

# Vale

# 4Q23 production and sales: ironing out the production kinks

Maintain Rating: BUY | PO: 20.00 USD | Price: 13.99 USD

## Strong production numbers and better iron px realization

Vale reported 4Q23 production and sales figures with total iron ore shipments at 90.3Mt (-1.8% y/y, 1.6% below BofAe), nickel at 47.9kt (-17.7% y/y; 6% above BofAe) and copper at 97.5kt (+36.2% y/y; in-line with BofAe). Iron ore production was 89.4Mt (+10.6% y/y) and above BBG cons. at 82.97Mt. Vale closed the year with iron ore production at 321Mt which comes above guidance of 315Mt. For copper, annual production reached 326.6kt which came above revised guidance of 325kt while for nickel it hit 165kt (in-line with guidance). Price realization for iron ore fines and pellets came around 2% above our forecast, compensating for weaker realizations in nickel and copper. Running a sensitivity analysis based on reported figures we remain confident in our  $\sim$ \$6.5bn EBITDA forecast for 4Q23. We maintain our Buy rating on the stock seeing reasonable valuations at  $\sim$ 3.5x EV/EBITDA '24E, delivering 16% FCF yield and see a possibility of extraordinary dividend payments this year.

### Ferrous: output beats, sales a shy miss

Total iron ore production of 89.4Mt beat Bloomberg and Visible Alpha consensus at  $\sim$ 83Mt, and rose 3.7% q/q and 10.6% y/y mostly on better output at Serra Norte, S11D, Vargem Grande and Itabira, coupled with higher third party purchases. Iron ore sales (including pellets and ROM) of 90.3Mt missed our model by 1.6% and consensus by a shy 0.7%, and led to a reported inventory consumption of  $\sim$ 3.9Mt. Meantime, pellet production of 9.9Mt rose 7.4% q/q and 19% y/y boosted by higher pellet feed availability from Brucutu, while sales of 10.3Mt (+19% q/q; +17% y/y) missed BofAe by 2.1%. The all-in premium reached US\$1.6/t, down from US\$3.8/t in 3Q23 mostly given the increase of high-silica products in the sales mix this quarter. Iron ore realized prices were \$118.3/t for fines (1.7% above us) and \$163.4/t for pellets (1.9% above us).

#### See page 3 for details on base metals...

Estimates(Dec) (US\$)	2021A	2022A	2023E	2024E	2025E
EPS	5.00	3.73	2.40	3.01	2.00
EPS Change (YoY)	354.5%	-25.4%	-35.7%	25.4%	-33.6%
Consensus EPS (Bloomberg)			2.25	2.61	2.44
DPS	2.79	1.47	1.30	1.20	0.95
Common EPS (US\$)	5.00	3.73	2.40	3.01	2.00
Common DPS (US\$)	2.79	1.47	1.30	1.20	0.95
Valuation (Dec)					
P/E	2.8x	3.8x	5.8x	4.6x	7.0x
Dividend Yield	19.9%	10.5%	9.3%	8.5%	6.8%
EV / EBITDA*	2.9x	4.7x	5.2x	4.9x	6.5x
Free Cash Flow Yield*	32.7%	22.6%	16.1%	15.8%	9.0%
* For full definitions of <i>IQ</i> method <sup>SM</sup> measures, see page 5.					

#### 29 January 2024

#### Equity

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#### Stock Data

Price (ADR / Common) 13.99 USD / 69.17 BRL Price Objective 20.00 USD / 95.00 BRL 20-Nov-2023 / 9-Jan-2024 Date Established Investment Opinion B-1-8 / B-1-8 12.22 USD - 18.75 USD 52-Week Range Market Value (mn) 62.116 USD Free Float 63.1% Average Daily Value 298.17 USD Shares Outstanding (mn) 4,440.0 / 4,440.0 BofA Ticker / Exchange VALE / NYS BofA Ticker / Exchange VALEF / SAO Bloomberg / Reuters VALE US / VALE.N ROE (2023E) 27.1% Net Dbt to Eqty (Dec-2022A) 21.4%

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Refer to important disclosures on page 6 to 9. Analyst Certification on page 4. Price
Objective Basis/Risk on page 4.

