

January 27th, 2017

Bilel Belwafi
1655 rue grenet
Montreal, NB

Dear Bilel Belwafi,

Re: Offer of Employment - Web and software developer

I am very pleased to offer you the position of Web and software developer with GARAGO Software inc.. This is a full-time, permanent position with a start date of February 6th, 2017.

This position will have a starting salary of \$40,000.00 per year. Your salary is payable every two weeks, less required deductions.

You will receive two weeks of paid vacation per year, pro-rated for your first year if applicable. Vacations are to be taken at such time or times as are mutually convenient between the employer and the employee.

You will be reporting directly to Robert Audoux / Francis Theriault and your scheduled hours of work are:

- 9:00 a.m. to 5 p.m.

In addition to your salary, you will be entitled to the following:

- Benefit plan: Health Benefits plan available after probation period (If wanted).

Please remember that this offer is contingent upon meeting the following conditions:

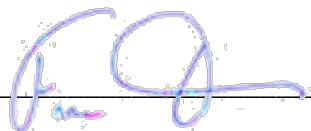
- Agreeing to the terms and conditions of an employment contract;
- Satisfactory criminal record check to be completed during the probationary period; and
- Proof of work eligibility.

The employee may be asked to work outside of regular hours from time to time. The main offices are located in Moncton area but the employee may be asked to travel from time to time upon request.

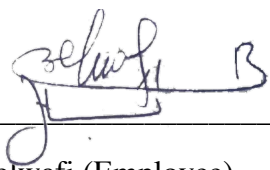
Please indicate your acceptance of this offer by signing and dating where indicated below and return it to me by the close of business on January 30th, 2017.

We look forward to having you join our team and look forward to your response. Should you have any questions please do not hesitate to contact me at 902-888-8807.

Francis Theriault (CEO)

Per:  (SEAL)

I accept this offer of employment as outlined above, this 1s day of February 2017.


Bilel Belwafi (Employee)