

Harley-Davidson

HOG should benefit in 2024 from transformative new model launch

Reiterate Rating: BUY | PO: 50.00 USD | Price: 34.91 USD

4Q EPS ahead as other income offsets gross margin miss

Harley-Davidson (HOG) reported 4Q23 EPS of \$0.18 (versus our -\$0.08 estimate), which included favorable tax benefits, narrower Livewire losses, and higher other/investment income than our model. HOG shipments were above our estimates (29.6K versus our 28.5K), but price per motorcycle of 0.6% was below our 11.1% as HDMC revenue declined -13.8% (below our -5.0% estimate). HDMC gross margin of 22.9% (versus our 26.0% estimate) was down 360bps from last year given lower volume, higher sales incentives, and other manufacturing costs. U.S. retail unit sales decreased -9.1% (versus our -14.0% estimate) "impacted by both the high interest rate environment and the discontinuation of legacy Sportster at the end of 2022..."

Lower C24 EPS on wholesale shipment outlook

We lower our C24 EPS estimate to \$4.05 (from \$4.60) to reflect 164.3K wholesale shipments (from 178.9K), which is down 8.7% from last year as HOG takes a cautious approach to managing inventory to start the year. We expect ~flat price per motorcycle as HOG removed a 3.5% COVID-era surcharge and "fine-tuned" its pricing strategy, which we believe included a 14% reduction in its entry-level Nightster Motorcycle and competitively priced Road Glide/Street Glide models, which are 16% below prior generation ST models that have similar features.

See benefits from new "transformative" model launch

We believe that HOG is well positioned for 2024 given a significant refresh of its popular Road Glide and Street Glide model families. Key changes include the addition the Milwaukee-Eight 117 engine into standard models, new touchscreen infotainment system, and a new front fairing design. We believe that HOG's last significant product refresh for its touring lineup was Project Rushmore in August 2013, which led to a 16% increase in touring shipments and 6% increase in global retail sales in the year following the launch (264K global retail unit sales) despite the absence of HOG's popular Road Glide model that year (which we estimate impacted retail by ~7pts).

Expect retail to accelerate as new models ship

We model worldwide unit sales of 165.6K (+1.7% y/y) as HOG expects retail and shipments to move together in 2024. We estimate that dealers sold through ~3,500 legacy sportster models in 2023, implying core retail +4.0%. We believe that January retail started soft due to weather headwinds and the absence of new models but has accelerated significantly in February. We reiterate our Buy rating and raise our PO to \$50 (from \$45) based on 10-11X our revised C25 EPS estimate of \$4.75 (from 9X our C24 EPS estimate) given expected retail benefits from the new model launch.

| Estimates (Dec) (US\$) | 2022A | 2023A | 2024E | 2025E | 2026E |
|--|-------|-------|--------|-------|-------|
| EPS | 4.96 | 4.87 | 4.05 | 4.75 | 5.42 |
| EPS Change (YoY) | 17.8% | -1.8% | -16.8% | 17.3% | 14.1% |
| Consensus EPS (Bloomberg) | | | 4.47 | 5.04 | 4.60 |
| DPS | 0.64 | 0.64 | 0.64 | 0.64 | 0.64 |
| Valuation (Dec) | | | | | |
| P/E | 7.0x | 7.2x | 8.6x | 7.3x | 6.4x |
| Dividend Yield | 1.8% | 1.8% | 1.8% | 1.8% | 1.8% |
| EV / EBITDA* | 10.8x | 12.0x | 12.1x | 11.3x | 10.3x |
| Free Cash Flow Yield* | 33.0% | 37.1% | 13.4% | 16.8% | 18.4% |
| * For full definitions of <i>IQ</i> method SM measures, see page 7. | | | | | |

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Refer to important disclosures on page 8 to 10. Analyst Certification on page 6. Price
Objective Basis/Risk on page 6.

