

# Acme Consulting

## Acme Consulting — Sample Plan



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# Acme Consulting — Sample Plan

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## 1.0 Executive Summary

Acme Consulting will be formed as a consulting company specializing in marketing of high-technology products in international markets. Its founders are former marketers of consulting services, personal computers, and market research, all in international markets. They are founding Acme to formalize the consulting services they offer.

Acme Consulting offers high-tech manufacturers a reliable, high-quality alternative to in-house resources for business development, market development, and channel development on an international scale.

Acme provides the expertise a high-technology company needs to develop new product distribution and new segments in new markets. This can take the form of high-level retainer consulting, market research reports, or project-based consulting.

Initial focus will be development in the European and Latin American markets, or for European clients in the United States market.

Acme Consulting will be created as a California C corporation based in Santa Clara County, owned by its principal investors and principal operators. The initial office will be established in A-quality office space in the Santa Clara County "Silicon Valley" area of California, the heart of the U.S. high tech industry.

Consulting participants range from major international name-brand consultants to tens of thousands of individuals. One of Acme's challenges will be establishing itself as a *real* consulting company, positioned as a relatively risk-free corporate purchase.

Industry competition comes in several forms, the most significant being companies that choose to do business development and market research in-house. There are also large, well known management consulting firms such as Arthur Anderson, Boston Consulting Group, etc. These companies are generalist in nature and do not focus on a niche market. Furthermore, they are often hampered by a flawed organizational structure that does not provide the most experienced people for the client's projects. Another competitor is the various market research companies, such as Dataquest and Stanford Research Institute. Acme's advantage over such companies as these is that Acme provides high level consulting to help integrate market research data with the companies goals.

In the future, Acme will broaden the coverage by expanding into coverage of additional markets (e.g., all of Latin America, Far East, Western Europe) and additional product areas (e.g., telecommunications and technology integration).

Within the US and European high tech firms that Acme plans to target, we will focus on large manufacturer corporations such as HP, IBM & Microsoft. Our secondary target will be the medium-sized companies in high growth areas such as multimedia and software.

Acme Consulting will be priced at the upper edge of what the market will bear, competing with the name-brand consultants. The pricing fits with the general positioning of Acme as providing high-level expertise. Sales estimates project revenues of approximately \$159,000 in the first year, and \$289,000 by year 3.

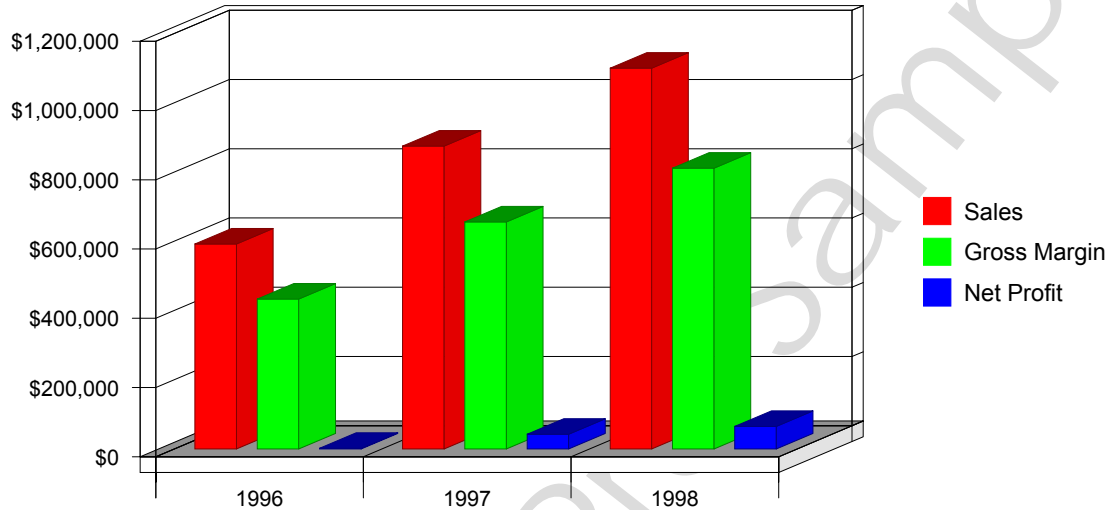
Acme should be managed by working partners, in a structure taken mainly from Smith Partners. In the beginning we assume 3-5 partners.

The firm estimates profits of approximately \$65,000 by year 3 with a net profit margin of 6%. The company plans on taking on approximately \$130,000 in current debt and raise and additional \$50,000 in long-term debt to invest in long-term assets by 1998. The company

## Acme Consulting — Sample Plan

does not anticipate any cash flow problems arising.

### Highlights



### 1.1 Objectives

1. Sales of \$550,000 in 1996 and \$1 million by 1998.
2. Gross margin higher than 70%.
3. Net income more than 5% of sales by 1998.

### 1.2 Mission

Acme Consulting offers high-tech manufacturers a reliable, high-quality alternative to in-house resources for business development, market development, and channel development on an international scale. A true alternative to in-house resources offers a very high level of practical experience, know-how, contacts, and confidentiality. Clients must know that working with Acme is a more professional, less risky way to develop new areas even than working completely in-house with their own people. Acme must also be able to maintain financial balance, charging a high value for its services, and delivering an even higher value to its clients. Initial focus will be development in the European and Latin American markets, or for European clients in the United States market.

## 1.3 Keys to Success

1. Excellence in fulfilling the promise--completely confidential, reliable, trustworthy expertise and information.
2. Developing visibility to generate new business leads.
3. Leveraging from a single pool of expertise into multiple revenue generation opportunities: retainer consulting, project consulting, market research, and market research published reports.

## 2.0 Company Summary

Acme Consulting is a new company providing high-level expertise in international high-tech business development, channel development, distribution strategies, and marketing of high-tech products. It will focus initially on providing two kinds of international triangles:

- Providing United States clients with development for European and Latin American markets.
- Providing European clients with development for the United States and Latin American markets.

As it grows it will take on people and consulting work in related markets, such as the rest of Latin America, the Far East, and similar markets. It will also look for additional leverage by taking brokerage positions and representation positions to create percentage holdings in product results.

## 2.1 Company Ownership

Acme Consulting will be created as a California C corporation based in Santa Clara County, owned by its principal investors and principal operators. As of this writing, it has not been chartered yet and is still considering alternatives of legal formation.

