

YETI Holdings, Inc.

More cautious high-ticket spending & slower organic growth, lower EPS & PO

Reiterate Rating: NEUTRAL | PO: 46.00 USD | Price: 41.27 USD

Lower F24 EPS estimate & PO following 4Q results

We lower our F24E EPS to \$2.50 (was \$2.65) to reflect updated 2024 guidance (see 40 earnings report). Adj. revenue guidance range of +7-9% includes 200bps of inorganic growth from YETI's two acquisitions (Mystery Ranch & Butter Pat), which are expected to be slightly accretive to EPS. We forecast F24 revenue growth of +8.8% which implies revenue growth is strongest in 1Q and more balanced through the rest of the year. We lower our PO to \$46 (from \$50) based on 16x (was 17x) our F25E EPS of \$2.85 (was \$3.00) to reflect our expectation of continued weakness in big-ticket discretionary.

Wholesale & DTC expected to grow in-line in 2024

We forecast DTC revenue +8.8% and wholesale revenue +8.8% in F24 as channels are expected to grow in-line given Mystery Ranch should have a higher mix of wholesale in 2024 as well as the gradual rollout of Tractor Supply. Coolers & Equip. growth should outpace Drinkware this year given YETI now has full portfolio of soft coolers and given incremental sales from Mystery Ranch (Mystery Ranch backpacks could cannibalize YETI's existing bag lineup). In 1Q24, YETI will likely announce new pricing tiers for the existing Roadie and Tundra lineup and the launch of a new wheeled cooler. Drinkware growth should be supported by straw lid/bottles assortment and seasonal color ways.

Freight benefit to be offset by pricing actions

Our F24 gross margin forecast of 57.5%, up 60 bps vs. last year, reflects stronger y/y expansion in 1H24 primarily driven by benefits from lower inbound freight and product costs, partially offset by pricing actions in hard coolers. We forecast slight SG&A deleverage in 2024 (with SG&A growth slightly above our sales growth est.) and some expansion in operating margin. YETI has factored in some offset to freight benefit given conflict in the Red Sea but does not expect direct disruption to the domestic business.

See LT support from product expansion & international

We reiterate our Neutral rating given we believe YETI's LT strategy is supported by (1) product & category diversification including in backpacks with Mystery Ranch carry & access technology and new line of cookware with Butter Pat (launching this summer); (2) expansion of international (est. ~18% penetration in F24) as YETI continues to build omnichannel & customization capabilities in Canada / Australia, among other regions; (3) mix support as DTC growth should outpace wholesale LT; (4) opportunity for additional M&A (to acquire tech, design, talent) balanced with share repurchases in 2024.

Estimates (Dec) (US\$)	2022A	2023A	2024E	2025E	2026E
EPS	2.37	2.25	2.50	2.85	3.10
GAAP EPS	1.03	1.95	2.89	3.43	3.68
EPS Change (YoY)	-7.8%	-5.1%	11.1%	14.0%	8.8%
Consensus EPS (Bloomberg)			2.67	2.99	3.10
DPS	0	0	0	0	0
Valuation (Dec)					
P/E	17.4x	18.3x	16.5x	14.5x	13.3x
GAAP P/E	40.1x	21.2x	14.3x	12.0x	11.2x
EV / EBITDA*	9.6x	9.9x	8.9x	7.8x	7.2x
Free Cash Flow Yield*	-0.3%	1.5%	6.2%	9.3%	10.0%

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Refer to important disclosures on page 6 to 8. Analyst Certification on page 4. Price
Objective Basis/Risk on page 4.

Timestamp: 15 February 2024 02:25PM EST

15 February 2024

Equity

Key Changes		
(US\$)	Previous	Current
Price Obj.	50.00	46.00
2024E Rev (m)	1,830.5	1,827.8
2025E Rev (m)	2,017.2	2,014.4
2026E Rev (m)	2,214.5	2,209.3
2024E EPS	2.65	2.50
2025E EPS	3.00	2.85
2026E EPS	3.40	3.10

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Stock Data

Price	41.27 USD
Price Objective	46.00 USD
Date Established	15-Feb-2024
Investment Opinion	C-2-9
52-Week Range	34.70 USD - 54.16 USD
Mrkt Val (mn) / Shares Out	3,584 USD / 86.9
(mn)	
Free Float	99.3%
Average Daily Value (mn)	56.40 USD
BofA Ticker / Exchange	YETI / NYS
Bloomberg / Reuters	YETI US / YETI.N
ROE (2024E)	26.9%
Net Dbt to Eqty (Dec-2023A)	-50.4%
ESGMeter™	High

ESGMeter is not indicative of a company's future stock price performance and is not an investment recommendation or rating. ESGMeter is independent of BofA Global Research's equity investment rating, volatility risk rating, income rating, and price objective for that company. For full details, refer to "BofA ESGMeter Methodology".

