Columbia, the result incorporates technological and methodological advancements for more accurate heat mapping to replace the last mapping completed in 2014.

Table 5 – Selected Explanatory Metrics

	# of Heat Warnings	Days Under Air Quality Advisory ¹
2014	0	1
2015	0	8
2016	0	0
2017	1	18
2018	4	22
2019	0*	0
2020	0*	12

Source

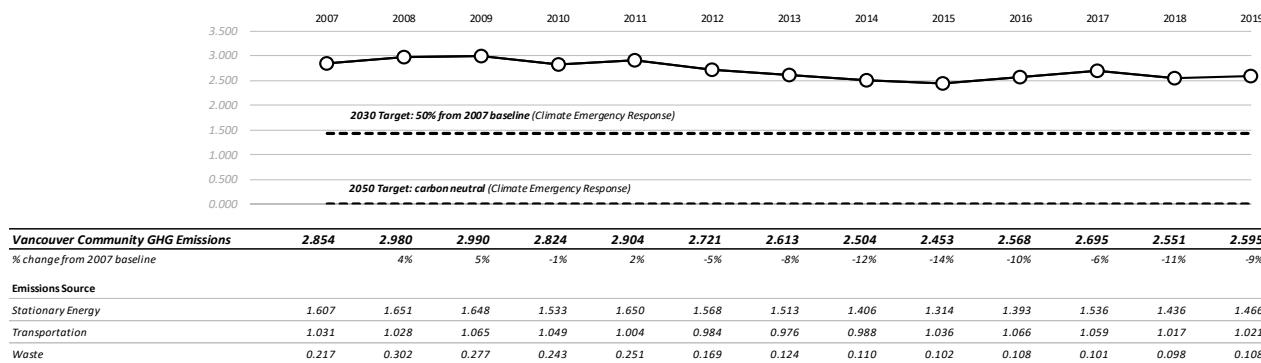
Environment Canada

Metro Vancouver

Community GHG Emissions

The City compiles annual inventories of community GHG emissions, as part of the *CEAP* climate-mitigation measurement and reporting framework¹. Below are Vancouver's emissions as measured according to the *Global Protocol for Community-Scale Greenhouse Gas Emission Inventories* (GPC), a globally recognized GHG accounting and reporting standard that ensures consistent and transparent measurement and reporting of GHG emissions between cities². As of 2019 (the latest year data are available), Vancouver's greenhouse gas emissions have decreased 9 percent from 2007 levels, while population has grown 11 percent and the number of jobs has increased 14 percent.

VANCOUVER COMMUNITY GREENHOUSE GAS EMISSIONS *million tonnes CO₂ e*



GHG emissions inventory compiled according to the Global Protocol for Community-Scale Greenhouse Gas Emission Inventories (GPC), "BASIC"

Canopy Cover

Vancouver's urban forest provides a multitude of benefits for the community, especially for climate resilience. The urban forest attenuates stormwater, helps keep ambient and building temperature down during hot summers, aids in cleaning the air and provides health and wellness benefits. Neighbourhood heat mapping illustrates that areas with greater canopy cover tend to be much cooler on hot days.

Since 2013, Vancouver has measured urban forest canopy cover to understand the impacts of tree planting efforts and other factors influencing canopy extent. Canopy cover is defined as the measured physical extent, when measured from above, of a tree's branches and leaves. The percent of a city's canopy cover (i.e., the area of the city covered by trees) provides the baseline measurement necessary to understand the extent of a city's urban forest. In late 2020, Vancouver Park Board reported canopy cover in 2018 at 23%, up 2% from 2013.

With many municipalities are establishing ambitious canopy cover targets (example targets in other North American cities with similar levels of urbanization: Toronto 40%; Portland 33%; Seattle 30%), the Park Board also re-established a more ambitious canopy cover target of 30% canopy cover by 2050. Achieving this target will require efforts beyond planting trees in parks. It will require ongoing stewardship of existing trees to ensure robust and healthy canopy growth, continuing advocacy and expansion of the urban forest in canopy-deficient areas. See the Park Board's [Urban Forest Strategy Update](#) report for more information.

¹ See Appendix M of the *Climate Emergency Action Plan* for the Indicators Framework (<https://vancouver.ca/climateemergency>). Current and past Greenest City Implementation Updates contain additional mitigation metrics, and are available at <https://vancouver.ca/green-vancouver/greenest-city-action-plan-development.aspx>.

² Note the GHG emission figures reported here do not align with figures published in the annual Greenest City Implementation Update, which are compiled to the *International Local Government Greenhouse Gas Emissions Analysis Protocol* (community section) published by ICLEI in 2009. This protocol has since been superseded by the GPC, but the City will continue to report on both inventories until at least 2021.

This page is intentionally blank.

**SUPPLEMENTARY
FINANCIAL
INFORMATION**

UNAUDITED

COVID-19 SAFE RESTART GRANT UNAUDITED (Tabular amounts in \$000s)
Year Ended December 31, 2020

The City of Vancouver received a grant of \$16,371,000 under the COVID-19 Safe Restart Grant for Local Governments in November, 2020. The grant was fully drawn in 2020 as shown in the schedule below:

2020		
COVID-19 Safe Restart Grant received	\$	16,371
Revenue shortfalls		(16,371)
Balance, end of year	\$	<u><u>-</u></u>

FIVE YEAR - CONSOLIDATED STATEMENT OF FINANCIAL POSITION UNAUDITED (Tabular amounts in \$000s)
Years Ended December 31

	2020	2019	2018	2017	2016
FINANCIAL ASSETS					
Cash and cash equivalents	\$ 1,141,886	\$ 385,645	\$ 320,400	\$ 184,694	\$ 246,126
Temporary investments	2,066,044	2,262,090	2,060,045	1,900,806	1,778,553
Accounts receivables	267,271	265,411	281,310	209,907	113,053
Lease agreement receivable	2,083	2,161	8,290	13,861	18,917
	<u>3,477,284</u>	<u>2,915,307</u>	<u>2,670,045</u>	<u>2,309,268</u>	<u>2,156,649</u>
LIABILITIES					
Accounts payable and accrued liabilities	838,239	424,001	378,175	388,638	355,310
Deferred liabilities	165,034	164,979	164,272	168,824	173,334
Mortgages and loan agreement	16,204	15,229	21,625	30,408	39,599
Debt	1,054,635	1,081,103	1,083,202	993,440	1,033,674
Deferred revenue	665,217	580,228	525,820	476,049	475,728
	<u>2,739,329</u>	<u>2,265,540</u>	<u>2,173,094</u>	<u>2,057,359</u>	<u>2,077,645</u>
NET FINANCIAL ASSETS	737,955	649,767	496,951	251,909	79,004
NON-FINANCIAL ASSETS					
Inventory and prepaids	25,376	24,306	24,539	28,713	26,549
Tangible capital assets	7,374,518	7,234,799	7,086,656	6,935,837	6,758,888
	<u>7,399,894</u>	<u>7,259,105</u>	<u>7,111,195</u>	<u>6,964,550</u>	<u>6,785,437</u>
ACCUMULATED SURPLUS	\$ 8,137,849	\$ 7,908,872	\$ 7,608,146	\$ 7,216,459	\$ 6,864,441

FIVE YEAR - CONSOLIDATED STATEMENT OF OPERATIONS UNAUDITED (Tabular amounts in \$000s)
Years Ended December 31

	2020	2019	2018	2017	2016
REVENUES					
Property taxes, penalties and interest	\$ 935,538	\$ 873,498	\$ 833,414	\$ 753,152	\$ 720,850
Utility fees	320,914	299,411	277,143	260,786	242,778
Program fees	45,426	127,059	123,888	116,664	111,256
License and development fees	73,791	95,910	94,828	74,458	73,710
Parking	67,391	102,906	98,063	93,010	86,802
Cost recoveries, grants and donations	133,465	172,233	152,553	123,441	94,324
Revenue sharing	16,187	20,970	22,489	21,918	22,873
Investment income	40,471	49,070	37,681	28,497	28,422
Rental, lease and other	70,062	77,989	66,813	69,567	62,853
Bylaw fines	16,156	22,152	22,352	20,490	20,374
Developer contributions	125,829	132,695	256,763	331,587	231,043
Gain (loss) on sale of tangible capital assets	12,957	(7,057)	(7,094)	(6,973)	54,119
Gain on sale of Southeast False Creek assets	-	-	-	-	5,610
	1,858,187	1,966,836	1,978,893	1,886,597	1,755,014
EXPENSES					
Utilities	325,828	320,907	300,504	277,607	264,002
General Government	184,018	178,088	175,712	175,071	172,881
Police Protection	350,064	340,780	324,602	314,348	297,778
Fire Protection	145,955	140,368	136,046	131,425	119,530
Engineering	213,130	226,529	212,454	222,415	197,484
Planning and development	70,816	67,614	59,805	55,089	47,521
Parks and recreation	163,625	222,470	206,028	198,810	187,424
Community and cultural services	124,165	110,860	116,947	106,051	101,539
Library	51,609	58,497	55,105	53,763	51,402
	1,629,210	1,666,113	1,587,203	1,534,579	1,439,561
ANNUAL SURPLUS	\$ 228,977	\$ 300,723	\$ 391,690	\$ 352,018	\$ 315,453

FIVE YEAR – RESERVES UNAUDITED (Tabular amounts in \$000s)
Years Ended December 31

	2020	2019	2018	2017	2016
Financial Stabilization					
Deferred Payroll Obligation	\$ 58,570	\$ 54,974	\$ 54,974	\$ 54,974	\$ 54,974
General Revenue Stabilization	146,714	134,956	121,754	84,443	79,593
Solid Waste Capital	64,935	70,689	64,863	76,576	89,261
Utility Rate Stabilization	26,880	24,830	17,578	17,270	8,306
Other	7,139	6,939			
	<u>304,238</u>	<u>292,388</u>	<u>259,169</u>	<u>233,263</u>	<u>232,134</u>
Asset Management					
Golf Course and Artificial Turf	3,655	4,316	5,148	5,045	4,914
Plant and Equipment	55,740	51,922	53,936	50,542	46,644
Streets Capital Maintenance	19,463	19,047	16,526	15,855	17,778
	<u>78,858</u>	<u>75,285</u>	<u>75,610</u>	<u>71,442</u>	<u>69,336</u>
Future Capital					
Affordable Housing	198,387	162,871	123,733	73,109	59,916
Capital Facilities and Infrastructure	92,519	83,645	75,283	54,147	41,761
Community Amenities	429,402	435,586	415,252	342,390	210,650
Parking Sites	43,836	44,818	41,971	36,848	39,196
Pedestrian and Cycling	6,715	6,816	6,619	6,544	9,202
	<u>770,859</u>	<u>733,736</u>	<u>662,858</u>	<u>513,038</u>	<u>360,725</u>
Special Revenue and Programs					
Childcare Endowment	18,086	18,588	19,034	19,476	19,787
Community Amenity Operations	11,553	11,518	7,630	7,602	7,658
Donations	16,266	14,831	14,055	13,273	12,719
Emerging Neighbourhood	10,000	10,000	10,000	10,000	10,000
Insurance	27,822	28,381	25,401	28,069	29,072
Outstanding Commitments	17,781	26,523	22,078	19,842	26,713
Public Art	17,391	16,106	14,693	13,329	10,588
Social and Cultural	27,608	25,630	24,756	22,417	21,621
Other	22,054	9,365	9,976	13,980	4,579
	<u>168,561</u>	<u>160,942</u>	<u>147,623</u>	<u>147,988</u>	<u>142,737</u>
Future Debt Repayment					
	19,903	22,215	32,177	29,530	39,449
	<u>\$ 1,342,419</u>	<u>\$ 1,284,566</u>	<u>\$ 1,177,437</u>	<u>\$ 995,261</u>	<u>\$ 844,381</u>

REVENUE FUND – SCHEDULE OF FINANCIAL ACTIVITIES UNAUDITED (Tabular amounts in \$000s)
Year Ended December 31, 2020

	2020 Budget	2020	2019
REVENUES			
Property taxes, penalties and interest	\$ 890,627	\$ 935,532	\$ 873,498
Utility fees	329,699	321,052	299,624
Programs fees	65,814	31,098	68,203
License and development fees	95,729	73,831	95,897
Parking	76,761	49,033	73,577
Cost recoveries, grants and donations	61,036	92,264	82,279
Revenue sharing	19,150	16,187	20,970
Investment income	15,200	18,795	22,765
Rental, lease and other	39,549	40,442	45,722
Bylaw fines	21,714	16,156	22,152
	1,615,279	1,594,390	1,604,687
EXPENDITURES			
Utilities	273,255	277,607	255,978
General government	163,549	104,911	121,374
Police protection	338,639	338,853	330,135
Fire protection	137,462	138,216	134,337
Engineering	104,543	101,320	110,295
Planning and development	76,144	69,183	66,046
Parks and recreation	136,123	110,220	135,625
Community and cultural services	101,227	105,438	97,030
Library	55,448	43,985	51,277
	1,386,390	1,289,733	1,302,097
ANNUAL SURPLUS	228,889	304,657	302,590
DEBT, TRANSFERS AND OTHER			
Debt principal repayments	(815)	(1,318)	(1,404)
Transfers			
Net transfers to other funds	(231,656)	(244,881)	(243,054)
Net transfers to reserves	3,582	(56,922)	(58,915)
Change in obligations to be funded from			
Future revenue	-	(1,536)	783
	(228,889)	(304,657)	(302,590)
CHANGE IN FUND BALANCE			
FUND BALANCE			
Beginning of year	26,239	26,239	26,239
Change in year	-	-	-
End of year	\$ 26,239	\$ 26,239	\$ 26,239

REVENUE FUND – FEES AND RECOVERIES UNAUDITED (Tabular amounts in \$000s)
Year Ended December 31, 2020

	2020 Budget	2020	2019
Program fees			
Parks and recreation	\$ 41,887	\$ 19,614	\$ 43,344
Community and cultural services	19,144	7,394	18,965
Library	1,246	522	1,332
Police	2,081	1,865	2,531
Fire	736	723	949
Other	720	980	1,082
	<u>\$ 65,814</u>	<u>\$ 31,098</u>	<u>\$ 68,203</u>
License and development fees			
License fees	\$ 21,890	\$ 21,290	\$ 20,405
Engineering fees	11,948	10,391	11,809
Trade permits	18,663	14,011	17,862
Development and building permits	32,944	21,826	38,862
Rezoning fees	9,185	4,928	5,432
Other fees	1,099	1,385	1,527
	<u>\$ 95,729</u>	<u>\$ 73,831</u>	<u>\$ 95,897</u>
Parking			
On street parking	\$ 66,182	\$ 40,903	\$ 58,890
Parks	8,317	5,285	10,279
Civic Theatre	971	376	1,055
Other	1,291	2,469	3,353
	<u>\$ 76,761</u>	<u>\$ 49,033</u>	<u>\$ 73,577</u>
Cost recoveries, grants & donations			
Police	\$ 22,720	\$ 25,180	\$ 28,194
Fire	8,656	10,812	11,421
General government	8,339	21,172	11,431
Parks and recreation	5,344	2,952	5,576
Community and cultural services	4,790	16,238	7,098
Engineering services	5,604	7,929	7,070
Library	2,488	3,001	3,856
Planning and development	2,093	3,700	4,158
Utilities	1,002	1,280	3,475
	<u>\$ 61,036</u>	<u>\$ 92,264</u>	<u>\$ 82,279</u>
Rental, lease and other			
Property rentals and leases	23,777	19,303	26,805
Street use	1,420	1,234	1,316
False alarm reduction program	1,000	929	1,023
Other	13,352	18,976	16,578
	<u>\$ 39,549</u>	<u>\$ 40,442</u>	<u>\$ 45,722</u>

PROPERTY ENDOWMENT FUND – STATEMENT OF OPERATIONS UNAUDITED (Tabular amounts in \$000s)
Year Ended December 31, 2020

	2020	2019
OPERATIONS		
Rental and leases		
Revenue	\$ 27,190	\$ 29,249
Expenses	14,239	15,025
	<hr/> 12,951	<hr/> 14,224
Parking		
Revenue	18,026	27,146
Expenses	19,372	21,387
	<hr/> (1,346)	<hr/> 5,759
Water moorage		
Revenue	1,532	1,512
Expenses	770	916
	<hr/> 762	<hr/> 596
NET REVENUES FROM OPERATIONS	12,367	20,579
Other Revenue		
Other income	978	4,771
Investment Income	1,910	2,310
Gain in sale of tangible capital assets	18,022	2,392
	<hr/> 20,910	<hr/> 9,473
Administration and operating	6,533	6,237
NET REVENUES	\$ 26,744	\$ 23,815

FIVE YEAR STATISTICAL REVIEW - TAXATION UNAUDITED (Tabular amounts in \$000s)
Years Ended December 31

FIVE YEAR STATISTICAL REVIEW - TAXATION (Tabular amounts in \$000s)

	2020	2019	2018	2017	2016
Property Assessment (\$000s)					
Rateable property general purposes	\$ 439,911,668	\$ 478,299,759	\$ 466,900,439	\$ 428,738,649	\$ 328,408,856
Tax Rates – Rate per \$1,000 of Assessment					
Residential - class 1					
Municipal purposes	1.58076	1.33572	1.24393	1.26093	1.56168
Education	0.99877	0.91773	0.92146	0.98007	1.20852
Other taxing authorities	0.34615	0.30771	0.30287	0.31389	0.39547
Total Residential	2.92568	2.56116	2.46826	2.55489	3.16567
Business/other - class 6					
Municipal purposes	4.47887	4.27116	5.03019	5.79744	6.61254
Education	1.13968	3.94555	4.56143	5.21946	5.65811
Other taxing authorities	1.11228	1.11260	1.26257	1.42795	1.59241
Total Business/Other	6.73083	9.32931	10.85419	12.44485	13.86306
Major industrial - class 4					
Municipal purposes	30.98898	30.39510	34.25325	34.51349	33.90142
Education	0.00010	3.70000	4.20000	4.80000	5.40000
Other taxing authorities	2.15009	2.18658	2.35169	2.51911	2.59751
Total Major Industrial	33.13917	36.28168	40.80494	41.83260	41.89893
Light industrial - class 5					
Municipal purposes	4.47887	4.27116	5.03019	5.79744	6.61254
Education	1.21966	4.74286	5.29083	6.16093	5.80074
Other taxing authorities	1.40367	1.59483	1.76900	2.04973	1.97773
Total Light Industrial	7.10220	10.60885	12.09002	14.00810	14.39101
Total Utilities - Class 2	42.43394	40.36626	43.00812	44.93083	47.63946
Total Supportive Housing - Class 3	0.14990	0.14184	0.14373	0.14276	0.15132
Total Recreational/Non-Profit - Class 8	2.62917	3.86290	3.97858	4.21729	4.99627
Total Farm – All Purposes - Class 9	9.06227	8.84050	8.63580	8.55989	8.90097
Property Tax Revenue by Property Class (%)					
Residential - class 1	56.6	55.7	54.5	54.1	53.7
Business - class 6	40.3	41.1	42.3	42.8	43.2
Major industrial - class 4	1.0	1.0	1.0	1.0	1.0
Light industrial - class 5	1.0	1.1	1.1	1.0	1.0
Other utilities, rec/non-profit and farm	1.1	1.1	1.1	1.1	1.1
Total	100.0	100.0	100.0	100.0	100.0

FIVE-YEAR STATISTICAL REVIEW - DEBT UNAUDITED (Tabular amounts in \$000s)
Years Ended December 31

FIVE YEAR STATISTICAL REVIEW – DEBT (\$000s)

	2020	2019	2018	2017	2016
Population *	697,266	685,885	672,963	656,164	653,046
Long Term Debt (\$000s)					
Debenture debt outstanding	\$ 1,056,454	\$ 1,083,368	\$ 1,086,101	\$ 997,109	\$ 1,038,303
Less: Internally held debt	(1,819)	(2,265)	(2,899)	(3,669)	(4,629)
Externally held debt	1,054,635	1,081,103	1,083,202	993,440	1,033,674
Less: Sinking Fund reserves	458,755	476,419	494,182	395,407	417,878
Net externally held debt	<u>\$ 595,880</u>	<u>\$ 604,684</u>	<u>\$ 589,020</u>	<u>\$ 598,033</u>	<u>\$ 615,796</u>
Gross debt per capita (externally held)	\$ 1,513	\$ 1,576	\$ 1,610	\$ 1,514	\$ 1,583
Net debt per capita (externally held)	\$ 855	\$ 882	\$ 875	\$ 911	\$ 943

* Source: Population Section, B.C. Stats
Ministry of Labour Citizens' Services, Government of British Columbia

Long Term Debt Continuity

	Externally	Internally		Total
	Held	Held		
Balance, beginning of year	\$ 1,081,103	\$ 2,265	\$ 1,083,368	
Add: Debentures issued	100,000	-	100,000	
Local improvements	-	126	126	
	<u>1,181,103</u>	<u>2,391</u>	<u>1,183,494</u>	
Less: Premium amortization	(721)	-	(721)	
Less: Maturities				
General and water	125,747	-	125,747	
Local improvements	-	572	572	
	<u>125,747</u>	<u>572</u>	<u>126,319</u>	
Balance, end of year	<u>\$ 1,054,635</u>	<u>\$ 1,819</u>	<u>\$ 1,056,454</u>	

OUTSTANDING BORROWING AUTHORITY AND SCHEDULE OF GENERAL DEBT UNAUDITED
(Tabular amounts in \$000s)
Year Ended December 31, 2020

	Capital Plan Borrowing Authority*	Council-approved Debenture Funding**	Debentures Issued to end of 2020	Outstanding Borrowing Authority
General				
2015-2018	\$ 235,000	\$ 231,428	\$ 229,428	\$ 2,000
2019-2022	300,000	132,428	31,472	100,956
	<u>535,000</u>	<u>363,856</u>	<u>260,900</u>	<u>102,956</u>
Sewer, Water and NEU				
2015-2018	147,500	144,850	144,850	-
2019-2022	195,000	108,479	38,500	69,979
	<u>342,500</u>	<u>253,329</u>	<u>183,350</u>	<u>69,979</u>
Total General, Sewer, Water and NEU				
2015-2018	382,500	376,278	444,250	2,000
2019-2022	495,000	240,907	69,972	170,935
	<u>\$ 877,500</u>	<u>\$ 617,185</u>	<u>\$ 514,222</u>	<u>\$ 172,935</u>

* Borrowing authorities are established as part of the Capital Plan. General borrowing authorities for each Capital Plan are approved by the electors. Sewer, Water and NEU borrowing authorities are approved by Council.

** Debenture funding is approved by Council as part of Annual Budget

Bylaw	Maturity Date & Purpose	Rate %	Term (Years)	Debenture Outstanding	Sinking Fund Reserve Balance
10117	September 30, 2021 - 2030	1.71%	20	\$ 2,712	\$ -
10393	December 02, 2021	3.45%	10	140,000	123,218
10565	October 18, 2052	3.70%	40	120,000	9,582
10797	October 24, 2023	3.75%	10	110,000	71,867
11080	October 16, 2024	3.05%	10	105,000	57,372
11362	November 20, 2025	2.90%	10	90,000	39,760
11673	December 15, 2026	2.70%	10	90,000	30,908
11941	November 03, 2027	2.85%	10	85,000	21,474
12203	September 21, 2028	3.10%	10	85,000	14,045
12307	November 20, 2021 - 2028	4.07%	10	4,000	-
12561	October 18, 2052	3.70%	33	100,000	1,262
12814	November 06, 2030	1.40%	10	<u>100,000</u>	<u>-</u>
				1,031,712	369,488
				Unamortized Premium	22,923
				Other Sinking Fund statutory reserves	-
					54
				Total	\$ 1,054,635
					\$ 369,542

FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT UNAUDITED (Tabular amounts in \$000s)
Year Ended December 31, 2020

	General			Waterworks			Local Improvements			Total General, Waterworks and Local Improvements		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2021	118,751	29,356	148,107	22,000	2,642	24,642	444	109	553	141,195	32,107	173,302
2022	755	25,261	26,016	-	1,883	1,883	411	83	494	1,166	27,227	28,393
2023	97,760	25,236	122,996	13,000	1,883	14,883	298	58	356	111,058	27,177	138,235
2024	97,764	21,574	119,338	8,000	1,395	9,395	256	40	296	106,020	23,009	129,029
2025	84,769	18,590	103,359	6,000	1,151	7,151	162	25	187	90,931	19,766	110,697
2026 - 2030	351,947	59,160	411,107	10,966	3,894	14,860	184	45	229	363,097	63,099	426,196
Thereafter	202,000	164,428	366,428	18,000	14,652	32,652	64	9	73	220,064	179,089	399,153
	\$ 953,746	\$ 343,605	\$ 1,297,351	\$ 77,966	\$ 27,500	\$ 105,466	\$ 1,819	\$ 369	\$ 2,188	\$ 1,033,531	\$ 371,474	\$ 1,405,005

External Debt Only

	General			Waterworks			Total General & Waterworks		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2021	118,751	29,356	148,107	22,000	2,642	24,642	140,751	31,998	172,749
2022	755	25,261	26,016	-	1,883	1,883	755	27,144	27,899
2023	97,760	25,236	122,996	13,000	1,883	14,883	110,760	27,119	137,879
2024	97,764	21,574	119,338	8,000	1,395	9,395	105,764	22,969	128,733
2025	84,769	18,590	103,359	6,000	1,151	7,151	90,769	19,741	110,510
2026 - 2029	351,947	59,160	411,107	10,966	3,894	14,860	362,913	63,054	425,967
Thereafter	202,000	164,428	366,428	18,000	14,652	32,652	220,000	179,080	399,080
	\$ 953,746	\$ 343,605	\$ 1,297,351	\$ 77,966	\$ 27,500	\$ 105,466	\$ 1,031,712	\$ 371,105	\$ 1,402,817

**SCHEDULE OF DEBTS
& GUARANTEE &
INDEMNITY AGREEMENTS**

Please refer to Supplementary Financial Information – Pages 50-52

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 3

Please refer to Consolidated Financial Statements Note 12.