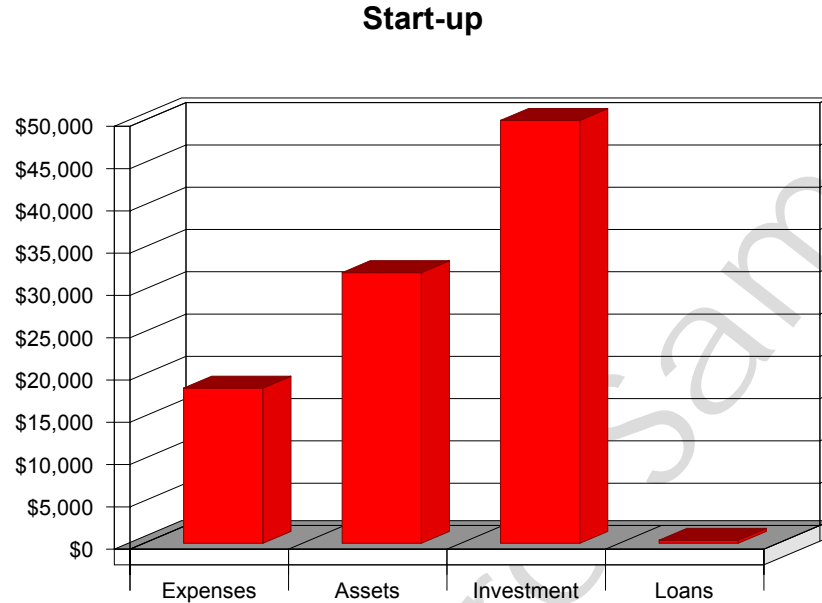
## 2.2 Start-up Summary

Total start-up expense (including legal costs, logo design, stationery and related expenses) comes to \$18,350. Start-up assets required include \$32,000 in short-term assets (office furniture, etc.) and \$25,000 in initial cash to handle the first few months of consulting operations as sales and accounts receivable play through the cash flow. The details are included in Table 2-2.

## Acme Consulting — Sample Plan

**Table: Start-up**

Start-up	
Requirements	
Start-up Expenses	
Legal	\$1,000
Stationery etc.	\$3,000
Brochures	\$5,000
Consultants	\$5,000
Insurance	\$350
Expensed equipment	\$3,000
Other	\$1,000
Total Start-up Expenses	\$18,350
Start-up Assets Needed	
Cash Balance on Starting Date	\$25,000
Other Current Assets	\$7,000
Total Current Assets	\$32,000
Long-term Assets	\$0
Total Assets	\$32,000
Total Requirements	\$50,350
Funding	
Investment	
Investor 1	\$20,000
Investor 2	\$20,000
Other	\$10,000
Total Investment	\$50,000
Current Liabilities	
Accounts Payable	\$350
Current Borrowing	\$0
Other Current Liabilities	\$0
Total Current Liabilities	\$350
Long-term Liabilities	\$0
Total Liabilities	\$350
Loss at Start-up	(\$18,350)
Total Capital	\$31,650
Total Capital and Liabilities	\$32,000



### 2.3 Company Locations and Facilities

The initial office will be established in A-quality office space in the Santa Clara County "Silicon Valley" area of California, the heart of the U.S. high tech industry.

### 3.0 Services

Acme offers the expertise a high-technology company needs to develop new product distribution and new market segments in new markets. This can be taken as high-level retainer consulting, market research reports, or project-based consulting.

#### 3.1 Service Description

1. **Retainer consulting:** We represent a client company as an extension of its business development and market development functions. This begins with complete understanding of the client company's situation, objectives, and constraints. We then represent the client company quietly and confidentially, sifting through new market developments and new opportunities as is appropriate to the client, representing the client in initial talks with possible allies, vendors, and channels.
2. **Project consulting:** Proposed and billed on a per-project and per-milestone basis, project consulting offers a client company a way to harness our specific qualities and use our expertise to solve specific problems, develop and/or implement plans, and develop specific information.
3. **Market research:** Group studies available to selected clients at \$5,000 per unit. A group study is a packaged and published complete study of a specific market, channel, or topic. Examples might be studies of developing consumer channels in Japan or Mexico, or implications of changing margins in software.



### 3.2 Competitive Comparison

The competition comes in several forms:

1. The most significant competition is no consulting at all, companies choosing to do business development, channel development and market research in-house. Their own managers do this on their own, as part of their regular business functions. Our key advantage in competition with in-house development is that managers are already overloaded with responsibilities, they don't have time for additional responsibilities in new market development or new channel development. Also, Acme can approach alliances, vendors, and channels on a confidential basis, gathering information and making initial contacts in ways that the corporate managers can't.
2. The high-level prestige management consulting: McKinsey, Bain, Arthur Anderson, Boston Consulting Group, etc. These are essentially generalists who take their name-brand management consulting into specialty areas. Their other very important weakness is the management structure that has the partners selling new jobs, and inexperienced associates delivering the work. We compete against them as experts in our specific fields, and with the guarantee that our clients will have the top-level people doing the actual work.
3. The third general kind of competitor is the international market research company: International Data Corporation (IDC), Dataquest, Stanford Research Institute, etc. These companies are formidable competitors for published market research and market forums, but cannot provide the kind of high-level consulting that Acme will provide.
4. The fourth kind of competition is the market-specific smaller house. For example: Nomura Research in Japan, Select S.A. de C.V. in Mexico (now affiliated with IDC).
5. Sales representation, brokering, and deal catalysts are an ad-hoc business form that will be defined in detail by the specific nature of each individual case.

### 3.3 Sales Literature

The business will begin with a general corporate brochure establishing the positioning. This brochure will be developed as part of the start-up expenses.

Literature and mailings for the initial market forums will be very important.

### 3.4 Fulfillment

1. The key fulfillment and delivery will be provided by the principals of the business. The real core value is professional expertise, provided by a combination of experience, hard work, and education (in that order).
2. We will turn to qualified professionals for freelance back-up in market research and presentation and report development, which are areas that we can afford to sub-contract without risking the core values provided to the clients.

### 3.5 Technology

Acme Consulting will maintain the latest Windows and Macintosh capabilities including:

1. Complete e-mail facilities on the Internet, Compuserve, America-Online, and Applelink, for working with clients directly through e-mail delivery of drafts and information.
2. Complete presentation facilities for preparation and delivery of multimedia presentations on Macintosh or Windows machines, in formats including on-disk presentation, live presentation, or video presentation.
3. Complete desktop publishing facilities for delivery of regular retainer reports, project output reports, marketing materials, and market research reports.

### 3.6 Future Services

In the future, Acme will broaden the coverage by expanding into coverage of additional markets (e.g., all of Latin America, Far East, Western Europe) and additional product areas (e.g., telecommunications and technology integration).

We are also studying the possibility of newsletter or electronic newsletter services, or perhaps special on-topic reports.

### 4.0 Market Analysis Summary

Acme will be focusing on high-technology manufacturers of computer hardware and software, services, and networking, who want to sell into markets in the United States, Europe, and Latin America. These are mostly larger companies, and occasionally medium-sized companies.

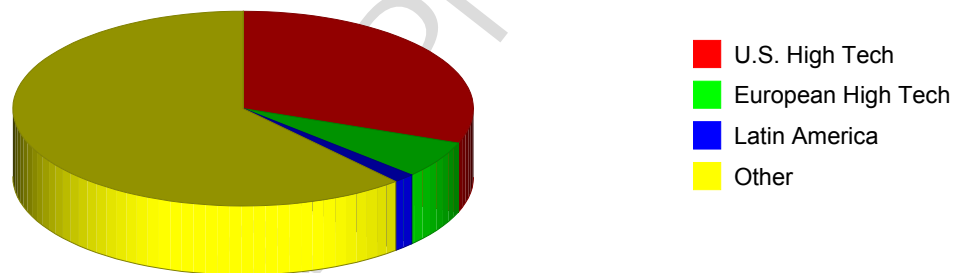
Our most important group of potential customers are executives in larger corporations. These are marketing managers, general managers, sales managers, sometimes charged with international focus and sometimes charged with market or even specific channel focus. They do not want to waste their time or risk their money looking for bargain information or questionable expertise. As they go into markets looking at new opportunities, they are very sensitive to risking their company's name and reputation.