LT: long-term

DTC: Direct-to-Consumer

iQprofile[™]YETI Holdings, Inc.

2022A	2023A	2024E	2025E	2026E
29.2%	25.5%	22.1%	19.1%	16.3%
39.5%	32.9%	26.9%	22.1%	18.2%
16.8%	15.6%	16.1%	16.7%	16.5%
(10)	55	223	334	359
	29.2% 39.5% 16.8%	29.2% 25.5% 39.5% 32.9% 16.8% 15.6%	29.2% 25.5% 22.1% 39.5% 32.9% 26.9% 16.8% 15.6% 16.1%	29.2% 25.5% 22.1% 19.1% 39.5% 32.9% 26.9% 22.1% 16.8% 15.6% 16.1% 16.7%

*iQ*method SM − Quality of Earnings*

(US\$ Millions)	2022A	2023A	2024E	2025E	2026E
Cash Realization Ratio	0.2x	0.6x	1.3x	1.6x	1.6x
Asset Replacement Ratio	1.1x	1.4x	1.4x	1.3x	1.2x
Tax Rate	23.8%	24.8%	25.3%	25.3%	25.1%
Net Debt-to-Equity Ratio	-26.3%	-50.4%	-68.3%	-75.5%	-80.3%
Interest Cover	NM	NM	NM	NM	NM

Income Statement Data (Dec)

(US\$ Millions)	2022A	2023A	2024E	2025E	2026E
Sales	1,634	1,680	1,828	2,014	2,209
% Change	15.8%	2.9%	8.8%	10.2%	9.7%
Gross Profit	860	956	1,051	1,158	1,270
% Change	5.4%	11.2%	9.9%	10.2%	9.7%
EBITDA	314	304	338	385	418
% Change	-4.0%	-3.3%	11.4%	13.8%	8.7%
Net Interest & Other Income	(4)	(1)	(1)	(1)	(1)
Net Income (Adjusted)	206	197	218	250	272
% Change	-9.4%	-4.6%	10.9%	14.4%	8.9%

Free Cash Flow Data (Dec)

(US\$ Millions)	2022A	2023A	2024E	2025E	2026E
Net Income from Cont Operations (GAAP)	206	197	218	250	272
Depreciation & Amortization	40	41	45	49	54
Change in Working Capital	23	(73)	(48)	(1)	(2)
Deferred Taxation Charge	NA	NA	NA	NA	NA
Other Adjustments, Net	(234)	(54)	68	102	102
Capital Expenditure	(45)	(56)	(61)	(66)	(66)
Free Cash Flow	-10	55	223	334	359
% Change	NM	NM	305.8%	49.8%	7.6%
Share / Issue Repurchase	36	0	0	1	1
Cost of Dividends Paid	0	0	0	0	0
Change in Debt	(32)	0	0	0	0

Balance Sheet Data (Dec)

2022A	2023A	2024E	2025E	2026E	
235	434	750	1,085	1,448	
79	96	105	119	131	
405	371	372	407	443	
125	140	156	173	185	
233	235	237	239	241	
1,077	1,276	1,620	2,023	2,448	
25	25	25	25	25	
372	428	486	536	586	
72	72	72	72	72	
82	82	82	82	82	
550	606	664	713	764	
526	670	956	1,309	1,684	
1,077	1,276	1,620	2,023	2,448	
	235 79 405 125 233 1,077 25 372 72 82 550 526	235 434 79 96 405 371 125 140 233 235 1,077 1,276 25 25 372 428 72 72 82 82 550 606 526 670	235 434 750 79 96 105 405 371 372 125 140 156 233 235 237 1,077 1,276 1,620 25 25 25 372 428 486 72 72 72 82 82 82 550 606 664 526 670 956	235 434 750 1,085 79 96 105 119 405 371 372 407 125 140 156 173 233 235 237 239 1,077 1,276 1,620 2,023 25 25 25 25 372 428 486 536 72 72 72 72 82 82 82 82 550 606 664 713 526 670 956 1,309	

^{*} For full definitions of $\emph{\textbf{IQ}} \textit{method}^{\text{SM}}$ measures, see page 5.

