People Analytics

Employee Demographics
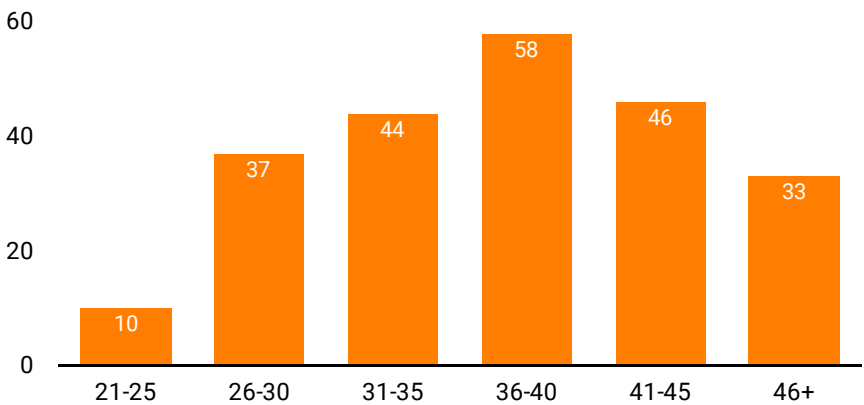
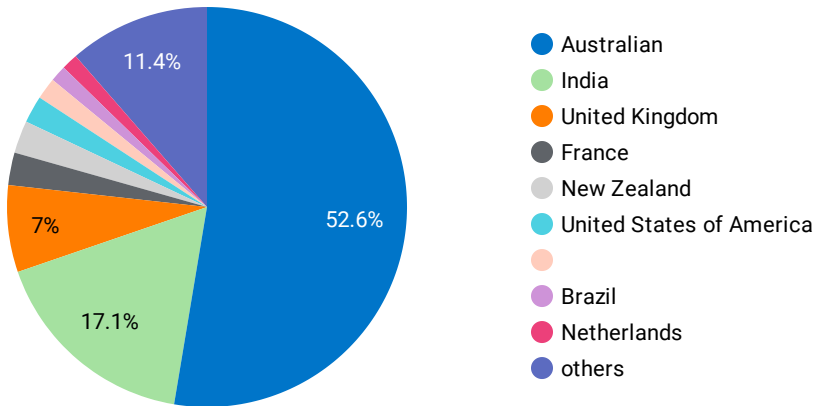### Head Count — 228

61 — 26.8%

167 — 73.2%

Age Distribution

Age Bracket	Count
21-25	10
26-30	37
31-35	44
36-40	58
41-45	46
46+	33

Nationality

- Australian — 52.6%
- India — 17.1%
- United Kingdom — 7%
- France
- New Zealand
- United States of America
- Brazil
- Netherlands
- others — 11.4%

Employment Metrics

Employment Status

- Full Time — 94.7%
- Part Time

Contract Type

- Fixed Term — 52.2%
- Permanent — 47.4%
- OL-3P (O/S Indep Con no-icloud)