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 5

SCHEDULE OF REMUNERATION AND EXPENSES

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6), (7)

Name	Remuneration (1)	Local Expenses (2)	Travel & Conferences (3)	Discretionary Expenses (4)
STEWART, K.	\$ 170,999	\$ 19,079	\$ 7,219	\$ 829,212
BLIGH, R.	95,989	6,063	2,161	9,239
BOYLE, C.	95,989	6,156	-	11,925
CARR, A.	92,721	6,665	351	12,024
DE GENOVA, M.	92,721	6,430	351	25,000
DOMINATO, L.	99,257	6,408	351	2,435
FRY, P.	92,721	6,012	351	9,184
HARDWICK, C.	92,721	6,160	351	29,864
KIRBY-YUNG, S.	92,721	6,649	351	2,914
SWANSON, J.	86,184	1,137	351	8,898
WIEBE, M.	92,721	6,758	351	16,185
	\$ 1,104,744	\$ 77,517	\$ 12,188	\$ 956,880

(1) Remuneration for Councillors includes:

- Deputy Mayor duties for Councillor(s) Bligh, Boyle, Carr, De Genova, Dominato, Fry, Hardwick, Kirby-Yung and Wiebe
- Duty Councillor duties for Councillor(s) Bligh, Boyle, Carr, De Genova, Dominato, Fry, Hardwick, Kirby-Yung and Wiebe
- Amounts paid to Mayor and Councillors include minor overpayments on account of Council's decision to receive lower pay; these amounts have subsequently been repaid in 2021
- Deputy Mayor and Duty Councillor payments for Dec 2020 were made in January 2021

(2) Local Expenses include:

- For Mayor, a transportation allowance of \$7,175
- For Councillors - maximum of 10% remuneration (includes option for taking 60% of the local expense limit as transportation allowance)

(3) Travel and Conferences - net of recoveries. Mayor's expenses include travel and conferences for political staff

(4) Discretionary Expenses:

- For Mayor - As per by law 11529 - Expenses are segregated by type
- For Mayor - Includes remuneration for Staff, also reported in Remuneration requirements under FIA
- For Councillors - maximum of \$30,000

**BOARD OF PARKS & RECREATION - COMMISSIONERS
REMUNERATION AND EXPENSES**

CITY OF VANCOUVER

Name	Stipend	Expense	Total
Barker, T	\$ 17,931	\$ -	\$ 17,931
Coupar, J	17,931	-	17,931
Demers, D	17,931	-	17,931
Dumont, C	22,503	-	22,503
Giesbrecht, G	17,931	-	17,931
Irwin, J	17,931	-	17,931
Mackinnon, S	18,003	-	18,003
Total	\$ 130,161	\$ -	\$ 130,161

Board Member 2018-2022

Name	Remuneration	Expenses	Total
Barnes, P.	\$ 7,170	\$ 996	\$ 8,166
Black, A. **	5,628	66	5,694
Chong, F. **	3,638	66	3,704
Dhahan, B.	7,147	66	7,213
John, W.	3,265	66	3,331
Magee, Dr. S. *	5,607	(350)	5,257
Marshall, C. *	3,309	1,066	4,375
Robson, M. **	3,761	66	3,827
Roy, R. **	4,834	118	4,952
Tam, T. *	150	-	150
Wightman, F.**	1,992	171	2,163
Wong, Dr. P. *	2,340	-	2,340
Total	\$ 48,841	\$ 2,330	\$ 51,171

* Term ended 2020:

Magee, Dr. S. - the credit relates to the cancellation of a Conference, paid in 2019

** New Board Member appointed 2020

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Abbasi, S	87,654	-	Araujo, R	114,879	-
Abdul Razack, M	96,423	-	Araujo, S	145,427	-
Abello-Lee, A	90,329	-	Arcangel, D	75,874	-
Abrams, W S	144,712	-	Archibald, C	101,896	-
Abri, S	105,216	3,524	Archide, D	75,575	-
Acevedo Calle, C	109,376	-	Archila Quiroa, D	98,630	473
Acevedo, J	96,808	-	Areola, G	85,796	1,119
Adam, A	102,509	-	Argo, P	84,633	-
Adam, E	76,780	90	Armitage, C	100,827	-
Adams, D	102,798	-	Armstrong, T	80,756	-
Adcock, J	246,033	-	Arroyo, R	86,667	-
Adolph, C	104,491	-	Arsenault, P	97,104	-
Aeng, E	82,054	-	Arseneault, A	75,188	-
Afonso, G	88,522	163	Arter, A	88,504	-
Agapescu, S	90,366	-	Arthur, L	91,098	-
Agnihotri, N	84,551	-	Ashdown, M	111,312	-
Agrawal, P	104,724	-	Aspinall, J	157,779	1,119
Agre, S	92,140	-	Assadipour, G	85,729	-
Aguilar, A	167,451	1,884	Assadizadeh, A	100,795	499
Aguirre Puertolas, H	79,257	-	Astete, S	77,338	-
Ahlstrom, C	81,094	-	Atchison, R	100,760	-
Ahmadi Diba, F	83,198	908	Atwood, B	84,596	-
Ahtesham, B	116,131	7,421	Au, M	129,902	1,021
Ainsworth, J	139,425	-	Au, N	102,167	-
Aitken, J	119,189	650	Aube, W	106,886	-
Ajayi, A	104,033	-	Augustine, R	126,086	399
Akhtar, J	75,603	-	Aujla, K	204,616	346
Alblas, A	105,756	-	Austin, N	118,974	1,057
Alger, M	111,904	1,687	Autiero, D	126,499	-
Aljebouri, O	92,961	-	Aver, R	117,371	650
Allard, B	98,947	-	Awatta, H	93,474	-
Allen, R	92,988	-	Aylett, S	127,711	-
Amarkhanyan, A	91,376	756	Ayres, E	80,090	-
Amarshi, A	91,425	103	Azam, M	80,973	-
Amaya, H	78,268	932	Azcoitia, J	104,385	-
Amendolagine, V	90,274	-	Azuelos, J	103,797	-
Amisano, F	81,788	-	Baabas, C	132,728	-
Amon, K	107,143	231	Baber, C	145,427	1,155
Anderson, G	90,741	196	Babin, J	97,076	-
Anderson, J	85,102	184	Babineau, P	88,614	-
Anderson, K	124,764	1,260	Badelt, B	123,416	854
Anderson, P	102,843	-	Bahr, N	94,854	-
Anderson, R	108,055	-	Bai, J	78,220	-
Anderson, R	90,977	-	Bailey, D	84,682	-
Anderson, T	76,442	-	Bailey, D	77,308	-
Andrews, G	87,095	-	Bailey, G	96,369	-
Andrews, J	113,570	-	Bailey, J	115,454	-
Anthony, C	86,863	-	Baillie, M	90,890	-
Anthony, J	81,688	-	Baker, C	82,885	-
Antoniazzi, R	95,712	-	Baker, M	119,889	650
Anwar, S	115,307	-	Baker, M	108,413	-
Anzulovich, M	149,717	-	Balantyan, B	82,993	-
Anzulovich, N	94,233	-	Baldwin, D	117,975	-
April, C	103,571	-	Ballantyne, M	108,302	-
Aramini, G	133,989	-	Ballard, T	123,786	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Balogh, Z	90,795	-	Bender, A	83,839	-
Balson, J	91,680	682	Bennett, J	78,541	820
Bancroft, D	76,407	-	Bennett, K	91,144	-
Bandiera, P	85,790	-	Bennett, Z	106,822	1,000
Baptiste, C	98,858	188	Bennington, M	92,508	-
Baranyais, L	81,780	-	Benson, C	84,542	125
Baras, D	97,104	-	Bentley, A	87,786	-
Baratta, P	77,902	-	Benvenuti, D	82,471	-
Barber, D	122,375	-	Benvenuti, J	88,341	-
Barber, M	102,642	-	Berard, R	78,141	-
Barbir, L	83,167	181	Berda, S	125,863	-
Barbosa, P	79,012	-	Berdahl, I	79,681	-
Barcelona, C	77,068	-	Bergen, J	98,828	-
Barisky, T	75,653	-	Berka, B	123,417	-
Barker, S	121,257	-	Bernard, C	85,752	-
Barlow, B	79,324	-	Berrios, J	94,453	20
Barnes, D	98,825	1,182	Bersabal, D	86,629	-
Barnes, D	82,037	-	Bertuzzi, B	163,671	-
Baron, D	91,768	-	Bethell, J	124,372	-
Barron, E	125,607	4,061	Bevacqua, U	82,427	-
Bartlett, J	105,533	-	Beveridge, J	95,723	568
Bartlett, R	133,613	-	Bevilacqua, A	76,231	-
Barton, A	77,750	-	Bevilacqua, G	80,444	-
Barton, T	117,122	440	Bevilacqua, S	101,235	-
Barzen, S	105,681	-	Beyer, C	97,104	-
Basraon, I	102,528	-	Bhade, P	103,797	1,131
Bastian, A	85,803	-	Bhokanandh, S	96,864	-
Bateman, J	79,681	-	Bhullar, A	75,618	-
Batt, I	78,683	-	Bhullar, A	101,715	-
Bauer, S	88,708	-	Bhullar, G	75,496	-
Baumann, E	97,104	-	Biagini, M	107,565	-
Baumert-Samson, M	105,730	-	Bibby, J	101,365	-
Baxter, A	99,694	-	Bibeau, C	89,198	-
Baxter, D	116,647	-	Bidese, L	97,104	188
Bayanpour, N	106,025	1,995	Bidwell, M	94,566	-
Baynham, C	82,469	-	Bifolchi, R	109,526	-
Bayntun, R	103,200	-	Bigelow, R	153,640	-
Bean, G	76,620	-	Bigelow, S	86,612	385
Beatch, L	171,804	-	Billing, J	169,460	1,884
Beaulieu, L	92,869	-	Bilin, M	90,951	-
Beck, B	117,734	473	Bilin, P J	87,058	-
Beck, K H	169,768	1,884	Bingley, T	82,237	-
Becker, A	127,527	-	Bining, H	104,602	-
Bedry, R	87,472	-	Bird, M	85,339	-
Begg, A	110,282	-	Birdi, G	103,084	384
Behler, K	113,135	84	Birk, T	79,626	-
Behnam-Shabahang, A	103,402	-	Bishop, J	103,238	1,038
Belanger, L	147,231	1,152	Bishop, S	76,442	-
Belczyk, A	124,979	423	Bjarnason, C	84,569	1,727
Bell, M	93,601	-	Black, J C	90,443	-
Bell, M	84,017	184	Black, S	122,004	194
Bell, S	90,147	-	Blackburn, J	88,305	-
Belluce, M	98,139	103	Blacker, J N	105,235	-
Belsham, J	90,667	-	Blackmore, J	76,598	-
Ben David, S	103,171	1,045	Blackmore, J	75,118	-
Bench, C	79,256	-	Blagojevic, G	102,841	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Blanco, J	77,185	-	Brideau, L	106,921	-
Blay, H S	84,785	-	Bridger, K	129,054	-
Blount, J	115,887	-	Briscoe, L	87,599	-
Blue, D	85,377	-	Broadbent, I	112,209	-
Blundell, B	127,484	-	Brodziak, C	122,429	-
Blyth, D	82,921	478	Bromberger, T	100,637	-
Boaz, R	108,436	493	Bromley, M	294,637	-
Boddeveld, R	76,654	-	Brooker, E	79,932	196
Bodnar, D	104,345	-	Brooks, L	102,821	-
Bohorquez Valencia, J	89,229	692	Brossard, J	104,156	1,119
Bolan, S M	129,908	63	Brouillet, N	89,103	787
Boldt, J S	106,822	-	Brouwer, M	99,410	-
Boleak, D	85,070	-	Brown, A	112,191	-
Bonamis, I	97,353	-	Brown, A	76,021	-
Bone, P	81,433	-	Brown, L	119,576	-
Bonin, E	80,289	-	Brown, L	86,758	-
Bonner, R	97,885	-	Brown, L	79,819	-
Bonneville, G	79,620	245	Brown, M	78,235	-
Boone, D	147,919	4,554	Brown, P	94,200	-
Boonyaprasop, M	90,664	1,190	Brown, S	150,293	1,150
Bordeville, A	83,493	-	Brown, T	122,614	-
Bordignon, A	89,320	-	Browning, M	95,407	-
Bordignon, D	86,763	-	Broz, A	81,235	-
Borger, R	117,766	163	Bruce, K	101,281	-
Borges, C	87,127	-	Bruce, P	117,430	-
Born, E H	127,654	-	Bruce, R	113,470	-
Borsa, J	106,885	-	Bruchet, J	77,888	-
Borsa, J	97,013	-	Bruckmann, P	105,000	-
Boruck, R	114,866	63	Brunton, L	97,104	-
Boskic, B	85,496	-	Brustolin, A	88,613	422
Bosnjak, J	95,271	-	Bryant, J	130,766	-
Bouchir, J	105,632	-	Bryant, R	152,438	483
Boullard, T	102,289	1,676	Buckham, B	104,332	-
Bourdeaud'Huy, D	114,949	650	Buckham, C	121,665	210
Bourgeau, J	136,154	-	Buckingham, T	111,768	-
Bourke, M	120,485	-	Budau, R	95,715	-
Bourne, T	126,249	-	Buday, S	75,048	-
Bourque, J	133,751	-	Buksa, K	105,930	-
Bowling, B	89,055	20	Bullock, M	96,785	229
Bowling, J	76,720	-	Bunio, N	91,782	-
Bowyer, M	90,820	1,113	Bunz, D	125,782	-
Boychuk, B	124,094	-	Burden, R	133,654	-
Boyd, J	82,628	32	Bureyko, M	95,936	-
Boyer, E	87,049	-	Buric, I	104,345	-
Bracewell, D	151,016	2,345	Burke, D	97,157	-
Brach, J	106,697	-	Burke, T	82,867	-
Bradbury, C	88,772	1,119	Burnett, B	104,345	-
Bradford, K	83,733	187	Burnett, J	82,995	-
Brar, G	98,640	573	Burpee, H	121,206	1,885
Brar, J	94,107	-	Burrero, A	128,316	-
Brascia, A	98,429	-	Burshtynski, C	103,790	-
Brasnett, T	102,426	787	Busch, Y	79,779	-
Bredin, M	114,876	384	Butler, J	89,681	-
Brennan, B	86,550	-	Buttle, M	77,670	3,200
Brennan, G	90,791	-	Byma, W	109,832	-
Breure, C	118,001	-	Cabalfin, N	88,934	473

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Cadwallader, D	104,004	-	Chan, D	86,550	530
Cahill, K	131,281	2	Chan, E	102,701	390
Calder, K	109,431	524	Chan, F	106,909	196
Call, B	119,357	-	Chan, H	93,922	-
Callow, K	92,135	-	Chan, M	102,529	1,702
Cameron, B	100,408	-	Chan, P	75,529	-
Cameron, R	83,882	-	Chan, R	91,915	1,088
Cameron, R	126,485	-	Chan, S	80,190	-
Campbell, A	80,700	-	Chan, W	169,636	1,884
Campbell, B	79,079	-	Chan, Y	104,424	-
Campbell, B	76,387	-	Chand, R	76,638	-
Campbell, B	79,931	894	Chang, L	75,333	-
Campbell, D	103,112	-	Chang, S	111,839	84
Campbell, I	104,688	-	Chant, C	103,460	681
Campbell, I	102,678	-	Chapman, E	90,890	-
Campbell, M	90,927	-	Charleston, B	115,456	-
Campbell, S	127,411	-	Charpentier, A	118,698	502
Campeau, T	103,327	-	Chatrbahr, M	90,402	-
Canaday, M	113,664	-	Chauo, P	117,734	-
Cap, T	124,107	-	Chavada, A	80,281	-
Caparas, R	99,755	-	Cheema, H	94,098	-
Capolongo, P	97,104	-	Chelak, J	102,233	685
Carabatsakis, J	89,140	2,061	Chen, G	94,868	933
Carino, N	84,645	-	Chen, H	95,146	997
Carlson, J	103,200	-	Chen, H	87,338	-
Carmona, R	115,984	681	Chen, K	92,125	-
Carreiro, D	81,865	-	Chen, M	118,809	650
Carroll, M	75,289	595	Chen, T	111,743	-
Carstairs, M	97,104	-	Cheng, A	85,456	156
Carten, S	111,300	-	Cheng, D	98,377	-
Carter, C	100,091	-	Cheng, G	176,114	32
Carter, S	105,130	-	Cheng, K	103,122	-
Cartlidge, J	102,075	-	Cheng, P	87,376	1,644
Carvalho, N	98,722	-	Cheng, P	125,172	274
Cashato, A	97,441	245	Cheng, T	83,174	1,611
Cashin, K	103,430	-	Chera, S	112,679	-
Castillo Urena, M	100,805	-	Chernikoff, F	109,114	-
Castle, R	76,442	-	Chernoff, R	88,002	-
Castro, M	82,102	-	Cherny, K	84,001	-
Catania, S	86,476	-	Chesterton, S	76,237	-
Catarino, J	96,447	-	Cheung, B	95,596	286
Cavaliere, G	83,048	-	Cheung, L	99,096	-
Cave, M	126,690	-	Cheung, R	147,919	866
Cavill, S	89,688	-	Cheung, S	93,421	-
Centeno, A	77,665	-	Cheung, T	100,355	499
Ceolin, M	84,532	-	Cheung, W	90,455	-
Cerantola, M	112,105	-	Chevrefils, M	99,980	-
Carbon Castellanos, A	95,307	-	Chew, B	78,559	1,000
Chalmers, R	82,734	479	Chew, S	117,270	-
Chamberland, J	113,430	384	Chhim, D	110,915	-
Chan Russell, A	93,020	-	Chi, P	86,460	-
Chan, A	98,120	1,052	Chia, S	91,885	-
Chan, C	109,721	-	Chima, P	109,842	-
Chan, C	86,709	196	Chin, D	160,954	-
Chan, C	85,990	-	Chin, M	128,284	2,334
Chan, C L	96,037	-	Chin, M	84,498	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Chinfen, A	89,791	-	Coleman, C	108,302	-
Chitrakar, S	76,729	156	Coleman, D	79,834	-
Chiu, D	85,827	-	Collens, M	117,734	72
Chiu, H	83,561	-	Collett, J	79,365	-
Cho, E	121,992	196	Collins, J	91,091	-
Cho, G	94,809	-	Collins, T	107,782	-
Chohan, P	86,274	-	Conacher, D	122,858	-
Chomicki, B	82,473	90	Conlan, G	145,902	317
Chong, P	103,934	-	Connell, F	294,273	1,884
Chong, T	89,205	-	Connelly, T	154,186	263
Chong, W	136,278	-	Connery, K	98,456	-
Choo, B	107,111	998	Connolly, S	87,819	-
Choquette, M	87,078	-	Contini, D	86,745	-
Chorney, R	129,404	-	Contois, R	76,598	-
Chou, W	141,016	841	Cook, C	126,445	-
Chow, H	82,995	-	Cook, G	91,777	-
Chow, J	115,414	1,566	Cooke, A	95,413	-
Chow, K	90,091	272	Cooke, B	113,010	423
Chow, L	118,003	473	Coombs, T	75,513	-
Choy, A	81,890	322	Cooper, T	83,040	279
Christensen, S	97,784	-	Cooper, T	120,628	-
Christopherson, B	106,457	-	Copeland, D	114,028	-
Chu, T	97,481	1,088	Coppin, A	108,526	-
Chua, S	94,605	-	Corea, D	82,560	-
Chui, R	90,726	-	Corey, K	83,232	521
Chung, M	90,308	1,119	Coric, N V	169,460	1,884
Chungath, G	171,505	103	Corlayojas, N	121,414	-
Ciar, V	86,758	-	Costantini, C	96,307	-
Ciccone, C	107,052	163	Cotiangco, M	79,269	-
Cikes, R	108,106	-	Couillard, A	88,212	473
Clark, B	121,824	-	Cowan, B	97,153	-
Clark, E	103,095	787	Cowan, M	97,104	-
Clark, G	132,428	-	Cowdell, S	98,881	-
Clark, J	103,918	-	Cox, D E	105,576	-
Clark, R	106,262	-	Coy, R A	119,801	-
Clarke, A	93,478	-	Crabtree, K	108,454	3,069
Clarke, C	131,243	853	Craig, C	106,723	500
Clarke, C A	126,103	-	Cranton, C	90,615	-
Clarke, D	83,115	-	Crapper, C	79,381	-
Clarke, M	83,781	187	Craven, C	92,837	-
Clarke, W	124,436	-	Craven, L	104,052	423
Clausen, C	102,006	-	Craven, R	142,080	-
Clement, J	88,859	209	Cravito, R	119,728	-
Clewlow, G	99,360	-	Cribdon, G	88,000	-
Clibbon, C	111,357	-	Cristall, A	93,857	160
Clinaz, M	121,146	-	Cronier, E	79,761	-
Co, R	81,210	-	Cronin, J	80,212	-
Coady, H	85,139	-	Crowley, S	92,829	196
Coates, M	77,791	-	Crump, H	122,614	-
Coates, W	106,425	841	Cruz, C	80,997	231
Coburn, D	83,017	-	Culbert, R	115,823	-
Cochrane, D	118,849	-	Curley, D	95,177	-
Coelho, C	124,636	1,240	Curran, E	82,995	-
Coggles, D	100,382	405	Currie, B	94,460	-
Colbert, S	126,317	1,029	Currie, B	103,706	-
Cole, J H	76,101	-	Currie, D	92,516	971

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Currie, J	83,592	-	Deer, K	107,734	-
Curry, L	90,308	43	Degraaf, J	78,324	-
Custodinho, J	88,361	-	DeJong, U	100,232	4,930
Cvaci, A	109,927	947	Del Degan, K	95,641	-
Cvetkovic, Z	125,071	-	Delaney, E	77,578	-
Czene, P	79,439	-	Delaurier, R	106,906	-
Czeppel, A	131,243	203	Deleo, L	96,056	-
Czeppel, R	87,569	-	Demers, J	93,578	-
Czypionka, H	89,847	-	Dempsey, A	102,944	473
Czyz, M	102,549	-	Dempster, C	105,873	-
Dabbaghian, M	106,342	865	Denholm, N	96,212	787
Dacey, E	108,102	1,386	Der, K	116,381	573
D'Agostini, M	134,432	2,311	Desanti, M	121,819	90
Dale, S	77,375	-	Deschenes, L	99,804	-
Dales, B	110,225	-	Desjarlais, L	83,523	-
Daley, T	102,616	-	Despins, C	75,583	473
Daminato, L	89,755	-	Desrochers, M	130,584	-
Danford, N	94,442	-	Dessureault, S	94,852	-
Danilkov, A	81,634	-	Detienne, D	107,490	-
Danyluk, A	106,822	1,082	Detina, R	78,285	-
Darling, P	107,431	1,143	Devereaux, M	103,364	-
Darnell, B	88,275	289	Devery, J	106,592	-
Darwent, C	122,144	473	Devlin, B	117,734	708
Davidson, D	122,434	-	Dhaliwal, G	76,548	-
Davidson, S	106,014	1,114	Dhanoa, S	112,298	1,187
Davies, A	166,639	1,884	Dhillon, K	76,048	295
Davies, B	106,148	-	Dhillon, N	143,081	209
Davies, B	85,120	-	Dhillon, R	101,625	-
Davies, S H	81,769	-	Dhindsa, N	96,439	90
Davies, S R	107,289	-	Dhinjal, B	83,891	-
Davis, J	100,171	-	Di Fonzo, D	102,471	-
Davis, M	129,671	-	Di Marco, P	87,564	-
Davis, M G	102,437	-	Di Nozzi, A	121,243	1,727
Davison, K	112,575	-	Diaz Haro, J	83,094	-
Dawson, C	82,642	-	Dick, S	118,681	-
Day, D	93,448	-	Dickson, A	105,415	-
Day, W	105,271	-	Dickson, C	79,227	105
De Castell, C	213,249	2,565	Didenko, D	84,998	-
De Hoog, W	95,694	-	Diewert, P	89,977	337
De La Cruz, E	104,722	4,220	Digby, J	86,490	203
De Leeuw, L	92,889	473	Dighton, S	121,331	384
De Moura, C	145,887	32	Dimitrov, M	85,031	1,180
De Serpa, B	78,183	-	Ding, Y	88,895	-
De Sousa, L	185,944	1,109	Dingwall, D	93,807	-
De Vall, J	76,487	1,088	Dingwall, G	86,597	260
De Albuquerque, R	121,088	-	Dinh, V	100,106	-
De Arcangelis, L	106,187	423	Dinwoodie, B	75,087	-
De Marchi, A	100,667	-	Ditchburn, G	129,855	-
Deacon, R	113,013	-	Dixon, I	185,441	1,884
Dean, A	94,015	-	Dixon, J	96,288	-
Deans, R	107,730	-	Dixon, R	103,523	-
Dearing, C	91,077	168	Dixon, V	169,460	1,884
Debeck, D	124,334	-	Djurkovic, D	169,907	1,557
Debray, E	79,176	90	Do, A	79,662	1,215
Dediu, V	113,952	-	Do, T	115,998	-
Dee, T P	119,637	-	Dobbie, A	83,384	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Dobson, C	117,087	-	Dwelle, S	82,479	595
Docherty, J	105,731	1,517	Dyck, S	125,201	-
Docherty, J	97,104	188	Dykes, T	114,840	-
Dodd, C	135,986	2,139	Dyste, S	107,143	-
Dodds, J	77,873	-	Easby, S	97,104	-
Doel, R	112,048	-	Easingwood, M	96,610	-
Doggett, S	116,647	-	Eckland, J	114,935	-
Doherty, R	89,309	-	Eddy, R	81,519	-
Dokter, T	84,620	-	Edgar, J	90,619	-
Doleman, D	134,349	1,255	Edge, C	108,919	-
Domaas, S	87,314	-	Edmonds, R	84,360	-
Domes, K	78,744	-	Edwards, C	125,019	473
Dominiak, L	80,907	-	Edwards, P	81,902	-
Donaldson, T	104,332	-	Edwards, S	151,231	473
Dong, C	106,562	473	Edwardson, K	97,713	2,568
Dong, J	124,287	-	Eenkooren, R	87,185	-
Dong, L	122,375	-	Eguizabal, T	81,760	277
Donnery, S	97,104	245	Eichhorst, W	94,768	-
Dornan, K	115,918	-	Eidher, A	107,001	-
Dornbierer, A	105,703	-	Eklund, D J	102,454	-
Dorward, C	97,109	-	Ekman, K	111,890	-
Dosanjh, S	85,546	-	Elliott, M	118,193	-
Dosen, S	86,924	-	Ellis, S	98,306	196
Dotto, M	100,507	-	Elliston, M	89,851	-
Doucette, D	80,753	-	Elmslie, K	104,194	-
Douglas, J	83,050	450	Elwood, J	76,405	-
Douglas, K	97,239	-	Embleton-Forrest, J	112,421	-
Downey, M	94,764	31	Embley, E	106,983	590
Downie, A	148,908	-	Enfeldt, M	160,193	72
Drake, S	83,073	-	Eng, C	83,559	-
Draskovic, R	103,052	473	Eng, N	90,308	-
Drever, A	77,906	-	Eng, P	96,755	617
Du Toit, M	80,388	184	Engineer, N	88,649	-
Dubbert, R	105,466	-	Enright, D	102,289	-
Dube, M	116,335	58	Enright, P	109,117	-
Ducharme, D	104,375	-	Epa, D	135,000	1,069
Dufix, B	83,064	-	Erdman, C	89,498	-
Dugaro, S	82,995	-	Erdman, S	94,140	500
Duggan, A	124,018	1,498	Erichsen, S	113,328	3,200
Duijfhuis, M	108,927	-	Eriksson, O	84,299	-
Dukay, C	90,899	-	Ervin, S	88,539	-
Dulko, R	109,445	-	Esparo, D	117,236	-
Duncan, A J	84,390	-	Espinosa, M	163,373	515
Duncan, A S	106,822	590	Esposito, K	76,913	-
Duncan, D	80,140	-	Essinger, P	109,119	-
Duncan, S	108,684	-	Essinger, R	122,956	650
Duncan, T	101,208	1,171	Evans, J	175,446	2,947
Dunderdale, S	93,355	-	Evans, R	135,958	1,265
Dunlop, E	112,463	932	Eves, P	87,011	-
Dunn, W	93,256	-	Ewert, R	123,101	-
Dunnet, A	126,984	379	Fahmi, T	76,911	-
Dunse, A	97,893	-	Fahy, B	99,976	-
Dupont, R	81,672	-	Fairbairn, D	128,845	-
Durcan, C	86,038	-	Falbo, T	102,798	-
Durnford, J	125,967	-	Falcade, R	85,534	-
Duvochel, E	129,256	-	Falconer, C	92,893	3,200

