

American Eagle

Conference takeaways: Multiple initiatives to drive sustainable growth at AE

Reiterate Rating: NEUTRAL | PO: 25.00 USD | Price: 23.21 USD

AE brand: focused on sustainable LSD growth

We hosted Mike Mathias, CFO for investor meetings at our consumer Conference in Miami. AEO has generally completed most of its profitability initiatives for the AE brand and has shifted focused on delivering sustainable LSD growth. Newer initiatives include focus on growing tops (30% of sales), optimizing the store fleet with remodels to drive traffic, and leaning into category expansion such as social casual (targeting higher end of core age demographic) and men's athleisure. Moreover, Mexico is expected to contribute one point of growth to total AE sales growth.

Aerie brand: Offline/cozy apparel to drive growth

Similar to AE, Aerie improved its profitability last year with operating margins increasing from 11.1% to 16.5%. We expect growth going forward will continue to be led by Offline and cozy apparel, which each represent roughly $1/3^{rd}$ of total Aerie sales (we expect swim and intimates categories will remain more challenged). We forecast Aerie sales to grow at a 9% CAGR from '23 to '26.

Medium term algo driven by cost control

Mgmt. currently has workstreams on over 85% of its cost structure to help drive the business from a 7.1% operating margin business in 2023 to the 10% target by 2026. This algo includes 4-6% sales growth, 39-40% GM (compared to 38.7% in '23) and 25-26% SG&A as a percentage of sales (compared to 27.2% in '23). We think the plan is achievable but think this view is fairly captured in valuation. Risks to the longer term margin guidance include any volatility in freight rates and promotional activity that could roll back the recent GM improvement.

Increasing F24 EPS to \$1.68 following 4Q results

We are increasing our F24E EPS by 6c to \$1.68 to primarily reflect a higher GM forecast (see 4Q takeaways here). We are encouraged by mgmt setting up the full year guidance with 1H stronger than 2H but we acknowledge the retail calendar shift and lapping more difficult compares are notable reasons to have a more cautious outlook in 2H. We think the two swing factors that could help improve visibility on the potential for earnings to come in better than expected this year are proof that LSD plus growth at the AE brand is sustainable and proof that they can leverage SG&A. Reiterate Neutral and \$25 PO.

Estimates (Jan) (US\$)	2023A	2024A	2025E	2026E	2027E
EPS	0.96	1.53	1.68	1.89	2.18
GAAP EPS	0.58	0.81	1.64	1.85	2.14
EPS Change (YoY)	-49.2%	59.4%	9.8%	12.5%	15.3%
Consensus EPS (Bloomberg)			1.67	1.84	NA
DPS	0.32	0.43	0.49	0.49	0.49
Valuation (Jan)					
P/E	24.2x	15.2x	13.8x	12.3x	10.6x
GAAP P/E	40.0x	28.7x	14.2x	12.5x	10.8x
Dividend Yield	1.4%	1.8%	2.1%	2.1%	2.1%
EV / EBITDA*	9.6x	7.6x	6.8x	6.2x	5.6x
Free Cash Flow Yield*	3.4%	7.0%	8.7%	9.7%	10.9%
* For full definitions of <i>IQ</i> method SM measures, see page 5.					

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Refer to important disclosures on page 6 to 8. Analyst Certification on page 4. Price
Objective Basis/Risk on page 4.

Timestamp: 14 March 2024 05:00AM EDT

14 March 2024

Equity

Key Changes		
(US\$)	Previous	Current
2025E Rev (m)	5,463.4	5,427.3
2026E Rev (m)	5,675.0	5,650.4
2027E Rev (m)	NA	5,882.7
2025E EPS	1.62	1.68
2026E EPS	1.78	1.89
2027E EPS	NA	2.18

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Stock Data

Price	23.21 USD
Price Objective	25.00 USD
Date Established	29-Feb-2024
Investment Opinion	C-2-7
52-Week Range	9.95 USD - 26.44 USD
Mrkt Val (mn) / Shares Out	4,247 USD / 183.0
(mn)	
Free Float	91.6%
Average Daily Value (mn)	108.37 USD
BofA Ticker / Exchange	AEO / NYS
Bloomberg / Reuters	AEO US / AEO.N
ROE (2025E)	18.1%
Net Dbt to Eqty (Jan-2024A)	-20.3%
ESGMeter™	High

ESGMeter is not indicative of a company's future stock price performance and is not an investment recommendation or rating. ESGMeter is independent of BofA Global Research's equity investment rating, volatility risk rating, income rating, and price objective for that company. For full details, refer to "BofA ESGMeter Methodology".