Timestamp: 29 January 2024 06:03PM EST

<sup>&</sup>gt;> Employed by a non-US affiliate of BofAS and is not registered/qualified as a research analyst under the FINRA rules.

Refer to "Other Important Disclosures" for information on certain BofA Securities entities that take responsibility for the information herein in particular jurisdictions.

# **iQ**profile<sup>™</sup> Vale

iQmethod <sup>™</sup> – Bus Performance*					
(US\$ Millions)	2021A	2022A	2023E	2024E	2025
Return on Capital Employed	29.0%	21.3%	17.1%	17.0%	11.4%
Return on Equity	68.9%	47.6%	27.1%	29.3%	17.3%
Operating Margin	49.6%	39.3%	35.2%	37.8%	30.1%
Free Cash Flow	20,302	14,036	9,983	9,793	5,605
iQmethod SM – Quality of Earnings*					
(US\$ Millions)	2021A	2022A	2023E	2024E	2025
Cash Realization Ratio	1.0x	1.2x	1.6x	1.3x	1.5
Asset Replacement Ratio	1.6x	1.7x	2.0x	2.0x	2.0:
Tax Rate	18.8%	10.4%	14.8%	20.0%	20.0%
Net Debt-to-Equity Ratio	5.8%	21.4%	28.6%	17.9%	19.19
Interest Cover	16.1x	12.9x	8.3x	10.4x	7.4:
Income Statement Data (Dec)					
(US\$ Millions)	2021A	2022A	2023E	2024E	2025
Sales	54,663	43,839	42,000	44,178	39,22
% Change	37.0%	-19.8%	-4.2%	5.2%	-11.29
Gross Profit	32,594	19,811	18,076	19,299	14,333
% Change	53.4%	-39.2%	-8.8%	6.8%	-25.7%
EBITDA	33,755	20,973	18,971	19,978	15,104
% Change	52.5%	-37.9%	-9.5%	5.3%	-24.4%
Net Interest & Other Income	3,080	2,268	(1,085)	(1,175)	(1,558
Net Income (Adjusted)	24,175	16,744	10,247	12,502	8,295
% Change	328.6%	-30.7%	-38.8%	22.0%	-33.6%
Free Cash Flow Data (Dec)					
(US\$ Millions)	2021A	2022A	2023E	2024E	2025
Net Income from Cont Operations (GAAP)	24,491	17,390	11,640	12,502	8,295
Depreciation & Amortization	3,051	3,171	2,995	3,282	3,28
Change in Working Capital	871	476	657	661	39
Deferred Taxation Charge	NA	NA	NA	NA	N/
Other Adjustments, Net	(3,078)	(1,555)	691	(151)	23
Capital Expenditure	(5,033)	(5,446)	(6,000)	(6,500)	(6,605
Free Cash Flow	20,302	14,036	9,983	9,793	5,605
% Change	257.1%	-30.9%	-28.9%	-1.9%	-42.89
Share / Issue Repurchase	0	0	0	0	(
Cost of Dividends Paid	(13,483)	(6,603)	(5,539)	(4,965)	(3,944
Change in Debt	(1,245)	(1,070)	915	(248)	584
Balance Sheet Data (Dec)					
(US\$ Millions)	2021A	2022A	2023E	2024E	2025
Cash & Equivalents	11,721	4,736	1,847	5,009	4,154
		4,319	4,182	3,532	3,136
Trade Receivables	3,914		7.000	7,815	7,817
	3,914 6,725	6,471	7,695	7,015	
Trade Receivables		6,471 44,938	50,417	53,301	59,726
Trade Receivables Other Current Assets	6,725				
Trade Receivables Other Current Assets Property, Plant & Equipment	6,725 41,931	44,938	50,417	53,301	59,726 26,566 <b>101,39</b> 8
Trade Receivables Other Current Assets Property, Plant & Equipment Other Non-Current Assets	6,725 41,931 25,151	44,938 26,430	50,417 26,566	53,301 26,566	26,566 <b>101,39</b> 8
Trade Receivables Other Current Assets Property, Plant & Equipment Other Non-Current Assets Total Assets	6,725 41,931 25,151 <b>89,442</b>	44,938 26,430 <b>86,894</b>	50,417 26,566 <b>90,707</b>	53,301 26,566 <b>96,224</b>	26,56 <b>101,39</b> 97
Trade Receivables Other Current Assets Property, Plant & Equipment Other Non-Current Assets Total Assets Short-Term Debt	6,725 41,931 25,151 <b>89,442</b> 1,204	44,938 26,430 <b>86,894</b> 489	50,417 26,566 <b>90,707</b> 948	53,301 26,566 <b>96,224</b> 930	26,566 <b>101,39</b> 8 97 13,169
Trade Receivables Other Current Assets Property, Plant & Equipment Other Non-Current Assets Total Assets Short-Term Debt Other Current Liabilities	6,725 41,931 25,151 <b>89,442</b> 1,204 13,994	44,938 26,430 <b>86,894</b> 489 13,402	50,417 26,566 <b>90,707</b> 948 13,036	53,301 26,566 <b>96,224</b> 930 13,166	26,566 <b>101,39</b> 8 97 13,169 12,992
Trade Receivables Other Current Assets Property, Plant & Equipment Other Non-Current Assets Total Assets Short-Term Debt Other Current Liabilities Long-Term Debt	6,725 41,931 25,151 <b>89,442</b> 1,204 13,994 12,578	44,938 26,430 <b>86,894</b> 489 13,402 12,223	50,417 26,566 <b>90,707</b> 948 13,036 12,679	53,301 26,566 <b>96,224</b> 930 13,166 12,448	26,566 <b>101,398</b> 97 13,169 12,992 22,798
Trade Receivables Other Current Assets Property, Plant & Equipment Other Non-Current Assets Total Assets Short-Term Debt Other Current Liabilities Long-Term Debt Other Non-Current Liabilities	6,725 41,931 25,151 <b>89,442</b> 1,204 13,994 12,578 26,360	44,938 26,430 <b>86,894</b> 489 13,402 12,223 23,422	50,417 26,566 <b>90,707</b> 948 13,036 12,679 22,798	53,301 26,566 <b>96,224</b> 930 13,166 12,448 22,798	26,566

