	Self		Mean Ratings														
	(Competency/ Behaviour) (Part 1 of 2)	1	2	3	4	5	6	7	8	9	10	Self	Sup	Peer	Sub	All Raters	Mgr Norms (n=)
	Question A Question B this is											10	8	7	5	5	10
Category 1	a very long question, i need to see what would happen if they write such a long question over here to see how to fit this whole long paragraph into the cell. long											9	7	8	7	2	10
												5	9	4	3	5	8
Category 2	Question D											6	7	8	5	6	8
	Question E											10	8	7	5	8	8

Self		Mean Ratings														
(Competend Behaviour (Part 2 of 2) 1	2	3	4	5	6	7	8	9	10	Self	Sup	Peer	Sub	All Raters	Mgr Norms (n=)
Question A											10	8	7	5	5	10
Question B this is a very long question, i need to see what would happen if they write such a long question over here to see how to fit this whole long paragraph into the cell. long long long long long long long long											9	7	8	7	2	10
Question C											5	9	4	3	5	8
Question D											6	7	8	5	6	8

Question E													
	l	1	l	l	l	1	I	10	8	7	5	8	8