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Roll no. – 19CO056

Class – COMP. ENGG. (First Shift)

Subject – Business Communication Skills

## **Assignment - 5**

### **Group Discussion**

#### **Group members:**

19CO056 – Pratik Pingale.

19CO061 – Sagnik Roy.

19CO060 – Rohan Dayal.

19CO067 – Yash Tatiya.

19CO074 – Tanay Zope.

#### **GROUP DISCUSSION**

Due to COVID-19 pandemic, many companies allowed their employees to work

from home. Some are happy with the work from home option, but some are not

comfortable with it. There are pros and cons with the work from home option for

both employees and companies.

#### **Advantages for employees:**

 Travel time to and from the office will be saved.

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☐ They can spend more time with the family. This is beneficial for many especially for parents of young children.

☐ Even in modern times, women are expected to take care of home and children. With this responsibility, several women are forced to leave their jobs. It's like a boon for women and many women can join in jobs again.

☐ Location will not be a barrier. Employees can get a job even if the Company is in another city.

☐ If they want to get to know their colleagues better, they can attend the office once or twice a week.

### **Disadvantages for employees:**

☐ The line between work and home will be blurred. In general, employees

leave work tensions at office and come home to relax. But this opportunity

will be lost and it may cause anxiety. If work and personal life are not

balanced well, work will extend to longer hours. This can create Work from

home burnout.

☐ Employees have to set up a work environment at home, which will incur

extra expense. Some people may not focus on work as there will be no professional atmosphere.

☐ Some Companies are giving so much work just because their employees are working from home.

☐ Teamwork is a bit difficult while working from home.

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☐ Working from home from a long periods of time can hamper social and interpersonal skills.

☐ Continuously staying at home may make some people feel isolated.

☐ For some people, setting up office space at home may not be an option due

to lack of extra space in home.

☐ Setting up office at home may not be an option due to lack of extra space at

home.

☐ Some jobs may require employees to be online during work hours and the

continuous power supply may not be available to many.

☐ It can be difficult to establish connections with new colleagues because the

opportunity to meet and talk with them during breaks will be lost.

### **Advantages for Companies:**

☐ Less expense for office maintenance.

☐ Can hire talented people, even if they reside in another city.

☐ Employees may not ask for many leaves.

### **Disadvantages for Companies:**

☐ Training new staff can be tough with all the employees working from home.

☐ Have to deal with work from home specific challenges like information security and hacking of video calls etc.

☐ It's difficult to monitor work from home employees.

☐ It's hard to establish connections among employees.

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**Conclusion:**

Even though work from home culture is on the rise due to COVID-19 situation, work from home opportunities will increase in number to adapt the change. With times, Companies and Employees will take steps to reduce the disadvantages.