



Letter of Offer for Employment

Date: 28/10/2023

To,
Mr. Billekallaru Anil Kumar,
House No-3-39, Near 3rd Cross Road,
Chowdeshwari Nagar,
Rajiv Gandhi Nagar,
Laggere,
Bangalore-560058

Sub – Offer Letter

Dear Mr. Anil Kumar,

We are pleased to offer you an appointment in our organization as **AREA SALES EXECUTIVE** with effect from 28th October 2023. You will be based in **BANGALORE H.Q.**

1, You are supposed to join within 7 Days from the date of issuance of this letter failing which the offer stands Null & Void. If in case, you are joining after 7 days of issuing of this letter then it should be communicated accordingly. The terms and condition of appointment shall be effective from your date of joining.

2. You shall be on probation for the period of min 12 months from the date of your appointment

3. Your gross package will be **Rs. 200000/- (Two Lakh Only)** per annum excluding allowances. Your detailed appointment letter will be given to you within 180 days of joining the company.

Your allowances will be as follows:

Head-Quarter : Rs. 250 /-
Ex HQ - Rs 260 /-
Outstation : Rs. 700/-

- For 25 to 100 km you are eligible to charge Rs. 1.80 Per Km.
- For 101 to 150 Km Rs. 2.00 per km.
- Above 150 km travel by 3- Tier A/c will be permitted.

Note: Please note that for 150 km and above wherever train service is available travel by 3-Tier A/c will be permitted and not as per Km.

4. Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

5. That the Company holds all the rights and terminate you from the services during your probation period if you find indulge in any other activity against "Company Protocol".