Company Sector

Leisure

Company Description

YETI is the leading designer, marketer and distributor of "premium" outdoor lifestyle hard cooler, soft cooler and (stainless-steel) drinkware products in the U.S. Founded in 2006 by brothers Roy and Ryan Seiders and headquartered in Austin, TX.

Investment Rationale

We rate YETI shares Neutral as we expect challenging near term direct-to-consumer outlook to be partially offset by strong long-term strategy supported by product expansion & international.

Stock Data

Average Daily Volume 1,366,558

Quarterly Earnings Estimates

	2023	2024
Q1	0.18A	0.26E
Q2	0.57A	0.64E
Q3	0.60A	0.65E
04	0.90A	0.96E



Exhibit 1: YETI quarterly earnings analysis \$ millions, except per share data

	Coolers							Interest	Other	Adj.		Adj.	Extra	GAAP		Operating		
	& Equip.	Drinkware	Other	Total		Adjusted	Adjusted	Expense	Expense	P'tx	Adj.	Net	Gain	Net	Adjusted	EPS incl.	GAAP	Diluted
	Revenues	Revenues	Revenues	Revenues	COGS	SG&A	EBIT	Income	(Income)	Inc	Tax	Income	(Loss)	Income	EPS	st. comp	EPS	Sh O/S
Mar-Q1	103.0	184.0	6.6	293.6	138.8	116.8	38.0	0.8	(0.9)	38.2	8.9	29.2	(3.6)	25.6	\$0.33	\$0.29	\$0.29	88.2
Jun-Q2	193.4	216.1	10.5	420.0	200.9	145.3	73.8	1.0	0.0	72.9	18.1	54.8	(8.5)	46.3	\$0.63	\$0.79	\$0.53	86.9
Sep-Q3	185.7	239.0	8.9	433.6	211.1	149.1	73.3	1.5	0.0	71.8	17.1	54.7	(9.2)	45.5	\$0.63	\$0.57	\$0.52	86.8
Dec-Q4	168.9	308.2	9.3	486.4	222.4	174.9	89.1	1.2	0.0	87.9	20.2	67.7	(95.4)	(27.7)	\$0.78	\$0.73	(\$0.32)	86.9
2022	\$651.0	\$947.3	\$35.4	1,633.6	\$773.2	\$586.1	\$274.3	\$4.5	(\$0.9)	\$270.8	\$64.4	\$206.4	(\$116.8)	\$89.6	\$2.37	\$2.22	\$1.03	87.2
Mar-Q1	104.4	190.3	8.2	302.8	142.2	139.0	21.7	0.6	(0.0)	21.1	5.6	15.5	(4.9)	10.7	\$0.18	\$0.16	\$0.12	87.1
Jun-Q2	181.1	233.4	12.5	427.1	192.8	167.2	67.1	0.7	0.0	66.4	16.6	49.8	(11.7)	38.1	\$0.57	\$0.68	\$0.44	87.2
Sep-Q3	171.6	253.3	8.7	433.6	183.2	179.0	71.4	0.3	0.0	71.1	18.2	52.893	(10.2)	42.7	\$0.60	\$0.72	\$0.49	87.6
Dec-Q4	162.2	346.0	8.8	517.0	205.8	208.5	102.6	0.7	(1.3)	103.3	24.5	78.8	(0.2)	78.6	\$0.90	\$1.09	\$0.90	87.7
2023	\$619.2	\$1,023.0	\$38.2	1,680.4	\$723.9	\$693.7	\$262.8	\$2.3	(\$1.3)	\$261.8	\$64.9	\$197.0	(\$27.0)	\$170.0	\$2.25	\$2.65	\$1.95	87.4
Mar-Q1E	117.9	207.4	9.1	334.5	150.5	152.8	31.1	0.7	(0.0)	30.5	7.7	22.8	(4.9)	17.8	\$0.26	\$0.27	\$0.20	87.4
Jun-Q2E	199.2	252.1	13.2	464.5	205.5	183.9	75.1	0.7	0.0	74.4	18.8	55.6	9.8	65.4	\$0.64	\$0.77	\$0.75	87.4
Sep-Q3E	187.9	273.5	9.6	471.0	198.8	196.0	76.2	0.7	0.0	75.6	19.1	56.4	9.6	66.0	\$0.65	\$0.77	\$0.76	87.4