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Falkenhagen, W	81,413	-	Fortin, A	94,242	-
Faloure, A	98,648	184	Foster, I	98,102	-
Fan, D	94,727	473	Foster, K	115,878	-
Fan, E	90,017	-	Foster, R L	90,290	-
Fan, J	79,734	-	Fouladianpour, P	83,737	-
Fang, C	81,423	-	Fox, P	115,878	1,994
Fanning, P	99,617	-	Fox, T	79,142	-
Fanzega, T	89,010	-	Fraidenberguer, S	105,086	-
Faria, J	82,280	-	Francis, K	82,840	-
Farina, G	87,730	-	Frank, M	102,829	-
Farmand, S	82,995	-	Fraser, K	117,125	1,772
Farrell, L	104,512	-	Fraser, S	108,940	-
Faught, B	114,888	681	Fraser, S J	126,820	214
Fazekas, P	126,005	355	Fredericksen, E	121,266	2,757
Fei, W	106,901	-	Frederickson, K	119,263	-
Feitsma, J	93,791	-	Freedman, K	78,803	-
Felder, R	89,248	209	Freeman, J	105,818	-
Felgner, R	104,873	-	Freeman, P	76,896	-
Felicio, C	110,405	-	Freeman, S	80,689	277
Felts, T	128,777	-	Frew, M	113,639	730
Feng, L	90,308	-	Fridkin, A	96,995	-
Fenwick, E	105,611	-	Friedman, S	96,887	-
Ferguson, D	118,845	-	Friesen, K	125,467	-
Ferguson, K	105,311	-	Fromberg, M	77,445	316
Fernandes, L	99,510	-	Frost, G	107,478	-
Fernandez-Garcia, J	104,156	-	Fry, M	78,141	-
Fernquist, C	75,294	-	Fu Luperdi, F	76,119	-
Ferrante, M	106,103	344	Fu, B	142,843	-
Ferrer, J	82,824	493	Fu, H	87,528	56
Ferris, D	115,355	-	Fu, T	87,562	-
Ferris, K	107,196	-	Fuentes, O	99,050	-
Field, T	76,834	-	Furlong, T	82,265	-
Filice, E	82,664	-	Gadey, G	97,104	1,042
Findlay, G	88,899	-	Gaertner, L	93,611	-
Fink, T	110,814	156	Gagnon, P	83,045	-
Finlayson, A	78,220	-	Gahan, C	79,164	1,375
Finley, D	166,328	1,884	Galambos, J	102,638	-
Finney, D	84,870	-	Galbraith, C	91,540	-
Fisher, C	85,362	590	Gale, D	169,430	-
Fitzgerald, M	104,480	1,371	Galindo, J	100,273	-
Fitzwalter, T	88,087	-	Gallen, T	102,254	-
Flatt, D	76,880	-	Gallina, F	82,995	-
Fleck, C	99,180	-	Gallo, S	108,874	-
Fleming, A	84,975	-	Gallos, T	88,200	-
Fletcher, D	88,786	-	Ganchar, D	121,603	-
Fleury, C	83,993	-	Gandha, A	153,619	-
Flores, A	78,085	-	Gandham, K	103,184	328
Foellmer, S	123,780	-	Ganuelas, G	101,381	-
Foley, S	113,965	1,490	Gaos, D	120,433	-
Fong, H	76,554	-	Garbe, J	96,211	-
Fonseca Munoz, E	101,081	-	Gardener, R	88,956	-
Fontaine, D J	97,374	-	Gardner, M	91,886	-
Ford, G	100,674	617	Gardner, W	104,062	-
Ford, R	85,064	-	Garrison, D	163,250	-
Forsyth, D	76,287	730	Garry, A	104,345	-
Forsythe, M	87,548	-	Gatley, R	81,512	3,200

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Gaudet, G	83,184	-	Goodlet, D	88,610	-
Gauthier, G	123,078	-	Goranson, J	141,757	-
Gazzola, R	92,111	-	Gordon, D	106,723	-
Ge, W	113,780	2,224	Gordon, H	133,974	504
Geelhoed, T	80,250	72	Gormick, J	123,267	-
Gelein, M	93,895	196	Gornall, T	84,733	596
Gelsvik, C	102,925	-	Gorseth, N	82,611	1,373
Gemmill, K	156,024	61	Gottfried, N	137,483	-
Genge, D	103,659	-	Gould, B	103,558	-
Gent, P	121,248	-	Goulet, M	111,636	-
George, D	81,579	20	Goulitchenko, A	94,983	384
Gerber, S	100,091	-	Goundouvas, K	99,311	-
Gerow, A	94,084	-	Goundouvas, K	88,327	-
Gerth, H	83,624	862	Graves, L	104,786	-
Ghasemi, H	85,465	-	Gray, J	103,743	-
Gibbs, A	112,245	-	Gray, J	128,394	-
Gibbs, M	83,815	1,615	Grazley, J	86,883	76
Gibbs, P	128,845	-	Green, A	110,947	-
Gibson, M	108,235	-	Green, D	114,348	-
Gildersleeve, M	107,238	-	Green, S	83,648	-
Gill, C	125,731	-	Greenberg, J	191,516	1,884
Gill, D	106,273	-	Greene, J	102,011	-
Gill, D A	125,897	-	Greenfield, M	108,077	-
Gill, G	98,504	20	Greentree, K	101,670	-
Gill, H	109,168	-	Greenwood, A	88,031	30
Gill, J	92,566	338	Greenwood, A G	146,813	-
Gill, R	96,494	-	Greenwood, J	114,721	793
Gillan, B	77,680	-	Greer, J	148,698	-
Gillis, M	116,928	-	Gregg, T	103,013	787
Gillman, A	122,051	13	Gregory, A	138,256	-
Gilmore, S	126,006	-	Gregory, J	106,513	-
Gilmour, D	77,512	-	Gregory, K	87,362	369
Girard, T	110,920	-	Gregson, J	105,775	1,727
Girard, T	91,955	-	Greig, Z	83,131	-
Giuricich, K	80,254	-	Greissel, M	110,892	1,213
Gjaltema, J	135,130	40	Gresley-Jones, J	110,518	590
Glass, R	102,741	2,200	Grewal, A	79,522	139
Glover, C	95,534	-	Grewal, B	104,408	-
Glover, M	89,875	725	Grewal, K	79,945	1,088
Glowacz, K	92,999	495	Grieco, R	77,914	-
Glushko, R	82,107	-	Grieve, A	101,889	-
Gobeil, P	83,306	289	Grimann, C	86,685	3,200
Gobillot, J	107,300	-	Grimminck, P	121,637	-
Gobillot, P	145,975	-	Grimwood, B	99,855	-
Goddard, S	123,024	-	Groenewegen, A	135,890	-
Goh, B	96,517	144	Groenewegen, B A	86,290	-
Goldsmith, S	154,599	-	Groenewold, H	126,870	-
Gombots, H	97,104	-	Grootendorst, E	97,254	-
Gomes, C	121,206	590	Grottenberg, J	106,822	156
Gomes, E	109,752	-	Grover, R	94,447	1,678
Gonsalves, D	90,297	-	Grubb, K	172,803	1,884
Gonzaga, D	111,893	-	Gsponer, D	91,324	-
Gonzaga, R	115,245	-	Gu, W	97,005	-
Goodchild, J	103,881	-	Guerreiro, G	90,920	-
Gooding, I	79,681	-	Guilmant-Smith, G	90,454	475
Goodlad, J	92,142	245	Gulbicki, L	84,584	3,536

