

## Education and Training

- 2024-2025 **Postdoctoral Fellow**, Stanford University  
Advisors: Sanmi Koyejo, Daniel E. Ho  
Affiliations: HAI
- 2019-2024 **Ph.D. Computer Science**, Princeton University  
**M.A. Computer Science**  
Committee: Olga Russakovsky (advisor), Arvind Narayanan, Solon Barocas, Janet Vertesi, Aleksandra Korolova  
Research Interests: machine learning fairness, algorithmic bias
- 2015-2019 **B.S. Electrical Engineering and Computer Science**, *Philosophy minor*, UC Berkeley  
Advisors: Pieter Abbeel, Aviv Tamar  
Major GPA: 3.96/4.00

## Awards

- Microsoft AI & Society Fellowship** Sociotechnical Approaches to Measuring Harms Caused by AI Systems
- Siebel Scholar** Class of 2024 (Awarded annually for academic excellence and demonstrated leadership to over 80 top students from the world's leading graduate schools)
- EECS Rising Stars** 2023 (Intensive academic career workshop hosted at Georgia Tech)
- National Science Foundation Graduate Research Fellowship Program** (NSF GRFP)
- National Defense Science and Engineering Graduate Fellowship Program** (NDSEG) (declined)
- Mark D. Weiser Excellence in Computing Scholarship** (Merit-based award for 1-2 students in Berkeley EECS)
- Regents and Chancellors' Scholar** (top 2% of incoming class at UC Berkeley)
- Berkeley EECS Honors Program**, concentration in Philosophy
- Phi Beta Kappa** (Academic Honor Society)
- Eta Kappa Nu** (Electrical and Computer Engineering Honors Society)
- Tau Beta Pi** (Engineering Honors Society)

## Journal and Conference Publications

- A. Wang, X. Bai, S. Barocas, S. L. Blodgett. Measuring Machine Learning Harms from Stereotypes Requires Understanding Who is Being Harmed by Which Errors in What Ways. *ACM Conference on Equity and Access in Algorithms, Mechanisms, and Optimization (EAAMO)* 2023
- A. Wang, O. Russakovsky. Overwriting Pretrained Bias with Finetuning Data. *International Conference on Computer Vision (ICCV)* 2023 - *Oral presentation* (152/8068, 2% acceptance for oral; 2160/8068 accepted overall)
- N. Meister\*, D. Zhao\*, A. Wang, V. Ramaswamy, R. Fong, O. Russakovsky. Gender Artifacts in Visual Datasets. *International Conference on Computer Vision (ICCV)* 2023 (2160/8068, 27% acceptance)

A. Wang\*, S. Kapoor\*, S. Barocas, A. Narayanan. Against Predictive Optimization: On the Legitimacy of Decision-Making Algorithms that Optimize Predictive Accuracy. *Journal of Responsible Computing (JRC)* 2023. Also at *ACM Conference on Fairness, Accountability and Transparency (FAccT)* 2023 (150/608, 25% acceptance)

J. Katzman\*, A. Wang\*, M. Scheuerman, S. L. Blodgett, K. Laird, H. Wallach, S. Barocas. Taxonomizing and Measuring Representational Harms: A Look at Image Tagging. *AAAI Conference on Artificial Intelligence (AAAI)* 2023 (1721/8777, 20% acceptance)

A. Mathur, A. Wang, C. Schwemmer, M. Hamin, B. M. Stewart, A. Narayanan. Manipulative Tactics are the Norm in Political Emails: Evidence from 100K emails from the 2020 U.S. Election Cycle. *Big Data & Society* 2023

A. Wang, V. V. Ramaswamy, O. Russakovsky. Towards Intersectionality in Machine Learning: Including More Identities, Handling Underrepresentation, and Performing Evaluation. *ACM Conference on Fairness, Accountability and Transparency (FAccT)* 2022 (179/711, 25% acceptance)

A. Wang, S. Barocas, K. Laird, H. Wallach. Measuring Representational Harms in Image Captioning. *ACM Conference on Fairness, Accountability and Transparency (FAccT)* 2022 (179/711, 25% acceptance)

A. Wang, A. Liu, R. Zhang, A. Kleiman, L. Kim, D. Zhao, I. Shirai, A. Narayanan, O. Russakovsky. REVISE: A Tool for Measuring and Mitigating Bias in Visual Datasets. *International Journal of Computer Vision (IJCV)* 2022

D. Zhao, A. Wang, O. Russakovsky. Understanding and Evaluating Racial Biases in Image Captioning. *International Conference on Computer Vision (ICCV)* 2021 (1617/6236, 26% acceptance)

A. Wang, O. Russakovsky. Directional Bias Amplification. *International Conference on Machine Learning (ICML)* 2021 (1184/5513, 21% acceptance)

A. Wang, A. Narayanan, O. Russakovsky. REVISE: A Tool for Measuring and Mitigating Bias in Visual Datasets. *European Conference on Computer Vision (ECCV)* 2020 - *Spotlight presentation* (160/5150, 3% acceptance for spotlight; 1360/5150 accepted overall)

A. Wang, T. Kurutach, K. Liu, P. Abbeel, A. Tamar. Learning Robotic Manipulation through Visual Planning and Acting. *Robotics: Science and Systems (RSS)* 2019 (85/272, 31% acceptance)

## Workshop Publications

Computer science workshop publications tend to be more “lightly” peer-reviewed

A. Chan\*, C. T. Okolo\*, Z. Turner\*, A. Wang\*. The Limits of Global Inclusion in AI Development. *AAAI 2021 Workshop on Reframing Diversity in AI* - *Spotlight presentation*

W. Wang, A. Wang, A. Tamar, X. Chen, P. Abbeel. Safer Classification by Synthesis. *NeurIPS 2017 Aligned AI Workshop*

## Work Experience

- Summer 2023 **Arthur AI**, *Machine Learning Research Fellow*, New York City, NY
- Conduct research on corporate motivations for RAI and societal implications of large language models
  - Mentor: John P. Dickerson
- Summer 2021 **Microsoft Research**, *Research Intern*, Remote
- Measure representational harms in image captioning with MSR FATE (Fairness, Accountability, Transparency, and Ethics) and Cognitive Services teams
  - Mentors: Solon Barocas, Hanna Wallach, Lijuan Wang, Zhe Gan
- Summer 2019 **Google**, *Software Engineering Intern*, Mountain View, CA
- Worked on Google Shopping infrastructure team to build out new features for metric reporting
  - Contributed side project of supplementing filtering by different metrics for fairness evaluation

- Jan 2017 - **Archer (Technology Nonprofit, [archerimpact.com](https://archerimpact.com))**, *Engineering Lead*, Berkeley, CA
- Oct 2018
- Use Node and React to build web app for conducting open source investigations based off user interviews
  - Visualize public data and create adjacency matrix scheme to manipulate entity connections using D3
  - Present products in D.C. and RightsCon 2018 in Toronto, receiving medal from U.S. Treasury
- Summer 2017 **Google, Engineering Practicum Intern**, Seattle, WA
- Worked on infrastructure team to improve internal streaming data processing system

## Teaching

- Summer 2023 - present **AI4ALL (AI for historically marginalized talent)**, *Responsible AI Curriculum Specialist*, Lead creation of Responsible AI education content for college program
- Spring 2021 **Fairness in Machine Learning (COS 534)**, *Teaching Assistant*, Princeton, NJ
- Fall 2020 **Fairness in Visual Recognition (COS IW 08)**, *Teaching Assistant*, Princeton, NJ
- Fall 2020 **Computer Vision (COS 429)**, *Teaching Assistant*, Princeton, NJ
- July 2020 **AI4ALL**, *Instructor*, Princeton, NJ
- July 2018 - May 2019 **Introduction to Deep Learning DeCal**, *Student instructor for 200 person course*, Berkeley, CA
- July 2018 - May 2019 **Robot Learning Lab Outreach**, *Lead*, Berkeley, CA
- Fall 2018 **Introduction to Machine Learning (CS189/289A)**, *Academic Intern*, Berkeley, CA

## Talks and Panels

- March 2024 **Cornell Tech Seminar**, *Operationalizing Responsible Machine Learning: From Equality Towards Equity*
- March 2024 **Cornell University Information Science Colloquium**, *Operationalizing Responsible Machine Learning: From Equality Towards Equity*
- March 2024 **University of Southern California Computer Science Colloquium**, *Operationalizing Responsible Machine Learning: From Equality Towards Equity*
- January 2024 **Georgia Tech School of Computational Science and Engineering**, *Operationalizing Responsible Machine Learning: From Equality Towards Equity*
- November 2023 **University of Maryland's Values-Centered Artificial Intelligence (VCAI) Initiative**, *Sociotechnically Grounded Responsible Machine Learning*
- April 2023 **Yale University's Data (Re)Makes the World**, *Against predictive optimization: on the legitimacy of decision-making algorithms that optimize predictive accuracy*
- November 2022 **Princeton University's Data-Driven Social Science Initiative**, *Machine learning mistakes aligned with stereotypes are more harmful*
- September 2022 **Princeton University Psychology's Susan Fiske Lab**, *ML mistakes aligned with stereotypes are more harmful than mistakes which are not*
- August 2022 **AAAI/ACM Conference on AI, Ethics, and Society (AIES)**, *Student presentation: Fairness implications behind the technical assumptions of machine learning*
- May 2022 **University of Chicago Psychology's Perception and Judgment Lab**, *Stereotypes in machine learning*
- April 2022 **Canadian Parliament Hearing for Facial Recognition Technology before the Information, Privacy and Ethics Committee**, *Expert witness*
- June 2021 **CVPR Learning with Limited and Imperfect Data Workshop**, *Mitigating bias and privacy concerns in visual data (with advisor Prof. Olga Russakovsky)*
- June 2021 **CVPR Women in Computer Vision Workshop Keynote**, *Perception, interaction and fairness: key components of visual recognition (with advisor Prof. Olga Russakovsky)*

- April 2021 **Out in Tech Panel for Macy's Pride ERG**, *Panelist*
- June 2020 **CVPR's Seventh Workshop on Fine-Grained Visual Categorization**, *Revealing and mitigating biases in visual datasets (with advisor Prof. Olga Russakovsky)*
- November 2018 **Berkeley CS10**, *Guest Lecture on AI*

## Service

**Reviewer:** NeurIPS (2023), ICML Ethics (2024), FAccT (2023, 2024), AIES (2022), CVPR (2022, 2023, 2024), ECCV (2022), Responsible Computer Vision Workshop (CVPR 2021, ECCV 2022), IJCV

**Organizing Committee:** Tutorial at FAccT 2022 (Fairness in Computer Vision: Datasets, Algorithms, and Implications), Workshop at ECCV 2022 (Responsible Computer Vision), Workshop at CVPR 2021 (Responsible Computer Vision)

## Leadership

- Fall 2021 - present **Princeton Pre-Application Support Program** - coordinate department-wide program that matches graduate school computer science applicants to current students to review application materials; grants application fee waivers to all participants (159 applicants in recent year)
- Fall 2020 - present **Bias in AI Reading Group** - organize biweekly reading group centered on topics of bias and fairness in machine learning at Princeton University
- Fall 2020 - Spring 2022 **RISE (Research Inclusion Social Event)** - co-organize monthly department social event with discussions centered around diversity and inclusion issues in computer science

## Outreach

Some under "Leadership"

- Fall 2019 - present **Society of Women Engineers** - mentor for undergraduates
- Fall 2021 - Fall 2022 **Q'nnections Mentor** - mentor for LGBTQ+ students at Princeton
- Fall 2019 - Fall 2022 **Out in Tech Mentor** - mentor for LGBTQ+ youth ages 17-24 interested in technology
- Fall 2020 **JuST (Technology for a Just Society)** - moderate anti-racist reading group discussions

## Research Mentorship

**Amaya Dharmasiri**, PhD student at Princeton Computer Science

**Xinran Liang**, PhD student at Princeton Computer Science

**Allison Chen**, PhD student at Princeton Computer Science

**Dora Zhao**, Undergraduate and Master's student at Princeton, Current: PhD student at Stanford Computer Science

**Nicole Meister**, Undergraduate student at Princeton, Current: PhD student at Stanford Electrical Engineering

**Kara Liu**, Undergraduate student at UC Berkeley, Current: PhD student at Stanford Computer Science

**Anat Kleiman**, Master's student at Princeton, Current: PhD student at Harvard Computer Science

**Alexander Liu**, Undergraduate student at Princeton

**Ryan Zhang**, Undergraduate student at Princeton

**Leslie Kim**, Undergraduate student at Princeton

**Iroha Shirai**, Undergraduate student at Princeton

**Frelicia Tucker**, Undergraduate student at Princeton