

NOTE: This information is based on plans that districts sent DESE by noon on August 18, 2021 during the school year depending on public health conditions. For more information on a particular district, visit the district's website or contact the district.

DISTRICT	Overall
Abby Kelley Foster Charter Public (District)	Fully remote
Abington	Hybrid
Academy Of the Pacific Rim Charter Public (District)	Fully remote
Acton-Boxborough	Hybrid
Acushnet	Hybrid
Advanced Math and Science Academy Charter (District)	Fully remote
Agawam	Hybrid
Alma del Mar Charter School (District)	Hybrid
Amesbury	Fully remote
Amherst	Hybrid
Amherst-Pelham	Hybrid
Andover	Hybrid
Argosy Collegiate Charter School (District)	Fully remote
Arlington	Hybrid
Ashburnham-Westminster	Hybrid
Ashland	Hybrid
Assabet Valley Regional Vocational Technical	Hybrid
Athol-Royalston	N/A
Atlantis Charter (District)	Fully remote
Attleboro	Hybrid
Auburn	Hybrid
Avon	Hybrid
Ayer Shirley School District	Hybrid
Barnstable	Hybrid
Baystate Academy Charter Public School (District)	Fully remote
Bedford	Hybrid
Belchertown	Hybrid
Bellingham	Hybrid
Belmont	Fully remote
Benjamin Banneker Charter Public (District)	N/A
Benjamin Franklin Classical Charter Public (District)	Fully remote
Berkley	Hybrid
Berkshire Arts and Technology Charter Public (District)	Fully remote
Berkshire Hills	Fully remote
Berlin-Boylston	Hybrid
Beverly	Hybrid
Billerica	Hybrid
Blackstone Valley Regional Vocational Technical	Hybrid
Blackstone-Millville	Hybrid
Blue Hills Regional Vocational Technical	Hybrid
Boston	N/A

Boston Collegiate Charter (District)	Fully remote
Boston Day and Evening Academy Charter (District)	N/A
Boston Green Academy Horace Mann Charter School (District)	N/A
Boston Preparatory Charter Public (District)	Fully remote
Boston Renaissance Charter Public (District)	Fully remote
Bourne	Fully remote
Boxford	Fully remote
Braintree	N/A
Brewster	In-person
Bridge Boston Charter School (District)	Fully remote
Bridgewater-Raynham	Hybrid
Brimfield	Hybrid
Bristol County Agricultural	Hybrid
Bristol-Plymouth Regional Vocational Technical	Hybrid
Brockton	Fully remote
Brooke Charter School (District)	Fully remote
Brookfield	Hybrid
Brookline	Hybrid
Burlington	Hybrid
Cambridge	Hybrid
Canton	Hybrid
Cape Cod Lighthouse Charter (District)	Hybrid
Cape Cod Regional Vocational Technical	Hybrid
Carlisle	N/A
Carver	Hybrid
Central Berkshire	Fully remote
Chelmsford	Hybrid
Chelsea	Fully remote
Chesterfield-Goshen	Hybrid
Chicopee	Hybrid
Christa McAuliffe Charter Public (District)	Fully remote
City on a Hill Charter Public School Circuit Street (District)	Fully remote
Clarksburg	Hybrid
Clinton	Hybrid
Codman Academy Charter Public (District)	Fully remote
Cohasset	Hybrid
Collegiate Charter School of Lowell (District)	Hybrid
Community Charter School of Cambridge (District)	Fully remote
Community Day Charter Public School - Gateway (District)	Fully remote
Community Day Charter Public School - Prospect (District)	Fully remote
Community Day Charter Public School - R. Kingman Webster (District)	Fully remote
Concord	Hybrid
Concord-Carlisle	Hybrid
Conservatory Lab Charter (District)	Hybrid
Conway	Hybrid