### 4.1 Market Segmentation

Large manufacturer corporations: Our most important market segment is the large manufacturer of high-technology products, such as Apple, Hewlett-Packard, IBM, Microsoft, Siemens, or Olivetti. These companies will be calling on Acme for development functions that are better spun off than managed in-house, for market research, and for market forums.

Medium-sized growth companies: particularly in software, multimedia, and some related high-growth fields, Acme will offer an attractive development alternative to the company that is management constrained and unable to address opportunities in new markets and new market segments.

**Market Analysis (Pie)**



**Table: Market Analysis**

Market Analysis							
Potential Customers	Growth	1996	1997	1998	1999	2000	CAGR
U.S. High Tech	10%	5,000	5,500	6,050	6,655	7,321	10.00%
European High Tech	15%	1,000	1,150	1,323	1,521	1,749	15.00%
Latin America	35%	250	338	456	616	832	35.07%
Other	2%	10,000	10,200	10,404	10,612	10,824	2.00%
Total	6.27%	16,250	17,188	18,233	19,404	20,726	6.27%

### 4.2 Target Market Segment Strategy

As indicated by the previous table and Illustration, we must focus on a few thousand well-chosen potential customers in the United States, Europe, and Latin America. These few thousand high-tech manufacturing companies are the key customers for Acme.

### 4.3 Service Business Analysis

The consulting "industry" is pulverized and disorganized, with thousands of smaller consulting organizations and individual consultants for every one of the few dozen well-known companies.

Consulting participants range from major international name-brand consultants to tens of thousands of individuals. One of Acme's challenges will be establishing itself as a *real* consulting company, positioned as a relatively risk-free corporate purchase.

#### 4.3.1 Business Participants

At the highest level are the few well-established major names in management consulting. Most of these are organized as partnerships established in major markets around the world, linked together by interconnecting directors and sharing the name and corporate wisdom. Some evolved from accounting companies (e.g. Arthur Andersen, Touche Ross) and some from management consulting (McKinsey, Bain). These companies charge very high rates for consulting, and maintain relatively high overhead structures and fulfillment structures based on partners selling and junior associates fulfilling.

At the intermediate level are some function-specific or market-specific consultants, such as the market research firms (IDC, Dataquest) or channel development firms (ChannelCorp, Channel Strategies, ChannelMark).

Some kinds of consulting are little more than contract expertise provided by somebody who, while temporarily out of work, offers consulting services.

#### 4.3.2 Distributing a Service

Consulting is sold and purchased mainly on a word-of-mouth basis, with relationships and previous experience being, by far, the most important factor.

The major name-brand houses have locations in major cities and major markets, and executive-level managers or partners develop new business through industry associations, business associations, chambers of commerce and industry, etc., and in some cases social associations such as country clubs.

The medium-level houses are generally area specific or function specific, and are not easily able to leverage their business through distribution.

### 4.3.3 Competition and Buying Patterns

The key element in purchase decisions made at the Acme client level is trust in the professional reputation and reliability of the consulting firm.

### 4.3.4 Main Competitors

#### **1. The high-level prestige management consulting:**

Strengths: International locations managed by owner-partners with a high level of presentation and understanding of general business. Envious reputations which make purchase of consulting an easy decision for a manager, despite the very high prices.

Weaknesses: General business knowledge doesn't substitute for the specific market, channel, and distribution expertise of Acme, focusing on high-technology markets and products only. Also, fees are extremely expensive, and work is generally done by very junior-level consultants, even though sold by high-level partners.

#### **2. The international market research company:**

Strengths: International offices, specific market knowledge, permanent staff developing market research information on permanent basis, good relationships with potential client companies.

Weaknesses: Market numbers are not marketing, not channel development nor market development. Although these companies compete for some of the business Acme is after, they cannot really offer the same level of business understanding at a high level.

#### **3. Market specific or function specific experts:**

Strengths: Expertise in market or functional areas. Acme should not try to compete with Nomura or Select in their markets with market research, or with ChannelCorp in channel management.

Weaknesses: The inability to spread beyond a specific focus, or to rise above a specific focus, to provide actual management expertise, experience, and wisdom beyond the specifics.

#### **4. Companies do in-house research and development:**

Strengths: No incremental cost except travel; also, the general work is done by the people who are entirely responsible, the planning is done by those who will implement it.

Weaknesses: Most managers are terribly overburdened already, unable to find incremental resources in time and people to apply to incremental opportunities. Also, there is a lot of additional risk in market and channel development done in-house from the ground up. Finally, retainer-based antenna consultants can greatly enhance a company's reach and extend its position into conversations that might otherwise never have taken place.

### 5.0 Strategy and Implementation Summary

Acme will focus on three geographical markets, the United States, Europe, and Latin America, and in limited product segments: personal computers, software, networks, telecommunications, personal organizers, and technology integration products.

The target customer is usually a manager in a larger corporation, and occasionally an owner or president of a medium-sized corporation in a high-growth period.

### 5.1 Pricing Strategy

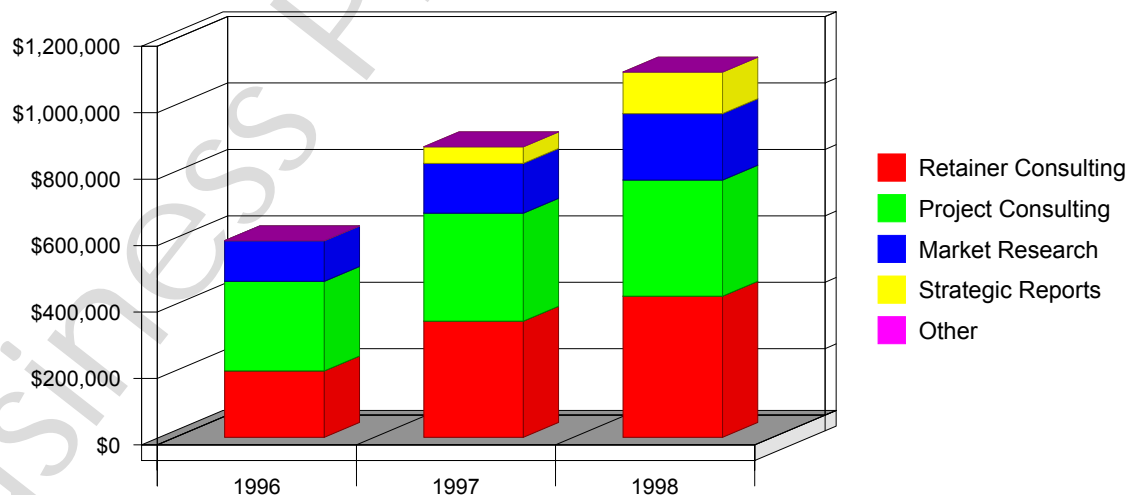
Acme Consulting will be priced at the upper edge of what the market will bear, competing with the name-brand consultants. The pricing fits with the general positioning of Acme as providing high-level expertise.