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Gulevich, R	110,377	-	Harvey, S	113,997	-
Gunderson, J	83,561	-	Hasanloo, D	98,363	681
Guns, M	114,493	650	Hassett, A	105,825	-
Gupta, A	100,474	-	Hastings, C	105,145	-
Guremel, I	90,443	210	Hastings, K	116,937	-
Gusic, B	104,134	-	Hatchen, D	82,465	-
Gutierrez, D	91,836	1,516	Hatcher, M	124,462	-
Gutierrez, P	84,924	-	Hatta, J	86,214	-
Haber, A	90,162	-	Hatton, R	78,694	-
Hache, L	94,984	932	Havelaar, J	105,456	-
Haggman, I	82,315	-	Hawkins, C	98,457	-
Hagiwara, R	144,813	-	Hawksbee, I	103,430	-
Haid, S	191,952	1,998	Hawthorne, M	76,236	-
Haines, J	79,287	-	Hay, R	124,514	-
Hainsworth, D	85,183	-	Hayes, R	129,200	518
Hajdu, S	97,337	-	Hayne, K	128,868	-
Hales, J	107,960	-	Hayre, D	113,046	1,150
Halldorson, J	76,371	-	Hayre, R	80,493	-
Haller, B	124,297	384	Hayward, D	107,490	1,088
Hallgren, D	104,954	-	Healy, T	138,158	42
Halliday, D	113,146	-	Heaney, S	123,024	-
Halverson, M	108,299	-	Heeps, J	123,484	-
Halyk, M	90,394	-	Heer, J	94,297	-
Hamilton, A	100,723	-	Hegedus, R	113,733	-
Hamilton, C	78,550	440	Heikkila, J	78,427	-
Hamilton, D	83,232	420	Heinricks, S	96,068	-
Hamilton, G	134,349	-	Heinz, D	77,601	-
Hamilton, M	110,004	-	Helm, S	101,244	-
Hamilton, R	125,314	-	Henderson, T	75,391	-
Hamilton, S	101,475	2,956	Hendren, P	89,653	-
Han, J	79,765	17	Hendrickson, S	120,765	-
Hanes, J	85,598	184	Henry, G	91,671	1,654
Hanggi, F	113,373	-	Henry, M	107,485	-
Hanley, B	92,776	-	Henselmann, B	163,831	3,180
Hansen, M	97,062	765	Hensrud, C	100,732	384
Hansen, M	83,330	161	Heppner, T	99,449	-
Hanson, L	76,442	-	Herbert, C	166,901	210
Hanson, S	83,067	-	Heriot, J	112,317	-
Harbun, N	102,291	-	Herrin, M	94,828	-
Hardie, C	106,613	-	Heslop, M	121,839	-
Harju, P	87,955	-	Hesse, B	125,548	-
Harman, Q	80,270	-	Heywood, K	105,932	-
Harries, D	97,104	432	Hickey, M	131,016	-
Harrington, C	76,600	-	Hicks, C	76,442	-
Harris, K	77,795	-	Hicks, S	118,298	-
Harris, M	117,742	-	Hiebert, G	116,053	-
Harris, N	75,327	-	Hiebert, K	128,540	-
Hart, A	87,105	349	Higgins, C	99,988	-
Hart, M	77,688	-	Higgins, D	126,491	327
Hart, O	104,151	500	Hii, Y	106,822	-
Hart, T	81,764	-	Hildebrand, C	90,258	-
Hartley, J	97,104	-	Hildebrandt, A	79,045	-
Hartnett, D	81,617	-	Hildebrandt, B	98,675	-
Hartwell, H	97,104	-	Hildebrandt, E	105,183	-
Harvey, D	108,498	-	Hill, Z	84,356	-
Harvey, G	86,629	530	Hills, J	81,615	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Hilt, M	106,822	-	Huang, B	90,077	161
Hilton, M	102,250	-	Huang, H	88,237	247
Himmelman, E	93,468	-	Huang, J	78,783	-
Hirji, K	163,220	238	Huber, B	99,833	-
Hisey, P	85,484	-	Huber, P	124,054	-
Hnilica, P	88,074	208	Huculak, S	100,008	793
Ho, F	93,847	-	Hudson, A	78,651	-
Hobbis, L	111,936	-	Hudson, T	105,853	630
Hodges, G	119,126	926	Hughes, F	79,611	-
Hodgson, K	109,074	-	Hui, T	163,498	1,264
Hoffman, G	77,405	339	Hui, W	95,467	-
Hoffmann, L	90,304	-	Hulbert, J	91,128	152
Hogan, P	108,001	400	Humenny, S	124,112	-
Hogarth, H	109,472	-	Hummel, T	75,678	-
Hojjat, A	80,130	-	Humphrey, R	79,956	-
Holbrook, D	90,675	-	Hundal, D	77,304	-
Holland, K	112,362	-	Hundal, G	91,402	-
Hollander, T	78,111	-	Hung, B	86,609	-
Holloway, J	89,791	-	Huntley, M	146,478	-
Holm, K	167,635	2,991	Hurd, T C	108,684	-
Holmes, A	87,128	-	Hurford, D	134,787	828
Hon, H	95,469	1,236	Hurworth, N	77,688	-
Honan, D	97,104	-	Hurzin, W	114,213	-
Honrado, L	127,233	-	Husband, J	123,062	-
Hook, J	95,024	423	Hutch, D	168,164	960
Hooper, A	99,620	1,809	Hutchinson, K	97,149	-
Hooper, T	107,354	-	Hutchinson, K D	107,269	-
Hooton, J	97,205	-	Hutton, R	117,640	-
Hope, C G	98,828	-	Hwang, I	111,377	-
Horlacher, H	107,347	-	Hynes, M	81,265	-
Horn, K	108,449	-	Iacoe, C	115,878	2,061
Horne, J	119,721	-	Iacoe, S	137,533	457
Horne, M	117,063	675	Iannacone, J	142,899	3,017
Horne, S	169,460	4,121	Ibey, M	152,095	3,299
Horne, T	96,340	177	Ichiiwa, S	101,062	-
Horspool, N	105,143	163	Iizuka-Mitchell, M	80,840	-
Horvat, K	81,741	-	Imani, K	94,598	-
Hosokawa, L	76,211	-	Impey, P	288,130	1,262
Hou, M	120,520	50	Ince, E	79,242	-
Houghton, S	76,323	-	Ing, C	86,067	-
Houser, D	88,999	-	Ingram, S	90,859	-
Howard, K	107,070	-	Innes, E	90,422	-
Howardson, J	91,675	-	Iosef, P	82,276	-
Howay, C	75,293	-	Irvine, M	129,056	473
Howe, D	100,173	250	Irvine, R	83,338	-
Howe, E	97,104	-	Irwin, J T	113,765	-
Howes, T	115,531	-	Isaac, K M	115,942	-
Howieson, D	151,719	1,884	Isherwood, M	95,250	-
Hrushowy, N	165,468	84	Ivanov, S	107,527	-
Hsieh, J	83,405	-	Jackart, B	81,405	-
Hsieh, K	82,814	-	Jackson, D	78,971	-
Hsieh, S	90,861	-	Jackson, J	153,033	-
Hsieh, T	125,011	-	Jackson, M	78,034	-
Hsu, H	107,006	-	Jackson, O	130,973	195
Hsu, P	173,830	315	Jackson, S	163,974	174
Huang, A	86,743	-	Jacobson, R	85,924	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Jagodic, N	77,366	1,470	Joss, N	90,265	-
Jakubczyk, J	96,271	-	Jotie, J	92,283	95
Jakubec, J	105,405	-	Joyce, B	97,104	188
James, J	90,689	-	Jung, C	90,308	-
James, P	104,315	-	Jung, D	106,012	-
Jameson, L	82,995	-	Jung, D S	106,907	-
Jane, L	93,901	-	Jung, J	83,396	-
Jang, S	89,396	-	Kagel, T	83,109	2,015
Jankovic, Z	119,929	-	Kai, Y	84,862	-
Jasper, K	124,579	219	Kaila, A	90,018	-
Jauernig, N	106,025	-	Kainth, H	86,621	-
Jawanda, H	98,994	-	Kallweit-Graham, K	91,929	-
Jayaraman, L	87,623	-	Kalyniuk, K	83,606	-
Jean, C	103,523	-	Kamer, T	102,437	-
Jehman, D	83,810	105	Kaminski, I	102,434	-
Jelic, E	97,446	188	Kanwar, S	88,449	-
Jellema, R	79,343	-	Kapoor, S	147,147	1,099
Jenkins, C	91,228	236	Karwat, M	109,055	-
Jensen, S	98,436	-	Kassam, N	242,244	-
Jeon, E	82,995	-	Katanchik, S	174,202	-
Jerkovic, M	99,236	667	Kauffmann, O	90,244	-
Jeske, K	135,958	-	Kaur, H	82,903	-
Jhajj, K	102,383	685	Kavanagh, D	84,424	337
Ji, G	105,162	-	Kavanagh, T	82,307	184
Jiang, Y	103,462	196	Kavouras, G	129,187	-
Jiew, M	90,308	-	Kay, V	97,448	-
Jimenez, L	106,822	104	Kaye, B	97,794	-
Joe, C	98,389	-	Keates, R	90,768	-
Joe, W	90,308	-	Keating, F	105,349	-
Joel, M	78,565	-	Keays, J	108,117	-
Johannson, K	89,166	-	Kee, W	84,560	289
Johnson, D C	97,585	-	Keeler, G	91,135	-
Johnson, D E	114,506	-	Keeler, J	121,344	-
Johnson, J	100,084	1,057	Keen, G	87,684	-
Johnson, K	76,697	184	Kefalas, K	78,131	-
Johnson, R	132,037	-	Kehler, T	79,240	-
Johnson, T	124,443	902	Kellett, B	83,045	-
Johnston, A	109,545	-	Kelley, P	280,733	77
Johnston, K	76,170	168	Kellner, B	124,189	-
Johnston, S	354,698	2,927	Kelloway, K	93,264	-
Johnstone, S A	85,012	-	Kelly, B	85,929	-
Johnstone, T	78,733	-	Kelly, J	89,375	289
Johnstone, T F	123,119	-	Kelly, L	112,026	209
Jones, D	111,020	-	Kendall, P	112,485	255
Jones, D R	102,434	-	Kendall-Craden, R	165,482	-
Jones, E	127,110	1,119	Kennedy, K	135,986	737
Jones, J E	80,606	-	Kennett, B	95,407	-
Jones, K	113,475	-	Kennett, B	78,421	-
Jones-Cox, H	76,832	-	Kenny, E	102,962	1,029
Jordan, B	167,454	1,884	Keremidschieff, M	76,815	-
Jordan, J	101,941	787	Kerr, S	141,036	-
Jordan, M	103,716	-	Keshtkaran, P	92,961	-
Joseph, C	119,992	12,274	Kester, J	89,612	-
Joseph, C	102,973	698	Kettmann, K	83,009	-
Joseph, C	84,712	-	Kevlahan, C	91,391	-
Josin, M	102,764	-	Key, T	81,293	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Keyworth, G	114,090	1,815	Kong, S	122,834	473
Khabra, J	90,553	-	Konopacki, T	81,508	129
Khan, A	97,820	357	Konowalchuk, W	118,135	473
Khan, H	77,019	-	Koo, D	167,454	1,884
Khan, N	168,761	-	Koo, V	105,431	-
Khella, H	126,022	-	Koop, D	113,784	-
Khong, W	90,227	-	Kopchia, J	81,267	-
Kielan, T	122,924	650	Kopy, V P	85,556	-
Kiem, J D	126,428	250	Kordmahalleh, M	103,562	-
Kilfoil, C	101,040	-	Koren, A	102,235	-
Kilpatrick, B	86,457	-	Kornberger, B	104,808	-
Kim, C	82,473	277	Korpan, S	116,806	1,175
Kim, D	82,995	-	Korstrom, D	116,946	650
Kim, E	75,923	210	Koscielski, J	127,558	136
Kim, K	82,995	-	Koshimura, M	85,756	-
Kim, M	87,087	-	Kosmak, M	116,806	184
King, D	95,091	112	Kovacic, S	97,104	188
King, L	117,817	-	Kowalski, E	101,282	-
King, R	83,073	-	Kramer, L	111,233	90
King, T	78,447	-	Krawczyk, L	110,756	1,875
Kinghorn, D	105,970	-	Kraynyk, D	118,994	-
Kingston, M	93,415	-	Krezan, B	171,763	1,051
Kinley, R	100,841	-	Kripps, S	90,630	226
Kinzie, B	104,258	-	Kristensen, J	82,180	-
Kirby, D	124,018	-	Kroeker, J	81,944	-
Kirincic, D	119,536	-	Krsteva, E	113,528	-
Kirincic, S	91,633	-	Krueger, G	151,476	-
Kirk, T	97,717	481	Krueger, P	106,260	-
Kish, F W	76,835	-	Kryszak, K	76,661	-
Kitainik, R	87,749	-	Kuechler, W	105,245	-
Kitchener, R	133,278	203	Kuenzig, J	88,649	-
Kitt, S	113,273	-	Kukreja, B	83,890	473
Kittelberg, L	85,272	-	Kulhanek, P	81,479	-
Klassen, N	98,172	2,741	Kumar, R	76,079	-
Klassen, S	114,744	-	Kumar, S	126,576	-
Klein, A	102,278	-	Kumar, T	103,112	-
Klein, D	82,706	843	Kundarewich, K	109,799	-
Klein, R	117,105	-	Kung, N	124,083	523
Kleindienst, K	128,883	-	Kuo, Y	104,424	-
Klemioneck, B	107,940	-	Kuramoto, R	90,308	-
Kler, K	75,715	-	Kursar, R	105,041	711
Kloepfer, K	102,297	-	Kusmuk, B	109,158	499
Kloosterboer, J	120,974	-	Kutin, K	76,028	-
Knezevic, N	92,727	-	Kuva, L	102,276	423
Knight, C	160,129	496	Kuyer, T	106,644	787
Knoll, M	99,428	277	Kuys-Clarke, A	105,296	660
Knowles, A	91,449	-	Kuzmanoska, B	95,360	-
Knudson, K	76,875	580	Kwan, K	83,119	-
Kochhar, S	83,502	-	Kwan, L	93,937	-
Koep, M	91,753	-	Kwok, H I	76,457	-
Kohli, R	106,058	-	Kyllo, D	76,749	277
Kolakovic, A	94,055	-	Labrador, S	77,903	-
Komiya, K	76,770	-	Lacaria, A	80,981	184
Konakh, A	75,115	-	Laclaire, L	228,054	378
Kong, C	110,756	-	Ladbrook, W	108,034	-
Kong, Q	89,242	-	Lafortune, P	103,934	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lagreca, J	110,551	-	Leblanc, R	176,146	1,884
Lai, C	120,605	998	Leckovic, K	79,919	-
Lai, J	78,867	-	Ledo, G	121,256	1,096
Lai, P	79,749	-	Lee Hunt, M	106,995	173
Laidlaw, D	88,266	-	Lee, A	106,891	-
Lam, A	124,560	-	Lee, A	78,680	-
Lam, D	124,514	1,088	Lee, A	98,985	20
Lam, J	80,326	-	Lee, B	76,020	-
Lam, M	146,007	630	Lee, C	118,577	1,164
Lam, R	102,529	1,256	Lee, C	103,983	556
Lam, T	93,109	-	Lee, C	103,279	-
Lam, T	91,223	-	Lee, C K	115,553	-
Lamb, T	109,430	-	Lee, C W	90,308	-
Lambert, E	101,110	103	Lee, D	105,985	-
Lambertson, K	104,499	286	Lee, D	85,525	-
Lamont, J	168,123	1,942	Lee, D	79,729	-
Lancaster, J	160,025	1,884	Lee, D I	83,984	423
Land, J	123,937	-	Lee, E	119,085	-
Landels, B	123,521	-	Lee, G	237,929	-
Landles, R	115,338	-	Lee, H	95,871	-
Landsiedel, S	107,022	1,436	Lee, J	117,734	1,416
Lang, M	131,460	26	Lee, J	105,707	3,200
Langan, K	84,716	-	Lee, J	95,654	423
Langland, H	97,080	-	Lee, J	78,219	2,530
Langley, M	118,198	111	Lee, J	76,295	-
Lanigan, S	88,246	-	Lee, J	76,191	300
Lanthier, C	125,486	-	Lee, J W	114,004	1,012
Lao, A	83,507	84	Lee, K	75,250	932
Lao, D	86,099	709	Lee, L	103,089	-
Lapointe, R	92,471	-	Lee, M	116,366	650
Larigakis, M	80,240	629	Lee, M	108,162	617
Larijani, A	83,288	-	Lee, N	104,345	-
Lasocha, A	90,004	196	Lee, R	83,147	1,087
Latimer, T	107,763	-	Lee, S	121,914	1,119
Latta, J	122,311	-	Lee, S	101,468	-
Lau, A	87,579	-	Lee, S	94,166	-
Lau, A Y	91,352	-	Lee, T	107,230	998
Lau, C	112,036	210	Lee, W	92,797	-
Lau, J	115,414	1,304	Leeper, J	80,744	-
Lau, K	125,011	158	Lees, K	119,480	-
Lau, K	110,349	-	Lefkowitz, B	102,663	-
Lau, N	91,978	-	Lehal, A	95,937	188
Laughlin, T	76,222	-	Lehwald, E	104,349	-
Lauzon, R	107,728	-	Lehwald, K	99,156	-
Laverock, J	107,267	-	Lehwald, M	105,640	-
Laverty, B	81,055	-	Leibel, B	132,554	-
Lavieri, L	104,199	-	Lemire, M	100,938	63
Lavine, V	86,449	-	Lemire, P	103,295	-
Lavoie, H	79,941	-	Lemire, T	101,264	-
Law, A	147,861	-	Lenkevitch, E	86,427	-
Lax, L	105,616	-	Leonati, F	77,797	-
Lay, J	109,193	650	Leong, M	88,020	473
Le, H	97,055	-	Leong, S	87,492	-
Le, S	85,670	-	Leopold, D	108,278	-
Leadbetter, L	79,681	-	Lepard, K	83,062	-
Leblanc, J	79,728	-	Lepard, K V	91,165	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Lepore, O	138,582	-	Liu, X	85,030	-
Lepore, P	87,832	-	Liu, Y	96,736	651
Lepore, R	87,081	-	Llagas, J	87,783	-
Leroux, G	137,911	998	Llewellyn, C	92,564	-
Lessard, S J	106,564	-	Lo, B	79,755	997
Letourneau, F	169,460	1,884	Lo, D	90,474	-
Leung, A	93,347	-	Lo, J	86,550	530
Leung, A	90,374	-	Lo, N	105,934	-
Leung, A M	115,878	1,175	Lobban, L	83,020	168
Leung, B	105,660	188	Logan, J	111,386	384
Leung, D	142,783	58	Londo, H	94,266	-
Leung, D E	106,607	2,801	Loney, E	97,836	-
Leung, J	90,308	1,119	Long, M	121,893	1,060
Leung, K	84,399	-	Longridge, S	86,429	-
Leung, S	117,773	-	Look, E	83,300	-
Leung, S	93,937	-	Lopes, A	85,133	-
Leung, T	147,227	1,493	Lopes, M	82,995	-
Leung, T	104,345	-	Lopez Garcia, C	103,049	-
Levitt, K	236,228	196	Lorimer, C	106,608	-
Levy, S	108,010	-	Loughrey, A	82,995	-
Lewis, A	101,084	-	Louie, A	88,721	184
Lewis, A	100,692	-	Louie, D	104,444	184
Lewis, D	112,426	-	Louie, V	82,582	-
Lewis, K	88,736	-	Loutit, J	108,948	-
Lewis, T	109,468	440	Loverin, D	114,338	-
Li, D	173,610	1,884	Low, L L	94,140	-
Li, E P	101,277	-	Lowe, C	83,521	-
Li, H	76,350	-	Lowood, J	86,550	530
Li, J	95,524	-	Lowry, S	116,707	755
Li, J	79,681	-	Lozon, J	94,439	-
Li, K	81,388	-	Lu, G	78,072	-
Li, M	126,502	-	Lu, K	101,715	-
Li, N	88,789	1,785	Lu, Y	89,736	-
Li, S	97,023	-	Lubiw, N	153,138	1,049
Li, T	105,050	220	Lucas, T	121,052	711
Liang, J	100,379	-	Lue, N	163,514	444
Liang, K	175,933	1,884	Lui, E	104,127	-
Liao, C	122,221	846	Luick, D	110,496	-
Liao, C	90,348	-	Luk, M	83,180	661
Liaw, A	76,726	1,158	Lukes, R	113,487	473
Liebel, K	84,955	10	Lulic, D	88,532	1,090
Liggat, M	97,655	-	Lum, C D	118,469	2,228
Lightfoot, A	79,681	378	Lum, M	80,829	-
Lightfoot, B	133,258	1,133	Lum, W	102,759	660
Lim, H	76,520	-	Lum, W	76,904	-
Lin, F	97,831	866	Lumagbas, C	90,838	-
Lin, K	90,816	-	Lund, G	81,898	509
Linehan, M	121,534	84	Lund, W	95,020	-
Ling, A	95,036	-	Lunghamer, D	109,204	-
Ling, T	75,655	546	Lusted, M	91,338	-
Lingl, P	92,524	40	Lyall, G	98,557	-
Lipinski, M	85,786	295	Lyford, D	94,852	-
Lippucci, V	97,104	432	Lynch, J	101,188	-
Liu, G	104,424	-	Lynch, S	102,663	-
Liu, G	90,368	-	Lyons, D	117,419	-
Liu, N	90,020	594	Ma, B	87,478	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Ma, C	96,821	945	Maness, A	106,896	-
Ma, H	120,053	240	Manning, W C	92,610	-
Ma, N	84,882	2,099	Manyk, B	108,348	-
MacAulay, C	123,881	-	Mao, Y	90,533	-
MacCallum, M	116,888	-	Mar, M	98,848	-
MacCubbin, C	84,016	-	Marchand, M	122,375	1,133
MacCutchan, A	133,584	-	Marchant, K	87,038	-
MacDonald, R	102,737	-	Marineau, G	109,348	-
MacDonald, S	103,184	-	Mark, E	82,995	-
MacDonald, T	104,975	-	Markovic, M	82,995	-
MacDougall, K	93,282	-	Markovic, Z	138,795	-
Mace, C	82,016	-	Marley, E	163,965	-
Macedo, L	77,027	-	Marohn, G	192,950	1,273
MacGillivray, B	123,186	-	Marousek, M	104,338	1,638
MacGregor, R	106,590	-	Marquardt, D	100,903	-
MacInnes, J	115,200	-	Marrello, A	107,129	-
MacIntosh, C	83,353	-	Marrello, P	75,010	-
MacIntyre, J	93,850	-	Marriott, P	94,140	-
MacIver, J	97,104	245	Marrocco, A	79,217	-
MacKay, G	115,952	584	Marsh, B	97,633	-
MacKenzie, D	88,973	-	Marsh, R	91,405	-
MacKey, B	169,991	1,884	Marshall, G	81,995	-
MacKichan, M	76,338	-	Martel, M	80,850	90
MacKichan, S	115,327	-	Martel, S	80,700	-
MacKie, D	126,718	-	Martin, A	89,791	-
MacKie, I	98,080	245	Martin, F	91,416	-
MacKie, K	111,538	-	Martin, M	106,165	-
MacLang, D	80,310	-	Martineau, J	83,957	2,143
MacLean, J	135,844	1,777	Martinez, S	106,870	-
MacLean, L	80,692	-	Martychina, O	80,752	-
MacLeod, T	108,262	-	Marwah, J	106,822	848
MacNeil, R	95,515	188	Marzin, M	146,619	1,986
MacPhee, I	106,862	-	Masangane, S	95,370	204
MacQueen, R	81,268	-	Mashruwala, M	99,347	-
Madsen, S	86,629	55	Mason, C	118,711	-
Maestro, M	86,657	-	Massey, C	116,873	-
Maffei, D C	79,015	-	Massine, W	100,747	-
Magnusson, R	98,565	-	Masters, C	121,730	53
Magtoto, J	84,273	-	Mastromonaco, A	80,129	682
Mah, H	91,547	432	Mastromonaco, F	104,959	-
Mah, J	112,400	-	Mate, T	91,570	-
Mah, L	107,034	735	Mathar, S	101,406	711
Mah, T	97,099	473	Matharoo, G	90,386	-
Mahpour, H	86,267	-	Matharu, U	135,239	681
Main, K	125,448	4,692	Mathur, N	117,992	1,049
Maina, N	89,336	-	Matricardi, C	83,075	-
Malabuyoc, J	105,276	-	Matsuda, G	83,846	-
Malcom, J	104,237	-	Mattarollo, S	95,407	-
Malczyk, A	116,806	1,175	Matterson, A	128,983	-
Malekmohammadi, M	82,073	-	Matthews, L	117,734	38
Malis, I	116,442	667	Mattu, M	75,201	-
Malla, S	92,259	-	Mauboules, A	108,764	196
Mallen, M	111,903	-	Mauboules, C	141,772	304
Maloney, C	83,699	-	Maunsell, W	120,377	-
Maloy, W	88,817	-	Maxwell, G	99,096	188
Man-Bourdon, A	101,358	932	Mazer, K	83,045	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Mazurek, R	120,402	-	McNutt, R	122,262	63
McAuley, J	94,855	932	McPherson, K	84,289	-
McCall, M	125,064	499	McPhillips, S	106,035	-
McCall, M C	76,917	-	McQuarrie, J	115,474	-
McCarthy, J	92,210	-	McRae, D	75,964	-
McCarthy, P	86,847	-	McRae-Smith, A	104,214	-
McCarthy, P	83,890	-	Meaker, T	97,377	-
McCash, M	116,684	-	Medenilla, K	76,184	-
McCaskill, R	75,497	-	Medland, C	168,475	12,767
McConnell, R	104,737	-	Medwid, G	92,390	349
McCreary, K	77,331	-	Meers, D	132,100	423
McCreath, K L	102,348	1,114	Mele, S	128,424	-
McCurdy, A	144,846	1,424	Melten, P	108,723	-
McDermott, J	139,601	-	Mendes, W	85,297	-
McDonald, B	93,066	-	Meneghello, T	83,092	-
McDonald, E	137,777	2,209	Menjivar Guardado, J	76,721	-
McDonald, G	116,467	-	Mercer, S	107,721	-
McDonnell, B	105,732	650	Merchant, R	105,005	473
McDonnell, P	96,485	-	Merino Gutierrez, F	88,138	-
McEachern, S	104,211	-	Merrill, C	105,577	650
McElroy, J	94,933	-	Mervin, G	107,045	-
McEwan, T	99,638	-	Merz, M	85,905	-
McGillivray, L	96,147	163	Messenger, C	124,995	-
McGinley, E	89,883	-	Messenger, D	124,423	-
McGinty, C	122,813	32	Methorst, H	103,432	-
McGowan, B	97,104	-	Mewhinney, E	104,108	-
McIntosh, D	93,569	187	Meyer, A	122,078	-
McIntosh, S	84,493	-	Michaud, J	168,071	1,884
McIntyre, Z	90,674	-	Middleton, S	105,244	1,035
McKay, D	129,640	1,436	Mihirig, O	75,602	-
McKellar, M	118,811	-	Mikitka, J	98,702	-
McKenzie, A	83,599	1,468	Mikkelsen, R	103,824	-
McKeown, P	121,006	-	Mildenberger, N	79,618	-
McKerracher, C	81,212	-	Miles, R	90,433	998
McKibben, S	105,006	-	Millar, S	115,919	-
McKimm, C	116,342	-	Miller, B	100,306	787
McKinnon, R	115,291	-	Miller, C	91,785	-
McKnight, J	79,973	935	Miller, D	78,186	932
McLachrie, R	100,271	-	Miller, K	108,608	-
McLaren, C	99,175	-	Miller, M A	106,787	-
McLean, H	90,308	-	Miller, M J	86,817	-
McLellan, M	115,202	-	Mills, S	79,317	3,200
McLennan, J	92,947	680	Min, H	83,015	126
McLennan, R	117,734	1,050	Mineer, J	101,497	986
McLeod, B	83,073	-	Mirza, F	119,959	507
McLeod, J	106,745	-	Misci, M	93,001	-
McLeod, R	87,374	852	Misiak, A	79,827	-
McLeod, T	79,681	320	Mital, E	144,326	473
McManus, J	87,079	238	Mitchell, A	96,536	220
McMath, H	103,968	-	Mitchell, D	89,173	-
McMillan, J	126,461	696	Mitchell, J	110,217	-
McMillan, S	79,624	-	Miyaji, K	141,563	-
McMillan, T	86,947	-	Moberg, D	146,380	-
McMillen, J	81,221	932	Mocharski, M	87,129	-
McNaney, K	167,042	-	Mochizuki, G	105,783	-
McNeill, Y	126,575	196	Mochrie, P	277,563	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Mogerman, O	104,461	-	Murakami, M	98,196	-
Mohamad-Khany, S	103,968	-	Murphy, D H	105,709	-
Mok, C	90,386	-	Murphy, G	110,406	-
Molaro, A	166,756	1,049	Murphy, K	105,686	-
Molina, M	82,465	187	Murphy, L	115,796	1,475
Monckton, N	121,659	-	Murray, B	125,966	-
Monteiro, S	76,442	-	Murray, G	181,441	1,884
Montgomery, N	100,711	-	Murray, W	131,243	-
Moody, J	101,778	-	Murru, D	128,554	-
Moore, A	81,625	-	Murtagh, C	90,961	-
Moore, C	76,428	-	Murton, B	146,928	-
Moore, D	110,720	-	Musslick, H	76,844	2,986
Moore, G	98,039	-	Myers, J	91,290	-
Moore, K	82,427	-	Myles, N	105,541	1,277
Moore, P	126,544	-	Mylrea, T	88,706	-
Moore, T	169,430	-	Nadalini, R	80,315	-
Moors, A	92,224	-	Nagle, C	75,581	-
Moran, G	101,660	-	Najafi, N	102,426	681
Moreau, J	94,536	-	Nakanishi, K	167,451	4,178
Morgan, B	102,289	-	Naklicki, A	234,647	-
Morgan, D	106,505	-	Namdari, D	95,620	-
Morgan, J	88,360	-	Narayan, K	76,458	-
Morin, P	141,003	-	Narayan, V	101,157	-
Morishita, K	150,077	-	Nathwani, A	119,843	-
Morishita, L	98,977	209	Naughty, R	121,047	-
Morrison, E	122,983	-	Naundorf, D	106,822	-
Morrison, G	149,405	-	Nava Avendano, J	79,819	2,441
Morrison, J	157,875	1,506	Navratil, M	124,181	327
Morrison, J M	92,587	295	Nayeri, S	109,482	473
Morrison, S	112,986	-	Naylor, M	130,590	89
Morrison, T	106,182	-	Ndlovu-Fraser, S	92,870	-
Morrison, V	121,502	-	Neal, P	108,349	327
Morrow, B	85,783	-	Neale, B	98,040	-
Mortimer, J	122,118	-	Neale, J	113,824	500
Morzaria, S	115,878	-	Neault, M	82,560	-
Mosher, C	109,706	-	Nedyalkova-Dimova, T	116,342	1,290
Mosher, S	103,441	-	Neely, P	76,442	-
Moshier, P	104,345	-	Neill, C	92,416	1,463
Moss, P	93,391	-	Nelson, A	115,154	-
Moss, R	122,124	-	Nelson, C	140,906	-
Motkaluk, R	104,322	802	Nelson, J	93,933	-
Motokado, G	110,076	-	Nelson, J	92,812	-
Mouck, D	89,716	-	Nelson, T	80,338	-
Mouzakis, A	76,902	315	Neufeld, G	109,999	-
Mozo, J	82,781	-	Neufeld, J	92,744	932
Mudrovacic, M	86,392	-	Neville, I	102,378	-
Mueller, S	107,959	473	Newman, A	130,232	1,201
Mueske, D	99,398	923	Newman, B	101,197	-
Muisse, S	104,895	-	Newman, C	107,288	-
Mulcahy, J	121,761	2,619	Newton, N	84,533	-
Mulder, C	130,476	-	Ng III, A	113,968	-
Mulhall, S	103,805	-	Ng, C	83,082	1,029
Mulji, K	160,365	971	Ng, H	95,655	-
Mulligan, R	113,607	344	Ng, L	98,139	-
Munro, T	88,002	-	Ng, L	88,520	-
Muntasir, S	75,839	290	Ng, T	116,433	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Ng, W	90,308	-	Olson, J	104,050	787
Ng, W	82,995	-	Onukwulu, I	81,038	-
Ngan, C	116,396	989	Oppenlander, D	115,021	-
Ngo, H	124,182	-	Orban, C	87,034	251
Nguyen, D	79,681	-	Orellana, J	105,612	-
Nguyen, E	79,553	-	Ortiz, P R	90,830	-
Nguyen, J	92,341	-	Osghian, D	116,806	1,613
Nguyen, K	108,637	998	Ostafiew, M	102,561	787
Nichols, D	138,452	-	O'Sullivan, D	118,721	1,230
Nichols, E	95,841	461	Otoole, S	92,573	261
Nichols, L	128,674	-	Oum, P	76,015	-
Nicholson, J	114,486	1,150	Out, T	85,013	-
Nicholson, P	122,573	650	Owen, C	106,816	2,747
Nicholson, W	122,023	-	Owen, K	92,258	-
Nicol, S	127,391	-	Owen, T	95,946	-
Nielson, G	116,781	-	Ozdoba, R	75,910	-
Nikolai, A	98,000	-	Paar, V R	94,569	-
Nikolai, K	101,715	-	Pabilano, J	93,095	904
Nikolic, S	110,053	532	Paccani, V	87,119	-
Nilsson, B L	98,834	-	Pacis, A	77,614	-
Nitychoruk, M	102,131	-	Page, S	79,209	-
Noble, C A	126,005	-	Page, T A	90,523	-
Noke Smith, A	113,358	-	Palazzo, F	78,059	-
Normann, H	149,618	-	Palmer, C	146,007	532
Norrie, A	117,734	1,133	Palmer, J	110,210	-
Northrup, T	86,125	-	Palmer, L	102,096	-
Norton, P	82,386	187	Palmer, R	98,470	188
Norton-Daniel, M	92,147	-	Pander, S	135,811	1,409
Nostitz-Tait, G	95,130	-	Pang, E	92,166	-
Nouri, M	91,111	372	Pangalia, S	145,480	216
Novak, R	125,967	-	Panganiban, M	82,230	-
Nowak, G	82,995	-	Pankratz, M	120,043	-
Nunes, M	76,607	257	Pappajohn, S	100,453	-
Nuraney, N	93,375	103	Pappas, P	88,983	-
Nurianti, S	90,408	1,088	Parasiuk, J	75,125	1,470
O'Callaghan, K	84,586	-	Parhar, D	83,570	-
O'Coffey, T	90,308	-	Park, T	101,262	-
O'Connell, E	93,667	499	Parker, D	116,550	1,727
O'Connor, E	93,882	-	Parker, L	141,050	932
Odong, J	128,024	-	Parkes, J	79,678	-
O'Donnell, T	202,998	156	Parkin, D	131,138	1,727
Odynsky, P	93,570	-	Parkinson, L	131,977	366
Oehlschlager, C	183,843	1,884	Parlby, T	78,114	-
Ogden, M	118,523	-	Parmar, M	83,621	1,087
Oh, J	99,351	473	Parno, M	101,129	-
Okell, C	115,317	-	Parr, J	104,307	-
Oland, H	134,721	590	Pasin, J	91,700	-
Olar, J W	118,436	-	Pasion, C	103,904	681
Olderskog, T	87,301	289	Pask, A S	107,284	724
Oldfield, T	113,610	1,057	Passaglia, C	101,670	-
O'Leary, J	91,121	-	Passmore, D	117,742	761
Olinek, J	140,200	168	Pate, M	107,381	539
Oliver, B	80,019	-	Patel, A	76,459	-
Oliverio, R	94,065	-	Patenaude, M	80,661	-
Oljaca, D	95,610	257	Pater, C	76,442	-
Olsen, T W	97,088	-	Paterakis, M	87,086	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pathal, G	172,450	136	Pidcock, C	108,937	-
Patis, A	92,809	-	Pighin, D	120,962	-
Patocka, J	90,500	-	Pikker, D	76,428	-
Paton, J	107,150	-	Pilas, K	108,365	1,373
Patrao, A	84,278	-	Pilon, P	79,475	-
Patrk, L	89,253	80	Pintos, A	76,572	-
Patterson, C	88,689	-	Pirmoradi, Z	98,165	209
Patzke, M	98,740	-	Piwowarski, Z	76,364	-
Pauls, B	76,625	-	Pizzolato, L	94,209	-
Paulson, M	154,373	464	Planinsic, J	78,640	-
Pawlak, C	119,970	-	Plant, S	97,257	499
Pawlitschek, S	85,433	-	Plasterer, R	91,258	473
Payne, K	102,196	-	Pocock, N	104,676	1,057
Peck, T	100,476	-	Polano, D	130,311	1,405
Peet, B	99,122	245	Pollard, B	129,769	-
Pelletier, B	104,907	-	Polonio, M	126,757	-
Pendergast, Z	100,632	-	Polovy, S	104,345	316
Penney, T	124,341	-	Pont, D	97,176	522
Pennings, R	104,222	-	Pontellini, M	82,995	-
Penton, C	76,348	-	Pope, D	89,287	473
Peppin, M	109,183	-	Popovic, A	103,860	-
Pereira, D	112,887	-	Porteous, C	102,368	-
Pereira, W	128,904	-	Porter, J	130,632	-
Perera, C	96,485	-	Postlethwaite, C	95,394	-
Perez, J.R.	75,581	-	Postma, T	135,668	673
Perkins, D	86,040	-	Potter, C	119,605	711
Perkins, E	85,422	289	Pottinger, G	126,165	-
Perodie, J	109,605	650	Poulter, M	88,378	-
Persaud, M	123,969	-	Pour, S	109,710	1,136
Peskett, R	108,860	-	Poutrel, G	95,632	-
Peskett, R	124,958	-	Pow, C	102,438	-
Peterson, D	131,795	-	Powell, A	94,995	63
Peterson, T	120,908	-	Powell, J	88,552	-
Petrus, A	79,879	289	Powell, L	96,796	-
Petruzzelli, A	92,235	-	Powell, R	109,019	-
Petry, M	102,818	-	Power, A	117,734	-
Petsinis, S	94,000	1,088	Prescott, L	169,914	-
Petticrew, H	112,289	-	Prevette, T	100,588	-
Pezzolesi, G	103,955	-	Price, A	83,864	-
Pezzotti, A	83,656	-	Price, F	99,419	685
Pfoh, R	115,352	-	Pricope, I	91,015	-
Phair, B	112,453	-	Priest, J	82,995	-
Phan, T	106,995	-	Primerano, M	145,287	-
Phanthoupheng, J	91,719	-	Principe, L	90,443	1,932
Phillips, D	110,666	-	Pringle, K	90,207	-
Phillips, J	105,076	730	Pritchard, W	98,905	103
Phillips, M	126,085	-	Probert, J	119,119	-
Picard, E	116,161	-	Pruger, M	97,610	-
Piccoli, D	84,390	-	Pruniak, J	109,694	-
Piccolo, D	97,104	-	Pucci, P	85,091	193
Pickard, G	125,145	-	Pugliese, D	104,249	-
Pickens, R	125,508	195	Pulgar, A	99,395	-
Pickersgill, M	107,778	563	Purchas, M	125,436	-
Pickett, E	76,217	63	Puustelli, M	104,636	787
Pickett, I	103,711	-	Puzio, C	92,701	-
Pickett, J.D	82,466	90	Pybus, C	101,467	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Pye, M	84,975	-	Rhine, L	80,499	-
Pylatuk, A	89,520	-	Ricard, J	81,413	-
Qazi, H	86,126	1,132	Rice, M	75,221	221
Qi, W	104,365	-	Richmond, S	98,139	-
Qian, D	92,806	944	Richter, J	83,983	-
Quan, N	88,207	-	Ridge, M	85,239	-
Quan, V	124,919	677	Riebe, J	124,518	-
Quayle, B	173,471	1,884	Riminchan, A	112,388	1,356
Quennell, B	109,412	-	Ritchie, M	91,928	-
Quigley, T	79,295	-	Ritter, A	85,175	-
Quilty, J	92,917	-	Rivet, S	116,537	650
Quintero, L	104,131	1,391	Robbins, J	128,934	1,101
Quirk, E	83,163	-	Roberge, D	151,910	375
Radakovich, M	117,100	1,321	Robertson, A	106,458	-
Radke, D	80,728	-	Robertson, C	156,707	-
Radziminski, C	108,669	1,573	Robertson, D	112,787	650
Rafique, F	111,738	499	Robertson, D	122,591	-
Rai, B	142,278	315	Robin, S	93,330	156
Rai, B	126,005	2,296	Robinson, D	108,668	986
Rai, H	106,105	-	Robinson, D	95,924	196
Rajan, B	97,527	-	Robinson, J D	76,263	-
Ralph, P	153,892	243	Robinson, K	121,534	-
Ralph, S A	90,322	-	Roderick, J	83,053	-
Ramirez, J	103,888	-	Rodrigues, G	121,135	-
Ramogida, S	82,853	-	Rodrigues, P	96,236	347
Ramos, M	89,430	-	Rodukoff, P	100,091	-
Ramos, W	76,696	-	Rogers, B	81,999	341
Ramsden, K	103,867	-	Rogers, W	76,359	-
Rana, G	78,934	-	Rohrmoser, M	77,606	-
Randall, B	104,369	500	Roman, P	86,549	995
Randhawa, J	75,466	-	Romaniuk, D	118,697	-
Rasley, J	93,286	-	Romanko, J	99,776	-
Rasoul Kim, A	104,397	-	Romanowski, A	104,557	787
Rattray, R	97,850	-	Romses, A	81,563	-
Ratushny, G	90,480	-	Roos, J	120,055	187
Rautenberg, J	96,357	-	Roosen, I	77,800	277
Rawson, J	75,121	583	Root, S	108,870	-
Rawsthorne, D	116,806	473	Roote, P	95,804	-
Raza, A	103,283	105	Rose, S	99,596	-
Reagh, K	84,796	-	Rosenblat, C	92,704	196
Reddy, A	108,729	-	Rosengren, P	131,964	-
Reddy, R	97,428	-	Rosenlund, D	150,732	-
Reed, C	160,516	1,884	Ross, A	135,958	-
Reed, G	110,531	-	Ross, C	95,370	-
Reed, J	91,325	3,200	Ross, J	117,734	1,138
Reed, M	94,812	-	Rougeau, G	80,076	-
Reed, P	110,947	-	Rougeau, T	84,897	-
Reese, A	83,145	-	Rourke, K	82,945	-
Reid, A	94,908	-	Rowley, W	103,070	1,721
Reid, D	170,316	-	Roy, A	79,501	-
Reid, L	86,608	-	Rozdale, A	79,458	-
Reilly, M	109,168	-	Ruddock, T	77,303	209
Reisen, E	118,043	-	Rumm, D	110,266	1,373
Reisig, D	90,856	-	Russell, S	102,972	-
Renning, R	169,795	152	Rusticus, M	80,298	-
Revesz, M	132,739	1,658	Rutherford, E	100,330	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Rutland, K	88,982	-	Scholefield, M	144,929	3,029
Ruz Hernandez, R	91,700	-	Schouls, M	147,417	828
Ryan, A	109,536	-	Schreiner, C	101,465	787
Ryan, C	99,020	473	Schultz, E	86,769	-
Ryan, P	166,756	473	Schwarz, M	158,865	22
Rycroft, L	109,800	-	Schwebs, S	125,545	441
Rysiewicz, J	75,335	-	Scollard, T	169,256	1,531
Ryskie, G A	128,743	203	Scott Castro, B	91,163	-
Sabellico, A	90,632	-	Scott, A	117,515	-
Sachdev, M	80,369	-	Scott, D	106,882	-
Sagarbarria, J	88,340	682	Scott, K	127,520	-
Sagert, T	87,263	-	Scudder, N	79,906	-
Sahota, S	76,442	-	Sears, B	145,468	2,692
Saini, D	111,239	998	Sears, K	131,243	650
Salar-Arefi, Y	104,787	272	Seaton, M	98,139	286
Salas, R	77,918	-	Sebastian, L	81,100	-
Sales, A	121,256	103	Sebastiao, A	75,240	-
Salina, M	89,470	-	Seibel, M	80,048	-
Salinas, C	124,009	1,545	Seifert, W	97,153	-
Sampert, D	127,541	-	Sekoranja, R	89,973	-
Sandberg, K	112,914	-	Sellers, G	103,582	-
Sanders, B	103,562	-	Semenya, A	79,675	-
Sanderson, K	88,010	-	Semproni, M	76,274	-
Sandher, S	89,135	-	Senghera, B	117,342	-
Sandhu, B	85,117	34	Senior, C	90,317	-
Sandhu, B	80,330	-	Sereda, G	90,375	-
Sandhu, C	108,191	-	Sereda, M	146,905	384
Sandhu, G	138,640	998	Seto, E	102,373	1,906
Sandhu, J	91,402	-	Sevallo, S	99,776	-
Sandhu, J	77,053	-	Sever, D	103,856	-
Sandhu, M	75,665	-	Sevilla, E	85,420	-
Sanford, J	75,368	489	Sew, B	122,326	-
Santema, A	86,835	-	Sha, X	75,307	840
Santorelli, V	113,470	163	Shah, M	116,386	-
Santos, C	78,523	-	Shalist, J	115,008	-
Santos, J	125,414	-	Shamess, A	168,809	75
Sarazin, P	86,813	-	Shanahan, J	108,539	-
Sarnetsky, G	84,431	-	Shannon, A	106,028	-
Saunby, J	75,719	210	Shannon, C	88,625	852
Saunders, K	76,442	-	Shapka, R	78,422	-
Saunders, S	157,886	122	Sharif, D	88,437	-
Savage, G	136,622	32	Sharma, B	98,419	743
Savage, M	109,912	-	Sharma, J	98,691	-
Sayre, C	82,935	595	Sharma, S	81,976	-
Scarborough, M	98,377	-	Shaw, J	97,460	-
Scarlett, T	106,220	728	Shayan, H	86,075	445
Scarr, T	103,968	-	Shearer, D	136,215	-
Schenderling, R	137,401	230	Shearer, K	95,816	-
Scherban, J	124,514	-	Sheasby, P	138,600	2,086
Scheu, M	127,144	-	Shebib, J	99,043	420
Schick, J	78,471	-	Sheehan, L	103,674	-
Schmidt, F	114,985	650	Shen, Y	84,129	105
Schmidt, M	77,425	-	Sheng, W	90,484	-
Schnackenberg, D	97,104	188	Sheppard, J	100,364	-
Schneider, J	82,312	277	Shergill, M	96,501	-
Schoeffel, K	115,908	-	Shergill, S	75,117	1,029

