

## Brady Corp. - CI A

# Post F2Q24: Organic growth a touch lighter, but mix provides support; Buy

Reiterate Rating: BUY | PO: 64.00 USD | Price: 57.82 USD

## F2Q adj. EPS of \$0.93 slightly ahead of BofA

We reiterate our Buy rating on Brady Corp. (BRC) primarily given its relative valuation. BRC reported F2Q adj. EPS of \$0.93 which was slightly ahead of BofA and compared to the Street at \$0.95. Slightly lower segment income (including corporate) deducted 3c from EPS relative to our model. Americas & Asia segment operating profit of \$43.9mn was \$2.9mn below our \$46.8mn estimate and Europe & Australia earnings were about in line at \$15.1mn. Meantime, this was more than offset by 4c of positive variance from higher investment and other income.

## Organic growth a touch lighter, but mix provides support

Key points from the quarter were: (a) Organic growth was lighter than our forecasts in both regions and the company lowered its guidance for the year to low-single digit growth (from mid-single digit growth previously). Based on the commentary, it appears that a slower environment in Europe as well as still soft demand in healthcare and people identification were the contributing factors to the change in organic guidance. This along with the lower result in the quarter relative to the Street led to a 5% decline in the shares on reporting day; (b) That said, higher-value areas of the portfolio seem to be doing well which allowed the company to raise the low end of its EPS guidance range to \$3.95-4.10 from \$3.85-4.10 previously; (c) Longer-term, BRC continues to highlight its investments in R&D and new product pipeline. This, along with recent additions to the company's sales resources and the eventual pickup customer automation-related projects should also be supportive of growth long-term.

## Revise estimates, PO moves to \$64

In consideration of the points above and BRC's revised guidance, we maintain our F24 EPS estimate of \$4.00. That said, we do lower our organic growth forecasts in both segments and are now estimating 2.5% growth for the full year. As noted above, an improving mix of business should allow for good margin trends despite lower organic growth. Meantime, our F25 and F26 estimates move lower by 5c to \$4.25 and \$4.45, respectively given the run-rate of growth from here. Furthermore, we build in some additional divestiture impacts for F24 and F25. As a result of these changes, our PO moves to \$64 from \$65.

| Estimates (Jul) (US\$)   | 2022A | 2023A | 2024E | 2025E | 2026E |
|--|-------|-------|-------|-------|-------|
| EPS  | 3.15  | 3.64  | 4.00  | 4.25  | 4.45  |
| EPS Change (YoY)   | 18.9% | 15.6% | 9.9%  | 6.3%  | 4.7%  |
| Consensus EPS (Bloomberg)  |       |       | 4.07  | 4.42  | NA    |
| DPS  | 0.90  | 0.92  | 0.94  | 0.94  | 0.94  |
| Valuation (Jul)  |       |       |       |       |       |
| P/E  | 18.4x | 15.9x | 14.5x | 13.6x | 13.0x |
| Dividend Yield   | 1.6%  | 1.6%  | 1.6%  | 1.6%  | 1.6%  |
| EV / EBITDA*   | 11.7x | 10.3x | 10.1x | 9.4x  | 9.1x  |
| Free Cash Flow Yield*  | 2.7%  | 6.8%  | 7.1%  | 6.9%  | 7.1%  |
| * For full definitions of <i>iQ</i> method <sup>SM</sup> measures, see page 5. |       |       |       |       |       |

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Refer to important disclosures on page 6 to 8. Analyst Certification on page 4. Price
Objective Basis/Risk on page 4.

Timestamp: 23 February 2024 04:16PM EST

### 23 February 2024

### Equity

| Key Changes      |          |         |
|------------------|----------|---------|
| (US\$)           | Previous | Current |
| Price Obj.       | 65.00    | 64.00   |
| 2024E Rev (m)    | 1,414.1  | 1,356.8 |
| 2025E Rev (m)    | 1,456.5  | 1,387.5 |
| 2026E Rev (m)    | 1,485.6  | 1,415.3 |
| 2025E EPS        | 4.30     | 4.25    |
| 2026E EPS        | 4.50     | 4.45    |
| 2024E EBITDA (m) | 271.5    | 264.5   |
| 2025E EBITDA (m) | 287.0    | 283.0   |
| 2026E EBITDA (m) | 295.6    | 291.6   |
|                  |          |         |