Consulting should be based on \$5,000 per day for project consulting, \$2,000 per day for market research, and \$10,000 per month and up for retainer consulting. Market research reports should be priced at \$5,000 per report, which will, of course, require that reports be very well planned, focused on very important topics, and very well presented.

### 5.2 Sales Strategy

The sales forecast monthly summary is included in the appendix. The annual sales projections are included here in Table 5.2.

**Sales by Year**

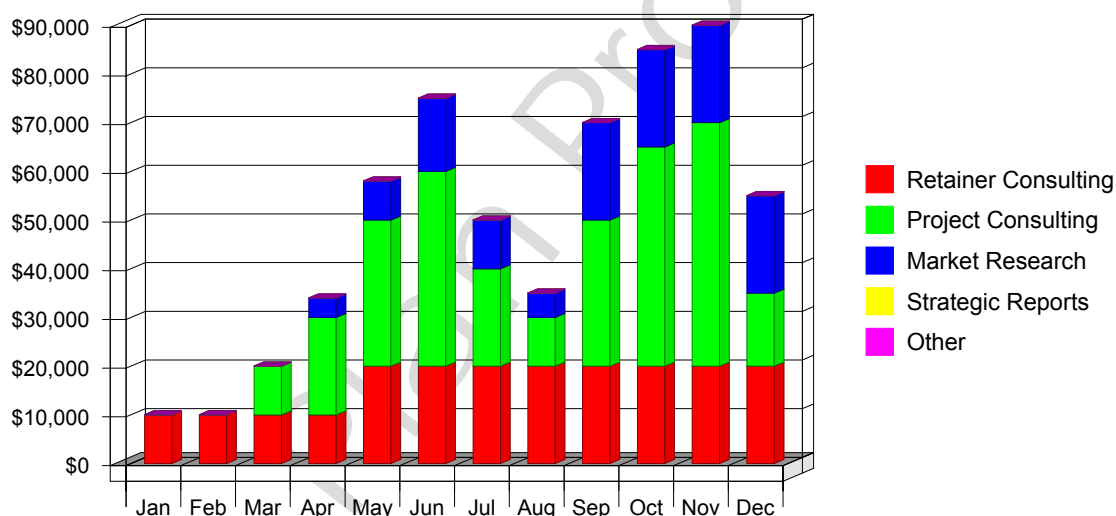


## Acme Consulting — Sample Plan

**Table: Sales Forecast**

Sales Forecast	1996	1997	1998
Sales			
Retainer Consulting	\$200,000	\$350,000	\$425,000
Project Consulting	\$270,000	\$325,000	\$350,000
Market Research	\$122,000	\$150,000	\$200,000
Strategic Reports	\$0	\$50,000	\$125,000
Other	\$0	\$0	\$0
Total Sales	\$592,000	\$875,000	\$1,100,000
Direct Cost of Sales			
Retainer Consulting	\$30,000	\$38,000	\$48,000
Project Consulting	\$45,000	\$56,000	\$70,000
Market Research	\$84,000	\$105,000	\$131,000
Strategic Reports	\$0	\$20,000	\$40,000
Other	\$0	\$0	\$0
Subtotal Direct Cost of Sales	\$159,000	\$219,000	\$289,000

**Sales Monthly**

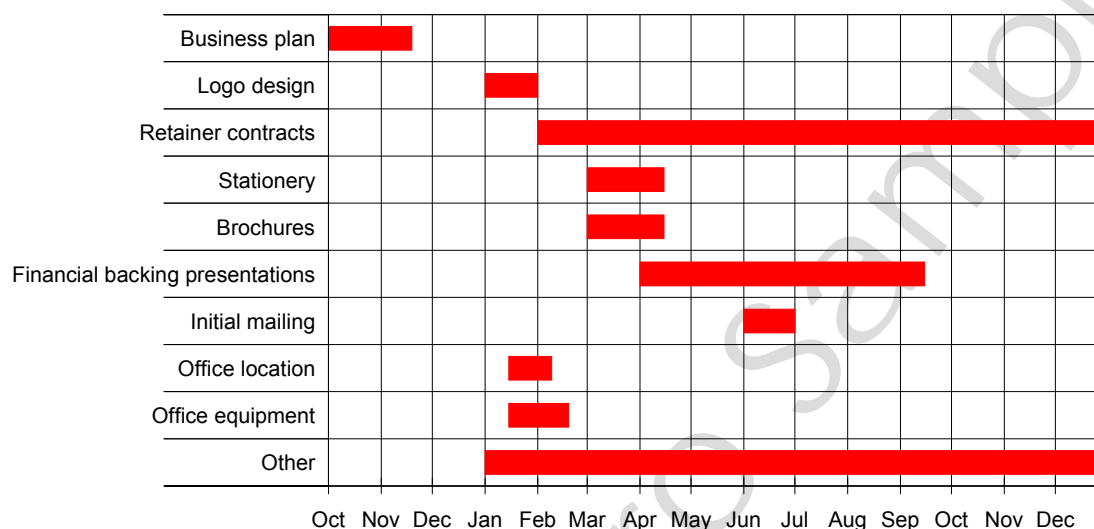


### 5.3 Milestones

Our detailed milestones are shown in the following table and chart. The related budgets are included with the expenses shown in the projected Profit and Loss statement, which is in the financial analysis that comes in Chapter 7 of this plan.

## Acme Consulting — Sample Plan

### Milestones



**Table: Milestones**

Milestones Milestone	Start Date	End Date	Budget	Manager	Department
Business plan	10/1/95	11/19/95	\$5,000	HM	Devpt
Logo design	1/1/96	2/1/96	\$2,000	TAJ	Marketing
Retainer contracts	2/1/96	12/31/96	\$10,000	HM	Sales
Stationery	3/1/96	4/15/96	\$500	JD	G&A
Brochures	3/1/96	4/15/96	\$2,500	TAJ	Marketing
Financial backing presentations	4/1/96	9/15/96	\$10,000	HM	Devpt
Initial mailing	6/1/96	7/1/96	\$5,000	HM	Sales
Office location	1/15/96	2/9/96	\$5,000	JD	G&A
Office equipment	1/15/96	2/19/96	\$12,500	JD	G&A
Other	1/1/96	12/31/96	\$10,000	ABC	Department
Totals			\$62,500		

## 6.0 Management Summary

The initial management team depends on the founders themselves, with little back-up. As we grow, we will take on additional consulting help, plus graphic/editorial, sales, and marketing.

## 6.1 Organizational Structure

Acme should be managed by working partners, in a structure taken mainly from Smith Partners. In the beginning we assume 3-5 partners:

- Ralph Sampson.
- At least one, probably two, partners from Smith and Jones.
- One strong European partner, based in Paris.
- The organization has to be very flat in the beginning, with each of the founders responsible for his or her own work and management.
- One other strong partner.



### 6.2 Management Team

The Acme business requires a very high level of international experience and expertise, which means that it will not be easily leveragable in the common consulting company mode in which partners run the business and make sales, while associates fulfill. Partners will necessarily be involved in the fulfillment of the core business proposition, providing the expertise to the clients. The initial personnel plan is still tentative. It should involve 3-5 partners, 1-3 consultants, one strong editorial/graphic person with good staff support, one strong marketing person, an office manager, and a secretary. Later, we add more partners, consultants, and sales staff. Founders' resumes are included as an attachment to this plan.