AE: American Eagle

LSD: low single digit

iQprofile[™] American Eagle

Qmethod SM – Bus Performance*	20224	20244	20255	20255	2027
(US\$ Millions)	2023A	2024A	2025E	2026E	2027
Return on Capital Employed	6.9%	10.9%	11.7%	12.1%	12.79
Return on Equity	13.0%	18.1%	18.1%	17.8%	17.99
Operating Margin Free Cash Flow	5.4% 146	7.1% 299	8.3% 368	9.0% 413	10.09 46
riee Casii riow	140	299	300	413	404
i Q method [™] – Quality of Earnings*					
(US\$ Millions)	2023A	2024A	2025E	2026E	2027
Cash Realization Ratio	2.1x	1.6x	1.7x	1.7x	1.6
Asset Replacement Ratio	1.3x	0.8x	0.9x	1.0x	1.0
Tax Rate	28.0%	24.1%	27.5%	27.4%	27.49
Net Debt-to-Equity Ratio	-10.6%	-20.3%	-29.6%	-38.0%	-45.79
Interest Cover	24.6x	NA	NM	NM	NN
Income Statement Data (Jan)					
(US\$ Millions)	2023A	2024A	2025E	2026E	2027
Sales	4,990	5,262	5,427	5,650	5,88
% Change	-0.4%	5.4%	3.1%	4.1%	4.19
Gross Profit	1,745	2,036	2,138	2,231	2,32
% Change	-12.4%	16.6%	5.0%	4.4%	4.40
EBITDA	476	602	680	745	82
% Change	-38.1%	26.5%	13.0%	9.5%	11.19
Net Interest & Other Income	(11)	6	0	0	
	40-			270	43
Net Income (Adjusted) % Change Free Cash Flow Data (Jan)	197 -49.5%	301 52.9%	336 11.4%	378 12.6%	15.5%
· • • • • • • • • • • • • • • • • • • •					15.59
% Change Free Cash Flow Data (Jan)	-49.5%	52.9%	11.4%	12.6%	15.5% 2027
% Change Free Cash Flow Data (Jan) (US\$ Millions)	-49.5% 2023A	52.9% 2024A	11.4% 2025E	12.6% 2026E	15.5 % 2027 42
% Change Free Cash Flow Data (Jan) (US\$ Millions) Net Income from Cont Operations (GAAP)	-49.5% 2023A 186	52.9% 2024A 290	11.4% 2025E 327	2026E 371	2027 42 23
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3,412

3,560

4,134

4,502

Company Sector

Retailing-Specialty

Company Description

American Eagle Outfitters is a retailer of high-quality clothing for 15-25 year old shoppers. The first American Eagle store opened in 1977 and the brand expanded into Canada in 2001. In 2006, the company rolled out its intimates sub-brand, Aerie.

Investment Rationale

We view the risk/reward as balanced as recent improvements in sales trends, particularly at Aerie, are offset by continued near term pressure on SG&A.

Stock Data

Average Daily Volume

4,669,190

Quarterly Earnings Estimates

	2024	2025
Q1	0.17A	0.26E
Q2	0.25A	0.35E
Q3	0.49A	0.52E
Q4	0.61A	0.55E



Total Equity & Liabilities

* For full definitions of $\emph{\textbf{\textit{IQ}}}\textit{method}^{\text{SM}}$ measures, see page 5.



Price objective basis & risk

American Eagle (AEO)

Our \$25 price objective is based on 7x our 2024E EV/EBITDA, in line with mall based retailers and the stock's historical average given a similar sales growth outlook as peers. We expect Aerie growth will remain strong given its unique niche and remain more concerned about the sustainability of American Eagle's recent trends if the promotional environment heats up across the industry.

Upside risks to our price objective are better comp growth at Aerie brand driving margin expansion, a faster than expected recovery at American Eagle, and an improvement in SG&A spend as a percentage of sales.

Downside risks are a more promotional environment than expected and a slower turn around at American Eagle and Aerie.

Analyst Certification

I, Christopher Nardone, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject securities and issuers. I also certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

