

## International Flavors & Fragrances

# Big steps in the right direction, but still dealing with soft pricing power

Reiterate Rating: NEUTRAL | PO: 83.00 USD | Price: 76.78 USD

## Moving in the right direction but staying Neutral

We are incrementally more constructive on IFF, as we're seeing several steps in the right direction. These include the hiring of a very experienced CEO who is also familiar with some of IFF's assets, the halving of the dividend which in our view was sorely needed to address the company's leverage and minimize the need for potentially valued-destructive divestments, and the planned re-focus on gaining share, growing volumes, and repurposing R&D/capex and other spending (which is already at a higher level) to deliver higher returns. However, IFF is still facing a key concern of ours, lack of pricing power. This issue appeared in the 2024 guidance, with price/cost likely to be negative despite expectations of a volume recovery after a ~5% decline in 2023. As such we opt to stay-Neutral rated with an unchanged PO of \$83.

## **Lowering 2024-25 estimates**

IFF's '24 guide was quite light with EBITDA of \$1.9-2.1bn vs expectations of \$2.1bn+. Volume recovery is expected to be modest at 0-3%, but the key issue is that the projected 2.5% price decline should more than offset any cost deflation benefits. We are trimming our 2024E revenues to \$11.07bn vs guidance of \$10.8-11.1bn, and estimate EBITDA of \$2,054mn (down from \$2,144mn previously). We believe that the earnings outlook could have some upside from additional deflation, especially as ag prices have seen sharp declines since December. Our 2024E EPS is lowered to \$3.85 from \$4.20, for a 15% y/y growth. We are also lowering our 2025E EBITDA (\$2.25bn from \$2.31bn) and EPS (\$4.50 from \$4.65) and introduce our 2026 estimates of \$2.4bn and \$5.05.

## 3x leverage by 2025 with divestitures

We believe that the dividend cut, saving ~\$400mn annually, goes a long way in helping IFF delever. One of our key concerns was that the prior distribution was siphoning all of the company's FCF, leaving divestments as the only way to pay down debt. Such an approach comes with disadvantages in our view, weakening the company's earnings power and, to the extent some high-quality businesses are being divested, negatively impacting IFF's business mix. Now, we believe that there is a credible path to 3.5x net debt/EBITDA by 2025 without any additional asset sales, while more divestitures should allow for a full delevering to ~3x.

Estimates (Dec) (US\$)	2022A	2023A	2024E	2025E	2026E
EPS	5.54	3.34	3.85	4.50	5.05
GAAP EPS	(7.22)	(10.00)	1.92	2.15	5.05
EPS Change (YoY)	-2.5%	-39.7%	15.3%	16.9%	12.2%
Consensus EPS (Bloomberg)			3.87	4.47	4.95
DPS	3.20	3.24	1.60	1.60	1.60
Valuation (Dec)					
P/E	13.9x	23.0x	19.9x	17.1x	15.2x
GAAP P/E	NM	NM	40.0x	35.7x	15.2x
Dividend Yield	4.2%	4.2%	2.1%	2.1%	2.1%
EV / EBITDA*	12.0x	14.9x	14.3x	13.1x	12.2x
Free Cash Flow Yield*	-0.5%	4.8%	2.9%	5.1%	5.6%
* For full definitions of <i>IQ</i> method <sup>SM</sup> measures, see page	5.				

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Refer to important disclosures on page 6 to 8. Analyst Certification on page 4. Price
Objective Basis/Risk on page 4.

22 February 2024

Equity

Key Changes		
(US\$)	Previous	Current
2024E Rev (m)	11,344.3	11,070.6
2025E Rev (m)	11,776.5	11,476.4
2026E Rev (m)	NA	11,843.4
2024E EPS	4.20	3.85
2025E EPS	4.65	4.50
2026E EPS	NA	5.05
2024E DPS	3.24	1.60

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#### **Stock Data**

Price	76.78 USD
Price Objective	83.00 USD
Date Established	16-Jan-2024
Investment Opinion	B-2-8
52-Week Range	62.11 USD - 97.49 USD
Mrkt Val (mn) / Shares Out	19,600 USD / 255.3
(mn)	
Free Float	99.9%
Average Daily Value (mn)	169.99 USD
BofA Ticker / Exchange	IFF / NYS
Bloomberg / Reuters	IFF US / IFF.N
ROE (2024E)	6.7%
Net Dbt to Eqty (Dec-2023A)	63.9%
ESGMeter™	High

ESGMeter is not indicative of a company's future stock price performance and is not an investment recommendation or rating. ESGMeter is independent of BofA Global Research's equity investment rating, volatility risk rating, income rating, and price objective for that company. For full details, refer to "BofA ESGMeter Methodology".