### 6.3 Personnel Plan

The detailed monthly personnel plan for the first year is included in the appendix. The annual personnel estimates are included here.

**Table: Personnel**

Personnel Plan	1996	1997	1998
Partners	\$144,000	\$175,000	\$200,000
Consultants	\$0	\$50,000	\$63,000
Editorial/graphic	\$18,000	\$22,000	\$26,000
VP Marketing	\$20,000	\$50,000	\$55,000
Sales people	\$0	\$30,000	\$33,000
Office Manager	\$7,500	\$30,000	\$33,000
Secretarial	\$5,250	\$20,000	\$22,000
Other	\$0	\$0	\$0
Other	\$0	\$0	\$0
Total People	7	14	20
Total Payroll	\$194,750	\$377,000	\$432,000

## Acme Consulting — Sample Plan

### 7.0 Financial Plan

Our financial plan is based on conservative estimates and assumptions. We will need to plan on initial investment to make the financials work.

### 7.1 Important Assumptions

Table 7.1 summarizes key financial assumptions, including 45-day average collection days, sales entirely on invoice basis, expenses mainly on net 30 basis, 35 days on average for payment of invoices, and present-day interest rates.

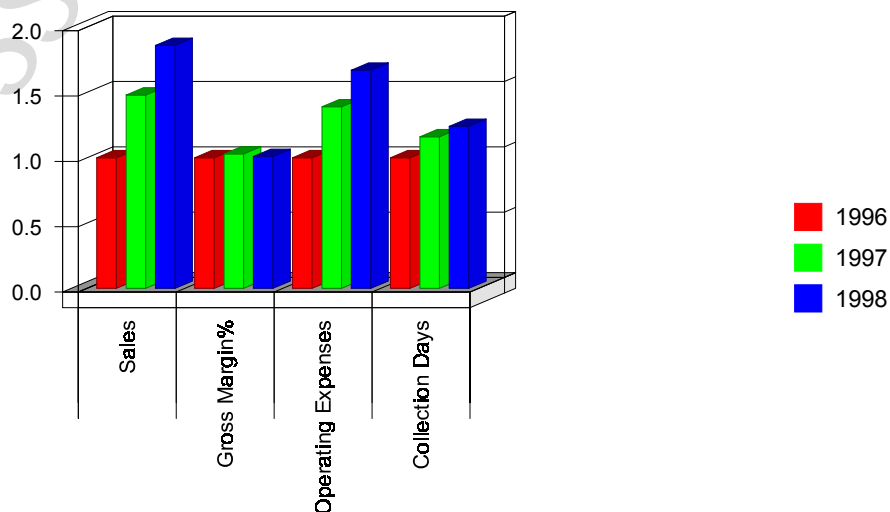
**Table: General Assumptions**

General Assumptions	1996	1997	1998
Plan Month	1	2	3
Current Interest Rate	8.00%	8.00%	8.00%
Long-term Interest Rate	10.00%	10.00%	10.00%
Tax Rate	25.00%	25.00%	25.00%
Sales on Credit %	100.00%	100.00%	100.00%
Other	0.00%	0.00%	0.00%
Calculated Totals			
Payroll Expense	\$194,750	\$377,000	\$432,000
Sales on Credit	\$592,000	\$875,000	\$1,100,000
New Accounts Payable	\$498,050	\$731,734	\$899,115

### 7.2 Key Financial Indicators

The following benchmark chart indicates our key financial indicators for the first three years. We foresee major growth in sales and operating expenses, and a bump in our collection days as we spread the business during expansion.

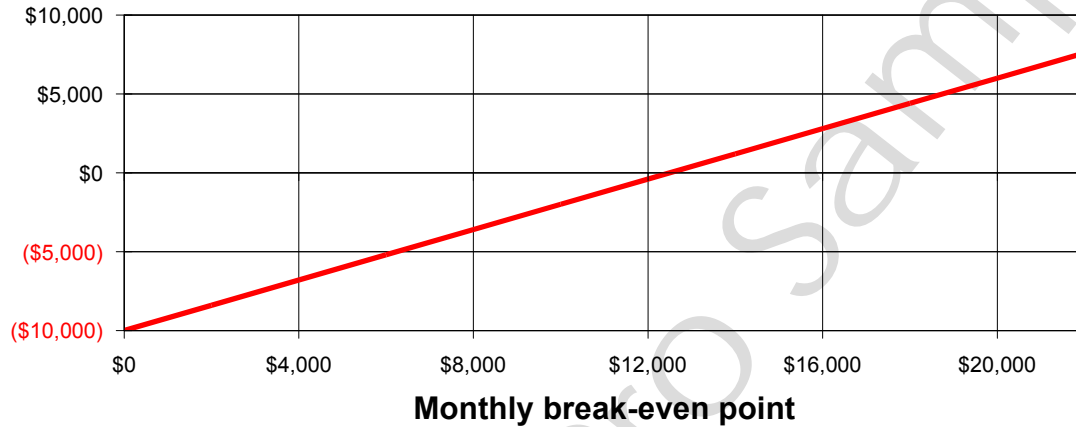
**Benchmarks**



### 7.3 Break-even Analysis

Table 7.3 summarizes the break-even analysis, including monthly units and sales break-even points.

**Break-even Analysis**



Break-even point = where line intersects with 0

**Table: Break-even Analysis**

Break-even Analysis:

Monthly Units Break-even	12,500
Monthly Revenue Break-even	\$12,500

Assumptions:

Average Per-Unit Revenue	\$1.00
Average Per-Unit Variable Cost	\$0.20
Estimated Monthly Fixed Cost	\$10,000

## Acme Consulting — Sample Plan

### 7.4 Projected Profit and Loss

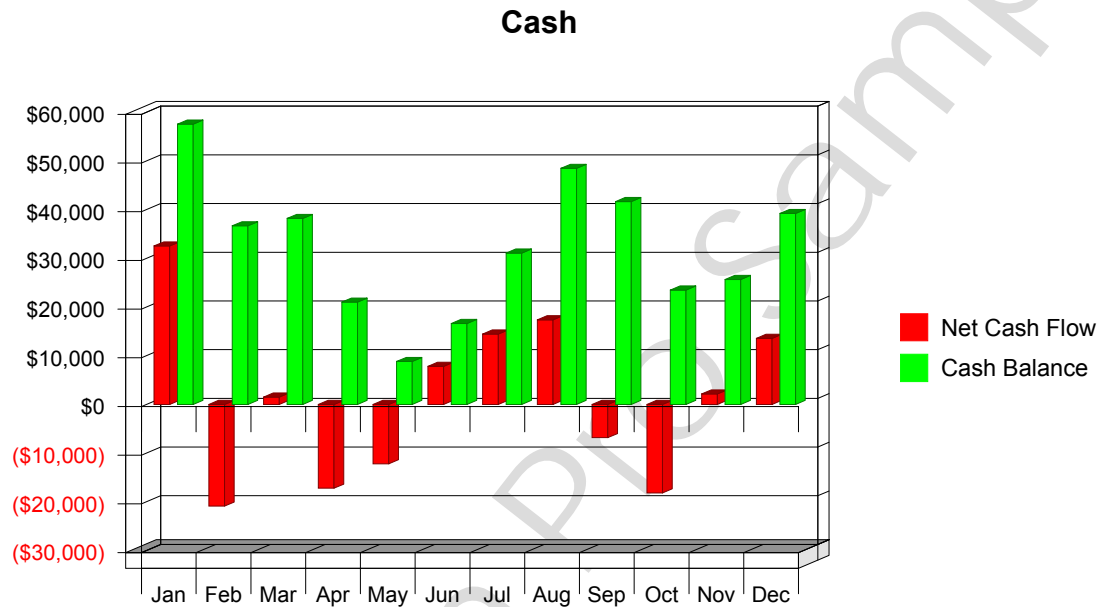
The detailed monthly pro-forma income statement for the first year is included in the appendix. The annual estimates are included here.

