

| Date: 08-Feb-2023 |
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| Anil Kumar Chauhan |
| Emp. Code: 101961391 |
| Dear Employee, |
| Subject: Letter of Confirmation |
| Congratulations! |
| We are pleased to inform you that on the basis of the review of your performance during the probation period, we are confirming your services with the organization with effect from 08-Feb-2023. |
| Other Terms and condition of your appointment remains unchanged as per your appointment letter. |
| Wishing you a successful career with Concentrix Daksh Services India Private Limited. |
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| Regards, |
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| Concentrix Daksh Services India Private Limited |
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| This is a system generated letter and does not require any signatures. |
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| Concentrix Daksh Services India Private Limited |

 $DLF\ SEZ\ Building\ \#\ 6,\ Tower\ B,\ Ground\ Floor\ DLF\ Cyber\ City\ ,\ DLF\ Phase\ 3,\ UNIT\ III\ Gurgaon\ -\ 122\ 002,\ Haryana\ Registered\ Address:\ Hindustan\ Times\ House,\ Level\ 10,\ K\ G\ Marg,\ Connaught\ Place,\ New\ Delhi\ -\ 110001,$