## *iQ*profile<sup>™</sup> International Flavors & Fragrances

-1 2					
i <b>Q</b> method <sup>SM</sup> − Bus Performance*					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Return on Capital Employed	4.9%	3.9%	4.6%	5.4%	6.1%
Return on Equity	7.3%	5.3%	6.7%	7.8%	8.69
Operating Margin	16.1%	13.2%	14.2%	15.6%	16.59
Free Cash Flow	(107)	936	560	995	1,09
<i>iQ</i> method <sup>™</sup> – <b>Quality of Earnings*</b>					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Cash Realization Ratio	0.3x	1.7x	1.1x	1.3x	1.3
Asset Replacement Ratio	0.4x	0.4x	0.5x	0.5x	0.5
Tax Rate	16.2%	21.5%	20.0%	20.0%	20.0%
Net Debt-to-Equity Ratio	58.9%	63.9%	56.7%	52.0%	46.3%
Interest Cover	6.0x	4.0x	4.5x	5.2x	5.8
Income Statement Data (Dec)					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Sales	12,425	11,479	11,071	11,476	11,84
% Change	6.6%	-7.6%	-3.6%	3.7%	3.29
Gross Profit	4,115	3,749	3,680	3,996	4,25
% Change	-0.1%	-8.9%	-1.8%	8.6%	6.49
EBITDA	2,455	1,980	2,054	2,253	2,40
% Change	1.2%	-19.3%	3.7%	9.7%	6.69
Net Interest & Other Income	(310)	(426)	(339)	(340)	(325
Net Income (Adjusted)	1,412	853	985	1,152	1,29
% Change	4.6%	-39.6%	15.5%	16.9%	12.29
Free Cash Flow Data (Dec)					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Net Income from Cont Operations (GAAP)	1,412	853	985	1,152	1,29
Depreciation & Amortization	1,179	1,142	1,137	1,120	1,10
Change in Working Capital	(1,050)	485	(170)	(82)	(95
Deferred Taxation Charge	NA	NA	NA	NA	N.
Other Adjustments, Net	(1,144)	(1,041)	(863)	(666)	(662
Capital Expenditure	(504)	(503)	(530)	(530)	(550
Free Cash Flow	-107	936	560	995	1,09
% Change	NM	NM	-40.2%	77.7%	9.69
Share / Issue Repurchase	0	0	0	0	
Cost of Dividends Paid	(810)	(826)	(410)	(410)	(410
Change in Debt	(44)	(286)	0	0	
Balance Sheet Data (Dec)					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
0 1 4 = 1 1		=			

493

1.818

5,121

4,203

23,772

35,407

597

3,131

10,373

3,533

17,634

17,773

35,407

709

1,726

3,858

4,240

20,445

30,978

885

2,873

9,186

3,392

16,336

14,642

30,978

989

1.697

3,886

3,372

19,877

29,820

885

2,702

8,486

2,956

15,029

14,791

29,820

574

1.817

3,916

3,341

19,336

28,985

885

2,790

7,486

2,820

13,981 15,004

28,985

305

1.875

3,953

3,339

18,804

28,276

885

2,810

6,536

2,684

12,915

15,361

28,276

## **Company Sector**

Chemicals-Specialty

### **Company Description**

IFF is specialty chemical company and a market leader in the global flavors and fragrance industry. The company specializes in creating flavor and scent compounds which it markets to consumer products companies for use in food, beverage, perfume and broader consumer and consumer cleaning markets. The company ended the year of 2023 with revenues of \$11.5bn with revenues broadly distributed across global markets.

#### **Investment Rationale**

The new management has kicked off its initiatives to fix underperforming, underinvested, and historically mismanaged businesses. We suspect there is a lot of opportunity here, but much of the benefits appear to accrue in the medium-term, leaving growth muted in 2023. However, with shares off considerably given the poor earnings and cash flow outlook, we see valuation as more balanced and rate shares Neutral accordingly.

