

Youth Coordinator – Kitchener-Waterloo Region

10 hours a week, includes Sunday mornings and Wednesday evenings; a spirit of flexibility is expected

About The Meeting House

We feel God is calling us into a new vision: *Introducing spiritually curious people to the Jesus-centred life through a movement of Jesus-centred churches.* What does that mean? Through our Meeting House sites/parishes and expressions across Southern Ontario and the Jesus Collective network, our desire is to honour God by proclaiming the irreligious message of Jesus and fostering loving communities of fully committed Christ-followers in a way that makes sense for that local context. We are all about Jesus first, which we believe results in our values of peace, simplicity, community, and mission. We are reimagining what it would look like to be a church that is fully activated for mission and engaging the spiritually curious around us. We are committed to evangelism and kingdom growth within our existing footprint and uniting with other Jesus-centred churches to amplify our Kingdom impact beyond our footprint in ways we have not imagined before. We need people who share excitement about this spirit-led vision and want to contribute their gifts, skills, expertise, and heart to this transformation! Check out our website for more details: www.themeetinghouse.com

Role

The Kitchener-Waterloo Youth Coordinator provides pastoral and organizational leadership for the youth ministry in the region. The Youth Coordinator understands that it's all about discipling students, and the most effective way to do that is to equip and empower volunteer leaders to engage and disciple students through small groups and modeling a life changing relationship with Jesus. The Youth Coordinator provides point leadership for all junior and senior high programming and connections.

*In this COVID-19 reality, Sunday mornings and weekly midweeks are not happening in person, but the Youth Coordinator is engaging leaders and students online and some in person small group gatherings.

Requirements

- Exemplify the leadership character qualities listed in 1 Timothy 3:1-7 and Galatians 5:22-23
- Fully aligned with the message, mission and ministry strategy of The Meeting House
- Spiritual maturity to support the growth of a vibrant youth ministry
- Excellent organizational and relational skills with a track record of developing volunteer leaders and teams
- Strong computer skills in MS Office, google docs and social media
- Professional teaching, camp ministry, or volunteer coordination is preferred

Responsibilities

- Model what it means to be a disciple of Jesus
- Cultivate and foster a culture of discipleship – with leaders and with students
- Provide organizational leadership for the youth ministry during all midweek, weekend and large event programming for grades 6-12
- Create an open and inviting environment where students' questions and friends are welcome
- Equip and empower small group leaders to authentically live out their own faith by discipling the students in their small group through one on one and regular leaders' gatherings
- Working collaboratively, develop meaningful and creative spaces for the weekly small groups and larger midweek gatherings – in person and virtually
- Oversee all aspects of volunteer support including recruitment, training, coaching, communication, support and maintaining schedules



- Develop and coach a team of volunteers and small group leaders to ensure all regularly attending youth are assigned to and involved in a healthy small group experience
- Ensure all volunteer security clearances are complete and up to date and there is full compliance to all requirements of our Plan to Protect Policy
- Ensure all communication pieces, events and environments reflect the values and ethos of the youth ministry, and ensure the effective implementation of the youth curriculum
- Develop and mentor a Student Leadership Team
- Work collaboratively with the Site Pastor to support families
- Attend monthly cross-regional coordinators zoom call
- Support cross-regional events such as retreats and training events

Relationships

Reports to: Kitchener Associate Pastor

What We Offer

You will lead and work alongside amazing people in our community who love Jesus and are learning to put into practice what it means to follow Him. You will join a staff team who genuinely care for each other, love what they do and strive to work to the best of their abilities. None of us are superstars; we just try to authentically follow Jesus together. We are a fast-paced organization and are willing to try new things and experiment if we think something else will be more effective. We often fail first before finding what works best.

Hiring Statement

We believe that the body of Christ is unified when each of us is encouraged, recognized, and able to serve out of our gifts, and that the church is at its best when church leadership represents the communities in which we serve. At The Meeting House, we want to do better. We strongly encourage women and men, and people of all ethnicities and abilities who love Jesus and are aligned with our vision and values, to consider applying for a staff role.

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. In this way, we are following Jesus in our hiring practices to create a diverse and inclusive workplace reflecting the body of Christ.