



CITY OF VANCOUVER
INCLUDING BOARDS AND COMMISSIONS
BRITISH COLUMBIA

STATEMENT OF FINANCIAL INFORMATION

DECEMBER 31, 2015

- **FINANCIAL STATEMENTS**
- **SCHEDULE OF DEBTS**
- **SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**
- **SCHEDULE OF REMUNERATION AND EXPENSES**
- **SCHEDULE OF SUPPLIERS FOR GOODS AND SERVICES**

**Published pursuant to the Financial Information Regulations under the
Financial Information Act of British Columbia**

CITY OF VANCOUVER
STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, subsection 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2016

CITY OF VANCOUVER

DIRECTOR OF FINANCE REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The City's Internal Audit Division has the responsibility for assessing the internal control environment of the City and making observations and recommendations on the effectiveness of management systems and processes. The Internal Audit Division reports to the Internal Audit Management Team.

The External Auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The External Auditors present their audit findings to the City's Finance and Services Committee.

On behalf of the City of Vancouver,



Esther Lee
Director of Financial Services
Deputy Director of Finance
April 15, 2016

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CITY OF VANCOUVER

BRITISH COLUMBIA

**CONSOLIDATED
FINANCIAL STATEMENTS**

2015

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Vancouver City Council 2014 – 2018

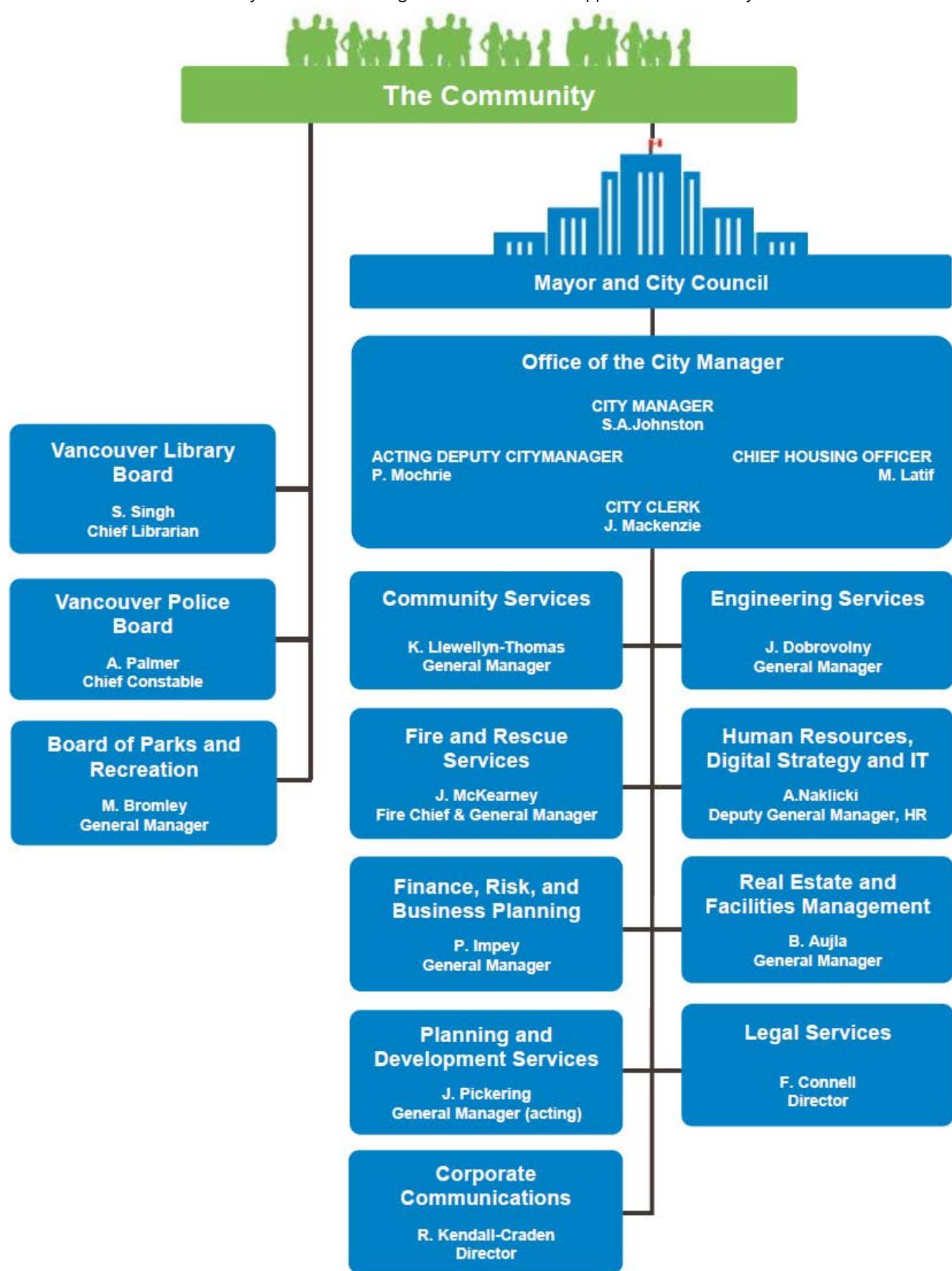
City Council is made up of the Mayor and ten councillors who are elected at large for a four-year term.



| | | | | | | | | | | |
|-------------------------|---------------------------|---------------------------|--------------------------|------------------------|------------------------|--------------------------|--------------------------|-----------------------|-------------------------|------------------------------|
| Councillor Heather Deal | Councillor George Affleck | Councillor Elizabeth Ball | Councillor Raymond Louie | Councillor Geoff Meggs | Mayor Gregor Robertson | Councillor Tim Stevenson | Councillor Andrea Reimer | Councillor Kerry Jang | Councillor Adriane Carr | Councillor Melissa De Genova |
|-------------------------|---------------------------|---------------------------|--------------------------|------------------------|------------------------|--------------------------|--------------------------|-----------------------|-------------------------|------------------------------|

CITY OF VANCOUVER ORGANIZATIONAL CHART

The City of Vancouver's organizational structure supports the community.



REPORT OF THE DIRECTOR OF FINANCE

March 31, 2016

Mayor G. Robertson and Members of Council

It is our pleasure to submit the Consolidated Financial Statements for the City of Vancouver for the year ended December 31, 2015. These financial statements include the financial position and results of operations of the City including its boards and City controlled corporations. The preparation of the Consolidated Financial Statements is the responsibility of management and they have been prepared in accordance with Canadian Generally Accepted Accounting Principles as prescribed by the Public Sector Accounting Board (PSAB) of the Chartered Professional Accountants of Canada.

To assist in meeting its responsibility, management maintains accounting, budget and other internal controls to provide reasonable assurance that transactions are appropriately authorized and accurately recorded, and that assets are properly accounted for and safeguarded.

The City's financial statements consist of:

- Consolidated Statement of Financial Position – summary of financial and non-financial assets, liabilities and accumulated surplus at yearend.
- Consolidated Statement of Operations – summary of revenues, expenses and annual surplus for the year.
- Consolidated Statement of Change in Net Financial Liabilities – summary of changes in financial assets and liabilities.
- Consolidated Statement of Cash Flow – summary of the sources and uses of cash in the year.

The Consolidated Financial Statements have been audited by the independent firm of KPMG LLP and their report precedes the financial statements.

Consolidated Financial Position

| (\$Millions) | 2015 | 2014 | Change |
|--|-------------------|-------------------|-----------------|
| Financial assets | \$ 2,000.9 | \$ 1,742.2 | \$ 258.7 |
| Liabilities | 1,927.6 | 1,806.0 | 121.6 |
| Net financial assets (liabilities) | 73.3 | (63.8) | 137.1 |
| Non-financial assets | 6,475.7 | 6,393.9 | 81.8 |
| Accumulated surplus - end of year | \$ 6,549.0 | \$ 6,330.1 | \$ 218.9 |
| Adjustment for contaminated site liabilities | - | (1.4) | 1.4 |
| | <u>\$ 6,549.0</u> | <u>\$ 6,328.7</u> | <u>\$ 220.3</u> |

The City's overall financial position improved by \$220.3 million in 2015 with accumulated surplus totaling \$6.549 billion (2014 - \$6.329 billion).

The City's net financial position, calculated as Financial assets less Liabilities can result in either a Net financial asset or a Net financial liability. A Net financial asset position is an indicator of the funds available for future expenditures and a Net financial liability position is an indicator of future revenues required to pay for past transactions and events. The City's net financial position improved by \$137.1 million resulting in a Net financial asset position of \$73.3 million mainly due to the City's annual consolidated surplus (revenues exceeding expenses) of \$220.3 million offset by net capital acquisitions.

The City's non-financial assets increased in 2015 by \$81.8 million, bringing the total to \$6.476 billion. The increase is the net result of capital additions of physical assets in the year offset by disposals and amortization expense.

REPORT OF THE DIRECTOR OF FINANCE

Consolidated Results of Operations

| (\$Millions) | 2015 Budget | 2015 | 2014 |
|----------------|----------------|-----------------|-----------------|
| Revenues | \$ 1,426.8 | \$ 1,583.5 | \$ 1,560.1 |
| Expenses | 1,348.8 | 1,363.2 | 1,345.2 |
| Annual surplus | <u>\$ 78.0</u> | <u>\$ 220.3</u> | <u>\$ 214.9</u> |

Year over Year Change

Consolidated revenues of \$1.584 billion increased by \$23.4 million over 2014 mainly due to:

- an increase of \$28.3 million in property taxes
- an increase in utility fees of \$9.6 million
- a decrease of \$20.3 million from lower cost recoveries
- a decrease of \$13.0 million in developer contributions
- an increase of \$22.0 million in program, license and development fees, parking, rental, lease and other revenues
- an increase in gain on sale of other assets of \$13.4 million
- a decrease in gain on sale of assets of \$16.6 million related to Southeast False Creek development as all properties had been sold at the end of 2014 with the exception of 1 remaining property.

Consolidated expenses of \$1.363 billion increased by \$18.1 million over 2014 mainly due to:

- an increase of \$27.7 million in contractual wage and other fringe adjustments
- an increase of \$6.4 million in non-salary utility expenditures primarily due to higher Metro sewer and water rates and higher consumption volumes
- a decrease of \$11.9 million in expense related to Southeast False Creek development.

The City's consolidated revenues exceeded expenses resulting in an annual surplus of \$220.3 million (2014 - \$214.9 million).

Budget Variance

As disclosed in Note 14 to the consolidated financial statements, funding based budgets were adjusted for capital expenditures and amortization to align to the PSAB standard for financial reporting.

Consolidated revenues of \$1.584 billion were greater than budgeted revenues by \$156.8 million mainly due to:

- items not included in the budget due to uncertainty in timing or specific nature, including:
 - \$41.5 million of developer contributed assets
 - \$25.1 million gain on sale of property located in Southeast False Creek
- \$35.3 million in higher than budgeted cost recoveries primarily for capital projects as well as departmental recoveries including VPD secondments to other organizations
- \$10.2 million higher than budgeted license and development fees from increased trade and permit and development applications
- \$10.1 million in higher than budgeted parking revenue
- \$15.5 million higher than budgeted rental, lease and other income.

Consolidated expenses of \$1.364 billion were higher than budgeted expenses by \$14.5 million. The main variances included:

- \$18.4 million higher than budgeted costs in Engineering and VPD related to recoverable work which are offset by higher than budgeted cost recoveries
- \$8.8 million in higher than budgeted utilities costs partly due to landfill post closure costs not budgeted
- \$8.7 million lower than budgeted general government expenses due to unspent contingency, allowances for reserves and programs such as the Innovation Fund where the remaining budget is transferred to reserves or carried into 2016.

The City's annual consolidated surplus of \$220.3 million exceeded the budgeted annual surplus of \$78.0 million by \$142.2 million prior to transfers to reserves.

REPORT OF THE DIRECTOR OF FINANCE

Revenue Fund

The Revenue Fund accounts for the general operations of the City. Revenues for the year totaled \$1.276 billion and expenditures totaled \$1.079 billion. After debt charges and transfers to reserves and other funds of \$195.1 million, the net change in the Revenue fund balance was \$1.7 million. The total fund balance of the Revenue Fund currently stands at \$26.0 million, compared to \$24.3 million in 2014.

Tangible Capital Assets

The City's consolidated tangible capital assets are held in several funds or entities:

- Capital Fund holds \$5.349 billion of tangible capital assets required for civic use and the related long term debt.
- Property Endowment Fund (PEF) holds \$1.081 billion of properties including non-market housing sites, other residential and commercial properties and parking garages. A number of these properties are managed on a commercial basis generating income to benefit current and future citizens.
- Other consolidated and controlled entities hold \$24.1 million of assets.

Consolidated capital additions totalled \$267.9 million in 2015 and are comprised of the following:

| (\$Millions) | <u>2015</u> |
|--------------------------------------|-----------------|
| Land and improvements | \$ 77.1 |
| Buildings and leasehold improvements | 44.7 |
| Vehicles and other equipment | 30.2 |
| Computer systems | 11.4 |
| Infrastructure | |
| Streets and structures | 41.5 |
| Water system | 24.9 |
| Sewer system | 34.9 |
| Assets under construction | 3.2 |
| | <u>\$ 267.9</u> |

Land additions include developer contributions of \$21.5 million for roads and \$8.5 million for affordable housing. Building additions include \$15.2 million for Taylor Manor and developer contributions of \$9.0 million for a childcare facility.

Long Term Debt

In November 2015, the City issued a 10 year \$90.0 million sinking fund debenture at a rate of 2.90%. During the year, the City made serial debt repayments of \$14.5 million and at yearend the total outstanding debt was \$943.9 million (2014 - \$868.4 million). At the end of 2015, the City has sinking fund debt reserves of \$326.4 million for future repayments.

| (\$Millions) | 2015 | 2014 | Change |
|-----------------------------|-----------------|-----------------|-----------------|
| Long term debt | \$ 943.9 | \$ 868.4 | \$ 75.5 |
| Less: Sinking fund reserves | (326.4) | (246.3) | (80.1) |
| Net long term debt | <u>\$ 617.5</u> | <u>\$ 622.1</u> | <u>\$ (4.6)</u> |

As part of the 2015-2018 Capital Plan, the City had approved borrowing of up to \$382.5 million; \$235.0 million for the maintenance and replacement of existing and construction of new streets, parks and facilities infrastructure and \$147.5 million for sewer, water, and neighborhood energy capital expenditures. Through the 2015-2016 capital budget processes, Council has approved borrowing up to \$100.2 million. Along with outstanding authorization of \$21.1 million from the 2010-2014 Capital Plan, the overall outstanding borrowing authority at the end of 2015 was \$121.3 million.

REPORT OF THE DIRECTOR OF FINANCE

Reserves

Under legislative or Council authority, the City has established a number of specific purpose reserves in addition to the sinking fund debt repayment reserve. At the end of 2015, these specific purpose reserves totalled \$824.8 million, up \$64.1 million over 2014.

The City reserves are grouped into five main categories reflecting the purpose of the reserve, and highlights of the major changes in the year are as follows:

Financial Stabilization – provides for mitigation of risks to the City's financial stability and a buffer for impacts of unplanned events, unforeseen emergencies and short term relief from revenue fluctuations.

- The Deferred Payroll Obligations Reserve balance is unchanged from 2014 with a balance to \$55.0 million against the actuarial liability of \$87.6 million.
- The General Revenue Stabilization Reserve, (previously the Future Revenue Fund Budget Reserve) provides for operating contingency funds for events such as inclement weather, catastrophic events, environmental hazards, extraordinary public safety situations, economic downturns and unforeseen changes in revenues. The balance of the reserve is \$76.2 million.
- The Solid Waste Capital Reserve is being accumulated to fund closure and post-closure costs at the City's landfill. The present liability is calculated based on the ratio of utilization to the total capacity of the landfill site and the discounted value of future estimated cash flows associated with closure and post-closure activities. At year end, the liability amounted to \$68.8 million, with the remaining capacity of 6.7 million tonnes (26.6% of total capacity) to be utilized by 2036. During the year the reserve increased by \$13.4 million to \$85.3 million as a result of operating surplus, interest and Metro Vancouver contribution of \$14.5 million offset by capital and closure expenditures of \$1.1 million.

Asset Management – provides for renewal, replacement and major maintenance of tangible capital assets.

- The Plant and Equipment Reserves which fund the long term equipment replacement plan decreased by \$8.3 million to \$76.0 million. The reserves are primarily funded by internal equipment charges provided in the Operating and Capital Budgets and proceeds from equipment disposals in 2015 which amounted to \$18.1 million. Equipment acquisition expenditures in 2015 were \$26.4 million.

Future Capital – provides for new capital asset additions to address City growth.

- Community Amenity contributions from developers totaled \$41.9 million of which \$18.6 million were directed by Council to the Affordable Housing Reserve. Expenditures of \$8.4 million for capital projects brought the yearend Community Amenities Reserve balance to \$185.8 million. The Affordable Housing Reserve increased \$10.5 million to \$40.0 million.
- Capital Facilities and Infrastructure Reserve hold funds for future streets and transit infrastructure and building projects. The reserve balance of \$58.8 million increased by \$31.3 million mainly due to \$24.0 million transfer from operating surplus and \$6.4 million from property sales.
- The Parking Sites Reserve holds the net parking revenues from the City's parkades and parking lots, managed and operated by the Parking Corporation of Vancouver (EasyPark). Net parking revenues of \$6.3 million was offset by capital expenditures of \$2.6 million and property acquisition of \$13.5 million resulting in a decrease of \$9.8 million bringing the balance of reserve to \$33.8 million.

Special Revenue and Programs – holds funds received from external sources or designated for specific purposes.

- The Insurance reserve provides for payment of claims against the City. In 2015, payments of \$4.1 million exceeded transfers to the reserve by \$1.1 million leaving a balance of \$30.6 million.
- Social and Cultural contributions increased by \$3.8 million from a \$2.0 million 2015 Council approved transfer for the upcoming Canada 150th anniversary celebration and other festivals and \$1.6 million from the Hastings Park agreement offset by \$0.3 million in expenditures. The balance at the end of the year was \$21.1 million.

Future Debt Repayment – for future debt repayments

- A transfer of \$6.1 million to cover the Sinking Fund deficit left the Future Debt Repayment Reserve with a balance of \$40.3 million.

REPORT OF THE DIRECTOR OF FINANCE

Summary

The City's financial position continued to improve in 2015. After the sale of the remaining interest in the Southeast False Creek development in early 2014 and repayment of the associated borrowing, one remaining property is reflected on the financial statements as \$5.3 million in land held for resale.

The City's 2015 financial position remains strong and is reflected in credit rating agencies' ratings. In March 2015, Moody's Investors Services improved their credit rating outlook to Aaa Stable (from Aaa negative) and in February 2016, Standard and Poor's improved their credit rating outlook to AA+ Positive (from AA+ Stable). Both credit ratings agencies' outlook improvements reflected the agencies' assessments of the City's exceptional liquidity, strong economy, low debt burden and strong budgetary performance. Strong credit ratings provide the City the opportunity to borrow at more favourable interest rates.

Respectfully submitted,



Patrice Impey, B.Sc. MBA
General Manager, Finance, Risk & Business Planning
Chief Financial Officer
Director of Finance



Esther Lee, CPA, CA
Director of Financial Services
Deputy Director of Finance

INDEPENDENT AUDITORS' REPORT

To the Mayor and Councilors of the City of Vancouver

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of the City of Vancouver, which comprise the consolidated statement of financial position as at December 31, 2015, the consolidated statements of operations, change in net financial assets (liabilities) and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the City of Vancouver as at December 31, 2015, and its consolidated results of operations, its consolidated change in net financial assets (liabilities) and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Report on other Legal and Regulatory Requirements

As required by the Vancouver Charter, we report that, in our opinion, the accounting policies applied in preparing and presenting the consolidated financial statements in accordance with Canadian public sector accounting standards have been applied, after giving effect to the adoption of new accounting standard as explained in Note 2 to the consolidated financial statements, on a basis consistent with that of the preceding period.



Chartered Professional Accountants

March 31, 2016

Burnaby, Canada

CITY OF VANCOUVER
Consolidated Statement of Financial Position
As at December 31
($\$000s$)

| | 2015 | 2014 |
|---|--------------|--------------|
| FINANCIAL ASSETS | | |
| Cash and cash equivalents (Note 3) | \$ 212,140 | \$ 150,671 |
| Temporary investments (Note 3) | 1,644,172 | 1,438,601 |
| Accounts receivables (Note 4) | 115,720 | 119,919 |
| Land held for resale | 5,337 | 5,337 |
| Long term lease agreement receivable (Note 10(a)) | 23,509 | 27,679 |
| | <hr/> | <hr/> |
| | 2,000,878 | 1,742,207 |
| LIABILITIES | | |
| Accounts payable and accrued liabilities (Note 5) | 304,840 | 313,296 |
| Deferred liabilities (Note 9) | 166,933 | 154,381 |
| Mortgage and loan agreements (Note 10(b)) | 44,486 | 47,084 |
| Long term debt (Note 6) | 943,905 | 868,357 |
| Deferred revenue (Note 11) | 467,454 | 422,919 |
| | <hr/> | <hr/> |
| | 1,927,618 | 1,806,037 |
| NET FINANCIAL ASSETS (LIABILITIES) | | |
| | <hr/> | <hr/> |
| | 73,260 | (63,830) |
| NON-FINANCIAL ASSETS | | |
| Inventory and prepaids | 21,794 | 19,983 |
| Tangible capital assets (Note 7) | 6,453,934 | 6,373,932 |
| | <hr/> | <hr/> |
| | 6,475,728 | 6,393,915 |
| ACCUMULATED SURPLUS (Note 2, Note 8) | | |
| | <hr/> | <hr/> |
| | \$ 6,548,988 | \$ 6,330,085 |

Contingencies and commitments (Note 12)
See accompanying Notes to Consolidated Financial Statements

CITY OF VANCOUVER
Consolidated Statement of Operations
Years ended December 31
(\$000s)

| | 2015 Budget (Note 14) | 2015 | 2014 |
|---|---|--------------|--------------|
| REVENUES | | | |
| Property taxes, penalties and interest (Note 12(b)) | \$ 689,894 | \$ 699,838 | \$ 671,543 |
| Utility fees | 228,905 | 231,211 | 221,605 |
| Program fees | 102,496 | 107,378 | 104,342 |
| License and development fees | 55,264 | 65,490 | 65,090 |
| Parking | 73,839 | 83,981 | 77,517 |
| Cost recoveries, grants and donations | 68,291 | 103,549 | 123,831 |
| Revenue sharing | 21,652 | 23,798 | 17,924 |
| Investment income | 26,216 | 28,795 | 27,892 |
| Rental, lease and other | 57,480 | 72,945 | 68,878 |
| Bylaw fines | 17,256 | 17,109 | 15,832 |
| Developer contributions | 85,483 | 124,331 | 137,372 |
| Gain on sale of tangible capital assets | - | 25,105 | 11,691 |
| Gain on sale of Southeast False Creek assets | - | - | 16,610 |
| | 1,426,776 | 1,583,530 | 1,560,127 |
| EXPENSES | | | |
| Utilities | 246,035 | 254,867 | 244,853 |
| General government | 155,661 | 146,956 | 173,732 |
| Police protection | 281,509 | 286,134 | 263,537 |
| Fire protection | 113,761 | 113,357 | 108,089 |
| Engineering | 172,044 | 185,863 | 183,258 |
| Planning and development | 34,095 | 35,151 | 25,583 |
| Parks and recreation | 182,847 | 185,110 | 180,246 |
| Community and cultural services | 109,433 | 103,020 | 103,341 |
| Library | 53,365 | 51,029 | 48,865 |
| Southeast False Creek Development | - | 1,790 | 13,709 |
| | 1,348,750 | 1,363,277 | 1,345,213 |
| ANNUAL SURPLUS | 78,026 | 220,253 | 214,914 |
| ACCUMULATED SURPLUS (Note 8) | | | |
| Beginning of year, previously reported | 6,330,085 | 6,330,085 | 6,115,171 |
| Adjusted for contaminated site liabilities (Note 2) | (1,350) | (1,350) | - |
| Adjusted beginning of year | 6,328,735 | 6,328,735 | 6,115,171 |
| End of year | \$ 6,406,761 | \$ 6,548,988 | \$ 6,330,085 |

CITY OF VANCOUVER
Consolidated Statement of Change in Net Financial Assets (Liabilities)
Years ended December 31
(\$000s)

| | 2015 Budget (Note 14) | 2015 | 2014 |
|---|---|------------------|--------------------|
| Annual Surplus | \$ 78,026 | \$ 220,253 | \$ 214,914 |
| Acquisition of tangible capital assets | (245,969) | (226,450) | (231,431) |
| Contributed tangible capital assets | - | (41,442) | (44,248) |
| Amortization of tangible capital assets | 169,102 | 169,103 | 174,266 |
| Gain on sale of tangible capital assets | - | (25,105) | (11,691) |
| Proceeds on sale of tangible capital assets | - | 43,892 | 34,974 |
| | <u>(76,867)</u> | <u>(80,002)</u> | <u>(78,130)</u> |
| Change in inventory and prepaids | - | (1,811) | (1,845) |
| CHANGE IN NET FINANCIAL ASSETS (LIABILITIES) | 1,159 | 138,440 | 134,939 |
| NET FINANCIAL ASSETS (LIABILITIES) | | | |
| Beginning of year | (63,830) | (63,830) | (198,769) |
| Adjustment for contaminated site liabilities (Note 2) | (1,350) | (1,350) | - |
| | <u>(65,180)</u> | <u>(65,180)</u> | <u>(198,769)</u> |
| End of year | <u>\$ (64,021)</u> | <u>\$ 73,260</u> | <u>\$ (63,830)</u> |

See accompanying Notes to Consolidated Financial Statements.

CITY OF VANCOUVER
Consolidated Statement of Cash Flows
Years ended December 31
(\$000s)

| | 2015 | 2014 |
|---|---------------|---------------|
| CASH PROVIDED BY (USED IN): | | |
| Operating Transactions | | |
| Annual surplus | \$ 220,253 | \$ 214,914 |
| Items not involving cash | | |
| Amortization | 169,103 | 174,266 |
| Contributed tangible capital assets | (41,442) | (44,248) |
| Gain on sale of Southeast False Creek assets | - | (16,610) |
| Gain on sale of tangible capital assets | (25,105) | (11,691) |
| Recognition of deferred revenue | (56,778) | (39,425) |
| Change in non-cash items | | |
| Other financial assets and liabilities | (87) | 8,850 |
| Change in obligations to be funded from future revenues | 11,202 | 3,319 |
| Decrease in inventory and prepaids | (1,811) | (1,845) |
| | 275,335 | 287,530 |
| Financing Transactions | | |
| Debt issued | 90,000 | 105,000 |
| Debt repayments | (17,050) | (27,892) |
| Deferred revenue receipts | 101,313 | 71,091 |
| Southeast False Creek credit facility program | - | (150,000) |
| | 174,263 | (1,801) |
| Capital Transactions | | |
| Acquisition of tangible capital assets | (226,450) | (231,431) |
| Proceeds of sale of tangible capital assets | 43,892 | 34,974 |
| | (182,558) | (196,457) |
| Investing Transactions | | |
| Southeast False Creek proceeds | - | 122,117 |
| Net purchase of temporary investments | (205,571) | (139,934) |
| | (205,571) | (17,817) |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | 61,469 | 71,455 |
| CASH AND CASH EQUIVALENTS | | |
| Beginning of year | 150,671 | 79,216 |
| End of year | \$ 212,140 | \$ 150,671 |

See accompanying Notes to Consolidated Financial Statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

The City of Vancouver (the "City") was incorporated in 1886 and is governed by the Vancouver Charter, a private bill consented to by the Legislative Assembly of the Province of British Columbia.

1. SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of Presentation

The consolidated financial statements of the City have been prepared in accordance with Canadian public sector accounting standards.

(b) Reporting Entity

The consolidated financial statements reflect the assets, liabilities, revenue and expenses of the reporting entity. The reporting entity is comprised of all the organizations controlled by the City. Inter-fund and inter-corporate balances and transactions have been eliminated. The entities included are as follows:

| | |
|----------------------------------|--|
| Hastings Institute Inc. | Vancouver Civic Development Corporation |
| Harbour Park Development Ltd. | City of Vancouver Public Housing Corporation |
| Parking Corporation of Vancouver | Pacific National Exhibition |
| Vancouver Economic Commission | Vancouver Affordable Housing Agency |

The resources and operations of the City are accounted for in the following funds:

- Capital Fund - Accounts for capital expenditures supporting civic infrastructure and holds all properties required for civic use and the related long term debt.
- Revenue Fund - Accounts for revenue and expenditures for the general operations of the City including sewer, solid waste, and water and neighbourhood energy utilities.
- Property Endowment Fund – Accounts for parkades and properties which are leased to third parties, being developed or held for resale or lease.
- Sinking Fund - Accounts for the accumulation of instalments generated from tax levies in accordance with the actuarial requirements for the retirement of sinking fund debt at maturity.
- Capital Financing Fund - Accounts for funds designated for the financing of capital works, for the acquisition of the City's debentures and for funds set aside for the City's solid waste disposal program.

Also included in these statements are certain assets owned by the City that are managed by the following organizations:

| | |
|-------------------------------|-----------------------------|
| Vancouver Art Gallery Society | H.R. MacMillan Space Centre |
| Vancouver Museum | Vancouver Maritime Museum |

(c) Basis of Accounting

Revenues are accounted for in the period in which the transactions or events occurred that gave rise to the revenues. Expenses are recognized as they are incurred and measurable as a result of receipt of goods or services and/or the creation of a legal obligation to pay.

(d) Deferred Revenue

Deferred revenue consists of the following:

(i) Development cost levies:

The City collects development cost levies in accordance with Council approved by-laws to finance growth-related projects. These amounts will be recognized as revenues in the year in which the expenditures are incurred.

(ii) Prepaid leases

The City has land leases with terms ranging from 40 to 99 years, some of which have been prepaid. These amounts are recognized in revenue on a straight-line basis over the lease term.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

1. SIGNIFICANT ACCOUNTING POLICIES - continued

(e) Cash and Temporary Investments

Cash includes short-term investments with maturity dates within 90 days of acquisition. Temporary investments are comprised of money market instruments, term deposits, banker acceptances and federal and provincial bonds with maturity dates greater than 90 days after acquisition. Investments are recorded at cost, adjusted for amortization of premiums or discounts.

(f) Non-financial Assets

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets

Tangible capital assets are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset. The cost, less residual value of the capital asset is amortized on a straight-line basis over their estimated useful lives as follows:

| | Years |
|-------------------------------------|-----------|
| Landfill and land improvements | 15 to 60 |
| Buildings and building improvements | 25 to 50 |
| Leasehold improvements | 5 to 20 |
| Vehicles, equipment and furniture | 3 to 20 |
| Computer systems | 5 |
| Library Collection | 10 |
| Infrastructure | |
| Streets, sidewalks, bridges | 25 to 80 |
| Water system | 20 to 100 |
| Sewer system | 40 to 100 |

Annual amortization is charged commencing when the asset is acquired or available for use. Assets under construction are not amortized until the asset is available for productive use. The City does not capitalize interest associated with the acquisition or construction of a capital asset.

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and also recorded as revenue.

Works of art, artifacts, cultural and historic assets are not recorded as assets in the financial statements.

(ii) Inventories and prepaid expenses

Inventories and prepaid expenses held for consumption are recorded at the lower of cost and replacement cost.

(g) Pension Plan and Deferred Payroll Liabilities

The City and its employees participate in a Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Employees are entitled to earned benefits related to non-vested accumulating sick leave, sick leave gratuity and full vacation entitlement at retirement. Employees may also defer current vacation entitlements. The cost of post-employment benefits is actuarially determined based on service provided, a best estimate of retirement ages and expected future salary and wage increases. The liability under these benefit plans is accrued based on projected benefits as the employees render service necessary to earn the future benefits.

Certain employees are entitled to income continuation benefits under long term disability plans. The City recognizes a liability and expense for these post-employment benefits in the period when the event occurs that obligates the City to provide the benefit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

1. SIGNIFICANT ACCOUNTING POLICIES – Continued

(h) Landfill Closure and Post Closure Costs

The Ministry of Environment establishes certain requirements in order for the City to obtain an Operating Certificate for its landfill site. Those obligations include closure and post-closure activities. The present value of the City's estimated future liability for these expenditures is recognized as the landfill site's capacity is used. This liability and annual expense is calculated based on the ratio of utilization to total capacity of the site.

(i) Liabilities for Contaminated Sites

The City recognizes a liability for remediation of a contaminated site when the site is no longer in productive use or an unexpected event resulting in contamination has occurred and the following criteria are satisfied: contamination exceeds an environmental standard, the City is either directly responsible or has accepted responsibility for remediation, it is expected future economic benefits will be given up and a reasonable estimate of the amount can be made. Future economic benefits are expected to be given up if the City has an external obligation to remediate a site or has commenced remediation on its own accord.

(j) Use of Estimates

Preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period.

Significant estimates include assumptions used in estimating provisions for accrued liabilities, legal claims, landfill liability and contaminated sites liabilities and in performing actuarial valuations of employee future benefits. The amounts recorded for tangible capital assets are based on management's estimates of historical cost, useful lives and valuation for contributed assets.

Actual results could differ from the estimates and adjustments, if any, will be reflected in the period of settlement or upon a change in the estimate.

(k) Comparative Figures

Certain comparative figures for the year ended December 31, 2014 have been reclassified to conform with the presentation adopted in the current year.

2. ADOPTION OF NEW ACCOUNTING STANDARD

The City adopted Public Sector Accounting Standard 3260 Liability for Contaminated Sites for the year ended December 31, 2015. During the year a review of City properties was completed and a liability of \$6.1 million was determined of which \$4.6 million existed as of December 31, 2014. The 2015 opening balance of accumulated surplus has decreased by \$1.35 million over the amount previously reported, representing the liability expensed and existing at December 31, 2014.

