

SOUNDARYALAKSHMI

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CAREER OBJECTIVE

Dedicated and results-driven Technical Recruiter with 2 years of experience in identifying and hiring top technical talent. Proven track record of successfully filling technical roles in fast-paced environments. Seeking to leverage my expertise to contribute to a dynamic organization.

WORK EXPERIENCE

Technical Recruiter – ISP Team – DISYS India Private Limited, Chennai

Nov 2021 – Sep 3, 2023

Collaborate with hiring managers to understand technical staffing needs and create comprehensive job descriptions.

Utilize various sourcing strategies, including job boards, social media, networking, and referrals, to identify and attract qualified candidates.

Conduct initial screening interviews to assess candidates' technical skills, experience, and cultural fit within the company.

Coordinate and manage the entire recruitment process, from sourcing to offer acceptance and onboarding.

Develop and maintain a strong talent pipeline to proactively address future hiring needs.

Build and maintain relationships with candidates to ensure a positive candidate experience throughout the recruitment process.

Actively participate in recruiting events, job fairs, and technical meetups to expand the company's presence in the technology community.

Use applicant tracking systems (ATS) to track and manage candidate profiles, interview feedback, and hiring status.

Major Clients: Deloitte, Dicetek, Warba bank, Dell, Blends, NTT data Hexaware, CITI Bank, Aspire Systems, Intellect, ISG, Clayfin Technologies, Tagit, Ivy Mobility, DELL, Integra, Sysarc, FSS, Agilisium, Expleo, Quality Kiosk.

Skills: IOS, Android, T24, Flex cube, CRM, IAM, Azure cloud, Oracle DBA, Manual and Automation Testing, Blue prism, Salesforce developer and admin, Power BI, Oracle EBS, Data engineer, Python developer, .net developer. Java developer

EDUCATION

Master of Business Administration – Human Resources

December 2025 – Madras University (Currently pursuing)

Bachelor of Technology – Electronics and Instrumentation

July 2013 (63%) – Kalasalingam University

Higher Secondary – Tamil Nadu State Board

May 2009 (61%) – AKDR girls higher secondary school, Rajapalayam.

ACHIEVEMENTS & CERTIFICATIONS

- Got Extra Miler Award in Disys for best performance in July 2023.
- Got best recruiter award in Disys for having achieved highest number of global clients in April 2023.
- Completed B.A(English) in correspondence from M.S. University, Tamil Nadu, India

PERSONAL DETAILS

Name	:	M. SOUNDARYALAKSHMI
Date of Birth	:	23/08/1991
Languages	:	English, Tamil
Marital Status	:	Married