#### **Stock Data**

Average Daily Volume 2,213,954

### **Quarterly Earnings Estimates**

	2023	2024
Q1	0.87A	0.38E
Q2	0.86A	0.57E
Q3	0.89A	0.57E
04	0.72A	0.40F

Cash & Equivalents

Other Current Assets
Property, Plant & Equipment

Other Non-Current Assets

Other Current Liabilities

Other Non-Current Liabilities

Trade Receivables

**Total Assets** 

Short-Term Debt

Long-Term Debt

**Total Equity** 

**Total Liabilities** 

**Total Equity & Liabilities**\* For full definitions of *IQ* method sm measures, see page 5.

## Exhibit 1: IFF Income Statement Summary We see EPS returning to ~\$5 by 2026

Nourish   Sec29   51,653   51,564   51,49   51,394   50,600   51,439   51,397   51,433   51,386   56,674   55,901   56,074   2390   24,21     Health & Bioscience   2,274   513   512   518   52,8   203   945   220   231   243   209   913   299   987     Pharma Solutions   12,425   30,27   2,929   2,820   2,703   11,479   2,837   2,733   2,821   2,679   11,071   11,476   11,843     Adjusted EBITDA   Nourish   1,76   208   181   178   165   732   188   226   211   186   815   947   1,027     Scent   423   105   117   131   108   461   95   94   110   95   395   414   447     Health & Bioscience   641   131   145   150   162   588   153   159   161   171   644   675   702     Total   2,455   503   510   506   461   1,980   488   542   538   486   2,054   2,253   2,401     D&A (Ex Deal Related Herrore   2,27   4   4   2.9   7.5   46   5   5   5   5   1   14   8   1.00     Interest Expense   0,336   111   116   110   43   380   104   102   45   353   348   335     Adjusted Bell Toka   2,22   219   227   185   853   214   260   257   255   985   1,152   1,293      Diluted Adjusted Pell Carlos   2,22   2,29   2,293   2,293   2,293   2,293   2,293   2,293      Adjusted Deline   2,203   398   395   384   341   1,518   368   423   419   367   1,577   1,793   1,996      Interest Expense   0,356   111   116   110   43   380   104   102   102   45   335   348   335      Adjusted Deline   2,27   4   4   2.9   7.5   46   5   5   5   1   14   48   10      Profit Before Tax   1,694   2,83   2,83   303   223   1,092   2.69   3.26   322   321   1,238   1,433   1,632      Deline   2,285   3,335   5,345   50,85   50,85   50,85   50,55   50,55   50,55      Deline   3,336   3,336   3,336   3,336   2,336   3,346	Net Sales	2022	1Q23	2Q23	3Q23	4Q23	2023	1Q24E	2Q24E	3Q24E	4Q24E	2024E	2025E	2026E
Health & Bioscience   2324   513   522   518   528   2081   554   553   534   539   2179   2267   2257   7267   7267   7261   7263   251   738   203   945   730   231   743   209   913   599   987   70al   12,425   3,027   2,929   2,820   2,703   11,479   2,837   2,733   2,821   2,679   11,071   11,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   11,843   14,476   13,176   10,000   13,176   13,176   10,000   13,176   13,176   10,000   13,176   13,176   10,000   13,176   1	Nourish	\$6,829	\$1,653	\$1,564	\$1,449	\$1,394	\$6,060	\$1,439	\$1,397	\$1,453	\$1,386	\$5,674	\$5,901	\$6,078
Pharms Solutions   Pharms Solutions   Pharms Solutions   12,425   3,027   2,929   2,820   2,703   11,479   2,837   2,733   2,821   2,679   11,071   11,476   11,843     Adjusted EBITDA   Nourish   1,176   208   1811   178   165   732   188   226   215   186   815   947   1,027     Scent   423   105   117   131   108   461   95   94   110   95   395   414   447     Health & Bioscience   634   131   145   150   162   588   153   159   161   171   644   675   702     Pharms Solutions   2,275   503   510   506   461   1,980   488   542   538   486   2,054   2,253   2,401      D&A (Ex-Deal Related Adjusted EBITD   2,003   398   395   384   341   1,518   368   423   419   367   1,577   1,793   1,956     Interest Expense   336   111   116   110   43   380   104   102   102   45   353   348   335     Other Income   -27   4   4   -29   75   46   -5   -5   5   5   1   -14   8   -10     Profit Before Tax   1,694   283   283   303   223   1,092   269   326   322   321   1,228   1,453   1,632      Adjusted EPF   5335   50.35	Scent	2,301	608	592	615	578	2,393	614	552	592	546	2,304	2,350	2,421
Total   12,425   3,027   2,929   2,820   2,703   11,479   2,837   2,733   2,821   2,679   11,071   11,476   11,843	Health & Bioscience	2,324	513	522	518	528	2,081	554	553	534	539	2,179	2,267	2,357
Adjusted EBITDA   Nourish   1,176   208   181   178   165   732   188   226   215   186   815   947   1,027	Pharma Solutions	971	253	251	238	203	945	230	231	243	209	913	959	987
Nourish   1,176   208   181   178   155   732   188   226   215   186   815   947   1,027	Total	12,425	3,027	2,929	2,820	2,703	11,479	2,837	2,733	2,821	2,679	11,071	11,476	11,843
Nourish   1,176   208   181   178   155   732   188   226   215   186   815   947   1,027	Adimeted EDITOA													
Section   A   A   A   A   A   A   A   A   A	,	1 176	208	101	170	165	722	100	226	215	196	915	0.47	1.027
Health & Bioscience   G34														
Pharma Solutions   222   59   67   47   26   199   52   63   51   34   200   217   225														
D&A (Ex-Deal Related Adjusted EPS (Cash basis)   Deal-Related PS (Cash basis)   Dalited - Adjusted PS (Cash basis)   Dalited PS (Cas														