The effect of the adjustment has been applied retroactively without restatement:

| | 2015 |
|--|---------------------|
| Accumulated surplus, January 1 | |
| As previously reported | \$ 6,330,085 |
| Adjustment for liability to remediate contaminated sites | (1,350) |
| Adjusted | <u>\$ 6,328,735</u> |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

3. CASH AND TEMPORARY INVESTMENTS

| | 2015 | 2014 |
|--|----------------------------|----------------------------|
| Cash and cash equivalents | \$ 212,140 | \$ 150,671 |
| Temporary investments | <u>1,644,172</u> | <u>1,438,601</u> |
| Total cash and temporary investments | <u><u>\$ 1,856,312</u></u> | <u><u>\$ 1,589,272</u></u> |
| Market value of total cash and investments | <u><u>\$ 2,001,374</u></u> | <u><u>\$ 1,686,909</u></u> |

4. ACCOUNTS RECEIVABLES

| | 2015 | 2014 |
|-------------------------------|--------------------------|--------------------------|
| Accrued interest | \$ 11,832 | \$ 10,251 |
| Employee advances | 1,494 | 1,709 |
| Local improvement receivables | 4,959 | 5,822 |
| Property taxes receivables | 23,347 | 23,878 |
| Rental and lease receivables | 1,450 | 695 |
| Trade and other receivables | 45,681 | 52,549 |
| Utility receivables | 26,957 | 25,015 |
| | <u><u>\$ 115,720</u></u> | <u><u>\$ 119,919</u></u> |

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

| | 2015 | 2014 |
|--|--------------------------|--------------------------|
| Payroll liabilities | \$ 61,951 | \$ 82,119 |
| Property tax advance deposits and receipts | 98,475 | 82,753 |
| Other advance deposits and receipts | 48,992 | 42,929 |
| Trade and other liabilities | 95,422 | 105,495 |
| | <u><u>\$ 304,840</u></u> | <u><u>\$ 313,296</u></u> |

6. LONG TERM DEBT

Debenture debt is shown at its face amount.

| Maturing In | Total |
|-------------|--------------------------|
| 2016 | 230 |
| 2017 | 125,234 |
| 2018 | 238 |
| 2019 | 125,243 |
| 2020 | 125,247 |
| Thereafter | <u>567,713</u> |
| Total | <u><u>\$ 943,905</u></u> |

Interest rates payable on the principal amount of the debentures range from 1.71% to 6.00% per annum. The weighted average interest rate on total external debt to maturity is 3.92%. Total interest paid in 2015 on externally held debt amounted to \$34.9 million (2014 - \$32.5 million). Reserve for debt retirement at December 31, 2015 amounted to \$326.5 million (2014 - \$246.3 million) resulting in a net external debt of \$617.5 million (2014 - \$622.1 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

7. TANGIBLE CAPITAL ASSETS

| | Balance beginning of year | Additions net of transfers | Disposals | Balance end of year |
|-------------------------------------|---------------------------------|-------------------------------|--------------------|---------------------------|
| Cost | | | | |
| Land | \$ 1,871,652 | \$ 64,695 | \$ (8,839) | \$ 1,927,508 |
| Landfill and land improvements | 268,868 | 12,449 | - | 281,317 |
| Buildings and building improvements | 1,411,368 | 30,358 | (8,375) | 1,433,351 |
| Leasehold improvements | 27,595 | 14,335 | - | 41,930 |
| Vehicles, equipment and furniture | 302,520 | 26,960 | (11,780) | 317,700 |
| Computer systems | 166,030 | 11,397 | (833) | 176,594 |
| Library books and materials | 40,202 | 3,195 | (5,386) | 38,011 |
| Infrastructure | | | | |
| Streets and structures | 3,130,115 | 41,470 | (964) | 3,170,621 |
| Water system | 723,848 | 24,957 | (4,090) | 744,715 |
| Sewer system | 1,400,585 | 34,914 | (1,509) | 1,433,990 |
| Assets under construction | 45,500 | 3,162 | - | 48,662 |
| Total Cost | 9,388,283 | 267,892 | (41,776) | 9,614,399 |
| Accumulated amortization | | | | |
| Landfill and land improvements | 143,412 | 8,979 | - | 152,391 |
| Buildings and building improvements | 385,801 | 32,073 | (4,422) | 413,452 |
| Leasehold improvements | 9,406 | 1,452 | - | 10,858 |
| Vehicles, equipment and furniture | 195,334 | 18,526 | (9,957) | 203,903 |
| Computer systems | 141,059 | 10,901 | (830) | 151,130 |
| Library books and materials | 27,065 | 2,547 | (4,198) | 25,414 |
| Infrastructure | | | | |
| Streets and structures | 1,557,231 | 69,959 | (733) | 1,626,457 |
| Water system | 187,439 | 9,352 | (2,150) | 194,641 |
| Sewer system | 367,604 | 15,314 | (699) | 382,219 |
| Accumulated amortization | 3,014,351 | 169,103 | (22,989) | 3,160,465 |
| Net book value | | | | |
| Land * | 1,871,652 | 64,695 | (8,839) | 1,927,508 |
| Landfill and land improvements | 125,456 | 3,470 | - | 128,926 |
| Buildings and building improvements | 1,025,567 | (1,715) | (3,953) | 1,019,899 |
| Leasehold improvements | 18,189 | 12,883 | - | 31,072 |
| Vehicles, equipment and furniture | 107,186 | 8,434 | (1,823) | 113,797 |
| Computer systems | 24,971 | 496 | (3) | 25,464 |
| Library books and materials | 13,137 | 648 | (1,188) | 12,597 |
| Infrastructure | | | | |
| Streets and structures | 1,572,884 | (28,489) | (231) | 1,544,164 |
| Water system | 536,409 | 15,605 | (1,940) | 550,074 |
| Sewer system | 1,032,981 | 19,600 | (810) | 1,051,771 |
| Assets under construction | 45,500 | 3,162 | - | 48,662 |
| Net Book Value | \$ 6,373,932 | \$ 98,789 | \$ (18,787) | \$ 6,453,934 |
| Net Book Value (2014) | \$ 6,295,802 | \$ 101,413 | \$ (23,283) | \$ 6,373,932 |

*The Assessed Value of land is \$15,198,065 (2014 - \$13,718,611)

Additions include contributed tangible capital assets - land \$31.0M, buildings \$9.2M, streets and structures \$0.9M, sewer systems \$0.3M, and water systems \$0.1M.

Additions include transfers from assets under construction of \$22.5m

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

8. ACCUMULATED SURPLUS

| | 2015 | 2014 |
|--|---------------------|---------------------|
| Investment in tangible capital assets | \$ 5,499,510 | \$ 5,496,094 |
| Reserve for Sinking Fund debt retirement - statutory | 299,265 | 228,602 |
| Reserve for Sinking Fund debt retirement - non-statutory | 27,218 | 17,699 |
| Reserves | 824,841 | 760,754 |
| Fund balances | 65,087 | (18,683) |
| Obligations to be funded from future revenues (Note 9) | <u>(166,933)</u> | <u>(154,381)</u> |
| | <u>\$ 6,548,988</u> | <u>\$ 6,330,085</u> |

The following reserve amounts are set aside for specific purposes:

| | 2014 | Transfer To | Transfer From | Change During Year | 2015 |
|---------------------------------------|--------------------------|--------------------------|---------------------------|-------------------------|--------------------------|
| Financial Stabilization | | | | | |
| Deferred Payroll Obligation | \$ 54,974 | \$ - | \$ - | \$ - | \$ 54,974 |
| General Revenue Stabilization | 60,099 | 23,875 | (7,741) | 16,134 | 76,233 |
| Solid Waste Capital | 71,910 | 14,503 | (1,134) | 13,369 | 85,279 |
| Utility Rate Stabilization | 9,508 | (2,907) | (2,907) | 6,601 | |
| | <u>196,491</u> | <u>38,378</u> | <u>(11,782)</u> | <u>26,596</u> | <u>223,087</u> |
| Asset Management | | | | | |
| Golf Course and Artificial Turf | 5,253 | 550 | - | 550 | 5,803 |
| Plant and Equipment | 84,319 | 18,075 | (26,384) | (8,309) | 76,010 |
| Streets Capital Maintenance | 14,695 | 2,156 | (59) | 2,097 | 16,792 |
| | <u>104,267</u> | <u>20,781</u> | <u>(26,443)</u> | <u>(5,662)</u> | <u>98,605</u> |
| Future Capital | | | | | |
| Affordable Housing | 29,561 | 22,464 | (12,001) | 10,463 | 40,024 |
| Capital Facilities and Infrastructure | 27,547 | 32,450 | (1,150) | 31,300 | 58,847 |
| Community Amenities | 171,550 | 22,670 | (8,400) | 14,270 | 185,820 |
| Parking Sites | 43,672 | 6,384 | (16,259) | (9,875) | 33,797 |
| Pedestrian and Cycling | 11,629 | (56) | (1,064) | (1,120) | 10,509 |
| | <u>283,959</u> | <u>83,912</u> | <u>(38,874)</u> | <u>45,038</u> | <u>328,997</u> |
| Special Revenue and Programs | | | | | |
| Childcare Endowment | 18,996 | 955 | (640) | 315 | 19,311 |
| Community Amenity Operations | 7,765 | 258 | (398) | (140) | 7,625 |
| Donations | 11,397 | 2,889 | (2,265) | 624 | 12,021 |
| Emerging Neighbourhood | 10,000 | - | - | - | 10,000 |
| Insurance | 31,726 | 2,937 | (4,047) | (1,110) | 30,616 |
| Outstanding Commitments | 18,864 | 1,205 | (1,016) | 189 | 19,053 |
| Public Art | 8,743 | 1,005 | (204) | 801 | 9,544 |
| Social and Cultural | 17,589 | 3,773 | (255) | 3,518 | 21,107 |
| Other | 4,538 | 2,086 | (2,048) | 38 | 4,576 |
| | <u>129,618</u> | <u>15,108</u> | <u>(10,873)</u> | <u>4,235</u> | <u>133,853</u> |
| Future Debt Repayment | | | | | |
| | <u>46,419</u> | <u>496</u> | <u>(6,616)</u> | <u>(6,120)</u> | <u>40,299</u> |
| | <u><u>\$ 760,754</u></u> | <u><u>\$ 158,675</u></u> | <u><u>\$ (94,588)</u></u> | <u><u>\$ 64,087</u></u> | <u><u>\$ 824,841</u></u> |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

8. ACCUMULATED SURPLUS - Continued

Fund balances are comprised of:

| | 2014 | Change During Year | 2015 |
|---|---------------------------|-------------------------|-------------------------|
| Revenue Fund | \$ 24,304 | \$ 1,679 | \$ 25,983 |
| Capital Fund | (145,974) | 19,160 | (126,814) |
| Capital Financing Fund | 264,590 | 10,352 | 274,942 |
| Sinking Fund | - | - | - |
| Property Endowment Fund | (158,856) | 50,808 | (108,048) |
| Harbour Park Development Ltd. | 7 | (1) | 6 |
| Vancouver Civic Development Corp. | 11,304 | 70 | 11,374 |
| Hastings Institute Inc. | 227 | 5 | 232 |
| Pacific National Exhibition | (8,863) | 577 | (8,286) |
| City of Vancouver Public Housing Corporation | (397) | 176 | (221) |
| Vancouver Economic Commission | 1,547 | (13) | 1,534 |
| Parking Corporation of Vancouver | 57 | (122) | (65) |
| | <u>(12,054)</u> | <u>82,691</u> | <u>70,637</u> |
| Elimination for internally-held debt on consolidation | <u>(6,629)</u> | <u>1,079</u> | <u>(5,550)</u> |
| | <u><u>\$ (18,683)</u></u> | <u><u>\$ 83,770</u></u> | <u><u>\$ 65,087</u></u> |

9. DEFERRED LIABILITIES

| | 2015 | 2014 |
|---|-------------------|-------------------|
| Deferred payroll costs (a) | \$ 87,601 | \$ 85,064 |
| Landfill closure and post-closure costs (b) | 68,771 | 65,011 |
| Contaminated sites (Note 2) | 6,100 | - |
| Accrued interest on long term debt | 4,461 | 4,306 |
| | <u>\$ 166,933</u> | <u>\$ 154,381</u> |

(a) Deferred Payroll Costs

The City's employee benefit liabilities as at December 31, 2015 are \$87.6 million (\$2014 - \$85.1 million). The City has provided \$55.0 million (2014 - \$55.0 million) in a reserve for the funding for these liabilities. An actuarial valuation was completed as at December 31, 2015 using the following valuation assumptions:

| | 2015 | 2014 |
|-------------------------------|----------------|----------------|
| Discount rate | 3.92% | 4.03% |
| Inflation rate | 2.00% | 2.00% |
| Rate of compensation increase | 2.75% to 5.25% | 2.75% to 5.25% |

Employee benefit liabilities are as follows:

| | 2015 | 2014 |
|------------------------------------|-------------------------|-------------------------|
| Sick leave gratuity | \$ 32,448 | \$ 30,569 |
| Deferred vacation | 10,160 | 10,230 |
| Non-vested accumulating sick leave | 5,163 | 5,128 |
| Long term disability | 15,470 | 15,810 |
| Other post-employment benefits | 13,947 | 14,160 |
| | <u>77,188</u> | <u>75,897</u> |
| Unamortized actuarial gain | <u>10,413</u> | <u>9,167</u> |
| | <u><u>\$ 87,601</u></u> | <u><u>\$ 85,064</u></u> |

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

9. DEFERRED LIABILITIES - Continued

(a) Deferred Payroll Costs - Continued

The continuity of the City's employee benefit liabilities are as follows:

| | 2015 | 2014 |
|--------------------------------|------------------|------------------|
| Beginning of the year | \$ 85,064 | \$ 81,603 |
| Current service cost | 11,017 | 10,964 |
| Interest cost | 3,294 | 3,554 |
| Amortization of actuarial gain | (1,174) | (657) |
| Actual benefits paid | (10,600) | (10,400) |
| End of the year | <u>\$ 87,601</u> | <u>\$ 85,064</u> |

(b) Landfill Closure and Post-Closure Costs

The landfill closure and post-closure liability as at December 31, 2015 is \$68.8 million (2014 - \$65.0 million) an increase of \$3.8 million. The City has provided \$85.3 million (2014 - \$71.9 million) in a reserve for the funding of these liabilities.

The landfill liabilities reported are based on the following assumptions:

| | 2015 | 2014 |
|---|---------|---------|
| Closure date | 2036 | 2036 |
| Years of post-closure maintenance | 30 | 30 |
| Total capacity (million tonnes) | 25.4 | 23.7 |
| Future costs (million) | \$228.7 | \$210.7 |
| Present value of future costs (million) | \$129.4 | \$114.7 |
| Deposited to date (million tonnes) | 18.7 | 18.2 |
| Utilization of total capacity to date | 73.4% | 77.5% |
| City's share of liability | 72.4% | 73.2% |
| Discount rate | 3.92% | 4.03% |
| Inflation rate | 2.00% | 2.00% |

In accordance with an agreement between the City and the Greater Vancouver Sewerage and Drainage District, the City is responsible for its share of the overall liability for closure and post-closure costs based on tonnage deposited by parties to the agreement.

10. LONG TERM LEASE, MORTGAGE AND LOAN AGREEMENTS

- (a)** The City has executed a 25-year lease of the Library Square office building to the Federal Government which commenced April 30, 1995. Annual lease payments of \$6.7 million will fully offset mortgage principal and interest payments. The balance of the lease receivable is \$23.5 million (2014 - \$27.7 million).
- (b)** The loan agreement is the revolving facility for the PNE with a Canadian chartered bank providing for borrowing of up to \$20.4 million. The facility bears interest at the bank prime rate and is due on demand.

Outstanding mortgages include:

- \$26.5 million (2014 - \$30.4 million) on the Library Square Project due on January 14, 2021. Interest at 9.875% per annum is compounded semi-annually with monthly repayments of principal and interest. The mortgage is secured by a first charge on the land and any proceeds from the sale of the land on which the office building is situated, the office building and any improvements to it including machinery, plant and equipment, and any proceeds on the lease of the office building. The interest paid in 2015 on the Library Square mortgage amounted to \$2.8 million (2014 - \$3.1 million).
- \$6.3 million (2014 - \$6.7 million) in mortgages payable to Canada Mortgage and Housing Corporation for 3 non-market housing projects. Interest rates range from 2.1% to 8.0% with maturity dates from February 1, 2020 to December 1, 2027. The interest paid in 2015 amounted to \$0.3 million (2014 - \$0.3 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

10. LONG TERM LEASE, MORTGAGE AND LOAN AGREEMENTS - Continued

Principal payments on mortgages and loan agreements over the next 5 years and thereafter are as follows:

| | |
|----------------|-----------------------|
| 2016 | \$ 4,784 |
| 2017 | 5,235 |
| 2018 | 5,730 |
| 2019 | 6,275 |
| 2020 | 6,859 |
| Thereafter | 3,876 |
| | <hr/> |
| | 32,759 |
| Loan agreement | 11,727 |
| Total | <hr/> <hr/> \$ 44,486 |

11. DEFERRED REVENUE

Deferred revenue is comprised of the following:

| | 2014 | Contributions and Interest | Recognized as Revenue | 2015 |
|-------------------------|------------|-------------------------------|--------------------------|------------|
| Development cost levies | | | | |
| City-wide | \$ 170,901 | \$ 79,072 | \$ (31,623) | \$ 218,350 |
| Area-specific | 76,960 | 13,082 | (10,954) | 79,088 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| | 247,861 | 92,154 | (42,577) | 297,438 |
| Prepaid Leases | 171,276 | 130 | (4,771) | 166,635 |
| Capital contributions | 1,389 | 114 | (28) | 1,475 |
| Other | 2,393 | 8,915 | (9,402) | 1,906 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| | \$ 422,919 | \$ 101,313 | \$ (56,778) | \$ 467,454 |

Development cost levies (DCL) are collected from developers to fund growth related capital projects including parks, childcare facilities, replacement housing and engineering infrastructure. DCL's must be spent on projects within defined area boundaries and are recognized as revenue as Council approved expenditures are incurred.

Prepaid leases are recognized as revenue over the term of the lease while contributions of capital and other are recognized as the expenditures are incurred.

12. CONTINGENCIES AND COMMITMENTS

(a) Contingent Liability and Commitment

The City is contingently liable in respect of debentures of the Greater Vancouver Water District, the Greater Vancouver Sewerage and Drainage District and the Greater Vancouver Regional District.

The City is a shareholder and member of Emergency Communications for British Columbia Incorporated (E-Comm), whose services include: regional 911 call centre for the Greater Vancouver Regional District, Wide Area Radio emergency communications network, dispatch operations and records management. The City holds 2 Class A shares and 1 Class B share (of a total 28 Class A and 23 Class B shared issued and outstanding at December 31, 2015). As a Class A shareholder, the City is committed to paying levies for services received under a cost-sharing formula to fund operating and capital costs of the E-Comm operations. In addition, the City is contingently liable to cover its proportionate share of such costs should any member be unable to fulfill its funding obligations. Annual levy amounts fluctuate based on various factors under the cost-sharing formula, and amounted to \$18.9 million during the year (2014 - \$18.6 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

12. CONTINGENCIES AND COMMITMENTS - Continued

(b) Collection of Taxes on Behalf of Other Taxing Authorities

| | 2015 | 2014 |
|---|------------------------|------------------------|
| Taxes collected by the City: | | |
| Property and business taxes | \$ 1,346,162 | \$ 1,277,822 |
| Payment in lieu of taxes | 30,436 | 32,957 |
| Local improvement levies | 1,385 | 1,585 |
| | <hr/> 1,377,983 | <hr/> 1,312,364 |
| Less taxes remitted to: | | |
| Province of British Columbia - School Taxes | 519,772 | 489,743 |
| Greater Vancouver Transportation Authority | 122,484 | 116,946 |
| B.C. Assessment Authority | 19,277 | 18,233 |
| Greater Vancouver Regional District | 16,550 | 15,843 |
| Municipal Finance Authority | 62 | 56 |
| | <hr/> 678,145 | <hr/> 640,821 |
| Net Taxes for Municipal Purposes | <hr/> <hr/> \$ 699,838 | <hr/> <hr/> \$ 671,543 |

(c) Municipal Pension Plan

The City and its employees contribute to the Municipal Pension Plan (the Plan), a jointly trusted pension plan. The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits provided are based on a formula. As at December 31, 2015, the plan has about 185,000 active members and approximately 80,000 retired members. Active members include approximately 37,000 contributors from local governments.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate is then adjusted to the extent there is amortization of any funding deficit.

The most recent valuation for the Municipal Pension Plan as at December 31, 2012, indicated a \$1.37 billion funding deficit for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2015, with results available in 2016.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

The City of Vancouver paid \$70.8 million (2014 - \$62.2 million) for employer contributions while employees contributed \$56.8 million (2014 - \$50.0 million) to the plan in fiscal 2015.

(d) Contingent Legal Liabilities

As at December 31, 2015, there were various legal claims pending against the City arising in the ordinary course of its operations. The City has recorded a liability for certain uninsured claims, but has made no specific provision for those where the outcome is presently indeterminable. The City also has a reserve of \$30.6 million (2014 - \$31.7 million) for potential claims.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

12. CONTINGENCIES AND COMMITMENTS - Continued

(e) Property Assessment Appeals

As at December 31, 2015, there were various assessment appeals pending with respect to properties. The outcome of those appeals may result in adjustments to property taxes receivable for the current and prior years. The City has recorded a liability for certain appeals and makes an annual provision against property taxes receivable for the impact of appeals.

(f) Loan Guarantees

The City has entered into 60 year pre-paid leases and operating agreements to operate 2 affordable rental housing complexes in Southeast False Creek. Under the agreement the City has guaranteed the operators' loan obligations with respect to their mortgages to finance the pre-paid rent. The outstanding balances of the mortgages are:

| | |
|--|----------|
| First Avenue Athletes Village Housing Co-operative | \$19,746 |
| S.U.C.C.E.S.S. Affordable Housing Society | \$22,099 |

(g) Property Acquisition

The City has entered into an agreement to purchase a property for \$38.0 million should the owner not be able to proceed with their intended development of the property. The agreement expires May 9, 2017.

13. TRUST FUNDS

Certain assets have been conveyed or assigned to the City to be administered as directed by agreement or statute. The City holds the assets for the benefit of, and stands in fiduciary relationship to, the beneficiary. The following trust funds and assets are excluded from the City's financial consolidated statements:

| | 2015 | 2014 |
|-------------------------|-------------------------------|-------------------------------|
| Vancouver Agreement | \$ 5,287 | \$ 5,535 |
| Cemetery Perpetual Care | 5,205 | 4,549 |
| General | 468 | 540 |
| | <hr/> <hr/> <hr/> <hr/> <hr/> | <hr/> <hr/> <hr/> <hr/> <hr/> |
| | \$ 10,960 | \$ 10,624 |

The Vancouver Agreement is an urban development agreement between the Federal and Provincial Governments and the City to facilitate sustainable economic, social and community development in the City.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (\$000s)
Year Ended December 31, 2015

14. BUDGET

The Budget information presented in these consolidated financial statements is based upon the 2015 operating, capital and property endowment budgets as approved by Council. Adjustments to the budgeted amounts are required to comply with Canadian public sector accounting standards for inclusion in the Consolidated Statement of Operations and Consolidated Statement of Change in Net Financial Assets (Liabilities).

| | 2015 |
|--|----------------------------|
| Revenues | |
| Approved Budgeted Revenues | |
| Operating Budget - as approved by Council | \$ 1,223,835 |
| Capital Budget - as approved by Council | 104,251 |
| Property Endowment Operating Budget - as approved by Council | 46,289 |
| Other City of Vancouver funds | 8,235 |
| Vancouver Public Housing Corporation | 3,139 |
| Pacific National Exhibition | 45,753 |
| Other City of Vancouver Reporting Entities | <u>3,868</u> |
| | <u>1,435,370</u> |
| PSAB Revenue Adjustments | |
| Interfund revenue eliminated | <u>(8,594)</u> |
| Budgeted Revenues as presented in financial statements | <u><u>\$ 1,426,776</u></u> |
| Expenses | |
| Approved Budgeted Expenditures | |
| Operating Budget - as approved by Council | \$ 1,223,835 |
| Capital Budget - as approved by Council | 104,251 |
| Property Endowment Operating Budget - as approved by Council | 46,289 |
| Other City of Vancouver funds | 8,235 |
| Vancouver Public Housing Corporation | 3,139 |
| Pacific National Exhibition | 45,523 |
| Other City of Vancouver Reporting Entities | <u>3,868</u> |
| | <u>1,435,140</u> |
| PSAB Revenue Adjustments | |
| PSAB Budget expense adjustments (1) | (929) |
| PSAB Budget expenditure adjustments (2) | (245,969) |
| Amortization of tangible capital assets | 169,102 |
| Interfund expense eliminated | <u>(8,594)</u> |
| | <u>(86,390)</u> |
| Budgeted Expenses as presented in financial statements | <u><u>\$ 1,348,750</u></u> |

Note:

- (1) Debt issue receipts, debt principal payments and transfers
- (2) Deduct tangible capital asset expenditures

15. SEGMENTED INFORMATION

City services are provided by departments and their activities are reported in the City's Funds as described in Note 1(b). Segmented financial information for certain departments is provided in Schedule 1. The accounting policies used in these segments are consistent with those followed in the preparation of the consolidated financial statements as disclosed in Note 1.

Revenues not directly attributable to a specific segment are shown in General Government.

Amounts shown for wages, contract services, supplies and debt charges are the gross amounts incurred by departments for all segmented activity. Allocated costs include services performed by departments for other segments or for work related to capital construction activity.

The segments include:

- **General Government** which provides internal support services to Council and other departments who provide direct services to its citizens. These internal departments include the City Manager's Office, City Clerk, Financial Services, Real Estate and Facilities Management, Legal and Human Resources.
- **Police Protection** which provides operational and investigation services to maintain public order, uphold the rule of law and prevent crime.
- **Fire Protection** which provides emergency and prevention services related to firefighting and medical services.
- **Engineering** which provides planning, design, construction and maintenance of the City's streets, street lighting, traffic control, parking enforcement, transportation planning and utility and communication corridors.
- **Utilities** which are managed by the Engineering department and provide planning, design, construction and maintenance related to the water distribution, sewerage collection, drainage, neighbourhood energy utilities and refuse removal services.
- **Planning and Development** which creates plans, programs and policies required for city-wide and community planning, zoning and subdivision, building by-law administration and inspection, various licensing and animal control services.
- **Parks and Recreation** which provides recreation services through its parks, community centres, swimming pools and ice rinks.
- **Community and Cultural Services** which includes the civic theatres and the Britannia Community Centre and other programs to create sustainable, creative and inclusive communities for living and working.
- **Library** which provides access to reading and information needs, and a free place for everyone to discover, create, and share ideas.

SCHEDULE I – SEGMENTED INFORMATION
Year Ended December 31, 2015

| | Revenue & Capital Fund | | | | | | | | | | | 2015 Consolidated | 2014 Consolidated | | | | | | | | | |
|--|------------------------|--------------|-------------------|--------------|-----------------|-------------|-------------|-------------|-------------|-----------|------------------------|----------------------|----------------------|-----------|---------------------|-----------|------------|------------|------------------------|-----------|--|--|
| | General Government | | Police Protection | | Fire Protection | | Engineering | | Utilities | | Planning & Development | | Parks & Recreation | | & Cultural Services | | Library | | Other Funds & Entities | | | |
| | | | | | | | | | | | | | | | | | | | | | | |
| Revenues | | | | | | | | | | | | | | | | | | | | | | |
| Property taxes, penalties and interest | \$ 699,838 | \$ - | \$ - | \$ - | \$ 295 | \$ 230,794 | \$ - | \$ - | \$ 106 | \$ 3 | \$ - | \$ - | \$ 43,316 | \$ 13,612 | \$ 1,255 | \$ 47,510 | \$ (1,970) | \$ 699,838 | \$ 671,543 | | | |
| Utility fees | 13 | - | - | - | 295 | 230,794 | - | - | 106 | 3 | - | - | - | - | - | - | - | - | 231,211 | 221,605 | | |
| Program fees | 418 | 2,165 | 478 | 205 | 393 | (4) | 43,316 | 13,612 | 1,255 | 47,510 | (1,970) | 107,378 | 104,342 | - | - | - | - | - | 65,490 | 65,090 | | |
| License and development fees | 64,943 | - | - | 547 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 83,981 | 77,517 | | |
| Parking | 50,371 | 228 | - | 1,114 | - | - | 6,689 | 599 | - | 24,840 | 140 | 10,098 | (459) | 27,843 | (5,918) | 27,895 | 27,892 | | | | | |
| Cost recoveries, grants and donations | 15,995 | 23,145 | 9,701 | 16,932 | 30,291 | 1,023 | 6,841 | (4,206) | 2,773 | 6,229 | (5,175) | 103,549 | 123,831 | - | - | - | - | - | 17,924 | | | |
| Revenue sharing | 23,798 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 23,798 | 17,924 | | |
| Investment income | 19,155 | - | 1 | - | - | - | - | - | - | - | - | 10,098 | (459) | 27,843 | (5,918) | 27,895 | 27,892 | | | | | |
| Rental, lease and other | 26,971 | 139 | 118 | 15,094 | 2,349 | 1 | 115 | 4,984 | 1,249 | 27,843 | (5,918) | 72,945 | 68,878 | - | - | - | - | - | 17,109 | 15,832 | | |
| Bylaw fines | 16,426 | (13) | - | - | - | - | (156) | 34 | - | - | - | 818 | - | - | - | - | - | 124,331 | 137,372 | | | |
| Developer contributions | 40,425 | - | - | 29,528 | 415 | - | 9,733 | 44,109 | - | 121 | - | - | - | - | - | - | - | 25,105 | 11,691 | | | |
| Gain (loss) on disposal of tangible capital assets | (1,760) | 5,355 | - | (514) | (2,750) | - | - | - | (1,254) | 26,028 | - | - | - | - | - | - | - | - | 16,610 | | | |
| Gain on sale of SEFC assets | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | | |
| | 956,593 | 31,019 | 10,298 | 63,201 | 261,492 | 1,020 | 66,644 | 59,135 | 4,023 | 142,669 | (12,564) | 1,583,530 | 1,560,127 | - | - | - | - | - | - | - | | |
| Operating Expenses | | | | | | | | | | | | | | | | | | | | | | |
| Wages, salaries and benefits | 75,843 | 235,138 | 99,783 | 96,110 | 44,634 | 30,856 | 78,911 | 37,042 | 37,125 | 28,364 | (277) | 763,529 | 733,227 | - | - | - | - | - | 1,194,174 | 1,170,947 | | |
| Contract services | 13,501 | 20,538 | 4,582 | 9,937 | 10,063 | 1,170 | 7,256 | 3,368 | 1,448 | 10,007 | 427 | 82,297 | 77,570 | - | - | - | - | - | 169,103 | 174,266 | | |
| Supplies, material and equipment | 28,109 | 20,101 | 5,730 | (23,132) | 156,868 | 3,124 | 26,280 | 51,713 | 6,787 | 45,701 | (11,291) | 309,990 | 321,283 | - | - | - | - | - | 38,358 | 38,867 | | |
| Debt charges | 2,798 | 2,276 | 448 | 8,398 | 14,442 | - | 6,489 | 3,014 | 299 | 653 | (459) | - | - | - | - | - | - | - | - | | | |
| | 120,251 | 278,053 | 110,543 | 91,313 | 226,007 | 35,150 | 118,936 | 95,137 | 45,659 | 84,725 | (11,600) | 1,194,174 | 1,170,947 | - | - | - | - | - | 1,363,277 | 1,345,213 | | |
| Amortization | 10,591 | 8,271 | 3,045 | 75,331 | 28,867 | 1 | 19,755 | 6,007 | 5,369 | 11,866 | - | - | - | - | - | - | - | - | 220,253 | 214,914 | | |
| Annual Surplus | \$ 825,751 | \$ (255,305) | \$ (103,290) | \$ (103,443) | \$ 6,618 | \$ (34,131) | \$ (72,047) | \$ (42,009) | \$ (47,005) | \$ 46,078 | \$ (964) | \$ 220,253 | \$ 214,914 | - | - | - | - | - | - | - | | |

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

| Bylaw | Maturity Date & Purpose | Rate % | Term (Years) | Debenture Outstanding | Sinking Fund Reserve Balance |
|--------------|------------------------------------|---------------|---------------------|------------------------------|-------------------------------------|
| 9532 | December 01, 2017 | 4.70% | 10 | | |
| | Civic Facilities | | | 2,166 | 1,651 |
| | Community Legacy Projects | | | 15,000 | 11,435 |
| | Fire Protection | | | 600 | 457 |
| | Libraries | | | 2,000 | 1,525 |
| | Local Area Improvement | | | 4,548 | 3,467 |
| | Overhead & Debenture Costs | | | 1,500 | 1,143 |
| | Parks | | | 7,175 | 5,470 |
| | Pedestrian / Cycling Facilities | | | 12,349 | 9,414 |
| | Police | | | 12,304 | 9,380 |
| | Sewers | | | 25,000 | 19,058 |
| | Street / Bridge Infrastructure | | | 17,557 | 13,384 |
| | Transit / Safety Improvements | | | 4,801 | 3,660 |
| | Waterworks | | | 20,000 | 15,246 |
| | | | | 125,000 | 95,290 |
| 9897 | December 02, 2019 | 4.90% | 10 | | |
| | Civic Facilities | | | 10,600 | 5,755 |
| | Community Legacy Projects | | | 19,500 | 10,587 |
| | Fire Protection | | | 4,000 | 2,172 |
| | Libraries | | | 500 | 271 |
| | Local Area Improvement | | | 4,700 | 2,552 |
| | Parks | | | 3,000 | 1,629 |
| | Pedestrian/Cycling Facilities | | | 7,800 | 4,235 |
| | Police | | | 16,000 | 8,687 |
| | Sewers | | | 27,800 | 15,093 |
| | Street/Bridge Infrastructure | | | 13,000 | 7,058 |
| | Street Lighting | | | 1,700 | 923 |
| | Transit & Safety Improvements | | | 4,500 | 2,443 |
| | Waterworks | | | 11,900 | 6,461 |
| | | | | 125,000 | 67,866 |
| 10015 | June 01, 2020 | 4.50% | 10 | | |
| | Civic Facilities | | | 16,000 | 7,058 |
| | Community Legacy Projects | | | 1,125 | 496 |
| | Fire Protection | | | 552 | 243 |
| | Local Area Improvement | | | 1,267 | 559 |
| | Parks | | | 25,000 | 11,028 |
| | Pedestrian / Cycling Facilities | | | 4,351 | 1,919 |
| | Police | | | 2,448 | 1,080 |
| | Sewers | | | 25,000 | 11,029 |
| | Street / Bridge Infrastructure | | | 18,657 | 8,230 |
| | Street Lighting | | | 300 | 132 |
| | Street Lighting / Communications | | | 3,700 | 1,632 |
| | Transit / Safety Improvements | | | 5,000 | 2,206 |
| | Waterworks | | | 21,600 | 9,528 |
| | | | | 125,000 | 55,140 |
| | Carried Forward | | | \$ 375,000 | \$ 218,296 |

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

| <u>Bylaw</u> | <u>Maturity Date & Purpose</u> | <u>Rate %</u> | <u>Term (Years)</u> | <u>Debenture Outstanding</u> | <u>Sinking Fund Reserve Balance</u> |
|--------------|--|---------------|---------------------|--|---|
| | | | Carried Forward | \$ 375,000 | \$ 218,296 |
| 10017 | September 30, 2030 Neighbourhood Energy Utility | 1.71% | 20 | 3,905 | - |
| 10393 | December 02, 2021 Civic Facilities Libraries Neighbourhood Energy Utility Parks Police Sewers Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks | 3.45% | 10 | 18,000 2,000 15,000 25,000 11,000 32,000 5,000 6,000 4,000 22,000 | 6,193 688 5,161 8,601 3,784 11,009 1,720 2,064 1,376 7,569 |
| 10565 | October 18, 2052 Civic Facilities Libraries Neighbourhood Energy Utility Parks Police Sewers Street / Bridge Infrastructure Street Lighting / Communications Transit / Safety Improvements Waterworks | 3.70% | 40 | 9,814 2,150 2,400 18,365 10,723 38,200 13,761 4,120 3,467 17,000 | 259 57 63 484 282 1,007 363 109 91 448 |
| | | | Carried Forward | \$ 638,905 | \$ 269,624 |