Danvers	Hybrid
Dartmouth	Fully remote
Dedham	Fully remote
Deerfield	Hybrid
Dennis-Yarmouth	Hybrid
Dighton-Rehoboth	Fully remote
Douglas	Hybrid
Dover	Hybrid
Dover-Sherborn	Hybrid
Dracut	Hybrid
Dudley Street Neighborhood Charter School (District)	Fully remote
Dudley-Charlton Reg	Hybrid
Duxbury	Hybrid
East Bridgewater	Hybrid
East Longmeadow	Fully remote
Eastham	In-person
Easthampton	Fully remote
Easton	Hybrid
Edgartown	Fully remote
Edward M. Kennedy Academy for Health Careers (Horace Mann Charter) (District)	N/A
Erving	Hybrid
Essex North Shore Agricultural and Technical School District	Hybrid
Everett	Fully remote
Excel Academy Charter (District)	Fully remote
Fairhaven	Hybrid
Fall River	Hybrid
Falmouth	Hybrid
Farmington River Reg	In-person
Fitchburg	Hybrid
Florida	In-person
Four Rivers Charter Public (District)	Hybrid
Foxborough	N/A
Foxborough Regional Charter (District)	Fully remote
Framingham	Fully remote
Francis W. Parker Charter Essential (District)	Fully remote
Franklin	Fully remote
Franklin County Regional Vocational Technical	Hybrid
Freetown-Lakeville	Hybrid
Frontier	Hybrid
Gardner	Fully remote
Gateway	Hybrid
Georgetown	N/A
Gill-Montague	N/A
Global Learning Charter Public (District)	Fully remote
Gloucester	Hybrid

Grafton	Hybrid
Granby	Hybrid
Greater Fall River Regional Vocational Technical	Hybrid
Greater Lawrence Regional Vocational Technical	Fully remote
Greater Lowell Regional Vocational Technical	N/A
Greater New Bedford Regional Vocational Technical	Hybrid
Greenfield	Fully remote
Greenfield Commonwealth Virtual District	N/A
Groton-Dunstable	Hybrid
Hadley	Hybrid
Halifax	Hybrid
Hamilton-Wenham	Hybrid
Hampden Charter School of Science East (District)	Hybrid
Hampden Charter School of Science West (District)	Hybrid
Hampden-Wilbraham	Hybrid
Hampshire	Hybrid
Hancock	In-person
Hanover	Hybrid
Harvard	Hybrid
Hatfield	Hybrid
Haverhill	Hybrid
Hawlemont	N/A
Helen Y. Davis Leadership Academy Charter Public (District)	Fully remote
Hill View Montessori Charter Public (District)	Fully remote
Hilltown Cooperative Charter Public (District)	Hybrid
Hingham	Hybrid
Holbrook	N/A
Holland	Hybrid
Holliston	Hybrid
Holyoke	Fully remote
Holyoke Community Charter (District)	Fully remote
Hoosac Valley Regional	Hybrid
Hopedale	Hybrid
Hopkinton	Hybrid
Hudson	Hybrid
Hull	Hybrid
Innovation Academy Charter (District)	Hybrid
Ipswich	Hybrid
King Philip	Fully remote
Kingston	Hybrid
KIPP Academy Boston Charter School (District)	Fully remote
KIPP Academy Lynn Charter (District)	Fully remote
Lawrence	Fully remote
Lawrence Family Development Charter (District)	N/A
Lee	Hybrid

Leicester	Hybrid
Lenox	Hybrid
Leominster	Fully remote
Leverett	Hybrid
Lexington	Hybrid
Libertas Academy Charter School (District)	Fully remote
Lincoln	In-person
Lincoln-Sudbury	Hybrid
Littleton	Hybrid
Longmeadow	Hybrid
Lowell	Fully remote
Lowell Community Charter Public (District)	Hybrid
Lowell Middlesex Academy Charter (District)	N/A
Ludlow	Hybrid
Lunenburg	Hybrid
Lynn	Fully remote
Lynnfield	Hybrid
Ma Academy for Math and Science	Fully remote
Malden	Fully remote
Manchester Essex Regional	Fully remote
Mansfield	Hybrid
Map Academy Charter School (District)	Hybrid
Marblehead	Hybrid
Marblehead Community Charter Public (District)	Fully remote
Marion	Hybrid
Marlborough	Hybrid
Marshfield	Hybrid
Martha's Vineyard	Fully remote
Martha's Vineyard Charter (District)	Hybrid
Martin Luther King Jr. Charter School of Excellence (District)	Fully remote
Masconomet	Fully remote
Mashpee	Hybrid
MATCH Charter Public School (District)	Fully remote
Mattapoisett	Hybrid
Maynard	Fully remote
Medfield	Hybrid
Medford	Hybrid
Medway	Hybrid
Melrose	Hybrid
Mendon-Upton	Fully remote
Methuen	Fully remote
Middleborough	N/A
Middleton	In-person
Milford	Hybrid
Millbury	N/A