US - Softline Retailing and Dept Stores Coverage Cluster

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
BUY				
	Amer Sports Inc	AS	AS US	Lorraine Hutchinson, CFA
	Bath & Body Works Inc	BBWI	BBWI US	Lorraine Hutchinson, CFA
	Burlington Stores	BURL	BURL US	Lorraine Hutchinson, CFA
	Crocs, Inc.	CROX	CROX US	Christopher Nardone
	Deckers Outdoor Corp	DECK	DECK US	Christopher Nardone
	European Wax Center	EWCZ	EWCZ US	Lorraine Hutchinson, CFA
	lululemon athletica Inc	LULU	LULU US	Lorraine Hutchinson, CFA
	Oddity Tech	ODD	ODD US	Lorraine Hutchinson, CFA
	PVH Corp	PVH	PVH US	Christopher Nardone
	Ralph Lauren	RL	RL US	Christopher Nardone
	Ross Stores Inc	ROST	ROST US	Lorraine Hutchinson, CFA
	Tapestry Inc.	TPR	TPR US	Lorraine Hutchinson, CFA
	TJX Companies	TJX	TJX US	Lorraine Hutchinson, CFA
	Urban Outfitters	URBN	URBN US	Lorraine Hutchinson, CFA
NEUTRAL				
	American Eagle	AEO	AEO US	Christopher Nardone
	Birkenstock	BIRK	BIRK US	Lorraine Hutchinson, CFA
	FIGS, Inc.	FIGS	FIGS US	Alice Xiao
	Foot Locker	FL	FLUS	Lorraine Hutchinson, CFA
	Levi Strauss & Co.	LEVI	LEVI US	Christopher Nardone
	Nike	NKE	NKE US	Lorraine Hutchinson, CFA
	Signet Jewelers	SIG	SIG US	Lorraine Hutchinson, CFA
	Skechers USA Inc	SKX	SKX US	Christopher Nardone
	Ulta Beauty	ULTA	ULTA US	Lorraine Hutchinson, CFA
	Under Armour Inc	UAA	UAA US	Lorraine Hutchinson, CFA
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UNDERPERFORM	Autania	VAT7	ATZ CNI	Alias Vias
	Aritzia	YATZ	ATZ CN	Alice Xiao
	Aritzia	ATZAF	ATZAF US	Alice Xiao
	Carter's Inc	CRI	CRI US	Christopher Nardone
	Gap Inc.	GPS	GPS US	Lorraine Hutchinson, CFA
	Kohl's	KSS	KSS US	Lorraine Hutchinson, CFA
	Nordstrom	JWN	JWN US	Lorraine Hutchinson, CFA
	Revolve	RVLV	RVLV US	Alice Xiao
	V F Corp	VFC	VFC US	Lorraine Hutchinson, CFA
	Victoria's Secret & Co	VSCO	VSCO US	Alice Xiao

US - Softline Retailing and Dept Stores Coverage Cluster

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
RSTR				
	Macy's	M	M US	Lorraine Hutchinson, CFA

Rmethod[™] Measures Definitions

Business Performance	Numerator	Denominator
Return On Capital Employed	NOPAT = (EBIT + Interest Income) \times (1 - Tax Rate) + Goodwill Amortization	Total Assets — Current Liabilities + ST Debt + Accumulated Goodwill
		Amortization
Return On Equity	Net Income	Shareholders' Equity
Operating Margin	Operating Profit	Sales
Earnings Growth	Expected 5 Year CAGR From Latest Actual	N/A
Free Cash Flow	Cash Flow From Operations — Total Capex	N/A
Quality of Earnings	Numerator	Denominator
Cash Realization Ratio	Cash Flow From Operations	Net Income
Asset Replacement Ratio	Capex	Depreciation
Tax Rate	Tax Charge	Pre-Tax Income
Net Debt-To-Equity Ratio	Net Debt = Total Debt - Cash & Equivalents	Total Equity
Interest Cover	EBIT	Interest Expense
Valuation Toolkit	Numerator	Denominator
Price / Earnings Ratio	Current Share Price	Diluted Earnings Per Share (Basis As Specified)
Price / Book Value	Current Share Price	Shareholders' Equity / Current Basic Shares
Dividend Yield	Annualised Declared Cash Dividend	Current Share Price
Free Cash Flow Yield	Cash Flow From Operations – Total Capex	Market Cap = Current Share Price × Current Basic Shares
Enterprise Value / Sales	EV = Current Share Price × Current Shares + Minority Equity + Net Debt +	Sales
,	Other LT Liabilities	
EV / EBITDA	Enterprise Value	Basic EBIT + Depreciation + Amortization

Momethod Suis the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls.

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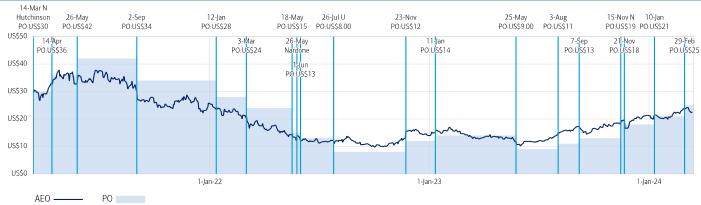
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Important Disclosures

American Eagle (AEO) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

Equity Investment Rating Distribution: Retailing Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	96	57.83%	Buy	39	40.63%
Hold	32	19.28%	Hold	12	37.50%
Sell	38	22.89%	Sell	18	47.37%

Equity Investment Rating Distribution: Global Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	1895	53.62%	Buy	1083	57.15%
Hold	832	23.54%	Hold	454	54.57%
Sell	807	22.84%	Sell	383	47.46%
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R1 Issuers that were investment banking clients of BofA Securities or one of its affiliates within the past 12 months. For purposes of this Investment Rating Distribution, the coverage universe includes only stocks. A stock rated Neutral is included as a Hold, and a stock rated Underperform is included as a Sell.

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Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster^{R2}

Buy	≥ 10%	≤ 70%
Neutral	≥ 0%	≤ 30%
Jnderperform	N/A	≥ 20%

R2Ratings dispersions may vary from time to time where BofA Global Research believes it better reflects the investment prospects of stocks in a Coverage Cluster.

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