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Sheridan, K	92,099	286	Smit, F	124,514	542
Sherriff, A	104,279	-	Smith, B	95,462	-
Sheu, Y	99,329	681	Smith, C	83,678	-
Shi, W	79,681	-	Smith, D	83,253	-
Shi, Y	110,173	499	Smith, D C	177,777	473
Shier, C	104,013	-	Smith, D D	75,726	-
Shirley, D	126,370	-	Smith, D M	95,902	-
Shoji, M	144,266	-	Smith, G	123,710	327
Shokar, A	89,906	-	Smith, J	103,993	-
Shong, D	125,830	-	Smith, M	83,096	-
Short, J	121,295	650	Smith, P	111,673	-
Shorter, C	84,218	47	Smith, S M	103,231	-
Shroff, R	80,309	-	Smith, S S	83,985	-
Sibbald, L	75,553	277	Smulders, C	109,639	-
Sibley, G	79,887	-	Snikvalds, R	75,654	263
Sibley, M	89,857	-	Snitz, A	83,846	-
Sidhu, G	112,948	650	So, D	116,806	998
Sidhu, N	83,505	-	So, M	116,640	-
Sidhu, R	135,958	-	Sobejko, J	117,734	745
Sidwell, A	148,909	473	Sobh, M	92,546	-
Siemens, R	87,594	-	Soglo, M P	108,121	344
Sihota, A	101,312	-	Soh, V	79,681	-
Sihota, P	112,759	-	Sohi, K	93,514	477
Sikolya, N	91,213	-	Sojka, A S	144,930	-
Silva, H	80,155	-	Soleimani, M	111,703	21
Silva, O	154,465	62	Soliman, R	89,800	652
Silvestrone, K	83,238	-	Sommer, P	128,623	-
Simmer, T	110,236	1,311	Sommerville, A	78,955	-
Simons, D	84,466	-	Soni, H	151,122	-
Simpson, M	105,607	532	Sonnenburg, C	98,531	-
Simpson, M	98,284	-	Soo, J	100,732	-
Simpson, S	75,028	341	Soo, V	82,995	105
Sims, R	85,962	187	Soukup, G	80,251	-
Sinasac, C	82,995	-	Soutar, R	103,473	33
Sinclair, A	130,618	-	Soutar, T	88,890	-
Singer, J	97,062	196	Sovdat, S	122,662	-
Singh, A	106,720	-	Sovdi, H	115,889	-
Singh, A	106,198	-	Spaans, K	99,101	84
Singh, S	262,140	103	Spargo, B	93,510	188
Singleton, P	86,196	-	Spinelli, V	105,287	680
Sister, S	85,639	-	Sproston, S	109,800	-
Sivakumar, S	84,955	-	Spythourakis, G	82,459	-
Sawy, A	100,542	-	St. Michel, P	121,206	-
Skidmore, D	97,104	-	Stad, B	87,319	-
Skinner, M	93,325	1,785	Stadnek, C	115,025	-
Skinner, M T	102,528	-	Standerwick, J	102,504	-
Skov, J	82,995	-	Stanford, C	98,236	-
Skrepnik, V	121,929	-	Starritt, A	110,792	-
Slade, B	108,964	-	Steele, B	102,364	-
Slader, G	86,197	-	Steele, G	101,805	-
Sleightholm, D	85,373	-	Steele, R	113,678	-
Sliacky, J	82,465	289	Steen, A	86,929	-
Slingerland, J	110,963	-	Steen, J	97,104	-
Slykerman, D	104,936	245	Steer, M	110,471	-
Smaldino, M	97,104	-	Steglich, N	76,892	510
Smale, M	84,979	847	Stephens, S	121,661	2,328

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Stephenson, N	100,351	-	Takeda, M	76,366	273
Stephenson, S	102,270	-	Tam, S	91,777	-
Stevens, D	170,585	236	Tamashiro, K	111,058	-
Stevenson, L	80,812	-	Tammen, R	98,738	-
Stevenson, S	81,046	109	Tan, F	126,005	-
Stevenson, W	95,829	-	Tan, J	90,308	-
Steward, A	114,720	708	Tan, W	84,661	-
Stewart, D	104,885	-	Tanaka, E	110,147	487
Stewart, I	118,307	-	Tang, B	88,379	4,410
Stewart, K	89,828	-	Tang, G	127,825	-
Stewart, R	128,081	-	Tang, L	90,370	-
Stiles, C	78,001	-	Tang, W	89,903	-
Stoneson, S	111,110	-	Tao, A	125,795	1,119
Storer, P	154,994	499	Tartaglio, P	77,149	-
Stouten, C	99,420	980	Taylor, W	78,876	-
Straith, D	95,400	-	Teiffel, R	122,006	-
Straka, A	98,139	80	Teixeira, R	76,264	-
Strand, I	110,187	711	Tejani, N	104,754	-
Straub, G	86,045	-	Telling, R	87,197	-
Stroup, C	91,518	-	Teneese, R	76,544	-
Stroup, D	154,931	263	Teng, W	103,523	63
Struthers, T	108,200	-	Tenney, T	98,139	-
Stubbington, J	76,077	-	Teoli, G	147,227	-
Styles, A	122,722	-	Tessier, D	87,886	-
Styles, R	75,102	-	Tessier, J	109,660	-
Su, J	126,083	-	Tetzlaff, D	82,517	90
Sue, M	75,237	-	Thakur, P	103,523	-
Sukul, B	109,574	-	Tham, M	80,305	-
Sullivan, E	80,532	-	Thawng Mang, J	92,612	338
Sumecki, A	97,351	-	Theyer-McComb, J	82,121	-
Summerton, M	83,064	239	Thibodeau, D	83,203	-
Sumter, A	92,573	-	Thicke, M	97,121	1,049
Sung, C	85,860	1,111	Thirkell, J	88,373	187
Sungur, C	114,636	-	Thomas, A	90,455	2,288
Surette, M	83,700	210	Thomas, D	83,203	-
Sussmann, C	97,712	-	Thomas, K	81,015	90
Sutherland, C	113,808	-	Thomas, S	80,186	-
Sutton, S	106,822	-	Thompson, A	121,206	-
Suurkask, B	90,771	-	Thompson, C	109,715	-
Suzuki, K	124,426	-	Thompson, C	108,772	1,242
Swain, M	82,723	-	Thompson, J	97,104	-
Swan, J	88,138	-	Thorburn, T	99,012	-
Swantje, E	112,503	1,373	Thorlakson, K	81,571	-
Sweetapple, K	101,717	-	Thornley, A	103,166	432
Sydenham, D P	149,235	-	Tia, A	117,774	1,077
Sye, A	75,252	-	Tierney, D	122,274	-
Syskakis, T	103,793	97	Tilt, M	115,446	-
Szeleczky, O	85,183	-	To, D	76,442	-
Szeto, N	121,904	499	To, T	93,980	-
Szeto, V	87,819	1,119	Todd, B	90,819	-
Tabata, W	145,529	203	Todd, B	130,749	-
Tack, D	107,447	-	Todd, L	102,686	940
Taddei, A	77,250	-	Tohill, J	85,105	-
Taddune, N	106,372	932	Tolentino, C	84,453	-
Tai, H	89,441	1,470	Tolnai, D	109,090	-
Tait, S M	88,078	-	Tomono, T	94,832	577

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Tomyk, K	125,671	713	Underwood, C	147,379	473
Tong, R	75,265	998	Urquhart, S	85,177	187
Toop, D	91,247	-	Ussher, O	110,729	-
Topping, M	107,801	-	Uyesugi, D	117,014	1,029
Topping, S	106,128	-	Uyesugi, J	112,418	1,937
Torres Garza, M	90,911	-	Vaillancourt, E	80,518	-
Torres-Rivas, W	89,393	-	Vaisbord, P	107,168	-
Torstveit, R	102,235	-	Vakili, H	76,333	-
Tough, S	76,892	-	Valizadehasl, M	96,960	-
Townsend, C	111,147	590	Van Den Boogaard, S	103,137	-
Trach, D	91,444	-	Van Fraassen, B	124,514	-
Trach, J	90,142	-	Van Horn, D	124,158	-
Track, J	161,186	1,884	Van Acken, R	127,032	-
Traer, R	135,486	825	Van Laare, N	119,207	-
Trajic, H	81,419	1,601	Vanasse, M	126,355	-
Tranter, J	98,277	210	Vandekerckhove, G	106,971	-
Traviss, R	95,253	295	Vandermark, J	89,345	-
Tremblay, M	88,986	-	Vane, V	97,907	179
Trick, L	108,587	-	Vanjaarsveld, S	136,017	592
Trinh, P	95,431	-	Varga, M	109,447	-
Trott, K	106,484	-	Varn, H	119,004	998
Trudeau, M	99,679	423	Vashisht, S	106,460	-
Trylinski, R	105,279	-	Veer, R	93,205	891
Tsai, G	166,117	1,884	Veer, R	121,565	-
Tsang, J	80,695	-	Vega, O	80,995	1,605
Tsang, L	95,858	-	Verappan, D	137,599	-
Tsang, W	105,023	-	Verdicchio, A	118,308	379
Tsang-Trinaistich, J	92,597	-	Vernooy, M	107,076	-
Tsang-Trinaistich, T	133,866	-	Veuger, D	128,731	-
Tse, J	87,013	787	Viani, A	76,043	-
Tse, R	76,548	-	Vigil, M	79,681	-
Tse, V	83,019	-	Vike, S	100,302	-
Tseng, K	102,893	473	Vilis, A	110,033	-
Tsikayi, R	89,240	-	Villamil, J	93,184	-
Tudge, J	103,293	-	Villegas, A	91,370	-
Tudor, L	89,940	-	Virtue, N	108,514	-
Tuerlings, L	76,853	-	Visintin, L	78,358	-
Tully, A	97,104	188	Visona, M	75,304	-
Tupper, J	79,553	932	Vissers, L	94,069	-
Turcic, K	103,144	-	Vistaunet, B	109,168	163
Turecki, J	113,276	-	Vitkovic, M	126,998	683
Turishev, B	131,543	735	Vogt, K	92,813	-
Turnbull, A	87,464	390	Vohora, N	99,392	-
Turner, A	138,212	3,741	Volpe, L	93,150	-
Turner, S	111,729	63	Volpi, P	76,648	-
Turner, S D.	117,399	-	Voskakis, S	96,671	-
Twa, J S	183,843	1,884	Voth, K	88,327	356
Twarog, D	87,998	-	Vuiyale, A	84,928	-
Twarog, G	95,438	330	Vukelic, Z	81,800	-
Tweedie, M	133,565	-	Waddell, D	83,417	-
Twemlow, C	98,722	50	Wahl, J	108,518	-
Tycho, G	98,805	237	Wainwright, M	75,959	-
Tynan, K	107,657	-	Waite, J	100,001	-
Tynan, S	92,744	-	Waite, R	90,262	-
Ulmer, C	115,805	-	Walia, M	142,602	1,088
Uncao, E	78,207	-	Walker, B	115,743	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Walker, C	82,575	369	White, R	89,704	-
Walker, C	90,016	-	White, W	126,090	-
Walker, D	93,694	-	Whitehead, A	109,512	-
Walker, K	90,308	-	Whitehead, D	93,980	-
Wallace, G	114,028	-	Whiteman, K	104,377	-
Walls, J	94,140	-	Whynott, B	76,895	730
Walls, J	82,181	-	Wickham, A	78,553	-
Waloszek, E	108,912	-	Wiebe, B	100,091	-
Walsh, R	90,770	-	Wiebe, J	106,599	-
Walton, R	97,982	-	Wierenga, L	86,273	-
Walz, S	86,566	-	Wightman, C	79,645	-
Wan, K	131,006	729	Wilde, C	105,149	-
Wang, C	105,450	2,339	Wilde, M	77,951	1,488
Wang, F	86,687	-	Wiley, D	119,306	-
Wang, H	82,034	-	Wiley, K	76,387	-
Wang, Q	99,201	-	Wiley, S	99,573	-
Wang, S	77,745	57	Wilgosh, J	118,489	-
Wanklin, T	126,109	-	Wilkinson, C	102,376	-
Ward, B	92,799	-	Wilkinson, J	107,006	-
Ward, S	116,347	650	Williams, C	98,589	-
Wardell, M	103,063	2,216	Williams, D	82,445	-
Warn, A	104,377	-	Williams, L	118,298	-
Warner, P	116,342	-	Williams, R	92,184	-
Warnock, R	148,638	-	Williams, R	86,427	473
Warwick, R	91,995	315	Williams, R	97,604	-
Wassenaar, F	89,072	-	Willis, B	101,901	-
Watanabe, Y	93,650	-	Wilson, D	146,007	47
Watkins, C	93,780	-	Wilson, G	129,498	-
Watkins, E	108,223	375	Wilson, H	92,174	-
Watson, R	126,722	1,373	Wilson, K	152,282	-
Watson, S	100,014	-	Wilson, M	107,360	-
Watteyne, T	88,745	-	Wilson, R	115,752	423
Watts, D	107,399	-	Wilson, S	121,172	687
Watts, E	80,651	1,137	Wilson, T	82,995	-
Webb, S	103,523	-	Wilton, S	163,887	179
Weber, P	104,936	-	Wingert, C	105,338	-
Webster, B	77,827	1,115	Winkler, A	93,610	-
Webster, G	83,259	-	Winsemann, H	75,857	-
Weeks, R	111,018	-	Winstanley, D	113,388	656
Wei, J	106,441	-	Winter, R	86,600	337
Weiss, R	96,209	-	Wittgens, M	180,802	590
Welch, A	95,395	525	Wiwchar, J	86,547	-
Welch, K	102,076	-	Wojcik, K	81,811	-
Wellington, T	112,701	-	Wojnarski, D	90,742	-
Wells, N	108,244	-	Wold, B	120,179	-
Wells, S	101,802	1,202	Wolf, N	79,625	764
Werfl, C	85,529	90	Wolff, K	104,255	-
Westerman, D	98,616	-	Won, C	116,479	1,440
Westgate, J	117,748	-	Wong, A	96,897	944
Wewala, D	87,785	-	Wong, A	86,820	-
Whincup, M	108,541	-	Wong, A	85,926	1,029
Whincup, T	84,507	-	Wong, B	125,115	-
Whipple, J	75,814	-	Wong, B	100,389	-
White, B	95,925	156	Wong, B F	82,631	211
White, J	90,137	-	Wong, C	76,984	-
White, P	119,728	1,197	Wong, C A	76,650	-

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

Name	Remuneration	Expenses	Name	Remuneration	Expenses
Wong, D	148,837	2,238	Yip, R	78,260	-
Wong, E	111,884	-	Yong, M	90,750	-
Wong, G	75,210	-	Yoshida, N	76,606	-
Wong, G R	130,150	-	Yoshioka, A	81,757	-
Wong, H	90,190	-	Young, B	124,083	-
Wong, J	112,589	1,311	Young, M	86,366	473
Wong, J	78,554	-	Young, S	147,919	335
Wong, J	75,646	-	Yu, J	90,308	1,029
Wong, K	97,213	-	Yu, M	85,909	932
Wong, T	76,342	263	Yu, S	77,499	-
Wong, T	75,317	-	Yuen, O	90,340	1,119
Wong, V	92,918	-	Yung, C	76,442	50
Wong, W	109,474	473	Yung, P	81,192	530
Wong, W	84,254	-	Zacharuk, J	147,919	3,840
Wong, W	80,653	-	Zaenker, A	119,771	-
Woo, H	116,396	998	Zagar, A	93,792	-
Woo, L	83,314	-	Zak, M	173,440	131
Wood, G	122,424	-	Zammar, J	167,797	1,646
Wood, J	105,799	-	Zanardo, T	77,803	-
Wood, S	112,112	-	Zandbergen, M	95,888	-
Woodhouse, M	79,888	315	Zargar, R	78,473	-
Woods, B	166,149	1,884	Zaturecky, S	113,126	-
Woods, B	94,204	-	Zawada, A	132,448	-
Wotherspoon, P	84,935	-	Zedan, R	101,285	2,305
Wray, B A	125,103	-	Zeegers, R	82,523	-
Wright, G	102,474	-	Zen, L	75,486	-
Wroblewski, A	104,194	-	Zeng, Y	93,420	-
Wu, H	90,343	-	Zhang, C	95,600	-
Wu, M	75,325	-	Zhang, C	78,061	-
Wuerch, C	92,429	-	Zhang, Z	86,906	-
Wulder, J	81,434	-	Zhao, Q	114,525	1,088
Wuttunee, R	83,917	-	Zheng, J	89,915	-
Wydra, L	83,757	656	Zhou, Z	78,522	-
Xian, Q	99,494	-	Zhu, H	103,897	-
Xiao, Z	91,452	932	Ziegenfuss, E	84,017	-
Xiong, L	104,345	-	Zienty, E	97,104	-
Xu, C	93,264	-	Zimmermann, B	118,875	-
Yackel, A	122,096	-	Zoney, J	111,803	-
Yamamoto, K	78,853	210	Zoppa, K	126,398	-
Yang, A	91,278	-	Zuccarello, R	93,672	-
Yang, H	96,271	-	Zuffa, D	77,314	1,134
Yang, Z	81,817	-	Zupan, M	150,529	-
Yarych, T	123,760	-	Zupan, M	102,445	-
Yates, M	110,287	-		\$ 309,175,156	\$ 780,546
Yee, A	87,985	289			
Yee, K	86,343	-	Under \$75,000	222,299,139	232,991
Yee, K	86,196	-			
Yee, L	114,936	473	Grand Total	\$ 531,474,295	\$ 1,013,537
Yip, D	79,366	-			
Yip, M	96,755	-			

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.
- the remuneration Schedule excludes “Consolidated Entities” viz. PNE, EasyPark, VEC, etc.

<u>Number of Agreements</u>	<u>Equivalent Number of Gross Monthly Salary</u>
-----------------------------	--

1

3

Prepared in accordance with the Financial Information Regulation Schedule 1, Section 6 (7)

**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES
(OVER \$25,000)**

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1) AND (2)

0894914 BC Ltd	\$ 177,922	Ameresco Canada Inc	25,528
0930501 BC Ltd	216,573	American Express	152,933
101 West Hastings Holding Ltd	1,102,986	American Investments Ltd and Western Mktg. Dev't	44,219
1098559 BC Ltd	99,594	Andec Agencies Ltd	40,324
123 West Communications Inc	43,266	Andrew Peller Ltd	67,857
1648 E. 1st Homes Limited	27,300	Andrew Sheret Ltd	33,182
1st Trauma Scene Clean Up Ltd	136,567	Anixter Canada Inc	55,030
24 Hour Shuttle Ltd	35,570	Annex Communications Inc	86,625
360 Surveillance Inc	57,332	Annex Consulting Group Inc	241,465
3M Canada Co	182,548	Ansan Industries Ltd	4,992,041
4Imprint Inc	29,524	Anti-Slip Anywhere Inc	57,131
4th Utility Inc	559,781	Aplin & Martin Consultants Ltd	110,813
879142 Alberta Ltd	75,547	Applewood Mitsubishi	125,440
A & B Rail Services Ltd	33,166	Applied Electronics Ltd	186,585
A & N Trucking 1986 Ltd	205,048	Applied Industrial Technologies LP	110,173
A & S Design Ltd	37,475	AquaTerra Environmental Ltd	37,800
A E Concrete Products Inc	57,587	Aquilini Properties LP	284,240
A J Forsyth & Co Ltd	38,755	Aquionics, Inc	42,124
A Power Services Ltd	66,422	Aramark Canada Ltd	1,437,947
A R Mower & Supply Ltd	93,397	Arbor Body Shop (1980) Ltd	97,236
A Randhawa Trucking	151,975	Arrow Marine Services Ltd	96,298
A&H Recreational Ventures LLC	28,033	Artefactual Systems Inc	43,338
A.C.T. Equipment Sales Ltd	28,892	ASAP Office Supplies	55,083
ABC Pipe Cleaning Services Ltd	25,445	Ascendco Contracting Inc	41,317
ABC Transmissions Ltd	36,165	Ashton Mechanical Ltd	43,586
Accela Inc	43,878	Asian Environmental Association	52,572
Acceo Solutions Inc	102,285	Asplundh Canada ULC	37,548
Acklands-Grainger Inc	332,698	AssetWorks LLC	152,760
Acme Fire & Safety Co Ltd	83,835	Associated Engineering (BC) Ltd.	1,244,961
Acrylco Mfg Ltd	60,023	Associated Fire Safety Maintenance	806,354
Actes Environmental Ltd	163,673	Association of Neighbourhood Houses of BC	172,500
Action Athletic Wear	52,096	Astrographic Industries Ltd	47,730
Action Electric Ltd	359,118	Atco Structures & Logistics Ltd	27,889
Action Glass Inc	263,549	Ateeq Trucking Ltd	159,239
Activated Automatic Door Systems Ltd	36,666	Atira Women's Resource Society	46,728
Acton Ostry Architects Inc	380,426	Atlas Power Sweeping Ltd	468,646
Adlerhorst International Inc	30,952	Atlas-Apex Roofing (BC) Inc	41,447
Advanced Systems Roofing & Waterproofing Ltd	25,600	ATS Traffic - British Columbia Ltd	387,355
AECOM Canada Limited	422,330	Aulak Trucking	145,386
AES Engineering Ltd	76,904	Aura Homes Ltd	177,450
Aggressive Tube Bending Inc	69,753	Austin Metal Fabricators LP	54,255
Air Canada	57,900	Autodesk Canada	259,945
Air Liquide Canada Inc	154,102	AV Strategies Ltd	117,805
Alblaster Pressure Washing Ltd	41,717	Avaleris Inc	30,187
Alexander Holburn Beaudin & Lang LLP In Trust	6,963,728	Avis Car Rental	27,798
Alexander Holburn Beaudin & Lang LLP	31,109	AVI-SPL Canada Ltd	214,057
Allied Shipbuilders Ltd	33,101	AVO Vehicle Outfitting Inc	57,101
All-Pro Services Ltd	55,807	Axis Technical Services	58,538
ALS Canada Ltd	43,982	B & D Auto Body & Glass Ltd	69,253
Alesco Canada Corporation	259,696	B Virk Trucking	30,079
Altec Industries Ltd	152,990	B. A. Blacktop Ltd	677,258
Alternative Dispute Resolution Inst of BC	38,178	B.A. Robinson Co Ltd	555,160
Altus Group Limited	78,140	B.C. Air Filter Ltd	29,225
Always Excavating Ltd	162,446	Ball Superior, Ltd	40,509
Amazon	190,011	Bang The Table Canada Ltd	102,984
AME Consulting Group Ltd	463,427	Bank Of Montreal	146,277
Amec Cutting & Coring Ltd	113,028	Barry Hamel Equipment Ltd	49,059
Ameresco Asset Sustainability Group	266,478	Basalite Concrete Products, LLC	46,995