Dec-Q4E	174.3	373.7	9.8	557.9	222.0	224.5	111.3	0.7	(1.3)	112.0	28.3	83.6	19.8	103.4	\$0.96	\$1.19	\$1.18	87.4
2024E	\$679.4	\$1,106.7	\$41.8	1,827.8	\$776.8	\$757.3	\$293.7	\$2.7	(\$1.3)	\$292.4	\$74.0	\$218.4	\$34.2	\$252.6	\$2.50	\$3.00	\$2.89	87.4
2025E	\$747.3	\$1,217.40	\$49.8	2,014.4	\$856.1	\$822.4	\$335.9	\$2.7	(\$1.3)	\$334.5	\$84.6	\$249.9	\$50.9	\$300.8	\$2.85	\$3.48	\$3.43	87.6
PERCENT	AGE CHANGE											MARGIN AN	IALYSIS (%	of NET SALES)				
	Coolers													Adjusted	Adjusted	Adjusted	Adj.	
	& Equip.	Drinkware	Other	Total		Adjusted	Adjusted	Pre-tax	Adj. Net	Adjusted		Gross	SG&A	Operating	Tax	Pre-tax	Net	
	Revenue	Revenues	Revenues	Revenues	COGS	SG&A	EBIT	Income	Income	EPS	_	Margin	Ratio	Margin	Rate	Mgn	Margin	_
Mar-Q1	10.2%	23.6%	28.6%	18.6%	35.6%	15.2%	-13.1%	-10.4%	-12.2%	-12.0%		52.7%	39.8%	13.0%	23.4%	13.0%	10.0%	
Jun-Q2	22.6%	12.0%	51.3%	17.4%	35.3%	10.3%	-4.6%	-3.6%	-8.7%	-6.8%		52.2%	34.6%	17.6%	24.8%	17.3%	13.0%	
Sep-Q3	24.6%	16.6%	3.1%	19.6%	35.7%	12.3%	-1.2%	-0.5%	-4.3%	-2.2%		51.3%	34.4%	16.9%	23.9%	16.6%	12.6%	
Dec-Q4	11.4%	7.9%	57.6%	9.8%	18.1%	12.8%	-10.7%	-10.5%	-12.6%	-10.7%		54.3%	36.0%	18.3%	23.0%	18.1%	13.9%	
2022	18.0%	13.8%	32.7%	15.8%	30.0%	12.5%	-7.1%	-6.2%	-9.4%	-7.9%		52.7%	35.9%	16.8%	23.8%	16.6%	12.6%	
Mar-Q1	1.3%	3.4%	23.0%	3.1%	2.5%	18.9%	-43.0%	-44.7%	-46.9%	-46.2%		53.0%	45.9%	7.2%	26.3%	7.0%	5.1%	
Jun-Q2	-6.4%	8.0%	18.9%	1.7%	-4.1%	15.1%	-9.1%	-8.9%	-9.1%	-9.5%		54.9%	39.1%	15.7%	25.0%	15.5%	11.7%	
Sep-Q3	-7.6%	6.0%	-1.9%	0.0%	-13.3%	20.1%	-2.6%	-1.0%	-3.3%	-4.1%		57.8%	41.3%	16.5%	25.6%	16.4%	12.2%	
Dec-Q4	-4.0%	12.3%	-5.8%	6.3%	-7.4%	19.2%	15.1%	17.5%	16.3%	15.2%		60.2%	40.3%	19.8%	23.7%	20.0%	15.2%	
2023	-4.9%	8.0%	7.9%	2.9%	-6.4%	18.4%	-4.2%	-3.3%	-4.6%	-4.8%		56.9%	41.3%	15.6%	24.8%	15.6%	11.7%	
Mar-Q1E	13.0%	9.0%	12.0%	10.5%	5.9%	10.0%	43.5%	44.4%	46.4%	45.8%		55.0%	45.7%	9.3%	25.3%	9.1%	6.8%	
Jun-Q2E	10.0%	8.0%	5.0%	8.8%	6.6%	10.0%	11.9%	12.1%	11.6%	11.3%		55.8%	39.6%	16.2%	25.3%	16.0%	12.0%	
Sep-Q3E	9.5%	8.0%	10.0%	8.6%	8.5%	9.5%	6.8%	6.2%	6.7%	6.9%		57.8%	41.6%	16.2%	25.3%	16.0%	12.0%	
Dec-Q4E	7.5%	8.0%	12.0%	7.9%	7.9%	7.7%	8.5%	8.4%	6.2%	6.6%		60.2%	40.2%	20.0%	25.3%	20.1%	15.0%	
2024E	9.7%	8.2%	9.2%	8.8%	7.3%	9.2%	11.8%	11.7%	10.9%	10.8%		57.5%	41.4%	16.1%	25.3%	16.0%	11.9%	
2025E	10.0%	10.0%	19.2%	10.2%	10.2%	8.6%	14.3%	14.4%	14.4%	14.2%		57.5%	40.8%	16.7%	25.3%	16.6%	12.4%	
Source:	RofA Global	Rosparch osti	matec comp	any filinge														

