



CONFIDENTIAL

Date: 09-AUG-2024

Emp No. **123753**Dear **Angeswaran Shanmugasundaram**,

Hope you are doing well, and you and your dear ones continue to remain healthy and safe.

In line with our continued commitment to your growth, and upon review of your performance, we are pleased to announce the following:

Your total compensation stands revised to **INR- 45,02,000** per annum, effective from **01-AUG-2024**.

COMPONENT	Revised Compensation (p.m.)	Revised Compensation (p.a.)
Basic	1,35,060	16,20,720
House Rent Allowance	54,024	6,48,288
Special Allowance	1,40,270	16,83,235
Monthly Gross	3,29,354	39,52,243
Retiral Benefits		
Company's Contribution to PF	1,800	21,600
Company's Contribution to Gratuity (@4.81% of Basic)	6,496	77,957
Annual Bonus		4,50,200
Total Gross	3,75,167	45,02,000

Note:

- Please refer the Bonus Pay Policy on our intranet for further details (If applicable).
- Income tax, ESI and other statutory deductions will be applicable as per prevailing regulatory norms
- Flexible benefits will be considered as per the payroll portal

All other terms and conditions of your employment with Brillio remain the same as per our earlier communication. Please note that your compensation structure is personal to you, and you are requested to keep it confidential.

Sincerely,

Rajesh Patro
Managing Director, HR