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

| <u>Bylaw</u> | <u>Maturity Date & Purpose</u> | <u>Rate %</u> | <u>Term (Years)</u> | <u>Debenture Outstanding</u> | <u>Sinking Fund Reserve Balance</u> |
|--------------|------------------------------------|---------------|---------------------|------------------------------|-------------------------------------|
| | | | Carried Forward | \$ 638,905 | \$ 269,624 |
| 10797 | October 24, 2023 | 3.75% | 10 | | |
| | Civic Facilities | | | 7,000 | 1,152 |
| | Neighbourhood Energy Utility | | | 1,000 | 164 |
| | Parks | | | 25,500 | 4,195 |
| | Police | | | 1,500 | 247 |
| | Sewers & Drains | | | 38,000 | 6,251 |
| | Street / Bridge Infrastructure | | | 16,000 | 2,632 |
| | Street Lighting / Communications | | | 5,000 | 822 |
| | Transit / Safety Improvements | | | 3,000 | 494 |
| | Waterworks | | | 13,000 | 2,139 |
| | | | | 110,000 | 18,096 |
| 11080 | October 24, 2023 | 3.05% | 10 | | |
| | Civic Facilities | | | 12,677 | 1,018 |
| | Neighbourhood Energy Utility | | | 353 | 28 |
| | Parks | | | 16,470 | 1,323 |
| | Police & Fire | | | 5,000 | 402 |
| | Sewers & Drains | | | 38,000 | 3,053 |
| | Street / Bridge Infrastructure | | | 16,000 | 1,285 |
| | Street Lighting / Communications | | | 5,000 | 402 |
| | Transit / Safety Improvements | | | 3,500 | 281 |
| | Waterworks | | | 8,000 | 643 |
| | | | | 105,000 | 8,435 |
| 11362 | November 20, 2025 | 2.90% | 10 | | |
| | Civic Facilities | | | 8,505 | - |
| | Cultural & Social | | | 6,684 | - |
| | Libraries | | | 4,309 | - |
| | Neighbourhood Energy Utility | | | 7,000 | - |
| | Parks | | | 4,507 | - |
| | Police & Fire | | | 4,500 | - |
| | Sewers & Drains | | | 34,000 | - |
| | Street / Bridge Infrastructure | | | 6,000 | - |
| | Street Lighting / Communications | | | 6,629 | - |
| | Transit / Safety Improvements | | | 1,866 | - |
| | Waterworks | | | 6,000 | - |
| | | | | 90,000 | - |
| | Total | | | \$ 943,905 | \$ 296,155 |

SCHEDULE OF GENERAL DEBT (\$000s)
Year Ended December 31, 2015

LOCAL IMPROVEMENT - Property Owners' Share

| Bylaw | | | Purpose | Rate (%) | Term (Yr) | Debt Balance |
|--------------|---------------|--------|--|-----------------|------------------|---------------------|
| 8501 | June 26, 2015 | - 2017 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 372 |
| 0 | June 26, 2015 | - 2017 | Trees | 6.00 | 15 | - |
| 8504 | June 26, 2015 | - 2017 | Beautification | 6.00 | 15 | 43 |
| 8506 | June 26, 2015 | - 2017 | Underground Wiring | 6.00 | 15 | 39 |
| 8693 | June 25, 2015 | - 2018 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 571 |
| 8871 | June 23, 2015 | - 2019 | Lane paving, speed ramps, sidewalks, pavements & curbs | 5.75 | 15 | 484 |
| 9063 | June 29, 2015 | - 2020 | Lane paving, speed ramps, sidewalks, pavements & curbs | 5.75 | 15 | 650 |
| 9301 | June 14, 2015 | - 2021 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 262 |
| 9303 | June 14, 2015 | - 2021 | Beautification | 6.00 | 15 | 23 |
| 9514 | June 27, 2015 | - 2022 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 471 |
| 9672 | June 25, 2015 | - 2022 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 301 |
| 9885 | June 17, 2015 | - 2023 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 370 |
| 9887 | June 17, 2015 | - 2018 | Street Lighting | 6.00 | 10 | 1 |
| 10072 | June 23, 2015 | - 2024 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 739 |
| 10300 | June 29, 2015 | - 2025 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 679 |
| 10495 | June 27, 2015 | - 2021 | Street Lighting | 6.00 | 10 | 7 |
| 10496 | June 27, 2015 | - 2026 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 413 |
| 10497 | June 27, 2015 | 2016 | Traffic Circle | 6.00 | 5 | 7 |
| 10736 | June 26, 2015 | - 2027 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 40 |
| 10981 | June 25, 2015 | - 2018 | Lane lighting | 6.00 | 5 | 2 |
| 10982 | June 25, 2015 | - 2028 | Lane paving, speed ramps, sidewalks, pavements & curbs | 6.00 | 15 | 76 |
| | | | | | | \$ 5,550 |

Held Internally

DEBT INTEREST RATES (\$000s)
Year Ended December 31, 2015

| Interest Rate | General (including Waterworks) | Local Improvement | Total |
|--------------------------|---|------------------------------|--------------------------|
| 6.00 | \$ - | \$ 4,416 | \$ 4,416 |
| 5.75 | - | 1,134 | 1,134 |
| 4.90 | 125,000 | - | 125,000 |
| 4.70 | 125,000 | - | 125,000 |
| 4.65 | - | - | - |
| 4.50 | 125,000 | - | 125,000 |
| 4.05 | - | - | - |
| 3.75 | 110,000 | - | 110,000 |
| 3.70 | 120,000 | - | 120,000 |
| 3.45 | 140,000 | - | 140,000 |
| 3.05 | 105,000 | - | 105,000 |
| 2.90 | 90,000 | - | 90,000 |
| 1.71 | 3,905 | - | 3,905 |
| | <u>\$ 943,905</u> | <u>\$ 5,550</u> | <u>\$ 949,455</u> |

FUTURE PRINCIPAL AND INTEREST PAYMENTS ON DEBT (\$000s)
Year Ended December 31, 2015

Total Debt (Internal and External)

| | General | | | Waterworks | | | Local Improvements | | | Total General & Waterworks and Local Improvements | | |
|-------------|-------------------|-------------------|---------------------|-------------------|------------------|-------------------|--------------------|-----------------|-----------------|---|-------------------|---------------------|
| | Principal | Interest | Total | Principal | Interest | Total | Principal | Interest | Total | Principal | Interest | Total |
| 2016 | \$ 230 | \$ 32,110 | \$ 32,340 | \$ - | \$ 4,789 | \$ 4,789 | \$ 956 | \$ 330 | \$ 1,286 | \$ 1,186 | \$ 37,229 | \$ 38,415 |
| 2017 | 105,234 | 32,106 | 137,340 | 20,000 | 4,789 | 24,789 | 1,005 | 273 | 1,278 | 126,239 | 37,168 | 163,407 |
| 2018 | 238 | 27,167 | 27,405 | - | 3,849 | 3,849 | 817 | 214 | 1,031 | 1,055 | 31,230 | 32,285 |
| 2019 | 113,343 | 27,163 | 140,506 | 11,900 | 3,849 | 15,749 | 651 | 165 | 816 | 125,894 | 31,177 | 157,071 |
| 2020 | 103,647 | 19,290 | 122,937 | 21,600 | 2,780 | 24,380 | 550 | 127 | 677 | 125,797 | 22,197 | 147,994 |
| 2021 - 2025 | 397,299 | 58,235 | 455,534 | 49,000 | 7,213 | 56,213 | 1,490 | 249 | 1,739 | 447,789 | 65,697 | 513,486 |
| Thereafter | 104,414 | 102,963 | 207,377 | 17,000 | 16,980 | 33,980 | 81 | 7 | 88 | 121,495 | 119,950 | 241,445 |
| | \$ 824,405 | \$ 299,034 | \$ 1,123,439 | \$ 119,500 | \$ 44,249 | \$ 163,749 | \$ 5,550 | \$ 1,365 | \$ 6,915 | \$ 949,455 | \$ 344,648 | \$ 1,294,103 |

External Debt Only

| | General | | | Waterworks | | | Total General & Waterworks and Local Improvements | | |
|-------------|-------------------|-------------------|---------------------|-------------------|------------------|-------------------|---|-------------------|---------------------|
| | Principal | Interest | Total | Principal | Interest | Total | Principal | Interest | Total |
| 2016 | \$ 230 | \$ 32,110 | \$ 32,340 | \$ - | \$ 4,789 | \$ 4,789 | \$ 230 | \$ 36,899 | \$ 37,129 |
| 2017 | 105,234 | 32,106 | 137,340 | 20,000 | 4,789 | 24,789 | 125,234 | 36,895 | 162,129 |
| 2018 | 238 | 27,167 | 27,405 | - | 3,849 | 3,849 | 238 | 31,016 | 31,254 |
| 2019 | 113,343 | 27,163 | 140,506 | 11,900 | 3,849 | 15,749 | 125,243 | 31,012 | 156,255 |
| 2020 | 103,647 | 19,290 | 122,937 | 21,600 | 2,780 | 24,380 | 125,247 | 22,070 | 147,317 |
| 2021 - 2025 | 397,299 | 58,235 | 455,534 | 49,000 | 7,213 | 56,213 | 446,299 | 65,448 | 511,747 |
| Thereafter | 104,414 | 102,963 | 207,377 | 17,000 | 16,980 | 33,980 | 121,414 | 119,943 | 241,357 |
| | \$ 824,405 | \$ 299,034 | \$ 1,123,439 | \$ 119,500 | \$ 44,249 | \$ 163,749 | \$ 943,905 | \$ 343,283 | \$ 1,287,188 |

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS**CITY OF VANCOUVER**

Please refer to Consolidated Financial Statements Note 10.

Prepared under Financial Information Regulation, Schedule 1, Section 5

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SCHEDULE OF REMUNERATION AND EXPENSES

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED IN ACCORDANCE WITH
THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 6 (2), (3), (4), (5), (6)

| Name | Remuneration | Local Expenses | Transportation Allowance | Travel & Conferences |
|---------------|---------------------|-----------------------|---------------------------------|---------------------------------|
| | (1) | (2) | (3) | (4) |
| Robertson, G. | \$160,950 | \$9,663 | \$7,451 | \$22,039 |
| Affleck, G. | 70,909 | 986 | 4,254 | 727 |
| Ball, E. | 70,909 | 1,632 | 4,254 | 3,322 |
| Carr, A. | 70,909 | 1,592 | 4,254 | 7,764 |
| Deal, H. | 70,909 | 1,888 | 4,254 | 8,058 |
| De Genova, M. | 70,909 | 468 | 4,254 | 2,858 |
| Jang, K. | 70,909 | 1,156 | 4,254 | 2,461 |
| Louie, R. | 70,909 | 2,244 | 4,254 | 3,262 |
| Meggs, G. | 70,909 | 4,434 | - | 607 |
| Reimer, A. | 105,143 | 2,774 | - | 10,975 |
| Stevenson, T. | 70,909 | 1,549 | 4,254 | 727 |
| | \$904,274 | \$28,386 | \$41,483 | \$62,800 |

(1) Remuneration for Councillors including Deputy Mayor duties for Councillor Reimer

(2) Local Expenses - for Mayor, maximum of 10% of remuneration

(2) Local Expenses - for Councillors, maximum of 10% of remuneration less transportation allowance

(3) Transportation Allowance - for the Mayor, fixed annual allowance; for Councillors 60% of annual local expense allowance

(4) Travel and Conferences - net of recoveries (Details in Appendix A)

**BOARD OF PARKS & RECREATION - COMMISSIONERS
REMUNERATION AND EXPENSES**

CITY OF VANCOUVER

| Name | Stipend | Expense | Total |
|---------------|------------------|------------------|------------------|
| Coupar, J. | \$ 10,283 | \$ 5,159 | \$ 15,442 |
| Crawford, C. | 8,284 | 4,142 | 12,425 |
| Evans, C. | 8,284 | 4,142 | 12,425 |
| Kirby-Yung S. | 8,284 | 4,142 | 12,425 |
| MacKinnon, S. | 8,284 | 4,142 | 12,425 |
| Shum, E. | 8,284 | 4,142 | 12,425 |
| Wiebe, M. | 8,284 | 4,142 | 12,425 |
| Total | \$ 59,984 | \$ 30,010 | \$ 89,995 |

Board Member 2014 - 2018

| Name | Remuneration | Expense | Total |
|---------------|--------------|-----------|-----------|
| Askew, C. | \$ 6,179 | \$ 850 | \$ 7,029 |
| Collins, M. * | 4,245 | 1,935 | 6,180 |
| Dhahan, B. | 3,581 | - | 3,581 |
| James, M. | 6,007 | 578 | 6,585 |
| Magee, Dr. S. | 7,199 | 919 | 8,118 |
| Marshall, C. | 5,137 | 3,531 | 8,668 |
| Tam, T. | 5,379 | 3,406 | 8,785 |
| Wong, Dr. P. | 4,951 | - | 4,951 |
| | <hr/> | <hr/> | <hr/> |
| | \$ 42,678 | \$ 11,218 | \$ 53,896 |