Source: BofA Global Research estimates, company filings

BofA GLOBAL RESEARCH

Price objective basis & risk

YETI Holdings, Inc. (YETI)

Our \$46 price objective is based on roughly 16x our 2025E adjusted EPS of \$2.85, a valuation slightly below discretionary peers (18x) given: (1) strong brand momentum, (2) significant under penetration in international, (3) healthy and stable margin outlook, and (4) long-term product and category expansion.

Risks to the downside are: 1) Earnings uncertainty related to softening consumer demand, 2) coolers and drinkware are very competitive categories with low barriers to entry, 3) significant supply chain constraints and heavy reliance on a few suppliers, 4) strong margins could be unsustainable, 5) limited replacement cycle because of durability of products, 6) high concentration of sales with a few retailers

Upside risks are: 1) international could perform better than expected, 2) new product launches could drive upside, & 3) margins could increase as freight pressures ease.

Analyst Certification

I, Robert F. Ohmes, CFA, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject securities and issuers. I also certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

US - Broadlines, Hardlines, Food Retailers & Leisure Coverage Cluster

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
BUY				
	Academy Sports + Outdoors	ASO	ASO US	Robert F. Ohmes, CFA
	BJ's Wholesale Club Holdings	BJ	BJ US	Robert F. Ohmes, CFA
	Costco Wholesale Corporation	COST	COST US	Robert F. Ohmes, CFA
	Fox Factory Holding Corp	FOXF	FOXF US	Alexander Perry
	Grocery Outlet Holding Corp.	GO	GO US	Robert F. Ohmes, CFA
	Harley-Davidson	HOG	HOG US	Alexander Perry
	Life Time	LTH	LTH US	Alexander Perry
	Planet Fitness, Inc.	PLNT	PLNT US	Alexander Perry
	Sysco Corporation	SYY	SYY US	Kendall Toscano
	Target Corp.	TGT	TGT US	Robert F. Ohmes, CFA
	The Kroger Co.	KR	KR US	Robert F. Ohmes, CFA
	Topgolf Callaway Brands Corp	MODG	MODG US	Alexander Perry
	Walmart Inc	WMT	WMT US	Robert F. Ohmes, CFA
NEUTRAL				
	Dick's Sporting Goods	DKS	DKS US	Robert F. Ohmes, CFA
	Xponential Fitness	XPOF	XPOF US	Alexander Perry
	YETI Holdings, Inc.	YETI	YETI US	Robert F. Ohmes, CFA
UNDERPERFORM				
	Canada Goose Holdings Inc	YGOOS	GOOS CN	Alexander Perry
	Canada Goose Holdings Inc	GOOS	GOOS US	Alexander Perry
	Columbia Sportswear	COLM	COLM US	Alexander Perry
	Dollar General Corporation	DG	DG US	Robert F. Ohmes, CFA
	Dollar Tree, Inc.	DLTR	DLTR US	Robert F. Ohmes, CFA
	Hibbett Sports, Inc.	HIBB	HIBB US	Alexander Perry
	National Vision	EYE	EYE US	Robert F. Ohmes, CFA
	Sprouts Farmers Market, Inc.	SFM	SFM US	Robert F. Ohmes, CFA



