## Mahaveer Kyatanavar, Annappa (Cognizant)

From: Bhatnagar, Rahul (Cognizant)

**Sent:** 03 June 2024 18:15

To: Kyatanavar, Annappa (Cognizant)
Cc: Kolar, PRASANNA (Cognizant)

**Subject:** Re: Philippines VISA process | LMT Document requirement

Hi Annappa,

This is approved.

Regards,

# Rahul Bhatnagar

Manager - Projects
Cognizant Digital Experience Services | Digital Learning
M +91 987-3028773



From: Kyatanavar, Annappa (Cognizant) < Annappa. Kyatanavar@cognizant.com>

Sent: Monday, June 3, 2024 06:10 PM

**To:** Bhatnagar, Rahul (Cognizant) <Rahul.Bhatnagar2@cognizant.com> **Cc:** Kolar, PRASANNA (Cognizant) <PRASANNA.KOLAR@cognizant.com> **Subject:** FW: Philippines VISA process | LMT Document requirement

## Hi Rahul,

I have created my JD(attached file) as per the template provided by Shella and would need your approval on the same to initiate my LMT. The other requested details are provided in the below table.

Associate ID	Complete Name	Business Unit, Account or Project	Project Code	Position title (To appear on AEP/Work Permit)	Technical Skills, Niche Qualifications Required **Provide 2-3 exceptional requirements required to perform the role**	Location/Zone of Assignment in a Cognizant office
2145997	Annappa Kyatanavar	DX Digital Learning (DC00152) , Google Inc.	1000298981	Sr. Associate	<ul> <li>3 years of experience in managing CMS and LMS administration</li> <li>Strong technical skills and technical knowledge of</li> </ul>	Science Hub Tower 4 Campus Ave, Upper McKinley Hl, Taguig, 1634 Metro Manila

1 1	HTML, CSS,
	Bootstrap,
	JavaScript,
	TypeScript,
	jQuery, PHP,
	MySQL, DRUPAL,
	JAVA OOPS
	CONCEPTS
	• Worked on
	version control
	systems such as
	Git/GitHub
	Highly
	proficient in
	HTML, JavaScript,
	CSS, jQuery,
	responsive
	techniques, and
	frameworks.
	Worked on
	multiple complex
	tasks against
	deadlines and
	shifting priorities.
	Excellent
	Project
	Development
	Skills, with ability
	to deliver on time
	as per
	specifications.

From: Rodriguez, Shella Reese Thea (Cognizant) < Shella ReeseThea. Rodriguez@cognizant.com>

Sent: Monday, June 3, 2024 3:46 PM

To: Kyatanavar, Annappa (Cognizant) < Annappa. Kyatanavar@cognizant.com>

Cc: Kolar, PRASANNA (Cognizant) < PRASANNA.KOLAR@cognizant.com>; Bhatnagar, Rahul (Cognizant)

<Rahul.Bhatnagar2@cognizant.com>

**Subject:** RE: Philippines VISA process | LMT Document requirement

### Hello Annappa!

For the Labor Market Test publication, please see the list below for the documents/information needed to proceed with the request:

- Kindly send your updated JD by using the template and share approval from your PM (for JD created):
  - LMT\_JD template
  - Note: this file is read only, please download a copy to your device to fill out
- Please fill out table below, HCM should be the basis of your new title:

Associate	Complete	Business	Project	Position	Technical Skills,	Location/Zone of
ID	Name	Unit,	Code	title	Niche	Assignment
		Account or		(To appear on	Qualifications	in a Cognizant
		Project		AEP/Work Permit)	Required	office

		**Provide 2-3 exceptional requirements required to perform the role**	

## **Timelines for Publication:**

Normal Request

- Request received from Monday to Thursday will be published on Saturday. Cut off for Thursday is at 4:00pm (PH time)
- Request received after 4:00pm (PH time) Thursday will be published on Saturday of the following week
- Should there be PH holiday on that week's Friday, cut off is moved to Wednesday 4:00 pm.

### Rush Request

- Will be completed in 3 business days provided they are sent with:
  - Complete documentation
  - Business justification from PM, account/project D+ approval
  - PH HR TAG Head Approval (2283819)

Let me know if you have any questions. Thank you!

### Thea Rodriguez

PHL Talent Acquisition Group - Sourcing

From: Kyatanavar, Annappa (Cognizant) < <u>Annappa.Kyatanavar@cognizant.com</u>>

Sent: Monday, June 3, 2024 2:10 PM

To: Rodriguez, Shella Reese Thea (Cognizant) < <a href="mailto:ShellaReeseThea.Rodriguez@cognizant.com">ShellaReeseThea.Rodriguez@cognizant.com</a>

Cc: Kolar, PRASANNA (Cognizant) < PRASANNA.KOLAR@cognizant.com >; Bhatnagar, Rahul (Cognizant)

<Rahul.Bhatnagar2@cognizant.com>

Subject: Philippines VISA process | LMT Document requirement

Hi @Rodriguez, Shella Reese Thea (Cognizant), I am reaching out to you to share the below documents with me at the earliest, required for my Philippines VISA.

### Documents:

- 1. LMT Document Copy
- 2. LMT E-mail Confirmation Copy

Kindly help me with the documentation, so that I can initiate the VISA processing.

#### Thanks & Regards,

Annappa Mahaveer Kyatanavar +91 9538021348