| | Self | Mean Ratings | | | | | | | | | | | | | | | |
|------------|--|--------------|---|---|---|---|---|---|---|---|----|------|-----|------|-----|---------------|----------------------|
| | (Competency/ Behaviour) (Part 1 of 2) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Self | Sup | Peer | Sub | All Raters | Mgr Norms (n=) |
| | Question A | | | | | | | | | | | 10 | 8 | 7 | 5 | 5 | 10 |
| Category 1 | Question B this is a very long question, i need to see what would happen if they write such a long question over here to see how to fit this whole long paragraph into the cell. long long long long long long long long | | | | | | | | | | | 9 | 7 | 8 | 7 | 2 | 10 |
| Category 2 | Question C | | | | | | | | | | | 5 | 9 | 4 | 3 | 5 | 8 |
| | Question D | | | | | | | | | | | 6 | 7 | 8 | 5 | 6 | 8 |
| | Question E | | | | | | | | | | | 10 | 8 | 7 | 5 | 8 | 8 |

| | Self | Mean Ratings | | | | | | | | | | | | | | | |
|------------|--|--------------|---|---|---|---|---|---|---|---|----|------|-----|------|-----|---------------|----------------------|
| | (Competency/ Behaviour) (Part 1 of 2) | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Self | Sup | Peer | Sub | All Raters | Mgr Norms (n=) |
| | Question A | | | | | | | | | | | 10 | 8 | 7 | 5 | 5 | 10 |
| Category 1 | Question B this is a very long question, i need to see what would happen if they write such a long question over here to see how to fit this whole long paragraph into the cell. long long long long long long long long | | | | | | | | | | | 9 | 7 | 8 | 7 | 2 | 10 |
| Category 2 | Question C | | | | | | | | | | | 5 | 9 | 4 | 3 | 5 | 8 |
| | Question D | | | | | | | | | | | 6 | 7 | 8 | 5 | 6 | 8 |
| Ö | Question E | | | | | | | | | | | 10 | 8 | 7 | 5 | 8 | 8 |