**Table: Profit and Loss**

Pro Forma Profit and Loss			
	1996	1997	1998
Sales	\$592,000	\$875,000	\$1,100,000
Direct Cost of Sales	\$159,000	\$219,000	\$289,000
Production Payroll	\$0	\$0	\$0
Other	\$0	\$0	\$0
Total Cost of Sales	\$159,000	\$219,000	\$289,000
Gross Margin	\$433,000	\$656,000	\$811,000
Gross Margin %	73.14%	74.97%	73.73%
Expenses:			
Payroll	\$194,750	\$377,000	\$432,000
Sales and Marketing and Other Expenses	\$162,000	\$137,000	\$195,000
Depreciation	\$0	\$0	\$0
Leased Equipment	\$6,000	\$7,000	\$7,000
Utilities	\$12,000	\$12,000	\$12,000
Insurance	\$3,600	\$2,000	\$2,000
Rent	\$18,000	\$0	\$0
Other	\$0	\$0	\$0
Payroll Taxes	\$27,265	\$52,780	\$60,480
Other	\$0	\$0	\$0
Total Operating Expenses	\$423,615	\$587,780	\$708,480
Profit Before Interest and Taxes	\$9,385	\$68,220	\$102,520
Interest Expense	\$6,800	\$11,400	\$15,400
Taxes Incurred	\$646	\$14,205	\$21,780
Net Profit	\$1,939	\$42,615	\$65,340
Net Profit/Sales	0.33%	4.87%	5.94%
Include Negative Taxes	TRUE	TRUE	TRUE

### 7.5 Projected Cash Flow

Cash flow projections are critical to our success. The monthly cash flow is shown in the illustration, with one bar representing the cash flow per month and the other representing the monthly balance. The annual cash flow figures are included here as Table 7.5. Detailed monthly numbers are included in the appendix.



## Acme Consulting — Sample Plan

**Table: Cash Flow**

Pro Forma Cash Flow	1996	1997	1998
<b>Cash Received</b>			
Cash from Operations:			
Cash Sales	\$0	\$0	\$0
Cash from Receivables	\$495,000	\$828,630	\$1,063,133
Subtotal Cash from Operations	\$495,000	\$828,630	\$1,063,133
<b>Additional Cash Received</b>			
Non Operating (Other) Income	\$0	\$0	\$0
Sales Tax, VAT, HST/GST Received	\$0	\$0	\$0
New Current Borrowing	\$30,000	\$100,000	\$0
New Other Liabilities (interest-free)	\$0	\$0	\$0
New Long-term Liabilities	\$50,000	\$0	\$0
Sales of Other Current Assets	\$0	\$0	\$0
Sales of Long-term Assets	\$0	\$0	\$0
New Investment Received	\$0	\$0	\$0
Subtotal Cash Received	\$575,000	\$928,630	\$1,063,133
<b>Expenditures</b>			
Expenditures from Operations:			
Cash Spending	\$92,012	\$100,651	\$135,545
Payment of Accounts Payable	\$468,773	\$728,952	\$887,880
Subtotal Spent on Operations	\$560,784	\$829,603	\$1,023,425
<b>Additional Cash Spent</b>			
Non Operating (Other) Expense	\$0	\$0	\$0
Sales Tax, VAT, HST/GST Paid Out	\$0	\$0	\$0
Principal Repayment of Current Borrowing	\$0	\$0	\$0
Other Liabilities Principal Repayment	\$0	\$0	\$0
Long-term Liabilities Principal Repayment	\$0	\$0	\$0
Purchase Other Current Assets	\$0	\$0	\$0
Purchase Long-term Assets	\$0	\$0	\$0
Dividends	\$0	\$0	\$0
Subtotal Cash Spent	\$560,784	\$829,603	\$1,023,425
Net Cash Flow	\$14,216	\$99,027	\$39,709
Cash Balance	\$39,216	\$138,243	\$177,951

## Acme Consulting — Sample Plan

### 7.6 Projected Balance Sheet

The balance sheet shows healthy growth of net worth, and strong financial position. The monthly estimates are included in the appendix.

**Table: Balance Sheet**

#### Pro Forma Balance Sheet

<b>Assets</b>			
<b>Current Assets</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>
Cash	\$39,216	\$138,243	\$177,951
Accounts Receivable	\$97,000	\$143,370	\$180,236
Other Current Assets	\$7,000	\$7,000	\$7,000
<b>Total Current Assets</b>	<b>\$143,216</b>	<b>\$288,612</b>	<b>\$365,188</b>
<b>Long-term Assets</b>			
Long-term Assets	\$0	\$0	\$0
Accumulated Depreciation	\$0	\$0	\$0
<b>Total Long-term Assets</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Total Assets</b>	<b>\$143,216</b>	<b>\$288,612</b>	<b>\$365,188</b>
<b>Liabilities and Capital</b>			
	<b>1996</b>	<b>1997</b>	<b>1998</b>
Accounts Payable	\$29,627	\$32,409	\$43,644
Current Borrowing	\$30,000	\$130,000	\$130,000
Other Current Liabilities	\$0	\$0	\$0
<b>Subtotal Current Liabilities</b>	<b>\$59,627</b>	<b>\$162,409</b>	<b>\$173,644</b>
<b>Long-term Liabilities</b>	<b>\$50,000</b>	<b>\$50,000</b>	<b>\$50,000</b>
<b>Total Liabilities</b>	<b>\$109,627</b>	<b>\$212,409</b>	<b>\$223,644</b>
Paid-in Capital	\$50,000	\$50,000	\$50,000
Retained Earnings	(\$18,350)	(\$16,411)	\$26,204
Earnings	\$1,939	\$42,615	\$65,340
<b>Total Capital</b>	<b>\$33,589</b>	<b>\$76,204</b>	<b>\$141,544</b>
<b>Total Liabilities and Capital</b>	<b>\$143,216</b>	<b>\$288,612</b>	<b>\$365,188</b>
<b>Net Worth</b>	<b>\$33,589</b>	<b>\$76,204</b>	<b>\$141,544</b>

### 7.7 Business Ratios

The following table shows the projected business ratios. We expect to maintain healthy ratios for profitability, risk, and return. The industry comparisons are for SIC 8742, management consulting services.