08 February 2024

Equity

| Key Changes | | |
|---------------|----------|---------|
| (US\$) | Previous | Current |
| Price Obj. | 45.00 | 50.00 |
| 2024E Rev (m) | 6,103.3 | 5,503.8 |
| 2025E Rev (m) | 6,411.8 | 5,740.5 |
| 2026E Rev (m) | 6,888.4 | 6,109.5 |
| 2024E EPS | 4.60 | 4.05 |
| 2025E EPS | 5.00 | 4.75 |
| 2026E EPS | 5.84 | 5.42 |
| | | |

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Stock Data

| Price | 34.91 USD |
|-----------------------------|-----------------------|
| Price Objective | 50.00 USD |
| Date Established | 8-Feb-2024 |
| Investment Opinion | B-1-7 |
| 52-Week Range | 25.43 USD - 50.29 USD |
| Mrkt Val (mn) / Shares Out | 4,862 USD / 139.3 |
| (mn) | |
| Free Float | 90.9% |
| Average Daily Value (mn) | 44.98 USD |
| BofA Ticker / Exchange | HOG / NYS |
| Bloomberg / Reuters | HOG US / HOG.N |
| ROE (2024E) | 14.7% |
| Net Dbt to Eqty (Dec-2023A) | 175.6% |
| ESGMeter™ | Medium |

ESGMeter is not indicative of a company's future stock price performance and is not an investment recommendation or rating. ESGMeter is independent of BofA Global Research's equity investment rating, volatility risk rating, income rating, and price objective for that company. For full details, refer to "BofA ESGMeter Methodology".

HDMC = Harley Davidson Motor Company

K: thousand

PO: price objective

iQprofile[™] Harley-Davidson

| iQmethod SM − Bus Performance* | | | | | |
|---|----------------|----------------|----------------|----------------|----------------|
| (US\$ Millions) | 2022A | 2023A | 2024E | 2025E | 2026 |
| Return on Capital Employed | 5.4% | 5.6% | 4.1% | 4.2% | 4.1% |
| Return on Equity | 27.2% | 22.0% | 14.7% | 14.6% | 14.6% |
| Operating Margin | 11.9% | 28.3% | 29.0% | 30.0% | 32.1% |
| Free Cash Flow | 1,603 | 1,805 | 651 | 818 | 893 |
| <i>iQ</i> method [™] – Quality of Earnings* | | | | | |
| (US\$ Millions) | 2022A | 2023A | 2024E | 2025E | 2026 |
| Cash Realization Ratio | 2.4x | 2.9x | 1.6x | 1.7x | 1.6x |
| Asset Replacement Ratio | 1.0x | 1.6x | 1.7x | 1.6x | 1.5× |
| Tax Rate | 20.6% | 19.8% | 24.5% | 24.5% | 24.0% |
| Net Debt-to-Equity Ratio | 189.4% | 175.6% | 151.2% | 130.0% | 109.2% |
| Interest Cover | NA | NA | NA | NA | NA |
| Income Statement Data (Dec) | | | | | |
| (US\$ Millions) | 2022A | 2023A | 2024E | 2025E | 2026 |
| Sales | 4,888 | 5,836 | 5,504 | 5,741 | 6,109 |
| % Change | 7.7% | 19.4% | -5.7% | 4.3% | 6.4% |
| Gross Profit | 1,491 | 2,558 | 2,506 | 2,660 | 2,938 |
| % Change | 15.0% | 71.6% | -2.0% | 6.1% | 10.5% |
| EBITDA | 1,061 | 951 | 945 | 1,015 | 1,116 |
| % Change | 7.0% | -10.4% | -0.7% | 7.5% | 9.9% |
| Net Interest & Other Income | 339 | 323 | 274 | 295 | 374 |
| Net Income (Adjusted) | 741 | 707 | 552 | 620 | 707 |
| % Change | 13.6% | -4.7% | -21.8% | 12.2% | 14.0% |
| Free Cash Flow Data (Dec) (US\$ Millions) | 2022A | 2023A | 2024E | 2025E | 2026 |
| Net Income from Cont Operations (GAAP) | 739 | 695 | 543 | 612 | 701 |
| Depreciation & Amortization | 152 | 154 | 145 | 152 | 161 |
| Change in Working Capital | 613 | 324 | 91 | 85 | 77 |
| Deferred Taxation Charge | 20 | 0 | 0 | 0 | C |
| Other Adjustments, Net | 237 | 881 | 122 | 219 | 204 |
| Capital Expenditure | (158) | (250) | (250) | (250) | (250) |
| Free Cash Flow | 1,603 | 1,805 | 651 | 818 | 893 |
| % Change | 49.9% | 12.6% | -63.9% | 25.6% | 9.2% |
| Share / Issue Repurchase | (292) | 0 | 0 | 1 | 1 |
| Cost of Dividends Paid | (96) | (93) | (87) | (83) | (83) |
| Change in Debt | 38 | 0 | 0 | 0 | C |
| Balance Sheet Data (Dec) | | | | | |
| (US\$ Millions) | 2022A | 2023A | 2024E | 2025E | 2026 |
| Cash & Equivalents | 1,433 | 757 | 914 | 1,057 | 1,318 |
| Trade Receivables | 252 | 267 | 255 | 264 | 272 |
| Other Current Assets | 3,065 | 3,402 | 3,489 | 3,612 | 3,748 |
| Property, Plant & Equipment | 690 | 786 | 890 | 989 | 1,078 |
| Other Non-Current Assets | 6,052 | 6,922 | 7,034 | 7,245 | 7,443 |
| Total Assets | 11,492 | 12,134 | 12,583 | 13,167 | 13,859 |
| Short-Term Debt | 2,455 | 2,455 | 2,455 | 2,455 | 2,455 |
| Other Current Liabilities | 1,079 | 1,106 | 1,090 | 1,137 | 1,205 |
| Long-Term Debt | 4,484 | 4,484 | 4,484 | 4,484 | 4,484 |
| Other Non-Current Liabilities Total Liabilities | 568 9 596 | 568 9.613 | 568 9 507 | 568 9 644 | 568 9 713 |
| Total Equity | 8,586 2,907 | 8,613 3,521 | 8,597 3,986 | 8,644 4.523 | 8,712 5 147 |
| inal Filling | 2.907 | 3,32 I | 2,980 | 4,523 | 5,147 |
| Total Equity & Liabilities | 11,492 | 12,134 | 12,583 | 13,167 | 13,859 |