## **Company Sector**

Non-Ferrous-Mining

#### **Company Description**

Vale is the largest producer of iron ore and pellets, and the largest nickel producer. Vale also produces copper, coal, copper, manganese, and ferroalloys and holds equity stakes in some steel producers/projects.

#### **Investment Rationale**

We rate Vale as Buy. VALE's earnings are almost entirely driven by the iron ore price, and our rating reflects BofA's more optimistic iron ore house view. We see the higher iron ore prices driving higher FCF generation, which could open the possibility of higher shareholder returns. We also like Vale's exposure to copper and nickel prices and could see a turnaround in the operation after the recent stake sale.

#### **Stock Data**

Average Daily Volume	21,313,352
Shares / Common	1.00

#### **Quarterly Earnings Estimates**

	2022	2023
Q1	0.94A	0.42A
Q2	0.89A	0.22A
Q3	0.98A	0.67A
Q4	0.84A	1.07E



# Nickel sales above BofAe; copper in line

Total nickel production rose ~21% q/q to 44.9Kt, while copper production rose ~21.4% q/q to 99.1Kt. On a y/y basis, copper output increased ~49.5%, while nickel output dropped 5.3% y/y. Copper output improved on a y/y basis mostly on higher Salobo output, due to the Salobo III ramp up. Canada copper increased slightly y/y. Nickel output dropped y/y mostly on lower Brazil output given maintenance at Onça Puma, which should end in 1Q24. Nickel output increased in Indonesia and was stable in the Canadian operations as  $3^{rd}$  party feed more than offset lower output. Sales were at 97.5Kt for copper up ~36.2% y/y and 47.9Kt for nickel, down 17.7% y/y. Copper sales were slightly below our forecast while nickel sales were 6.3% above. On a q/q basis, copper sales were up 32.1%, while nickel sales increased 22.2% q/q.