Millis	Fully remote
Milton	Hybrid
Minuteman Regional Vocational Technical	Hybrid
Mohawk Trail	N/A
Monomoy Regional School District	Hybrid
Monson	Hybrid
Montachusett Regional Vocational Technical	Hybrid
Mount Greylock	Hybrid
Mystic Valley Regional Charter (District)	Fully remote
Nahant	In-person
Nantucket	Hybrid
Narragansett	Hybrid
Nashoba	Hybrid
Nashoba Valley Regional Vocational Technical	Hybrid
Natick	Hybrid
Nauset	Hybrid
Needham	Hybrid
Neighborhood House Charter (District)	Fully remote
New Bedford	Hybrid
New Heights Charter School of Brockton (District)	Fully remote
New Salem-Wendell	Hybrid
Newburyport	N/A
Newton	Hybrid
Norfolk	Hybrid
Norfolk County Agricultural	Hybrid
North Adams	Fully remote
North Andover	Hybrid
North Attleborough	Hybrid
North Brookfield	Hybrid
North Middlesex	Hybrid
North Reading	Hybrid
Northampton	Fully remote
Northampton-Smith Vocational Agricultural	Hybrid
Northboro-Southboro	Hybrid
Northborough	Hybrid
Northbridge	Fully remote
Northeast Metropolitan Regional Vocational Technical	Hybrid
Northern Berkshire Regional Vocational Technical	Hybrid
Norton	Hybrid
Norwell	Hybrid
Norwood	Hybrid
Oak Bluffs	Fully remote
Old Colony Regional Vocational Technical	Hybrid
Old Rochester	Hybrid
Old Sturbridge Academy Charter Public School (District)	In-person

Orange	Fully remote
Orleans	In-person
Oxford	Hybrid
Palmer	Hybrid
Pathfinder Regional Vocational Technical	Hybrid
Paulo Freire Social Justice Charter School (District)	Fully remote
Peabody	Hybrid
Pelham	Hybrid
Pembroke	Hybrid
Pentucket	Hybrid
Petersham	Hybrid
Phoenix Academy Public Charter High School Lawrence (District)	Fully remote
Phoenix Academy Public Charter High School Springfield (District)	Fully remote
Phoenix Charter Academy (District)	Fully remote
Pioneer Charter School of Science (District)	Fully remote
Pioneer Charter School of Science II (PCSS-II) (District)	Fully remote
Pioneer Valley	Fully remote
Pioneer Valley Chinese Immersion Charter (District)	Fully remote
Pioneer Valley Performing Arts Charter Public (District)	Fully remote
Pittsfield	Fully remote
Plainville	Hybrid
Plymouth	Hybrid
Plympton	Hybrid
Prospect Hill Academy Charter (District)	Hybrid
Provincetown	Fully remote
Quabbin	Hybrid
Quaboag Regional	Hybrid
Quincy	Hybrid
Ralph C Mahar	Hybrid
Randolph	Hybrid
Reading	Hybrid
Revere	Fully remote
Richmond	Fully remote
Rising Tide Charter Public (District)	Hybrid
River Valley Charter (District)	Hybrid
Rochester	Hybrid
Rockland	Hybrid
Rockport	Fully remote
Rowe	In-person
Roxbury Preparatory Charter (District)	Fully remote
Sabis International Charter (District)	Fully remote
Salem	Fully remote
Salem Academy Charter (District)	Hybrid
Sandwich	Hybrid
Saugus	Hybrid