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#### **Stock Data**

| Price                       | 57.82 USD             |
|-----------------------------|-----------------------|
| Price Objective             | 64.00 USD             |
| Date Established            | 23-Feb-2024           |
| Investment Opinion          | B-1-7                 |
| 52-Week Range               | 46.77 USD - 63.02 USD |
| Mrkt Val (mn) / Shares Out  | 2,797 USD / 48.4      |
| (mn)                        |                       |
| Free Float                  | 95.0%                 |
| Average Daily Value (mn)    | 15.19 USD             |
| BofA Ticker / Exchange      | BRC / NYS             |
| Bloomberg / Reuters         | BRC US / BRC.N        |
| ROE (2024E)                 | 18.5%                 |
| Net Dbt to Eqty (Jul-2023A) | -10.3%                |
| ESGMeter™                   | Medium                |

ESGMeter is not indicative of a company's future stock price performance and is not an investment recommendation or rating. ESGMeter is independent of BofA Global Research's equity investment rating, volatility risk rating, income rating, and price objective for that company. For full details, refer to "BofA ESGMeter Methodology".

## iQprofile<sup>™</sup> Brady Corp. - Cl A

| Eprojile Brady es   | ,, p. (               | / ·                  |                 |                 |  |
|---|-----------------------|----------------------|-----------------|-----------------|--|
| <b>iQ</b> method <sup>™</sup> – Bus Performance*  |                       |                      |                 |                 |  |
| (US\$ Millions)   | 2022A                 | 2023A                | 2024E           | 2025E           | 2026   |
| Return on Capital Employed  | 13.5%                 | 15.6%                | 15.5%           | 14.9%           | 13.99  |
| Return on Equity  | 17.4%                 | 19.1%                | 18.5%           | 17.3%           | 15.99  |
| Operating Margin  | 14.8%                 | 16.9%                | 17.2%           | 18.1%           | 18.49  |
| Free Cash Flow  | 75                    | 190                  | 197             | 192             | 20   |
| Qmethod SM – Quality of Earnings*   |                       |                      |                 |                 |  |
| (US\$ Millions)   | 2022A                 | 2023A                | 2024E           | 2025E           | 2026   |
| Cash Realization Ratio  | 0.7x                  | 1.2x                 | 1.4x            | 1.1x            | 1.1  |
| Asset Replacement Ratio   | 1.3x                  | 0.6x                 | 2.4x            | 1.3x            | 1.3  |
| Tax Rate  | 21.9%                 | 22.5%                | 21.6%           | 23.0%           | 23.09  |
| Net Debt-to-Equity Ratio  | -2.1%                 | -10.3%               | -18.0%          | -26.3%          | -33.49   |
| Interest Cover  | NM                    | NM                   | NM              | NM              | NN   |
| Income Statement Data (Jul)   |                       |                      |                 |                 |  |
| (US\$ Millions)   | 2022A                 | 2023A                | 2024E           | 2025E           | 2026   |
| Sales   | 1,302                 | 1,332                | 1,357           | 1,388           | 1,41!  |
| % Change  | 13.7%                 | 2.3%                 | 1.9%            | 2.3%            | 2.09   |
| Gross Profit  | NA                    | NA                   | NA              | NA              | N/   |
| % Change  | NA                    | NA                   | NA              | NA              | N/   |
| EBITDA  | 227                   | 258                  | 264             | 283             | 292  |
| % Change  | 18.0%                 | 13.4%                | 2.7%            | 7.0%            | 3.09   |
| Net Interest & Other Income   | (1)                   | 0                    | 6               | 3               | 3  |
| Net Income (Adjusted)   | 163                   | 182                  | 194             | 204             | 210  |
| % Change  | 17.4%                 | 11.5%                | 7.1%            | 4.9%            | 3.2%   |
| Free Cash Flow Data (Jul)   |                       |                      |                 |                 |  |
| (US\$ Millions)   | 2022A                 | 2023A                | 2024E           | 2025E           | 2026   |
| Net Income from Cont Operations (GAAP)  | 150                   | 175                  | 187             | 196             | 203  |
| Depreciation & Amortization   | 34                    | 32                   | 32              | 32              | 32   |
| Change in Working Capital   | (76)                  | 11                   | 47              | (6)             | (5   |
| Deferred Taxation Charge  | (2)                   | (12)                 | (1)             | 3               | ì  |
| Other Adjustments, Net  | 12                    | 3                    | 8               | 8               | 8  |
| Capital Expenditure   | (43)                  | (19)                 | (75)            | (40)            | (40  |
| Free Cash Flow  | 75                    | 190                  | 197             | 192             | 200  |
| % Change  | -57.8%                | 152.2%               | 4.0%            | -2.7%           | 3.9%   |
| Share / Issue Repurchase  | (114)                 | (77)                 | (32)            | (20)            | (20  |
| Cost of Dividends Paid  | (46)                  | (45)                 | (45)            | (45)            | (44  |
| Change in Debt  | 57                    | (45)                 | 0               | 0               | (  |
| Balance Sheet Data (Jul)  |                       |                      |                 |                 |  |
| (US\$ Millions)   | 2022A                 | 2023A                | 2024E           | 2025E           | 2026   |
| Cash & Equivalents  | 114                   | 152                  | 249             | 378             | 51!  |
| Trade Receivables   | 183                   | 184                  | 178             | 182             | 186  |
| Other Current Assets  | 201                   | 189                  | 143             | 146             | 149  |
| Property, Plant & Equipment   | 140                   | 142                  | 196             | 214             | 233  |
| Other Non-Current Assets  | 730                   | 722                  | 713             | 701             | 688  |
| Other Non-Current Assets  |                       | 1,389                | 1,479           | 1,622           | 1,77   |
| Total Assets  | 1,367                 |                      |                 |                 |  |
|   | <b>1,367</b><br>0     | 0                    | 0               | 0               |  |
| Total Assets  |                       |                      | 0<br>253        | 0<br>255        |  |
| <b>Total Assets</b><br>Short-Term Debt  | 0                     | 0                    |                 | -               | 25   |
| <b>Total Assets</b> Short-Term Debt Other Current Liabilities                                       | 0<br>255              | 0<br>258             | 253             | 255             | 25<br>50                                       |
| <b>Total Assets</b> Short-Term Debt Other Current Liabilities Long-Term Debt                        | 0<br>255<br>95        | 0<br>258<br>50       | 253<br>50       | 255<br>50       | 257<br>50<br>7                                 |
| Total Assets Short-Term Debt Other Current Liabilities Long-Term Debt Other Non-Current Liabilities | 0<br>255<br>95<br>106 | 0<br>258<br>50<br>91 | 253<br>50<br>68 | 255<br>50<br>69 | 257<br>50<br>71<br><b>377</b><br><b>1,39</b> 3 |