# 4Q23 production and sales summary

#### Exhibit 1: Vale - 4Q23 production summary (as reported)

Iron ore production in 4Q23 came at 89.4Mt up 10.6% y/y

US\$mn	4Q23A	3Q23A	q/q	4Q22A	y/y
Production volume					
Iron ore (Mt)	89.4	86.2	3.7%	80.9	10.6%
Pellets (Mt)	9.9	9.2	7.4%	8.3	19.2%
Nickel (Kt)	44.9	42.1	6.7%	47.4	-5.3%
Copper (Kt)	99.1	81.6	21.4%	66.3	49.5%

Including third-party purchases, run-of-mine and feed for pelletizing plants

**Source:** BofA Global Research, company reports

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### Exhibit 2: Vale - 4Q23 sales summary (as reported)

Total sales of ferrous minerals were fairly in line with our estimates

	4Q23A	3Q23A	q/q	4Q22A	y/y	BofAe	Act vs Est
Sales volume							
Iron ore fines (Mt)	80.0	71.9	11.3%	83.2	-3.8%	81.3	-1.5%
Pellets (Mt)	10.3	8.6	19.4%	8.8	17.0%	10.5	-2.1%
Total ferrous (Mt)	90.3	80.6	12.1%	92.0	-1.8%	91.8	-1.6%
Nickel (Kt)	47.9	39.2	22.2%	58.2	-17.7%	45.1	6.3%
Copper (Kt)	97.5	73.8	32.1%	71.6	36.2%	98.2	-0.7%
Price							
Iron ore (\$/t)	118.3	105.1	12.6%	95.6	23.7%	116.3	1.7%
Pellets (\$/t)	163.4	161.2	1.4%	165.7	-1.4%	160.3	1.9%
Nickel (\$/t)	18,420.0	21,250.0	-13.3%	24,517.2	-24.9%	19,017.2	-3.1%
Copper (\$/t)	7,941.0	7,682.9	3.4%	8,291.7	-4.2%	8,166.3	-2.8%

**Source:** BofA Global Research estimates, company reports

Iron ore fines sales include run of mine (ROM)

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#### Exhibit 3: Vale - 2024 production guidance

Vale kept their 2024 guidance

2024E production guidance	Current	BofA estimate	BofA estimate vs Guidance
Iron Ore (Mt)	310-320	302	-2.7% / -5.7%
Nickel (Kt)	160-175	168	5.1% / -3.9%
Copper (Kt)	320-335	316	-1.2% / -5.6%

**Source:** BofA Global Research estimates, company reports

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# Price objective basis & risk

#### Vale (VALE / VALEF)

Our US\$20 (R\$95/local share) PO is based on a 50/50 blended valuation approach. On multiples, we use a 4.0x 2024E EV/EBITDA (slightly below its normalized 4.5-5x given elevated prices), and our DCF using a WACC of 12% and terminal growth rate of 2.5%. We use a below normalized 4.0x EV/EBITDA 2024E, below its 5x historical average given our above-normal iron ore forecasts.

Downside risks to our price objective: 1) weaker than expected iron ore prices, 2) a global economic slowdown, negatively impacting metals prices, 3) appreciation of the Brazilian Real and the Canadian Dollar (80% of Vale's costs are denominated in those currencies), without an offsetting increase in metal prices, 4) slowdown in infrastructure spending or global steel production, mainly in China, 5) higher freight rates, reducing Vale's competitiveness in China, 6) higher government intervention, and 7) more fallout from its Brumadinho tailings dam tragedy.

Upside risks: 1) Stronger than expected iron ore prices, 2) stronger than expected global economic growth, 3) acceleration of infrastructure spending or global steel production, mainly in China, and 4) change in China's policy on steel production cuts.

# **Analyst Certification**

We, Caio Ribeiro, Guilherme Rosito and Leonardo Neratika, hereby certify that the views each of us has expressed in this research report accurately reflect each of our respective personal views about the subject securities and issuers. We also certify that no part of our respective compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

# **Special Disclosures**

The locally listed shares of Brazilian issuers may only be purchased by investors outside of Brazil who are eligible foreign investors within the meaning of applicable laws and regulations.

BofA Securities is currently acting as exclusive Financial Advisor to Manara Minerals Investment Company LLC in connection with its proposed strategic partnership with Vale S.A. on Vale Base Metals Limited, which was announced on 27 Jul 2023.

