R Sowmya kumari

Sundarapuram, Coimbatore

sowmi2717@gmail.com
9092158429
27/10/1999
in
https://www.linkedin.com/in/sowmya-kumari-rasukatchula-71ba8814a

Objective

An Experienced HR professional, looking to apply my skills and knowledge and make a positive contribution to the interest of the business organisation. Flexible with work, motivated, keen to learn always and can adjust to rapidly changing business priorities and environment.

Education

Karpagam academy for higher education   2022
MBA - **86**

PSGR Krishnammal college for Women   2020
B.Sc Cs - **72**

Shri Meenakshi Matric Hr. Sec. School   2017
HSC - **69**

Shri Meenakshi matric. hr. sec. school   2015
SSLC - **89**

Experience

Prolify Tech India pvt ltd

Talent Acquisition Associate   JUNE 2022 - PRESENT

- Designing and Implementing overall recruitment strategy.
- Developing and updating job descriptions and job specifications.
- Preparing recruitment materials and post jobs to appropriate job boards
- Screening 150 resumes of a candidate for a requirement.
- Handling both US and India requirement.
- Good experience with various job boards like Naukri, Indeed, Hirist, IIM jobs, LinkedIn.
- Familiarity with HR datebases, Applicant Tracking Systems(ATS), Candidate Management systems(CMS).
- Good experience in salary negotiation.
- Strong decision making skills.

Inevitable Enterprise

Technical Recruiter   JULY 2021 - JUNE 2022

- Responsible for Full Life cycle of Recruiting(Screening resumes, Interviewing, technical queries, responsible till the candidate joins).
- Negotiation and finalizing the rate.
- Well versed with US Tax Terms like W2, C2C, 1099 and US visas.
- Good experience in job boards like Career builder, Dice, Monster, Indeed.
- Worked on Contracts and permanent positions.

Internship

HR Intern- Visionary RCM infotech [Sep 2021 - Nov 2021]

Training and Development Intern - Visionary RCM infotech [Apr 2021 - Jun 2021]

HR Intern - Aiiaelits Pvt Ltd [July 2021- August 2021]

Skills

End 2 End Recruitment   MS Office   Power Bi basics   SQL basics

Certifications

Certified HR Generalist

SHRM Certified Professional

HRCI professional in Human Resources

Principles of HRM

CHRM certified

Roles Worked on

IT Recruitment
•Software developer(Java, .net, Python, etc..)
•Data Engineer
•Database roles
•Testing roles(Automation and Manual)

Healthcare Recruitment
•Medical Coding(HCC, ED)
•AR Caller
•Assistant Manager

Additional Information

Working as a Freelance Recruiter in TalentXO Since Feb 2023

Interests

Healthcare and IT Recruitment   Employee Engagement   Strategic HRM   Payroll

Language

English   Telugu   Tamil

Activities

Mandala Art
Playing chess

Achievements & Awards

Best Class Representative of 2021 during my MBA.

Best NSS volunteer of 2019.