

Sharmila M

IT Recruiter

IT Recruiter with a demonstrated history of working in the SAAS industry. Skilled in End to End Recruiting from junior to senior level including leadership, lateral and Niche hiring Human Resources, Sourcing, Screening, Salary negotiations, Client requirements, Mapping and Strong human resources professional.

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📍 Tiruchirappalli, Tamilnadu, India

WORK EXPERIENCE

Talent Advisor Scaling Theory

10/2022 - Present

Tiruchirappalli, Tamilnadu

Staffing and Recruiting Industry

Achievements/Tasks

- In my current role, as a member of Talent Advisory team, responsible for Engineering and Product hiring in the India region for hyper growth SaaS, Data Science and AI startups. My journey is to provide technical talent.
- To implement innovative and sourcing strategies aligned with client needs.
- Managing the entire full life cycle recruitment - candidate sourcing, interviewing, sending company and product details, preparing candidates for interviews and status communication with candidates and hiring managers.
- Building a strong and close relationship with all candidates to obtain a deep understanding on their skills and experience.
- Developing and managing a talent pipeline that is in line with the client's current and future requirements.

PROJECTS

Design and Implementation Of Intelligent Energy Management Using Photovoltaic System (01/2016 - 04/2016)

- Solar power consumption is done using solar panels and the power is stored using batteries. The generated power is distributed using Intelligent Energy Distribution Management (PIC 16F877A).

EDUCATION

Under Graduation

Mookambigai College of Engineering

2012 - 2016

7.10

Courses

- B.E. ECE

SKILLS

IT Recruitment

Sourcing

Resume Screening

Job Post Writing

Negotiation

Leadership skills

EXTRA CURRICULAR ACTIVITIES

Participating in cultural events.

Organized several events and led teams at school level

TECHNICAL SKILLS

Basics of C& C++ Programming

Microsoft Office

LANGUAGES

English

Full Professional Proficiency

Tamil

Native or Bilingual Proficiency

INTERESTS

Music

Gardening

Cinema