

Recruitment Analytics: Time to Fill

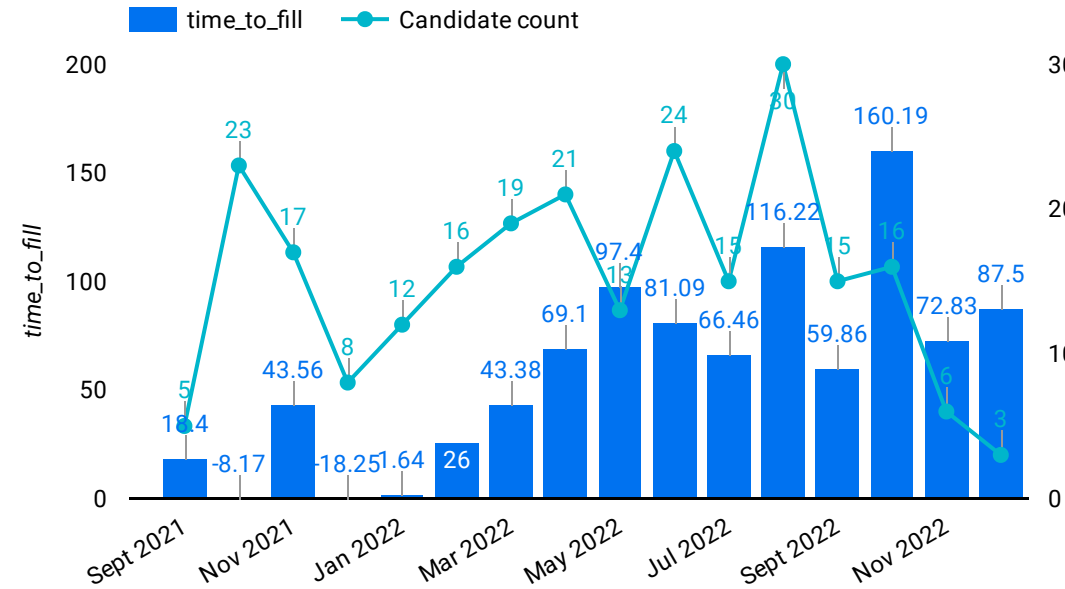
Department

Recruiter

1 Sept 2021 - 16 Aug 2023

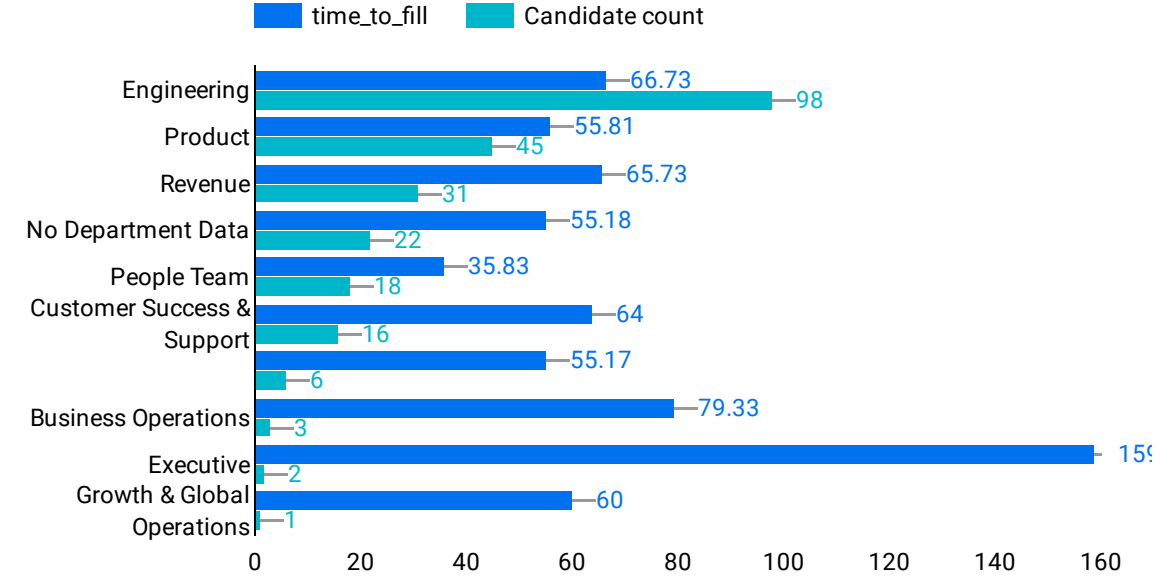
Average Time to Fill*, by Hired Month, Quarter or Year