Company Sector

Leisure

Company Description

Harley-Davidson is the largest U.S. manufacturer of motorcycles with a dominant market position in the Touring (46.4% of 2022 shipments), Cruiser (30.5%), Sportster/Street (17.5%), and Adventure Touring (5.6%) segments. It generates operating income/loss across its Motorcycle & Related Segment (75% of company EBIT in 2022), Harley-Davidson Financial Services (35% of company EBIT), and Livewire (-10% of company EBIT).

Investment Rationale

We rate HOG shares Buy as we see accelerating brand momentum and new management strategy driving significant increases in unit profitability.

Stock Data

Average Daily Volume

1,288,585

Quarterly Earnings Estimates

| | 2023 | 2024 |
|----|-------|-------|
| Q1 | 2.04A | 1.60E |
| Q2 | 1.22A | 1.14E |
| Q3 | 1.38A | 1.20E |
| Q4 | 0.18A | 0.08E |





2025E

3.5%

3.3%

Exhibit 1: HOG quarterly earnings analysis \$ millions, except per-share data



| | ICE Motorcycles | | | Motorcycles | Financial | Financial | Financial | | | Non- | Add Back: | Adjusted | | Adjusted | Extra | GAAP | | | |
|---------|-----------------|-----------|---------|-----------------|-----------|-----------|---------------|--------------|-----------------|---------------|-------------|---------------|-----------------|---------------|---------|---------|----------|--------|---------|
| | & Related | | | & Related | Services | Services | Services | LiveWire | LiveWire | Operating | Incremental | Pretax | Adjusted | Net | Gain | Net | Adjusted | GAAP | Diluted |
| | Revenues | COGS | SG&A | EBIT | Revenue | Expense | EBIT | Revenue | EBIT | (Expense) | Tariffs | Inc | Tax | Inc. | (Loss) | Inc. | EPS | EPS | Sh O/S |
| Mar-Q1 | \$1,303.2 | \$895.5 | \$204.8 | \$202.9 | \$192.0 | \$105.7 | \$86.4 | \$10.4 | (\$0.2) | \$1.3 | \$0.0 | \$290.6 | \$68.1 | \$222.5 | \$0.0 | \$222.5 | \$1.45 | \$1.45 | 153.9 |
| Jun-Q2 | \$1,266.5 | \$879.7 | \$195.1 | \$191.7 | \$202.6 | \$116.7 | \$85.9 | \$12.5 | (\$0.2) | (\$1.2) | \$0.0 | \$276.4 | \$60.6 | \$215.8 | (\$0.0) | \$215.8 | \$1.46 | \$1.46 | 147.8 |
| Sep-Q3 | \$1,437.0 | \$946.7 | \$232.5 | \$257.8 | \$211.6 | \$130.7 | \$81.0 | \$14.7 | (\$0.2) | \$3.0 | \$0.0 | \$341.7 | \$80.5 | \$261.2 | \$0.0 | \$261.2 | \$1.78 | \$1.78 | 147.1 |
| Dec-Q4 | <u>\$918.7</u> | \$674.9 | \$275.8 | (\$32.0) | \$214.4 | \$150.1 | \$64.3 | <u>\$9.2</u> | (\$28.6) | <u>\$18.9</u> | \$0.0 | <u>\$22.6</u> | <u>(\$17.1)</u> | \$41.9 | \$0.0 | \$41.9 | \$0.28 | \$0.28 | 149.0 |
