

OFFICE NO:301  
 VAN ERKOM BUILDING  
 217 PRETORIUS STR  
 PRETORIA  
 0002  
 CSD NO: MAAA0832370  
 TAX NO: 9519173190



Tel: 076 4211 249  
 Email: info.swaraohlape@gmail.com

REG NO: 2019/410497/07

**INVOICE**

<b>INVOICE NO</b>	<b>INV008</b>
<b>DATE</b>	<b>31-October-2025</b>
<b>Purchase order number</b>	<b>L3-014186</b>
<b>ATTENTION TO</b>	<b>DEPARTMENT OF EMPLOYMENT AND LABOUR GAUTENG</b>

**LABOUR REGULATED MINIMUM MONTHLY SALARY PER CLEANER (NORMAL TIME)**

#	ITEM	DESCRIPTION	AMOUNT
1	<b>Basic monthly wage</b>	R28.79 x 40 hours per week x 4.33 weeks	<b>R 6 484,89</b>
	Hourly rate	Hourly rate	28.79
	Daily rate	8 hrs per day	230.32
	Weekly wage cost	Hourly wage x 40 hours (week)	1 151.60
2	<b>Leave provision</b>		<b>563.93</b>
	Annual leave	15 days per year	287.63
	Sick leave	10 days per year	191.77
	Family responsibility	3 days per year	57.53
3	<b>Other: Employer contribution</b>		<b>934.53</b>
	Provident fund	5.25% of monthly wage	259.29
	Bonus	4.33 weeks for a full 12 months	400.00
	UIF	1% of basic monthly wage	49.86
	COID	1.6% of basic monthly wage	79.78
	Training levy	SDL = 1% of wage	49.86
	Uniform	R500 per year	
	Severance pay	1.92% of basic monthly wage	95.74
4	<b>Monthly levy cost (Per 14 x cleaners)</b>	<b>R 6 484,89</b>	<b>R 90 788.46</b>
5	<b>Total monthly labour cost (Per total number of cleaners required)</b>	<b>14</b>	<b>R 90 788.46</b>

<b>MONTHLY EXPENSES</b>			
<b>6</b>	<b>EQUIPMENT</b>	R2,000.00	R2,000.00
<b>7</b>	<b>CONSUMABLE</b>	R7,000.00	R7,000.00

<b>BANKING DETAILS</b> <b>NAME OF THE BANK:</b> Absa <b>ACCOUNT NO:</b> 4 1 1 3 4 2 0 6 2 2 <b>CURRENT ACCOUNT:</b> CHEQUE <b>BRANCH NAME:</b> Menlyn Park <b>BRANCH CODE:</b> 6 3 2 0 0 5	<b>SUBTOTAL</b> R99,788.46
	<b>DISCOUNT</b> R0.00
	<b>VAT</b> R0.00
	<b>TOTAL</b> R99,788.46