*IQ*method[™] Measures Definitions

Business Performance	Numerator	Denominator
Return On Capital Employed	NOPAT = (EBIT + Interest Income) \times (1 - Tax Rate) + Goodwill Amortization	Total Assets — Current Liabilities + ST Debt + Accumulated Goodwill
		Amortization
Return On Equity	Net Income	Shareholders' Equity
Operating Margin	Operating Profit	Sales
Earnings Growth	Expected 5 Year CAGR From Latest Actual	N/A
Free Cash Flow	Cash Flow From Operations — Total Capex	N/A
Quality of Earnings	Numerator	Denominator
Cash Realization Ratio	Cash Flow From Operations	Net Income
Asset Replacement Ratio	Capex	Depreciation
Tax Rate	Tax Charge	Pre-Tax Income
Net Debt-To-Equity Ratio	Net Debt = Total Debt - Cash & Equivalents	Total Equity
Interest Cover	EBIT	Interest Expense
Valuation Toolkit	Numerator	Denominator
Price / Earnings Ratio	Current Share Price	Diluted Earnings Per Share (Basis As Specified)
Price / Book Value	Current Share Price	Shareholders' Equity / Current Basic Shares
Dividend Yield	Annualised Declared Cash Dividend	Current Share Price
Free Cash Flow Yield	Cash Flow From Operations – Total Capex	Market Cap = Current Share Price × Current Basic Shares
Enterprise Value / Sales	EV = Current Share Price × Current Shares + Minority Equity + Net Debt +	Sales
Enterprise value / Suics	Other LT Liabilities	

EV / EBITDA Enterprise Value Basic EBIT + Depreciation + Amortization

Menethod 3*is the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls.

Ratachase is our real-time global research database that is sourced directly from our equity analysts' earnings models and includes forecasted as well as historical data for income statements, balance sheets, and cash flow statements for companies covered by BofA Global Research.

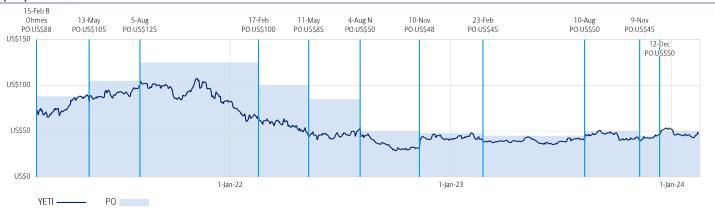
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Disclosures

Important Disclosures

YETI (YETI) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

Equity Investment Rating Distribution: Leisure Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	16	55.17%	Buy	9	56.25%
Hold	7	24.14%	Hold	5	71.43%
Sell	6	20.69%	Sell	4	66.67%

Equity Investment Rating Distribution: Global Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	1895	53.62%	Buy	1083	57.15%
Hold	832	23.54%	Hold	454	54.57%
Sell	807	22.84%	Sell	383	47.46%

R1 Issuers that were investment banking clients of BofA Securities or one of its affiliates within the past 12 months. For purposes of this Investment Rating Distribution, the coverage universe includes only stocks. A stock rated Neutral is included as a Hold, and a stock rated Underperform is included as a Sell.

FUNDAMENTAL EQUITY OPINION KEY: Opinions include a Volatility Risk Rating, an Investment Rating and an Income Rating. VOLATILITY RISK RATINGS, indicators of potential price fluctuation, are: A - Low, B - Medium and C - High. INVESTMENT RATINGS reflect the analyst's assessment of both a stock's absolute total return potential as well as its attractiveness for investment relative to other stocks within its Coverage Cluster (defined below). Our investment ratings are: 1 - Buy stocks are expected to have a total return of at least 10% and are the most attractive stocks in the coverage cluster; 2 - Neutral stocks are expected to remain flat or increase in value and are less attractive than Buy rated stocks and 3 - Underperform stocks are the least attractive stocks in a coverage cluster. An investment rating of 6 (No Rating) indicates that a stock is no longer trading on the basis of fundamentals. Analysts assign investment ratings considering, among other things, the 0-12 month total return expectation for a stock and the firm's guidelines for ratings dispersions (shown in the table below). The current price objective for a stock should be referenced to better understand the total return expectation at any given time. The price objective reflects the analyst's view of the potential price appreciation (depreciation).

Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster^{R2}

Buy	≥ 10%	≤ 70%
Neutral	≥ 0%	≤ 30%
Inderperform	N/A	≥ 20%

R2Ratings dispersions may vary from time to time where BofA Global Research believes it better reflects the investment prospects of stocks in a Coverage Cluster.

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