Job Level

- Snr — 29.4%
- Mid — 20.6%
- Support — 10.5%
- Lead — 8.8%
- HOD — 7.9%
- N/A — 6.1%
- Jnr
- Supervisor
- VFX Supe
- others
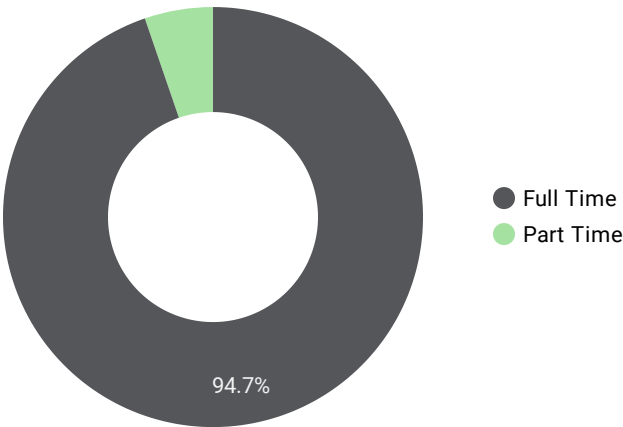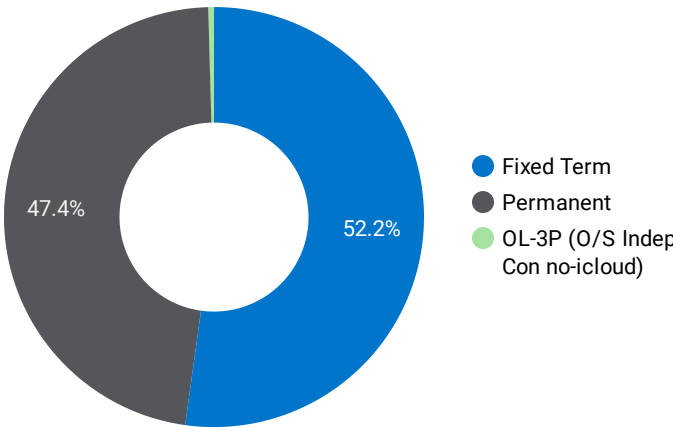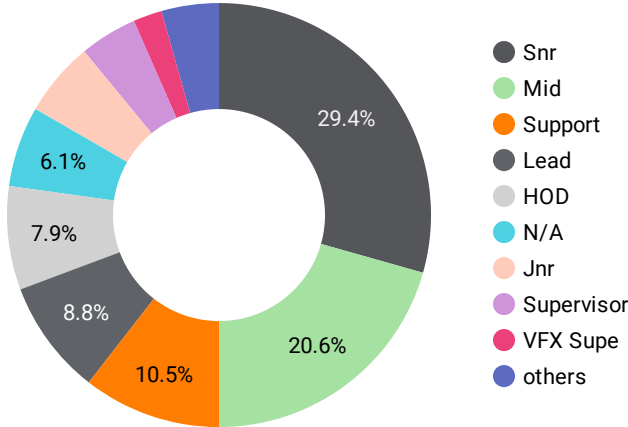
Other Key Metrics

Does Employee Have A Visa

- No — 58.3%
- Yes — 41.2%
- N/A

Retention Rates

Period	Count
< 3months	7
3 mnths -1 yr	36
2-3yrs	75
4-5yrs	42
6-10yrs	34
11-15yrs	17
16-20yrs	8
21-30yrs	7
30+ years	2
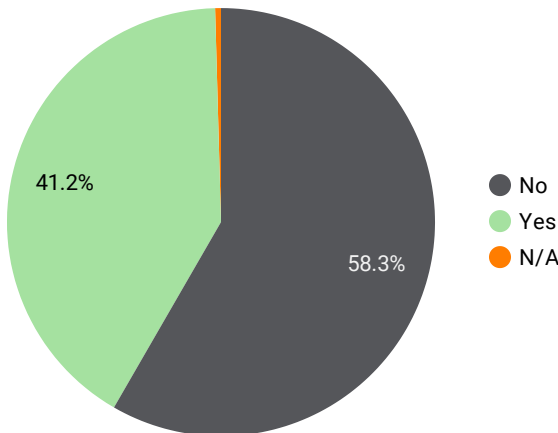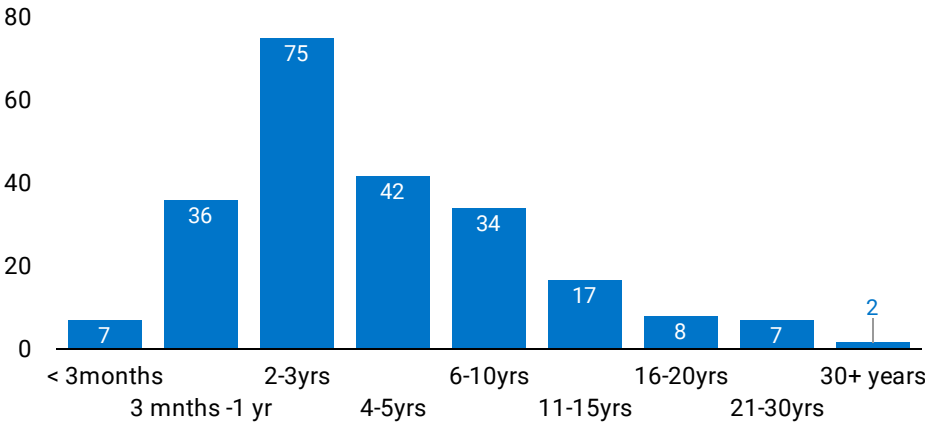
Artists Vs Support Staff

- VFX — 81.6%
- Technology — 11.8%
- Support — 6.6%