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Bay Hill Contracting Ltd	65,686	Broadway Refrigeration & Air Conditioning Co. Ltd	172,318
Baza Ventures Inc	59,626	Brock White Canada ULC	51,728
BC Groundwater Consulting Services Ltd	28,860	Brooks Corning Co. Ltd	466,237
BC Hardwood Floor Co Ltd	28,203	Brown Bros Motor Lease Canada Ltd	103,456
BC Housing Management Commission	2,294,608	Brown Bros Ford	41,284
BC Hydro	16,000,720	Brush Ex Services	32,435
BC Libraries Cooperative	615,183	BSI Online ULC	442,259
BC Municipal Safety Association	145,070	BTY Consultancy Group Inc	26,565
BC Principals' And Vice-Principals' Assoc	192,813	Bunt & Associates Engineering Ltd	48,094
BC Rentals Ltd	62,357	Burnaby Bag & Burlap Ltd	40,164
BCS Real Estate	38,825	Burnaby Hitch & Linex	33,828
BD Hall Constructors Corp	2,236,368	Burnkit Creative Inc	46,596
BDI	27,889	Business Watch International Inc	32,702
Beatty Floors Ltd	195,711	Buster's Towing (1987) Ltd	971,044
Bedrock Granite Sales Ltd	221,376	Buy Social Canada CCC Ltd	55,125
Beijing Bookstore	50,547	BYD Canada Company Limited	516,600
Bel Contracting	131,450	C J Graphics Inc	33,181
Belfor Property Restoration	50,884	C3m Construction Contractor Group Inc	29,809
Bell Canada	30,446	Calco Equipment (BC) Ltd	50,054
Bell Mobility Inc	1,945,698	Calytera Software Inc	153,501
Bell Phillips Safety Group Inc	34,130	CamCentral Systems Inc	249,666
Bennett Jones LLP	53,748	Cameron, Greg	43,051
BentalGreenOak Canada LP	149,310	Camfil Canada Inc	61,722
Bert's Electric (2001) Ltd	71,137	Canada Council for the Arts	36,315
Best Buy Canada Ltd	45,320	Canada Mortgage & Housing Corp	51,491
Better Blend Coffee Ltd	31,082	Canada Pipe Company ULC	1,966,176
BGIS Global Integrated Solutions	59,226	Canada Post Corporation	755,220
BHD Instrumentation (BC) Limited	32,230	Canada Spring Mfg (1988) Inc	53,328
Bibliocommons Corp	126,842	Canadian Assocn Chiefs of Police	53,154
Bibliotheca Canada Inc	642,326	Canadian Audit & Accountability Foundation	39,690
Big Dig Excavating Ltd	454,200	Canadian Dewatering Ltd	422,732
Bigfoot Crane Company Inc	25,011	Canadian Doormaster Electric Ltd	419,158
Bill Boons Consulting Services	63,047	Canadian Engineered Products and Sales Ltd	1,565,275
Bill Mandher Trucking Ltd	133,496	Canadian Landscape and Civil Services Ltd	511,870
Biobest Canada Ltd	28,970	Canadian Linen & Uniform Service	243,975
Blackbear Excavating Ltd	128,290	Canadian Pacific Railway Company	186,188
B-Line Tire & Auto Supply (BC)	31,471	Canadian Tire Corporation Ltd	71,681
BLT Limited Partnership	79,495	Cannor Nurseries Ltd	177,268
Blue Pine Enterprises Ltd	85,891	Cansel Survey Equipment Inc	83,471
Blue Water Systems Ltd	754,195	Canterbury Coffee Corporation	25,613
Bluebeam Inc	112,000	Capilano Maritime Design Ltd	30,072
BlueFish Design Studio Inc	28,988	Capital Grid Services Corp	182,264
Bollman Roofing & Sheet Metal Ltd	31,777	Carbonet Holdings Inc	175,126
Bond Reproductions Inc	134,420	Carscadden Stokes McDonald Architects Inc	186,237
Borden Ladner Gervais LLP	29,078	Cascade Wear BC Ltd	191,274
Bortolo & Sons Paving Co Ltd	521,484	Cascadia Sport Systems Inc	71,357
Boston Construction Corp	927,121	Cascadia Strategy Consulting Partners Ltd	180,217
Boyden Vancouver Inc	63,210	Cat The Rental Store	438,823
Brady's Excavating	187,387	Caterpillar Financial Services Limited	25,980
Brand.Live Management Group Inc	59,103	CBRE Limited	135,450
Brandt Tractor Ltd	173,723	CBV Collection Services Ltd	1,488,510
Brar & Son Trucking Ltd	140,940	CC Equipment Sales Ltd	93,191
Brett Young	89,380	CDW Canada Corp	4,825,296
Brian C. Markus Law Corp., In Tr Barristers & Solicitors	4,118,460	Cedar Crest Lands (BC) Ltd	1,074,235
Britannia Community Services Centre	1,927,553	CelleBrite Inc	210,332
Britco BOXX Limited Partnership	250,382	Cematrix Canada Inc	218,215
Brite-Lite Inc	100,072	Centennial Food Service	242,099
British Columbia Firearms Academy Inc	26,569	CentralSquare Canada Software Inc	690,889
British Columbia Profess'l Fire Fighters' Burn Fund	138,759	Centre For Equitable Library Access	43,696

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

CES City Electric Supply	53,020	Costco	51,241
CES Engineering Ltd	27,300	COWI North America Ltd	1,070,851
Ceyssens & Bauchman Barristers & Solicitors	91,280	CPKN Network Inc	42,005
CH2M Hill Canada Limited	334,625	Creative Battery Systems	36,279
Champlain Square LP	184,012	Creative Bricks'n Blocks Ltd	27,136
Chan, Alex	32,376	Creative Embroidery	73,440
Chance Rides Manufacturing Inc	54,771	Creative Energy Vancouver Platforms Inc	236,400
Chapman Burner and Heating Service Ltd	211,936	Creditron, Inc	78,923
Charter Telecom Inc	50,196	Cressey Development Corporation	1,350,072
Chernoff Thompson Architects	351,605	Crichton Ventures Inc	72,855
Chinese Community Policing Centre	146,245	Crocker Equipment Co. Ltd	72,797
Chinese Cultural Centre of Greater Vancouver	72,499	Crown Contracting Limited	515,867
Christie Lites Sales	146,337	Cubex Ltd	736,355
Cicely Blain Consulting	57,239	Cullen Western Star	199,797
Cimco Refrigeration	806,655	Cummins Canada ULC	253,035
City Elevator Ltd	988,964	Currie, Ashley	52,032
City Farmer	140,112	Curt T. Griffiths Ltd	63,000
City Hoe Services Ltd	1,284,804	Custom Blacktop Co	278,248
City of Delta	5,378,762	CVS Midwest Tape LLC	243,410
City Studio Vancouver Society	105,100	CWMM Consulting Engineers Ltd	74,776
Cityspaces Consulting Ltd	27,021	CWPC Property Consultants Ltd	27,279
CK Golf Solutions Ltd	28,284	Cyclone Diamond Products Ltd	29,246
CK TechniConsulting Services	42,040	D G MacLachlan Limited	26,564
Claire Hatcher Law Corporation	76,899	D Sandhu Trucking	100,463
Claymore Clothes Ltd	81,006	DA Architects + Planners	37,701
Cleartech Industries Inc	205,081	Dams Ford Lincoln Sales Ltd	144,110
Cloverdale Paint Inc	56,018	Daniel Lynagh & Sons Ltd	102,610
Club Prophet Systems	28,000	Darkhorse Analytics Inc	39,375
Coast Mountain Bus Company Ltd	1,265,884	Datacore	169,680
Coast Powertrain Ltd	28,501	Dave Dulay Trucking	97,981
Coast Wholesale Appliances Ltd	98,591	David G. Butcher Law Corp	74,394
Coastal Ford Sales Ltd	433,268	Davidson Bros Mechanical Contractors Ltd	55,733
Cobra Electric Ltd	70,979	Davies Geotechnical Inc	36,616
Collectcents Inc	407,909	Davtech Analytical Services (Canada) Inc	49,705
Colliers International Realty Advisors Inc	37,275	Dawson Electrical Controls LLC	31,642
Collings Johnston Inc	48,538	DB Perks & Associates Ltd	56,187
Collingwood Community Policing Centre Assoc	145,887	DBM Refrigeration Ltd	26,954
Colt Canada Corporation	152,630	Deloitte Inc	445,387
Columbia Networks Inc	175,046	Deloitte LLP	198,350
Combined Painting (1985) Ltd	42,494	Deramore Construction Services Inc	154,065
Command Engineering International Ltd	36,750	Design Workshop Inc	243,998
Commercial Aquatic Supplies	80,134	Destination Auto Group	36,049
Commercial Truck Equipment Co	2,865,388	Deva Solutions Inc	60,662
Commissionaires	265,280	Devin Fitness Group Inc	35,430
Community Builders Group	118,490	DGS Construction Company Ltd	6,639,532
Community Impact Real Estate Society	791,510	Dhaliwal Trucking	185,668
Complex Projects Consulting Inc	149,468	Dialog BC Inc	585,349
Compugen Inc	5,927,754	Diamond and Schmitt Architects Inc	377,959
Computronix (Canada) Ltd	722,825	Diamond Head Consulting Ltd	114,416
Comtest Communications Products Ltd	41,092	Diamond International Trucks Ltd	1,037,905
ContainerWest	89,724	Diamond Pre-Cast Concrete Ltd	39,162
Contemporary Office Interiors Ltd	831,710	DigiCert Inc	39,459
Convergent Information Systems	122,863	Dillon Consulting Limited	40,446
Cooper Equipment Rentals Ltd	35,197	Direct Equipment West Ltd	1,067,051
Corporate Express	164,221	Division 15 Mechanical Ltd	1,226,504
Core6 Environmental Ltd	91,434	Dixon Networks Corp	25,289
Coriolis Consulting Corp	280,000	DLA Piper (Canada) LLP	35,335
Coristine Woodall Barristers & Solicitors	86,072	DME Forensics Incorporated	30,538
Corus Sales Inc	27,239	Dobney Foundry Ltd	523,927

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Domain 7 Solutions Inc	88,796	Falcon Equipment Ltd	34,309
Dorbar Industrial Solutions Inc	36,007	Falk Brothers Excavating	54,319
Douglas Lake Equipment LP	67,592	False Creek Fuels Ltd	25,860
Downtown Eastside Neighbourhood House	36,853	Farm Tek Turf Services Inc	211,516
Dr. Randy Mackoff R. Psych	57,800	FARO Technologies Inc	38,096
Dr. Sun Yat Sen Garden Soc of Vancouver	174,453	Farris, Vaughan,Wills & Murphy LLP	29,170
Drake Excavating (2016) Ltd	81,625	Fast First Aid & Survival Technolgies Ltd	44,846
DreamRider Productions Society	57,433	FCA Canada Inc (Chrysler Canada Inc)	1,685,582
DS Tactical Ltd	859,525	FCAPX Ltd	439,505
Dueck Chevrolet Buick Cadillac GMC Limited	325,425	Federation of Canadian Municipalities	131,563
Durante Kreuk Ltd	105,978	Finnning	4,510,592
Dyna Engineering Ltd	54,047	First Truck Centre	1,496,710
Dyplex Communications Ltd	34,419	FirstOnSite Restoration Limited	816,337
Dys Architecture	230,450	Flocor Inc	2,919,922
E. Lees & Associates Consulting Ltd	109,664	Flynn Canada Ltd	66,835
E.B. Horsman & Son	457,443	Foreman Equipment Ltd	571,256
Eagle West Crane & Rigging	86,957	Foreseeson Technology Inc	761,697
Ebsco Canada Ltd	304,394	Foreshades Backhoe Ltd	132,448
ECO Counter Inc	115,895	Fort Fabrication & Welding Ltd	158,682
ECO Planet Cleaning & Building Mtce. Corp	64,102	FortisBC Energy Inc	3,728,488
ECOMM	20,325,105	Foundation North Vancouver	28,533
Econolite Canada Inc	432,091	Fountain Tire	35,178
Ecoplan International Inc	217,691	Frank Stanzl Construction Ltd	62,322
EECOL Electric (Sask) Inc	635,486	Fraser River Paint & Body Ltd	287,990
EFS e-Forensics Services Inc	218,649	Fraser River Pile & Dredge Ltd	59,776
Elander Inspection Ltd	46,975	Fraser Spafford Ricci Art & Archival Conservation Inc	49,477
Elantis Solutions Inc	121,758	Fraser Valley Equipment Ltd	236,332
Electrical Cable Supply Ltd	317,153	Fraser Valley Refrigeration Ltd	123,031
Electronic Innovations	30,222	Fred Surridge Ltd	595,467
Element Fleet Management	182,174	Frontier Pc	35,296
Elements Soc. for Environmental Educn & Leadership	96,975	Frontier Power Products Ltd	82,792
Elettra Communications Ltd	52,897	Frontline Machinery Ltd	67,296
Elite Fire Protection Ltd	45,628	Fujitec Canada Inc	136,616
Embers	117,441	Fujitsu Consulting (Canada) Inc	394,539
Emco Corporation	1,283,111	Fusioncine	41,596
Ener-Lite Systems Limited	82,847	FVB Energy Inc	189,872
Enns Gauthier Landscape Architects	33,105	G Nagra Trucking	106,200
Ensign Pacific Lease Ltd	109,791	G Treasury SS LLC	127,199
Ensol Systems Inc	177,200	G. Gill Trucking	117,394
Enterprise Rent-A-Car	238,860	G. Trasolini Contractors Ltd	473,928
Entire Building Services Ltd	117,810	G.S. Bhullar Trucking	302,020
Entrust Datacard Limited	45,541	GardaWorld Cash Services Canada Corp	111,729
EnviroSafety Confined Space Equipment Inc	80,816	Gardens By Nature Landscape Services	70,668
EPI-Use Labs LLC	47,763	Gartner Canada Co	224,490
Ericsson Mfg Ltd	34,968	Gastaldo Cell-Crete Ltd	69,792
Erik N Vu MD Corp	108,994	Gateway Property Management ITF	245,205
Ernst & Young LLP	150,631	GBL Architects Inc	68,466
ESC Automation Inc	620,721	Gearforce Equipment Rentals	34,048
Esri Canada Ltd	712,453	Gencor Industries Inc	40,677
Eurovia British Columbia Inc	171,666	Geo H. Hewitt Co. Limited	41,608
Everbridge Inc	40,984	GeoAdvice Engineering Inc	51,597
Executive Building Maintenance Inc	289,049	George Bubas Motors Ltd	187,008
Expert Excavating Demolition & Trucking Ltd	86,675	Germaine Koh Studio Ltd	43,381
Eyford Pt In Trust	11,500,000	Gescan	56,135
E-Z-GO Canada Limited	29,290	GF Urecon Ltd	401,381
F & D Scene Changes Ltd	91,815	GFL Environmental Inc	3,174,287
F & G Delivery Ltd	83,451	GHD Limited	41,909
F.J.Turner Company, Inc	51,798	Ginqo Consulting Ltd	196,913
Facebook	31,354	Glacier Media Group	82,664

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Global Consumer Services Inc	52,680	Hotmix Parts	47,168
Global Hydration Water Treatment Systems Inc	63,778	Houle Electric Limited	364,543
Golden Age Construction Inc	35,154	Howie Tsui Fine Arts Inc	35,847
Golder Associates Ltd	295,706	HUB Cycling	49,077
Gordon Food Service Canada Ltd	643,835	Hub Fire Engines & Equipment Ltd	31,449
Graham Infrastructure LP	8,851,064	Hub Power Ltd	57,851
Grand & Toy	1,395,593	IATSE Local 118	26,267
Grandview Woodland Community Police Ofc Soc	146,659	IBM Canada Limited	289,792
Granicus	33,600	Icebreaker Merino Clothing Inc	60,453
Granville Island Veterinary Hospital	48,296	Iconix Waterworks LP	142,537
Gratland, Paige	26,500	Idaz Construction	180,568
Great Canadian Landscaping Company	39,567	Ideaspace Consulting Inc	105,075
Great West Equipment	200,632	IGI Resources	1,356,864
Greater Vancouver Sewerage & Drainage District	80,417,107	Ignite Technical Resources Ltd	57,139
Greater Vancouver Water District	89,556,494	Impeccable Construction Ltd	86,930
GreatPacific Consulting Ltd	340,866	Imperial Parking Canada Corp	154,161
Green Line Hose & Fittings Ltd	48,350	Independent Building Materials Distribution Inc	27,614
Green Shield Canada	20,110,933	InDro Robotics Inc	92,485
Greg Bubas/Victoria Excavating	160,447	Industrial Alliance Insurance and Financial Svcs	2,904,219
Gregg Distributors LP	1,149,248	Industrial System Electronics Inc	77,168
Grimco Canada Inc	227,152	Infor Public Sector, Inc	438,795
Ground Works Construction Ltd	25,052	Inform Planning Inc	25,683
Groundswell Group Inc	130,725	Info-Tech Research Group	60,738
Grover Elliott & Co Ltd	46,796	Inland Kenworth Parker Pacific	684,297
Guillevin International Co	515,547	Inline Nurseries	28,199
Gurmit Mann Trucking	145,862	Innovyze Inc	767,306
Habitat for Humanity Society of Gr Vancouver	131,250	iINPUT-ACE (Occam Video Solutions)	38,934
Habitat Systems Inc	108,747	Insights Learning & Development (Canada) Ltd	68,031
Hackworks Inc	54,916	Institute for Sustainable Infrastructure	33,600
Hahn Smith Design Inc	360,550	Insurance Corporation of British Columbia	4,772,856
Half Price Rubbish Inc	39,002	Integral Group	37,711
Hamilton Howell Bain & Gould	35,041	Intellitime Systems Corporation	140,651
Hangar 18 Creative Group Inc	60,976	Intercontinental Flavours Group	32,117
Hanley Agencies Ltd	58,954	Intercontinental Truck Body (BC) Inc	99,274
Happy City Lab Inc	28,244	Interprovincial Traffic Services Ltd	1,212,053
Harbourg Greene Consulting Inc	50,820	Intertrade Canada Limited	36,206
Harris & Company Barristers & Solicitors	55,947	Ion Design Inc	32,340
Harris Consulting Inc	255,041	ION Secured Networks	62,148
Hastings Community Association	59,743	Iowat Group Inc	112,717
Hastings North Area Planning Association	145,319	IPAC Chemicals-Power Chemicals Ltd	25,625
Hazmasters Inc	496,586	IPS Group Inc	223,866
HCMA Architecture + Design	451,427	IRC Building Sciences Group Inc	125,929
Heatherbrae Builders Co Ltd	11,055,116	Iredale Architecture	108,859
Hedgehog Technologies Inc	97,703	Iron Age Manufacturing Ltd	33,799
Heland Investments Limited	251,425	Iron Mountain Canada Operations ULC	142,173
Hemmera Envirochem Inc	257,597	ISCO Canada Inc	130,872
Henriquez Partners Architects Ltd	1,743,352	ISL Engineering and Land Services	204,086
Heritage Office Furnishings Ltd	792,832	ITF Broadway Equities Inc	5,605,502
Herrera Environmental Consultants Inc	360,790	ITF Hoopp Realty Inc	3,556,873
Hilti (Canada) Corporation	72,650	J & G Trucking	118,561
Hodgson King and Marble Ltd	527,411	J & M Trucking	176,633
Holland Imports Inc	44,317	J Mundie Trucking	165,638
Home Depot Canada Inc	238,823	J. Bhinder Trucking	145,029
Homewood Health Inc	385,454	J. Brown Trucking Co. Inc	165,239
Hooper Access and Privacy Consulting Ltd	26,250	J.J. MacKay Canada Ltd	1,378,851
HootSuite Media Inc	58,154	J.S. Sanghera Trucking	145,779
Horseshoe Star Holdings Ltd	464,640	Jack Cewe Construction Ltd	322,154
Hoskin Scientific Ltd	40,279	Jacob Bros. Construction Ltd	8,375,438
Hothi Trucking	146,010	Jake & Daisey's Raw Pet Food Inc	50,515

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

James Corner Field Operations	230,642	Lead Pencil Studio	106,444
Jaw Canopies Ltd	40,442	LeBlevec Construction	139,696
Jenmar Concepts	27,514	Lec Quantity Surveying & Proj. Mgmt. Inc	36,540
JFR Concrete Repairs & Waterproofing Ltd	62,590	Leger	32,025
JHKR Consulting Group Inc	301,253	Lehigh Materials	34,551
Jim Pattison Lease	2,270,205	Len's Transportation Group Ltd	56,327
Joanne Turner	31,500	Levellen Holdings Corp	618,191
Jog-San Trucking	91,903	LexisNexis Canada Inc	98,260
Johnston Davidson Architecture + Planning Inc	46,415	Liang You Book Co. Ltd	31,262
Joint Force Tactical Ltd	193,008	Liberate Leadership Coaching & Consulting	34,485
Jordair Compressors Inc	34,962	Librairie Monet	31,502
Jordans Rugs Ltd	48,807	Library Bound Inc	903,889
JR Virk Trucking Ltd	135,995	Licker Geospatial Consulting Ltd	44,591
JSI Telecom Division of Jatom Systems Inc	90,992	Lin Haw International Co Ltd	61,854
JUST Mechanical Ltd	748,894	Lindsay Kenney LLP In Trust	50,000
Justice Institute of BC	33,702	Line of Fire System Ltd	25,337
K Dhillon Trucking Ltd	115,058	LinkedIn Ireland	48,698
K.S. Trucking	81,046	Liquid Assets Distribution Ltd	86,640
Kahnamoui, Niknaz	28,681	Livingston International Inc	69,851
Kal Tire	312,402	Lloyd Libke Law Enforcement Sales Inc	587,527
Kanopy Inc	72,000	London Drugs	25,732
Kathy McLaughlin & Associates	62,076	Lookout Housing and Health Society	163,451
Kendrick Equipment (2003) Ltd	99,499	Lordco Auto Parts	100,966
Kenny's Trucking	141,193	Loverin, Krystal	26,700
Kent Metal Products Ltd	123,612	Lower Mainland Ceramic Tile Ltd	58,248
Kered Hospitality Group	500,000	Lower Mainland Fast Freight Inc	101,173
Kerr Wood Leidal Associates Ltd	680,373	Lucent Quay Consulting Inc	154,989
Kerrisdale Business Association	27,000	Luxton Construction Inc	475,248
Kerrisdale, Oakridge, Marpole Comm. Policing Ctr	145,405	Lynch, Almute	28,523
Keso Turf Supplies Ltd	38,475	Lyngsoe Systems Inc	73,305
KGC Fire Rescue Inc	42,794	M. Van Noort & Sons Bulb Co Ltd	31,538
King Hoe Excavating Ltd	10,313,251	M.L. Peterson Hardwood Floor Co. Ltd	196,927
King Kubota Ltd	145,361	M2K Construction Ltd	3,191,697
King Luminaire Company Inc	32,530	Macdonald Commercial Real Estate Svcs Ltd	167,966
Kingfisher Docks Ltd	88,018	Mack Kirk Roofing & Sheet Metal Ltd	1,223,959
Kleanza Consulting Ltd	67,596	Mahil Trucking	149,111
KMS Tools & Equipment Ltd	34,375	Mainland Construction Materials ULC	4,359,442
Knight Signs	71,356	Mainland Demo Contracting Ltd	1,740,029
Kodiak Trucking & Equip Ltd	1,465,626	Mainroad Maintenance Products Ltd	137,404
Kofax, Inc	67,346	Mancorp Industrial Sales Ltd	72,645
Koman Construction Limited	281,590	Manulife Financial	484,723
Konica Minolta Business Solutions (Canada) Ltd	54,946	Maple Leaf Disposal Ltd	155,111
KPMG LLP	151,004	Marathon Surfaces Inc	212,513
Kronos Canadian Systems Inc	71,644	Marine Chrysler Dodge Jeep Ltd	151,477
KTI Limited	475,491	Marine Roofing (1996) Ltd	68,884
Kuhn LLP In Trust	215,247	Marine Roofing Repair & Mtce Svcs. (2003) Ltd	161,642
Kwela Leadership & Talent Management	37,142	Mark Anthony Group Inc	28,197
L & M Backhoe Services Ltd	275,973	Mark's Work Wearhouse Ltd	25,298
Lafarge Canada Inc	4,305,905	Martin & Levesque Inc	102,341
Lafrentz Road Services Ltd	111,661	MasonLift Ltd	52,112
Lamar Companies	88,561	Matcon Excavation and Shoring Ltd	80,440
Lanarc 2015 Consultants Ltd	197,363	Maxwell Floors Ltd	62,281
Landesign Landscape Construction (2017) Ltd	1,216,369	Mcasphalt Industries Ltd	2,142,115
Landscape Forms, Inc	26,514	McElhanney Ltd	715,592
Landsure Systems Ltd	55,000	McGinn Engineering & Preservation Ltd	73,282
Language Line Services, Inc	79,695	McGregor Hardware Distribution	76,831
Latent Forensic Services	93,550	McKinsey & Company Canada	73,500
Latitude Geographics Group Ltd	29,195	McRae's Environmental Services Ltd	5,155,984
Lawnboy Enterprises Ltd	44,800	MD Charlton Co. Ltd	908,708