*Term ended June 2015

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-------------------|--------------|----------|------------------|--------------|----------|
| Aarons, D | 114,047 | - | Au, M | 105,415 | - |
| Abel, K J | 155,964 | - | Au, N | 105,249 | - |
| Abello-Lee, A | 87,029 | 168 | Au, W | 204,677 | 5,834 |
| Abrams, W S | 126,598 | - | Augustine, R W | 127,325 | - |
| Abt, D W | 91,235 | - | Aujla, H B | 258,653 | 6,510 |
| Achtymichuk, L M | 128,361 | - | Aujla, K | 162,376 | 3,308 |
| Adam, A G | 78,910 | - | Austin, J | 82,125 | 105 |
| Adam, E | 76,718 | - | Austin, N | 111,507 | - |
| Adams, D | 78,986 | - | Autiero, D | 121,718 | - |
| Adams, L | 75,863 | - | Avalos, L | 87,402 | 2,320 |
| Adcock, J K | 159,752 | - | Aver, R | 103,890 | - |
| Adolph, C | 105,249 | 915 | Aylett, S W | 123,718 | - |
| Afonso, G | 77,159 | 341 | Ayres, E | 79,219 | - |
| Agapescu, S | 88,330 | - | Azcoitia, J C | 105,590 | - |
| Aguilar, A M | 136,562 | 18 | Baas, C | 115,711 | - |
| Ahlstrom, C B | 83,596 | 523 | Babcock, D | 95,176 | - |
| Ainsworth, J R | 137,564 | 267 | Baber, C | 148,431 | 1,442 |
| Aitken, J | 113,247 | - | Babineau, B | 98,032 | - |
| Ajayi, A | 105,695 | - | Bachra, S | 105,937 | 1,114 |
| Alblas, A | 108,182 | - | Bachus, J | 108,578 | 650 |
| Alger, M | 95,280 | - | Backlin, M J | 129,861 | 1,309 |
| Allard, B G | 87,656 | 37 | Badelt, B | 106,571 | - |
| Allison, D R. | 80,282 | 200 | Baetz, J | 80,813 | 499 |
| Almeida, T | 76,154 | - | Bahr, N | 85,087 | - |
| Alojado, J | 75,627 | - | Bailey, D A | 82,224 | 658 |
| Amarkhanyan, A | 78,901 | - | Bailey, D V F | 80,742 | - |
| Ambrosi, B P | 80,151 | 396 | Bailey, J | 102,077 | 2,713 |
| Amendolagine, V J | 84,385 | - | Bailey, R J | 88,764 | 495 |
| Anderson, G G | 85,966 | - | Bailey, V E | 109,036 | - |
| Anderson, K P | 115,931 | 436 | Bailie, K | 95,023 | - |
| Anderson, M | 118,777 | 2,860 | Bain, W D | 77,331 | - |
| Anderson, P | 90,462 | - | Bains, A S | 124,286 | - |
| Anderson, R | 108,570 | - | Baker, A | 76,919 | - |
| Andrews, G | 91,966 | - | Baker, M | 110,740 | - |
| Ang, F S | 81,148 | - | Baker, M | 126,247 | 504 |
| Anthony, C R | 90,755 | - | Balachanoff, S D | 95,288 | - |
| Anthony, J | 79,760 | - | Balagno, T P | 106,390 | - |
| Antoniali, S M | 79,972 | - | Balantyan, B A | 81,456 | - |
| Antoniazzi, R | 92,992 | - | Baldwin, D | 107,360 | - |
| Anwar, S | 103,741 | - | Ballard, T J | 115,935 | - |
| Anzulovich, M M | 130,904 | - | Ballew, P J | 343,767 | 475 |
| April, C RJ | 106,814 | - | Balogh, Z E | 100,123 | - |
| Arajs, U | 81,545 | - | Bancroft, D L | 78,268 | - |
| Araki, M | 75,277 | - | Bandiera, P | 88,857 | - |
| Aramini, G J | 117,871 | - | Baptiste, C A | 97,497 | 173 |
| Araujo, R | 113,660 | - | Baranyais, L | 95,597 | 488 |
| Araya, J H | 88,204 | - | Baras, D | 78,962 | 310 |
| Argo, P | 75,454 | - | Barber, D K | 122,211 | - |
| Arroyo, R | 79,919 | - | Barber, G | 145,419 | - |
| Arsenault, P G | 95,409 | - | Barber, M P | 106,143 | - |
| Arter, A G | 84,470 | - | Barbir, L F | 75,021 | - |
| Atchison, R A | 102,079 | - | Barbosa, P | 83,711 | - |
| Atkinson, J | 87,033 | 605 | Barbour, D D | 132,104 | 630 |
| Atwood, B | 81,937 | - | Barclay, M R | 85,794 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|---------------|--------------|----------|----------------------|--------------|----------|
| Barker, S | 117,918 | - | Bidwell, M G | 88,325 | 178 |
| Barnes, D | 95,622 | 891 | Bifolchi, R | 89,415 | - |
| Barnes, D W | 77,071 | 0 | Bigelow, S | 83,924 | 2,160 |
| Baron, D | 94,247 | 465 | Billing, J | 176,568 | - |
| Barr, W M | 127,929 | - | Biln, M | 77,440 | 647 |
| Barrington, S | 105,703 | 44 | Bining, H S | 100,769 | - |
| Barron, E | 111,009 | 331 | Birdi, G | 97,696 | - |
| Bartlett, J | 106,984 | - | Bishop, J A | 87,315 | - |
| Bartlett, R | 156,260 | 841 | Black, J | 84,567 | - |
| Barzen, S | 107,598 | - | Black, J C | 82,206 | - |
| Basraon, I S | 106,877 | - | Black, S | 117,761 | 315 |
| Bauer, S M | 128,588 | - | Blacker, J N | 94,986 | - |
| Baumann, E | 95,409 | - | Blackmore, J | 77,053 | - |
| Baxter, A | 88,730 | - | Blagojevic, G | 104,234 | 399 |
| Baxter, D | 111,961 | - | Blanco, J | 75,242 | - |
| Bayntun, R | 106,962 | - | Blay, H S | 91,956 | - |
| Bearblock, K | 104,495 | 695 | Bloomfield, F | 96,995 | - |
| Beatch, L | 153,878 | - | Blount, J | 112,857 | - |
| Beaton, C A | 80,927 | - | Blue, D | 85,423 | - |
| Beaulieu, L | 83,204 | 436 | Blundell, B J | 127,486 | - |
| Beck, B | 118,769 | 557 | Boaz, R A | 83,969 | 746 |
| Becker, A | 110,708 | 1,207 | Bodnar, D A | 104,118 | - |
| Bedry, R | 83,471 | - | Bodner, D | 95,729 | - |
| Begg, A | 102,573 | - | Bogdanovich, B T | 136,307 | 173 |
| Begg, S | 79,588 | - | Bolan, S M | 117,752 | - |
| Belanger, L | 145,791 | 1,123 | Boldt, J S | 103,337 | - |
| Belczyk, A M | 108,119 | - | Boldt, T | 104,635 | - |
| Bell, K | 78,351 | - | Bond, A | 150,179 | 498 |
| Bell, M | 91,809 | - | Bone, P H | 80,629 | - |
| Bell, M | 82,001 | - | Bongiovanni, A | 103,337 | 158 |
| Belli, S | 92,797 | - | Boone, D E | 144,326 | 2,039 |
| Belluce, M N | 96,813 | - | Booth, D A | 149,603 | 2,490 |
| Belsham, J J | 81,501 | - | Booth, D W | 132,103 | - |
| Ben David, S | 97,454 | - | Booth, J A | 153,036 | - |
| Bennett, J | 75,623 | 215 | Bordignon, D A | 76,754 | - |
| Bentley, A M | 86,726 | - | Borger, R | 117,627 | - |
| Berard, R | 104,495 | - | Borkowicz-Stewart, R | 102,047 | - |
| Berda, S D | 115,099 | - | Born, E H | 136,155 | - |
| Berdahl, I L | 75,242 | - | Borsa, J | 86,938 | 263 |
| Berglind, V M | 75,232 | 1,032 | Bortignon, E | 133,274 | - |
| Berka, B G | 123,976 | - | Boruck, R A | 145,474 | - |
| Berrios, J | 83,041 | 605 | Boscher, W | 112,098 | - |
| Berry, P | 103,364 | 198 | Bosnjak, J | 82,305 | - |
| Bersabal, D | 75,552 | 47 | Bouchir, J V | 107,712 | - |
| Bertuzzi, B R | 130,201 | 540 | Boufford, D B | 131,335 | - |
| Besuschko, J | 77,558 | - | Bourdeaud'Huy, D | 98,740 | - |
| Bethell, J T | 126,511 | 2,772 | Bourke, M T | 104,975 | - |
| Bevilacqua, G | 75,896 | - | Bourne, T C | 113,676 | - |
| Bevilacqua, M | 114,206 | - | Bourque, J | 104,477 | 548 |
| Bevilacqua, S | 90,042 | - | Bowers, K J | 76,757 | - |
| Beyer, C B | 95,409 | - | Bowling, B | 86,516 | - |
| Bhullar, A S | 90,815 | - | Bowyer, M | 87,786 | 676 |
| Bhullar, G S | 78,921 | - | Boychuk, B A | 121,434 | - |
| Biagini, M N | 135,097 | - | Boyd, J | 84,816 | - |
| Bibeau, C | 89,691 | - | Boyko, S | 91,604 | - |
| Bidese, L | 95,495 | - | Bracewell, D | 152,304 | 2,527 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|--------------------|--------------|----------|------------------|--------------|----------|
| Brach, J S | 103,655 | 1,117 | Burns, K | 76,867 | - |
| Bradley, N R | 131,708 | - | Burpee, H E | 95,902 | 438 |
| Bradley, S D | 75,021 | - | Burrero, A | 126,431 | - |
| Bradshaw, D A | 77,827 | - | Butler, D J | 93,532 | - |
| Bratina, S | 95,288 | - | Byma, W | 112,277 | - |
| Breckner, J | 96,079 | - | Byrne, R | 90,687 | - |
| Bredin, M B | 134,970 | - | Cabalfin, N P | 85,852 | 232 |
| Bremner, P J | 151,095 | 287 | Cadwallader, D J | 118,431 | - |
| Brennan, B | 79,218 | 37 | Cahill, K | 101,761 | 6,748 |
| Brennan, G | 82,566 | - | Cain, J R | 75,396 | - |
| Breure, C J | 107,641 | - | Calder, K | 78,542 | 1,473 |
| Brideau, L D | 92,393 | 1,984 | Calderwood, S | 81,713 | - |
| Bridge, P C | 154,272 | - | Caley, B | 76,941 | 13,532 |
| Bridger, K R | 110,696 | 735 | Call, B J | 110,844 | - |
| Briscoe, M G | 79,248 | - | Cameron, B | 110,707 | - |
| Briscoe, R G | 95,414 | - | Cameron, R S | 123,711 | - |
| Brito Villarejo, S | 105,452 | - | Campbell, B | 86,835 | - |
| Brizzi, O | 79,454 | - | Campbell, B D | 75,025 | - |
| Broadbent, I | 94,604 | 315 | Campbell, D D | 105,249 | - |
| Broderick, F | 80,074 | 318 | Campbell, D R | 135,404 | - |
| Brodziak, C A | 110,444 | - | Campbell, I | 94,949 | - |
| Bromberger, T J | 85,442 | - | Campbell, I | 107,850 | - |
| Bromley, M | 289,664 | 4,774 | Campbell, K W | 93,070 | - |
| Brooks, L | 103,601 | - | Campbell, M L | 95,731 | - |
| Brossard, J | 97,178 | 1,003 | Campbell, S M | 124,547 | - |
| Brouwer, M | 81,154 | - | Campeau, T | 101,538 | - |
| Brown, A | 110,113 | - | Canaday, M | 108,591 | - |
| Brown, A | 78,102 | 1,498 | Cap, T N | 112,811 | - |
| Brown, K L | 148,453 | 341 | Capolongo, P | 78,305 | 319 |
| Brown, L | 86,482 | - | Carino, N M | 75,327 | 65 |
| Brown, L | 111,273 | - | Carlson, J | 107,753 | - |
| Brown, L S | 81,462 | - | Carroll, M P | 80,061 | - |
| Brown, P | 75,868 | - | Carson, D J | 121,611 | - |
| Brown, S | 148,483 | 399 | Carter, C D | 86,587 | - |
| Brown, T A | 147,640 | - | Carter, S E J | 107,821 | - |
| Browning, M | 91,130 | - | Cartwright, R | 134,543 | - |
| Broz, A G | 82,006 | - | Carvalho, N V | 83,943 | - |
| Bruce, P | 102,729 | 84 | Cashato, A B | 96,311 | - |
| Bruce, R J | 115,049 | - | Cashin, K | 102,783 | - |
| Bruckmann, P M | 96,431 | 25 | Catania, S | 81,791 | - |
| Brunton, L | 95,288 | 175 | Cates, J J | 81,454 | - |
| Bryan, D C | 86,064 | - | Caton, M J | 130,913 | - |
| Bryant, J A | 115,272 | - | Cavaliere, G A | 76,493 | - |
| Bryant, R W | 147,426 | - | Cave, M R | 132,263 | - |
| Buckham, C | 118,725 | 100 | Cavell, K L | 95,115 | - |
| Buckingham, T V | 129,011 | - | Cella, L | 90,899 | 609 |
| Buday, S | 86,357 | - | Centeno, A | 77,244 | - |
| Budd, J | 105,478 | - | Ceolin, M | 77,046 | 341 |
| Bunz, D W | 110,396 | - | Cerantola, M | 112,559 | - |
| Burden, R W | 129,829 | - | Chabot, E | 77,693 | 186 |
| Bureyko, M W | 85,182 | - | Chamberland, J | 97,628 | - |
| Buric, I | 99,794 | - | Chan, A | 101,565 | - |
| Burnett, B A | 103,741 | 1,316 | Chan, C | 110,970 | 1,318 |
| Burnett, J | 91,719 | - | Chan, C L | 79,793 | - |
| Burnett, J | 81,926 | - | Chan, D | 83,737 | 489 |
| Burns, J | 86,817 | - | Chan, D K | 121,413 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-----------------|--------------|----------|-------------------|--------------|----------|
| Chan, F | 82,401 | - | Chow, L S Y | 118,339 | 399 |
| Chan, K | 99,377 | 1,003 | Chow, R | 81,860 | - |
| Chan, M | 100,459 | 1,301 | Choy, R | 82,857 | 217 |
| Chan, P | 88,446 | - | Christie, D T | 150,197 | - |
| Chan, S | 117,249 | 895 | Christopherson, B | 108,711 | - |
| Chan, W | 102,976 | 515 | Chung, M | 91,330 | 1,462 |
| Chan, Y | 104,597 | 4,463 | Chungath, G | 128,778 | - |
| Chang, S H | 92,082 | 598 | Churchill, D J | 75,197 | - |
| Charleston, B | 90,484 | 609 | Ciar, V | 85,238 | - |
| Chauo, P | 118,264 | 557 | Clark, B G | 104,633 | - |
| Chen, C | 88,631 | - | Clark, B M | 81,971 | - |
| Chen, G | 81,724 | 914 | Clark, E | 89,640 | 662 |
| Chen, G | 84,056 | 851 | Clark, E R | 108,768 | - |
| Chen, M | 112,568 | - | Clark, G C | 130,688 | - |
| Chen, T | 89,321 | - | Clark, K J | 112,003 | 341 |
| Chen, Y | 126,186 | - | Clarke, C | 107,015 | - |
| Cheng, A | 112,774 | 798 | Clarke, C A | 122,600 | 45 |
| Cheng, C | 79,659 | 961 | Clarke, D S | 81,806 | - |
| Cheng, D | 98,442 | - | Clarke, L M | 84,322 | - |
| Cheng, G | 154,170 | 260 | Clarke, M | 80,300 | - |
| Cheng, P C P | 122,221 | 567 | Clausen, C E | 106,059 | - |
| Cheng, T | 81,275 | - | Clewlow, G | 107,268 | - |
| Chera, S | 112,582 | - | Clibbon, C J.B. | 105,435 | 438 |
| Chernikoff, F | 94,077 | - | Clinaz, M S | 113,490 | - |
| Chernoff, R M | 89,179 | - | Clydesdale, R J | 80,528 | - |
| Chesterton, S P | 75,045 | - | Coan, B | 77,299 | - |
| Cheung, L | 95,288 | 175 | Coburn, D J | 81,008 | - |
| Cheung, L | 83,351 | 215 | Cochrane, D | 109,987 | - |
| Cheung, R W H | 128,076 | 399 | Coelho, C | 117,268 | 5,479 |
| Cheung, S | 93,327 | - | Cohen, P | 108,043 | 1,266 |
| Chevrefils, M | 108,720 | - | Coldicutt, A | 94,849 | - |
| Chew, S | 118,769 | 890 | Cole, D L | 103,323 | - |
| Chi, P | 100,645 | - | Cole, J M | 95,281 | - |
| Chia, S F | 89,332 | - | Coleman, C | 108,033 | - |
| Chiang, H S | 96,532 | - | Collens, M | 109,353 | 150 |
| Chila, S D | 114,646 | - | Collett, J | 82,916 | - |
| Chilton, B | 78,275 | - | Collins, D A | 135,846 | - |
| Chima, D | 81,596 | - | Collister, M | 104,396 | 100 |
| Chima, P S | 84,444 | - | Conacher, D E | 124,360 | - |
| Chin, D | 123,887 | - | Conn, M R | 129,756 | - |
| Chin, M | 114,097 | 1,244 | Connell, F J | 301,598 | - |
| Chinfen, A | 83,463 | - | Connelly, T | 133,274 | - |
| Cho, E | 106,448 | 573 | Connolly, S D | 82,860 | - |
| Cho, F C | 76,195 | - | Contois, R | 75,641 | - |
| Chohan, P | 95,416 | - | Cook, B | 84,610 | - |
| Chomicki, B P | 80,629 | - | Cook, C M | 127,830 | 1,029 |
| Chong, T | 84,885 | - | Cooke, B | 117,722 | - |
| Chong, W | 125,985 | - | Cooper, K L | 118,920 | 662 |
| Choo, B | 105,724 | 1,309 | Cooper, T G | 115,540 | - |
| Chorney, R M | 122,358 | - | Copeland, D D | 113,591 | - |
| Chou, M | 80,947 | 45 | Corbett, N G | 114,649 | - |
| Chou, W A | 118,175 | 7,497 | Corbo, R | 97,367 | - |
| Chow, A W | 149,447 | 630 | Corlayrojas, N | 106,137 | - |
| Chow, C E | 82,758 | - | Corneau, R C | 87,864 | - |
| Chow, H | 82,310 | - | Coroliuc, J W | 166,424 | - |
| Chow, K | 88,926 | - | Coulson, R I | 154,690 | 3,684 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|----------------|--------------|----------|-------------------|--------------|----------|
| Couper, S J | 84,527 | - | De Moura, C | 106,531 | 2,921 |
| Coupland, A C | 96,123 | - | De Serpa, B | 78,495 | - |
| Cowan, B J | 94,113 | - | De Albuquerque, R | 112,758 | - |
| Cowdell, S | 94,113 | 173 | De Arcangelis, L | 105,657 | - |
| Cowles, C | 75,946 | - | Deacon, R | 108,061 | - |
| Cowx, J B | 119,179 | - | Dean, A S | 88,287 | - |
| Cox, D E | 106,702 | - | Deans, R C | 111,279 | - |
| Coy, R A | 113,687 | - | Debeck, D B | 129,210 | - |
| Craig, K J | 87,656 | 218 | Debray, E | 80,681 | 217 |
| Cranton, C | 80,320 | 882 | Dediou, V | 104,118 | - |
| Crapper, C A | 77,296 | 100 | Dee, T P | 113,118 | - |
| Craven, L | 101,188 | - | Deer, K | 112,438 | - |
| Craven, R A | 134,780 | - | Degan, M R | 81,993 | - |
| Creery, J | 107,161 | - | Degraaf, J | 86,454 | - |
| Cribdon, G L. | 86,664 | 45 | Degraaf, T T | 129,909 | 668 |
| Crockett, J | 103,933 | - | DeJonge, F | 75,317 | - |
| Crookes, P R | 79,141 | - | Del Degan, K | 86,013 | 605 |
| Crosby, J | 78,270 | - | Delaurier, R | 106,949 | - |
| Crowe, B P | 171,503 | 800 | Deleo, L | 78,465 | - |
| Cruickshank, G | 83,589 | - | Delmar, P V | 108,534 | - |
| Crump, H W | 144,228 | - | Dempster, C C | 107,031 | - |
| Culbert, R E | 104,495 | - | Dennis, J A | 142,631 | 725 |
| Cumerlato, L L | 94,948 | - | Der, K B.L. | 119,057 | 399 |
| Curran, E | 80,282 | 100 | Der, R M | 130,876 | - |
| Currie, B G | 103,556 | - | Desrochers, M | 122,174 | 2,726 |
| Currie, D | 83,452 | 300 | Dessureault, S M | 93,046 | 711 |
| Curry, L | 89,062 | 508 | Detienne, D | 103,261 | - |
| Custodinho, J | 86,495 | - | Devereaux, M | 109,116 | - |
| Cuzzetto, A S | 75,990 | - | Devery, J | 105,950 | - |
| Cvetkovic, Z | 126,191 | - | Dhillon, K | 77,200 | 268 |
| Czech, R P | 138,354 | 97 | Dhillon, N | 127,065 | 770 |
| Czeppel, A | 125,987 | - | Dhinjal, B | 96,732 | - |
| Czeppel, R | 106,350 | - | Di Nozzi, A | 123,298 | 1,748 |
| D'Agostini, M | 119,749 | 35 | Dick, S G | 112,295 | - |
| Dahl, R | 87,114 | - | Dickerson, D R | 115,928 | - |
| Daily, F | 75,113 | - | Dickie, D C | 121,423 | - |
| Dale, S | 75,832 | 478 | Dickson, E | 88,537 | 394 |
| Dales, B A | 76,820 | - | Didenko, D | 89,229 | - |
| Daminato, L L | 88,693 | - | Diewert, P | 84,961 | - |
| Darling, P | 96,228 | 1,058 | Difonzo, D | 102,036 | - |
| Darnell, B | 88,446 | - | Dighton, S N | 114,586 | - |
| Darrach, D | 81,507 | 36 | Digirolamo, M | 77,499 | - |
| Darwent, C | 105,102 | 998 | Dingwall, D | 81,108 | - |
| Davidson, B | 106,097 | - | Dingwall, G A | 85,154 | - |
| Davidson, D R | 111,887 | - | Disalvo, E | 92,238 | - |
| Davidson, S C | 107,349 | - | Ditchburn, G W | 121,065 | - |
| Davies, B | 107,506 | 3,340 | Ditchburn, M K | 80,201 | 956 |
| Davies, B | 83,338 | - | Dixon, I K | 191,859 | - |
| Davies, S R | 108,675 | - | Dixon, R | 105,099 | - |
| Davison, K M | 96,689 | - | Djurkovic, D | 171,508 | 601 |
| Dawkins, J E | 112,187 | - | Do, T | 115,864 | - |
| Dawson, M | 89,297 | 1,462 | Dobrovolny, J W | 234,262 | 1,171 |
| Day, D L | 125,756 | - | Dobson, C G | 96,244 | - |
| Day, W | 110,625 | - | Docherty, J | 90,885 | - |
| De Hoop, J | 170,286 | 1,182 | Docherty, J A | 95,331 | - |
| De Matos, L A | 88,876 | - | Dodd, C | 137,176 | 2,040 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|----------------|--------------|----------|----------------|--------------|----------|
| Dodich, F A | 164,408 | 1,817 | Edwards, S | 147,757 | 950 |
| Doggett, S | 109,191 | - | Eenkooren, R | 87,070 | - |
| Doherty, K | 86,194 | - | Eguizabal, T | 76,562 | - |
| Doherty, R E | 88,193 | - | Eidher, A | 109,130 | - |
| Dokter, T | 81,958 | - | Ekins, W J | 81,317 | - |
| Doleman, D | 136,148 | 425 | Eklund, D J | 108,390 | - |
| Dolyniuk, G | 76,914 | - | Ekman, K | 100,713 | - |
| Donaldson, J T | 124,870 | - | Elford, D A | 101,591 | - |
| Donaldson, T J | 102,713 | - | Elford, D R | 112,924 | 341 |
| Dong, J | 100,976 | 174 | Elijah, J | 85,899 | - |
| Dong, L | 122,459 | - | Elliot, S | 76,485 | - |
| Donovan, T E | 76,289 | - | Elliott, D P | 80,652 | - |
| Dornan, K | 118,134 | - | Elliott, M E | 118,828 | - |
| Dornbierer, A | 98,531 | - | Elliott, N D | 124,783 | - |
| Dosange, M | 108,922 | - | Elliston, M B | 98,421 | - |
| Dosanjh, B | 86,881 | - | Elmslie, K | 118,027 | 561 |
| Dotto, M | 77,304 | - | Enfeldt, M | 130,075 | 714 |
| Douglas, J | 80,934 | 3,183 | Eng, D | 118,631 | - |
| Douglas, K A T | 84,906 | 0 | Eng, H | 105,249 | - |
| Downie, A M | 131,501 | 217 | Eng, N | 88,582 | - |
| Doyle, A | 79,324 | - | Engineer, N | 85,111 | - |
| Drake, S H | 81,919 | - | Engler, M D | 136,372 | 4 |
| Draper, J | 88,241 | 399 | Enright, D | 104,118 | - |
| Driedger, D J | 89,655 | - | Erichsen, S | 103,985 | 1,475 |
| Drobot, D C | 106,561 | - | Errington, S L | 131,556 | - |
| Dubbert, R E | 133,693 | - | Esparo, D | 115,051 | 12 |
| Dubbert, R G | 123,345 | - | Esposito, K | 76,902 | - |
| Dube, M | 106,810 | - | Essinger, P | 112,318 | - |
| Ducharme, D | 107,733 | - | Essinger, R | 111,850 | - |
| Dudek, A | 106,356 | - | Etheridge, B W | 91,008 | - |
| Dugaro, S K | 86,115 | - | Etheridge, M A | 135,817 | - |
| Duggan, A P | 124,220 | - | Etheridge, M D | 135,575 | - |
| Duihuis, M | 112,952 | - | Evans, J | 171,858 | 1,147 |
| Dukay, C | 90,790 | - | Evans, J M | 141,576 | 1,470 |
| Dulko, R J | 122,274 | - | Evans, M R | 128,378 | - |
| Duncan, A S | 105,277 | 530 | Evans, R | 114,375 | 1,003 |
| Duncan, D | 80,391 | - | Eves, P K | 89,220 | - |
| Duncan, S | 107,055 | - | Ewert, R D | 132,038 | - |
| Duncan, S J | 144,433 | - | Fabbro, D | 82,484 | - |
| Dunderdale, S | 86,638 | - | Fabiano, T | 78,147 | - |
| Dunnet, A | 104,633 | - | Fairbairn, D G | 114,761 | - |
| Durand, D D | 104,111 | - | Falcade, R | 85,062 | - |
| Durand, L | 83,737 | 2,532 | Faloure, A | 89,779 | - |
| Durnford, J M | 125,343 | 341 | Fan, E T L | 86,144 | - |
| Dwelle, S | 76,838 | - | Fan, J | 77,227 | 47 |
| Dyck, J P | 110,055 | - | Fang, C | 77,459 | - |
| Dyck, S E P | 113,759 | 251 | Farina, G | 86,940 | - |
| Dykes, T N | 111,946 | - | Farrell, L | 107,203 | - |
| Dykstra, J | 81,935 | - | Fast, D B | 117,067 | - |
| Dyste, S | 95,409 | 315 | Fazekas, P | 118,769 | 300 |
| Dziergowski, A | 75,600 | - | Fei, W | 105,412 | - |
| Easby, S K | 94,761 | - | Felder, R T | 83,775 | - |
| Eckland, J | 80,335 | 341 | Felgner, R | 83,790 | - |
| Edge, C A | 109,858 | - | Felicio, C E | 91,627 | - |
| Edward, C M | 78,919 | - | Felker, P W | 134,952 | - |
| Edwards, C | 118,473 | 1,129 | Felts, T J W | 114,697 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-------------------|--------------|----------|-----------------|--------------|----------|
| Feng, L | 81,508 | - | Gahan, C M | 83,753 | - |
| Fenwick, E | 110,046 | - | Gajic, S | 147,295 | 2,017 |
| Ferdinandi, M E | 109,473 | - | Galambos, J | 87,266 | 185 |
| Ferguson, D J | 83,457 | - | Gale, D | 135,165 | - |
| Ferguson, K D | 108,348 | - | Gallina, F | 81,578 | - |
| Fergusson, J B | 115,100 | - | Gallo, S | 108,740 | - |
| Ferris, D R | 115,634 | - | Ganchar, D C M | 114,244 | - |
| Ferris, K | 110,223 | - | Gandha, A K | 105,100 | 217 |
| Filice, E | 89,786 | - | Gant, B D | 75,314 | - |
| Findlay, G M | 80,875 | - | Gaos, D | 110,676 | - |
| Fitch, D | 118,832 | 421 | Garbe, J | 90,813 | - |
| Flaherty, S | 158,088 | 103 | Gardner, G | 104,118 | - |
| Fleming, A | 82,705 | - | Gardner, W M | 95,430 | - |
| Fleury, C | 84,380 | - | Garrison, D B. | 118,551 | 546 |
| Florko, R M | 107,274 | 367 | Garry, A | 104,495 | - |
| Foellmer, S | 136,919 | 540 | Gauthier, G J | 110,179 | - |
| Foerster, S | 82,567 | - | Gelsvik, C E | 115,205 | - |
| Fontaine, D J | 106,653 | - | Gemmill, K W | 121,616 | - |
| Foofat, S | 89,281 | - | Genge, D M | 92,072 | - |
| Ford, C G | 78,290 | 217 | Gent, P T | 131,731 | - |
| Forss, W E | 99,753 | - | George, D S | 76,191 | - |
| Forsyth, D | 77,818 | 1,155 | Gerber, E | 170,808 | 672 |
| Fortin, A | 92,565 | - | Gerhardt, S K | 156,230 | - |
| Foster, H G | 131,481 | - | Gerow, A M | 103,365 | - |
| Foster, J D | 145,575 | 8,028 | Gerrits, H | 79,281 | - |
| Foster, K | 116,641 | 788 | Ghuman, H S | 123,604 | - |
| Foster, R L | 76,748 | - | Gibbs, P J | 127,057 | - |
| Fourchalk, P M | 84,159 | - | Gibson, K | 141,416 | 1,309 |
| Fourchalk, R | 85,381 | - | Gibson, M | 111,191 | - |
| Fox, P L | 117,675 | - | Giesinger, T L | 79,432 | - |
| Francis, A B | 169,309 | - | Gijssen, J L | 103,945 | - |
| Francisco, J | 82,100 | - | Gilchrist, W A | 109,473 | 630 |
| Frank, M | 108,994 | - | Gildersleeve, M | 107,964 | - |
| Fraser, K S | 116,452 | - | Gill, C K | 128,689 | - |
| Fraser, R F | 76,918 | - | Gill, D | 109,816 | - |
| Fraser, S J | 112,865 | 3,757 | Gill, D A | 121,368 | - |
| Frederickson, K W | 102,173 | 341 | Gill, G | 95,736 | - |
| Freeman, J C | 78,036 | - | Gill, J | 94,963 | - |
| Freeman, S R | 79,466 | - | Gill, S | 120,573 | 786 |
| Frew, M | 112,927 | - | Gill, T T | 95,089 | 1,500 |
| Friesen, K | 120,133 | - | Gillan, B D | 117,355 | - |
| Froese, E A | 138,349 | - | Gillan, L | 82,097 | 1,122 |
| Frost, G W | 103,240 | - | Gillis, M J | 109,693 | - |
| Fry, M T | 82,634 | 1,418 | Gilmore, S M | 122,520 | - |
| Fry, R | 110,048 | - | Gilmour, J G | 84,510 | - |
| Fu, B | 116,586 | 1,513 | Girard, T | 76,658 | - |
| Fu, H | 97,820 | 598 | Girard, T | 114,907 | - |
| Fuentes, O | 93,971 | 891 | Giuricich, K | 81,329 | - |
| Fuginski, D H | 139,999 | - | Glen, J J | 98,647 | - |
| Fujii, G T | 168,896 | 100 | Glover, B J | 122,952 | 78 |
| Fuller, R C | 85,081 | - | Glushko, R | 83,330 | - |
| Fumich, J M | 92,835 | - | Gobeil, P J | 80,533 | 205 |
| Furlong, T | 80,651 | - | Gobillot, P J | 134,352 | 540 |
| Gabriel, R P | 87,156 | - | Goddard, S J | 117,918 | - |
| Gabrilik, R A | 86,192 | - | Godlonton, B D | 171,274 | 3,043 |
| Gagnon, P J | 81,736 | 158 | Gogol, W T | 112,385 | 305 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|--------------------|--------------|----------|-----------------|--------------|----------|
| Goldsmith, S | 148,496 | - | Guinn, D | 152,939 | 2,802 |
| Gombots, H | 94,587 | 315 | Guns, M | 115,482 | - |
| Gomes, C | 103,497 | - | Gurney, M M | 104,130 | - |
| Gomes, E | 112,325 | 1,142 | Gusic, B | 134,237 | 1,266 |
| Gonzaga, D J | 110,346 | - | Gutierrez, P A | 84,449 | - |
| Gonzaga, R | 113,738 | - | Habibollahi, A | 82,860 | 347 |
| Gonzalez, J | 81,542 | - | Haftner, K L | 133,919 | - |
| Goodfellow, D A | 97,491 | 247 | Haggman, I N | 80,455 | - |
| Goodlet, D A | 79,477 | - | Hagiwara, R M | 132,359 | 786 |
| Gordon, C | 81,760 | - | Haid, S | 169,669 | 1,819 |
| Gordon, D | 107,085 | - | Haines, J | 80,567 | - |
| Gordon, H M | 115,832 | 2,060 | Hainsworth, D | 83,064 | - |
| Gordon, J | 77,786 | 101 | Hajdu, S L | 88,830 | - |
| Gordon, M L | 119,033 | 259 | Halbert, C D | 108,740 | - |
| Gormick, J | 127,664 | 2,025 | Hall, J H | 147,435 | - |
| Gorseth, N | 104,995 | - | Hall, J R | 86,030 | - |
| Gorska, A | 117,918 | 115 | Hall, P | 87,364 | 293 |
| Gosnell-Myers, G N | 81,266 | 250 | Haller, B F | 114,131 | - |
| Gottfried, N L | 117,370 | - | Hallgren, D | 114,403 | - |
| Gould, B C | 129,016 | - | Halliday, D | 113,499 | - |
| Goulet, M | 109,578 | - | Hama, G | 80,397 | - |
| Goultschenko, A | 102,998 | - | Hamilton, A | 88,843 | - |
| Goundouvas, K | 85,002 | - | Hamilton, G | 135,316 | 105 |
| Granger, H | 174,093 | - | Hamilton, R H | 116,818 | - |
| Grant, D | 77,044 | - | Hamilton, S R | 103,350 | - |
| Grant, K K | 106,546 | - | Hamilton, T | 96,568 | - |
| Graves, L | 104,118 | - | Hammond, M T | 92,618 | - |
| Gray, J T | 100,138 | 174 | Hanes, J | 82,833 | - |
| Gray, J W | 121,240 | - | Hanggi, F | 89,381 | - |
| Gray, T R | 76,360 | - | Hansen, D L | 124,088 | - |
| Green, A | 85,121 | 248 | Harding, B | 172,212 | - |
| Green, D R.C. | 102,905 | - | Harmon, L D | 80,375 | - |
| Green, K G | 78,643 | - | Harper, M M | 90,431 | - |
| Green, M D | 118,683 | - | Harris, K | 78,779 | - |
| Greenberg, J M | 175,379 | - | Harris, M | 76,151 | 557 |
| Greentree, K | 105,021 | - | Harrison, R | 81,333 | 644 |
| Greenwood, A G | 130,538 | - | Hart, T | 78,955 | - |
| Greenwood, J | 111,333 | - | Hartley, J R | 94,848 | - |
| Greer, J C | 152,023 | - | Hartman, T | 202,564 | 3,021 |
| Gregory, A D | 132,712 | - | Hartner, P J | 132,833 | - |
| Gregory, J P | 108,422 | - | Hartnett, D D | 81,497 | 389 |
| Gregson, J E | 104,118 | 1,906 | Hartwell, H | 95,409 | 173 |
| Greissel, M | 108,822 | - | Harvey, D | 107,309 | - |
| Grewal, P | 85,074 | 1,390 | Harvey, G | 84,524 | 489 |
| Grierson, R E | 132,899 | - | Harvey, I | 127,162 | - |
| Grimann, C | 92,655 | - | Harvey, S A | 119,481 | - |
| Grimminck, P | 110,000 | 994 | Hasselfelt, K L | 107,926 | - |
| Grimwood, B | 103,457 | - | Hastings, C | 107,396 | - |
| Groenewegen, A | 116,504 | 735 | Hastings, K | 114,775 | - |
| Groenewold, H A | 127,926 | - | Hatch, W | 80,477 | - |
| Grootendorst, E | 110,298 | - | Hatchen, D T | 80,639 | - |
| Grottenberg, J | 88,608 | - | Hatcher, M D | 120,191 | - |
| Grubb, K A. E. | 160,447 | - | Hatton, R | 76,227 | 1,155 |
| Guerreiro, G | 91,255 | - | Havelaar, J | 108,317 | - |
| Guilbault, L | 104,495 | 1,057 | Hawkins, C | 79,290 | - |
| Guilmant-Smith, G | 88,435 | 379 | Hawksbee, I | 84,650 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|------------------|--------------|----------|--------------------|--------------|----------|
| Hay, L E | 95,288 | - | Holland, K L I | 75,222 | - |
| Hay, R K | 114,703 | - | Hollier, R J | 159,314 | - |
| Hayes, P A | 96,087 | - | Holm, K | 148,431 | 1,354 |
| Hayne, K R | 93,354 | 662 | Holm, M | 107,823 | 399 |
| Hayre, D | 106,920 | - | Holmes, A | 88,609 | - |
| Hayton, R B | 78,242 | - | Hook, J | 94,146 | 964 |
| Hayward, S F | 173,234 | - | Hooper, A | 88,187 | - |
| Healy, S | 120,897 | - | Hooper, T | 103,403 | - |
| Healy, S | 96,016 | 3,833 | Hope, C G | 75,534 | - |
| Healy, T | 111,058 | 179 | Hopwood, C | 82,903 | - |
| Heaney, M A | 75,610 | - | Horbulyk, M T | 133,790 | - |
| Heaney, S M | 117,918 | - | Horn, K | 109,659 | - |
| Heaven, K A | 152,823 | 9,701 | Horne, J | 121,915 | 1,813 |
| Hebert, T R | 134,783 | - | Horne, S | 170,932 | - |
| Heeps, D C | 125,179 | - | Horne, T | 81,645 | - |
| Heeps, J D | 127,760 | - | Hornell, J M | 80,987 | - |
| Heer, J | 98,061 | - | Horniak, C | 82,749 | - |
| Hegedus, R S | 104,070 | - | Horvat, K | 85,391 | 781 |
| Heikkila, J | 75,198 | - | Hothi, H | 104,495 | 341 |
| Heinricks, S | 77,793 | 116 | Hothi, J S | 92,550 | - |
| Heisler, B | 78,610 | - | Houser, D | 86,387 | - |
| Helm, S | 135,658 | 1,003 | Howe, E | 95,409 | 173 |
| Hendren, P | 82,061 | 250 | Howes, T W | 122,672 | - |
| Hendrickson, S P | 111,050 | - | Hsieh, T T | 126,447 | - |
| Henry, K A | 103,985 | 1,129 | Hsu, P | 149,889 | - |
| Henry, M | 110,890 | - | Huber, P E | 109,213 | 1,164 |
| Hensrud, C M | 108,175 | - | Hui, T | 151,888 | 5,046 |
| Heppner, T | 109,547 | - | Hui, W | 86,048 | - |
| Herbert, C M | 139,944 | - | Humenny, S W | 99,070 | - |
| Heriot, J J | 108,811 | - | Hunt, D W | 135,665 | - |
| Hernandez, E | 75,081 | 530 | Hunter, J C | 118,733 | 3,155 |
| Hersi, H A | 91,470 | - | Huntley, J E | 77,067 | - |
| Hesketh, R B | 122,242 | - | Huntley, M J | 135,391 | - |
| Heslop, M | 114,030 | - | Hurd, T C | 104,354 | - |
| Hesse, B C | 122,142 | - | Hurford, D M | 101,676 | 420 |
| Heywood, K | 111,669 | - | Hurzin, W R | 109,334 | - |
| Hickey, M N | 126,788 | - | Husband, J W | 121,739 | - |
| Hicks, S B P | 118,769 | - | Huska, T F | 121,110 | - |
| Hiebert, G J | 112,726 | - | Hutch, D J | 148,054 | 7,576 |
| Hiebert, K L | 119,285 | - | Hutchinson, B W | 120,611 | 301 |
| Higgins, C | 82,588 | 1,038 | Hutchinson, K | 96,984 | 390 |
| Higgins, D | 118,006 | - | Hutchison, S | 137,293 | 2,479 |
| Hii, Y | 102,130 | - | Huth, B A | 101,815 | - |
| Hildebrandt, E | 114,888 | 131 | Hutton, R G | 111,075 | - |
| Hill, D | 185,179 | - | Hwang, I | 104,338 | 1,071 |
| Hiltz, D A | 75,463 | 200 | Iachetta, G | 81,224 | 605 |
| Hindley, B C | 105,860 | - | Iacoe, C | 94,948 | 193 |
| Hisey, P D | 90,327 | - | Iacoe, S | 135,110 | 268 |
| Hlushko, D P | 153,976 | - | Iannacone, J | 113,308 | 606 |
| Hnilica, P | 79,314 | - | Ibey, M | 124,027 | 2,379 |
| Ho, F | 90,927 | - | Ichiiwa, S | 108,673 | - |
| Hobbis, L | 112,692 | - | Iizuka-Mitchell, M | 75,300 | - |
| Hodges, G H | 118,769 | 2,382 | Impey, P M | 285,313 | 3,536 |
| Hodgson, K | 94,151 | - | Ing, C | 83,886 | - |
| Hoeske, K T | 123,483 | 438 | Ingram, S M | 120,361 | - |
| Hoess, E | 127,301 | 1,043 | Innes, R J | 91,167 | 158 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|----------------|--------------|----------|---------------------|--------------|----------|
| Ireland, M | 83,195 | 5,878 | Jones, E | 128,636 | 1,003 |
| Irvine, J | 77,835 | - | Jones, G | 82,642 | - |
| Irvine, M | 122,808 | 624 | Jones, J E | 90,754 | - |
| Irvine, R | 87,255 | 605 | Jones, K | 118,769 | - |
| Irwin, J T | 98,688 | 245 | Jones-Cox, H | 81,239 | - |
| Isaac, K M | 107,114 | - | Jordan, B | 168,681 | - |
| Jackson, B J | 286,710 | 4,081 | Jordan, R S | 119,135 | - |
| Jackson, D L | 81,823 | - | Joseph, C | 82,143 | 662 |
| Jackson, J T | 153,983 | 1,996 | Josin, M | 108,376 | - |
| Jackson, O | 128,461 | 248 | Jotie, J | 82,279 | 85 |
| Jacobson, J R | 127,065 | - | Joyce, B | 94,113 | - |
| Jacobson, R | 85,118 | - | Judd, P E | 155,073 | - |
| Jakubec, J | 102,518 | - | Jung, C | 88,540 | - |
| James, P | 108,723 | - | Jung, D | 110,953 | - |
| Jameson, L S | 75,242 | - | Jung, D S | 100,782 | - |
| Jankovic, L | 95,903 | 769 | Jung, J | 83,287 | - |
| Jankovic, Z | 105,333 | - | Jung, S F | 94,948 | - |
| Jansen, T | 119,640 | - | Kadagies, T E | 148,849 | - |
| Janzen, A | 117,616 | - | Kaila, A | 89,982 | - |
| Jasper, K | 106,818 | 1,851 | Kainth, H | 83,737 | - |
| Jawanda, H | 89,968 | - | Kalyniuk, K D | 89,334 | - |
| Jayaraman, L | 85,161 | - | Kamer, T J | 90,217 | - |
| Jean, C | 104,495 | - | Kaminski, I D | 108,791 | - |
| Jeffery, P | 109,100 | - | Kane, M | 105,501 | - |
| Jehman, D | 80,980 | 35 | Kapoor, S | 126,729 | 1,003 |
| Jelic, E | 93,260 | - | Karlsson, P S | 103,047 | - |
| Jellema, R | 83,476 | - | Karwat, M | 108,715 | - |
| Jenkins, J T | 130,201 | - | Kasper, J A | 135,813 | - |
| Jensen, J | 87,011 | - | Kassam, N S | 158,908 | - |
| Jeon, E | 88,216 | - | Kassay, K V | 96,190 | 1,642 |
| Jeon, V | 81,533 | - | Kasuya, R T | 80,367 | - |
| Jeske, K E | 137,131 | - | Katanchik, S T | 135,274 | - |
| Jessa, H | 162,800 | - | Kauffmann, O | 82,742 | - |
| Jhajj, K J | 91,287 | - | Kavanagh, D | 83,577 | - |
| Ji, G | 96,218 | - | Kavanagh, T C | 81,479 | - |
| Jiew, M S | 88,194 | - | Keates, R J | 125,275 | - |
| Joe, C | 87,742 | - | Keays, J | 105,249 | - |
| Joe, W | 88,540 | - | Kee, A | 79,703 | - |
| Johal, S | 88,067 | 261 | Keeler, G | 91,209 | - |
| Johannson, K | 86,231 | - | Keeler, J M | 113,573 | - |
| Johnson, B D | 121,055 | - | Keen, G W | 86,241 | - |
| Johnson, D E | 111,538 | - | Keith, B | 105,980 | 53 |
| Johnson, J | 112,562 | - | Kellner, B W | 117,105 | - |
| Johnson, P C | 103,122 | 1,487 | Kelly, J | 119,951 | - |
| Johnson, R | 78,270 | 1,363 | Kelly, J C | 79,139 | - |
| Johnson, R A | 92,195 | - | Kelly, L CM | 103,364 | 80 |
| Johnson, R F | 134,270 | - | Kendall, P N | 94,640 | - |
| Johnson, R T | 138,976 | - | Kendall-Craden, R L | 163,954 | 437 |
| Johnston, A | 113,084 | - | Kennedy, K | 124,905 | 1,012 |
| Johnston, S | 285,232 | 975 | Kennedy, T P | 134,889 | - |
| Johnstone, T | 106,212 | - | Kennett, B | 90,495 | - |
| Johnstone, T F | 135,867 | - | Kenny, E | 90,777 | 1,003 |
| Joly, J A | 114,426 | - | Kenny, R W | 108,874 | 2,412 |
| Jones, D | 113,085 | 564 | Kerr, S A | 133,087 | - |
| Jones, D | 79,522 | - | Keskula, J | 82,978 | - |
| Jones, D R | 108,065 | - | Kester, J | 80,052 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|--------------------|--------------|----------|-------------------|--------------|----------|
| Kettmann, K | 81,424 | - | Korstrom, D | 110,459 | - |
| Kevlahan, C | 86,984 | 293 | Koshimura, M | 89,649 | - |
| Key, T | 79,249 | - | Kosmak, M | 118,811 | - |
| Khabra, J | 88,156 | 3,775 | Kovacic, S | 95,288 | - |
| Khan, N | 149,989 | - | Kraft, G P | 95,955 | 3,564 |
| Khatwani, S | 97,114 | 306 | Kraynyk, D W | 116,446 | - |
| Khella, H | 116,014 | - | Krezan, B | 170,895 | - |
| Kidds, C | 80,814 | - | Kripps, S | 82,281 | 293 |
| Kielan, T | 112,586 | - | Kristensen, J | 81,243 | - |
| Kiem, J D | 120,256 | - | Krsteva, E | 103,816 | 4,733 |
| Kiley, E G | 82,156 | - | Krueger, G A | 151,064 | 1,309 |
| Killacky, G | 111,632 | - | Krueger, P W | 104,729 | 2,418 |
| Kim, D | 86,383 | - | Kuechler, W | 105,088 | - |
| Kim, K | 82,558 | - | Kuhlmann, T O | 104,022 | 3,165 |
| Kinahan, C M | 157,378 | - | Kumar, R | 75,832 | - |
| King, C | 102,126 | - | Kumar, S | 121,139 | 615 |
| King, D B | 105,843 | - | Kumar, T | 103,310 | - |
| King, R J | 88,386 | - | Kundarewich, K | 108,650 | - |
| Kinghorn, D L | 99,442 | - | Kuo, Y S | 102,879 | - |
| Kinley, R | 108,419 | - | Kuramoto, R | 88,605 | - |
| Kirby, D C | 124,893 | 1,271 | Kursar, R A | 122,892 | - |
| Kirincic, D J | 109,444 | - | Kutin, K | 75,715 | - |
| Kirincic, S L | 103,513 | - | Kuva, L | 109,623 | - |
| Kirk, S | 81,456 | - | Kwan, L | 100,983 | 37 |
| Kiselbach, P R | 90,827 | 882 | Kwok, H I | 76,576 | - |
| Kitchener, R G | 125,482 | - | Laberge, D J | 163,320 | - |
| Kitt, S A | 110,488 | - | Lacaria, A | 78,516 | - |
| Kittelberg, L | 76,483 | - | Laclaire, L L | 154,705 | 1,325 |
