

Senior Level Assignments

Operations ~ Factory management ~ Production ~ Lean Manufacturing ~ QA/QC ~ Maintenance

EXECUTIVE SUMMARY

Quality-driven and efficient Factory Management professional with 20+ years of experience leading diverse manufacturing teams to create high quality products, streamlining operations to create competitive production volume, schedules and standards. Proven track record of achieving sustained improvements in production, quality, cost and delivery functions. Identifies waste and inefficiencies to implement targeted improvement strategies. Dedicated to ensuring both employee and customer safety and satisfaction.

CORE PROFESSIONAL STRENGTHS

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|-------------------------------|-------------------------------|-------------------------|
| - Production Management | - Quality control / assurance | - Plant Operations |
| - Production Planning control | - Shop floor management | - Handling workforce |
| - Target achievement | - Debottlenecking | - Work flow Monitoring |
| - Lean Manufacturing | - Six sigma implementation | - Kaizan / OPL |
| - Cost reduction & budgeting | - Training of staff | - Product Quality |
| - Stakeholder management | - Waste reduction | - Rejection analysis |
| - Health & safety Management | - Project Management | - Maintenance planning |
| - Process Auditing & control | - SOP implementation | - Quality compliance |
| - Risk Management | - Issue resolution | - Final Inspection |
| - Spares parts sourcing | - Stores Management | - Dispatch coordination |
| - Right First Time (RFT) | - New Product development | - Presentation & MIS |

KEY DELIVERABLES ACROSS THE TENURES

Manufacturing, production & quality control

- Ensure increased production / manufacturing
- Quality Assurance to achieve consistent product quality confirming to standards.
- Responsible for effective utilization of workforce

Maintenance and Project Management

- Maintenance of all process machineries to upkeep the machine uptime
- Monitoring periodic maintenance schedule & guiding workforce
- Erection & Installation experience of machineries successfully, in stipulated time frame

Product Design & development

- Around 500 shades (colour) were developed in zip slider enameling process
- Developed double delivery sewing m/c, resulting in higher productivity, lower operating cost

Process development

- Green belt holder, pursuing black belt in on Six sigma tool, used DMIAC tool for process waste reduction and also to improve RFT in enameling process.
- Lean concept method implemented with VSM tool for effective utilization of workforce.
- Effectively developed and implemented OPL and Kaizen event for process mistake proofing.

Factory Management / works / Operations

- Operations & management including admin, HR, Production, planning, QA/QC, Maintenance, Statutory, process, ISO audit & control, product development, Training, handling workforce

PROFESSIONAL EXPERIENCE

Nov 2019 – Mar 2024

(4.5 Yrs)

N C John & sons (P) Ltd, Tuticorin, India

Factory Manager

- Responsible for all Factory operations including Administration, Production , Planning of order execution, Timely Dispatch of woven jute rugs
- Maintaining streamlined process and product quality
- Responsible for keeping Machine maintenance of looms with zero downtime
- Following up all Statutory requirements of the factory setup
- Overseeing all Procurement related and Stores functions including logistics
- Responsible for maintaining Annual Budget, cost workout for all Process equipment, Manpower, Energy consumption etc.
- Leading New product development activities and implementation of all new projects
- Handling of Buyer Audit - to meet product standards depends upon the requirements.
- Involved in all HR related activities, Training & Development for staff ,Technical, operatives
- Maintaining and reviewing KPI of the entire team
- All MIS & Reports timely submission to the management

Sep 2011 – Feb 2018

(7 Yrs)

Coats India (Madura Coats Ltd), Ambasamudram, India

Manager – Consumer Zips

- Meeting production target, monitoring labor efficiency
- Meeting quality parameters / specifications, effectively organize all QA/QC activities from raw material in coming inspection and up to final dispatch
- Accountable for implementation of Health & Safety regulations, instrumental in policy implementation and promotes best practices
- Supports Profitable Sales Growth in line with business strategy, work in close collaboration with Supply Planning and Procurement team to ensure that the cost and lead times are fully optimized.
- Implement productivity improvements by reducing cost through Lean manufacturing / 6 Sigma projects that reduce waste and overhead and also increase productivity.
- Periodic Maintenance of all equipment / machineries, guiding the team for effective diagnosis & troubleshooting to resolve any engineering issues

Highlights

- Actively participated as a Team Leader for 2 Six sigma projects
- Packing related complaint taken up resulting into zero complaints from customer
- Waste reduction (Process) exercise taken up resulting in huge saving.
- Productivity improvement project taken up and achieved optimum production in one of the critical process.
- To improve Enameling RFT project taken up and sustained with the level of 93%

Officer – Weaving & Finishing between Jan 2005 to Jan 2008**(3.0 years)**

- Production Management of the entire zip processing unit & achieving targets.
- Handling of work force & periodic Maintenance of all equipments / machineries.
- **Dept in charge** for Spiral & NF looms producing zippers & Beaded Tapes
- Additional **in charge** for **Enameling & Pretreatment process** for all zipper sliders.
- Quality control to achieve consistent product quality confirming to standards
- Training & development, MIS & control

Highlights

- Deputed to Sri Lanka to sort out the quality related issue to one of the key client and in turn bagged Rs.1.5 Cr worth order

Jan 2008 to Sep 2011**(3.1/2 Yrs)****Angel Zippel, Madurai, India****Asst Manager – Production**

- Production Management of the Entire spiral Zippers unit and achieve targets.
- Effectively Monitoring all the orders & follow-up till the physical dispatch.
- Knowledge in all automatic machineries from the initial to the final process.
- Additional **in-charge** of forming and chain making for zips & beaded tapes
- Quality control to achieve consistent product quality confirming to standards
- Training & development, MIS & control

Highlights

- Project carried out for plant shifting successfully in stipulated time frame and coordinate with in 2 different central excise regions.

Dec 1994 - Jan 2005:**Sirius Zip Fasteners Pvt Ltd, Bangalore, India****(10 Yrs)****Senior Executive**

- **Dept. in charge** for **COILING, SEWING & FINISHING** division
- Production Management of the entire zip processing unit & achieving targets.
- Preparing time schedule for work environment & handling of work force
- Periodic Maintenance of all equipments & troubleshooting
- Designing & developing of spare parts
- Quality control to achieve consistent product quality confirming to standards
- Training & development, MIS & Control

Highlights

- Successfully carried out conversion job from single to double delivery on Japanese sewing machine
- Instrumental in developing spare parts indigenously for Japanese Sewing / coiling machineries, resulting in huge savings

Jul 1990 – Dec 1994 as Production Supervisor

(4.1/2 Yrs)

- Production Management of the entire zip processing unit & achieving targets
- Preparing time schedule for work environment & handling of work force
- Diagnosing and troubleshooting of all machinery related problems
- QC, Training & development.

Other Experience:

- Apprenticeship training in Madura Apparel, Ambasamudram, India (Apr 89 to Apr 90)
- Overall training in Mechanical field at Jai Auto works (May 88 to Apr 89)

PROFESSIONAL QUALIFICATION

- First class **Diploma in Mech Engg (DME)** from Technical Education Board, India (1985 -88)
- Six Sigma **Green Belt** certification from PQMDC, Chennai (2013)

Professional Training & development:

- Six sigma (Green belt)
- Health& safety Environment
- ISO Certification
- Total Quality Management
- Gap analysis
- OSHA
- MS word / Excel/ PPT

PERSONAL DETAILS

Date of Birth : 24.03.1970
Languages Known : English, Tamil, Kannada, Telugu.
Passport : Valid up to Sep 2024
Marital Status : Married
Interested Sports : Cricket, Foot ball