# Acme Consulting — Sample Plan

**Table: Ratios**

Ratio Analysis	1996	1997	1998	Industry Profile
Sales Growth	0.00%	47.80%	25.71%	8.60%
<b>Percent of Total Assets</b>				
Accounts Receivable	67.73%	49.68%	49.35%	24.40%
Inventory	0.00%	0.00%	0.00%	3.80%
Other Current Assets	4.89%	2.43%	1.92%	46.70%
Total Current Assets	100.00%	100.00%	100.00%	74.90%
Long-term Assets	0.00%	0.00%	0.00%	25.10%
Total Assets	100.00%	100.00%	100.00%	100.00%
Current Liabilities	0.00%	0.00%	0.00%	42.80%
Long-term Liabilities	34.91%	17.32%	13.69%	17.20%
Total Liabilities	34.91%	17.32%	13.69%	60.00%
Net Worth	65.09%	82.68%	86.31%	40.00%
<b>Percent of Sales</b>				
Sales	100.00%	100.00%	100.00%	100.00%
Gross Margin	73.14%	74.97%	73.73%	0.00%
Selling, General & Administrative Expenses	72.81%	70.10%	67.79%	83.50%
Advertising Expenses	6.08%	4.57%	4.00%	1.20%
Profit Before Interest and Taxes	1.59%	7.80%	9.32%	2.60%
<b>Main Ratios</b>				
Current	2.40	1.78	2.10	1.59
Quick	2.40	1.78	2.10	1.26
Total Debt to Total Assets	76.55%	73.60%	61.24%	60.00%
Pre-tax Return on Net Worth	7.70%	74.56%	61.55%	4.40%
Pre-tax Return on Assets	1.80%	19.69%	23.86%	10.90%
<b>Business Vitality Profile</b>				
Sales per Employee	\$84,571	\$62,500	\$55,000	\$143,330
Survival Rate				58.72%
<b>Additional Ratios</b>				
Net Profit Margin	0.33%	4.87%	5.94%	n.a
Return on Equity	5.77%	55.92%	46.16%	n.a
<b>Activity Ratios</b>				
Accounts Receivable Turnover	6.10	6.10	6.10	n.a
Collection Days	43	50	54	n.a
Inventory Turnover	0.00	0.00	0.00	n.a
Accounts Payable Turnover	16.81	22.58	20.60	n.a
Payment Days	17	186	185	
Total Asset Turnover	4.13	3.03	3.01	n.a
<b>Debt Ratios</b>				
Debt to Net Worth	3.26	2.79	1.58	n.a
Current Liab. to Liab.	0.54	0.76	0.78	n.a
<b>Liquidity Ratios</b>				
Net Working Capital	\$83,589	\$126,204	\$191,544	n.a
Interest Coverage	1.38	5.98	6.66	n.a
<b>Additional Ratios</b>				
Assets to Sales	0.24	0.33	0.33	n.a
Current Debt/Total Assets	42%	56%	48%	n.a
Acid Test	0.78	0.89	1.07	n.a
Sales/Net Worth	17.62	11.48	7.77	n.a
Dividend Payout	0.00	0.00	0.00	n.a



## Appendix Acme Consulting — Sample Plan

**Appendix Table: Sales Forecast**

Sales Forecast	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Sales												
Retainer Consulting	\$10,000	\$10,000	\$10,000	\$10,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000
Project Consulting	\$0	\$0	\$10,000	\$20,000	\$30,000	\$40,000	\$20,000	\$10,000	\$30,000	\$45,000	\$50,000	\$15,000
Market Research	\$0	\$0	\$0	\$4,000	\$8,000	\$15,000	\$10,000	\$5,000	\$20,000	\$20,000	\$20,000	\$20,000
Strategic Reports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Sales	\$10,000	\$10,000	\$20,000	\$34,000	\$58,000	\$75,000	\$50,000	\$35,000	\$70,000	\$85,000	\$90,000	\$55,000
Direct Cost of Sales												
Retainer Consulting	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
Project Consulting	\$0	\$0	\$1,500	\$3,500	\$5,000	\$6,500	\$3,500	\$1,500	\$5,000	\$7,500	\$8,500	\$2,500
Market Research	\$0	\$0	\$0	\$2,000	\$6,000	\$10,000	\$6,000	\$4,000	\$14,000	\$14,000	\$14,000	\$14,000
Strategic Reports	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal Direct Cost of Sales	\$2,500	\$2,500	\$4,000	\$8,000	\$13,500	\$19,000	\$12,000	\$8,000	\$21,500	\$24,000	\$25,000	\$19,000

## Appendix Acme Consulting — Sample Plan

**Appendix Table: Personnel**

Personnel Plan													
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Partners	\$1	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000
Consultants	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Editorial/graphic	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$6,000	\$6,000	\$6,000
VP Marketing	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000	\$5,000	\$5,000
Sales people	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Office Manager	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,500	\$2,500	\$2,500
Secretarial	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,750	\$1,750	\$1,750
Other	\$1	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total People		3	3	3	3	3	3	3	3	5	7	7	7
Total Payroll		\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$17,000	\$27,250	\$27,250	\$27,250

## Appendix Acme Consulting — Sample Plan

**Appendix Table: General Assumptions**

General Assumptions	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Plan Month	1	2	3	4	5	6	7	8	9	10	11	12
Current Interest Rate	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%
Long-term Interest Rate	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%	10.00%
Tax Rate	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%	25.00%
Sales on Credit %	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
Other	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Calculated Totals												
Payroll Expense	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$17,000	\$27,250	\$27,250	\$27,250
Sales on Credit	\$10,000	\$10,000	\$20,000	\$34,000	\$58,000	\$75,000	\$50,000	\$35,000	\$70,000	\$85,000	\$90,000	\$55,000
New Accounts Payable	\$24,081	\$24,081	\$26,874	\$31,749	\$39,343	\$45,662	\$37,037	\$31,974	\$50,762	\$64,475	\$65,975	\$56,037