(click the arrow at the chart's top right corner to drill up or down between month, quarter and year)



Average Time to Fill*, by Department or Recruiter

(click the arrow at the chart's top right corner to switch between Department and Recruiter grouping)



Department / time_to_fill										
hired_at (Date)	opened_at	Executive	Business O...	Engineering	Revenue	Customer S...	Growth & Gl...	Product	No Depart...	Grand total
8 Dec 2022	29 Jul 2022, ...	-	-	-	-	-	-	132	-	132
7 Dec 2022	25 Oct 2022, ...	-	-	-	-	-	-	-	-	43
1 Dec 2022	null	-	-	-	-	-	-	-	-	0
24 Nov 2022	23 Nov 2022, ...	-	-	-	1	-	-	-	-	1
	29 Sept 2022,...	-	-	-	56	-	-	-	-	56
22 Nov 2022	29 Sept 2022,...	-	-	-	54	-	-	-	-	54
18 Nov 2022	11 Nov 2022, ...	-	-	-	-	-	-	-	-	7
14 Nov 2022	29 Aug 2022, ...	-	-	-	77	-	-	-	-	77
2 Nov 2022	5 Mar 2022, 0...	-	-	-	-	-	-	242	-	242
Grand total		159	79.33	66.73	65.73	64	60	55.81	55.18	61.34

* Time to Fill is the difference in days between Requisition Open Dates and Hired_at. All records with no Requisition_date are excluded in this page.

