# **RESUME**

R. PALANISAMY

S/o. Raj, D.No. 3/489, Asitha Nagar, Indira Nagar, Udumalpet, Tiruppur (Dt). TamilNadu, India.

Email ID: jjjeevanathan@gmail.com Mobile No: +919751179882.

#### **SUMMARY:-**

19+ year experienced Operations Planning and Control Leader possessing hands-on experience of leading teams for large organizations in the production, Supply/retail and manufacturing domain. Highly skilled in strategy formulation, production planning and control, operations management, product innovation, business analysis & team management. Successfully led numerous process and resource optimization projects to save millions of dollars for organizations. Smoothly drives major cross-country projects by employing planning and effective change management principles. Worked directly with the Directors and senior leadership of several organizations to produce tangible results while surpassing expectations.

# PROFESSIONAL EXERIENCE:-

Manager – production Planning and Control, Logistics & distribution Apr 19, Present

SUGUNA FOODS PVT LTD / INDIA - COIMBATORE - CORPOATE

World Level Asia 5 place poultry Foods & production SUGUNA Group

#### **Team Management & Collaboration:**

- Managing a team of 2 including & 2 P.a., indirectly managing 1 & 35 Executive and Seniors;
- Coordinating with Factory Managers, Production Managers, Dept., Heads, etc., for production planning, execution & control of projects and for the production planning, execution & control.
- Procurement and Distribution planning, incentive plan, P& L and budgeting on a monthly basis Budgeting and forecasting, rolling planning.
- Leading various aspects of the business & effectively solving key business issues as a member of the Core Team.

# **Business intelligence:**

- Developing a SAP enterprise system based Business intelligence dashboard for the organization to achieve better visibility.
- Coordinating with the MD & VP Department Heads to get deep insights into problem areas & identify KPIs for the dashboard and develop action plans to address the issue.
- Defining the overall business objective for the alignment the KPI s of the various departments & development work.
- Enabling data driven decision making to facilitate timely & accurate actions as will as smooth conflict resolution and communication.

#### **Production Planning & Control:**

- Responsible for **controlling production of 68 Plants, 250 Branch** & establishing a sound planning process including long / short terms plans INDIA
- Synchronizing the planning of raw material with the production /shipment plan based on several process lead times and the production schedule.
- Tracking Planned vs. Actual, capacity load & work center efficiency daily to alert Factory Managers about anomalies and to ensure that the work center is
- Conducting in-depth plant-wise review on a weekly basis to identify anomalies & take effective corrective
  actions.

# Process optimization & support:-

- Root Cause Analysis: Conducted RCA to identify causes of production delays & calculated the department wise split of the production cycle.
- Assisted the top management in devising long-term strategies to permanently uproot the problems and improve the performance of existing systems.
- Process improvement: Re-aligned the production allocation process to enable better monitoring & quick decision making Process improvement. Improved the process to reduce cost & increase efficiency.



- Logistics cost optimizes own /3<sup>rd</sup> PL
- Reduce the delivery costs.

#### **Key Achievements:**

- Capacity Planning: **Manufacturing Capability** with existing resource & **saved** of the total delivery **costs** of the project by implementing a new process.
- Quarterly Work Forecast: Enable effective scenario Mapping & forward planning to identify potential issues & their fixes Developed and implemented a new process to track.
- Resource Optimization: Increased machine utilization from ~90% to ~90%
- Service efficiency 98% above supply and cost reduction.
- Efficiency Gains: Achieved an increase in the average efficiency of the production department from 80% to 90%
- ERP update and implementation maintenance of the database.
- Logistics cost analysis, Process improvement.

Incharge-Production: May 15 - Apr 19
SUGUNA FOOD PVT LTD / TN,CBE

# Production INCHARGE (TN & CBE)

- Developed a Planning software to facilitate real-time production planning & Controlling.
- Led optimization of production efficiency good quality product.
- Employed in-house planning board for feeds & inventory allocation to relevant manufacturing units & to optimize workload.
- Inventory control Raw Material
- Capacity utilization
- Service efficiency indent, dispatch, order & 98% above

# **Action Calendar Managing:**

 Effectively manage time & action calendar through the entire life cycle from order receiving to delivery production.

# **Cost & Performance Review:**

• Factory cost & department performance review to monitor P&L & devise performance-based incentive schemes.

# **Key Achievements:-**

- Increased operation effectiveness by 25% through corporate consensus-building & cross-functional team development.
- Achieved capacity utilization production plant.

Logistics Officer May 09 – May 15 SUGUNA FOOD PVT LTD / TN,CBE

#### **Strategy & Business Development**

- Plan for own & 3PL arrangements right Route plan cost optimizes
- Fuel Control, reduce the delivery cost
- Number of Trips improved for day.
- · Capacity utilization planning.

#### **Organizational Transformation:**

- Perform logistics management operations that involve planning, Coordinating or evaluating the logistical actions required to support a specified mission, ERP system or other designated program.
- Plan and coordinate delivery material authorization (RMA) activities for fielded systems and upgrades.
- Assist in the planning of the life-cycle support, development of training plans, development of technical manuals and other tasks related to logistics support.



- successfully led the operational effectiveness program in the areas of:
- implemented the following systems vehicle maintenance programs: Maintained and repaired all types of heavy equipment, including.

# **Key Achievement:-**

- Achieved significant improvement in delivery customer satisfaction from 100% previously to 110% service.
- Utilization 100% above carrying capacity.

Breeder Management: May 2005 - May 09

SUGUNA FOOD PVT LTD / TN,CBE

A growing organization with vision to provide value & variety to end consumer

- Breeder Management production and quality control
- Brooding & growing cage & deep
- Laying deep & cage
- Farm Managements
- SOP Implementation
- The cost optimization & Productivity

#### **Key Achievement:-**

• Achieved 80% above business growth by successful productivity improvement.

#### **EDUCTION:**

B.Sc – Statistics with Computer Application / Bharathiar University – CBE
The University of Bharathiar, TAMILNADU is the top public university in the INDIA

#### **KEY SKILLS:-**

- Team Management & Leadership \*Operations Management \* Resource Optimization \* Production Capacity
   Planning
- Production planning \*QA\* Strategy Formulation & Implementation \* Research & Analysis \* Vendor Support
- Process & Performance optimization \* Monitoring & Reviewing \* Change Management.
- Forecasting Planning (ERP) Implementation Yearly Monthly Weekly Demand Planning intelligences.
- Corporate Planning, Production planning, Forecasting, inventory Management, Supply planning, logistics operations, Delivery Management, Order Management,

#### **TECHNICAL SKILLS:-**

• ERP implementation, Order Management, supply chain management, Inventory, Excel, powerpoint, Oracle.

### LANGUAGE KNOWN:

Tamil, English, Hindi