Diameter         Diameter         Authorization         452         105         115         122         120         462         119         119         119         119         119         477         460         445           Adjusted EBIT         2,003         398         395         384         341         1,518         368         423         419         367         1,577         1,793         1,956           Interest Expense         336         1111         116         110         43         380         104         102         102         45         353         348         335           Other Income         27         4         4         -29         75         46         -5         -5         -5         1         1,41         -8         -10           Profit Before Tax         1,694         283         283         303         223         1,092         269         326         322         321         1,238         1,453         1,632           Adjusted Net Income         1,412         222         219         227         185         853         214         260         257         255         985         1,152         1,293														
Related Amortization)         452         105         115         122         120         462         119         119         119         119         477         460         445           Adjusted EBIT         2,003         398         395         384         341         1,518         368         423         419         367         1,577         1,793         1,956           Interest Expense         336         1111         116         110         43         380         104         102         102         45         353         348         335           Other Income         2.7         4         -4         -2.9         7.5         466         -5         -5         -5         1         -14         -8         -10           Profit Before Tax         1,694         283         283         303         223         1,092         269         326         322         321         1,238         1,453         1,632           Adjusted Net Income         1,412         222         219         227         185         853         214         260         257         255         985         1,152         1,233           Palluted - Adjusted EPS (Cash basis)	iotai	2,433	303	310	300	401	1,500	400	J42	330	400	2,034	2,233	2,401
Adjusted EBIT 2,003 398 395 384 341 1,518 368 423 419 367 1,577 1,793 1,956  Interest Expense 336 1111 116 110 43 380 104 102 102 45 353 348 335  Other Income -27 4 -4 -4 -29 75 46 -5 -5 -5 -5 1 -14 -14 -8 -10  Profit Before Tax 1,694 283 283 303 223 1,092 269 326 322 321 1,238 1,453 1,632  Adjusted Net Income 1,412 222 219 227 185 853 214 260 257 255 985 1,152 1,293  Diluted - Adjusted PS (Cash basis)  Deal-Related Amortization 2,18 0,52 0,52 0,51 0,50 2,05 0,48 0,48 0,48 0,48 0,48 1,93 2,35 2,35  Adjusted EPS (Sas) 50,35 50,34 50,38 50,22 51,28 50,35 50,53 50,52 50,51 51,92 52,15 52,70  Sales Growth Nourish 9,0% -4.5% -14.0% -14.9% -11.6% -11.3% -13.0% -10.7% 0,2% -0.6% -5.6% -3.7% 2,0% 3,0% 5cent 2,1% 3,9% 2,1% 4,1% 6,1% 4,0% 1,0% -6.7% -3.8% -5.6% -3.7% 2,0% 3,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1,0% 1														
Interest Expense Other Income	Amortization)	452	105	115	122	120	462	119	119	119	119	477	460	445
Other Income   -27   4   -4   -29   75   46   -5   -5   -5   -5   1   -14   -8   -10	Adjusted EBIT	2,003	398	395	384	341	1,518	368	423	419	367	1,577	1,793	1,956
Other Income   -27   4   -4   -29   75   46   -5   -5   -5   -5   1   -14   -8   -10														
Profit Before Tax    1,694   283   283   303   223   1,092   269   326   322   321   1,238   1,453   1,632	Interest Expense	336	111	116				104			45			335
Adjusted Net Income	Other Income	-27	4				46						-8	
Diluted - Adjusted EPS (Cash basis)         \$5.54         \$0.87         \$0.86         \$0.89         \$0.72         \$3.34         \$0.84         \$1.01         \$1.00         \$1.00         \$3.85         \$4.50         \$5.05           Deal-Related Amortization         2.18         0.52         0.52         0.51         0.50         2.05         0.48         0.48         0.48         0.48         1.93         2.35         2.35           Adjusted EPS         \$3.35         \$0.35         \$0.34         \$0.38         \$0.22         \$1.28         \$0.35         \$0.52         \$0.51         \$2.70           Sales Growth         Nourish         9.0%         -4.5%         -14.0%         -14.9%         -11.6%         -11.3%         -13.0%         -10.7%         0.2%         -0.6%         -6.4%         4.0%         3.0%           Scent         2.1%         3.9%         2.1%         4.1%         6.1%         4.0%         1.0%         -6.7%         -3.8%         -5.6%         -3.7%         2.0%         3.0%           Health & Bioscience Pharma Solutions         20.0%         1.6%         2.1.5%         1.2%         8.6%         -10.5%         8.0%         6.0%         3.0%         2.0%         4.7%         4.0%	Profit Before Tax	1,694	283	283	303	223	1,092	269	326	322	321	1,238	1,453	1,632
Part	Adjusted Net Income	1,412	222	219	227	185	853	214	260	257	255	985	1,152	1,293
Part	Diluted - Adjusted													
Deal-Related Amortization  2.18		\$5.54	\$0.87	\$0.86	\$0.89	\$0.72	\$3.34	\$0.84	\$1.01	\$1.00	\$1.00	\$3.85	\$4.50	\$5.05
Adjusted EPS \$3.35 \$0.35 \$0.34 \$0.38 \$0.22 \$1.28 \$0.35 \$0.53 \$0.52 \$0.51 \$1.92 \$2.15 \$2.70  Sales Growth  Nourish 9.0% -4.5% -14.0% -14.9% -11.6% -11.3% -13.0% -10.7% 0.2% -0.6% -6.4% 4.0% 3.0%  Scent 2.1% 3.9% 2.1% 4.1% 6.1% 4.0% 1.0% -6.7% -3.8% -5.6% -3.7% 2.0% 3.0%  Health & Bioscience -0.2% -22.4% -21.5% 1.2% 8.6% -10.5% 8.0% 6.0% 3.0% 2.0% 4.7% 4.0% 4.0%  Pharma Solutions 20.0% 1.6% 2.9% -7.4% -8.1% -2.7% -9.0% -8.0% 2.0% 3.0% -3.4% 5.0% 3.0%  Total 6.6% -6.2% -11.4% -7.9% -4.5% -7.6% -6.3% -6.7% 0.0% -0.9% -3.6% 3.7% 3.2%  Adjusted EBITDA Margin  Nourish 17.2% 12.6% 11.6% 12.3% 11.8% 12.1% 13.1% 16.2% 14.8% 13.4% 14.4% 16.0% 16.9%  Scent 18.4% 17.3% 19.8% 21.3% 18.7% 19.3% 15.4% 17.1% 18.7% 17.4% 17.1% 17.6% 18.5%  Health & Bioscience 27.3% 25.5% 27.8% 29.0% 30.7% 28.3% 27.6% 28.8% 30.1% 31.7% 29.5% 29.8% 29.8% Pharma Solutions 22.9% 23.3% 26.7% 19.7% 12.8% 21.1% 22.5% 27.3% 21.2% 16.3% 21.9% 22.6% 22.8%						•								
Adjusted EPS \$3.35 \$0.35 \$0.34 \$0.38 \$0.22 \$1.28 \$0.35 \$0.53 \$0.52 \$0.51 \$1.92 \$2.15 \$2.70  Sales Growth  Nourish 9.0% -4.5% -14.0% -14.9% -11.6% -11.3% -13.0% -10.7% 0.2% -0.6% -6.4% 4.0% 3.0%  Scent 2.1% 3.9% 2.1% 4.1% 6.1% 4.0% 1.0% -6.7% -3.8% -5.6% -3.7% 2.0% 3.0%  Health & Bioscience -0.2% -22.4% -21.5% 1.2% 8.6% -10.5% 8.0% 6.0% 3.0% 2.0% 4.7% 4.0% 4.0%  Pharma Solutions 20.0% 1.6% 2.9% -7.4% -8.1% -2.7% -9.0% -8.0% 2.0% 3.0% -3.4% 5.0% 3.0%  Total 6.6% -6.2% -11.4% -7.9% -4.5% -7.6% -6.3% -6.7% 0.0% -0.9% -3.6% 3.7% 3.2%  Adjusted EBITDA Margin  Nourish 17.2% 12.6% 11.6% 12.3% 11.8% 12.1% 13.1% 16.2% 14.8% 13.4% 14.4% 16.0% 16.9%  Scent 18.4% 17.3% 19.8% 21.3% 18.7% 19.3% 15.4% 17.1% 18.7% 17.4% 17.1% 17.6% 18.5%  Health & Bioscience 27.3% 25.5% 27.8% 29.0% 30.7% 28.3% 27.6% 28.8% 30.1% 31.7% 29.5% 29.8% 29.8% Pharma Solutions 22.9% 23.3% 26.7% 19.7% 12.8% 21.1% 22.5% 27.3% 21.2% 16.3% 21.9% 22.6% 22.8%	Amortization	2.18	0.52	0.52	0.51	0.50	2.05	0.48	0.48	0.48	0.48	1.93	2.35	2.35
Nourish 9.0% -4.5% -14.0% -14.9% -11.6% -11.3% -13.0% -10.7% 0.2% -0.6% -6.4% 4.0% 3.0% Scent 2.1% 3.9% 2.1% 4.1% 6.1% 4.0% 1.0% -6.7% -3.8% -5.6% -3.7% 2.0% 3.0% Health & Bioscience -0.2% -22.4% -21.5% 1.2% 8.6% -10.5% 8.0% 6.0% 3.0% 2.0% 4.7% 4.0% 4.0% Pharma Solutions 20.0% 1.6% 2.9% -7.4% -8.1% -2.7% -9.0% -8.0% 2.0% 3.0% -3.4% 5.0% 3.0% Total 6.6% -6.2% -11.4% -7.9% -4.5% -7.6% -6.3% -6.7% 0.0% -0.9% -3.6% 3.7% 3.2% Adjusted EBITDA Margin Nourish 17.2% 12.6% 11.6% 12.3% 11.8% 12.1% 13.1% 16.2% 14.8% 13.4% 14.4% 16.0% 16.9% Scent 18.4% 17.3% 19.8% 21.3% 18.7% 19.3% 15.4% 17.1% 18.7% 17.4% 17.1% 17.6% 18.5% Health & Bioscience 27.3% 25.5% 27.8% 29.0% 30.7% 28.3% 27.6% 28.8% 30.1% 31.7% 29.5% 29.8% 29.8% Pharma Solutions 22.9% 23.3% 26.7% 19.7% 12.8% 21.1% 22.5% 27.3% 21.2% 16.3% 21.9% 22.6% 22.8%	Adjusted EPS				\$0.38			\$0.35						
Nourish 9.0% -4.5% -14.0% -14.9% -11.6% -11.3% -13.0% -10.7% 0.2% -0.6% -6.4% 4.0% 3.0% Scent 2.1% 3.9% 2.1% 4.1% 6.1% 4.0% 1.0% -6.7% -3.8% -5.6% -3.7% 2.0% 3.0% Health & Bioscience -0.2% -22.4% -21.5% 1.2% 8.6% -10.5% 8.0% 6.0% 3.0% 2.0% 4.7% 4.0% 4.0% 4.0% Pharma Solutions 20.0% 1.6% 2.9% -7.4% -8.1% -2.7% -9.0% -8.0% 2.0% 3.0% -3.4% 5.0% 3.0% Total 6.6% -6.2% -11.4% -7.9% -4.5% -7.6% -6.3% -6.7% 0.0% -0.9% -3.6% 3.7% 3.2% Adjusted EBITDA Margin Nourish 17.2% 12.6% 11.6% 12.3% 11.8% 12.1% 13.1% 16.2% 14.8% 13.4% 14.4% 16.0% 16.9% Scent 18.4% 17.3% 19.8% 21.3% 18.7% 19.3% 15.4% 17.1% 18.7% 17.4% 17.1% 17.6% 18.5% Health & Bioscience 27.3% 25.5% 27.8% 29.0% 30.7% 28.3% 27.6% 28.8% 30.1% 31.7% 29.5% 29.8% 29.8% Pharma Solutions 22.9% 23.3% 26.7% 19.7% 12.8% 21.1% 22.5% 27.3% 21.2% 16.3% 21.9% 22.6% 22.8%	Calor Crowth													
Scent         2.1%         3.9%         2.1%         4.1%         6.1%         4.0%         1.0%         -6.7%         -3.8%         -5.6%         -3.7%         2.0%         3.0%           Health & Bioscience Pharma Solutions         -0.2%         -22.4%         -21.5%         1.2%         8.6%         -10.5%         8.0%         6.0%         3.0%         2.0%         4.7%         4.0%         4.0%           Pharma Solutions         20.0%         1.6%         2.9%         -7.4%         -8.1%         -2.7%         -9.0%         -8.0%         2.0%         3.0%         -3.4%         5.0%         3.0%           Total         6.6%         -6.2%         -11.4%         -7.9%         -4.5%         -7.6%         -6.3%         -6.7%         0.0%         -0.9%         -3.6%         3.7%         3.2%           Adjusted EBITDA Margin         Nourish         17.2%         12.6%         11.6%         12.3%         11.8%         12.1%         13.1%         16.2%         14.8%         13.4%         14.4%         16.0%         16.9%           Scent         18.4%         17.3%         19.8%         21.3%         18.7%         19.3%         15.4%         17.1%         18.7%         17.4%         17.1%		0.00%	4 E0%	14.00%	14 00%	11 60%	11 20%	12 00%	10 70%	0.20%	0.60%	6.40%	4.00%	2 00%
Health & Bioscience Pharma Solutions 20.0%														
Pharma Solutions         20.0%         1.6%         2.9%         -7.4%         -8.1%         -2.7%         -9.0%         -8.0%         2.0%         3.0%         -3.4%         5.0%         3.0%           Total         6.6%         -6.2%         -11.4%         -7.9%         -4.5%         -7.6%         -6.3%         -6.7%         0.0%         -0.9%         -3.6%         3.7%         3.2%           Adjusted EBITDA Margin         Nourish         17.2%         12.6%         11.6%         12.3%         11.8%         12.1%         13.1%         16.2%         14.8%         13.4%         14.4%         16.0%         16.9%           Scent         18.4%         17.3%         19.8%         21.3%         18.7%         19.3%         15.4%         17.1%         18.7%         17.4%         17.1%         17.6%         18.5%           Health & Bioscience         27.3%         25.5%         27.8%         29.0%         30.7%         28.3%         27.6%         28.8%         30.1%         31.7%         29.5%         29.8%         29.8%           Pharma Solutions         22.9%         23.3%         26.7%         19.7%         12.8%         21.1%         22.5%         27.3%         21.2%         16.3%														
Total 6.6% -6.2% -11.4% -7.9% -4.5% -7.6% -6.3% -6.7% 0.0% -0.9% -3.6% 3.7% 3.2%  Adjusted EBITDA Margin Nourish 17.2% 12.6% 11.6% 12.3% 11.8% 12.1% 13.1% 16.2% 14.8% 13.4% 14.4% 16.0% 16.9% Scent 18.4% 17.3% 19.8% 21.3% 18.7% 19.3% 15.4% 17.1% 18.7% 17.4% 17.1% 17.6% 18.5% Health & Bioscience 27.3% 25.5% 27.8% 29.0% 30.7% 28.3% 27.6% 28.8% 30.1% 31.7% 29.5% 29.8% 29.8% Pharma Solutions 22.9% 23.3% 26.7% 19.7% 12.8% 21.1% 22.5% 27.3% 21.2% 16.3% 21.9% 22.6% 22.8%														
Adjusted EBITDA Margin Nourish 17.2% 12.6% 11.6% 12.3% 11.8% 12.1% 13.1% 16.2% 14.8% 13.4% 14.4% 16.0% 16.9% Scent 18.4% 17.3% 19.8% 21.3% 18.7% 19.3% 15.4% 17.1% 18.7% 17.4% 17.1% 17.6% 18.5% Health & Bioscience 27.3% 25.5% 27.8% 29.0% 30.7% 28.3% 27.6% 28.8% 30.1% 31.7% 29.5% 29.8% 29.8% Pharma Solutions 22.9% 23.3% 26.7% 19.7% 12.8% 21.1% 22.5% 27.3% 21.2% 16.3% 21.9% 22.6% 22.8%														
Margin         Nourish         17.2%         12.6%         11.6%         12.3%         11.8%         12.1%         13.1%         16.2%         14.8%         13.4%         14.4%         16.0%         16.9%           Scent         18.4%         17.3%         19.8%         21.3%         18.7%         19.3%         15.4%         17.1%         18.7%         17.1%         17.6%         18.5%           Health & Bioscience         27.3%         25.5%         27.8%         29.0%         30.7%         28.3%         27.6%         28.8%         30.1%         31.7%         29.5%         29.8%         29.8%           Pharma Solutions         22.9%         23.3%         26.7%         19.7%         12.8%         21.1%         22.5%         27.3%         21.2%         16.3%         21.9%         22.6%         22.8%	1001	0.0 70	0.2 70	11.170	7.570	1.5 70	7.070	0.5 70	0.7 70	0.0 70	0.5 70	5.0 70	5.7 70	5.2 /0
Nourish         17.2%         12.6%         11.6%         12.3%         11.8%         12.1%         13.1%         16.2%         14.8%         13.4%         14.4%         16.0%         16.9%           Scent         18.4%         17.3%         19.8%         21.3%         18.7%         19.3%         15.4%         17.1%         18.7%         17.1%         17.6%         18.5%           Health & Bioscience         27.3%         25.5%         27.8%         29.0%         30.7%         28.3%         27.6%         28.8%         30.1%         31.7%         29.5%         29.8%         29.8%           Pharma Solutions         22.9%         23.3%         26.7%         19.7%         12.8%         21.1%         22.5%         27.3%         21.2%         16.3%         21.9%         22.6%         22.8%	Adjusted EBITDA													
Nourish         17.2%         12.6%         11.6%         12.3%         11.8%         12.1%         13.1%         16.2%         14.8%         13.4%         14.4%         16.0%         16.9%           Scent         18.4%         17.3%         19.8%         21.3%         18.7%         19.3%         15.4%         17.1%         18.7%         17.1%         17.6%         18.5%           Health & Bioscience         27.3%         25.5%         27.8%         29.0%         30.7%         28.3%         27.6%         28.8%         30.1%         31.7%         29.5%         29.8%         29.8%           Pharma Solutions         22.9%         23.3%         26.7%         19.7%         12.8%         21.1%         22.5%         27.3%         21.2%         16.3%         21.9%         22.6%         22.8%	Margin													
Health & Bioscience       27.3%       25.5%       27.8%       29.0%       30.7%       28.3%       27.6%       28.8%       30.1%       31.7%       29.5%       29.8%       29.8%         Pharma Solutions       22.9%       23.3%       26.7%       19.7%       12.8%       21.1%       22.5%       27.3%       21.2%       16.3%       21.9%       22.6%       22.8%	Nourish	17.2%	12.6%	11.6%	12.3%	11.8%	12.1%	13.1%	16.2%	14.8%	13.4%	14.4%	16.0%	16.9%
Pharma Solutions 22.9% 23.3% 26.7% 19.7% 12.8% 21.1% 22.5% 27.3% 21.2% 16.3% 21.9% 22.6% 22.8%	Scent	18.4%	17.3%	19.8%	21.3%	18.7%	19.3%	15.4%	17.1%	18.7%	17.4%	17.1%	17.6%	18.5%
	Health & Bioscience		25.5%	27.8%	29.0%	30.7%	28.3%	27.6%	28.8%	30.1%	31.7%	29.5%	29.8%	29.8%
Total 19.8% 16.6% 17.4% 17.9% 17.1% 17.2% 19.8% 19.1% 18.1% 18.6% 19.6% 20.3%	Pharma Solutions			26.7%		12.8%				21.2%	16.3%			
	Total	19.8%	16.6%	17.4%	17.9%	17.1%	17.2%	17.2%	19.8%	19.1%	18.1%	18.6%	19.6%	20.3%

**Source:** Company Reports and BofA Global Research Estimates

BofA GLOBAL RESEARCH

## Price objective basis & risk

### **International Flavors & Fragrances (IFF)**

Our \$83 price objective is based on the average of our 2024 Price to pro forma EPS multiple and a three-stage DCF analysis. The former utilizes a 20x P/E, just ahead of the 10-yr average of 19.5x, as the company is in a recovery phase. The three-stage DCF model is similarly predicated on pro-forma results and uses WACC of 7.1% and terminal growth rate of 2.5%.

Downside risks to our PO are a failed integration of the DuPont Nutrition & Biosciences business, a slower recovery in Fine Fragrance revenues, and additional COVID-19 related restrictions on the global economy.

## **Analyst Certification**

I, Salvator Tiano, CFA, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject securities and issuers. I also certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

**US - Chemicals Coverage Cluster** 

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
BUY				
	Air Products	APD	APD US	Steve Byrne, CFA
	Axalta Coating Systems	AXTA	AXTA US	Steve Byrne, CFA
	Bunge Limited	BG	BG US	Salvator Tiano, CFA
	CF Industries	CF	CF US	Steve Byrne, CFA
	Dow Inc	DOW	DOW US	Steve Byrne, CFA
	Eastman Chemical Co	EMN	EMN US	Salvator Tiano, CFA
	Element Solutions Inc.	ESI	ESI US	Steve Byrne, CFA
	Green Plains	GPRE	GPRE US	Salvator Tiano, CFA
	Huntsman Corp	HUN	HUN US	Salvator Tiano, CFA
	Linde	LIN	LINUS	Steve Byrne, CFA
	Linde	LINGY	LIN GY	Steve Byrne, CFA
	Nutrien	NTR	NTR US	Steve Byrne, CFA
	Olin Corp	OLN	OLN US	Steve Byrne, CFA
	PPG Industries Inc.	PPG	PPG US	Steve Byrne, CFA
	Sigma Lithium	SGML	SGML US	Steve Byrne, CFA
	The Mosaic Company	MOS	MOS US	Steve Byrne, CFA
NEUTRAL				
	Albemarle	ALB	ALB US	Steve Byrne, CFA
	Archer-Daniels-Midland Company	ADM	ADM US	Salvator Tiano, CFA
	Corteva	CTVA	CTVA US	Steve Byrne, CFA
	Ecolab Inc	ECL	ECL US	Steve Byrne, CFA
	International Flavors & Fragrances	IFF	IFF US	Salvator Tiano, CFA
	LyondellBasell Industries	LYB	LYB US	Steve Byrne, CFA
	Origin Materials	ORGN	ORGN US	Steve Byrne, CFA
UNDERPERFORM				
	Celanese Corporation	CE	CE US	Salvator Tiano, CFA
	DuPont	DD	DD US	Steve Byrne, CFA
	FMC Corporation	FMC	FMC US	Steve Byrne, CFA
	RPM International Inc	RPM	RPM US	Steve Byrne, CFA
	Sherwin-Williams Company	SHW	SHW US	Steve Byrne, CFA
	Westlake Chemical Partners, LP	WLKP	WLKP US	Steve Byrne, CFA
	Westlake Corp	WLK	WLK US	Steve Byrne, CFA
	'			•