| Kjorrefjord, R G | 76,074 | - | Ladbrook, W D | 106,553 | - |
| Klassen, S | 110,742 | - | Lafortune, P | 105,249 | - |
| Klein, A | 112,423 | - | Lagreca, J | 110,756 | - |
| Klein, R A | 108,919 | - | Lai, C | 100,911 | 2,737 |
| Kleindienst, K | 115,479 | - | Lai, P | 77,743 | - |
| Klemione, B | 108,129 | - | Laidlaw, D | 85,892 | - |
| Klimchuk, D J | 135,611 | 399 | Laleune, S P | 168,915 | - |
| Klingensmith, L T | 76,395 | - | Lalonde, N | 99,665 | - |
| Klippenstein, G D | 83,440 | 811 | Lam, J | 78,838 | - |
| Kloosterboer, J | 110,750 | 610 | Lam, M L | 128,332 | 514 |
| Knight, C | 122,306 | - | Lam, R | 80,472 | 918 |
| Knoll, M J | 84,505 | - | Lam, T | 78,663 | - |
| Knowles Yarnell, T | 105,420 | 1,199 | Lamb, T | 82,870 | - |
| Kobelka, A W | 95,288 | - | Lamont, T R | 183,312 | - |
| Kochan, W | 117,602 | - | Lamoure, B M | 87,020 | - |
| Kochhar, S | 93,096 | - | Landels, B A | 125,258 | - |
| Koep, M | 90,001 | - | Landles, R | 111,321 | - |
| Kohli, R | 109,010 | 363 | Landsiedel, S | 109,011 | - |
| Kolberg, B | 88,138 | - | Lang, M | 88,899 | 346 |
| Kolsrud, J M | 128,212 | - | Langeveld Huub, E | 133,541 | - |
| Kong, A | 156,672 | - | Langley, M | 102,992 | 1,486 |
| Konopacki, T G | 82,460 | 650 | Langley, R A | 116,828 | 3,436 |
| Konowalchuk, W L | 119,384 | 1,269 | Langmead, S E | 83,289 | - |
| Koo, D | 161,357 | - | Lanser, D J | 135,784 | - |
| Koop, D F | 81,432 | - | Lanthier, C R | 123,833 | - |
| Kordmahalleh, M | 104,626 | 1,076 | Lao, H T | 88,923 | - |
| Kornberger, B T | 96,773 | - | Lappi, T H | 130,141 | - |
| Korpan, S | 118,769 | 1,058 | Latif, M A | 287,112 | 6,563 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-----------------|--------------|----------|------------------|--------------|----------|
| Latimer, T | 105,720 | - | Lessard, S J | 109,816 | - |
| Latta, J P | 121,776 | 45 | Letendre, D E | 110,064 | - |
| Lau, C S.Y. | 107,588 | - | Letourneau, F | 170,932 | - |
| Lau, K | 79,418 | 190 | Leung, A | 80,654 | - |
| Lau, K | 118,823 | 824 | Leung, A M | 114,375 | 1,048 |
| Lau, N | 89,119 | - | Leung, B | 104,276 | 173 |
| Laughlin, T | 81,722 | - | Leung, D | 115,835 | - |
| Lauzon, R | 114,605 | - | Leung, D E. | 104,458 | 22 |
| Lavieri, L E | 82,414 | - | Leung, S | 107,430 | - |
| Lavine, V | 83,047 | - | Leung, T | 100,944 | - |
| Lavoie, H | 78,312 | - | Leung, T | 133,247 | 2,396 |
| Law, A H | 115,621 | 100 | Leuszler, N A | 124,728 | - |
| Lawrence, C N | 84,414 | - | Levitt, K R | 169,319 | - |
| Lawson, G V | 82,233 | - | Levy, S | 76,963 | 1,370 |
| Lax, L | 109,478 | - | Lewis, A | 94,267 | 605 |
| Laxton, R | 99,413 | - | Lewis, D | 81,428 | - |
| Lay, J | 111,460 | - | Lewis, T | 82,897 | 950 |
| Le, H | 86,248 | - | Li, D | 170,932 | - |
| Leadbetter, L M | 77,743 | - | Li, J | 90,082 | 1,178 |
| Leblanc, R | 170,932 | - | Li, M | 126,683 | 105 |
| Lebreton, W | 106,465 | 263 | Liang, K | 187,355 | - |
| Ledo, G | 111,449 | 2,310 | Liao, C | 87,105 | - |
| Lee, A E | 91,876 | - | Lightfoot, A P | 78,079 | - |
| Lee, C | 113,008 | - | Lightfoot, B | 94,364 | 1,381 |
| Lee, C | 102,311 | - | Lightfoot, H | 81,498 | 565 |
| Lee, C K | 104,067 | 701 | Liljefors, Y | 261,352 | - |
| Lee, C W | 88,662 | - | Lim, H | 77,563 | - |
| Lee, D | 85,514 | - | Linehan, M M | 106,353 | 598 |
| Lee, D | 79,333 | - | Ling, A | 118,131 | 1,692 |
| Lee, D | 92,143 | - | Lintunen, L | 148,431 | 1,003 |
| Lee, E | 201,006 | 3,862 | Lipinski, M D | 84,257 | 115 |
| Lee, E W H | 110,481 | - | Litrell, A | 109,688 | - |
| Lee, G K | 108,267 | - | Liu, G | 102,496 | - |
| Lee, H | 78,050 | - | Liu, G | 83,103 | - |
| Lee, L | 84,922 | 399 | Livingstone, G A | 132,431 | - |
| Lee, M | 110,028 | - | Llagas, J | 84,479 | - |
| Lee, N | 105,577 | 3,397 | Lloyd, J T | 113,926 | 485 |
| Lee, S | 105,848 | 1,309 | Lo, D | 86,997 | - |
| Lee, S | 101,882 | - | Lo, N | 100,939 | - |
| Lees, K A | 113,013 | - | Lobban, L A | 77,314 | - |
| Lefkowitz, B | 79,810 | - | Lockey, J | 112,814 | 735 |
| Lehwald, E A | 126,675 | - | Logan, J J | 113,879 | - |
| Lehwald, E A | 101,948 | - | Loney, E | 95,409 | - |
| Lehwald, K | 84,645 | - | Longridge, S P | 75,328 | - |
| Lehwald, M A | 100,087 | - | Lopez Romero, A | 75,358 | - |
| Leibel, B B | 114,455 | - | Lopez, D | 90,517 | - |
| Lemckert, J R | 107,622 | - | Lorimer, C | 111,097 | 3,323 |
| Lemire, M | 113,013 | - | Lossing, L | 76,062 | - |
| Lemire, P | 103,687 | - | Lougheed, G D | 80,930 | - |
| Lemire, T | 101,841 | - | Loughrey, A | 81,578 | - |
| Leong, S C | 75,391 | - | Louie, A | 85,214 | - |
| Leopold, D | 109,533 | - | Louie, D L | 93,783 | - |
| Lepard, K V | 152,924 | 5,285 | Louie, G | 95,289 | 1,003 |
| Lepore, O S | 120,361 | 341 | Loutit, J D | 104,087 | - |
| Lepore, R | 84,139 | - | Loverin, D | 108,347 | - |
| Leroux, G | 127,251 | 3,507 | Low, L L | 92,921 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-------------------|--------------|----------|-------------------|--------------|----------|
| Lowe, L L | 133,680 | - | Mah, B | 83,083 | - |
| Lowood, J | 84,903 | 478 | Mahpour, H | 90,858 | - |
| Lowry, S | 95,516 | 368 | Main, K R | 122,714 | - |
| Lozon, J | 88,609 | - | Malcom, J | 106,734 | - |
| Lubiwi, N | 139,589 | 1,660 | Malczyk, A | 102,270 | 1,173 |
| Lucas, T | 112,185 | - | Malesan, M | 118,775 | 1,563 |
| Lui, E | 87,003 | - | Malis, I | 97,623 | 3,750 |
| Luick, D | 91,006 | 131 | Malla, S | 91,712 | - |
| Luis, A C | 114,427 | - | Maloney, C | 84,011 | - |
| Lum, C D | 80,506 | 2,310 | Maloy, W D | 79,190 | - |
| Lumagbas, C | 77,755 | - | Manarin, D J | 129,266 | 604 |
| Lund, J A | 117,728 | - | Maness, A | 81,422 | - |
| Lundberg, D | 141,060 | 471 | Manhas, J | 78,400 | - |
| Lunghamer, D L | 94,718 | - | Mannella, J | 83,746 | - |
| Luongo, A | 147,388 | - | Manning, B | 127,445 | 201 |
| Lupa, J | 85,740 | - | Manning, R A | 133,159 | - |
| Lyall, G | 79,920 | - | Mantei, J A | 135,301 | 1,449 |
| Lyford, D C | 87,154 | 799 | Manyk, B | 107,323 | - |
| Lynch, J | 90,108 | - | Mar, M H | 92,050 | 829 |
| Lynch, S W | 107,996 | - | Marchand, M | 123,308 | 1,058 |
| Lyons, D R | 113,996 | - | Marineau, G S | 115,640 | - |
| Lyons, G | 95,691 | - | Markovic, Z G | 141,766 | - |
| Ma, B | 77,873 | - | Marohn, G K | 144,213 | 4,913 |
| Ma, E | 90,035 | - | Marquardt, D | 91,463 | - |
| Ma, H | 82,852 | - | Marrocco, A | 88,489 | 178 |
| Ma, N | 92,049 | 10 | Marsh, C | 147,367 | - |
| Ma, R | 126,511 | 1,309 | Marsh, R J | 109,558 | - |
| MacAulay, C M | 114,549 | - | Marshall, G | 77,095 | - |
| MacDonald, C D | 135,320 | - | Martin, A H | 87,858 | - |
| MacDonald, H | 77,497 | - | Martin, D P | 129,846 | - |
| MacDonald, R | 104,495 | - | Martin, F | 90,740 | - |
| MacDonald, R G | 111,718 | - | Martin, L A | 107,702 | - |
| MacEdo, L M | 80,854 | - | Martin, M | 107,512 | - |
| MacFie, D G | 99,051 | - | Martinez, G | 84,616 | - |
| MacGillivray, B G | 117,997 | - | Martinez, S | 96,761 | 306 |
| MacGregor, R S | 108,921 | - | Masangane, S | 87,208 | 605 |
| MacInnes, J I | 114,261 | - | Maskall, W M | 96,424 | 267 |
| MacIntyre, J | 86,894 | 609 | Mason, C C | 120,992 | - |
| MacIver, J S | 94,258 | 175 | Masoumi, A | 81,484 | - |
| MacK, T K | 147,630 | 1,816 | Massey, C R | 106,267 | - |
| MacKenzie, J | 169,127 | - | Masters, C L | 108,060 | 981 |
| MacKenzie, K C | 130,371 | 3,688 | Mastromonaco, F P | 84,618 | - |
| MacKichan, S | 112,653 | - | Mate, T | 82,045 | - |
| MacKie, D E | 115,407 | - | Mathar, S | 89,555 | - |
| MacKie, I N | 95,409 | 908 | Matharu, U | 118,769 | 2,113 |
| MacKie, K A | 81,578 | - | Matricardi, C | 81,578 | - |
| MacKillican, D J | 75,756 | - | Mattarollo, S | 92,035 | - |
| MacLean, J | 126,721 | 925 | Matterson, A | 127,097 | 683 |
| MacLeod, T M | 109,616 | - | Matthes, P A | 136,236 | - |
| MacNeil, P H | 82,795 | - | Matthews, L | 117,493 | 260 |
| MacNeil, R | 80,714 | - | Mattu, M H | 132,591 | - |
| MacPhee, I | 94,999 | 722 | Mauboules, C | 118,687 | 3,154 |
| MacWilliam, B D | 85,332 | - | Maunsell, W D | 109,477 | - |
| Maffei, D C | 112,581 | - | Mawunganidze, L C | 87,756 | - |
| Magee, M | 144,547 | 20,303 | Maxwell, G | 96,680 | 218 |
| Maguire, K J | 116,641 | - | Mayberry, J | 124,835 | 4,305 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-----------------|--------------|----------|-----------------|--------------|----------|
| Mazurek, R M | 122,852 | - | McNutt, R | 108,548 | - |
| McBride, J | 76,002 | 536 | McPherson, K A | 109,281 | 686 |
| McCafferty, M | 81,244 | - | McPhillips, S | 107,350 | - |
| McCaffrey, M L | 104,118 | - | McQuarrie, J | 112,424 | - |
| McCall, G | 121,484 | 467 | Medjed, M | 75,155 | - |
| McCann, R K | 83,715 | - | Medland, C E | 166,605 | 3,669 |
| McCash, M | 113,126 | - | Meers, D A | 121,415 | - |
| McClelland, D K | 142,868 | - | Mehroke, N S | 113,931 | - |
| McConnell, K J | 117,918 | 798 | Mele, S | 105,556 | - |
| McConnell, R L | 104,924 | - | Melten, P F | 113,166 | - |
| McCormack, J G | 97,785 | - | Meneghelli, T | 77,117 | - |
| McCuaig, A | 82,863 | 171 | Mercer, S | 106,851 | - |
| McDermott, J | 117,918 | 1,506 | Merchant, G | 91,965 | - |
| McDiarmid, M | 93,237 | 173 | Merrill, C | 105,709 | - |
| McDonald, B A | 84,249 | - | Mervin, G C | 124,764 | - |
| McDonald, G | 110,637 | - | Messenger, C A | 134,916 | 1,845 |
| McDonald, M | 211,779 | 1,663 | Messenger, D R | 125,597 | 1,548 |
| McDonald, R G | 126,696 | - | Methorst, H | 112,517 | - |
| McDonnell, B | 106,898 | - | Meyer, A | 108,756 | - |
| McDowall, D T | 82,644 | - | Mezzomo, F | 75,303 | - |
| McEachern, S A | 108,990 | - | Middlemass, C | 120,036 | 87 |
| McGee, M | 87,617 | - | Middleton, S | 83,412 | 350 |
| McGillivray, I | 95,298 | - | Mikkelsen, R S | 97,668 | - |
| McGillivray, L | 75,689 | - | Mildenberger, N | 97,100 | 274 |
| McGinley, E M | 86,622 | 315 | Miles, R | 118,769 | 1,309 |
| McGowan, B D | 94,815 | 175 | Millar, S T | 116,967 | - |
| McGregor, M J | 124,275 | 4,307 | Miller, D T | 131,835 | - |
| McGuire, M | 106,614 | 599 | Miller, G S | 100,270 | 438 |
| McIntosh, D | 79,707 | - | Miller, J N | 81,023 | - |
| McIntosh, S I | 75,253 | - | Miller, K | 86,099 | - |
| McIntyre, C L | 134,882 | - | Miller, M A | 115,333 | - |
| McKay, D | 113,018 | - | Miller, M J | 95,052 | - |
| McKay, D E | 78,391 | - | Mills, N | 123,471 | - |
| McKearney, J R | 233,278 | 8,768 | Min, H | 85,049 | 525 |
| McKee, D W | 76,567 | - | Mineer, J | 108,705 | - |
| McKellar, M W | 131,948 | - | Minniss, T G | 80,284 | - |
| McKeown, P J | 113,309 | - | Minton, R W | 124,887 | - |
| McKibben, S | 105,002 | 1,316 | Mirza, F | 128,268 | 1,520 |
| McKimm, C | 117,493 | 788 | Misci, M | 79,607 | - |
| McKinnon, M H | 128,522 | - | Misko, J | 76,345 | - |
| McKinnon, R A | 85,093 | - | Mistry, T | 84,355 | - |
| McKinnon, R L | 110,267 | - | Mital, E | 140,542 | 4,066 |
| McLean, A D | 120,748 | 483 | Mitchell, A L | 91,143 | 638 |
| McLean, H D | 78,713 | 35 | Mitchell, D | 89,726 | 1,544 |
| McLellan, M A | 105,249 | - | Mitchell, J | 105,167 | - |
| McLennan, R | 117,918 | 425 | Moberg, D A | 134,796 | - |
| McLeod, B | 85,335 | 100 | Mocharski, M R | 77,970 | - |
| McLeod, J D | 95,386 | - | Mochizuki, G E | 108,649 | - |
| McLeod, T M | 78,276 | 180 | Mochrie, P R | 239,491 | - |
| McMacKon, C | 95,596 | 1,003 | Modicamore, R | 88,388 | 1,039 |
| McMath, H | 107,977 | - | Moi, J | 105,829 | 2,197 |
| McMillan, J T | 90,527 | - | Mok, C | 85,374 | - |
| McMillan, S | 89,370 | - | Molaro, A | 150,730 | 2,368 |
| McNab, C B | 88,710 | - | Molina, M A | 81,331 | - |
| McNaney, K C | 162,334 | 1,216 | Molley, A D | 75,821 | - |
| McNeill, Y | 105,506 | 2,607 | Monroe, G K | 75,255 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|----------------|--------------|----------|----------------------|--------------|----------|
| Montgomery, N | 80,930 | - | Naklicki, A | 208,010 | - |
| Mooney, R I | 113,333 | - | Nanji, K | 121,473 | - |
| Moore, D | 114,578 | - | Narayan, V | 83,843 | 85 |
| Moore, G | 102,701 | - | Naughty, R | 111,317 | - |
| Moore, P M | 126,515 | - | Naundorf, D | 104,308 | - |
| Moore, T D | 163,524 | 4,174 | Navratil, M A | 113,596 | - |
| Moorey, A | 100,889 | - | Naylor, M E | 118,786 | - |
| Moors, A D | 79,595 | - | Neal, P | 112,313 | - |
| Moran, G | 100,214 | - | Neale, B | 95,389 | 605 |
| Moreau, J C | 95,877 | - | Neale, J | 113,690 | - |
| Morgan, B | 97,454 | 725 | Neault, M D | 106,671 | - |
| Morgan, D | 107,494 | - | Nedyalkova-Dimova, T | 97,222 | 1,088 |
| Morgan, J A | 105,557 | - | Neill, M | 110,372 | - |
| Morgan, J L | 123,025 | - | Nelms, C | 165,625 | 2,563 |
| Morin, G | 93,987 | - | Nelson, A D | 111,417 | - |
| Morin, P A | 134,244 | - | Nelson, D M | 108,909 | 296 |
| Morishita, K S | 135,672 | - | Nelson, J | 90,357 | 53 |
| Morris, V J | 82,794 | - | Nelson, J A | 75,077 | 873 |
| Morrison, E T | 116,702 | - | Nelson, K R | 132,634 | - |
| Morrison, G S | 142,232 | 2,383 | Neumeyer, P | 109,774 | - |
| Morrison, J L | 147,565 | 926 | Neves, V S | 80,787 | - |
| Morrison, J M | 91,174 | - | Neville, I R.B. | 87,589 | 1,242 |
| Morrison, S G | 110,175 | - | Newirth, R | 168,653 | 1,086 |
| Morrison, T | 81,458 | - | Newman, A | 104,754 | 881 |
| Morrow, B E | 80,516 | - | Newman, B | 102,818 | - |
| Mortimer, J S | 112,159 | - | Newman, C | 113,352 | - |
| Morzaria, S | 112,666 | - | Newson, B | 117,903 | - |
| Mosher, C W | 106,497 | - | Newton, N | 81,657 | - |
| Mosher, H E | 93,987 | - | Ng lii, A | 116,744 | - |
| Mosher, S | 109,286 | - | Ng, G | 78,232 | 1,003 |
| Moshier, P | 105,249 | - | Ng, L | 89,937 | - |
| Moss, R | 84,523 | - | Ng, L | 95,596 | 1,038 |
| Motkaluk, R | 100,835 | - | Ng, T C | 118,177 | - |
| Motokado, G | 111,340 | - | Ng, W | 89,105 | - |
| Mudrovcic, M | 85,515 | - | Ng, W | 88,662 | - |
| Mueske, D G | 88,325 | - | Ngo, H | 109,051 | - |
| Muir, M | 97,080 | 26 | Nguyen, V V | 125,730 | - |
| Mulcahy, J | 114,142 | - | Nichols, D G | 132,280 | - |
| Mulder, C C | 124,701 | - | Nichols, L T | 123,228 | - |
| Mulji, K | 115,190 | 399 | Nicholson, J | 112,248 | - |
| Mulla, Z | 104,079 | 273 | Nicholson, P | 109,641 | - |
| Mulligan, R | 129,316 | 196 | Nicholson, W | 105,144 | - |
| Munn, H | 83,392 | - | Nickerson, A | 137,938 | 2,765 |
| Munro, K A | 167,036 | 814 | Nickle, B R | 84,890 | - |
| Murphy, D H | 94,948 | - | Nicol, S C | 118,021 | - |
| Murphy, G | 112,262 | - | Nicol, W L | 134,854 | - |
| Murphy, P | 113,487 | 515 | Nielson, G | 113,895 | - |
| Murray, B R | 113,106 | - | Nikiforuk, C | 125,275 | 1,812 |
| Murray, G | 170,932 | - | Nikolai, K | 85,130 | - |
| Murray, W R | 127,326 | 45 | Nikolai, T A | 157,722 | - |
| Murru, D | 119,526 | 3,385 | Nikolic, S | 96,714 | - |
| Murton, B J | 135,811 | - | Nilsson, B L | 94,769 | - |
| Mustapic, D M | 87,403 | - | Niro, S | 79,461 | - |
| Mvundura, O | 171,900 | 450 | Nitychoruk, M | 105,665 | - |
| Nagata, S | 77,255 | 341 | Noble, C A | 127,224 | - |
| Nakanishi, K | 126,845 | - | Noke-Smith, A C | 108,337 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-------------------|--------------|----------|------------------|--------------|----------|
| Normann, H F | 155,821 | - | Pasin, J | 90,572 | - |
| Norrie, A S | 117,918 | 1,138 | Pask, A S | 104,160 | 438 |
| Norton, P C | 75,862 | 217 | Passmore, D J | 103,167 | 3,009 |
| Novak, R | 125,241 | 1,045 | Paterakis, M | 82,194 | - |
| Nowak, G | 76,457 | - | Pathal, G S | 90,347 | 1,120 |
| Nurianti, S | 79,596 | 1,003 | Patko, J | 77,743 | - |
| Nybo, R P | 111,944 | 922 | Patocka, J | 87,921 | - |
| Nygard, G R | 136,102 | - | Paton, J A | 108,571 | - |
| Nyhaug, T P | 132,849 | - | Patrao, A V | 85,839 | - |
| O'Coffey, T | 83,059 | 600 | Patterson, C | 82,468 | 217 |
| Odong, J | 110,772 | - | Patzke, M | 96,062 | - |
| Odynsky, P | 92,706 | 1,258 | Pauls, B M | 75,449 | - |
| Oehlschlager, C K | 183,444 | - | Paulson, L | 84,909 | - |
| Ogden, M R | 116,494 | - | Paulson, M R | 135,885 | - |
| O'Kafka, N | 136,340 | 695 | Pawlak, C N | 110,371 | - |
| Olar, J W | 134,699 | - | Pawlitschek, S C | 80,525 | - |
| Olderskog, T | 80,080 | - | Payne, K | 106,843 | 985 |
| Oldfield, T B | 108,720 | - | Peacock, P A | 139,931 | - |
| O'Leary, J EF | 89,018 | 1,654 | Peacocke, N A | 98,303 | 399 |
| Olinek, C T | 94,881 | - | Pease, V | 105,782 | 26 |
| Oliver, G E | 82,767 | - | Pecarski, R | 121,285 | 1,750 |
| Oljaca, D | 96,990 | - | Peck, T | 104,441 | - |
| Olsen, T W | 82,812 | - | Pedersen, R H | 75,822 | - |
| O'Neill, J | 99,778 | 21 | Peet, B G | 89,994 | 158 |
| Ong, M | 90,555 | - | Penny, B | 148,586 | 1,156 |
| Oppenlander, D W | 113,365 | - | Peppin, M | 107,228 | - |
| Orellana, J | 104,320 | - | Pereira, D | 114,289 | - |
| Orfao, A | 86,643 | - | Pereira, W | 133,519 | - |
| Osghian, D | 76,686 | - | Perodie, J | 109,568 | - |
| O'Shea, A | 88,164 | 228 | Perry, R | 105,317 | 531 |
| Ostrander, B R | 89,590 | - | Persaud, M H | 119,142 | - |
| O'Sullivan, D | 109,981 | - | Peskett, R | 106,581 | - |
| O'Sullivan, P M D | 94,132 | - | Peskett, R C | 116,342 | - |
| Oum, P | 80,716 | - | Peters, T | 87,107 | 835 |
| Ozdoba, R R | 97,668 | - | Peterson, D M | 78,391 | - |
| Paar, V R | 94,106 | - | Peterson, D R | 111,651 | 2,184 |
| Paccani, V | 81,578 | - | Peterson, T R | 124,749 | - |
| Page, T A | 92,192 | - | Petry, M | 101,485 | - |
| Palm, P M | 120,192 | 978 | Petticrew, H | 112,232 | - |
| Palmer, C | 142,036 | 210 | Pezzolesi, J | 87,900 | 719 |
| Palmer, J | 107,135 | - | Pezzotti, T | 81,169 | - |
| Palmer, R A | 95,409 | - | Pfoh, R E | 123,837 | - |
| Pan, M | 82,681 | - | Phan, T Y | 89,689 | 134 |
| Pander, S | 135,358 | 848 | Phanthoupheng, J | 75,218 | - |
| Pangalia, S | 85,501 | - | Phillips, D | 114,421 | - |
| Pangli, A | 89,359 | 1,777 | Phillips, J | 110,005 | - |
| Panico, F V | 87,953 | - | Phillips, M | 126,112 | - |
| Pappajohn, S | 83,234 | - | Piccoli, D M | 85,896 | - |
| Paquin, D | 80,282 | - | Piccolo, D | 95,409 | - |
| Parker, D | 104,766 | 1,748 | Pickens, R R C | 125,730 | 180 |
| Parkin, D W | 117,989 | 1,748 | Pickering, J N | 176,124 | 1,825 |
| Parlby, T | 80,879 | - | Pickett, E | 115,883 | - |
| Parno, D A | 139,408 | 540 | Pickett, I | 106,924 | - |
| Parno, M | 105,676 | - | Pickett, J D | 81,568 | - |
| Parr, J | 104,041 | - | Pickett, M | 77,882 | - |
| Parrotta, D | 80,790 | - | Pidcock, C | 110,294 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|--------------------|--------------|----------|-----------------|--------------|----------|
| Pighin, D G | 109,837 | - | Quinn, B S | 152,536 | - |
| Pikker, D | 75,121 | - | Quirk, E | 82,118 | 310 |
| Pilas, K | 112,820 | - | Rabold, M | 78,097 | - |
| Pillay, S | 104,683 | - | Raby, W J | 75,387 | - |
| Pirozek, D | 81,578 | - | Radakovich, M | 117,906 | 1,805 |
| Pitre-Hayes, A | 170,136 | 2,457 | Radbourne, D | 79,468 | 100 |
| Pizzolato, L A | 83,669 | - | Radke, D | 104,892 | - |
| Pocock, N | 108,821 | - | Rahmani, B | 81,687 | 232 |
| Polonio, M A | 118,198 | - | Rai, H | 108,258 | - |
| Polovy, S | 98,059 | - | Raizere, I | 78,230 | - |
| Pont, D | 78,914 | 395 | Ram, S C | 76,849 | - |
| Pontellini, M | 80,930 | 85 | Ramage, K | 78,782 | - |
| Pop, M | 115,667 | 1,309 | Ramirez, J | 80,470 | 732 |
| Porteous, C | 96,705 | - | Ramogida, S F | 77,019 | - |
| Porterfield, S | 83,820 | - | Ramos, M B | 76,971 | - |
| Postlethwaite, C W | 93,648 | - | Randall, B G | 105,127 | - |
| Postma, T E | 101,922 | - | Rasoul Kim, A | 91,753 | 662 |
| Potter, C | 113,340 | 735 | Rawsthorne, D M | 117,918 | - |
| Potter, T R | 107,271 | - | Reagh, K C | 81,959 | - |
| Pottinger, G H | 138,077 | 75 | Reddy, A | 108,718 | - |
| Pouliotte, D L | 81,456 | - | Reddy, R R | 84,864 | - |
| Pow, C | 86,239 | - | Reed, G D | 106,457 | - |
| Powell, A | 107,876 | - | Reed, M R | 91,378 | - |
| Powell, L | 102,875 | - | Reed, P | 130,378 | 1,563 |
| Powell, R | 112,189 | - | Reese, A W | 78,202 | - |
| Power, A T | 115,923 | - | Reid, T | 95,258 | - |
| Pradel, P | 77,743 | - | Reid, T | 107,551 | - |
| Prasad, A | 82,977 | 205 | Reiffer, D G | 128,479 | - |
| Prasad, J | 83,464 | - | Reilly, M | 114,108 | - |
| Prentice, R G | 75,580 | - | Reisen, E G | 117,956 | - |
| Prescott, L | 137,627 | - | Renning, R D | 168,672 | 1,863 |
| Preston, P | 89,527 | - | Renville, R R | 107,850 | - |
| Price, A | 84,207 | 620 | Ricard, J | 78,496 | - |
| Pricope, I | 93,837 | - | Rice, M D | 97,286 | 78 |
| Priest, K | 97,823 | - | Richmond, S | 95,593 | 761 |
| Primerano, M B | 135,286 | - | Rickbeil, E | 75,502 | 92 |
| Pritchard, W | 90,977 | 1,341 | Riebe, J | 126,186 | - |
| Probert, J | 109,688 | 2,846 | Rivet, S | 113,857 | - |
| Procyshyn, P H | 145,474 | - | Robbins, J | 126,186 | 1,309 |
| Prosken, B | 169,721 | - | Roberge, D | 175,912 | 662 |
| Pruger, M | 89,672 | - | Roberts, A T | 92,563 | - |
| Pruniak, J | 105,060 | - | Roberts, G P | 98,719 | - |
| Pucci, P | 89,745 | - | Roberts, L E | 95,409 | - |
| Pughe, D W | 133,676 | - | Roberts, S A | 113,546 | - |
| Pugliese, D | 82,799 | 390 | Robertson, A R | 109,141 | - |
| Puleo, V | 79,272 | - | Robertson, C | 104,783 | - |
| Pulgar, A | 83,920 | - | Robertson, D | 112,373 | - |
| Purchas, M W | 124,853 | - | Robertson, D | 106,415 | - |
| Pybus, C | 99,785 | - | Robertson, D E | 120,358 | - |
| Pye, M | 105,125 | - | Robertson, D R | 111,557 | 735 |
| Qi, W | 105,519 | - | Robinson, D | 111,104 | - |
| Quan, N | 86,077 | - | Robinson, J D | 75,902 | - |
| Quayle, B T | 177,062 | 3,429 | Robinson, K | 106,782 | - |
| Quennell, B | 110,794 | - | Robu, C | 89,902 | - |
| Quigley, T P | 75,019 | - | Rockey, M W | 105,249 | - |
| Quinlan, K | 77,528 | 7,561 | Roddis, M J | 105,195 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-----------------|--------------|----------|-------------------|--------------|----------|
| Roderick, J F | 76,951 | - | Sarazin, P J | 80,704 | - |
| Rodrigues, G D | 133,161 | - | Saulnier, C | 77,072 | - |
| Rogers, M | 154,240 | - | Savage, E | 85,033 | - |
| Roman, P | 86,380 | 676 | Savage, M | 111,863 | - |
| Romaniuk, D S | 106,229 | - | Sayre, C M | 79,910 | - |
| Romanko, J | 85,785 | - | Scarborough, M | 107,836 | - |
| Romses, A | 83,351 | - | Scarlett, T | 105,747 | - |
| Ronalds, L | 110,161 | 735 | Schenderling, R P | 117,383 | - |
| Roos, J M | 118,769 | 1,071 | Scherban, J J | 125,730 | - |
| Root, S | 108,973 | - | Scheu, M A | 127,568 | - |
| Roozbahani, M | 129,904 | 2,861 | Schmidt, F | 109,050 | - |
| Rosenlund, D J | 134,423 | - | Schnarr, P A | 104,407 | - |
| Rosenlund, R R | 133,726 | - | Schouls, M | 125,466 | 1,570 |
| Ross, A | 137,131 | - | Schroeder, I J | 79,660 | - |
| Ross, D L | 91,863 | - | Schultz, G C | 76,245 | 315 |
| Ross, G A | 81,271 | - | Schwarz, M | 145,833 | 2,641 |
| Ross, J N. | 122,212 | 1,058 | Schwebs, S | 90,789 | 315 |
| Rosychuk, M S | 132,020 | - | Scollard, T | 170,984 | 6,805 |
| Roussy, L | 83,237 | - | Scott, A | 112,418 | - |
| Rowley, W J | 95,409 | 45 | Scott, D S | 96,259 | 863 |
| Rumm, D | 106,526 | - | Scott, K J | 122,114 | - |
| Ruocco, A V | 113,758 | - | Scudder, N | 81,125 | 45 |
| Russell, J A | 95,078 | - | Sears, B J | 137,568 | 2,513 |
| Russell, S | 81,978 | - | Sears, K | 108,299 | - |
| Rusticus, M R | 135,199 | 602 | Sebastiano, M | 80,838 | - |
| Rutherford, E | 100,175 | - | Seggie, M D | 99,857 | - |
| Rutherford, T C | 76,579 | - | Seifert, W D | 95,409 | - |
| Ryan, A J | 111,230 | - | Sellers, G L | 105,249 | - |
| Ryan, P | 155,671 | 898 | Senger, R A | 75,785 | - |
| Rycroft, L | 111,174 | - | Senghera, B | 116,563 | - |
| Ryskie, G A | 152,417 | - | Senior, C M | 81,405 | - |
| Sabellico, A | 77,189 | - | Sereda, G E | 123,544 | - |
| Sachdev, M | 78,423 | - | Sereda, M J | 136,527 | 722 |
| Sagarbarria, J | 80,985 | 605 | Serena, F L | 80,851 | - |
| Sagert, T J | 79,854 | - | Seto, E K | 121,626 | 399 |
| Sahota, S | 76,706 | - | Sever, D M | 88,654 | 605 |
| Saini, I | 85,015 | - | Sevilla, E A | 82,915 | - |
| Salar-Arefi, Y | 92,057 | - | Sew, B M | 131,757 | - |
| Salas, R G | 112,509 | - | Shalist, J | 111,120 | - |
| Sales, A P | 101,228 | 981 | Shamess, A | 169,056 | - |
| Salsman, S J | 77,524 | - | Shanahan, J | 109,595 | - |
| Sami, V | 84,938 | - | Shannon, M | 110,050 | 358 |
| Sampert, D R | 129,253 | - | Shapka, R | 81,260 | - |
| Sandberg, K | 111,613 | - | Shaw, A B | 85,782 | - |
| Sanders, B | 100,864 | - | Shearer, K | 138,190 | - |
| Sanderson, K M | 87,360 | - | Sheasby, P | 117,270 | - |
| Sandher, S S | 81,344 | 605 | Sheehan, L | 105,092 | - |
| Sandhu, B | 80,214 | - | Sheel, J | 127,910 | 834 |
| Sandhu, C | 102,528 | - | Shen, Y | 78,663 | 45 |
| Sandhu, G | 117,493 | 1,003 | Sheng, W | 89,329 | - |
| Sandhu, J | 81,061 | - | Sheppard, J | 110,295 | - |
| Sandhu, S | 76,506 | - | Shergill, M | 89,041 | 841 |
| Sansom, T | 128,277 | - | Sherriff, A | 108,384 | - |
| Santema, A N | 85,101 | - | Shield, M | 111,730 | 5,617 |
| Santorelli, V | 82,214 | - | Shier, C | 105,605 | 198 |
| Santos, J | 125,730 | - | Shirley, D | 112,741 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|----------------|--------------|----------|-------------------|--------------|----------|
| Shoji, M | 130,036 | 105 | Sovdat, S | 121,487 | - |
| Shokar, A S | 87,213 | - | Sovdi, H L | 109,736 | - |
| Shong, D G | 120,195 | - | Spangberg, G K | 95,288 | - |
| Short, J | 112,970 | 674 | Spargo, B R | 95,332 | - |
| Sidhu, G | 116,460 | - | Specht, M | 135,751 | 131 |
| Sidhu, N | 92,446 | - | Spencer, D D | 106,503 | - |
| Sidwell, A | 126,186 | 282 | Spring, D | 85,150 | - |
| Siggers, K W | 128,604 | - | Sproston, S | 108,868 | - |
| Sihota, A | 83,444 | - | Spythourakis, G | 81,833 | - |
| Sihota, P S | 120,171 | - | Srinivasan, A | 103,665 | - |
| Sikolya, N | 88,800 | - | St. Michel, P | 119,478 | - |
| Silva, O | 151,548 | - | Stabler, R W | 105,953 | - |
| Simmonds, S | 118,769 | 2,239 | Stad, B | 79,103 | 125 |
| Simon, G | 79,290 | - | Stadnek, C | 111,652 | - |
| Simon, S | 95,311 | 1,420 | Stafford, C M | 80,273 | - |
| Sims, R W. | 82,885 | - | Standerville, J P | 107,467 | - |
| Sinasac, C E | 97,240 | - | Standeven, J M | 145,405 | - |
| Sinclair, A C | 128,949 | 347 | Stanford, C D | 149,965 | 3,017 |
| Singh, A | 103,759 | - | Starritt, A P | 108,329 | - |
| Singh, S | 226,261 | 4,826 | Steele, B | 107,323 | - |
| Skinner, M | 82,895 | - | Steele, G W | 97,348 | - |
| Skinner, M T | 103,455 | - | Steele, P W | 136,584 | - |
| Skov, J | 81,578 | - | Steele, R | 117,329 | - |
| Skrepnik, V | 124,537 | - | Steen, J | 95,284 | - |
| Slade, B | 105,871 | - | Steer, M | 113,458 | - |
| Sliacky, J | 75,913 | 751 | Steer, M | 108,961 | 199 |
| Slingerland, J | 101,398 | - | Stefanon, F D | 81,485 | - |
| Slykerman, D A | 94,113 | - | Steglich, N | 96,573 | 1,278 |
| Smit, F | 112,804 | 1,003 | Stephen, B F | 109,473 | 403 |
| Smith, B R. | 103,572 | - | Stephens, D | 75,351 | - |
| Smith, D C | 150,069 | 2,090 | Stephenson, N | 106,875 | - |
| Smith, D D | 77,252 | - | Stephenson, S | 108,389 | - |
| Smith, D M. | 87,239 | 945 | Stevens, D | 151,042 | 4,192 |
| Smith, E | 156,726 | 3,760 | Stevens, J | 91,593 | - |
| Smith, G J | 110,658 | - | Stevenson, L J | 81,877 | - |
| Smith, J | 108,850 | - | Stevenson, W | 79,712 | - |
| Smith, J | 117,067 | 888 | Stewart, D | 89,712 | - |
| Smith, M J | 133,159 | - | Stewart, K | 86,451 | - |
| Smith, S M | 105,249 | - | Stewart, R | 112,747 | - |
| Snadel, J | 114,682 | - | Stewart, W | 106,455 | - |
| Snider, J D | 136,257 | 721 | Stiles, C | 80,194 | - |
| Snitz, A | 83,131 | - | Stoneson, S | 110,900 | - |
| Snoek, J | 142,591 | - | Storer, P | 129,383 | 399 |
| So, D | 117,067 | 1,309 | Stouten, C | 75,008 | 1,249 |
| So, M | 97,443 | - | Stouten, R J | 85,595 | - |
| Sobejko, J | 118,769 | - | Straith, D | 89,049 | - |
| Soglo, M P | 141,922 | 1,303 | Straka, A | 94,603 | 525 |
| Soh, V | 78,391 | - | Strand, I | 108,254 | - |
| Sojka, A S | 134,839 | - | Stratton, N | 90,321 | 229 |
| Soleimani, M | 105,509 | 8,885 | Straub, G | 101,660 | - |
| Sommer, P | 120,895 | - | Strebe, D E | 135,693 | - |
| Song, D H | 81,919 | 1,712 | Stroup, D M | 135,383 | - |
| Soni, H | 118,719 | 3,812 | Struthers, T | 107,249 | - |
| Soo, V | 81,578 | 35 | Stubbington, J | 76,069 | - |
| Soukup, G | 78,751 | - | Styles, A G | 134,506 | - |
| Soulliere, T W | 93,798 | 463 | Su, J | 114,450 | 371 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|--------------------|--------------|----------|--------------------|--------------|----------|
| Subido, R | 77,858 | 306 | Tilt, M H | 105,249 | 80 |
| Sugie, L K | 88,285 | 20 | Tilton, R R | 76,734 | - |
| Sukul, B M | 115,104 | - | Timms, A J | 84,223 | - |
| Sunshine, M G. | 103,953 | 399 | Ting, D | 80,334 | 700 |
| Surette, M L | 79,728 | - | To, D | 77,199 | - |
| Sutherland, C H | 83,916 | - | Todd, B | 83,333 | - |
| Suzuki, K T | 131,647 | - | Todd, B C | 131,754 | 469 |
| Swain, D P | 104,630 | - | Toderian, L | 75,475 | 200 |
| Swanigan, S | 137,908 | - | Toews Von Unrau, W | 84,692 | - |
| Swantje, E | 106,952 | - | Toland, M H | 113,288 | 872 |
| Sweetapple, K | 84,343 | - | Tolentino, C | 82,404 | 58 |
| Sydenham, D P | 128,665 | 1,846 | Tolhai, D J | 105,393 | 2,666 |
| Syskakis, T S | 83,764 | - | Tolusso, A V | 129,603 | - |
| Szeto, N | 88,938 | 399 | Toma, A | 130,276 | 3,686 |
| Tabata, W | 115,916 | - | Tomkins, J | 94,264 | 355 |
| Tack, D | 113,751 | 1,742 | Tommasini, J | 80,968 | - |
| Tait, S M | 90,549 | - | Tomyk, K | 119,946 | - |
| Tam, S | 83,403 | - | Tong, J M | 89,333 | - |
| Tam, T | 77,662 | - | Tooley, M R | 129,347 | - |
| Tam, W M | 109,351 | - | Toop, D R | 77,421 | - |
| Tammen, M V | 134,948 | - | Topping, M | 104,917 | - |
| Tammen, R | 85,041 | - | Topping, S | 109,907 | - |
| Tan, J | 79,347 | - | Torres Garza, M | 77,623 | - |
| Tan, W W | 83,745 | 80 | Torstveit, R | 107,333 | - |
| Tang, B H | 83,557 | - | Tosa, Y | 94,864 | 199 |
| Tang, G | 109,936 | 323 | Toy, B | 172,158 | - |
| Tang, L | 83,735 | - | Traer, R | 113,024 | - |
| Tarbotton, J | 90,394 | 440 | Traviss, R | 87,598 | - |
| Tay, C | 114,721 | 1,003 | Tremblay, M | 89,585 | - |
| Taylor, D | 111,443 | - | Trinh, P | 93,999 | - |
| Tebbutt, B S | 150,831 | 738 | Trott, K A | 108,883 | - |
| Tejani, N | 104,495 | - | Tsang, W | 78,737 | - |
| Teng, W | 96,331 | - | Tsikayi, R | 81,505 | - |
| Tenney, T R | 81,986 | - | Tudge, J J | 110,002 | - |
| Tessier, J | 106,232 | - | Tully, A | 94,092 | 361 |
| Tetzlaff, D K | 80,734 | - | Turishev, B | 118,595 | 604 |
| Thakur, P | 90,004 | - | Turner, S | 112,830 | - |
| Tham, M K | 78,079 | - | Turner, S D | 113,259 | - |
| The, R | 115,031 | - | Tuttle, R | 95,171 | 95 |
| Theyer-McComb, J N | 98,583 | - | Tutty, K C | 79,729 | - |
| Thibodeau, D | 83,767 | - | Twa, J S | 185,179 | - |
| Thibodeau, D K | 76,184 | - | Twarog, G | 98,630 | 446 |
| Thieves, C | 85,273 | - | Tweedie, M B | 122,218 | 492 |
| Thirkell, J T. | 81,205 | - | Twemlow, C J | 88,321 | 2,810 |
| Thomas, A | 76,124 | - | Tyers, S | 96,950 | - |
| Thomas, A L | 80,791 | - | Uncao, E | 82,825 | - |
| Thomas, D A | 81,578 | 158 | Underwood, C | 147,440 | 684 |
| Thomas, K | 80,448 | - | Urekar, L | 96,148 | - |
| Thomas, S | 83,735 | - | Ussher, O | 105,969 | - |
| Thompson, A | 104,633 | - | Uyesugi, J | 104,298 | - |
| Thompson, C | 111,386 | - | Uyeyama, W K | 120,562 | - |
| Thompson, T M | 80,930 | - | Vaisbord, P | 104,511 | 1,606 |
| Thorburn, T T | 98,258 | - | Valera, S | 82,175 | - |
| Thorlakson, K | 88,959 | - | Van Balkom, D M | 148,431 | 495 |
| Thornley, A | 95,409 | 45 | Van Fraassen, B | 126,087 | 499 |
| Tierney, D | 130,782 | 150 | Van Kemenade, I | 144,267 | 210 |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|--------------------|--------------|----------|----------------|--------------|----------|
| Van Veen, K | 109,650 | - | Warkentin, J W | 109,830 | - |
| Van Vliet, J R | 76,322 | - | Warner, P | 114,021 | 403 |
| Van Aacken, R | 132,530 | - | Warnock, R C | 139,179 | - |
| Van Duynhoven, C J | 132,919 | - | Warwick, R | 83,954 | 810 |
| Van Horn, D M | 123,719 | 75 | Wasstrom, R | 91,617 | - |
| Van Laare, N G | 134,094 | - | Watson, J | 91,620 | - |
| Vanasse, M | 127,947 | - | Watson, R S | 116,067 | - |
| Vandekerckhove, G | 108,441 | - | Watson, S D | 98,613 | - |
| Vandermark, J | 87,284 | - | Watts, D | 108,314 | - |
| Vanjaarsveld, S | 102,719 | 1,063 | Weaving, J P | 98,827 | 190 |
| Varga, M | 109,199 | - | Weber, P W | 94,802 | - |
| Varma, K | 92,952 | 150 | Webster, G | 84,050 | - |
| Varn, H | 118,769 | 1,003 | Weeks, R | 111,448 | - |
| Vashisht, S | 104,772 | - | Wei, J | 105,275 | - |
| Vass, M | 116,754 | 1,987 | Welder, B | 99,084 | - |
| Vaughan, K | 75,569 | 205 | Wellington, T | 116,007 | - |
| Vaughan, T | 106,496 | 674 | Werfl, C | 80,867 | - |
| Veer, R | 80,282 | - | Werner, R R | 120,114 | 45 |
| Veer, R D | 112,384 | - | Westerman, D | 79,769 | - |
| Verappan, D | 133,940 | - | Westgate, J B | 114,286 | - |
| Verdicchio, A | 112,340 | 397 | Westmacott, E | 104,819 | - |
| Vernooy, M P | 105,202 | 467 | Whincup, M | 110,960 | - |
| Veuger, D A | 117,700 | - | White, F E | 82,275 | - |
| Viani, A | 94,113 | - | White, J | 78,343 | 22 |
| Vike, S | 107,248 | - | White, P | 105,609 | 414 |
| Villamil, J | 92,124 | - | White, W B | 123,037 | 140 |
| Vincent, C H | 78,945 | - | Whitehead, A G | 105,249 | 1,003 |
| Virji, S | 102,869 | - | Whitehead, J T | 109,485 | - |
| Virtue, N M | 112,675 | - | Whittier, D | 126,186 | - |
| Visintin, L | 83,324 | - | Whitty, E | 138,082 | - |
| Vistaunet, B | 114,578 | 341 | Whynott, B M | 79,527 | - |
| Volpe, L A | 88,325 | 168 | Wieler, H | 117,788 | 2,997 |
| Volpi, P | 76,683 | - | Wierenga, L E | 92,112 | - |
| Von Minden, M E | 133,944 | - | Wilde, C | 109,671 | - |
| Voth, V | 87,195 | - | Wilde, M | 79,183 | - |
| Wace, G E | 133,353 | - | Wilgosh, J | 108,390 | - |
| Wager, A R | 92,499 | 100 | Wilkinson, J D | 107,819 | - |
| Waher, K T | 109,018 | - | Wilkinson, J P | 174,239 | 398 |
| Wahl, J A | 95,120 | 652 | Williams, C | 96,472 | 499 |
| Waite, J A L | 104,328 | - | Williams, D | 82,065 | - |
| Waite, R W | 80,930 | - | Williams, G L | 94,761 | - |
| Walker, B | 112,657 | - | Williams, L | 92,637 | 735 |
| Walker, D J | 79,529 | - | Williams, R | 126,170 | 399 |
| Walker, K L | 87,366 | - | Williams, R J | 106,497 | - |
| Wallace, G M | 109,446 | - | Williams, T | 79,632 | 120 |
| Walls, J | 89,012 | - | Willis, A | 76,006 | - |
| Walls, J A. | 80,014 | - | Willis, B | 75,586 | - |
| Waloszek, E | 103,622 | - | Wilson, A R | 119,112 | - |
| Walton, T A | 152,489 | - | Wilson, D | 146,834 | - |
| Walz, S | 75,902 | - | Wilson, D | 91,179 | 605 |
| Wan, K | 128,779 | 1,827 | Wilson, D E | 136,059 | - |
| Wang, C | 96,101 | - | Wilson, G | 93,459 | 239 |
| Wang, Q | 101,250 | - | Wilson, G A | 125,425 | - |
| Wang, S | 85,355 | 391 | Wilson, I W | 78,004 | - |
| Wanklin, T | 114,852 | 438 | Wilson, K J | 140,463 | 1,262 |
| Ward, S | 110,484 | - | Wilson, M | 111,485 | - |

**SCHEDULE OF REMUNERATION & EXPENSES
EMPLOYEES EARNING OVER \$75,000**

CITY OF VANCOUVER

| Name | Remuneration | Expenses | Name | Remuneration | Expenses |
|-------------------|--------------|----------|--------------------|--------------------|----------------|
| Wilson, R P | 110,400 | - | Wu, H | 89,982 | 1,759 |
| Wilson, T H | 81,456 | - | Xian, Q | 87,707 | - |
| Wilton, S | 147,026 | - | Xiong, L | 102,500 | - |
| Wingert, C | 108,848 | - | Xu, C | 89,602 | 80 |
| Winstanley, D | 108,578 | - | Yackel, A B | 112,744 | - |
| Winter, R D | 81,545 | - | Yang, A | 81,611 | 325 |
| Winterbottom, P G | 89,229 | 1,443 | Yang, H W | 90,005 | - |
| Witt, B K | 89,129 | - | Yarych, T R | 111,973 | - |
| Wiwchar, J | 84,004 | - | Yates, M | 108,549 | - |
| Wojcik, K | 82,849 | - | Yee, A | 100,875 | 515 |
| Wojnarski, D | 82,384 | - | Yee, J TS | 88,844 | 1,003 |
| Wold, B | 114,345 | - | Yee, K | 82,600 | - |
| Wolff, K | 103,012 | - | Yee, L | 105,574 | 399 |
| Won, C | 115,732 | - | Yip, M | 78,077 | - |
| Wong, A | 83,706 | - | Young, B A | 126,656 | - |
| Wong, A H | 109,403 | - | Young, C | 117,903 | 44 |
| Wong, A S | 87,639 | - | Young, S W | 129,757 | - |
| Wong, B | 110,120 | 4,852 | Yu, J | 78,717 | 1,156 |
| Wong, B | 90,555 | - | Yuan, B | 141,024 | 115 |
| Wong, C | 119,907 | - | Yuen, O | 95,122 | 1,003 |
| Wong, C A | 91,235 | - | Yung, C | 75,259 | - |
| Wong, D | 139,583 | - | Yung, P S.K. | 77,103 | 489 |
| Wong, F L | 105,333 | 1,748 | Yuzak, D A | 83,820 | - |
| Wong, G R | 122,861 | - | Zacharias, A J | 146,708 | 2,063 |
| Wong, J | 96,705 | 1,048 | Zacharuk, J P | 137,813 | 373 |
| Wong, J A | 77,254 | 390 | Zagar, A M | 116,836 | - |
| Wong, K | 102,605 | 515 | Zahar, S E | 95,293 | - |
| Wong, K N | 95,288 | - | Zak, M | 165,768 | - |
| Wong, P M | 126,802 | - | Zandbergen, M | 85,976 | - |
| Wong, R | 96,540 | 399 | Zargar, R V | 99,726 | - |
| Wong, T | 75,188 | - | Zawada, A N | 124,542 | - |
| Woo, H | 117,619 | 1,309 | Zelter, C T | 170,895 | 3,145 |
| Wood, B | 125,658 | 1,309 | Zeng, Y | 101,811 | 20 |
| Wood, D | 145,163 | 1,023 | Zhang, C | 86,507 | - |
| Wood, G P | 111,901 | - | Zhu, H | 82,193 | - |
| Wood, J | 156,343 | 2,181 | Zipf, M | 78,732 | 300 |
| Wood, J | 84,764 | - | Zoney, J | 104,634 | - |
| Wood, J D | 82,204 | - | Zoppa, K T E | 111,257 | - |
| Wood, R T | 82,280 | - | Zuccarello, R A | 79,249 | 285 |
| Wood, S | 106,350 | - | Zupan, M | 153,775 | 2,579 |
| Wood, S J | 83,393 | - | Zupan, M W | 108,380 | - |
| Woods, B C | 144,031 | - | Total | 256,931,832 | 807,678 |
| Woods, B L | 76,243 | - | Under \$75,000 | 216,410,205 | 156,489 |
| Woods, D | 80,641 | - | GRAND TOTAL | 473,342,037 | 964,168 |
| Wotherspoon, P | 84,125 | 194 | | | |
| Wray, B A | 129,656 | - | | | |
| Wright, G | 105,137 | 1,290 | | | |
| Wroblewski, A | 89,845 | - | | | |

The variance between the remuneration schedule and the salaries and benefit expenses reported in the consolidated financial statements of the City are attributable to a number of factors including:

- the remuneration schedules are based on actual payments made in the year (including payouts of vacation, gratuity, overtime banks) whereas the financial statement figure is determined on an accrual basis,
- the remuneration schedules exclude the Vancouver Police department,
- the remuneration includes taxable benefits which are recorded at full cost in the financial statements and includes items such as parking, leased vehicles and medical benefits.

| <u>Number of Agreements</u> | Equivalent Number of <u>Gross Monthly Salary</u> |
|-----------------------------|---|
|-----------------------------|---|

11

0.5 to 20

Prepared under Financial Regulation Schedule 1, Section 6 (7)

**SCHEDULE OF PAYMENTS
TO SUPPLIERS OF
GOODS AND SERVICES**

(OVER \$25,000)

- ◆ CITY OF VANCOUVER
- ◆ VANCOUVER BOARD OF PARKS AND RECREATION
- ◆ VANCOUVER POLICE BOARD
- ◆ VANCOUVER PUBLIC LIBRARY BOARD

PREPARED UNDER THE FINANCIAL INFORMATION REGULATION
SCHEDULE 1, SECTION 7 (1)

