



CERTIFICATE OF EMPLOYMENT

10 July 2024

This is to certify that **Mr. Annappa Kyatanavar**, Indian national, will be employed by Cognizant Technology Solutions Philippines, Inc. Mr. Kyatanavar will assume the position of Programmer Analyst for a period of two (2) year/s. He will commence working from <u>30 August 2024</u> to <u>29 August 2026</u> with an opportunity to extend (subject to the issuance of the relevant work visa and permit by the pertinent government agencies).

Mr. Kyatanavar will receive the monthly salary of (PhP. **88,163.33**). A copy of the signed Job Description is hereto attached and made an integral part of this Certificate.

This Certificate is being issued in connection with the application for the change in admission status of Mr. Annappa Kyatanavar from temporary visitor's visa to PEZA visa (PV).

COGNIZANT TECHNOLOGY SOLUTIONS PHILIPPINES, INC.
By:

ESTRELLITA LEONOR GALLITO
Senior Executive Immigration

CONFORME:

ANNAPPA KYATANAVAR