#### **Latin America - Natural Resources Coverage Cluster**

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
BUY				
	3R Petroleum	XPXXF	RRRP3 BZ	Leonardo Marcondes
	Alpek SAB de CV	ALPKF	ALPEKA MM	Leonardo Marcondes
	CSN	SIDHF	CSNA3 BZ	Caio Ribeiro
	CSN	SID	SID US	Caio Ribeiro
	Dexco SA	DURXF	DXCO3 BZ	Leonardo Neratika
	Empresas CMPC SA	XEMCF	CMPC CI	Leonardo Neratika
	Enauta Participacoes S.A.	QGEPF	ENAT3 BZ	Leonardo Marcondes
	Orbia .	MXCHF	ORBIA* MM	Leonardo Marcondes
	Petro Rio	HRTPF	PRIO3 BZ	Caio Ribeiro
	Petrobras	PBRQF	PETR3 BZ	Caio Ribeiro
	Petrobras	PBR	PBR US	Caio Ribeiro
	Petrobras PN	PBRA	PBR/A US	Caio Ribeiro
	Petrobras PN	PTRBF	PETR4 BZ	Caio Ribeiro
	PetroReconcavo	XPXYF	RECV3 BZ	Leonardo Marcondes
	Suzano	XXRTF	SUZB3 BZ	Caio Ribeiro
	Suzano S.A.	SUZ	SUZ US	Caio Ribeiro
	Ternium	TX	TX US	Caio Ribeiro
	Usiminas SA	USNZY	USNZY US	Caio Ribeiro



#### **Latin America - Natural Resources Coverage Cluster**

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
	Usiminas SA	USSPF	USIM5 BZ	Caio Ribeiro
	Vale	VALE	VALE US	Caio Ribeiro
	Vale	VALEF	VALE3 BZ	Caio Ribeiro
	Vibra Energia SA	XUBRF	VBBR3 BZ	Leonardo Marcondes
NEUTRAL				
	Bradespar	BRDQF	BRAP4 BZ	Caio Ribeiro
	Companhia Brasileira de Alumínio	XZUDF	CBAV3 BZ	Leonardo Neratika
	CSN Mineracao	XZRAF	CMIN3 BZ	Caio Ribeiro
	Ecopetrol S.A.	XESSF	ECOPETL CB	Caio Ribeiro
	Ecopetrol S.A.	EC	EC US	Caio Ribeiro
	Gerdau S. A.	GGBUF	GGBR4 BZ	Caio Ribeiro
	Gerdau S.A.	GGB	GGB US	Caio Ribeiro
	Metalurgica Gerdau	MZGPF	GOAU4 BZ	Caio Ribeiro
	Ultrapar	XLRUF	UGPA3 BZ	Leonardo Marcondes
	Ultrapar Pa-ADR	UGP	UGP US	Leonardo Marcondes
UNDERPERFORM				
	Empresas Copec SA	PZDCF	COPEC CI	Leonardo Neratika
	Grupo Mexico	GMBXF	GMEXICOB MM	Caio Ribeiro
	Klabin S.A	XLWDF	KLBN11 BZ	Caio Ribeiro
	Klabin S.A	KLBAY	KLBAY US	Caio Ribeiro
	Southern Copper	SCCO	SCCO US	Caio Ribeiro
	YPF SA	YPF	YPF US	Leonardo Marcondes
	YPF SA	YPFSF	YPFD AR	Leonardo Marcondes
RSTR				
	Braskem SA-A	BAKAF	BRKM5 BZ	Leonardo Marcondes
	Braskem SA-ADR	BAK	BAK US	Leonardo Marcondes

# **IQ**method<sup>™</sup> Measures Definitions

<b>Business Performance</b>	Numerator	Denominator
Return On Capital Employed	NOPAT = (EBIT + Interest Income) × (1 - Tax Rate) + Goodwill Amortization	Total Assets – Current Liabilities + ST Debt + Accumulated Goodwill
		Amortization
Return On Equity	Net Income	Shareholders' Equity
Operating Margin	Operating Profit	Sales
Earnings Growth	Expected 5 Year CAGR From Latest Actual	N/A
Free Cash Flow	Cash Flow From Operations — Total Capex	N/A
Quality of Earnings	Numerator	Denominator
Cash Realization Ratio	Cash Flow From Operations	Net Income
Asset Replacement Ratio	Capex	Depreciation
Tax Rate	Tax Charge	Pre-Tax Income
Net Debt-To-Equity Ratio	Net Debt = Total Debt - Cash & Equivalents	Total Equity
Interest Cover	EBIT	Interest Expense
Valuation Toolkit	Numerator	Denominator
Price / Earnings Ratio	Current Share Price	Diluted Earnings Per Share (Basis As Specified)
Price / Book Value	Current Share Price	Shareholders' Equity / Current Basic Shares
Dividend Yield	Annualised Declared Cash Dividend	Current Share Price
Free Cash Flow Yield	Cash Flow From Operations – Total Capex	Market Cap = Current Share Price × Current Basic Shares
Enterprise Value / Sales	EV = Current Share Price × Current Shares + Minority Equity + Net Debt +	Sales
	Other LT Liabilities	
EV / EBITDA	Enterprise Value	Basic EBIT + Depreciation + Amortization
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Manethod Suis the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls.