## **Company Sector**

Packaging

## **Company Description**

With F2023 sales of \$1.3bn, Brady is a leading global manufacturer and marketer of ID solutions and workplace safety products that identify and protect premises, people, and products. Among other items, BRC's offering includes materials, printing systems, RFID/barcode scanners, industrial track and trace applications, software, and facility safety, identification, & protection products. BRC reports results on a July fiscal year-end.

### **Investment Rationale**

We rate Brady Buy as its growth trajectory and valuation look more encouraging. Growth from here should be supported by several factors including its comprehensive industrial tack and trace solution and some potentially structural tailwinds including reshoring and increased domestic manufacturing activity. Further, new products and recent internal efforts to rationalize SKUs and position the portfolio should help as well.

## Stock Data

Average Daily Volume 262,667

## **Quarterly Earnings Estimates**

|    | 2023  | 2024  |
|----|-------|-------|
| Q1 | 0.84A | 1.00A |
| Q2 | 0.81A | 0.93A |
| Q3 | 0.95A | 1.02E |
| 04 | 1.04A | 1.04F |

## Model Changes and Key Operating Statistics Exhibit 1: BRC Model Changes

Review of latest estimates and forecast changes

|                  | Actual | BofA   | Consensus |
|------------------|--------|--------|-----------|
| Quarterly Result | \$0.93 | \$0.92 | \$0.95    |
| Model Changes    | New    | Old    | Consensus |
| F2024E           | \$4.00 | \$4.00 | \$3.97    |
| F2025E           | \$4.25 | \$4.30 | \$4.33    |
| F2026E           | \$4.45 | \$4.50 | na        |
| Price Objective  | \$64   | \$65   |           |

 $\textbf{Source:} \ \mathsf{Company} \ \mathsf{reports}, \ \mathsf{BofA} \ \mathsf{Global} \ \mathsf{Research} \ \mathsf{estimates}, \ \mathsf{Bloomberg} \ \mathsf{consensus} \ \mathsf{forecasts}$ 