| 2022 | \$4,887.7 | \$3,396.8 | \$908.2 | \$677.1 | \$820.6 | \$503.1 | \$317.5 | \$46.8 | (\$85.3) | \$22.0 | \$0.0 | \$931.2 | \$192.0 | \$741.4 | (\$0.0) | \$741.4 | \$4.96 | \$4.96 | 149.4 |
| Mar-Q1 | \$1,557.8 | \$1,000.8 | \$221.3 | \$335.7 | \$223.1 | \$164.7 | \$58.4 | \$7.8 | (\$24.5) | \$22.4 | \$0.0 | \$392.0 | \$90.2 | \$304.1 | \$2.3 | \$304.1 | \$2.04 | \$2.04 | 148.9 |
| Jun-Q2 | \$1,198.1 | \$780.7 | \$223.1 | \$194.3 | \$240.4 | \$181.4 | \$59.0 | \$7.0 | (\$32.0) | \$10.7 | \$0.0 | \$232.0 | \$58.2 | \$178.0 | \$0.0 | \$178.0 | \$1.22 | \$1.22 | 145.8 |
| Sep-Q3 | \$1,297.0 | \$886.3 | \$235.4 | \$175.3 | \$243.9 | \$184.6 | \$59.4 | \$8.1 | (\$25.3) | \$29.0 | \$0.0 | \$238.3 | \$42.2 | \$198.7 | \$0.0 | \$198.7 | \$1.38 | \$1.38 | 144.3 |
| Dec-Q4 | <u>\$791.6</u> | \$610.3 | \$225.5 | (\$44.2) | \$246.2 | \$188.2 | <u>\$58.0</u> | \$15.4 | (\$34.9) | \$25.7 | \$0.0 | \$4.6 | <u>(\$18.7)</u> | <u>\$25.8</u> | \$0.0 | \$25.8 | \$0.18 | \$0.18 | 141.5 |
| 2023 | \$4,844.6 | \$3,278.1 | \$905.4 | \$661.2 | \$953.6 | \$718.8 | \$234.7 | \$38.3 | (\$116.8) | \$87.8 | \$0.0 | \$866.9 | \$171.8 | \$706.6 | \$0.0 | \$706.6 | \$4.87 | \$4.87 | 145.1 |
| Mar-Q1E | \$1,352.9 | \$872.7 | \$223.5 | \$256.8 | \$225.3 | \$169.7 | \$55.7 | \$12.8 | (\$30.9) | \$10.7 | \$0.0 | \$292.2 | \$71.6 | \$223.1 | \$0.0 | \$223.1 | \$1.60 | \$1.60 | 139.5 |
| Jun-Q2E | \$1,125.5 | \$731.6 | \$225.4 | \$168.6 | \$242.8 | \$186.4 | \$56.4 | \$12.0 | (\$30.9) | \$10.7 | \$0.0 | \$204.7 | \$50.2 | \$157.0 | \$0.0 | \$157.0 | \$1.14 | \$1.14 | 137.5 |
| Sep-Q3E | \$1,240.4 | \$833.5 | \$235.4 | \$171.4 | \$250.0 | \$189.6 | \$60.5 | \$13.1 | (\$30.9) | \$10.7 | \$0.0 | \$211.7 | \$51.9 | \$162.3 | \$0.0 | \$162.3 | \$1.20 | \$1.20 | 135.5 |
| Dec-Q4E | <u>\$756.2</u> | \$559.6 | \$225.5 | <u>(\$28.9)</u> | \$252.4 | \$193.2 | \$59.1 | \$20.4 | (\$30.9) | \$10.7 | \$0.0 | \$10.0 | <u>\$2.4</u> | \$10.0 | \$0.0 | \$10.0 | \$0.08 | \$0.08 | 133.5 |
| 2024E | \$4,475.1 | \$2,997.4 | \$909.8 | \$567.9 | \$970.5 | \$738.8 | \$231.6 | \$58.3 | (\$123.7) | \$42.9 | \$0.0 | \$718.6 | \$176.1 | \$552.4 | \$0.0 | \$552.4 | \$4.05 | \$4.05 | 136.5 |
| 2025E | \$4,629.7 | \$3,080.6 | \$937.1 | \$612.0 | \$1,002.5 | \$750.8 | \$251.7 | \$108.3 | (\$95.3) | \$42.9 | \$0.0 | \$811.2 | \$198.7 | \$620.1 | \$0.0 | \$620.1 | \$4.75 | \$4.75 | 130.5 |
| DEDCEN | TAGE CHANGE | | | | | | | | MADGIN ANAI VSI | S (% of TOT | AL DEVENUES | | | | | | | | |

