Task : Prompt Engineering on the Transcripts from the Introduction Videos

	Prompt Used	Output from ChatGPT
1	Please analyze the candidate's communication skills from their interview transcripts. *** Copied the whole Transcript of Jeffrey Shepherd (Candidate-1) *** Identify instances of clear and effective communication, as well as any areas where they may need improvement. Draw an analysis and answer the following questions Q. Start with listing out Name and Personal Information Q. What are the Education Qualifications of the Candidate Q. What are his Accomplishments (State them chronologically) Q. What is he fit to be recruited and why is he not fit to be recruited? Write a conclusion with headings why and why not, and state why is he suitable and why not. No explanation for the points, precisely state the reasons.	**Why He Is Suitable:** - Strong educational background. - Relevant pharmaceutical industry experience. - Academic excellence. - Attention to detail. - Consistency in performance. **Why He Is Not Suitable:** - Lack of direct relevance of biotechnology background. - Pursuing postgraduate management. - Limited mention of interpersonal skills.

I repeated to this for the Transcript of every candidate (All 10 of them). Following are the outputs for each of them.

2.	3.	4.
Why He Is Suitable: - Completed BBA in 2022. - Internship experience at an investment bank and startup. - Demonstrated adaptability and passion. **Why He Is Not Suitable:** - Lack of specific achievements. - Vague communication. - Unclear relevance to the role. - Absence of explicit skills related to the job. - No mention of soft skills or teamwork abilities.	**Why He Is Suitable:** - Academic excellence. - Leadership experience. - Social responsibility. - Practical experience in sales and accounting. - Proficiency in fingerstyle guitar. - Expresses interest in the role. **Why He Is Not Suitable:** - Limited specific accomplishments. - Resume contains grammatical and structural issues. - Lack of explicit job-related skills. - Unclear connection between background and the job.	**Why He Is Suitable:** - Engineering graduate with GATE qualification. - Diverse experiences and internships. - Commitment to learning through courses. - Holds leadership positions. - Active involvement in NGO. **Why He Is Not Suitable:** - Lack of specific achievements. - Some grammatical issues in communication. - Unclear evidence for stated strengths. - Hobbies and interests not directly related to the job. - Unclear connection between background and job role.

5.	6.	7.
Why She Is Suitable: - Relevant educational background. - Certifications in entrepreneurship and management. - Demonstrates creativity and artistic talent. - Shows awareness of mental health issues. - Proposes an innovative idea for addressing neurodevelopmental disorders. **Why She Is Not Suitable:** - Limited work experience or professional achievements. - Communication lacks specific examples or evidence of practical experience. - The proposed idea requires further development and validation. - Resume lacks explicit mention of job-related skills or experience.	**Why He Is Suitable:** - Strong educational background in engineering and pursuing MBA analytics. - Three years of consulting experience at Deloitte. - Actively involved in the college's media and public relations committee. - Experience as a content writer and editor. - Expresses interest in the company's approach to mental health and analytics. **Why He Is Not Suitable:** - Limited mention of specific achievements or quantifiable results. - Communication, while clear, lacks detailed examples. - Limited evidence provided for stated strengths. - Resume doesn't explicitly mention job-related skills or experience.	**Why He Is Suitable:** - Relevant educational background in earth science. - Work experience in the insurance industry. - Demonstrates analytical skills. - Highlighted verbal and written communication skills. - Expresses alignment with the company's mission related to artificial intelligence and children's well-being. **Why He Is Not Suitable:** - Limited mention of specific achievements. - Communication lacks detailed examples. - Limited evidence provided for stated strengths. - Resume doesn't explicitly mention job-related skills or experience beyond general attributes. - Connection between background and the job needs further clarification.
8.	9.	10.
Why He Is Suitable: - Strong educational background with CA and CFA Level 1 qualifications. - Extensive experience in auditing with a focus on statutory audit. - Analytical skills and passion for data analysis. - Strong interest in the edtech space and alignment with the company's mission. **Why He Is Not Suitable:** - Limited mention of specific achievements. - Communication could include more concrete examples. - Resume lacks detailed evidence for stated strengths. - Connection between background and the job needs further clarification.	*Why He is Suitable:** - Strong educational background in agriculture and food process engineering. - Co-founded Agritech startup during M.Tech. - Led project on IoT and AI in Agritech. - Entrepreneurship passion. - Aligns with company's online communication mission. **Why He is Not Suitable:** - Limited specific achievements. - Communication could provide more examples. - Resume lacks detailed evidence. - Connection between background and job needs clarity.	**Why Suitable:** - Strong educational background in Commerce. - Relevant internships as Accounting and Tax Associate. - Leadership experience as students committee captain. - Active in Bad Scouts and Guide with social involvement. - Goal-oriented with clear short-term and long-term goals. **Why Not Suitable:** - Limited mention of specific achievements. - Communication could include more concrete examples. - Resume lacks detailed evidence. - Connection between background and job could be clearer.

Part -2

A Easiest Approach
I wrote a prompt and pasted all the previous outputs from ChatGPT and asked it to rank them.

	Prompt Used	Output from ChatGPT
1.	You have 10 Candidates and you have the notes of their Interviews. Following are the Notes of each Candidate- On the basis of their Suitability and Unsuitability, Rank them.	Ranking the candidates based on suitability: 1. Candidate 9: Strong educational background in a relevant field, co-founded an Agritech startup, led a project in IoT and AI, and aligned with the company's mission. 2. Candidate 8: Strong educational background with CA and CFA qualifications, extensive auditing experience, analytical skills, and alignment with the edtech mission. 3. Candidate 3: Strong academic record, leadership experience, social responsibility, and practical experience in sales and accounting. 4. Candidate 6: Strong educational background in engineering, consulting experience at Deloitte, active college involvement, and interest in the company's mission. 5. Candidate 7: Relevant educational background, work experience in the insurance industry, analytical skills, and alignment with the company's mission. 6. Candidate 5: Relevant educational background, certifications, creativity, and awareness of mental health issues. 7. Candidate 1: Strong educational background and pharmaceutical industry experience but limited mention of interpersonal skills. 8. Candidate 4: Engineering graduate with diverse experiences but lacks specific achievements and a clear connection to the role. 9. Candidate 2: Completed BBA with internship experience but lacks specific achievements and job-related skills. 10. Candidate 10: Strong educational background in Commerce with leadership experience but lacks specific achievements and a clear connection to the role. Note: The ranking is based on the information provided and suitability for the job role. Individual hiring decisions should consider additional factors and interviews.