

Andrew (Yunchou) ZHANG

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EDUCATION

The University of Hong Kong, HK

PhD in Economics	Sept. 2018 – Aug. 2025 (<i>expected</i>)
Master of Economics	Sept. 2016 – Aug. 2018
Bachelor of Economics and Finance (with First Class Honours)	Sept. 2012 – Aug. 2016

McGill University – Desautels Faculty of Management, Montreal

Exchange Programme	Sept. 2014 – Dec. 2014
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RESEARCH INTERESTS

Organizational Economics, Contract Theory, Personnel Economics

WORKING PAPER

“**Optimal Rule Enforcement**” (with Hanzhe Li and Jin Li)
(Job Market Paper)

“**Optimal Talent Hoarding**” (with Jin Li)

RESEARCH IN PROGRESS

“**Pay for Crisis**” (with Hanzhe Li and Jin Li)
“**Promotion or Training: A Model of Talent Hoarding**”
“**Managing KOLs in Wanghong Economy**” (with Hanzhe Li)

HONORS AND AWARDS

Postgraduate Scholarships	2018 – 2022
FBE PhD Entrance Scholarship	2018 – 2019
HKU Foundation Scholarships for Outstanding Mainland Students	2012 – 2016
Dean's Honours List	2012 – 2016
Beta Gamma Sigma	2016
C.V. Starr Scholarships	2014

TEACHING ASSISTANT EXPERIENCE

Undergraduate: Games and Decisions, Economics of Networks, Intermediate Macroeconomics

MEcon: Macroeconomic Analysis

MBA: Capstone Project

PRESENTATIONS

Allied Social Science Associations (ASSA) Annual Meeting Poster Session 2025

1st Asian Conference on Organizational Economics, University of Hong Kong 2025

13th World Congress of the Econometric Society (ESWC) 2025 (scheduled)

SKILLS

Language: Mandarin (native), English (proficient), Cantonese (fluent)

Software: Microsoft Office, Latex, Stata, MATLAB, R, SAS

REFERENCES

Professor Jin LI
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University of Hong Kong
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Professor Yanhui WU
Faculty of Business and Economics
University of Hong Kong
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Professor Michael B. WONG
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