| 2023E | \$4,029.7 | \$3,000.0 | 3937.1 | Ş01Z.U | \$1,002.5 | \$7,50.6 | \$Z31./ | \$100.5 | (595.5) | \$42.9 | ŞU.U | Ş011.∠ | \$190.7 | 30ZU. I | ŞU.U | 302U. I | 34./3 S |
|----------|---------------|-----------|----------|-----------|-------------|-----------|----------|---------|-----------------|--------------|-------------|---------|-----------------|--------------|--------|---------|---------|
| PERCENTA | GE CHANGE | | | | | | | | MARGIN ANALYSI | S (% of TOTA | L REVENUES) | | | | | | |
| | Motorcycles | Financial | | Financial | Motorcycles | Financial | | | ICE Motorcycles | X-Tariff | | HDFS | ICE Motorcycles | X-Tariff | HDFS | | |
| | & Related | Services | Adjusted | Services | & Related | Services | Adjusted | | Gross | Gross | SG&A | Expense | EBIT | EBIT | EBIT | Tax | Net |
| | Revenues | Revenue | SG&A | Expense | EBIT | EBIT | EPS | | Margin | Margin | Ratio | Ratio | Margin | Margin | Margin | Rate | Margin |
| Mar-Q1 | 5.8% | 0.8% | 5.9% | 47.2% | -10.7% | -27.2% | -15.1% | | 31.3% | 31.3% | 15.7% | 55.0% | 15.6% | 15.6% | 45.0% | 23.4% | 14.9% |
| Jun-Q2 | -4.9% | 1.0% | -11.5% | 10.2% | 2.7% | -9.2% | 3.4% | | 30.5% | 30.5% | 15.4% | 57.6% | 15.1% | 15.1% | 42.4% | 21.9% | 14.7% |
| Sep-Q3 | 23.8% | 3.4% | 9.6% | 33.3% | 162.5% | -24.1% | 51.0% | | 34.1% | 34.1% | 16.2% | 61.7% | 17.9% | 17.9% | 38.3% | 23.6% | 15.8% |
| Dec-Q4 | 12.6% | 7.0% | 6.3% | 42.8% | -68.1% | -32.6% | 87.3% | | 26.5% | 26.5% | 30.0% | 70.0% | -3.5% | <u>-3.5%</u> | 30.0% | -75.8% | 3.7% |
| 2022 | 7.7% | 3.1% | 2.6% | 32.1% | 64.5% | -23.5% | 17.8% | | 30.5% | 30.5% | 18.6% | 61.3% | 13.9% | 13.9% | 38.7% | 20.6% | 13.0% |
| Mar-Q1 | 19.5% | 16.2% | 8.1% | 55.9% | 65.5% | -32.4% | 41.3% | | 35.8% | 35.8% | 14.2% | 73.8% | 21.6% | 21.6% | 26.2% | 23.0% | 17.1% |
| Jun-Q2 | -5.4% | 18.6% | 14.4% | 55.4% | 1.4% | -31.4% | -16.4% | | 34.8% | 34.8% | 18.6% | 75.5% | 16.2% | 16.2% | 24.5% | 25.1% | 12.4% |
| Sep-Q3 | -9.7% | 15.3% | 1.2% | 41.3% | -32.0% | -26.7% | -22.5% | | 31.7% | 31.7% | 18.2% | 75.7% | 13.5% | 13.5% | 24.3% | 17.7% | 12.9% |
| Dec-Q4 | <u>-13.8%</u> | 14.8% | -18.2% | 25.4% | 38.0% | -9.8% | -35.1% | | 22.9% | 22.9% | 28.5% | 76.5% | <u>-5.6%</u> | <u>-5.6%</u> | 23.5% | -409.5% | 2.5% |
| 2023 | -0.9% | 16.2% | -0.3% | 42.9% | -2.4% | -26.1% | -1.9% | | 32.3% | 32.3% | 18.7% | 75.4% | 13.6% | 13.6% | 24.6% | 19.8% | 12.2% |
| Mar-Q1E | -13.2% | 1.0% | 1.0% | 3.0% | -23.5% | -4.7% | -21.7% | | 35.5% | 35.5% | 16.5% | 75.3% | 19.0% | 19.0% | 24.7% | 24.5% | 14.1% |
| Jun-Q2E | -6.1% | 1.0% | 1.0% | 2.8% | -13.3% | -4.4% | -6.5% | | 35.0% | 35.0% | 20.0% | 76.8% | 15.0% | 15.0% | 23.2% | 24.5% | 11.5% |
| Sep-Q3E | -4.4% | 2.5% | 0.0% | 2.7% | -2.2% | 1.8% | -13.0% | | 32.8% | 32.8% | 19.0% | 75.8% | 13.8% | 13.8% | 24.2% | 24.5% | 10.9% |
| Dec-Q4E | <u>-4.5%</u> | 2.5% | 0.0% | 2.7% | -34.6% | 2.0% | -58.9% | | <u>26.0%</u> | 26.0% | 29.8% | 76.6% | -3.8% | <u>-3.8%</u> | 23.4% | 24.5% | 1.0% |
| 2024E | -7.6% | 1.8% | 0.5% | 2.8% | -14.1% | -1.3% | -16.9% | | 33.0% | 33.0% | 20.3% | 76.1% | 12.7% | 12.7% | 23.9% | 24.5% | 10.1% |

