| **Self (Competency/Behaviour)**  **(Part 1 of 2)** | **Mean Ratings** | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **Self** | **Sup** | **Peer** | **Sub** | **All**  **Raters** | **Mgr**  **Norms**  **(n=)** |
| **Category 1** | Question A |  |  |  |  |  |  |  |  |  |  | 10 | 8 | 7 | 5 | 5 | 10 |
| Question B this is a very long question, i need to see what would happen if they write such a long question over here to see how to fit this whole long paragraph into the cell. long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long |  |  |  |  |  |  |  |  |  |  | 9 | 7 | 8 | 7 | 2 | 10 |
| **Category 2** | Question C |  |  |  |  |  |  |  |  |  |  | 5 | 9 | 4 | 3 | 5 | 8 |
| Question D |  |  |  |  |  |  |  |  |  |  | 6 | 7 | 8 | 5 | 6 | 8 |
| Question E |  |  |  |  |  |  |  |  |  |  | 10 | 8 | 7 | 5 | 8 | 8 |

| **Self (Competency/Behaviour)**  **(Part 2 of 2)** | | **Mean Ratings** | | | | | | | | | | | | | | | | | | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | | **2** | | **3** | | **4** | | **5** | | **6** | | **7** | | **8** | | **9** | | **10** | **Self** | **Sup** | **Peer** | **Sub** | **All**  **Raters** | **Mgr**  **Norms**  **(n=)** |
| Question A | |  | | | | | | | | | | | | | | | | | | | | 10 | 8 | 7 | 5 | 5 | 10 |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Question B this is a very long question, i need to see what would happen if they write such a long question over here to see how to fit this whole long paragraph into the cell. long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long long | |  | | | | | | | | | | | | | | | | | | | | 9 | 7 | 8 | 7 | 2 | 10 |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Question C | |  | | | | | | | | | | | | | | | | | | | | 5 | 9 | 4 | 3 | 5 | 8 |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Question D | |  | | | | | | | | | | | | | | | | | | | | 6 | 7 | 8 | 5 | 6 | 8 |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |
| Question E | |  | | | | | | | | | | | | | | | | | | | | 10 | 8 | 7 | 5 | 8 | 8 |
|  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |