**File Name: renege.xls –**

S Industries is trying to reduce its cost per hire by identifying candidates who renege on offers. The Recruitment Team has a database of past records that describe the candidates considered by the firm. Help them build a predictive model to profile risky candidates (candidates who renege).

**Attribute Information:**

1. ID: ID Assigned to candidate
2. Source: Candidate Source- 1-Consultancy", "2-Referral", "3-SocialMedia
3. College: T1-Tier1 / T2-Tier 2 / T3- Tier 3
4. Educ: e1- Graduation e2- Post Grad
5. previous: Has the candidate previously applied in the last 1 year
6. Location: Location assigned to candidate
7. Gender: Gender
8. Age: Age of the candidate
9. Work Experience: Overall work exp in years
10. Joined: Joined indicates that the employee “joined”. “Not joined”- reneged on the offer.