\*\*Redatabase\*\* is our real-time global research database that is sourced directly from our equity analysts' earnings models and includes forecasted as well as historical data for income statements, balance sheets, and cash flow statements for companies covered by BofA Global Research.

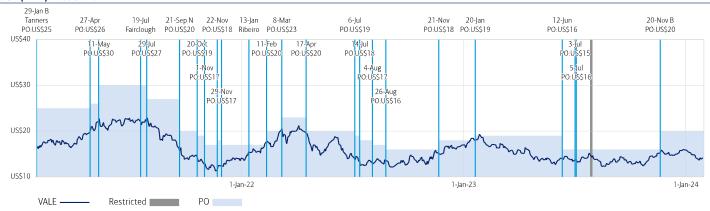
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# **Disclosures**

# **Important Disclosures**

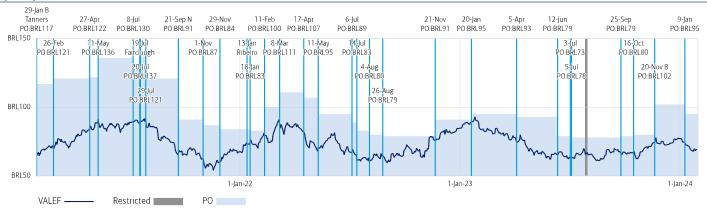
#### Vale SA (VALE) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

#### Vale (VALEF) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

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#### Equity Investment Rating Distribution: Non-Ferrous Metals/Mining & Minerals Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	58	53.70%	Buy	26	44.83%
Hold	24	22.22%	Hold	10	41.67%
Sell	26	24.07%	Sell	13	50.00%

#### Equity Investment Rating Distribution: Global Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	1895	53.62%	Buy	1083	57.15%
Hold	832	23.54%	Hold	454	54.57%
Sell	807	22.84%	Sell	383	47.46%

R1 Issuers that were investment banking clients of BofA Securities or one of its affiliates within the past 12 months. For purposes of this Investment Rating Distribution, the coverage universe includes only stocks. A stock rated Neutral is included as a Hold, and a stock rated Underperform is included as a Sell.



FUNDAMENTAL EQUITY OPINION KEY: Opinions include a Volatility Risk Rating, an Investment Rating and an Income Rating. VOLATILITY RISK RATINGS, indicators of potential price fluctuation, are: A - Low, B - Medium and C - High. INVESTMENT RATINGS reflect the analyst's assessment of both a stock's absolute total return potential as well as its attractiveness for investment relative to other stocks within its Coverage Cluster (defined below). Our investment ratings are: 1 - Buy stocks are expected to have a total return of at least 10% and are the most attractive stocks in the coverage cluster; 2 - Neutral stocks are expected to remain flat or increase in value and are less attractive than Buy rated stocks and 3 - Underperform stocks are the least attractive stocks in a coverage cluster. An investment rating of 6 (No Rating) indicates that a stock is no longer trading on the basis of fundamentals. Analysts assign investment ratings considering, among other things, the 0-12 month total return expectation for a stock and the firm's guidelines for ratings dispersions (shown in the table below). The current price objective for a stock should be referenced to better understand the total return expectation at any given time. The price objective reflects the analyst's view of the potential price appreciation (depreciation).

# Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster<sup>R2</sup>

 Buy
 ≥ 10%
 ≤ 70%

 Neutral
 ≥ 0%
 ≤ 30%

 Underperform
 N/A
 ≥ 20%

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