## Appendix Acme Consulting — Sample Plan

**Appendix Table: Profit and Loss**

Pro Forma Profit and Loss

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Sales	\$10,000	\$10,000	\$20,000	\$34,000	\$58,000	\$75,000	\$50,000	\$35,000	\$70,000	\$85,000	\$90,000	\$55,000
Direct Cost of Sales	\$2,500	\$2,500	\$4,000	\$8,000	\$13,500	\$19,000	\$12,000	\$8,000	\$21,500	\$24,000	\$25,000	\$19,000
Production Payroll	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Cost of Sales	\$2,500	\$2,500	\$4,000	\$8,000	\$13,500	\$19,000	\$12,000	\$8,000	\$21,500	\$24,000	\$25,000	\$19,000
Gross Margin	\$7,500	\$7,500	\$16,000	\$26,000	\$44,500	\$56,000	\$38,000	\$27,000	\$48,500	\$61,000	\$65,000	\$36,000
Gross Margin %	75.00%	75.00%	80.00%	76.47%	76.72%	74.67%	76.00%	77.14%	69.29%	71.76%	72.22%	65.45%
Expenses:												
Payroll	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$12,000	\$17,000	\$27,250	\$27,250	\$27,250
Sales and Marketing and Other Expenses	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500	\$13,500
Depreciation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Leased Equipment	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500
Utilities	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Insurance	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300
Rent	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Payroll Taxes	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$2,380	\$3,815	\$3,815	\$3,815
Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Operating Expenses	\$30,480	\$30,480	\$30,480	\$30,480	\$30,480	\$30,480	\$30,480	\$30,480	\$36,180	\$47,865	\$47,865	\$47,865
Profit Before Interest and Taxes	(\$22,980)	(\$22,980)	(\$14,480)	(\$4,480)	\$14,020	\$25,520	\$7,520	(\$3,480)	\$12,320	\$13,135	\$17,135	(\$11,865)
Interest Expense	\$417	\$417	\$550	\$550	\$550	\$617	\$617	\$617	\$617	\$617	\$617	\$617
Taxes Incurred	(\$5,849)	(\$5,849)	(\$3,758)	(\$1,258)	\$3,368	\$6,226	\$1,726	(\$1,024)	\$2,926	\$3,130	\$4,130	(\$3,120)
Net Profit	(\$17,548)	(\$17,548)	(\$11,273)	(\$3,773)	\$10,103	\$18,678	\$5,178	(\$3,073)	\$8,778	\$9,389	\$12,389	(\$9,361)
Net Profit/Sales	-175.48%	-175.48%	-56.36%	-11.10%	17.42%	24.90%	10.36%	-8.78%	12.54%	11.05%	13.77%	-17.02%
Include Negative Taxes												

## Appendix Acme Consulting — Sample Plan

**Appendix Table: Cash Flow**

Pro Forma Cash Flow	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>Cash Received</b>												
Cash from Operations:												
Cash Sales	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash from Receivables	\$0	\$5,333	\$10,000	\$15,333	\$27,467	\$46,800	\$67,067	\$61,667	\$42,000	\$53,667	\$78,000	\$87,667
Subtotal Cash from Operations	\$0	\$5,333	\$10,000	\$15,333	\$27,467	\$46,800	\$67,067	\$61,667	\$42,000	\$53,667	\$78,000	\$87,667
<b>Additional Cash Received</b>												
Non Operating (Other) Income	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sales Tax, VAT, HST/GST Received	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
New Current Borrowing	\$0	\$0	\$20,000	\$0	\$0	\$10,000	\$0	\$0	\$0	\$0	\$0	\$0
New Other Liabilities (interest-free)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
New Long-term Liabilities	\$50,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sales of Other Current Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sales of Long-term Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
New Investment Received	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal Cash Received	\$50,000	\$5,333	\$30,000	\$15,333	\$27,467	\$56,800	\$67,067	\$61,667	\$42,000	\$53,667	\$78,000	\$87,667
<b>Expenditures</b>												
Expenditures from Operations:												
Cash Spending	\$3,467	\$3,467	\$4,398	\$6,023	\$8,554	\$10,661	\$7,786	\$6,098	\$10,461	\$11,137	\$11,637	\$8,324
Payment of Accounts Payable	\$13,980	\$22,737	\$24,088	\$26,502	\$31,099	\$38,331	\$44,819	\$38,187	\$38,349	\$60,702	\$64,204	\$65,775
Subtotal Spent on Operations	\$17,447	\$26,204	\$28,486	\$32,525	\$39,654	\$48,991	\$52,605	\$44,285	\$48,810	\$71,838	\$75,841	\$74,099
<b>Additional Cash Spent</b>												
Non Operating (Other) Expense	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sales Tax, VAT, HST/GST Paid Out	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Principal Repayment of Current Borrowing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Liabilities Principal Repayment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Long-term Liabilities Principal Repayment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase Other Current Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Purchase Long-term Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Dividends	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal Cash Spent	\$17,447	\$26,204	\$28,486	\$32,525	\$39,654	\$48,991	\$52,605	\$44,285	\$48,810	\$71,838	\$75,841	\$74,099
<b>Net Cash Flow</b>	\$32,553	(\$20,870)	\$1,514	(\$17,192)	(\$12,187)	\$7,809	\$14,462	\$17,382	(\$6,810)	(\$18,172)	\$2,159	\$13,568
Cash Balance	\$57,553	\$36,683	\$38,197	\$21,005	\$8,818	\$16,627	\$31,089	\$48,470	\$41,660	\$23,489	\$25,648	\$39,216

## Appendix Acme Consulting — Sample Plan

### Appendix Table: Balance Sheet

#### Pro Forma Balance Sheet

Assets													
Current Assets	Starting Balances	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Cash	\$25,000	\$57,553	\$36,683	\$38,197	\$21,005	\$8,818	\$16,627	\$31,089	\$48,470	\$41,660	\$23,489	\$25,648	\$39,216
Accounts Receivable	\$0	\$10,000	\$14,667	\$24,667	\$43,333	\$73,867	\$102,067	\$85,000	\$58,333	\$86,333	\$117,667	\$129,667	\$97,000
Other Current Assets	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000	\$7,000
Total Current Assets	\$32,000	\$74,553	\$58,350	\$69,864	\$71,339	\$89,685	\$125,694	\$123,089	\$113,804	\$134,994	\$148,155	\$162,314	\$143,216
Long-term Assets													
Long-term Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Accumulated Depreciation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Long-term Assets	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Assets	\$32,000	\$74,553	\$58,350	\$69,864	\$71,339	\$89,685	\$125,694	\$123,089	\$113,804	\$134,994	\$148,155	\$162,314	\$143,216
Liabilities and Capital													
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Accounts Payable	\$350	\$10,451	\$11,795	\$14,581	\$19,829	\$28,072	\$35,404	\$27,621	\$21,409	\$33,821	\$37,594	\$39,364	\$29,627
Current Borrowing	\$0	\$0	\$0	\$20,000	\$20,000	\$20,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Other Current Liabilities	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal Current Liabilities	\$350	\$10,451	\$11,795	\$34,581	\$39,829	\$48,072	\$65,404	\$57,621	\$51,409	\$63,821	\$67,594	\$69,364	\$59,627
Long-term Liabilities													
Long-term Liabilities	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Total Liabilities	\$350	\$60,451	\$61,795	\$84,581	\$89,829	\$98,072	\$115,404	\$107,621	\$101,409	\$113,821	\$117,594	\$119,364	\$109,627
Paid-in Capital													
Paid-in Capital	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Retained Earnings	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)	(\$18,350)
Earnings	\$0	(\$17,548)	(\$35,095)	(\$46,368)	(\$50,140)	(\$40,038)	(\$21,360)	(\$16,183)	(\$19,255)	(\$10,478)	(\$1,089)	\$11,300	\$1,939
Total Capital	\$31,650	\$14,103	(\$3,445)	(\$14,718)	(\$18,490)	(\$8,388)	\$10,290	\$15,468	\$12,395	\$21,173	\$30,561	\$42,950	\$33,589
Total Liabilities and Capital	\$32,000	\$74,553	\$58,350	\$69,864	\$71,339	\$89,685	\$125,694	\$123,089	\$113,804	\$134,994	\$148,155	\$162,314	\$143,216
Net Worth	\$31,650	\$14,103	(\$3,445)	(\$14,718)	(\$18,490)	(\$8,388)	\$10,290	\$15,468	\$12,395	\$21,173	\$30,561	\$42,950	\$33,589