## **IQ**method<sup>™</sup> Measures Definitions

Business Performance	Numerator	Denominator
Return On Capital Employed	NOPAT = (EBIT + Interest Income) $\times$ (1 - Tax Rate) + Goodwill Amortization	Total Assets — Current Liabilities + ST Debt + Accumulated Goodwill
		Amortization
Return On Equity	Net Income	Shareholders' Equity
Operating Margin	Operating Profit	Sales
Earnings Growth	Expected 5 Year CAGR From Latest Actual	N/A
Free Cash Flow	Cash Flow From Operations — Total Capex	N/A
Quality of Earnings	Numerator	Denominator
Cash Realization Ratio	Cash Flow From Operations	Net Income
Asset Replacement Ratio	Capex	Depreciation
Tax Rate	Tax Charge	Pre-Tax Income
Net Debt-To-Equity Ratio	Net Debt = Total Debt - Cash & Equivalents	Total Equity
Interest Cover	EBIT	Interest Expense
Valuation Toolkit	Numerator	Denominator
Price / Earnings Ratio	Current Share Price	Diluted Earnings Per Share (Basis As Specified)
Price / Book Value	Current Share Price	Shareholders' Equity / Current Basic Shares
Dividend Yield	Annualised Declared Cash Dividend	Current Share Price
Free Cash Flow Yield	Cash Flow From Operations – Total Capex	Market Cap = Current Share Price × Current Basic Shares
Enterprise Value / Sales	EV = Current Share Price × Current Shares + Minority Equity + Net Debt +	Sales
Enterprise value / Suites	Other LT Liabilities	

EV / EBITDA Enterprise Value Basic EBIT + Depreciation + Amortization

\*\*Menethod 3\*\*\*is the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls.

\*\*Redatabase\*\* is our real-time global research database that is sourced directly from our equity analysts' earnings models and includes forecasted as well as historical data for income statements, balance sheets, and cash flow statements for companies covered by BofA Global Research.

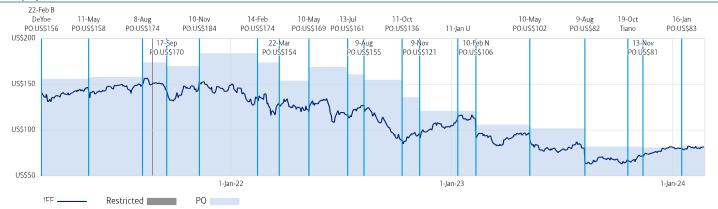
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## **Disclosures**

## **Important Disclosures**

#### Int Flav (IFF) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

#### Equity Investment Rating Distribution: Chemicals Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	66	47.83%	Buy	33	50.00%
Hold	33	23.91%	Hold	16	48.48%
Sell	39	28.26%	Sell	20	51.28%

#### Equity Investment Rating Distribution: Global Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	1895	53.62%	Buy	1083	57.15%
Hold	832	23.54%	Hold	454	54.57%
Sell	807	22.84%	Sell	383	47.46%

R1 Issuers that were investment banking clients of BofA Securities or one of its affiliates within the past 12 months. For purposes of this Investment Rating Distribution, the coverage universe includes only stocks. A stock rated Neutral is included as a Hold, and a stock rated Underperform is included as a Sell.

FUNDAMENTAL EQUITY OPINION KEY: Opinions include a Volatility Risk Rating, an Investment Rating and an Income Rating. VOLATILITY RISK RATINGS, indicators of potential price fluctuation, are: A - Low, B - Medium and C - High. INVESTMENT RATINGS reflect the analyst's assessment of both a stock's absolute total return potential as well as its attractiveness for investment relative to other stocks within its Coverage Cluster (defined below). Our investment ratings are: 1 - Buy stocks are expected to have a total return of at least 10% and are the most attractive stocks in the coverage cluster; 2 - Neutral stocks are expected to remain flat or increase in value and are less attractive than Buy rated stocks and 3 - Underperform stocks are the least attractive stocks in a coverage cluster. An investment rating of 6 (No Rating) indicates that a stock is no longer trading on the basis of fundamentals. Analysts assign investment ratings considering, among other things, the 0-12 month total return expectation for a stock and the firm's guidelines for ratings dispersions (shown in the table below). The current price objective for a stock should be referenced to better understand the total return expectation at any given time. The price objective reflects the analyst's view of the potential price appreciation (depreciation).

## Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster<sup>R2</sup>

Buy	≥ 10%	≤ 70%
Neutral	≥ 0%	≤ 30%
Inderperform	N/A	≥ 20%

R2Ratings dispersions may vary from time to time where BofA Global Research believes it better reflects the investment prospects of stocks in a Coverage Cluster.

INCOME RATINGS, indicators of potential cash dividends, are: 7 - same/higher (dividend considered to be secure), 8 - same/lower (dividend not considered to be secure) and 9 - pays no cash dividend. Coverage Cluster is comprised of stocks covered by a single analyst or two or more analysts sharing a common industry, sector, region or other classification(s). A stock's coverage cluster is included in the most recent BofA Global Research report referencing the stock.

Price Charts for the securities referenced in this research report are available on the Price Charts website, or call 1-800-MERRILL to have them mailed.

BofAS or one of its affiliates acts as a market maker for the equity securities recommended in the report: Int Flav.

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BofAS or an affiliate has received compensation from the issuer for non-investment banking services or products within the past 12 months: Intl Flavors.

The issuer is or was, within the last 12 months, a non-securities business client of BofAS and/or one or more of its affiliates: Intl Flavors.

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