Recruitment Analytics: Time to Hire

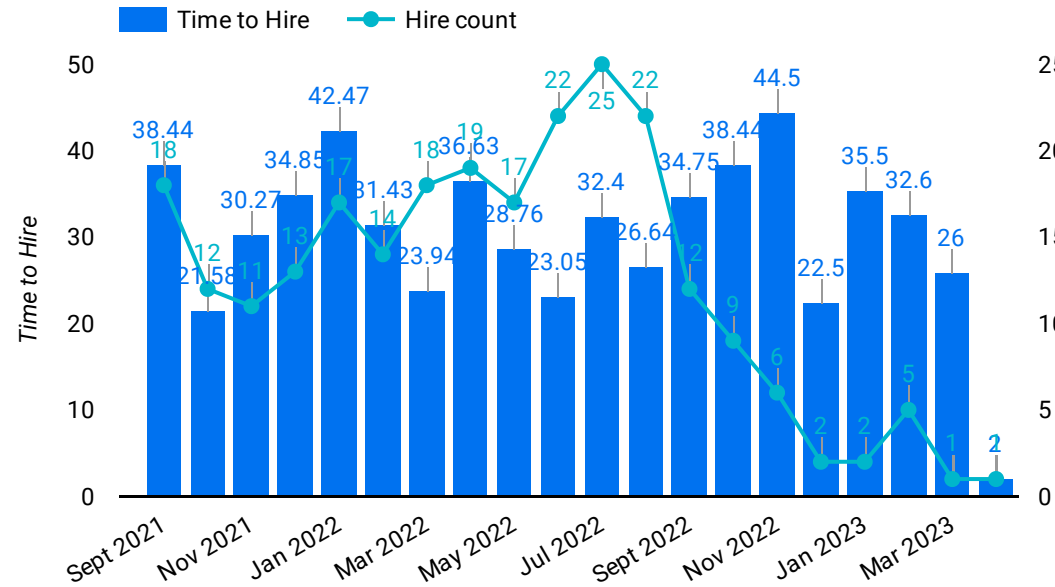
Department

Recruiter

1 Sept 2021 - 16 Aug 2023

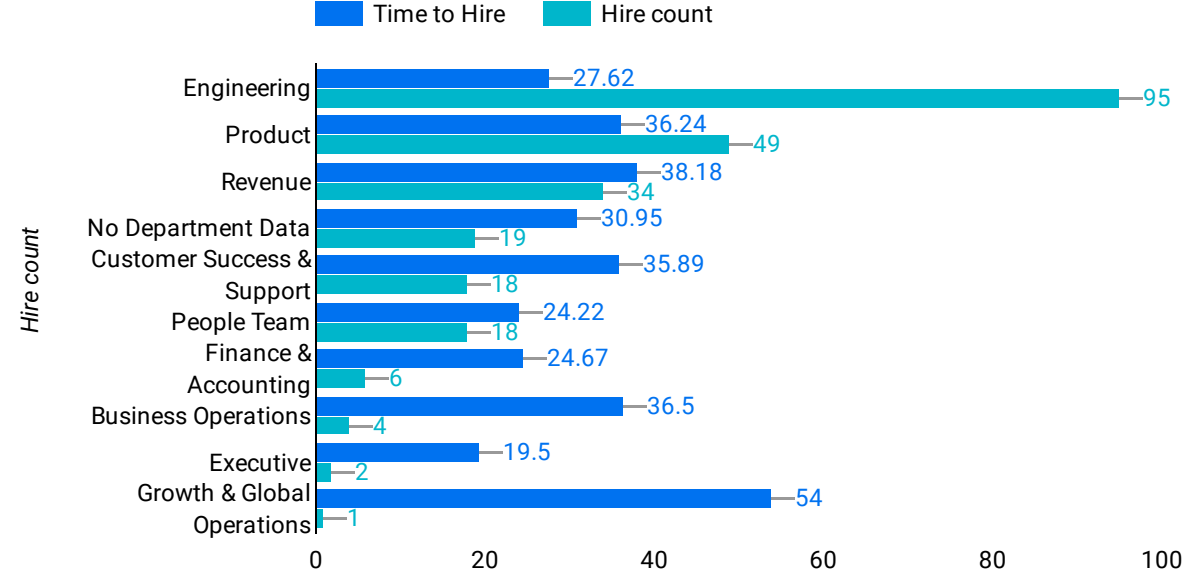
Average Time to Hire*, by Created Month, Quarter or Year

(click the arrow at the chart's top right corner to drill up or down between month, quarter and year)



Average Time to Hire*, by Department or Recruiter

(click the arrow at the chart's top right corner to switch between Department and Recruiter grouping)



Department / Time to Hire										
created_at (Year)	Growth & Gl...	Revenue	Business O...	Product	Customer S...	No Depart...	Engineering	Finance & A...	People Team	Grand total
2021	54	35	26	45.75	37.4	26	26.26	16.5	20.67	32.17
2022	-	38.55	36	33.8	35.55	31.88	28.47	28.75	24.93	31.45
2023	-	37.5	48	22	34	-	13.5	-	-	29.11

Grand total	54	38.18	36.5	36.24	35.89	30.95	27.62	24.67	24.22	31.52
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* Time to Hire is the difference in days between First HR Screen and Hired_at. All records with no Hired_at dates are excluded in this page.

Recruitment Analytics: New Hire Analysis

Department



Exit Within or After a ...

