#### **Curriculum Vitae**

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# **Anett Papp**

# Work experience

12.02.2019. - 2020.04.17.: Knorr-Bremse VJR Hungária Kft. – Onsite (IT) Recruiter



- Recruitment and selection for the Electrical Research and Development department. I'm mostly looking for electrical engineers with software development or test automation experience
- Coordination of sourcing and development of interview methods (interview technique, interview structure)
- Supporting hiring managers in the selection (I lead the interview process from the beginning to the end; ask questions to learn about the candidate's personality, habits, etc.)
- Keeping daily contact with and giving feedback to the recruitment agencies (about the candidates, labour demands, etc.)
- Planning, organizing and attending events on recruitment and other professional conferences (e.g. HUSTEF - Hungarian Testing Forum, Simonyi Conference, job fairs,
- End-to-end recruitment process: finding candidates using LinkedIn, Profession.hu and the corporate database, pre-screening on the phone, interviewing with hiring managers, giving feedback and offer, coordination of the onboarding process
- Recruitment and selection of blue-collar workers, my task is mostly to coordinate the whole process, provide support for the senior management to hire the best candidates
- 10.09.2018.-17.01.2019.: Waberer's International Nyrt. **Recruitment coordinator**



- In the first two months: recruitment of truck drivers (end-to-end process, including coordinator tasks, e.g. entry process, exit interviews, etc.).
- From October: the company decided to support employees to obtain CE category driving licence. My duties were: organizing, selection, keeping contact with the candidates, etc.
- From December: Recruitment and selection of white-collar workers.
- 04.2018.-05.2018.: FMC-Agro Hungary Kft. Office administrator (fixed term):
  - Administration tasks, documentation



- 03.2017. 03.2018.: BDO Hungary, Internal HR department, Researcher/HR assistant:
  - Searching on LinkedIn and on other online platforms or in databases
  - Pre-screening on the phone, making appointments for interviews





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- Keeping contact with the candidates all along the process, organizing executive interviews (from trainees to manager positions), evaluating tests
- Writing and submitting advertisements, participation in job fairs, organizational duties
- Recruiting for the most important clients of the company, e.g. Wizz Air Hungary Kft.
- 05.2015. 02.2017.: Duna House Franchise Kft., Cs.Á. Ingatlan Kft., Recruiter and office coordinator:
  - Recruitment and selection, pre-screening, interviewing
  - Writing and submitting advertisements
  - Office coordination tasks, ad-hoc administration (invoice)
  - Internal audit of the real estate agency's documents



## **Studies**

• 2017 – 07.2018.: Károli Gáspár University of the Reformed Church in Hungary, Faculty of Law:



Economist in Human Resource Management B.Sc. (full time)

• 2013 – 2017: Budapest Business School (University), Faculty of Finance and Accountancy:



Economist in Human Resource Management B.Sc. (not completed)

2009 – 2013.: Kispesti Deák Ferenc Grammar School:
Motion Picture, Culture and Media Studies



## Language

- English monolingual, complex, intermediate level exam (PTE, ECL) 04.2013.
- **Business English** exam at EuroExam, 10.2017. *active*, 6/10

#### Others

• Category B driving licence