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## **Exhibit 2: BRC Relevant Operating Statistics** Review of results vs. BofA estimates

| Americas & Asia   | F2Q24A                 | BofA                   | F2Q23A                 | Key Highlights  |
|---|------------------------|------------------------|------------------------|---|
| Revenue (\$mn)  | \$212                  | \$234                  | \$220                  | Organic sales were up 1.2% y/y which  |
| Operating Profit (\$mn)                                 | \$44                   | \$47                   | \$40                   | included 0.7% growth in the Americas and 5.1% in Asia. Meantime, segment  |
| Operating Margin  | 20.7%                  | 20.0%                  | 18.3%                  | income was higher y/y given growth in higher margin products.   |
| Europe & Australia                                      |                        |                        |                        |   |
| Revenue (\$mn) Operating Profit (\$mn) Operating Margin | \$111<br>\$15<br>13.6% | \$110<br>\$17<br>15.5% | \$106<br>\$13<br>12.7% | Segment organic growth was up 2.5% y/y in the quarter which included 2.3% growth in Europe and 3.7% in Australia. |

**Source:** Company reports, BofA Global Research estimates

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## Price objective basis & risk

## Brady Corp. - CI A (BRC)

Our \$64 PO is based on a three-part valuation approach, which includes: (1) a 17-18x calendarized 2024E P/E multiple, (2) a 10-11x calendarized 2024E EV/EBITDA multiple, and (3) our intrinsic free cash flow (FCF) valuation, which assumes \$185mn normalized FCF, 10% cost of equity, and a 3% growth rate. We apply multiple ranges to reflect a more normalized environment. The selected ranges reflect historical company ranges as well as current peer market multiples.

Downside risks to our PO: (1) risk relative to BRC's ability to generate performance from its comprehensive industrial track and trace investments & other efforts, (2) unfavorable organic growth (volume/pricing) trends in key economies, (3) acquisition/integration risk, (4) senior management succession and bench development risk, (5) unfavorable macroeconomic environments, (6) potential for BRC's future valuation to be impaired relative to our expectations given secular headwinds, or other factors, (8) risks associated with trade & other administration policies.

## **Analyst Certification**

I, Cashen Keeler, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject securities and issuers. I also certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

### **US - Paper and Packaging Coverage Cluster**

| Investment rating | Company                     | BofA Ticker | Bloomberg symbol | Analyst           |
|-------------------|-----------------------------|-------------|------------------|-------------------|
| BUY               |                             |             |                  |                   |
|                   | AptarGroup Inc.             | ATR         | ATR US           | George L. Staphos |
|                   | Berry Global                | BERY        | BERY US          | George L. Staphos |
|                   | Brady Corp Cl A             | BRC         | BRC US           | Cashen Keeler     |
|                   | Crown Holdings Inc.         | CCK         | CCK US           | George L. Staphos |
|                   | Graphic Packaging           | GPK         | GPK US           | George L. Staphos |
|                   | O-I Glass Inc               | OI          | OLUS             | George L. Staphos |
|                   | Pactiv Evergreen            | PTVE        | PTVE US          | George L. Staphos |
|                   | Sealed Air Corp.            | SEE         | SEE US           | George L. Staphos |
|                   | Silgan Holdings Inc.        | SLGN        | SLGN US          | George L. Staphos |
|                   | Sonoco Products Co.         | SON         | SON US           | George L. Staphos |
|                   | Sylvamo Corp.               | SLVM        | SLVM US          | George L. Staphos |
|                   | WestRock                    | WRK         | WRK US           | George L. Staphos |
|                   | Weyerhaeuser Co.            | WY          | WY US            | George L. Staphos |
| NEUTRAL           |                             |             |                  |                   |
|                   | Ardagh Metal Packaging S.A. | AMBP        | AMBP US          | George L. Staphos |
|                   | Greif Inc.                  | GEF         | GEF US           | George L. Staphos |
|                   | Packaging Corp. of America  | PKG         | PKG US           | George L. Staphos |
|                   | PotlatchDeltic Corp.        | PCH         | PCH US           | George L. Staphos |
| UNDERPERFORM      |                             |             |                  |                   |
|                   | Amcor Plc                   | AMCCF       | AMC AU           | George L. Staphos |
|                   | Amcor PLC                   | AMCR        | AMCR US          | George L. Staphos |
|                   | Avery Dennison Corp.        | AVY         | AVY US           | George L. Staphos |
|                   | Ball Corp.                  | BALL        | BALL US          | George L. Staphos |
|                   | Boise Cascade Company       | BCC         | BCC US           | George L. Staphos |
|                   | International Paper Co.     | IP          | IP US            | George L. Staphos |
|                   | Louisiana-Pacific Corp.     | LPX         | LPX US           | George L. Staphos |
|                   |                             |             |                  |                   |