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

MDT Technical Services Inc	35,721	Neptune Technology Group	273,000
Medical Technology (W.B) Inc	26,857	New Line Hose & Fittings	107,036
Mediquest Technologies Inc	45,992	New Line Skateparks Inc	91,271
Medisys Health Group Inc	44,641	New Moon Excavating Ltd	180,004
Medeq Solutions CA Ltd	163,375	New Westminster Police Service	150,536
Meltwater News Canada Inc	74,806	Newspaperdirect Inc	70,876
Memory Express Inc	51,491	Nichols, Wayne	129,122
Mercer (Canada) Limited	43,669	Nicholson, Terence	37,781
Meshline Manufacturing Inc	204,806	Nick Milkovich Architects Inc	129,375
Metal Supermarkets	187,801	Nicoson Investment	389,517
Metro Motors Ltd	1,325,108	Night Owl Bird Hospital	32,158
Metro Testing & Engineering Ltd	69,712	Night Vision Devices	69,383
Metro Vancouver Aboriginal Exec. Council Soc	85,833	Nilex Inc	26,678
Metro Vancouver Crime Stoppers	91,296	Ningbo Fenghua Sunshine Imp & Exp Co. Ltd	39,484
Metronix Services Inc	75,369	Noggin IT Inc	46,348
Michelin North America (Canada) Ltd	952,979	Norben Electric Ltd	66,362
Microsoft Corporation	3,854,120	Northern Building Supply Ltd	597,442
Midland Industrial Covers Ltd	30,737	Northern Business Intelligence	450,435
Midland's Workwear Plus	31,204	Northland at Grouse, Limited Partnership	44,478
Mierau Contractors Ltd	3,243,820	Northside Transport Ltd	26,627
Miki, Dr. Andrew	30,091	Northwest Gardening Services Ltd	31,702
Millbrook Tactical Inc	107,607	Northwest Hydraulic Consultants Ltd	557,841
Minister of Finance	7,961,500	Northwest Safework Solutions Inc	112,136
Minister of Finance - BC On Line	37,500	Norton Rose Fulbright Canada LLP	119,333
Minister of Finance FrontCounter BC	54,084	Nova Pole International Inc	1,568,992
Minister of Finance Medical Services Plan of BC	68,597	Novax Industries Corporation	191,606
Minister of Finance Ministry of Citizens' Services	1,994,901	Now Communications Group Inc	94,630
Minister of Finance Ministry of Technology, Innov'n	362,968	Nucor Environmental Solutions Ltd	391,734
Minister of Finance Product Distribution Centre	114,112	Nutech Facility Services Ltd	827,318
Minister of Finance Queen's Printer	35,570	Nutrien AG Solutions (Canada) Inc	447,602
Miovision Technologies Inc	41,719	Oakcreek Golf & Turf LP	1,280,841
Mitchell Installations Ltd	804,348	OCABC (Organized Crime Agency BC)	494,060
Mixer Systems Inc	59,666	Occupational First Aid Attendants Assoc of BC	48,738
MNP LLP	33,268	Ocean Pipe	1,014,640
Modo the Car Co-op	137,580	Ocean Systems	46,244
Moffatt & Nichol	57,337	OCLC, Inc	69,299
Monaghan Golf Inc	1,602,995	Office Essentials Inc	34,669
Moneris	2,278,165	Office of McFarlane Biggar Architects & Designers	51,043
Moody's Canada Inc	69,090	OK Tire	54,380
Morneau Shepell Ltd	460,788	Olympic Projects Ltd	589,018
Morrison Hershfield Limited	332,389	On Side Restoration Services Ltd	202,858
Mosaic Interpretation Services	127,643	Onix Networking Canada Inc	82,590
Mott Electric GP	330,678	Open Road Toyota	106,089
Movex	48,791	OpenDataSoft LLC	36,500
MP Enterprises	35,012	OpenRoad Auto Group Limited	204,559
MST (Jericho 2016) Limited Partners	200,077	Operator Electrical Incorporated	39,685
Muncie's Golf Shop Ltd	1,255,458	Operators Training School	50,757
Municipal Pension Plan Province of BC	80,358,943	Opta Precise Services Ltd	52,605
Museum of Vancouver	620,529	Oracle Canada ULC	230,277
Musqueam Indian Band	85,095	Organic Villa Catering Ltd	39,250
MWL Demolition Ltd	64,193	Orion Electrical Systems Ltd	182,807
Nahanee Creative Inc	38,905	Orkin Canada	56,232
National Assoc. of City Transportation Officials	33,803	Otto Communications	31,374
National Energy Equipment Inc	199,784	Outfront JCDecaux Street Furniture Canada LP	116,345
National Process Equipment Inc	30,793	Outsystems Inc	111,186
Nautilus Environmental Company Inc	25,630	Overdose Prevention Society	136,722
NCR Canada Corporation	28,577	Overdrive Inc	1,378,379
ND Graphics Inc	147,810	P. Sekhon Trucking Ltd	614,889
Nedco	86,360	P.S.I. Fluid Power Ltd	100,446

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Pace Solutions Corp	62,479	Progressive Glass Ltd	48,622
Pacific Blasting & Demolition Ltd	75,384	Progressive Messenger Ltd	183,454
Pacific Bolt Manufacturing Ltd	71,236	Prolink Security Systems Inc	26,549
Pacific Centre Leaseholds Limited	882,849	ProQuest LLC	442,956
Pacific Controls Ltd	26,321	Prostar Painting and Restoration Ltd	58,489
Pacific Cutting & Coring Ltd	248,332	Protec Petroleum Services Ltd	213,646
Pacific Door Closer Service Ltd	31,571	PS Food Design Inc	33,075
Pacific Mattress Recycling Inc	586,163	Public Library Interlink	132,825
Pacific Northwest Raptors Ltd	255,880	Pulver Crawford Munroe LLP Labour & Empl. Lawyers	68,259
Pacific Powertech Inc	32,991	Pure Technologies Ltd	27,300
Pacific Safety Consulting Group Inc	45,714	Purolator Inc	52,585
Padam Trucking	134,689	PWL Partnership Landscape Architects Inc	505,715
Paladin Technologies Inc	275,667	Pyxis Consulting Group Inc	26,858
Pape, Jada-Gabrielle	97,777	QED Environmental Systems Inc	27,275
Para Space Landscaping Inc	64,188	Quadreal Property Group LP	129,173
Paradigm Software	389,518	Qualichem Industrial Products Ltd	50,759
Parkland Refining (BC) Ltd	42,011	Quality Powder Coating Ltd	57,501
Parklane Systems Inc	57,131	Quantum Lighting Inc	58,330
Parkside Property Management Ltd	48,111	Quest Software Canada Inc	40,328
Parkwood Construction Ltd	465,099	QuestionPro Inc	79,000
Parsons Inc	399,032	R.F. Binnie & Associates Ltd	951,130
Passive House Canada	176,650	R.F. Hauser Shows Ltd	33,093
PayByPhone Technologies Inc	1,880,500	Raider Hansen	152,689
PBX Engineering Ltd	196,291	Raincity Housing & Support Society	146,618
PCI Gateway Residential LP	177,427	Ram Mechanical Ltd	86,920
Perkins+Will Canada Architects Co	86,842	Rampart International	170,933
Peterbilt Pacific Inc	44,064	Ramshackle Pictures	31,513
Petro-Canada Lubricants Inc	235,474	Rasmussen Bindery	44,273
Petro-Canada	72,918	Rattan Trucking	112,806
PGP Contractors Ltd	247,558	Ravens Agri-Services & Products Inc	48,757
Philip Ross Agencies Limited	130,684	Ray-Cam Community Association	81,965
Phoenix Print Management	32,958	Ray-Cam Co-Operative Association	320,265
PHS Community Services Society	171,780	RBC Investor Services Trust	148,292
Pickering Safety	829,361	RBoy Inc	255,750
Pinton Forrest & Madden Group Inc	90,106	RDH Building Science Inc	143,416
PitneyWorks	425,360	Read Jones Christoffersen Ltd	381,980
Pitter, Jannett	54,779	Receiver General for Canada Innov'n, Science	61,289
PL Technology Solutions	72,678	Receiver General of Canada	33,679,416
Poirier, Raymond	91,961	Receiver General of Canada Revenue Agency	42,211
Pollock, R. Ann	29,295	Receiver General of Canada The Commissioner, RCMP	815,400
Polycrete Restorations Ltd	1,368,674	ReCollect Systems Inc	39,759
Polymershapes Distributing Canada Inc	30,306	Rectec Industries Inc	547,993
Port Coquitlam & District Hunting & Fishing Club	103,255	Redwood Plastics and Rubber Corp	40,272
Poschner Construction (88) Ltd	1,939,904	Regehr Contracting Ltd	953,345
Postmedia Network Inc	67,622	Regency Toyota	33,139
Potluck Cafe Society	525,825	Reliable Mobile Hearing Testing	28,293
Pottinger Gaherty Environmental Consultants Ltd	101,155	RESA Canada Inc	42,591
PPG AC Canada Inc	101,479	Research Co	69,405
PR Pomeroy Restoration & Construction Ltd	116,722	Resolver Inc	61,421
PrairieCoast Equipment Inc	1,040,048	Restwell Mattress Co. Ltd	84,863
Preston Mobility Inc	122,977	Richard Ledding Law Corporation In Trust	2,369,174
PricewaterhouseCoopers LLP	138,955	Richco Contracting Ltd	205,630
Prime Corp Police Records Information Mgmt	1,773,849	Richelieu Hardware Ltd	30,222
Prism Engineering Ltd	164,088	Richmond Chrysler Dodge Jeep Ltd	122,130
Prismtech Graphics Ltd	26,009	Ricoh Canada Inc.	568,661
Proactive Hazmat & Environmental Ltd	255,257	Rideau Recognition Solutions Inc	55,163
Production Power Corp	108,366	RJ & Associates Environmental Consulting Inc	49,807
Proflect Power Inc	144,745	Roadway Traffic Products	205,625
Profire Emergency Equipment Inc	1,094,277	RockDoc Consulting Inc	1,709,075

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Rocky Mountain Phoenix	371,954	Smith Bros & Wilson (BC) Ltd	30,225,314
Rocky Point Engineering	132,568	Smith Industries Ltd	46,553
Rogers	162,699	Smithrite Delivery Services Ltd	72,171
Rollins Machinery Ltd	1,133,931	SMS Equipment Inc	82,014
Roper Greyll LLP Barristers and Solicitors	579,121	Snap-On Tools	45,248
Rose Security Services Inc	73,158	SNC-Lavalin Inc	339,364
Ross Morrison Electrical Ltd	628,652	Solid Caddgroup Inc	29,579
Roundhouse Community Arts & Recreation Soc	57,625	Solutions Logiciels EDT Inc	201,432
Routesmart Technologies Inc	143,221	Soper's Supply Ltd	38,379
Royal Mobile Auto Detailing Ltd	40,561	Source Office Furniture & Systems Ltd	52,809
Russell Hendrix Foodservice Equipment	28,762	Sources Archaeological & Heritage Research Inc	42,880
Rust Investments Ltd	2,143,663	South Vancouver Community Policing Centre	91,174
S & M Auto Import Service	146,722	Southside Nissan	39,374
S&P Global Canada Corp	51,975	Space2Place Design Inc	383,640
Safe Software Inc	31,752	Spatial Technologies (2017) Inc	95,650
Sager LLP In Trust Barristers and Solicitors	60,000	Spears Sales & Service Ltd	71,797
Sak Data Products Ltd	29,498	Specialist Referral Clinic Inc	33,103
Sambandam, Rohan	89,474	Specialized Engineered Products Ltd	52,615
Samuel, Son and Co. Ltd	36,950	Specimen Trees Wholesale Nurseries Ltd	203,800
SAP Canada Inc	1,682,605	Spectratec Services Group Inc	204,004
Sasco Contractors Ltd	418,254	Sperling Hansen Associates	1,492,300
Scalar Decisions Inc	1,167,038	Spicers Canada ULC	28,398
SCM Group Canada Inc	31,808	Squamish Nation	104,264
Scooby's Dog Waste Removal Services	47,088	SSQ Insurance Company Inc	143,136
Scott Special Project	10,299,164	St. John's College The University of BC	40,335
Scott, Julie Angeline	666,466	Stanley Park Ecology Society	89,296
SCP Distributors Inc Canada	60,851	Stanley Park Lawn Bowling Club	26,683
Sea To Sky Transfer	540,852	Stantec Architecture Ltd	33,854
Sealand RV Service & Products (1980) Ltd	26,749	Stantec Consulting Ltd	757,031
Securiguard Services Ltd	6,004,404	Staples Business Advantage	427,957
Seized Property Management Director	27,281	Steelguard Fence Ltd	48,672
Seized Property Management Directorate	33,743	Steer Davies Gleave North America Inc	195,835
SES Consulting Inc	54,566	Stem To Stern Marine Service	108,204
Setcan Corporation	32,149	Stephen Irving Communications	42,458
SFE Ltd	379,543	Stephenson Enterprises Inc	84,137
SGM Custom Design & Fabrication Ltd	40,896	Sterling Fence Co Ltd	58,443
Shanghai Charter Base Health Med Co. Ltd	220,031	Sterling Fleet Outfitters	33,713
Shapey Inc	29,344	Steven Thomas Construction Ltd	89,262
Sharc Energy Systems Inc	110,880	STI Transport Inc	156,292
Shaw Business	63,458	Strata Plan BCS 3995-Capitol Residences	125,889
Shaw Cablesystems GP	108,459	Strata Plan EPS 1197	86,435
Sheran Trucking	145,310	Strata Plan LMS 1997	30,069
Sherine Industries Ltd	100,329	Strathcona Community Centre Association	115,472
Shirtland Drycleaners Ltd	839,030	Strathcona Community Safety Association	142,756
Shon Group Realty	125,759	Stryker Canada ULC	67,873
Sierra Systems Group Inc	35,600	Sugden, Mcfee & Roos LLP	27,471
Sigma Safety Corp	472,651	Summit Tools	78,274
Silver City Galvanizing Inc	31,854	Sun Life Of Canada	1,149,288
Singh, Dhillon Charan	104,084	Sunbelt Rentals of Canada Inc	31,456
Sino United Publishing (Can) Ltd	83,918	Suncor Energy Products Partnership	6,768,359
Sirsidynix (Canada) Inc	207,072	Sunset Memorial & Stone Ltd	70,139
SKC Engineering Ltd	27,745	Super Save Fence Rentals Inc	151,232
SkillSoft Canada Ltd	80,070	Super Save Toilet Rentals Inc	373,048
Skookum Yacht Services Inc	65,562	Superior City Services Ltd	348,425
Slingshot Communications, Inc	25,898	Superior Propane	61,305
Slip Tube Enterprises Ltd	47,964	SupremeX Inc	44,368
SLR Consulting (Canada) Ltd	68,684	Sure Hazmat and Testing	50,366
Smart City ITS Sales Ltd	53,577	Suspended Stages	35,210
Smart-Tek Communications Inc	45,690	Sustainability Solutions Grp. Workers Co-op	103,950

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Sutton Road Marking Ltd	354,120	UBS Industries	73,118
Swish Maintenance Limited	31,420	Udemy, Inc	31,047
Sysco Vancouver	634,649	Uline Canada Corporation	250,358
Szijarto, Marina	31,000	Ulmer Contracting Ltd	59,010
T. Moscone & Bros Ground Mtce Ltd	77,938	Ultra Electronics Forensic Technology Inc	319,999
T. Rai's Trucking	53,670	Ultra-Tech Cleaning Systems Ltd	60,225
T. S. Trucking	180,548	Underhill Geomatics Ltd	32,475
Tacel Ltd	81,670	Unifirst Canada Ltd	52,601
Tanago Enterprises Inc	75,715	Union of BC Municipalities	93,572
Target Products Ltd	209,848	Unisync Group Inc	37,108
Tarmac Grinding Ltd	259,180	United Library Services Inc	285,038
TBA Beverage Inc	28,000	United Rentals of Canada Inc	493,118
TC Utility Services	36,264	Unitus Painting Ltd	34,151
TDS West Systems Inc	571,312	Urban Sawing & Scanning Co. Ltd	1,257,410
Tec Floor Coverings Ltd	39,611	Urban Systems Ltd	285,319
Technical Safety BC	54,544	Valmont West Coast Engineering Ltd	31,089
Technogate Automation & Access Control Ltd	34,456	Van Exer-Tech Services Inc	102,252
Teel Technologies Canada	133,406	Vancity Community Foundation	1,018,296
Telus Communications Inc	3,727,865	Vancouver Aboriginal Community Policing Ctr Soc	145,245
Telus Custom Security Systems	27,439	Vancouver Aboriginal Friendship Centre Society	74,015
Terminix Canada	410,977	Vancouver Art Gallery	160,000
Terra Firm Earthquake Prep Inc	50,610	Vancouver Botanical Gardens Association	35,917
Terralink Horticulture Inc	48,884	Vancouver Chinatown BIA Society	80,771
Tervita Corporation	103,017	Vancouver Community College	421,892
Tetra Tech Canada Inc	769,718	Vancouver Community Network	224,637
TGK Irrigation Ltd	125,725	Vancouver eFasteners Tools & Supply	214,876
The 127 Society For Housing	135,585	Vancouver Fraser Port Authority	44,115
The Active Network Ltd	218,134	Vancouver Heritage Foundation	206,443
The Beacon Design Collective Inc	35,282	Vancouver Hino Truck Sales Ltd	44,966
The Ergo Group Inc	36,842	Vancouver Holdings Ltd	306,208
The Hollinger Metal Edge	32,793	Vancouver International Film Festival	85,882
The Legal Freelance Centre	28,504	Vancouver Kidsbooks	111,302
The Neutral Zone Coaching & Consulting Svcs	48,515	Vancouver Litigation Support Services Ltd	60,604
The Organizational Culture Group Ltd	78,981	Vancouver Native Housing Society	25,199
Thomas Downie Holdings Ltd	276,992	Vancouver Regional Construction Assoc	299,886
Thomson Reuters Canada Limited	236,339	Vancouver School Board	5,399,835
Thurber Engineering Ltd	441,196	Vancouver Symphony Society	330,099
Tinbox Energy Software Inc	237,381	VanMar Constructors Inc	678,216
TNT Hay and Cattle Sales Ltd	28,248	Vanport Enterprises Ltd	309,293
Today'S Books	36,038	Vantage Point Strategies Society	27,577
Toe-Hoe Leasing Ltd	522,401	Velnue Industrial Solutions Inc	31,704
Tomko Sports Systems Inc	193,022	Ventana Construction Ltd	197,509
Top Dog Police K9 Training & Consulting LLC	41,197	Ventiv Technology Inc	29,502
Total Fire Solutions	101,664	Veratec Engineered Products Inc	108,395
Toter LLC	306,746	Verint Americas Inc	566,782
Tourism Vancouver	500,000	Veterans Memorial Housing Society	74,697
Tower Fitness Equipment Services Inc	100,579	Viking Fire Protection Inc	829,550
Trane Canada	919,226	Vimar Equipment Ltd	856,418
Trans Power Construction (1999) Ltd	79,501	Vision Critical Communications Inc	104,892
Translink	87,814	Vital Link Ice Cream & Event Marketing	50,609
Traumatech	49,798	Volante Software Inc	111,972
Trev Deeley Motorcycles	97,204	VSO School of Music	63,543
Tricom Building Maintenance Ltd	843,679	Walter's Exotic Meats Ltd	63,468
Tritech Group Ltd	171,559	Ward, Karen	56,200
Tsleil-Waututh Nation	129,629	Ward's Hydraulic Services	81,013
TSS Total Safety Services Inc	121,672	Warrington PCI Management	2,742,277
Tsunami Solutions Ltd	136,500	Waste Management of Canada Corporation	952,020
Tyco Integrated Fire & Security Canada Inc	45,913	Water Street Engineering Ltd	292,167
UAP Inc NAPA Auto Parts	988,850	Weber Supply Company Inc	1,859,608

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

Wesco Distribution Canada LP	1,078,461	Willis Canada Inc	5,493,637
Wesco Industries Ltd	206,202	Win Chemicals Limited	47,829
Wesgroup Community Developments LP	60,653	Wish Drop-In Centre Society	314,437
West Auto Sales Ltd	66,235	WMW Public: Architecture + Communication Inc	30,616
West Coast Electric Ltd	120,274	Wolseley Canada Mechanical Group	61,322
West Coast Janitorial	39,066	Wong, Sammy Yan Chim	46,015
West Coast Sign Service Ltd	45,300	Woollacott, Sarah	52,135
West Creek Farms Ltd	25,189	Workers' Compensation Board of BC	14,851,217
Westburne West	76,798	WorleyParsons Canada Services Ltd	285,342
West-Can Auto Parts Ltd	123,365	WR Neufeld	132,851
Westcan Scaffolding Inc	34,696	WSP Canada Inc	1,291,283
Westcomb Outerwear Inc	39,339	Wurth Canada Ltd	38,088
Westend Coal Harbour Community Police Ctr	269,500	Wynker Electric & Controls Ltd	92,641
Western Canada Blasting Ltd	34,256	Wyss, Cecilia Cease	30,225
Western Excavating	186,407	X10 Networks	30,179
Western Imperial Magnetics Ltd	26,272	Xerox Canada Ltd	86,141
Western Marine Co	28,733	Xylem Canada Company	97,637
Western Pro Show Rentals Ltd	38,419	Yaletown Mini Storage Ltd	52,973
Western Safety Products	30,415	Yen Bros Food Service (2011) Ltd	630,031
Western Scale Co Ltd	38,792	Yeomen Property Maintenance & Renovation Ltd	844,401
Westerra Equipment LP	239,457	YMCA of Greater Vancouver	185,000
Westjet Airlines	25,071	Young Anderson Barristers & Solicitors	97,929
Westplay Capital Enterprises Corp	38,361	Zeemac Vehicle Lease Ltd	620,934
Westport Construction Group Inc	2,400,918	ZG Communications Incorporated	82,195
Westpro	158,040		
Westvac Industrial Ltd	136,053		
Westwood Topsoil Ltd	80,084	Vendors > \$25,000	\$ 854,960,615
Wetdown Water Services	152,313		
Whitehots Inc	206,559	Vendors < \$25,000	18,906,265
Whitelaw Twining Law Corporation	40,033		
Wilco Civil Inc	798,596	Total	\$ 873,866,880
Wild Coast Productions & Event Rentals Inc	53,340		
Williams Direct Dryers	29,120		

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal and interest repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

STATEMENT OF GRANT PAYMENTS

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (2)

Cambie Village Business Association	\$ 427,020	Point Grey Village Business Association	225,000
Collingwood Business Improvement Assoc	222,961	Robson Street Business Association	655,441
Commercial Drive Business Society	577,500	South Granville Business Improvement Assoc	728,600
Davie Village Business Improvement Assoc	926,684	South Hill (Fraser Street) Business Association	152,500
Downtown Vanc. Business Improvement Assoc	4,881,000	Strathcona Business Improvement Association	1,051,764
Dunbar Village Business Association	155,250	Vancouver Chinatown Business Improvement Assoc	435,240
Gastown Business Improvement Society	720,169	Victoria Drive Business Improvement Assoc	192,000
Hastings Crossing Business Improvement Assoc	206,000	West Broadway Business Improvement Assoc	275,000
Hastings North Business Association	547,230	Yaletown Business Improvement Association	1,096,988
Kerrisdale Business Association	365,000		<u>\$ 15,153,760</u>
Kitsilano - 4th Avenue Business Association	440,000		
Marpole Business Association	195,440		
Mount Pleasant Commercial Improvement Soc	676,973		

221A Artist Run Centre Society	\$ 45,000	Co. Erasga Dance Society	20,000
605 Collective Dance Society	32,000	Coastal Jazz & Blues Society	90,000
Aeriosa Dance Society	29,000	Collingwood Neighbourhood House Society	7,000
Africa Great Lakes Networking Foundation	10,000	Comm. Arts Council of Vanc. & Fearless Festival	15,000
African Descent Society BC	26,000	Compagnie Vision Selective Art Society	5,000
African Friendship Society	8,500	Compagni V'Ni Dansi Society	10,900
African Stages Association	9,000	Contemporary Art Gallery Society of BC	75,000
Afro Van Connect Society	31,250	Craft Council of British Columbia	15,000
All Bodies Dance Society	21,000	Create Vancouver Society	10,000
Allegra Chamber Orchestra Society	10,000	DanceHouse	21,000
Alley Theatre Association	10,000	Dancing on the Edge Festival Society	26,500
Amexem Reggae Cultural Society	6,000	Diwali Celebration Society	7,000
Anywhere But Here	47,455	Doryphore Independent Curators Society	8,000
Aphotic Theatre Society	10,000	Downtown Eastside Women's Centre	8,500
Artemis Musicians' Society	2,000	Downtown South Gathering Place Comm. Ctr Assoc	12,000
Arts Assembly Society	5,000	Doxa Documentary Film and Video Festival	28,000
Arts Club of Vancouver Theatre Society	177,000	Dr. Sun Yat Sen Garden Society	32,500
Arts in Action Society	5,000	Dumb Instrument Dance Society	38,000
Artstarts in School	187,000	Dusty Flowerpot Cabaret Society	8,500
Asian Environmental Association	3,500	East Van Arts & Culture Society	7,500
Asian-Canadian Special Events Association	29,696	Eastside Culture Crawl Society	25,000
Association of Book Publishers of BC	23,000	Edam Performing Arts Society	25,000
ASTC Science World Society	105,000	Electric Company Theatre Society	35,000
Atira Women's Arts Society	9,000	Elektra Women's Choir	20,000
Axis Theatre Society	32,500	Erato Ensemble	1,450
B.C. Chinese Music Association	5,710	False Creek South Neighbourhood Association	2,000
Ballet BC	75,390	False Creek Watershed Society	3,000
Barbados Cultural Association of BC	2,500	Fight With a Stick Hybrid Performance Society	11,500
Bard on the Beach Theatre Society	85,000	Fillip/Projectile Publishing Society	11,000
Barking Sphinx Performance Society	3,000	Firehall Theatre Society	85,000
Battery Opera Performing Arts Society	21,000	Flamenco Rosario	22,000
BC Artscape Society	53,000	Foolish Operations Society	9,700
Bill Reid Foundation	62,500	Friends of Chamber Music	10,765
Blackout Art Society	4,350	Frog Hollow Neighbourhood House	3,500
Boca Del Lupo Theatre Society	42,000	Full Circle: First Nations Performance Society	100,000
Bold Old(er) Lesbians & Dykes Society	4,000	Future Leisure Performance Society	2,000
Britannia Community Services Centre	3,500	Gallery Gachet Society	24,000
Canadian Alliance of Dance Artists BC Chapter	15,000	Girls Rock Camp Vancouver	8,000
Canadian Council of the Blind (CCB)	40,000	Golden Eagle Rising Society	12,000
Canadian International Dragon Boat Festival Society	7,500	Greater Vancouver Professional Theatre Alliance	45,000
Canadian Music Centre BC Region	31,500	Green Thumb Theatre	60,000
Capilano Review Contemporary Arts Society	32,500	Grunt Gallery-Visible Arts Society	50,000
Capture Photography Festival Society	5,500	H R MacMillan Space Centre Society	519,400
Caravan World Rhythms Society	17,000	Hard Rubber New Music Society	15,000
Caribbean African Canadian Social Services	7,500	Health Arts Society	35,000
Carnegie Community Centre	22,500	Heroic Opera Company	5,000
Carousel Theatre Society	32,000	Highs and Lows Choral Society	5,000
Catalyst Arts and Health Society	2,500	Hogan's Alley Society	20,000
Cencerro Arts and Culture Association	3,000	Holy Crow Arts Society	13,000
Centre of Integration for African Immigrants	3,000	Hong Kong Exile Arts Association	10,000
Chapel Sound Art Foundation	62,500	I. E. Artspeak Gallery Society	29,000
Children's Arts Umbrella Association	30,000	Interdisciplinary Media Artists Association	6,000
Chinatown Today Society	7,500	Indian Summer Arts Society	83,000
Chinese Cultural Centre of Greater Vancouver	2,000	Instruments of Change Society	6,000
Chor Leoni Men's Choir	29,800	Italian Day Festival Society	8,000
Cinevolution Media Arts Society	15,000	ITSAZOO Productions Society	13,000
Cineworks Independent Filmmakers Society	36,000	Jewish Community Centre of Greater Vancouver	4,500
City Opera Vancouver	15,000	Joe Ink Performance Society	15,000