Savoy	In-person
Scituate	Hybrid
Seekonk	Hybrid
Sharon	Hybrid
Shawsheen Valley Regional Vocational Technical	Hybrid
Sherborn	Hybrid
Shrewsbury	Hybrid
Shutesbury	Hybrid
Silver Lake	Hybrid
Sizer School: A North Central Charter Essential (District)	Hybrid
Somerset	Fully remote
Somerset Berkley Regional School District	Fully remote
Somerville	Hybrid
South Hadley	Fully remote
South Middlesex Regional Vocational Technical	Hybrid
South Shore Charter Public (District)	Hybrid
South Shore Regional Vocational Technical	Hybrid
Southampton	Hybrid
Southborough	Hybrid
Southbridge	Hybrid
Southeastern Regional Vocational Technical	Hybrid
Southern Berkshire	Hybrid
Southern Worcester County Regional Vocational Technical	Hybrid
Southwick-Tolland-Granville Regional School District	Hybrid
Spencer-E Brookfield	Hybrid
Springfield	Fully remote
Springfield Preparatory Charter School (District)	Fully remote
Stoneham	Hybrid
Stoughton	Hybrid
Sturbridge	Hybrid
Sturgis Charter Public (District)	Hybrid
Sudbury	Hybrid
Sunderland	Hybrid
Sutton	Hybrid
Swampscott	Hybrid
Swansea	Hybrid
Tantasqua	Hybrid
Taunton	N/A
TEC Connections Academy Commonwealth Virtual School District	N/A
Tewksbury	Hybrid
The Learning Center (formerly Seven Hills Charter) Public (District)	Fully remote
Tisbury	Fully remote
Topsfield	Fully remote
Tri-County Regional Vocational Technical	Hybrid
Triton	Fully remote

Truro	In-person
Tyngsborough	Hybrid
UP Academy Charter School of Boston (District)	Fully remote
UP Academy Charter School of Dorchester (District)	Fully remote
Up-Island Regional	Fully remote
Upper Cape Cod Regional Vocational Technical	Hybrid
Uxbridge	Hybrid
Veritas Preparatory Charter School (District)	Fully remote
Wachusett	Fully remote
Wakefield	Hybrid
Wales	Hybrid
Walpole	Hybrid
Waltham	Hybrid
Ware	Hybrid
Wareham	Hybrid
Watertown	Fully remote
Wayland	Fully remote
Webster	Fully remote
Wellesley	Hybrid
Wellfleet	In-person
West Boylston	Hybrid
West Bridgewater	Hybrid
West Springfield	Fully remote
Westborough	Hybrid
Westfield	Hybrid
Westford	Hybrid
Westhampton	Hybrid
Weston	Hybrid
Westport	Hybrid
Westwood	Hybrid
Weymouth	Hybrid
Whately	Hybrid
Whitman-Hanson	Hybrid
Whittier Regional Vocational Technical	Hybrid
Williamsburg	Hybrid
Wilmington	Hybrid
Winchendon	Hybrid
Winchester	Hybrid
Winthrop	Hybrid
Woburn	Hybrid
Worcester	Fully remote
Worthington	In-person
Wrentham	Hybrid

**0. The learning model in each district could change
 ticular district's plan, please visit that district's**

Elementary	Middle	High
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	No gradespan
No gradespan	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
In-person	Fully remote	No gradespan
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
No gradespan	Fully remote	Fully remote
Hybrid	Hybrid	Fully remote
Hybrid	Hybrid	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
No submission	No submission	No submission
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
In-person	Hybrid	Hybrid
No gradespan	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Fully remote
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
No submission	No submission	No submission
Fully remote	Fully remote	No gradespan
Hybrid	Hybrid	No gradespan
No gradespan	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
In-person	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
Did not answer	Did not answer	Did not answer

Fully remote	Fully remote	Fully remote
No submission	No submission	No submission
No submission	No submission	No submission
No gradespan	Fully remote	Fully remote
No gradespan	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Fully remote	No gradespan	No gradespan
No submission	No submission	No submission
In-person	No gradespan	No gradespan
Fully remote	Fully remote	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	No gradespan	No gradespan
No gradespan	No gradespan	Hybrid
No gradespan	No gradespan	Hybrid
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
Hybrid	Fully remote	Fully remote
In-person	Hybrid	Hybrid
Hybrid	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	Hybrid	No gradespan
No gradespan	No gradespan	Hybrid
No submission	No submission	No submission
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
No gradespan	Fully remote	No gradespan
No gradespan	No gradespan	Fully remote
Hybrid	Hybrid	No gradespan
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Fully remote
No gradespan	Fully remote	Fully remote
Fully remote	Fully remote	No gradespan
Fully remote	Fully remote	No gradespan
In-person	Hybrid	No gradespan
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	No gradespan
Hybrid	No gradespan	No gradespan

Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
In-person	In-person	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	No gradespan
Hybrid	Hybrid	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
In-person	No gradespan	No gradespan
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	No gradespan
No submission	No submission	No submission
Hybrid	No gradespan	No gradespan
No gradespan	No gradespan	Hybrid
Fully remote	Fully remote	Fully remote
No gradespan	Fully remote	Fully remote
In-person	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
In-person	Hybrid	Hybrid
In-person	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
In-person	In-person	No gradespan
No gradespan	Hybrid	Hybrid
No submission	No submission	No submission
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
No gradespan	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
No submission	No submission	No submission
No submission	No submission	No submission
No gradespan	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid

Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
No gradespan	No gradespan	Fully remote
No submission	No submission	No submission
No gradespan	No gradespan	Hybrid
Fully remote	Fully remote	Fully remote
No submission	No submission	No submission
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
No gradespan	Hybrid	Hybrid
No gradespan	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Fully remote
In-person	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
No submission	No submission	No submission
No gradespan	Fully remote	No gradespan
Fully remote	Fully remote	No gradespan
Hybrid	Hybrid	No gradespan
Hybrid	Hybrid	Hybrid
No submission	No submission	No submission
Hybrid	No gradespan	No gradespan
In-person	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
No gradespan	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
No gradespan	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
No submission	No submission	No submission
Hybrid	Hybrid	Hybrid

Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
No gradespan	Fully remote	No gradespan
In-person	In-person	No gradespan
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	No gradespan
No submission	No submission	No submission
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Fully remote
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	No gradespan
Hybrid	No gradespan	No gradespan
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Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Fully remote	No gradespan	No gradespan
No gradespan	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Fully remote
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Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
No submission	No submission	No submission
In-person	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
No submission	No submission	No submission

Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
No submission	No submission	No submission
In-person	In-person	Hybrid
Hybrid	No gradespan	Hybrid
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
In-person	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Fully remote
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
In-person	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
No gradespan	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
No submission	No submission	No submission
Hybrid	Hybrid	Hybrid
Hybrid	No gradespan	No gradespan
No gradespan	No gradespan	Hybrid
Fully remote	No gradespan	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	No gradespan
Fully remote	Fully remote	Fully remote
No gradespan	No gradespan	Hybrid
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Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	No gradespan
No gradespan	No gradespan	Hybrid
No gradespan	Hybrid	Hybrid
In-person	In-person	No gradespan

Fully remote	No gradespan	No gradespan
In-person	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
No gradespan	No gradespan	Fully remote
Hybrid	Hybrid	Fully remote
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Hybrid	No gradespan	No gradespan
No gradespan	No gradespan	Fully remote
No gradespan	No gradespan	Fully remote
No gradespan	No gradespan	Fully remote
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No gradespan	Fully remote	Fully remote
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No gradespan	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Hybrid	No gradespan	No gradespan
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Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	No gradespan
In-person	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Fully remote	Fully remote
No gradespan	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	No gradespan
No gradespan	Hybrid	Hybrid
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Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
In-person	No gradespan	No gradespan
No gradespan	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
No gradespan	Hybrid	Hybrid
In-person	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid

In-person	No gradespan	No gradespan
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No gradespan	No gradespan	Hybrid
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Hybrid	No gradespan	No gradespan
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No gradespan	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
No gradespan	Fully remote	Fully remote
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Fully remote	Fully remote	Fully remote
No gradespan	No gradespan	Hybrid
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Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
In-person	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
In-person	Hybrid	Hybrid
Hybrid	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	No gradespan	No gradespan
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	No gradespan
Hybrid	No gradespan	No gradespan
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Hybrid	Hybrid	Hybrid
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Hybrid	Hybrid	Hybrid
No submission	No submission	No submission
No submission	No submission	No submission
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	No gradespan
Fully remote	Fully remote	No gradespan
Fully remote	No gradespan	No gradespan
No gradespan	No gradespan	Hybrid
Fully remote	Fully remote	Fully remote

In-person	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	No gradespan
Fully remote	Fully remote	No gradespan
No gradespan	No gradespan	Fully remote
No gradespan	No gradespan	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	No gradespan
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
In-person	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
No gradespan	No gradespan	Hybrid
Hybrid	No gradespan	No gradespan
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Hybrid	Hybrid	Hybrid
Fully remote	Fully remote	Fully remote
In-person	No gradespan	No gradespan
Hybrid	No gradespan	No gradespan