## *IQ*method<sup>™</sup> Measures Definitions

| <b>Business Performance</b> | Numerator  | Denominator   |
|-----------------------------|--|---|
| Return On Capital Employed  | NOPAT = (EBIT + Interest Income) $\times$ (1 - Tax Rate) + Goodwill Amortization | Total Assets - Current Liabilities + ST Debt + Accumulated Goodwill |
|                             |  | Amortization  |
| Return On Equity            | Net Income   | Shareholders' Equity  |
| Operating Margin            | Operating Profit   | Sales   |
| Earnings Growth             | Expected 5 Year CAGR From Latest Actual  | N/A   |
| Free Cash Flow              | Cash Flow From Operations — Total Capex  | N/A   |
| Quality of Earnings         | Numerator  | Denominator   |
| Cash Realization Ratio      | Cash Flow From Operations  | Net Income  |
| Asset Replacement Ratio     | Capex  | Depreciation  |
| Tax Rate                    | Tax Charge   | Pre-Tax Income  |
| Net Debt-To-Equity Ratio    | Net Debt = Total Debt — Cash & Equivalents                                       | Total Equity  |
| Interest Cover              | EBIT   | Interest Expense  |
| Valuation Toolkit           | Numerator  | Denominator   |
| Price / Earnings Ratio      | Current Share Price  | Diluted Earnings Per Share (Basis As Specified)                     |
| Price / Book Value          | Current Share Price  | Shareholders' Equity / Current Basic Shares                         |
| Dividend Yield              | Annualised Declared Cash Dividend  | Current Share Price   |
| Free Cash Flow Yield        | Cash Flow From Operations – Total Capex  | Market Cap = Current Share Price × Current Basic Shares             |
| Enterprise Value / Sales    | EV = Current Share Price × Current Shares + Minority Equity + Net Debt +         | Sales   |
|                             | Other LT Liabilities   |   |
|                             |  |   |

EV / EBITDA Enterprise Value Basic EBIT + Depreciation + Amortization

\*\*Menethod 3\*\*\*is the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls.

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## **Disclosures**

## **Important Disclosures**

### **Brady Corp - A (BRC) Price Chart**



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

#### Equity Investment Rating Distribution: Packaging Group (as of 31 Dec 2023)

| Coverage Universe | Count | Percent | Inv. Banking Relationships R1 | Count | Percent |
|-------------------|-------|---------|-------------------------------|-------|---------|
| Buy               | 14    | 60.87%  | Buy                           | 10    | 71.43%  |
| Hold              | 6     | 26.09%  | Hold                          | 5     | 83.33%  |
| Sell              | 3     | 13.04%  | Sell                          | 2     | 66.67%  |

### Equity Investment Rating Distribution: Global Group (as of 31 Dec 2023)

| Coverage Universe | Count | Percent | Inv. Banking Relationships R1 | Count | Percent |
|-------------------|-------|---------|-------------------------------|-------|---------|
| Buy               | 1895  | 53.62%  | Buy                           | 1083  | 57.15%  |
| Hold              | 832   | 23.54%  | Hold                          | 454   | 54.57%  |
| Sell              | 807   | 22.84%  | Sell                          | 383   | 47.46%  |

R1 Issuers that were investment banking clients of BofA Securities or one of its affiliates within the past 12 months. For purposes of this Investment Rating Distribution, the coverage universe includes only stocks. A stock rated Neutral is included as a Hold, and a stock rated Underperform is included as a Sell.

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## Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster<sup>R2</sup>

| Buy         | ≥ 10% | ≤ 70% |
|-------------|-------|-------|
| Neutral     | ≥ 0%  | ≤ 30% |
| nderperform | N/A   | ≥ 20% |

R2Ratings dispersions may vary from time to time where BofA Global Research believes it better reflects the investment prospects of stocks in a Coverage Cluster.

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