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|--|--------------|---|------------|
| 101 West Hastings Holding Ltd | \$ 1,005,874 | Apple Store | 28,935 |
| 360 Land Surveying Ltd | 25,200 | Applied Electronics Ltd | 185,510 |
| 365 Productions Inc | 33,075 | Applied Information Group North America Inc | 69,300 |
| 3M Canada Co | 521,644 | Applied Research Associates, Inc | 41,884 |
| 4Refuel Canada LP | 160,208 | Aquilini Properties LP | 88,313 |
| 4th Utility Inc | 531,774 | Aramark Canada Facility Services | 1,792,318 |
| 550 Burrard Street Ltd | 221,573 | Arbutus Roofing & Drains Ltd | 158,221 |
| A & N Trucking 1986 Ltd | 108,627 | Arete Safety And Protection Inc | 26,080 |
| A Belluz Design & Communications | 27,939 | Armtec Limited Partnership | 58,491 |
| A C Paving Co Ltd | 35,000 | ARO Inc | 346,410 |
| A' Power Services Ltd | 219,145 | Artefactual Systems Inc | 26,249 |
| A R Mower & Supply Ltd | 89,020 | Artstarts In School | 27,988 |
| A Randhawa Trucking | 124,882 | Assertive Excavating & Demolition Ltd | 82,270 |
| AA Audio Lab Limited | 29,404 | Associated Engineering | 1,213,059 |
| ABC Transmissions Ltd | 52,836 | Associated Fire Safety Equipment | 262,166 |
| Academic Bookbinding Co Ltd | 55,356 | Associated Fire Safety Maintenance | 389,912 |
| Accela Inc | 36,750 | Astrographic Industries Ltd | 43,555 |
| Acklands-Grainger Inc | 1,962,941 | Ateeq Trucking Ltd | 78,511 |
| Acme Decalcomania Limited | 27,926 | Atlas Group | 424,680 |
| Acme Fire & Safety Co. Ltd | 63,266 | ATZ Applied Technologies Inc | 26,906 |
| Acme Protective Systems Ltd | 36,911 | Aulak Trucking | 85,969 |
| Action Athletic Wear | 87,846 | Aura Homes Ltd | 39,420 |
| Action Glass | 49,247 | Ausenco Engineering Canada Inc | 124,929 |
| Active Earth Engineering Ltd | 167,081 | Austin Metal Fabricators LP | 51,311 |
| Adlerhorst International Inc | 26,226 | Autodesk, Inc | 403,820 |
| Advanced Industrial Components Inc | 50,387 | AV Strategies Ltd | 40,186 |
| AECOM Canada Limited | 376,639 | Avenue Machinery Corp | 27,108 |
| AET Consultants | 36,128 | B Cusano Contracting (2007) Inc | 1,248,237 |
| AgileMesh | 76,202 | B&D Autobody & Glass Ltd | 70,685 |
| Air Canada | 139,597 | B. A. Blacktop Ltd | 885,146 |
| Air Liquide Canada Inc | 61,763 | B.A. Robinson Co Ltd | 264,138 |
| Alberta Traffic Supply Ltd | 25,815 | B.C. Air Filter Ltd | 37,495 |
| Alexander Holburn Beaudin & Lang LLP, In Tr | 250,000 | Ball Superior, Ltd | 35,717 |
| All Mini Machine Services Ltd | 259,302 | Bartle & Gibson Co Ltd | 25,918 |
| All Round Home Improvements and Restor'n Ltd | 282,167 | Basalite Concrete Products | 42,158 |
| Alice D Chapiel | 68,176 | Bay Hill Contracting | 521,138 |
| Allteck Line Contractors Inc | 29,594 | Baza Ventures Inc | 49,631 |
| Almute Lynch | 40,323 | BC Conveying Machinery Ltd | 29,895 |
| ALS Environmental | 126,492 | BC Hardwood Floor Co Ltd | 100,909 |
| Alesco Uniform & Linen Srvcs | 157,313 | BC Housing Management Commission | 324,374 |
| Altec Industries Ltd | 286,322 | BC Hydro | 15,064,377 |
| Always Excavating Ltd | 263,570 | BC Libraries Cooperative | 103,749 |
| Amazon.Com, Inc | 65,680 | BC Municipal Safety Association | 72,531 |
| AME Consulting Group Ltd | 28,803 | BC Principals' And Vice-Principals' Association | 153,872 |
| Amec Foster Wheeler Envnt. & Infrastructure | 29,778 | BC Recreation & Parks Association | 26,693 |
| Ameresco Asset Sustainability Group | 49,560 | BC Rentals Ltd | 61,885 |
| Ameresco Canada Inc | 454,780 | BCIT | 119,551 |
| American Inv Ltd & Western Mrtg Dev't | 36,541 | BD Hall Constructors Corp | 932,949 |
| Andec Agencies Ltd | 45,613 | Beatty Floors Ltd | 57,646 |
| Andrew Peller Ltd | 47,508 | Bee Cee Wicks & Wax | 37,322 |
| Andrew Sheret Ltd | 158,946 | Bell Alliance, In Trust | 1,665,856 |
| Anigraph Products Limited | 34,012 | Bell Mobility Inc | 738,204 |
| Anixter Canada Inc | 93,689 | Belzona Molecular (BC) Ltd | 34,983 |
| Annex Consulting Group Inc | 360,392 | Bennett Jones LLP | 133,807 |
| Annex Pro | 260,634 | Bentall Kennedy Ltd. Partnership | 129,916 |
| Ansan Traffic Control | 3,485,471 | Best Buy Canada Ltd | 28,079 |
| Assn of Professional Engineers & Geoscientists | 35,245 | Better Blend Coffee Ltd | 52,303 |
| Apex Building Sciences Inc | 39,185 | Bhagat Virk Trucking | 50,085 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|---|-----------|---|------------|
| Bibliocommons Inc | 45,623 | Canadian Landscape and Civil Services Ltd | 181,361 |
| Big Kahuna Sport Company | 28,771 | Canadian Linen & Uniform Service | 361,945 |
| Big Steel Box | 40,736 | Canadian Mental Health Association | 25,675 |
| Bio Observation Ltd | 59,500 | Canadian Pacific Railway Co | 148,893 |
| Biobest Canada Ltd | 26,786 | Canadian Pest Control Ltd. | 116,910 |
| Birdseye Office | 235,746 | Canadian Red Cross Society | 37,936 |
| Black & McDonald Limited | 344,781 | Canadian Tire Corporation | 48,414 |
| Blackbear Excavating Ltd | 140,462 | Canadian Western Trust | 2,269,902 |
| B-Line Tire & Auto Supply (BC) | 29,105 | Canem Systems Ltd | 29,971 |
| Blue Max Lighting & Emergency Equip't Ltd | 32,942 | Cannor Nurseries Ltd | 46,525 |
| Blue Universe Communications Ltd | 33,046 | Cansel Survey Equipment Inc | 85,614 |
| Blue Water Systems Ltd | 1,148,241 | Canterbury Coffee Corporation | 82,578 |
| BMS Integrated Services Inc | 30,535 | Cantest Solutions Inc | 31,148 |
| Bollman Roofing & Sheet Metal Ltd | 72,276 | CanWest Cutting & Coring Ltd | 35,703 |
| Bonchaz Bakery Cafe | 28,412 | Carbonet Holdings Inc | 174,836 |
| Bond Reproductions Inc | 168,782 | Care Pest Vancouver Ltd | 44,128 |
| Borden Ladner Gervais LLP | 96,939 | Carleton Rescue Equipment Ltd | 44,852 |
| Bottomline Technologies (Canada) Inc | 118,633 | Caro Analytical Services | 40,630 |
| Boyden Vancouver Inc | 132,230 | Carrick Communications | 58,800 |
| Brady's Excavating | 149,764 | Carscadden Stokes McDonald Architects Inc | 301,816 |
| Branch MacMaster LLP | 184,103 | Carswell | 185,249 |
| Brand Finance (Canada) Inc | 64,470 | Carter Chevrolet Cadillac Buick GMC Bby Ltd | 30,512 |
| Brandt Tractor Ltd | 31,528 | Carter Hales Design Lab Inc | 46,609 |
| Brar & Son Trucking Ltd | 137,281 | Cascade Raider Holdings Ltd | 25,966 |
| Braystone Rockworks Ltd | 80,125 | Cascade Wear Ltd | 106,336 |
| Brett Young | 52,450 | Cassian Commercial Services Inc | 172,817 |
| Bridgeall Libraries Limited | 29,667 | Cat The Rental Store | 109,349 |
| Brink's Canada Limited | 39,725 | Cawkell Brodie LLP, In Trust | 1,090,456 |
| Britannia Community Svcs Centre | 1,978,161 | CBRE Limited | 66,150 |
| Brite-Lite Inc. Lighting & Electrical Distrib | 184,597 | CBV Collection Services Ltd | 1,359,629 |
| BC Professional Fire Fighters' Burn Fund | 143,493 | CDC Construction Ltd | 30,795 |
| BC Safety Authority (BCSA) | 118,354 | CDS & Co | 34,805,766 |
| Broadway Equities Inc & PCI Crossroads Dev't | 4,937,957 | Cedar Crest Lands (BC) Ltd | 635,604 |
| Broadway Refrigeration & Air Cond.Co. Ltd | 505,363 | CelleBrite Inc | 30,621 |
| Broadway Roofing Co. Ltd | 78,645 | Centennial Food Service | 224,014 |
| Brooks Corning Co. Ltd | 411,459 | Central Pacific Trucking Ltd | 104,460 |
| Brown Bros Motor Lease Canada Ltd | 89,610 | Centric Health Life Mark Health | 191,161 |
| Brown Bros Ford | 35,838 | Ceyssens & Bauchman Barristers & Solicitors | 89,594 |
| BTY Consultancy Group Inc | 56,180 | CH2M Hill Canada Limited | 453,278 |
| Buckland & Taylor Ltd | 114,699 | Champlain Square LP | 162,609 |
| Budget Rent-A-Car of BC Ltd | 57,422 | Chapman Burner & Heating Srvc Ltd | 110,009 |
| Bull, Housser & Tupper LLP, In Trust | 2,051,534 | Charter Telecom Inc | 74,877 |
| Burnaby Bag & Burlap Ltd | 36,031 | Chevron Canada Limited | 7,685,969 |
| Business Watch International Inc | 141,750 | Chinese Community Policing Centre | 110,350 |
| Buster's Towing (1987) Ltd | 984,070 | Christie Lites (Vancouver) Inc | 69,951 |
| BW Technologies Ltd | 44,335 | Christopher Sullivan Arbit'n & Mediation Svcs Ltd | 45,371 |
| Bynett Construction Services Ltd | 483,039 | Chrysler Canada Inc | 1,905,373 |
| CA Canada Company | 80,987 | Chubb Edwards A UTC Fire & Security Co | 25,124 |
| Cage Design Group Ltd | 70,413 | Churchill Armoured Car Service Inc | 55,821 |
| Cambie Roofing & Drainage Contractors Ltd | 98,815 | CIRA Medical Services Inc | 160,282 |
| Camfil Canada Inc | 33,338 | City Elevator Ltd | 769,456 |
| Canada Mortgage & Housing Corp | 47,979 | City Farmer | 140,927 |
| Canada Pipe Company ULC | 1,026,397 | City Green Solutions | 61,347 |
| Canada Post Corporation | 587,254 | City of Abbotsford | 289,423 |
| Canada Safeway Limited | 37,578 | City Projects Ltd | 81,202 |
| Canada Spring Mfg (1988) Inc | 67,641 | CK Golf Solutions Ltd | 63,962 |
| Canada Ticket Inc | 28,847 | Claymore Clothes Ltd | 76,337 |
| Canadian Access & Door Systems Inc | 94,606 | Cleartech Industries Inc | 263,901 |
| Canadian Cancer Society | 40,776 | Cliff Woolner | 39,821 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|---|-----------|--|------------|
| Cloverdale Paint Inc | 40,532 | Custom Blacktop Co | 112,148 |
| CM Rock Engineering Ltd | 82,456 | CWMM Consulting Engineers Ltd | 33,641 |
| Coast Mountain Bus Company | 1,560,530 | CWPC Property Consultants Ltd | 59,080 |
| Coast Powertrain Ltd | 65,786 | D Sandhu Trucking | 26,137 |
| Coastal Ford Sales Ltd | 367,117 | D. Litchfield & Co Ltd | 140,329 |
| Cobra Electric Ltd | 98,531 | d.WG Design Studio | 26,843 |
| Coca-Cola Refreshments Canada Co | 232,594 | D4H Technologies Ltd | 69,950 |
| Coinamatic | 28,248 | DA Architects + Planners | 77,425 |
| Colliers Macaulay Nicolls Inc In Trust | 700,000 | Dams Ford Lincoln Sales Ltd | 152,392 |
| Collings Johnston Inc | 86,801 | Darrell Nicholson | 29,923 |
| Collingwood Community Policing Ctr Assoc | 108,400 | David G. Butcher Law Corp | 72,326 |
| Colt Canada | 97,481 | Davidson Bros Mech'l Contractors Ltd | 522,157 |
| Columbia Fuels | 223,827 | Davtech Analytical Services (Canada) Inc | 129,240 |
| Commercial Truck Equipment Co | 87,458 | DB Perks & Associates Ltd | 156,037 |
| Commissionaires | 194,311 | Del Equipment | 1,130,592 |
| Community Builders Benevolence Foundation | 99,981 | Deloitte LLP | 59,755 |
| Community Builders Group | 25,313 | DeZurik Canada, Inc | 29,568 |
| Compass Resource Management | 191,324 | DGBK Architects | 53,855 |
| Compression Technology Corporation | 39,434 | Dhaliwal Trucking | 115,786 |
| Comprint Systems Inc | 66,150 | Dhillon Charan Singh | 102,617 |
| Compugen Inc | 3,155,877 | Dialog BC Inc | 69,329 |
| Computer Data Source Canada Corp | 29,651 | Dillon Consulting Limited | 117,676 |
| Computershare Trust Co of Canada | 6,681,091 | Direct Equipment West Ltd | 1,347,697 |
| Computronix (Canada) Ltd | 1,859,593 | District Of West Vancouver | 83,997 |
| Concert Real Estate Corporation | 1,123,602 | Division 15 Mechanical Ltd | 246,060 |
| Connexion Fitness Inc | 32,347 | Dixon Networks Corp | 71,865 |
| Constellation Brands | 29,986 | DMD & Associates Ltd | 33,481 |
| Consumer-Response Marketing Ltd | 25,281 | Dobney Foundry Ltd | 162,656 |
| ContainerWest | 44,817 | Dobra Design | 40,658 |
| Continental Roofing | 410,939 | Docu-Link International Inc | 149,251 |
| Contour Landscaping Ltd | 42,898 | Donald Flooring Contract Sales Ltd | 206,010 |
| Control Solutions Ltd | 123,425 | Donald Luxton & Associates | 356,361 |
| Convergent Information Systems | 65,606 | Dorigo Enterprises Corporation | 267,567 |
| Cooper Lighting | 95,422 | Douglas Lake Equipment LP | 41,686 |
| Copeman Healthcare | 30,575 | DPOC - Neopost Canada Ltd | 31,686 |
| Cora Bike Rack (1995) Ltd | 45,155 | DreamRider Theatre Society | 54,050 |
| Core6 Environmental Ltd | 154,478 | DS Tactical Ltd | 717,742 |
| Coriolis Consulting Corp | 144,422 | DST Consulting Engineers Inc | 143,980 |
| Coristine Woodall Barristers & Solicitors | 38,792 | DTES Street Market Society | 44,975 |
| Corix Water Products LP | 1,236,462 | Dueck Downtown Chevrolet Buick GMC Ltd | 32,109 |
| Cornerstone Planning Group | 62,743 | Dulux Paint | 75,787 |
| Corporation of Delta | 4,406,607 | Duncan Parking Technologies Inc | 79,806 |
| Costco Wholesale | 45,832 | Dunlevy Food Equipment Ltd | 29,551 |
| CPKN Network Inc | 240,761 | Durante Kreuk Ltd | 34,791 |
| CPS (Canada) Inc | 389,635 | Dyna Engineering Ltd | 40,933 |
| Creative Door Services Ltd | 44,169 | E.B. Horsman & Son | 37,609 |
| Creative Embroidery | 66,586 | Eagle West Crane & Rigging | 55,274 |
| Creative Energy Vancouver Platforms Inc | 289,279 | Earth Tool Company, LLC | 61,589 |
| Croatian Cultural Centre | 25,014 | Earthco Underground Ltd | 989,919 |
| Crocker Equipment Co Ltd | 199,780 | ECO-Compteur Inc | 31,379 |
| Cross Cuts Sawing | 41,168 | Ecofluid Systems Inc | 25,029 |
| Crown North America | 69,285 | Ecolab Ltd | 25,720 |
| CRS CraneSystems Inc | 38,753 | Ecomm | 17,969,793 |
| CSDC Systems Inc | 87,425 | Econolite Canada Inc | 91,706 |
| CSE Group Inc | 120,468 | Ecowaste Industries Ltd | 25,992 |
| CTH Systems Ltd | 211,924 | Edgewood | 28,875 |
| CTOMS Inc | 39,998 | Ecol Electric (Sask) Inc | 145,950 |
| Cullen Diesel Power Ltd | 75,313 | Effective Data Solutions | 36,393 |
| Cummins Western Canada | 277,729 | Election Systems & Software LLC | 159,460 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|--|-----------|--|------------|
| Electronic Innovations | 27,028 | Fraser Valley Equipment Ltd | 201,351 |
| Element Fleet Management | 216,720 | Fred Surridge Ltd Riverside Ind'l Park | 37,123 |
| Elia Kirby Productions Ltd | 70,935 | Fred Welsh Ltd | 46,660 |
| EM Plastic & Electric Products Ltd | 37,922 | Fricia Construction Inc | 331,991 |
| Embers | 152,483 | FrontCounter BC | 178,428 |
| Emblazon Embroidery Inc | 66,269 | Frontier Power Products Ltd | 31,552 |
| Emco Corporation | 497,602 | Frontline Outfitters Ltd | 602,760 |
| Engine Digital Inc | 90,177 | Fuji Gardening Services Ltd | 28,956 |
| Ensign Pacific Lease Ltd | 120,120 | Fujitec Canada Inc | 130,938 |
| Ensol Systems Inc | 64,956 | G Nagra Trucking | 31,649 |
| Enterprise Rent-A-Car | 188,289 | G. Magus Excavating Ltd | 82,304 |
| Entire Building Services Ltd | 146,632 | G. Trasolini Contractors Ltd | 72,262 |
| Envirochem Services Inc | 76,949 | G.S. Bhullar Trucking | 46,513 |
| Environmental Educ'n Action Programs Soc | 41,094 | Gardens By Nature Landscape Svcs | 30,537 |
| Environmental Youth Alliance | 162,105 | Gartner Canada Co | 78,750 |
| Enviro-Smart Organics Ltd | 1,239,205 | GE Intelligent Platforms Canada | 42,970 |
| Enviro-Vac | 64,633 | Gencor Industries Inc | 51,423 |
| Epix Ltd | 40,425 | Generation Communications | 36,356 |
| EPS Westcoast Construction Ltd | 155,285 | Geo H. Hewitt Co. Limited | 52,721 |
| Ernst & Young LLP | 301,003 | GeoAdvice Engineering Inc | 52,434 |
| ESC Automation Inc | 479,257 | George Bubas Motors Ltd | 157,510 |
| Esri Canada Ltd | 118,433 | Georgetown Consulting | 36,750 |
| Excel Scaffold Solutions Ltd | 31,047 | Gladding Mcbean | 81,981 |
| Executive Building Maintenance Inc | 642,771 | Global Knowledge Network Canada Inc | 41,302 |
| Executive Convention Management Inc | 25,066 | Global Rental Canada, ULC | 225,394 |
| exp Services Inc | 38,321 | Golder Associates Ltd | 2,417,036 |
| F & G Delivery Ltd | 86,290 | Graham Construction & Engineering | 311,043 |
| Facebook | 52,816 | Graham Infrastructure LP | 1,415,112 |
| False Creek Harbour Authority | 43,268 | Grand & Toy | 2,274,198 |
| Farm Tek Turf Services Inc | 261,558 | Grandview Community Association | 31,774 |
| Farris, Vaughan,Wills & Murphy LLP | 814,116 | Grandview Woodland Comm. Police Ofc Soc | 98,200 |
| Fasken Martineau DuMoulin LLP | 162,197 | Granville Island Brewing | 87,656 |
| Fast Trac Enterprises Ltd | 92,594 | Graybar Canada | 37,432 |
| Faster Asset Solutions, Inc | 42,244 | Great West Equipment Div. of Marcels Equipment | 290,865 |
| Fastsigns Vancouver | 25,572 | Greater Vanc. Powersports | 46,005 |
| FCV Technologies Ltd | 55,666 | Greater Vanc. Sewerage & Drainage District | 55,350,832 |
| Federation of Canadian Municipalities | 108,398 | Greater Vanc. Water District | 72,602,279 |
| Final Grade Xcavation | 125,834 | Green by Nature EPR | 539,789 |
| Finning (Canada) | 1,842,204 | Green Line Hose & Fittings Ltd Annacis Business Park | 31,967 |
| First Truck Centre | 381,382 | Greg Bubas/Victoria Excavating | 86,494 |
| First United Church Social Housing Soc | 38,717 | Grimco Canada Inc | 26,682 |
| Fit 4 Two Pre & Postnatal Fitness Inc | 28,808 | Grip-Sure | 28,924 |
| Fitness Town Commercial | 130,731 | Grouse Mountain Resorts Ltd | 45,696 |
| Flema Products Ltd | 51,975 | Guillevin International Co | 179,634 |
| Flocor Inc | 2,116,750 | Gurmit Mann Trucking | 97,771 |
| Flora Design Landscaping & Mntce Inc | 39,080 | Gutermann Leak Detection | 62,842 |
| Flowrite Performance Services | 25,564 | Habitat Systems Inc | 35,701 |
| Flynn Canada Ltd | 197,094 | Half Price Rubbish Inc | 38,323 |
| FM Marine Services Inc | 43,837 | Hammerberg Lawyers LLP, In Trust | 134,161 |
| Foreman Equipment Ltd | 163,916 | Hanley Agencies Ltd | 118,539 |
| Foreshades Backhoe Ltd | 138,114 | Hapa Collaborative | 162,772 |
| Forrester Switzerland GmbH | 39,750 | Harbour International Trucks Inc | 50,665 |
| FortisBC Energy Inc | 1,914,034 | Harris & Company Barristers & Solicitors | 309,514 |
| Four Star Waterworks Ltd. | 245,975 | Harris Canada Systems Inc | 31,721 |
| Frank Stanzl Construction Ltd | 57,301 | Harry Powar Trucking | 72,783 |
| Fraser Litigation Group | 146,548 | Hastings North Area Planning Assoc | 112,700 |
| Fraser Richmond Soil & Fibre Ltd | 256,211 | Hastings North Business Improvnt. Assoc | 37,000 |
| Fraser River Pile & Dredge Ltd | 38,115 | Hazmasters Inc | 118,607 |
| Fraser Valley Controls Ltd | 45,977 | Heartquest Healing | 87,836 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|---|------------|---|-----------|
| Heatherbrae Builders Co Ltd | 6,909,262 | IRC Building Sciences Group Inc | 73,012 |
| Heland Investments Limited | 198,188 | Iredale Group Architecture | 145,638 |
| Hemlock Printers Ltd | 80,981 | Iron Age Manufacturing Ltd | 28,004 |
| Hemmera Envirochem Inc | 91,017 | Iron Mountain Canada Corporation | 128,938 |
| Hemson Consulting Ltd | 127,431 | Ironhorse Truck Shuttle Ltd | 35,964 |
| Henley & Walden LLP, In Trust | 12,602,863 | iXSystems Inc | 82,713 |
| Hercules SLR Inc | 27,920 | J & M Trucking | 130,405 |
| Heritage Hospitality Supply & Design Ltd | 118,259 | J.Brown Trucking Co Inc | 144,259 |
| Heritage Office Furnishings Ltd | 214,804 | J B Newall Memorials | 33,503 |
| Herman Miller Workplace Resource Vanc | 47,643 | J Mundie Trucking | 132,369 |
| Hi-Cube Storage Products Tilbury Ind'l Park | 49,694 | J. Bhinder Trucking | 76,666 |
| Hilti (Canada) Corporation | 83,345 | J.S. Sanghera Trucking | 88,208 |
| Hilton Hotels | 32,229 | J.T.W. Consulting Inc | 142,278 |
| Holland Imports Inc | 67,256 | Jake & Daisey's Raw Pet Food Inc | 25,852 |
| Home Depot Canada Inc | 114,094 | Jastram | 46,024 |
| Homewood Health Inc | 256,966 | Jenmar Concepts | 51,044 |
| Honeywell Limited | 57,722 | JFR Concrete Repairs & Waterproofing Ltd | 46,305 |
| HootSuite Media Inc | 62,359 | Jiffy John Rentals Ltd | 29,478 |
| Horizon Distributors | 42,714 | Jim Pattison Lease | 34,992 |
| Horizon Landscape Contractors | 276,853 | Jim Scott | 441,733 |
| Horseshoe Star Holdings Ltd | 231,737 | JJM Construction Ltd | 218,531 |
| Hoskin Scientific Ltd | 39,316 | JL Careers | 27,825 |
| Hothi Trucking | 108,313 | Johnston Davidson Architecture + Planning Inc | 558,974 |
| Houle Electric Limited | 39,063 | Joints | 112,504 |
| HUB Cycling | 44,455 | Jordair Compressors Inc | 58,360 |
| Hunter Litigation Chambers | 35,829 | JRS Engineering | 97,647 |
| Hydra Marine Services Inc | 61,379 | JSI Telecom Div of Jatom Systems Inc | 47,134 |
| Hypower Systems Inc | 55,593 | Julie Hamilton & Associates Inc | 55,479 |
| IBM Canada Ltd | 895,856 | JUST Mechanical Ltd | 619,723 |
| ICBC | 2,497,220 | Justice Institute Of BC | 90,006 |
| Icebreaker Merino Clothing Inc | 74,186 | K9 Storm Inc | 74,112 |
| Idaz Construction | 148,285 | Kaalaj L. Hayer Law Corp, In Trust | 902,829 |
| IDC Canada | 47,591 | Kal Tire | 295,708 |
| Identive Group, Inc | 79,475 | Kamloops Augering & Boring Ltd | 54,417 |
| IGI Resources LBX | 1,421,795 | Keith Plumbing And Heating Co Ltd | 143,399 |
| Ignite Technical Resources Ltd | 46,341 | Kelly Newton | 70,221 |
| Igor Bugarinovic | 44,158 | Ken Bradley Trucking & Excavating Ltd | 106,771 |
| Ikari Construction Ltd | 211,331 | Ken Wallsmith Contracting | 124,498 |
| iMediaT Digital | 39,316 | Kenny's Trucking | 80,998 |
| IMS Infrastructure Management Srvcs Ltd | 191,788 | Kerr Wood Leidal Associates Ltd | 242,256 |
| Infor Public Sector, Inc | 523,102 | Kerrisdale Business Association | 150,000 |
| Info-Tech Research Group | 33,600 | Kerrisdale, Oakridge, Marpole Comm. Policing Ctre | 108,200 |
| Inland Kenworth Parker Pacific | 580,342 | KES Consultants Ltd | 42,830 |
| Inprotect Systems Inc | 126,917 | Keso Turf Supplies | 91,141 |
| Insights Learning & Development Vanc. Ltd | 58,416 | Keystone Environmental Ltd | 125,542 |
| Intech Engineering Ltd | 29,721 | Kian Concert Sound Services Ltd | 30,263 |
| Integra Strategic Solutions Inc | 108,064 | Kinetic Construction Ltd | 237,809 |
| Integral Group | 94,628 | Kleanza Consulting Ltd | 74,465 |
| Integrity-Paahi Solutions Inc | 316,632 | KMS Tools & Equipment Ltd | 29,844 |
| International Assoc.of Chiefs of Police | 125,071 | Knight Signs | 291,887 |
| International Truck & Engine Corporation | 913,633 | Ko, Rita | 30,000 |
| Interprovincial Traffic Services Ltd | 173,535 | Kodiak Trucking & Equip Ltd | 1,209,673 |
| Interra Solutions Inc | 44,322 | Koffman Kafele LLP | 55,201 |
| Intertrade Canada Limited | 28,693 | Koman Construction Limited | 461,171 |
| Intex Consulting Inc | 67,799 | Komatsu Rents | 122,711 |
| Invoke Media Inc | 25,988 | Konica Minolta Business | 97,169 |
| Ion Secured Networks | 88,857 | KPMG LLP | 1,135,828 |
| IPAC Chemicals Ltd | 39,751 | Krayenhoff, Luke | 26,816 |
| IPS Group Inc | 299,717 | Kristo's Glass Services Inc | 143,840 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|--|-----------|---|------------|
| Kubota Corporation | 222,018 | McFarland Marceau Architects Ltd | 264,610 |
| Kwela Leadership & Talent Management | 54,826 | McGinn Engineering & Preservation Ltd | 41,039 |
| L & L Painting & Sandblasting | 25,998 | McGregor & Thompson Hardware Ltd | 76,234 |
| L & M Backhoe Services Ltd | 229,353 | MCM Interiors Ltd | 77,600 |
| La Boussole Ctr Communautaire Societe | 34,395 | McRae's Environmental Services Ltd | 2,399,024 |
| Lafarge Canada Inc | 2,602,312 | MD Charlton Co. Ltd | 614,549 |
| Lamar Companies | 25,190 | MEA Forensic Engineers & Scientists | 25,422 |
| Landsure Systems Ltd | 130,000 | Medical Services Plan of BC | 4,212,820 |
| Language Line Services, Inc | 57,713 | Medical Technology (W.B) Inc | 25,804 |
| Lawnboy Enterprises Ltd | 124,981 | Mediquest Technologies Inc | 29,630 |
| Leavitt Machinery Inc | 38,010 | Medteq Solutions CA Ltd | 276,327 |
| LeBlevec Construction | 121,905 | Mercedes-Benz Canada Inc | 83,180 |
| Lee's Trees & Excavating Services | 33,752 | Mercer (Canada) Limited | 39,065 |
| Leica Microsystems (Canada) Inc | 71,777 | Merrick Arch. - Borowski Sakumoto Fligg Ltd | 252,436 |
| Leonard H. Atwood, In Trust | 835,976 | Metal Craft Marine Incorporated | 2,985,525 |
| Levellen Holdings Corp. | 424,284 | Metal Supermarkets | 176,144 |
| Levelton Consultants Ltd | 59,646 | Metro Motors Ltd | 1,042,330 |
| Levitt-Safety Limited | 39,203 | Metro Roofing & Sheet Metal | 478,875 |
| LexisNexis Canada Inc | 82,127 | Metro Vancouver | 32,917 |
| Life Fitness | 451,666 | Metro Vancouver Crime Stoppers | 80,275 |
| Lifesaving Society | 26,310 | Michel Gravel Agency, Inc | 400,627 |
| Lin Haw International Co Ltd | 58,377 | Michelin North America (Canada) Ltd | 467,247 |
| LinkedIn Ireland | 38,115 | Micro Com Systems Ltd | 57,721 |
| Liquid Assets Distribution Ltd | 95,918 | Microsoft Canada Inc | 244,231 |
| Livingston International Inc | 83,521 | Midland's Workwear Plus | 28,617 |
| Lloyd Libke Law Enforcement Sales Inc | 545,658 | Miles Employment Group Ltd | 42,205 |
| London Drugs | 104,638 | Millbrook Tactical Inc | 235,732 |
| Lordco Auto Parts | 75,535 | Minister of Fin. & Corp. Rel. Product Distribn. Ctr | 137,969 |
| Lower Mainland Fast Freight Inc | 107,947 | Minister of Fin. Ministry of Agriculture & Lands | 91,307 |
| Lyngsoe Systems Inc | 71,747 | Minister of Fin. Ministry of Attorney General | 29,252 |
| M Thomson Consulting | 36,797 | Minister of Fin. Ministry of Health | 66,587 |
| M. Van Noort & Sons Bulb Co Ltd | 128,428 | Minister of Fin. Ministry of Technology, Innovation | 569,096 |
| Mac Tools Distributor Coly Tools | 30,429 | Minister of Fin. Queen's Printer | 56,114 |
| Macdonald & Lawrence Timber Framing Ltd | 41,835 | Ministry of Labour Citizens' Svcs & Open Gov't | 100,252 |
| Macdonald Commercial Real Estate Srvcs Ltd | 108,904 | Miovision Technologies | 27,688 |
| Mack Kirk Roofing & Sheet Metal Ltd | 61,635 | Miso Gardening & Landscaping | 65,953 |
| Magnus Booth | 1,121,725 | MMM Group Ltd | 1,110,852 |
| Mahil Trucking | 112,145 | Modo the Car Co-op | 269,688 |
| Mainland Demo Contracting Ltd | 1,550,984 | Monaghan Golf Inc | 1,209,219 |
| Mainland Information Systems Ltd | 3,979,409 | Moody's Investors Service | 59,535 |
| Mainland Sand & Gravel ULC | 3,322,061 | Morneau Shepell Ltd | 38,157 |
| Mainroad Maintenance Products Ltd | 34,656 | MORR Transportation Consulting Ltd | 29,054 |
| Malysh Associates Consulting Inc | 33,716 | Mortal Coil Performance Society | 151,042 |
| Manulife Financial | 404,928 | Mott Electric GP | 168,488 |
| Marine Chrysler Dodge Jeep Ltd | 37,873 | Movex | 36,750 |
| Marine Roofing (1996) Ltd | 1,448,239 | Mr. Mattress | 37,520 |
| Marine Roofing Repair & Mtce Srvc (2003) Ltd | 92,649 | Munch Fresh Foods Inc | 28,671 |
| Mario's Gelati Ltd | 36,134 | Municipal Pension Plan Province of BC | 70,793,313 |
| Mark Anthony Brands Ltd | 74,277 | Musical Expression Inc | 26,749 |
| Marriott International | 28,281 | Mustel Group | 46,620 |
| Mar-Tech Underground Services Ltd | 31,005 | N.A.T.S. Nursery Ltd | 52,572 |
| MasonLift Ltd | 46,440 | National Energy Equipment Inc | 258,046 |
| MASS LBP Inc | 128,007 | ND Graphics Inc | 64,092 |
| Matra Construction Inc | 284,886 | Nedco A Division of Rexel Canada | 45,921 |
| Maxwell Floors Ltd | 115,137 | Nelson, Trisalyn | 40,000 |
| Maxxam Analytics | 81,269 | NeuLion | 41,669 |
| Mcaspahlt Industries Ltd | 2,025,426 | Never Idle Telecom | 126,544 |
| McCarthy Tetrault | 120,206 | New Line Hose & Fittings | 66,724 |
| McCuaig & Associates Engineering Ltd | 47,228 | New Moon Excavating Ltd | 156,522 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|---|------------|--|-----------|
| New West Gypsum Recycling Inc | 152,957 | Paper E Clips Inc | 29,891 |
| Nick Milkovich Architects Inc | 227,967 | Paradigm Software | 62,303 |
| Niiu Digital Inc | 34,178 | Parallax Communication Contractors | 43,507 |
| Norben Electric Ltd | 44,641 | Park Lane River Dist. Devevelopments Ltd | 46,920 |
| NORR Architects Planners Inc | 120,027 | Parker Pacific Equipment Sales | 123,128 |
| Northern Building Supply Ltd | 344,693 | Parking Corporation of Vancr | 342,447 |
| Northland Chipper Sales Ltd | 25,367 | Parktoria Technologies Ltd | 42,129 |
| North-Line Canada Ltd | 49,658 | Parkwood Construction Ltd | 1,058,243 |
| Northside Transport Ltd | 30,239 | Parsons Inc | 543,031 |
| Northwest Hydraulic Consultants Ltd | 67,007 | Paving Solutions | 38,238 |
| Northwest Pipe Company | 128,971 | PD Group Interior Design Ltd | 78,480 |
| Nova Pole International Inc | 1,161,838 | Pedre Contractors Ltd | 222,945 |
| Novacom Construction Ltd | 754,958 | Pegaz Design Ltd | 25,111 |
| Novax Industries Corporation | 186,955 | Pendulum Gallery | 82,845 |
| NRG Research Group | 65,520 | Peter Li & Company, In Trust | 1,258,754 |
| Nucor Environmental Solutions Ltd | 519,507 | Phil Hurst Excavating | 113,268 |
| Nuka Research and Planning LLC | 93,365 | Phillips Farevaag Smallenberg | 106,276 |
| Oakcreek Golf & Turf LP | 206,100 | Phoenix Print Management | 39,635 |
| Oakridge Centre Vancouver Holdings Inc | 654,658 | Phoenix Restorations Ltd | 29,331 |
| Occupational First Aid Attendants Assoc of BC | 31,526 | Physio-Control Canada Sales Ltd | 100,870 |
| Ocean Pipe a Division of Lehigh Hanson | 1,376,181 | Pickering Safety | 50,300 |
| Ocean Systems Inc | 90,313 | Pinchin West Ltd | 34,971 |
| OCLC Inc | 51,306 | Pinton Forrest & Madden | 53,000 |
| Office Move Pro Vancouver | 36,553 | Piperun Plumbing and Mechanical Ltd | 133,875 |
| Omega Uniforms System Ltd | 42,223 | Piroche Plants Inc | 31,161 |
| Omni Engineering Inc | 125,607 | Pit Stop Portable Toilets Services Ltd | 123,974 |
| On Side Restoration Services Ltd | 35,963 | Pitney Bowes Software Inc | 36,652 |
| ONNI Development (Main Street) Corp | 560,000 | Pitneyworks | 47,817 |
| Open Road Toyota - Richmond | 83,552 | PitneyWorks Prepaid | 504,000 |
| Open Text Corporation | 71,032 | Planet Clean (Vancouver) Ltd | 31,173 |
| Open Water Coaching | 76,940 | Pollard Equipment (Chilliwack) Ltd | 28,144 |
| OPTIS Consulting Network Inc | 337,878 | Polycrete Restorations Ltd | 97,590 |
| Oracle Canada ULC | 115,097 | Port Coquitlam & District Hunting & Fishing Club | 54,836 |
| Organizational Solutions Inc | 388,829 | Poschner Construction (88) Ltd | 1,322,107 |
| Orkin Canada | 135,478 | Potluck Cafe & Catering Inc | 33,688 |
| OTA Television Ltd | 47,595 | Potluck Cafe Society | 31,699 |
| Otto Communications | 27,763 | Pottinger Gaherty Environmental Consultants Ltd | 37,803 |
| Otto Environmental Systems North America Inc | 224,324 | PrairieCoast Equipment Inc | 100,563 |
| Outfront Media Canada LP | 87,828 | Premier Envelope | 56,254 |
| Outsystems Inc | 90,836 | Pressed Metal Products Ltd | 61,256 |
| Overhead Door Company | 107,737 | Preston Mobility Inc | 385,735 |
| P. Sekhon Trucking Ltd | 67,082 | Primary Engineering & Construction Corp | 69,896 |
| P.J. White Hardwoods Ltd a div. of Richelieu Hardware | 35,567 | Prime Corp Police Records Info Mgmt | 1,558,285 |
| P.S.I. Fluid Power Ltd | 56,397 | Prism Engineering Ltd | 108,374 |
| Pace Chemicals Ltd | 43,729 | Proactive Hazmat & Environmental Ltd | 58,359 |
| Pacific Blasting & Demolition Ltd | 1,254,933 | Pro-Con Electrical Testing Ltd | 40,475 |
| Pacific Blue Cross | 16,069,001 | Procyon Security Group | 32,036 |
| Pacific Bolt Mfg. Ltd | 26,986 | Production Power Corp | 39,280 |
| Pacific Bldg Envelope Maintenance Ltd | 78,598 | Profire Emergency Equipment Inc | 504,113 |
| Pacific Centre Leaseholds Limited | 1,176,111 | Progressive Glass Ltd | 37,544 |
| Pacific Controls Ltd | 32,898 | Progressive Messenger Ltd | 185,130 |
| Pacific Cutting & Coring Ltd | 921,629 | Promo Plus Advertising Inc | 34,288 |
| Pacific Door Closer Service Ltd | 58,972 | Prostar Painting & Restoration Ltd | 418,888 |
| Pacific Mattress Recycling Inc | 243,791 | Prudential Sussex Realty | 34,256 |
| Pacific National Exhibition | 291,976 | Public Library Interlink | 136,266 |
| Pacific Newspaper Group | 142,875 | Purolator Inc | 37,984 |
| Pacific Safety Products Inc | 135,777 | PWL Partnership Landscape Architects Inc | 115,975 |
| Padam Trucking | 79,992 | QCA Systems Ltd | 25,963 |
| Paladin Security Systems Ltd | 32,522 | Qualichem Industrial Products Ltd | 33,862 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|---|------------|---|-----------|
| Quantum Murray LP | 551,494 | Sandale Utility Products | 26,815 |
| R. S. Natt Trucking | 31,587 | Sandpiper Contracting LLP | 1,369,549 |
| R.F. Binnie & Associates Ltd | 235,284 | SAP Canada Inc | 1,302,380 |
| R.M.B. Construction | 59,881 | Sasco Contractors Ltd | 608,090 |
| Raider Hansen | 54,889 | SCP Distributors Inc., Canada | 62,503 |
| Raincity Housing & Support Society | 246,074 | SCS Engineers | 258,685 |
| Rampart International | 441,690 | Sea To Sky Transfer | 224,802 |
| Randhawa A. S. | 66,547 | Secure Lodging Systems Inc | 35,877 |
| Raptor Ranch - Bird of Prey Center | 226,810 | Securiguard Services Ltd | 3,028,691 |
| Raybern Erectors Ltd | 61,544 | Seismic 2000 Construction Ltd | 42,496 |
| Ray-Cam Co-Operative Association | 495,021 | Sentis Market Research Inc | 44,100 |
| Raymond Poirier | 68,231 | SES Consulting Inc | 131,435 |
| RBC Investor Services Trust | 117,660 | Seven Technologies Group Ltd | 36,635 |
| RCAP Leasing Inc | 43,994 | SFU Centre For Dialogue | 65,729 |
| Read Jones Christoffersen Ltd | 171,141 | Sharon Jones | 52,048 |
| Rec. General of Canada | 29,135,714 | Sharp & Diamond Landscape & Architecture | 66,995 |
| Rec. General of Cda Industry Canada | 48,795 | Sharp's Audio Visual | 46,920 |
| Rec. General of Cda Public Works & Gov't Svcs | 258,923 | Shaw Business a division of Shaw Telecom G.P. | 31,595 |
| Rec. General of Cda RCMP | 168,859 | Shaw Cablesystems G.P. | 88,542 |
| Rec. General of Cda the Commissioner, RCMP | 525,972 | Shell Canada | 50,090 |
| ReCollect Systems Inc | 34,242 | Sheran Trucking | 84,889 |
| Redmonds Backhoe Ltd | 39,874 | Sherine Industries Ltd | 82,871 |
| Redwood Plastics Corporation | 35,467 | Shine Auto Wash | 39,096 |
| Regehr Contracting Ltd | 1,191,479 | Shirtland Laundry & Dry Cleaners Ltd | 751,221 |
| Rental Housing Council | 120,652 | Shon Group Realty | 111,004 |
| Reportex Agencies Ltd | 56,036 | Siegel Entertainment Ltd | 52,195 |
| Richard M Delaney and Associates Inc | 43,053 | Sigma Safety Corp | 26,463 |
| Richco Contracting Ltd | 102,221 | Simon Fraser University | 100,611 |
| Richmond Chrysler Dodge Jeep Ltd | 78,692 | Sirsidynix (Canada) Inc | 76,556 |
| Ricoh Canada Inc | 66,222 | SKC Inspection & Non Destructive Testing Inc | 77,906 |
| Rightstar Systems | 78,658 | SLR Consulting (Canada) Ltd | 91,085 |
| Risi Claudio | 41,517 | Smart Turner Pumps Inc | 32,469 |
| Rissling Services Ltd | 172,391 | Smart-Tek Communications Inc | 25,977 |
| RJ & Assoc. Environmental Consulting Inc | 33,318 | Smith Optics | 28,119 |
| RMK. Contracting Inc | 29,346 | Smithrite Disposal Ltd | 41,379 |
| Road Warrior Cutting | 61,407 | SMS Equipment Inc | 144,545 |
| Roadway Traffic Products | 125,998 | Snap-On Tools | 65,292 |
| Robert Half of Canada | 70,528 | SNC-Lavalin Inc Environment Division | 254,637 |
| Robert J. Ransford | 94,838 | SNC-Lavalin O&M Inc as Agent for CBC | 51,235 |
| Rock-Crete Equipment Ltd | 107,572 | Social Concierge Inc | 82,739 |
| RockDoc Consulting Inc | 1,404,379 | Softchoice LP | 80,846 |
| Rocky Mountain Phoenix | 195,587 | Solarwinds | 40,475 |
| Rogers | 773,161 | South Vanc. Community Policing Centre | 108,200 |
| Rogers Communications Canada Inc | 52,053 | Southside Nissan | 36,086 |
| Rogers Media Inc | 33,306 | Sparc BC | 55,557 |
| Rollins Machinery Ltd | 11,027,158 | Spears Sales & Service Ltd | 107,211 |
| Ron Wong & Associates Inc | 36,927 | Special Olympics BC | 30,816 |
| Roper Greyell LLP Barristers & Solicitors | 652,864 | Specialized Engineered Products Ltd | 113,210 |
| Rose Security Services Inc | 89,047 | Specimen Trees Wholesale Nurseries Ltd | 104,850 |
| Roundhouse Community Arts & Rec Soc | 162,777 | Spectratec Services Group Inc. | 166,244 |
| Royal Group - Tapestry Realty | 31,500 | Spectrum Skyworks Inc | 163,626 |
| Russell Food Equipment Ltd | 169,309 | Sperling Hansen Associates | 508,809 |
| S & M Auto Import Service | 86,422 | Spicers Canada | 46,072 |
| S Chahal Trucking | 99,277 | Sport BC | 1,055,866 |
| S Sidhu Trucking | 50,349 | Sportball 0986001 BC Ltd | 31,162 |
| Sablok & Sablok, In Trust | 6,827,158 | Squamish Martial Arts & Fitness Centre | 27,349 |
| Safetek Emergency Vehicles Ltd | 2,217,182 | SSQ Insurance Company Inc | 170,352 |
| Salmon's Rentals Ltd | 45,223 | Stacey Holloway & Associates Ltd | 40,313 |
| Samuel, Son and Co. Ltd | 78,371 | Standard & Poor's | 44,362 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|---|-----------|---|-----------|
| Stanley Park Ecology Society | 132,851 | The Printing House | 144,016 |
| Stantec Consulting Ltd. | 273,007 | The Tempest Development Group Inc | 287,367 |
| Staples | 30,341 | The University of British Columbia | 129,640 |
| Star Rentals Ltd | 50,418 | The Vancouver Club | 353,393 |
| Stem To Stern Marine Service | 118,309 | The Vancouver Courier | 119,437 |
| Sterling Fence Co. Ltd | 34,589 | Thunderbird Plastics Ltd | 142,464 |
| Steven M Boorne Barrister & Solicitor | 39,788 | Thurber Engineering Ltd | 177,894 |
| Stikeman Elliott LLP | 706,258 | Tidball Projects Ltd | 44,100 |
| Strata Plan BCS 3995-Capitol Reside | 39,290 | Titan Inflatables Ltd | 116,570 |
| Strata Plan EPS 1197 | 34,282 | Toe-Hoe Leasing Ltd | 322,022 |
| Strata Plan LMS 1997 | 25,758 | Tomko Sports Systems Inc | 85,619 |
| StrataWorks Canada Ltd. | 62,187 | Toter Incorporated a Wastequip Co | 86,083 |
| Strathcona Community Centre Association | 100,197 | Tower Fitness Equipment Services Inc | 41,556 |
| Sugden, Mcfee & Roos LLP | 96,400 | Townline Construction Inc | 207,418 |
| Summit Canada Distributors | 54,898 | Townline Ventures Howe Street Ltd | 800,700 |
| Summit Tools | 29,592 | Trail Appliances Ltd. | 49,473 |
| Sun Life of Canada Grp Client Services | 718,285 | Trane Canada ULC | 146,835 |
| Sunny Electronics Ltd | 105,561 | Trans Power Construction (1999) Ltd | 106,217 |
| Sunrise Projects Limited | 40,058 | Translink South Coast BC | 34,697 |
| Sunset Memorial & Stone Ltd | 47,040 | Transportation Association of Canada | 31,822 |
| Super Save Fence Rentals Inc | 58,330 | Transwest Roofing Ltd | 154,008 |
| Super Save Toilet Rentals Inc | 57,498 | Traumatech | 71,771 |
| Superior Propane | 41,501 | Travis Hubner | 73,152 |
| Sure Hazmat and Testing | 68,190 | Trenchless Solutions Inc | 169,256 |
| Suspended Stages Inc. | 142,134 | Trev Deeley Motorcycles | 78,064 |
| Sutton Group - Mattu Realty | 361,966 | TRG - The Residential Group Realty | 212,625 |
| Sutton Road Marking Ltd | 84,088 | Trinca Architecture Inc | 29,891 |
| Synaptec Software Inc | 311,331 | Truffles Fine Foods | 27,237 |
| SynergyAspen Environmental Inc | 49,487 | Trump's Food Interests Ltd | 26,401 |
| Sysco Vancouver | 827,363 | Trustwave Holdings Inc | 31,201 |
| T. Moscone & Bros. Ground Maintenance Ltd | 90,678 | Tsleil-Waututh Nation | 39,460 |
| T. Rai's Trucking | 38,536 | Tumbleweed Equipment LLC | 54,221 |
| T. S. Trucking | 123,142 | Turner & Townsend CM2R Inc | 115,675 |
| Tac Systems | 92,322 | Tybo Contracting Ltd | 2,417,525 |
| TACanada Ltd | 68,063 | UAP Inc NAPA Auto Parts | 865,539 |
| Tangentia Inc | 112,351 | UBS Industries | 56,695 |
| Target Products Ltd | 113,641 | UGO Transport Rentals | 29,960 |
| Tarmac Grinding Ltd | 214,708 | Uline Canada Corporation | 51,894 |
| Tec Floor Coverings Ltd | 39,405 | Ulmer Contracting Ltd | 130,938 |
| Telus Communications Company | 5,608,457 | Under Pressure Property Maintenance | 27,277 |
| Telus Mobility | 286,904 | Underwriters Laboratories of Cda Inc | 54,156 |
| Telus Services Inc | 95,409 | U-Need-A-Bottle Service Ltd | 94,435 |
| Tennant Sales & Service Company | 118,928 | Unifirst Canada Ltd | 37,095 |
| Terra Law Corporation, In Trust | 54,891 | Union of BC Municipalities (UBCM) | 275,966 |
| Terrapure Environmental | 141,028 | Unique Promotion | 52,735 |
| Terry Nicholson | 43,720 | United Airlines, Inc | 29,608 |
| Tervita Environmental Services | 53,787 | United Rentals - Canada | 1,119,357 |
| Tetra Tech EBA Inc | 324,693 | Unitrend | 31,553 |
| Texcan | 28,838 | Urban Sawing & Scanning Co Ltd | 158,106 |
| The Active Network Ltd | 180,698 | Urban Systems Ltd | 352,389 |
| The Colborne Architectural Grp Pacific Inc | 48,420 | Urecon Limited | 188,911 |
| The Finer Details Event Planning Inc | 137,018 | Valley Traffic Systems Inc | 93,976 |
| The Georgia Straight | 68,599 | Valmont West Coast Engineering Ltd | 37,613 |
| The Greater Vanc. Alliance for Arts & Culture Soc | 25,500 | Van Exer-Tech Services Inc | 39,230 |
| The Inflatable Depot | 26,780 | Vancity Community Foundation | 36,598 |
| The Kettle Friendship Society | 673,276 | Vancouver Aboriginal Comm. Policing Ctr Soc | 108,200 |
| The Law Society of BC | 66,958 | Vancouver Aboriginal Friendship Ctr Soc | 80,119 |
| The Legal Freelance Centre | 155,316 | Vancouver Art Gallery | 142,917 |
| The Office Resource | 49,352 | Vancouver Cherry Blossom Festival | 55,680 |

PAYMENTS TO SUPPLIERS OF GOODS AND SERVICES

CITY OF VANCOUVER

| | | | |
|--|-----------|--|----------------|
| Vancouver Coastal Health Authority | 74,912 | Westend Coal Harbour Comm. Police Ctr | 129,429 |
| Vancouver Economic Commission | 3,569,324 | Western Excavating | 156,673 |
| Vancouver Fraser Port Authority | 67,890 | Western Imperial Magnetics | 28,741 |
| Vancouver Heritage Foundation | 62,364 | Western Management Consultants | 414,400 |
| Vancouver Holdings Ltd | 120,010 | Western Marine Co | 26,096 |
| Vancouver International Film Festival | 121,248 | Western Pacific Enterprises GP | 29,958 |
| Vancouver Museum Society | 67,560 | Western Safety Products | 66,392 |
| Vancouver Pile Driving Ltd | 234,275 | Western Scale Co Ltd | 35,611 |
| Vancouver Police Foundation | 184,876 | Western Star & Sterling Trucks of Vanc. Inc. | 52,633 |
| Vancouver Public Library Foundation | 181,000 | Westerra Equipment LP | 173,563 |
| Vancouver School Board | 412,647 | Westjet | 48,996 |
| Van-Ed Equipment | 46,625 | Westport Construction Group Inc | 271,984 |
| Vanport Enterprises Ltd | 77,647 | Westvac Industrial Ltd | 31,619 |
| VCR Print Co Ltd | 42,969 | Whitelaw Twining, In Trust | 450,690 |
| Ventiv Technology Inc | 25,823 | Wilco Civil Inc | 628,472 |
| Verint Americas Inc | 144,662 | Willis Canada Inc | 2,743,421 |
| Veterans Memorial Housing Society | 79,206 | Win Chemicals Limited | 41,478 |
| Via Architecture | 63,517 | Winvan Paving Ltd | 97,692 |
| Viaduct Sheet Metal Ltd | 36,027 | Wolseley Canada Mechanical Group | 96,452 |
| Victoria Bushnell Consulting | 59,679 | Wong, Adrian L., In Trust | 1,375,212 |
| Viking Fire Protection Inc | 598,654 | Woollacott, Sarah | 47,393 |
| Vimar Equipment Ltd | 121,577 | Workers' Compensation Board of BC | 10,208,114 |
| Vincent L Ready | 26,248 | WorleyParsons Canada Ltd | 285,948 |
| Vision Critical Communications Inc | 99,775 | WR Neufeld | 79,564 |
| Visual Verification Systems Inc | 27,636 | Wurth Canada Ltd | 32,044 |
| Vital Link Ice Cream & Event Marketing Inc | 140,350 | X10 Networks | 104,018 |
| VSO School of Music | 128,004 | Xerox Canada Ltd | 890,636 |
| Wakefield Development Ltd | 33,935 | Xibita | 30,215 |
| Walsh King | 46,326 | Xylem Canada Company | 31,021 |
| Walter's Exotic Meats Ltd | 36,666 | Yard At A Time Concrete (1988) Ltd | 187,421 |
| Ward's Hydraulic Services | 33,025 | Yen Bros. Food Service (2011) Ltd | 593,244 |
| Warrington PCI Management | 2,504,053 | Yeomen Prop.Maintenance & Renovation Ltd | 506,784 |
| Wasney Automotive Ltd | 31,920 | Young Anderson Barristers & Solicitors | 45,831 |
| Waste Management of Canada Corporation | 3,261,818 | YWCA Vancouver | 3,500,513 |
| Wayne Nichols | 80,380 | Zeemac Vehicle Lease Ltd | 570,874 |
| Webtech Wireless Inc | 74,672 | Zodiac Hurricane Technologies Inc | 38,692 |
| Wendy Tang Notary Public, In Trust | 1,276,697 | | |
| Wescan Direct Mail Service (1982) Ltd | 61,397 | Suppliers Over \$25,000 | \$ 659,305,049 |
| Wesco Distribution Canada LP | 1,690,908 | Suppliers Under \$25,000 | 20,280,441 |
| Wesco Industries Ltd | 69,861 | Total | \$ 679,585,490 |
| Wes-Har Asbestos Analysis & Consulting Ltd | 27,676 | | |
| West Coast Electric Ltd | 119,266 | | |
| Westburne West | 156,356 | | |
| Westcor Services Limited | 38,025 | | |

| | |
|---|---------------------|
| BC Libraries Cooperative | \$ 195,329 |
| Beijing Bookstore | 35,913 |
| CARSWELL | 44,702 |
| Centre for Equitable Library Access | 43,953 |
| CVS Midwest Tape | 543,250 |
| EBSCO Canada Ltd. | 326,806 |
| Gale Group | 54,476 |
| Gibson Library Connections Inc. | 52,999 |
| Great Courses | 27,416 |
| Ingram | 74,936 |
| Kidsbooks | 157,208 |
| Kinokuniya Book Stores of America Co., Ltd. | 28,686 |
| Librairie Monet | 41,757 |
| Library Bound Inc. | 571,521 |
| Lynda.Com. Inc. | 28,644 |
| MAL (Richmond) | 53,048 |
| Newspaper Direct | 42,144 |
| Overdrive, Inc. | 497,402 |
| ProQuest LLC | 133,002 |
| Public Library Interlink | 114,892 |
| Raincoast Book Distribution Ltd. | 50,223 |
| SINO United Publishing (CAN) Ltd. | 169,121 |
| Today's Books | 29,315 |
| United Library Services Inc. | 537,977 |
| University of Toronto Press | 27,255 |
| Whitehots Canadian Library Services | 407,983 |
| vendors > 25,000 | \$ 4,289,956 |
| vendors < 25,000 | <u>590,301</u> |
| | <u>\$ 4,880,258</u> |

The City prepares the schedule of payments based on actual disbursements processed through its Accounts Payable system. This provides assurance on completeness as the reported amounts are reconciled to the financial system cheque register and electronic funds transfer records.