33.5%

33.5%

20.2%

74.9%

13.2%

13.2% 25.1% 24.5%

Source: BofA Global Research Estimates, Company Filings. COGS = cost of goods sold. Sh O/S = shares outstanding

1.6%

7.8%

8.6%

17.4%

3.0%

BofA GLOBAL RESEARCH

11.0%

Price objective basis & risk

Harley-Davidson (HOG)

Our \$50 PO is based on 10-11x our F25 adj. EPS of \$4.75 (including Livewire), in line with powersports peers: (1) potential EPS upside on new model launches, (2) accelerating brand momentum, supported by a reset to a "Pull" market strategy (under new CEO Jochen Zeitz), (3) newly established leadership in Electric motorcycles and the creation of a dedicated EV division, and (4) the long-term opportunities for motorcycle division EBIT margin recovery to peak 15%+ and stronger International growth (including China).

Risks are that (1) aggregate on-highway new motorcycle units have been challenged historically, (2) the timing of a launch of a premium low displacement motorcycle for China remains uncertain, (3) rider safety remains a top concern for new joiners, and (4) HOG global dealerships are declining.

Analyst Certification

I, Alexander Perry, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject securities and issuers. I also certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

US - Broadlines, Hardlines, Food Retailers & Leisure Coverage Cluster

| Investment rating | Company | BofA Ticker | Bloomberg symbol | Analyst |
|-------------------|------------------------------|-------------|------------------|----------------------|
| BUY | | | | |
| | Academy Sports + Outdoors | ASO | ASO US | Robert F. Ohmes, CFA |
| | BJ's Wholesale Club Holdings | ВЈ | BJ US | Robert F. Ohmes, CFA |
| | Costco Wholesale Corporation | COST | COST US | Robert F. Ohmes, CFA |
| | Fox Factory Holding Corp | FOXF | FOXF US | Alexander Perry |
| | Grocery Outlet Holding Corp. | GO | GO US | Robert F. Ohmes, CFA |
| | Harley-Davidson | HOG | HOG US | Alexander Perry |
| | Life Time | LTH | LTH US | Alexander Perry |
| | Planet Fitness, Inc. | PLNT | PLNT US | Alexander Perry |
| | Sysco Corporation | SYY | SYY US | Kendall Toscano |
| | Target Corp. | TGT | TGT US | Robert F. Ohmes, CFA |
| | The Kroger Co. | KR | KR US | Robert F. Ohmes, CFA |
| | Topgolf Callaway Brands Corp | MODG | MODG US | Alexander Perry |
| | Walmart Inc | WMT | WMT US | Robert F. Ohmes, CFA |
| NEUTRAL | | | | |
| | Dick's Sporting Goods | DKS | DKS US | Robert F. Ohmes, CFA |
| | Xponential Fitness | XPOF | XPOF US | Alexander Perry |
| | YETI Holdings, Inc. | YETI | YETI US | Robert F. Ohmes, CFA |
| UNDERPERFORM | | | | |
| | Canada Goose Holdings Inc | YGOOS | GOOS CN | Alexander Perry |
| | Canada Goose Holdings Inc | GOOS | GOOS US | Alexander Perry |
| | Columbia Sportswear | COLM | COLM US | Alexander Perry |
| | Dollar General Corporation | DG | DG US | Robert F. Ohmes, CFA |
| | Dollar Tree, Inc. | DLTR | DLTR US | Robert F. Ohmes, CFA |
| | Hibbett Sports, Inc. | HIBB | HIBB US | Alexander Perry |
| | National Vision | EYE | EYE US | Robert F. Ohmes, CFA |