GRANTS – CULTURAL continued
CITY OF VANCOUVER

Judith Marcuse Projects Society	10,000	Playwright's Theatre Centre	45,000
Kababayang Pilipino of BC	15,000	PosAbilities Association of BC	2,000
Kara-Kata Afrobeat Society of Canada	2,500	Powell Street Festival Society	42,000
Karen Jamieson Dance Society	15,000	Pride in Art Society	40,000
Kickstart Disability Arts and Culture	42,500	Punjabi Market Regeneration Collective Society	20,000
Kidd Pivot Performing Arts Society	28,000	Push Festival Society	105,580
Kits Point Military History Museum Society	5,000	Radix Theatre Society	7,500
Kokoro Dance Theatre Society	75,000	Raven Spirit Dance Society	25,000
Kwi Awt Stelmexw (KAS Cultural Society)	30,000	re: Naissance Opera	56,000
Latincouver Business & Cultural Society	40,000	Realwheels Society	20,000
Le Centre Cultural Francophone	35,000	Recorded Movement Society	28,000
Little Chamber Music Series that Could Society	5,000	Red Fox Healthy Living Society	4,500
Little Mountain Neighbourhood House Society	4,500	Red Gate Arts Society	37,000
Live Biennial of Performance Art Society	20,000	Redshift Music Society	17,000
Love Intersections Society	5,000	Reel Causes Society	2,500
Lumiere Festival Vancouver Society	4,000	Reel to Real	18,000
Made in BC - Dance on Tour Society	15,000	Rice and Beans Theatre Society	58,000
Makeway Charitable Society	8,000	Roedde House Preservation Society	2,000
Malaspina Printmakers' Society	35,000	Roundhouse Community Centre	2,000
Marpole Neighbourhood House	3,500	Ruby Slippers Productions	30,000
Mascall Dance Society	15,000	Rumble Productions Society	55,000
MENA Film Festival Society	3,000	Rung Cultural Society	15,000
Metro Vancouver Aboriginal Executive Council Soc	10,000	Sad Magazine Publishing Society	6,000
Metropolitan Cooperative Theatre Society	15,000	Savage Production Society	65,000
Minaq Indigenous Editors Association	7,500	Screaming Weenie Productions Society	25,000
Miscellaneous Productions Society	42,000	Secret Lantern Society	16,500
Mortal Coil Performance Society	17,000	Seismic Shift Arts Society Women	34,525
Movement Enterprises Society	12,250	Shang Foundation for Art	8,000
Mt Pleasant Neighbourhood House	3,500	Sher Vancouver LGBTQ Friends Society	2,000
Museum of Vancouver	773,000	Shot of Scotch Dance Society	2,000
Music in the Morning Concert Society	19,000	Sky Theatre Group Society	6,000
Music on Main Society	48,970	Some Assembly Arts Society	32,500
Musica Intima Society	21,000	Sophisticated Laughter Society	10,560
Ne.Sans Opera and Dance Association	3,000	Sound of Dragon Society	37,350
New Forms Media Society	12,500	South Asian Arts Society	16,000
New Orchestra Workshop Society	37,000	South of Dragon Society	2,900
New Performance Works Society	40,000	Squamish Nation	80,000
Neworld Theatre	59,500	Star System Curation Society	20,000
Nisga'a Ts'amiks Vancouver Society	12,500	Still Moon Arts Society	15,000
Norman Rothstein Theatre	55,000	Street Corner Media Foundation	11,150
O.Dela Arts Society	10,000	Subterrain Literary Collective Society	12,000
OCW Arts & Publishing Foundation	9,000	Taiwanese Canadian Cultural Society	2,000
Old Hastings Mill Store Museum	10,000	Tara Cheyenne Performance Soc	18,000
On Main on the Cutting Edge Productions Society	4,000	The 110 Arts Cooperative	15,000
Or Gallery Society	39,000	The Chop Theatre Society	12,000
Oscar Performance Society	6,000	The Geist Foundation	13,500
Other Sights for Artists' Projects Association	11,000	The Greater Vancouver Alliance for Arts & Culture Soc	45,000
OURO Collective Society	10,000	The Hellenic Canadian Congress of BC	3,500
Out Innerspace Dance Theatre and Film Society	18,078	The James Black Gallery Association	3,000
PACE - Providing Alt. Counselling & Education Soc	7,000	The Kettle Friendship Society	6,000
Pacific Association of First Nations' Women	10,000	The Last Door Recovery Society	3,000
Pacific Ballet BC Society	100,000	The Only Animal Theatre Society	29,250
Pacific Cinematheque	45,000	The Plastic Orchid Factory	20,000
Pacific Immigrant Resources Society	4,000	The Response Dance Society	5,000
Pacific Legal Education and Outreach Society	27,500	The Society of We Are Canadians Too	5,000
Pacific Theatre	21,000	The Vancouver Men's Chorus	4,350
Peretz Centre for Secular Jewish Culture	1,000	The Writers' Exchange Society	4,000
Pink Ink Theatre Productions Association	20,000	Theatre La Seizieme	35,000
Pitt Gallery	16,000	Theatre Replacement Society	37,250

GRANTS – CULTURAL continued
CITY OF VANCOUVER

Theatre Terrific Society	39,400	Vancouver Israel Folk Dance Society	2,000
Touchstone Theatre Society	35,000	Vancouver Jewish Film Festival	10,000
Turkish Canadian Society	3,500	Vancouver Latin American Cultural Centre Society	64,970
Turning Point Ensemble Society	33,900	Vancouver Latin American Film Festival	18,000
Up in the Air Theatre Society	15,000	Vancouver Maritime Museum	400,000
Urban Ink Production Society	81,450	Vancouver Moving Theatre	40,000
UzumeTaiko Drum Group Society	3,000	Vancouver Native Health Society	10,000
Van Dyke March and Festival Society	4,000	Vancouver Native Housing Society	20,000
Vancity Community Foundation	50,000	Vancouver New Music Society	34,870
Vancouver Academy of Music	27,482	Vancouver Opera Association	182,570
Vancouver Access Artists Run Centre	25,000	Vancouver Out on Screen Film and Video Society	50,000
Vancouver Adapted Music Society	7,500	Vancouver Poetry House	23,800
Vancouver Art Gallery	2,166,000	Vancouver Pride Society	8,500
Vancouver Arts Colloquium Society	2,000	Vancouver Pro Musica Society	8,000
Vancouver Asian Canadian Theatre	62,500	Vancouver Recital Society	19,350
Vancouver Asian Film Festival Society	23,000	Vancouver Seniors' Singing Club Association	2,500
Vancouver Asian Heritage Month Society	2,000	Vancouver Society for Early Music	60,915
Vancouver Bach Choir	24,890	Vancouver Street Dance Association	6,000
Vancouver Book and Magazine Fair Society	15,000	Vancouver Symphony Society	1,208,207
Vancouver Cantata Singers	1,420	Vancouver Tagore Society	4,900
Vancouver Cantata Society	16,500	Vancouver Tap Dance Society	32,500
Vancouver Cantonese Opera	16,000	Vantage Point Strategies Society	10,000
Vancouver Chamber Choir	36,614	Vashaan Music Society	25,000
Vancouver Cherry Blossom Festival	7,500	Vetta Chamber Music Society	7,500
Vancouver Chinese Instrumental Music Society	5,000	Vines Art Festival Society	57,500
Vancouver Chinese Singers Society	1,500	VISAFF South Asian Film Festival Society	2,000
Vancouver Choral Arts Society	20,000	Visceral Visions Society	62,500
Vancouver Comic Arts Association	17,000	VIVO Media Arts Ctr Satellite Video Exchange Soc	46,000
Vancouver Community Gamelan Society	3,000	VSO School of Music	2,900
Vancouver Co-Operative Radio Education Soc	32,500	Wen Wei Dance Society	20,000
Vancouver Dance Centre Society	115,000	WePress Community Arts Space Society	60,000
Vancouver East Cultural Centre	175,000	West Coast Feminist Literary Magazine Society	32,500
Vancouver Folk Music Festival Society	80,000	West Coast Symphony Society	8,480
Vancouver Heritage Foundation	4,500	Western Canada Community Projects Society	16,250
Vancouver Improv Festival Society	3,000	Western Front Society	61,000
Vancouver Independent Music Centre Society	5,000	Western Gold Theatre Society	32,000
Vancouver Inter-Cultural Orchestra	31,450	Western Theatre Conspiracy Arts Society	29,000
Vancouver International Bhangra Celebration Soc	42,000	Wise Social and Athletic Club	25,000
Vancouver International Burlesque Festival Assoc	15,000	Women in Film & Television Vancouver Society	10,000
Vancouver International Ctr. for Contemporary Asian Art	47,000	Yarilo Contemporary Music Society	1,450
Vancouver International Children's Festival	134,000	Yarrow Intergenerational Society	4,900
Vancouver International Dance Festival	60,000	Zee Zee Theatre	60,000
Vancouver International Film Festival Society	107,750		
Vancouver International Fringe Festival	55,000		
Vancouver International Writers Festival Society	65,000		
			\$ 13,218,497

211 British Columbia Services Society	\$ 38,468	Kinbrace Community Society	2,500
Aboriginal Mother Centre Society	45,000	Kitsilano Neighbourhood House	
Africa Great Lakes Networking Foundation	15,000	Empowered Westside Seniors	31,250
Antigua and Barbuda Association of BC	25,000	Neighbourhood Organization	91,926
Atira Women's Resource Society	55,152	Westside Food Security	14,423
Aunt Leah's Independent Lifeskills Society	35,444	Kiwassa Neighbourhood Services Association	
Battered Women's Support Services	69,520	Community Small Grants Project	8,050
Big Brothers of Greater Vancouver	40,288	Dignified Food Banking Project	18,156
Big Sisters of BC Lower Mainland	49,272	Eastside Youth Wellness	8,750
Boys and Girls Clubs of South Coast BC	129,256	Food Program	14,423
Britannia Community Centre Society	59,913	Neighbourhood Organization	118,778
Canadian Mental Health Association	28,200	Seniors Program	10,000
Canadian Paraplegic Association	48,000	Youth Program	37,388
Cedar Cottage Food Network Society	11,730	La Boussole, Centre Communautaire Societe	19,860
Cedar Cottage Neighbourhood House (ANH)	116,449	Learning Disabilities Association Of BC	25,376
Check Your Head: The Youth Global Education	10,000	Leave Out Violence (LOVE)	34,628
Coast Foundation Society (1974)	502,301	Lee, Michael	17,500
Collingwood Neighbourhood House Society	207,952	Little Mountain Neighbourhood House Society	136,097
Crisis Intervention & Suicide Prevention Ctr of BC	29,364	Lookout Housing and Health Society	4,400
Disability Alliance BC Society	38,452	Makeway Charitable Society	69,000
Downtown Eastside Neighbourhood House	80,326	Marpole Neighbourhood House	100,800
Downtown Eastside SRO Collaborative Society	10,600	Marpole Oakridge Family Place	88,000
Downtown Eastside Women's Centre		Metro Vancouver Aboriginal Executive Council	145,000
Chinese Seniors Outreach	52,492	Migrant Workers Centre BC Society	18,000
DEWC Drop-In Centre	40,000	Mission Possible Compassionate Ministries	681,000
Indigenous Cultural Programming	13,000	Mosaic - 3 Community Outreach Programs	88,164
Management & Administration	90,572	Mount Pleasant Family Centre Society	68,968
Others	3,000	Mt Pleasant Neighbourhood House	
Dugout Drop-In Centre Society	40,600	Family Resource Program	10,612
Eastside Family Place Society	63,415	Food Network	11,322
Embers	165,000	Indigenous Community Development	35,000
Family Services of Greater Vancouver	98,540	Neighbourhood Organization	86,760
First Funds Society	45,400	Reclaiming the Sharing Economy	50,000
First United Church Community Ministry Society	25,376	Native Education Centre	99,500
Four Eleven Seniors' Centre Society	55,000	PACE - Providing Alt. Counselling & Education	95,680
Fresh Roots Urban Farm Society	72,400	Pacific Association of First Nations' Women	80,000
Frog Hollow Neighbourhood House		Pacific Community Resources Society	108,000
Frames Films Program	25,000	Pacific Immigrant Resources Society	83,392
Generating Connections	12,102	Pacific Legal Education and Outreach Society	40,000
Neighbourhood Organization	105,644	Pacific Post Partum Support Society	17,684
Youth Skills	22,192	PeerNet BC	56,172
Others	4,500	PHS Community Services Society	20,000
Gallery Gachet Society	20,000	PLEA Community Services Society of BC	47,068
Gordon Neighbourhood House (ANH)	102,844	PovNet Society	10,000
Gr. Van. Law Students Legal Advice Society - UBC	39,136	QMUNITY	79,412
Hastings Crossing Business Improvement Assoc	15,000	Raincity Housing & Support Society	34,280
Hastings Family Drop-In Enrichment Centre	30,452	Ray-Cam Community Association	50,000
Hastings North Area Planning Association	3,850	Reach Community Health Centre	22,980
Hastings North Business Improvement Assoc	7,000	Red Fox Healthy Living Society	45,000
Health Initiative for Men Society	35,000	Renfrew-Collingwood Seniors' Society	22,528
Helping Spirit Lodge Society	25,376	S.U.C.C.E.S.S.	
Immigrant Services Society of British Columbia	191,338	Counselling Service for the Chinese	10,000
Indian Residential School Survivors Society	80,000	Seniors QOL Program	41,656
Inner City Safety Society (NICCSS)	41,401	Youth at Risk Program	68,208
Japanese Community Volunteers Association	10,000	Saige Community Food Bank	15,000
Jewish Family Service Agency	16,120	Sam Sullivan Disability Foundation	26,000
Jewish Seniors Alliance of Greater Vancouver	10,000	Sanctuary Mental Health Society	9,000
Justice Education Society of BC	27,004	Seniors Services Society of BC	32,888

GRANTS – COMMUNITY continued
CITY OF VANCOUVER

South Granville Seniors Centre	96,034	Vancity Community Foundation	90,000
South Vancouver Crime Prevention Society	15,000	Vancouver Aboriginal Community Policing Centre	102,250
South Vancouver Family Place	79,432	Vancouver Aboriginal Friendship Centre Society	45,000
South Vancouver Neighbourhood House		Vancouver Association for the Survivors of Torture	75,000
COVID Recovery	45,000	Vancouver Community Network	10,604
Food Affair	15,606	Vancouver Rape Relief and Women's Shelter	17,156
Neighbourhood Organization	118,473	Vancouver School Board	320,000
Seniors Projects	50,472	Vancouver Second Mile Society	
Youth Action	20,000	Downtown South NBHD Helpers	21,350
Strathcona Community Centre Association	97,525	DTES NHBD Helpers	33,300
Street Corner Media Foundation	20,300	DTES Seniors' Centre	64,155
Street Youth Job Action	67,008	NBHD Helpers Chinese Outreach	33,972
Streetohome Vancouver Foundation	150,000	Vantage Point Strategies Society	94,655
Supporting Women's Alternatives Network	30,000	Warriors Against Violence Society	25,000
The Aboriginal Front Door Society	75,900	Watari Research Association	101,368
The Access Pro Bono Society of BC	15,000	Wavefront Centre for Communication Accessibility	10,560
The John Howard Society of the Lower Mainland	20,300	West End Seniors' Network	104,520
The Kettle Friendship Society	131,072	West Side Family Place Society	40,192
The Kidsafe Project Society	28,050	Wish Drop-In Centre Society	304,600
The McCreary Centre Society	20,000	Women Against Violence Against Women	59,988
The Writers' Exchange Society	25,000	Yarrow Intergenerational Society	45,000
Thunderbird Neighbourhood Association	40,800	YWCA Vancouver	
Together We Can Society	10,000	Crabtree Corner	58,876
Trac Tenant Resource & Advisory Centre	55,996	Single Mothers Support Services	21,976
United We Can	372,465	Working Together Vancouver	2,300
Unity Centre Association for Black Cultures	30,000		
Urban Native Youth Association	77,218		\$ 9,783,493

Aboriginal Mother Centre Society	\$ 55,803	South Vancouver Neighbourhood House	
Arbutus Kids World Society	2,350	Construction Project Mgmt Support	50,000
Association De Parents Ecole Anne Hebert	6,580	COVID Recovery	3,290
Association of Neighbourhood Houses BC	228,000	Little Tree	6,812
BC Aboriginal Childcare Society	30,000	Poppins Preschool & Out of School Care	27,000
Boys and Girls Clubs of South Coast BC	40,000	Waverly Out of School Care	15,482
Brant Villa Daycare Society	25,805	Spare Time Childcare Society	14,147
Britannia Community Centre Society		St Michaels Anglican Church	25,803
Britannia Out of School Care	27,000	Strathcona Community Centre Association	
COVID Recovery	7,520	COVID Recovery	23,142
Eagles Daycare & Out of School Care	27,000	Out of School Care	27,000
Grandview Terrace Child Care	27,000	Preschool and Group Childcare Centre	27,000
Mt Pleasant Community Centre	27,000	Sunset Childcare Society	25,803
Others	6,812	Sunset Community Association	57,054
Cedar Cottage Neighbourhood House (ANH)		The Kidsafe Project Society	41,000
Beaconsfield	18,062	The Vancouver Society of Children's Centres	
COVID Recovery	17,155	Atelier	19,800
Queen Alexandra	12,902	Bayshore	39,600
Preschool	6,812	Dorothy Lam	39,600
Champlain Heights Community Association		International Village	39,600
Collingwood Neighbourhood House Society		Library Square	19,800
COVID Recovery	9,588	Quayside	39,600
Duke Str. Preschool	27,000	Sapphire	19,800
Grenfell	16,514	Sea Star	39,600
Reserve Operating	39,600	Shaw Tower	19,800
Sarah House Early Learning & Care Centre	25,803	The Chareson	19,800
Terry Tayler	19,800	The Junction Children's Centre	19,800
Developmental Disabilities Association		The Mark Children's Centre	19,800
Faith Fellowship Baptist Church		Vancouver Society of Children's Centre	155,000
Frog Hollow Neighbourhood House		West Village Children's Centre	39,600
COVID Recovery	8,366	COVID Recovery	5,969
Kidsworld School Age Care	27,000	The Writers' Exchange Society	40,000
Nootka Group Care	25,803	Thunderbird Neighbourhood Association	24,736
Satellite Daycare	27,000	Trafalgar Out-of-School Care Society	4,230
Gordon Neighbourhood House (ANH)		Vancouver Aboriginal Friendship Centre Society	45,000
Hastings Community Association		West End Community Centre Association	2,115
Helping Spirit Lodge Society		Westcoast Child Care Resource Centre	252,000
Kiwassa Neighbourhood Services Association		Women Against Violence Against Women	21,000
L'Ecole Bilingue Kindercare Society		YMCA of Greater Vancouver	
Little Mountain Neighbourhood House Society		COVID Recovery	20,542
McGregor Childcare Society		Gastown Parkades	74,000
Metro Vancouver Aboriginal Executive Council		Kids at Marine	19,800
Montessori Daycare Society		Marpole	19,800
Mothers Matter Centre		Nanook House	27,000
Mount Pleasant Community Centre		Woodwards	46,800
Mt Pleasant Neighbourhood House		YWCA Vancouver	
Before & After School Care	22,707	Citygate Early Learning	25,803
Daycare & Preschool	16,514	Crabtree Corner	27,000
Kid's Peak Daycare	20,642	Emma's Early Learning	27,000
Ray-Cam Community Association		Leslie Diamond	39,600
Red Fox Healthy Living Society			\$ 2,971,836
Shannon Daycare Society			
South Vancouver Family Place	10,218		

221A Artist Run Centre Society	\$ 70,000	Gastown Business Improvement Society	25,000
Aboriginal Mother Centre Society	3,000	Gordon Neighbourhood House (ANH)	307,500
Afro Van Connect Society	8,400	Green Thumb Theatre	12,000
Alliance Francaise De Vancouver	60,000	Grunt Gallery-Visible Arts Society	70,000
Arts Club of Vancouver Theatre Society	6,000	Hastings Community Little League	3,000
Association of United Ukrainian Canadians	3,392	Helping Spirit Lodge Society	35,580
Atira Women's Resource Society	639,881	Historic Joy Kogawa House Society	16,000
Aunt Leah's Independent Lifeskills Society	24,500	Hives for Humanity Society	7,600
Badminton BC	1,250	Hogan's Alley Society	16,000
Battered Women's Support Services	24,182	HUB Cycling	34,400
BC Aboriginal Childcare Society	5,000	Hungarian Cultural Soc. of Greater Vancouver	1,200
BC Artscape Society	119,900	Indian Summer Arts Society	14,000
BC Housing Management Commission	400,000	Italian Cultural Centre Society	36,000
BC Squash Racquets Assoc	3,000	Kokoro Dance Theatre Society	7,000
BC Wheelchair Sports Association	5,000	Langara College Foundation	16,800
Be The Change Earth Alliance	50,000	LatinCouver Business & Cultural Society	1,500
British Columbia Rugby Union	11,250	Lions Gate Road Runners Society	550
British Columbia Table Tennis Association	1,875	Little Mountain Gallery	2,200
Burrard Arts Foundation	8,000	Makeway Charitable Society	41,000
Canada Skateboard	1,875	Metro Vancouver Aboriginal Exec. Council Soc	130,000
Canadian Dolphin Swim Club	3,250	Mission Possible Compassionate Ministries Soc	36,000
Canadian University Artistic Swimming League	5,000	Norman Rothstein Theatre	15,000
Catholic Street Missionaries Society	2,000	O.Dela Arts Society	15,000
Check Your Head: The Youth Global Educ	25,000	Old Hastings Mill Store Museum	46,295
Cheng Wing Yeong Tong Benevolent Society	100,000	Or Gallery Society	38,000
Chinese Canadian Museum Society	173,511	Other Sights for Artists' Projects Association	8,649
Coast Foundation Society (1974)	35,709	Pace Society	600
Collingwood Neighbourhood House Society	320,105	Pacific Association of First Nations' Women	1,375
Community Builders Group	200,000	Pacific Cinematheque	2,000
Connect Vancouver Foundation	3,000	PEDAL	2,600
Craft Council of British Columbia	9,500	Pink Ink Theatre Productions Association	2,000
Create Vancouver Society	31,026	Powell Street Festival Society	27,560
Creative Cultural Collaborations Society	1,489	Radix Theatre Society	7,200
Critter Care Wildlife Society	4,000	Red Door Housing Society	1,060,000
Cultivate Canada	220,000	Renfrew-Collingwood Seniors' Society	3,000
DABCS	27,857	Seniors Services Society of BC	59,425
Disability Alliance BC Society	70,000	SFU Centre For Dialogue	20,000
Downtown Eastside SRO Collaborative Society	75,000	Simon Fraser University	33,372
Downtown Eastside Women's Centre	5,442	Society for Children and Youth of BC	3,000
Downtown South Gathering Place Comm. Ctr	2,000	South Vancouver Neighbourhood House	18,523
DUDES Club Society	3,000	Special Olympics BC	16,250
Dugout Drop-In Centre Society	9,180	St. James Community Square Society	24,000
Dunbar Little League	7,500	St. Philip's Anglican Church	26,600
Dusty Flowerpot Cabaret Society	2,500	Stanley Park Ecology Society	11,666
East Van Arts & Culture Society	2,400	Still Moon Arts Society	3,400
Eastside Culture Crawl Society	16,000	Strathcona Business Improvement Association	147,225
Embers	50,000	Strathcona Community Centre Association	4,750
Environmental Youth Alliance	25,000	Street Youth Job Action	6,500
False Creek Rowing Club	2,000	Supporting Women's Alternatives Network	50,000
Fillip/Projectile Publishing Society	28,000	The 110 Arts Cooperative	1,920
Firehall Theatre Society	14,400	The Access Pro Bono Society of BC	40,000
First United Church Community Ministry Soc	14,236	The Dance Foundation	70,000
Food Stash Foundation	50,000	The James Black Gallery Association	4,800
Foundation for Social Change	9,500	The Kettle Friendship Society	3,942
Free Geek Community Technology Ctr Society	20,626	The Plastic Orchid Factory	6,803
Free Kick Foundation	1,875	TRAC - Tenant Resource & Advisory Centre	40,000
Full Circle: First Nations Performance Society	3,600	UBC Athletics and Recreation	15,000
Gallery Gachet Society	5,000	UBC Athletics and Recreation	375

GRANTS – OTHER continued**CITY OF VANCOUVER**

Union Gospel Mission	1,590,000	Vancouver Police Hist'l. Soc. & Centen'l. Museum	15,600
United We Can	34,932	Vancouver Pride Society	20,000
Urban Ink Production Society	12,800	Vancouver Secondary Schools Athletic Assoc	3,625
Vancouver Aboriginal Friendship Centre Soc	141,700	Vancouver Society for Early Music	4,000
Vancouver Adapted Music Society	36,000	Vancouver Sport Hosting Grant Program	700
Vancouver Cantata Society	3,000	Vancouver Ultimate League Society	750
Vancouver Chinatown BIA Society	8,100	Victory Creative Group Inc	10,000
Vancouver Chinatown Fdn. for Comm. Revitalization	50,000	Village Vancouver Transition Society	13,332
Vancouver Comets Netball Association	3,600	VIVO Media Arts Ctr Satellite Video Exch. Soc	10,800
Vancouver Creative Space Society	14,800	Watari Research Association	68,343
Vancouver Curling Club Association	1,250	WePress Community Arts Space Society	3,000
Vancouver Foundation	45,000	West End Seniors' Network	51,500
Vancouver Heritage Foundation	435,304	Wise Social And Athletic Club	16,000
Vancouver Independent Music Centre Society	14,000	Wish Drop-In Centre Society	27,000
Vancouver International Film Festival Society	52,500	Working Gear Clothing Society	3,000
Vancouver International Marathon Society	3,750	Yarrow Intergenerational Society	17,134
Vancouver Japanese Language School & Hall	34,000	Yue Shan Society	15,000
Vancouver Maritime Museum	16,000		
Vancouver Orphan Kitten Rescue Association	7,935		
			\$ 8,459,826