The schedule of payments is a "cash basis" listing. This figure therefore will differ significantly from the expenditures in the consolidated financial statements which are reported on an accrual basis resulting in timing differences. Furthermore, there are disbursements which are not considered expenditures including payments made to other taxing authorities, employee payroll deductions, debt principal repayments. Conversely, there are expenditures which do not involve an actual disbursement (in addition to accruals) - grants offset by related revenues (e.g. Theatre operating grants) and holdbacks.

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**STATEMENT OF
GRANT PAYMENTS**

GRANTS - BUSINESS IMPROVEMENT ASSOCIATIONS**CITY OF VANCOUVER**

| | | | |
|---|------------|--|----------------------|
| Cambie Business Association | \$ 250,000 | Mount Pleasant Commercial Improvement Society | 380,000 |
| Collingwood Business Improvement Association | 201,947 | Point Grey Village Business Association | 200,000 |
| Commercial Drive Business Society | 466,338 | Robson Street Business Association | 584,521 |
| Davie Village Business Improvement Association | 784,417 | South Granville Business Improvement Association | 600,000 |
| Downtown Vanc. Business Improvement Assoc | 2,582,378 | South Hill (Fraser Street) Business Association | 120,000 |
| Dunbar Village Business Association | 155,250 | Strathcona Business Improvement Association | 668,000 |
| Gastown Business Improvement Society | 578,600 | Vancouver Chinatown Business Improvement Assoc | 380,100 |
| Hastings Crossing Business Improvement Assoc | 103,000 | Victoria Drive Business Improvement Association | 177,000 |
| Hastings North Business Improvement Association | 500,790 | West Broadway Business Improvement | 120,000 |
| Kerrisdale Business Association | 354,000 | Yaletown Business Improvement Association | 780,000 |
| Kitsilano - 4th Avenue Business Association | 357,519 | | |
| Marpole Business Association | 178,852 | | |
| | | | <u>\$ 10,522,712</u> |

| | | | |
|---|-----------|---|---------|
| 221A Artist Run Centre Society | \$ 21,000 | Compagni VNi Dansi Society | 6,300 |
| 605 Collective Dance Society | 15,000 | Contemporary Art Gallery Society of BC | 67,000 |
| A. S. T. C. Science World Society | 96,000 | Crab - Water for Life Society | 2,300 |
| Access to Media Education Society | 8,000 | Craft Council of British Columbia | 15,000 |
| Access to Music Foundation | 5,000 | Creativa International | 5,000 |
| Accordion Noir Society | 6,000 | DanceHouse | 21,000 |
| Aeriosa Dance Society | 15,000 | Dancing on the Edge Festival Society | 25,000 |
| aMillion BaZillion Arts Society | 5,000 | Delinquent Theatre | 8,500 |
| Artists' Legal Outreach and Education Society | 6,500 | Diwali Celebration Society | 15,000 |
| Arts Club of Vancouver Theatre Society | 160,000 | Downtown Eastside Neighbourhood House | 1,500 |
| Arts Umbrella | 43,175 | Downtown Eastside Women's Centre | 5,000 |
| Artstarts In School | 52,500 | Doxa Documentary Film and Video Festival | 30,005 |
| Asian Canadian Studies Society | 4,500 | Dr. Sun Yat Sen Garden Society | 2,000 |
| Asian Canadian Writer's Workshop (ACWW) | 8,000 | Dunbar Residents Association | 1,000 |
| Asian-Canadian Special Events Association | 9,585 | Early Music Vancouver | 50,375 |
| Association of Book Publishers of BC | 13,000 | eartHand Gleaners Society | 4,000 |
| Awkward Stage Productions Society | 1,035 | Eastside Culture Crawl Society | 13,000 |
| Axis Theatre Society | 34,000 | Edam Performing Arts Society | 20,000 |
| B.C. Chinese Music Association | 3,500 | Electric Company Theatre Society | 35,000 |
| Ballet BC | 281,110 | Elektra Women's Choir | 15,000 |
| Bard on the Beach Theatre Society | 27,500 | Ensemble Theatre Company | 3,000 |
| Barking Sphinx Performance Society | 6,500 | Environmental Youth Alliance | 2,500 |
| Battery Opera Performing Arts Society | 16,000 | Erato Ensemble | 5,705 |
| BC Recreation & Parks Association | 8,000 | Fight With a Stick/Leaky Heaven Performance Soc | 20,000 |
| Bill Reid Foundation | 19,000 | Fillip/Projectile Publishing Society | 15,000 |
| Blackbird Theatrical Society | 13,000 | Firehall Theatre Society | 75,000 |
| Boca Del Lupo | 30,000 | Flamenco Rosario | 23,435 |
| Borealis String Quartet Society | 2,500 | Friends of Chamber Music | 45,315 |
| Britannia Community Services Centre | 5,000 | Frog Hollow Neighbourhood House | 2,500 |
| Canadian Alliance of Dance Artists | 10,000 | Fugue Theatre | 6,000 |
| Canadian Council of the Blind (CCB) | 6,000 | Full Circle: First Nations Performance Society | 30,000 |
| Canadian Int'l Dragon Boat Festival Society | 9,000 | Gallery Gachet Society | 24,000 |
| Canadian Music Centre | 26,500 | Gathering Place | 9,500 |
| Cantonese Opera Society of BC | 2,500 | Greater Vanc. Professional Theatre Alliance | 13,000 |
| Capture Photography Festival Society | 7,000 | Green Thumb Theatre | 58,000 |
| Car Free Vancouver Society | 15,000 | Grunt-Visible Arts Society | 37,500 |
| Caravan World Rhythms Society | 17,000 | H R MacMillan Space Centre Society | 519,400 |
| CARFAC BC | 3,500 | Hard Rubber New Music Society | 15,000 |
| Carnegie Community Centre Association | 2,000 | Hardline Productions Theatre Society | 4,000 |
| Carousel Theatre Society | 32,000 | Headlines Theatre Co. Society | 24,000 |
| Celtic Fest Vancouver Society | 20,035 | Health Arts Society | 20,000 |
| Centre of Integration for African Immigrants | 1,500 | Hellenic Congress of BC | 10,000 |
| Children's Arts Umbrella Association | 7,000 | Hong Kong Exile Arts Association | 4,000 |
| Children's Festival (CIAYA) | 126,500 | Hybrid Ancestry Public Arts Society | 4,000 |
| Chinese Benevolent Association of Vancouver | 2,000 | I. E. Artspeak Gallery Society | 29,000 |
| Chinese Cultural Centre of Greater Vancouver | 4,000 | IMAPON | 5,000 |
| Chor Leoni Men's Choir | 58,880 | Indian Summer Arts Society | 44,975 |
| Cineworks Independent Filmmakers Society | 36,000 | Italian Cultural Centre Society | 10,835 |
| City of Nations Society | 2,000 | Italian Day Festival Society | 2,000 |
| City Opera Vancouver | 15,000 | ITSAZOO Productions Society | 17,000 |
| Cloudscape Comics Society | 5,500 | Jewish Community Ctr of Greater Vancouver | 10,000 |
| Co. Erasga Dance Society | 15,000 | Jewish Museum and Archives of BC | 7,000 |
| Coastal Jazz & Blues Society | 112,880 | Joe Ink Performance Society | 15,000 |
| Collingwood Neighbourhood House Society | 7,500 | Judith Marcuse Projects Society | 5,000 |
| Comm. Arts Council of Vanc. & Fearless Festival | 11,000 | Karen Flamenco | 14,433 |
| Comm. Based Research Ctr for Gay Men's Health | 3,000 | Karen Jamieson Dance Society | 15,000 |
| Compagnie Vision Selective Arts Society | 5,500 | Kickstart Disability Arts and Culture | 13,000 |

GRANTS - CULTURAL continued
CITY OF VANCOUVER

| | | | |
|---|---------|---|-----------|
| Kidd Pivot Performing Arts Society | 28,000 | Redshift Music Society | 17,000 |
| Kinesis Dance Society | 4,000 | Reel To Real Celebration of Moving Images Soc | 21,000 |
| Kitsilano Neighbourhood House | 2,000 | Rice and Beans Theatre Society | 3,000 |
| Kiwassa Neighbourhood House | 7,000 | Roundhouse Community Centre Association | 5,000 |
| Kokoro Dance Theatre Society | 22,000 | Ruby Slippers Productions Society | 15,000 |
| LatinCouver Business & Cultural Society | 5,000 | Rumble Productions Society | 30,000 |
| Latinos in Action Vancouver Foundation | 8,500 | Sad Magazine Publishing Society | 4,000 |
| Le Centre Cultural Francophone Vancouver | 20,000 | Satellite Gallery Association | 6,000 |
| Leave Out Violence (LOVE) | 1,000 | Screaming Weenie Productions Society | 15,000 |
| Live Biennial of Performance Art Society | 15,000 | Secret Lantern Society | 16,500 |
| Lumiere Festival Vancouver Society | 2,000 | Seismic Shift Arts Society Women | 26,938 |
| Machinenoisy Dance Society | 7,000 | Shameless Hussy Production Society | 8,000 |
| Maker Foundation | 10,000 | Shay Kuebler Radical System Arts Society | 3,000 |
| Malaspina Printmakers' Society | 20,000 | Simon Fraser Campus Radio Society | 2,000 |
| Maraya Cultural Projects Society | 4,000 | Society of Graphic Designers | 2,000 |
| Mascall Dance Society | 15,000 | Solo Collective Theatre Society | 11,000 |
| Miscellaneous Productions Society | 15,000 | Some Assembly Arts Society | 7,000 |
| Monsoon Soc. for the Cult'l. Arts of SE Asia | 1,000 | Sophisticated Laughter Society | 6,870 |
| Monster Creative Productions | 3,500 | Sound of Dragon Society | 5,000 |
| Movement Dance Productions Society | 5,005 | South Asian Family Association | 5,000 |
| Movement Enterprises Society | 13,000 | Standing Wave Society | 7,000 |
| Mt Pleasant Neighbourhood House | 10,000 | Stanley Park Ecology Society | 5,000 |
| Music in the Morning Concert Society | 20,000 | Still Moon Arts Society | 15,000 |
| Music on Main Society | 20,000 | Subterrain Literary Collective Society | 12,000 |
| Musica Intima Society | 21,000 | Taiwanese Cdn Cultural Society | 9,585 |
| Native Daughters of BC | 9,000 | Tara Cheyenne Performance | 14,000 |
| Native Education Centre | 6,000 | The Dance Centre | 78,000 |
| New Forms Media Society | 15,000 | The Geist Foundation | 23,000 |
| New Orchestra Workshop Society | 14,000 | The Gr. Vanc. Alliance for Arts and Culture Soc | 45,000 |
| New Performance Works Society | 18,885 | The Only Animal Theatre Society | 20,000 |
| Newworld Theatre | 33,000 | The Plastic Orchid Factory | 6,000 |
| Norman Rothstein Theatre | 28,000 | The Response Dance Society | 5,000 |
| OCW Arts & Publishing Foundation | 6,000 | Theatre La Seizieme | 30,000 |
| Open Door Social Services Society | 4,000 | Theatre Replacement Society | 25,000 |
| Or Gallery | 29,000 | Theatre Terrific Society | 10,000 |
| Osimous Theatre | 5,000 | Tides Canada Initiatives Society | 7,000 |
| Other Sights for Artists' Projects Association | 10,000 | Time Will Tell Arts Society | 1,000 |
| Out Innerspace Dance Theatre and Film Society | 15,000 | Tomoe Arts Society | 6,000 |
| Pacific Association of First Nations' Women | 3,500 | Toronto Artscape Inc | 100,000 |
| Pacific Ballet Society | 100,000 | Touchstone Theatre Society | 35,000 |
| Pacific Baroque Orchestra Society | 17,000 | Tupper Integrated Nhbd Greenway Assoc | 1,500 |
| Pacific Cinematheque | 45,000 | Turning Point Ensemble Society | 32,900 |
| Pacific Community Resources Society | 1,500 | Twenty-Something Theatre | 8,000 |
| Pacific Theatre | 20,000 | Up in the Air Theatre Society | 15,000 |
| Pangaea Arts Society | 17,050 | Urban Crawl Performance Society | 7,500 |
| Patrick Street Productions | 9,500 | Urban Ink Productions | 22,000 |
| Pink Ink Theatre Productions | 20,000 | UzumeTaiko Drum Group Society | 4,000 |
| Pitt Gallery | 16,000 | Van Dyke March And Festival Society | 3,500 |
| Playwright's Theatre Centre | 40,000 | Vancouver Aboriginal Friendship Centre Society | 9,000 |
| Poetry is Dead Magazines Society | 5,000 | Vancouver Academy of Music | 47,980 |
| Powell Street Festival Society | 25,000 | Vancouver Access Artists Run Centre | 20,000 |
| Pride in Art Society | 15,000 | Vancouver Adapted Music Society | 6,000 |
| Push International Performing Arts Festival Soc | 100,310 | Vancouver Art Gallery | 2,181,000 |
| Radix Theatre Society | 15,000 | Vancouver Asian Canadian Theatre | 6,000 |
| Railtown Cultural Enhancement Association | 2,600 | Vancouver Asian Film Festival Society | 6,500 |
| Raincity Housing & Support Society | 5,000 | Vancouver Asian Heritage Month Society | 2,000 |
| Raven Spirit Dance Society | 6,000 | Vancouver Bach Choir | 54,650 |
| Raven Theatre Performance Society | 8,000 | Vancouver Cantata Society | 16,500 |
| Realwheels Society | 15,000 | Vancouver Chamber Choir | 61,005 |

GRANTS - CULTURAL continued**CITY OF VANCOUVER**

| | | | |
|---|-----------|--|---------------------------|
| Vancouver Cherry Blossom Festival | 7,500 | Vancouver Out on Screen Film & Video Society | 34,670 |
| Vancouver Chinese Instrumental Music Society | 5,300 | Vancouver Poetry House | 8,000 |
| Vancouver Chinese Singers Society | 3,335 | Vancouver Pride Society | 10,000 |
| Vancouver Chopin Society | 10,105 | Vancouver Pro Musica Society | 14,535 |
| Vancouver Community Gamelan Society | 5,000 | Vancouver Recital Society | 44,745 |
| Vancouver Co-Operative Radio | 25,000 | Vancouver Seniors' Singing Club Association | 11,690 |
| Vancouver Creative Space Society | 4,000 | Vancouver Symphony Society | 1,352,925 |
| Vancouver East Cultural Centre | 115,000 | Vancouver Tap Dance Society | 5,500 |
| Vancouver En Francais Association | 7,000 | Vancouver Theatresports League | 10,500 |
| Vancouver Folk Music Festival Society | 80,000 | Vancouver Urban Spaces Initiative (VUSI) | 3,000 |
| Vancouver Independent Music Centre Society | 5,000 | Vancouver Wooden Boat Society | 2,000 |
| Vancouver Indigenous Media Arts | 2,500 | Vancouver Writers Festival | 3,435 |
| Vancouver Inter-Cultural Orchestra | 15,000 | Vantage Point | 100,000 |
| Vancouver Int'l Bhangra Celebration Society | 13,000 | Vetta Chamber Music & Recital Society | 7,000 |
| Vancouver Int'l Centre for Contemporary Asian Art | 37,000 | Village Vancouver Transition Society | 3,000 |
| Vancouver Int'l Dance Festival | 33,510 | Visceral Visions Society | 10,000 |
| Vancouver Int'l Film Festival | 171,856 | VIVO Media Arts Ctr Satellite Video Exchange Soc | 26,000 |
| Vancouver Int'l Fringe Festival | 40,000 | VSO School of Music | 1,300 |
| Vancouver Int'l Writers Festival Society | 62,000 | Wen Wei Dance Society | 22,000 |
| Vancouver Israel Folk Dance Society | 2,000 | West End Seniors' Network | 2,500 |
| Vancouver Jewish Film Festival | 10,000 | Western Front Society | 46,000 |
| Vancouver Latin American Cultural Centre | 3,435 | Western Gold Theatre Society | 4,500 |
| Vancouver Latin American Film Festival | 21,000 | Western Theatre Conspiracy Arts Society | 21,000 |
| Vancouver Maritime Museum | 400,000 | Word on the Street | 18,000 |
| Vancouver Moving Theatre | 25,000 | Yarilo Contemporary Music Society | 4,300 |
| Vancouver Museum Society | 1,008,000 | | <hr/> <u>\$11,414,903</u> |
| Vancouver New Music Society | 35,370 | | |
| Vancouver Opera Association | 394,836 | | |

GRANTS – COMMUNITY SERVICES
CITY OF VANCOUVER

| | | | |
|--|-----------|--|---------|
| 211 British Columbia Services Society | \$ 37,900 | Kitsilano Neighbourhood House | |
| Aboriginal Mother Centre Society | 30,000 | Seniors Resource Centre | 20,000 |
| Artists' Legal Outreach and Education Society | 7,000 | Westside Food Collaborative | 16,000 |
| ARA Mental Health Research | 24,000 | Other | 80,522 |
| Asian Environmental Assoc.dba Hua Foundation | 7,700 | Kiwassa Neighborhood Services Association | |
| Atira Women's Resource Society | 10,000 | Food Program Coordinator | 15,000 |
| Aunt Leah's Independent Lifeskills Society | 34,920 | Youth Programs | 36,836 |
| Battered Women's Support Services | 53,712 | Other | 113,592 |
| Big Brothers of Greater Vancouver | 39,692 | Kiwassa Neighbourhood House | 23,000 |
| Big Sisters of BC Lower Mainland | 48,542 | La Boussole, Centre Communautaire Societe | 19,860 |
| Boys And Girls Clubs of South Coast BC | 63,672 | Learning Disabilities Assoc of BC | 25,000 |
| Britannia Community Centre Society | 16,000 | Leave Out Violence (LOVE) British Columbia | 34,114 |
| Canadian Mental Health Association | 28,200 | Little Mountain Neighbourhood House Society | 123,724 |
| Canadian National Institute for the Blind | 16,560 | Lu'ma Native BCH Housing Society | 20,000 |
| Canadian Paraplegic Association | 47,756 | Marpole Oakridge Family Place | 62,986 |
| Carnegie Home Ground | 10,000 | Metro Vanc. Aboriginal Executive Council Society | 30,000 |
| Cedar Cottage Food Network Society | 10,000 | Mosaic - 3 Community Outreach Programs | 141,252 |
| Cedar Cottage Neighbourhood House | 111,366 | Mount Pleasant Family Centre Society | 67,948 |
| Children of the Street Society | 15,200 | MPA - Motivation Power & Achievement Society | 15,712 |
| Coast Foundation Society | 36,976 | Mt Pleasant Neighbourhood House | |
| Collingwood Neighbourhood House Society | 169,900 | Aboriginal Community | 20,000 |
| Crisis Intervention & Suicide Prevention Ctr of BC | 28,928 | Family Drop-in | 10,612 |
| Disability Alliance BC Society | 37,882 | Food Network | 10,000 |
| Downtown Eastside Neighbourhood House | 55,700 | Other | 82,970 |
| Downtown Eastside Women's Centre | | Multicultural Helping House Society | 52,742 |
| Chinese Seniors Outreach | 51,716 | Native Education Centre | 56,528 |
| Management | 73,672 | NICCSS | 79,232 |
| DTES Street Market Society | 30,000 | Pacific Community Resources Society | 92,276 |
| Dugout Drop-In Centre Society | 40,000 | Pacific Immigrant Resources Society (PIRS) | 82,158 |
| Eastside Family Place Society | 57,372 | Pacific Post Partum Support Society | 17,684 |
| Embers | 32,000 | PeerNet BC | 35,472 |
| Family Services of Greater Vancouver | | Pivot Legal Society | 20,000 |
| Counselling Program | 20,000 | PLEA Community Services Society of BC | 34,956 |
| Directions Outreach Youth Services | 97,564 | PM-Volunteers | 10,000 |
| First Funds Society | 20,400 | Potluck Cafe Society | 15,000 |
| First United Church Community Ministry Society | 25,000 | PovNet Society | 10,000 |
| Four Eleven Seniors' Centre Society | 55,000 | Providing Alt. Counselling & Educn Soc (PACE) | 74,956 |
| Frog Hollow Neighbourhood House | | Purple Thistle Arts in Action Society | 3,901 |
| First Youth in Action | 20,000 | QMUNITY | 67,360 |
| Generating Connections | 17,700 | Ray-Cam Community Association | 18,000 |
| Youth Skills | 26,788 | Reach Community Health Centre | 22,978 |
| Other | 101,032 | Red Fox Healthy Living Society | 39,580 |
| Gordon Neighbourhood House | 89,070 | Renfrew-Collingwood Seniors' Soc | 22,192 |
| Gr. Vanc. Law Students Legal Advice Soc - UBC | 39,136 | S.U.C.C.E.S.S. | |
| Hastings Community Association | 15,000 | Counselling Service for the Chinese Community | 35,080 |
| Hastings Family Drop-In Enrichment Centre | 30,000 | Seniors QOL Program | 41,656 |
| Hastings North Area Planning Association | 9,000 | Youth at Risk Program | 67,200 |
| Hastings North Business Improvement Association | 78,000 | Sanctuary Mental Health Society | 15,000 |
| Headlines Theatre Co. Society | 16,814 | Seniors Services Society of BC | 32,400 |
| Health Initiative for Men Society | 20,340 | South Granville Seniors Centre | 67,674 |
| Helping Spirit Lodge Society | 25,000 | South Vancouver Family Place | 79,430 |
| Immigrant Services Society of BC | 53,452 | South Vancouver Neighbourhood House | |
| Inland Refugee Society of BC | 58,860 | Food Network | 15,000 |
| Inner City Safety Society (NICCSS) | 15,000 | Seniors Projects | 49,872 |
| Japanese Community Volunteers Association | 10,000 | Other | 113,592 |
| Jewish Family Service Agency | 16,120 | Strathcona Community Centre Association | 60,000 |
| Jewish Seniors Alliance of Greater Vancouver | 10,000 | Street Youth Job Action | 26,250 |
| Justice Education Society of BC | 26,602 | Supporting Women's Alternatives Network (SWAN) | 20,300 |

GRANTS – COMMUNITY SERVICES**CITY OF VANCOUVER**

| | | | |
|--|---------|--------------------------------------|--------------|
| Tetra Society of North America | 4,505 | Vancouver Second Mile Society | |
| The Aboriginal Front Door Society | 55,900 | Downtown South NBHD Helpers | 29,816 |
| The Access Pro Bono Society of BC | 15,200 | DTES NHBD Helpers | 51,254 |
| The Bloom Group Community Services Society | 3,750 | DTES Seniors' Centre | 37,732 |
| The John Howard Soc. of the Lower Mainland of BC | 20,000 | NBHD Helpers Chinese Outreach | 33,972 |
| The Kettle Friendship Society | 109,976 | Vantage Point | 114,184 |
| The Kidsafe Project Society | 36,000 | Warriors Against Violence Society | 15,200 |
| Thunderbird Neighbourhood Association | 40,800 | Watari Research Association | 71,788 |
| Trac Tenant Resource & Advisory Centre | 50,900 | West End Seniors' Network | 53,712 |
| United We Can | 338,784 | West Side Family Place Society | 39,596 |
| Urban Native Youth Association | 56,370 | Western Institute for the Deaf | 10,404 |
| Vancouver Assoc. for the Survivors of Torture | 29,936 | Wish Drop-In Centre Society | 130,000 |
| Vancouver Community Network | 20,604 | Women Against Violence Against Women | 42,448 |
| Vancouver Rape Relief and Women's Shelter | 33,972 | YWCA Vancouver | |
| Vancouver Recovery Club | 37,664 | Crabtree Corner | 58,004 |
| Vancouver School Board | 3,000 | Single Mothers Support Services | 21,648 |
| | | | \$ 6,036,960 |

GRANTS – CHILDCARE
CITY OF VANCOUVER

| | | | |
|---|-----------|--|-------------------|
| Aboriginal Mother Centre Society | \$ 19,280 | South Vancouver Neighbourhood House | |
| Brant Villa Daycare Society | 19,280 | Fleming Out of School Care | 11,569 |
| Britannia Community Services Centre | | Poppins Preschool & Out of School Care | 20,513 |
| Childcare Program | 26,956 | Waverly Out of School Care | 7,713 |
| Eagles in the Sky | 15,425 | St. Michaels Anglican Church | 19,280 |
| Grandview Terrace Childcare | 27,000 | Strathcona Community Centre Association | |
| Cedar Cottage Neighbourhood House | | After School Adventures | 22,750 |
| Beaconsfield | 11,569 | Preschool and Group Childcare Centre | 27,000 |
| Lord Selkirk | 9,641 | Sunset Childcare Society Sunset Day Care | 19,280 |
| Queen Alex | 23,136 | Sunset Community Association | 23,683 |
| Collingwood Neighbourhood House Society | | The Vancouver Society of Children's Centres | |
| Carleton School Age Child Care Program | 7,500 | Bayshore | 39,600 |
| Collingwood Early Learning & Care Ctr | 17,330 | Dorothy Lam | 39,600 |
| Duke St. Preschool | 24,678 | International Village | 39,600 |
| Reserve Operating | 39,600 | Library Square | 19,800 |
| Sarah House Early Learning & Care Ctr | 19,280 | Parent Satisfaction Surveys | 7,000 |
| Terry Tayler | 19,800 | Quayside | 39,600 |
| Developmental Disabilities Association | 58,108 | Sapphire | 19,800 |
| Eastside Family Place Society | 3,055 | Sea Star | 39,600 |
| Frog Hollow Neighbourhood House (ANH) | | Shaw Tower | 19,800 |
| Kidsworld School Age Care | 23,136 | Stelier | 19,800 |
| Nootka Group Care | 15,425 | The Juction Children's Centre | 19,800 |
| Satellite Daycare | 27,000 | The Mark Children's Centre | 19,800 |
| Kitsilano Neighbourhood House | | West Village Children's Centre | 92,100 |
| Kits House 3 to 5 Group Care | 6,000 | Other | 119,430 |
| Kit's Kids Club Out of School Care | 5,000 | Thunderbird Neighbourhood Association | 20,513 |
| Kiwassa Neighborhood Services Association | | Vancouver Aboriginal Friendship Centre Society | 7,712 |
| Longhouse Out of School Care | 12,726 | Vancouver Chinese Pentecostal Benevolent Society | 19,280 |
| St. David's Preschool Society | 5,091 | Vancouver Native Health Society | 27,000 |
| Variety Club Day Care | 19,280 | Westcoast Child Care Resource Centre | 247,703 |
| Little Mountain Neighbourhood House Society | 26,994 | YMCA of Greater Vancouver | |
| McGregor Childcare Society | 27,000 | Mt. Pleasant YMCA Kids Club | 9,641 |
| Mount Pleasant Child Care Society | 27,000 | Nanook | 27,000 |
| Mt. Pleasant Community Centre/Association | 63,195 | Woodwards | 80,825 |
| Mt. Pleasant Neighbourhood House | | YWCA Vancouver | |
| Before & After School Care | 16,967 | Crabtree Corner | 46,280 |
| Daycare | 17,429 | Emma's Infant Toddler Care | 27,000 |
| Ray-Cam Community Association | 27,000 | Leslie Diamond | 39,600 |
| Shannon Daycare Society | 26,991 | | |
| South Vancouver Family Place | 7,636 | | |
| | | | <hr/> \$1,935,180 |

GRANTS – OTHER
CITY OF VANCOUVER

| | | | |
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| 221A Artist Run Centre Society | \$ 38,000 | Hard Rubber New Music Society | 34,600 |
| 3H Craftworks Society | 80,000 | Hastings Crossing BIA | 18,900 |
| A Loving Spoonful Meals Society | 1,625 | HAVE Culinary Training Society | 7,092 |
| Aboriginal Mother Centre Society | 13,700 | Hives for Humanity Society | 22,500 |
| Acorn Daycare Society | 40,000 | Hoy Ping Benevolent Association | 25,000 |
| Arts Factory Society | 185,000 | Immigrant Services Society of British Columbia | 490,000 |
| Association of Book Publishers of BC | 3,608 | Ing Suey Sun Tong Association | 5,018 |
| Atira Women's Resource Society | 1,204,686 | Inland Refugee Society of BC | 2,925 |
| Aunt Leah's Independent Lifeskills Society | 10,000 | Italian Cultural Centre Society | 9,000 |
| Badminton BC | 5,000 | Jewish Community Centre of Greater Vancouver | 14,177 |
| Bard on the Beach Theatre Society | 47,500 | Kitsilano Montessori Daycare Society | 62,500 |
| BC Coalition of People with Disabilities | 88,510 | Kitsilano Neighbourhood House | 6,000 |
| BC Disc Sports Society | 9,375 | Kiwassa Neighborhood Services Association | 10,000 |
| BC Housing Management Commission | 2,000,000 | Kokoro Dance Theatre Society | 28,175 |
| BC Wheelchair Sports Association | 6,400 | Latincouver Business & Cultural Society | 2,625 |
| Beaumont Studios Artists Society | 95,000 | Lim Sai Hor Kow Mock Benevolent Association | 50,000 |
| Bill Reid Foundation | 3,000 | Lu'ma Native BCH Housing Society | 75,000 |
| Britannia Community Centre Society | 3,000 | Lung Kong Tien Yee Association | 106,807 |
| Britannia Community Services Centre | 105,250 | Mah Society of Canada | 145,000 |
| Canada Quan Lung Sai Tong Association | 19,564 | Marpole Museum and Historical Society | 241 |
| Carnegie Community Centre Association | 22,000 | Metropolitan Cooperative Theatre Society | 11,832 |
| Carousel Theatre Society | 75,000 | Mosaic - 3 Community Outreach Programs | 10,000 |
| Cedar Cottage Food Network Society | 800 | MP Enterprises | 8,927 |
| Chau Luen Kon Sol Society of Vancouver | 100,000 | Mt Pleasant Neighbourhood House | 16,292 |
| Chin Wing Chun Tong Society | 50,000 | Music on Main Society | 30,000 |
| Chinese Social Development Society | 13,345 | Pacific Cinematheque | 7,660 |
| Chrysalis Drug & Alcohol Abuse Recovery Soc | 4,159 | Pacific Theatre | 24,069 |
| Cineworks Independent Filmmakers Society | 4,700 | PHS Community Services Society | 105,000 |
| CityGate Leadership Forum Society | 8,000 | Pivot Legal Society | 775 |
| Coastal Jazz & Blues Society | 105,000 | Potluck Cafe Society | 58,760 |
| Collingwood Neighbourhood House Society | 258,223 | Powell Street Festival Society | 5,961 |
| Community Builders Group | 1,000,000 | Providing Alt. Counselling & Educn. Society (PACE) | 5,000 |
| Community Lab Society | 10,315 | Push Festival Society | 111,998 |
| Craft Council Of British Columbia | 5,025 | Raincity Housing & Support Society | 10,000 |
| Creativa International (Creative Cultural Assoc) | 2,700 | Raven Spirit Dance Society | 3,500 |
| Cultivate Canada | 45,000 | Ray-Cam Community Association | 65,680 |
| Dogwood 25 Society | 10,000 | Renfrew-Collingwood Seniors' Society | 2,500 |
| Downtown Eastside Neighbourhood House | 10,000 | Roundhouse Community Centre Association | 6,000 |
| Downtown Eastside Skate Board Society | 5,365 | Simpson Community Development Society | 40,000 |
| Downtown Eastside Women's Centre | 30,045 | South Vancouver Neighbourhood House | 1,116 |
| DTES Street Market Society | 153,100 | Spare Time Childcare Society | 438 |
| Dugout Drop-in Centre Society | 9,000 | St. James' Anglican Church | 25,000 |
| Ecotrust Canada | 36,780 | St. James Community Square Society | 12,500 |
| Elektra Women's Choir | 12,942 | Strata Plan VAS 2729 | 50,000 |
| Embers | 24,790 | Strathcona Business Improvement Association | 64,997 |
| Family Services of Greater Vancouver | 40,000 | Strathcona Community Centre Association | 1,631 |
| Federation of Russian Canadians of BC | 8,293 | Streetohome Vancouver Foundation | 125,000 |
| Firehall Theatre Society | 6,500 | Supporting Women's Alt. Network (SWAN) Vanc. | 16,000 |
| First United Church Community Ministry Society | 30,836 | Terminal City Glass Co-Op | 3,290 |
| Forest and the Femme Society | 7,000 | The Arts Club of Vancouver Theatre Foundation | 4,300,000 |
| Fresh Roots Urban Farm Society | 9,500 | The Bloom Group Community Services Society | 262,500 |
| Frog Hollow Neighbourhood House | 23,300 | The Greater Vancouver Alliance | 15,000 |
| Gallery Gachet Society | 5,000 | The John Howard Soc. of the Lower Mainland of BC | 15,000 |
| Gastown Business Improvement Society | 6,500 | The Kettle Friendship Society | 12,000 |
| Gordon Neighbourhood House | 100,500 | The Plastic Orchid Factory | 6,100 |
| Greater Van Food Bank Society | 22,000 | The Small Animal Rescue Society of BC | 10,600 |
| Greyhaven Exotic Bird Sanctuary | 10,600 | The Vancouver Society of Children's Centres | 6,250 |
| Ground-Swell Education Society | 20,925 | The Vi Fineday Family Shelter Society | 2,200 |
| Growing Chefs Society | 9,980 | Tradeworks Training Society | 16,450 |
| Grunt-Visible Arts Society | 240,000 | Tse Clansmen Association of Vancouver | 20,000 |

GRANTS – OTHER**CITY OF VANCOUVER**

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| UBC Learning Exchange | 2,500 | Vancouver Museum Society | 65,000 |
| Union Gospel Mission | 2,000 | Vancouver Native Health Society | 100,106 |
| Urban Ink Productions | 3,000 | Vancouver New Year's Eve Celebration Society | 125,000 |
| Vancouver Aboriginal Friendship Centre Society | 2,500 | Vancouver School Board | 26,784 |
| Vancouver Access Artists Run Centre | 2,424 | Vancouver Tsung Tsin Association | 18,925 |
| Vancouver Buddhist Temple | 22,500 | Vancouver Women's Health Collective Society | 500 |
| Vancouver Chinese Pentecostal Benev. Society | 3,850 | Watari Research Association | 3,000 |
| Vancouver City Planning Commission | 59,260 | West Coast Mental Health Network Society | 10,000 |
| Vancouver Community College | 100,000 | West Side Family Place Society | 1,718 |
| Vancouver Community Network | 2,200 | Western Front Society | 7,370 |
| Vancouver Co-Op Radio Comm. Radio Educn. Soc | 25,000 | Wongs' Benevolent Association | 23,199 |
| Vancouver Foundation | 250,000 | World's Famous Building Corporation | 100,000 |
| Vancouver Heritage Foundation | 122,400 | YMCA of Greater Vancouver | 35,000 |
| Vancouver International Dance Festival | 25,000 | Yue Shan Society | 55,000 |
| Vancouver Japanese Language School | 8,370 | YWCA Vancouver | 23,675 |
| Vancouver Latin American Cultural Ctr Society | 8,000 | | |
| Vancouver Maritime Museum | 38,271 | | |
| Vancouver Moving Theatre | 23,344 | | \$14,397,923 |