| | Sprouts Farmers Market, Inc. | SFM | SFM US | Robert F. Ohmes, CFA |
| | | | | , |

IQmethod[™] Measures Definitions

| Business Performance | Numerator | Denominator |
|----------------------------|---|---|
| | | |
| Return On Capital Employed | NOPAT = (EBIT + Interest Income) × (1 – Tax Rate) + Goodwill Amortization | Total Assets — Current Liabilities + ST Debt + Accumulated Goodwill |
| | | Amortization |
| Return On Equity | Net Income | Shareholders' Equity |
| Operating Margin | Operating Profit | Sales |
| Earnings Growth | Expected 5 Year CAGR From Latest Actual | N/A |
| Free Cash Flow | Cash Flow From Operations — Total Capex | N/A |
| Quality of Earnings | Numerator | Denominator |
| Cash Realization Ratio | Cash Flow From Operations | Net Income |
| Asset Replacement Ratio | Capex | Depreciation |
| Tax Rate | Tax Charge | Pre-Tax Income |
| Net Debt-To-Equity Ratio | Net Debt = Total Debt — Cash & Equivalents | Total Equity |
| Interest Cover | EBIT | Interest Expense |
| Valuation Toolkit | Numerator | Denominator |
| Price / Earnings Ratio | Current Share Price | Diluted Earnings Per Share (Basis As Specified) |
| Price / Book Value | Current Share Price | Shareholders' Equity / Current Basic Shares |
| Dividend Yield | Annualised Declared Cash Dividend | Current Share Price |
| Free Cash Flow Yield | Cash Flow From Operations – Total Capex | Market Cap = Current Share Price × Current Basic Shares |
| Enterprise Value / Sales | EV = Current Share Price × Current Shares + Minority Equity + Net Debt + | Sales |
| | Other LT Liabilities | |

EV / EBITDA Enterprise Value Basic EBIT + Depreciation + Amortization

Menethod 3*is the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls.

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Harley-Davidson (HOG) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

Equity Investment Rating Distribution: Leisure Group (as of 31 Dec 2023)

| Coverage Universe | Count | Percent | Inv. Banking Relationships R1 | Count | Percent |
|-------------------|-------|---------|-------------------------------|-------|---------|
| Buy | 16 | 55.17% | Buy | 9 | 56.25% |
| Hold | 7 | 24.14% | Hold | 5 | 71.43% |
| Sell | 6 | 20.69% | Sell | 4 | 66.67% |

Equity Investment Rating Distribution: Global Group (as of 31 Dec 2023)

| Coverage Universe | Count | Percent | Inv. Banking Relationships R1 | Count | Percent |
|-------------------|-------|---------|-------------------------------|-------|---------|
| Buy | 1895 | 53.62% | Buy | 1083 | 57.15% |
| Hold | 832 | 23.54% | Hold | 454 | 54.57% |
| Sell | 807 | 22.84% | Sell | 383 | 47.46% |

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Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster^{R2}

| Buy | ≥ 10% | ≤ 70% |
|--------------|-------|-------|
| Neutral | ≥ 0% | ≤ 30% |
| Inderperform | N/A | ≥ 20% |

R2Ratings dispersions may vary from time to time where BofA Global Research believes it better reflects the investment prospects of stocks in a Coverage Cluster.

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