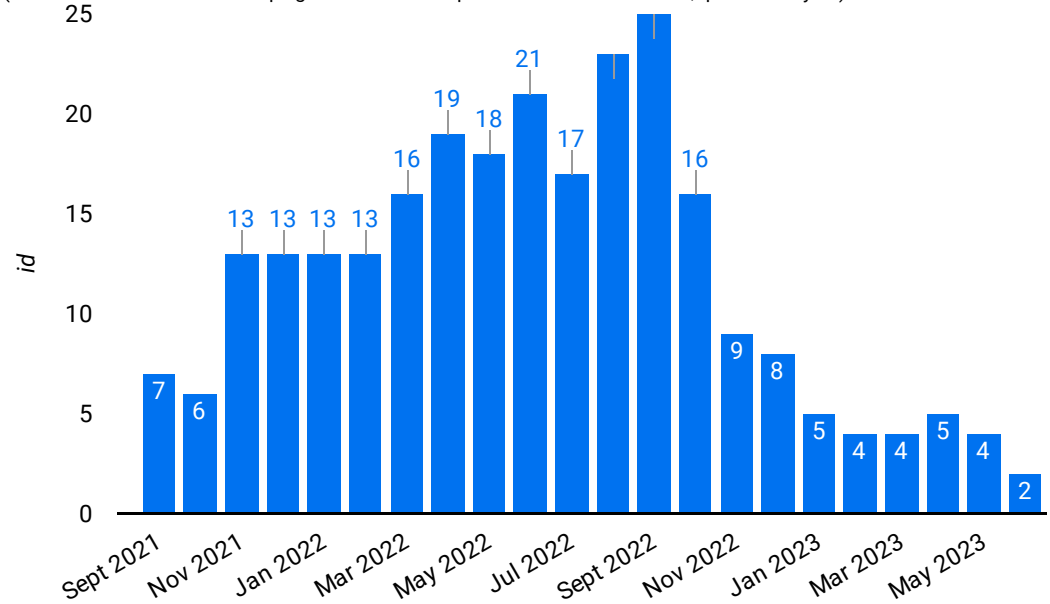


1 Sept 2021 - 16 Aug 2023

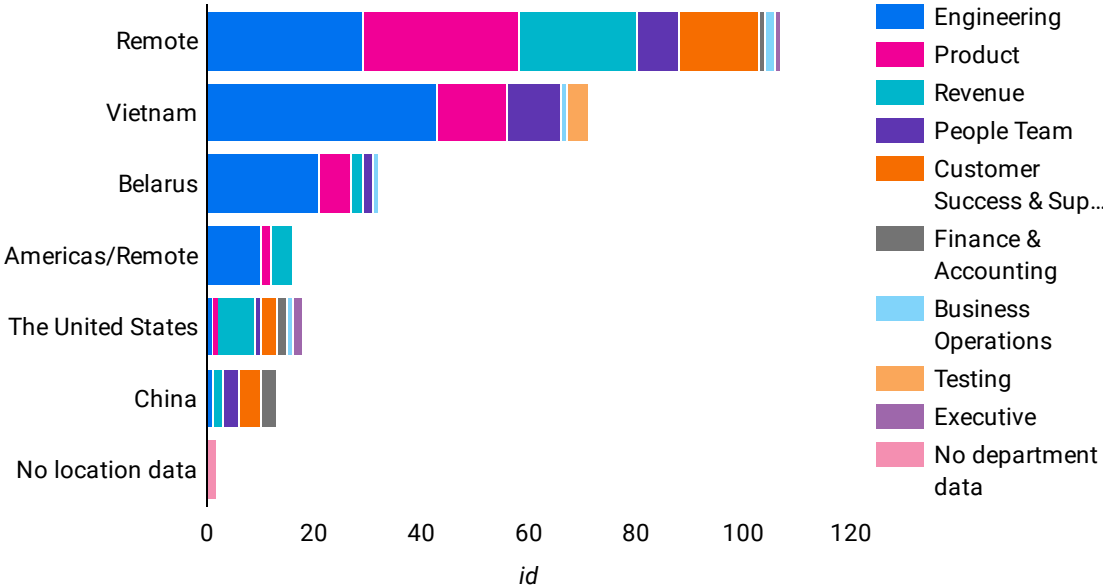


Total New Hires, by Hire Month, Quarter or Year

(click the arrow at the chart's top right corner to drill up or down between month, quarter and year)



Total New Hires, by Location and Department



Department / id / Avg. Work Days										
Location	Testing		Strategy & Global Operations		Software Development		Sales & Marketing		Grand total	
	id	Avg. Work ...	id	Avg. Work ...	id	Avg. Work ...	id	Avg. Work ...	id	Avg. Work Days
Vietnam	4	-	1	100	39	491.87	-	-	284	455.95
UK	-	-	-	-	-	-	1	460	1	460
The United St...	-	-	-	-	-	-	-	-	22	196.78
Spain	-	-	-	-	-	-	-	-	3	0
Remote	-	-	-	-	-	-	-	-	131	257.63
No location d...	-	-	-	-	-	-	-	-	4	755
Hongkong	-	-	-	-	-	-	1	631	1	631
China	-	-	-	-	-	-	1	112	95	548.51
Belarus	-	-	1	730	9	170.11	1	242	96	395.74
Grand total	4	0	2	415	48	431.54	6	526.5	674	427.48