

Sysco Corporation

Strong F2Q reflects improving local customer trends. Raise PO to \$91

Reiterate Rating: BUY | PO: 91.00 USD | Price: 80.82 USD

F2Q \$0.89 adj. EPS and +3.4% case growth ahead

F2Q \$0.89 adj. EPS was ahead of our and Street \$0.87 estimates. Sales growth of +3.7% reflected US Foodservice case volume growth of +3.4% (vs. BofA 2.0%/Street 2.2%). Within US Foodservice, local cases were +2.9% (vs. BofA 0.8%/Street 0.4%), up +300bp vs. F1Q and improving sequentially each month during the quarter. Total company product cost inflation was +1.1% (vs. BofA 1.8%/Street 1.1% ests. & 1.7% in F1Q) with US Broadlines "slightly positive" and International +6.6%.

Gross profit growth continues outpacing OpEx growth

F2Q gross margin of 18.2% (vs. BofA 18.1%/Street 18.2%) was +20bp y/y supported by SYY's effective management of cost fluctuations, sourcing efforts and price discipline. Adj. SG&A ratio of 14.4% (vs. BofA 14.3%/Street 14.4%) was +1bp y/y. Growth in gross profit \$ continued outpacing operating expenses helped by SYY's variable labor planning tool and continued cost savings execution (on track for \$100mn in F24).

Trimming F3Q/F24 EPS given slow start in January

We lower our F24E adj. EPS -2c to \$4.31 vs. SYY's unchanged guidance for \$4.20-\$4.40. This reflects slowing industry trends in Jan. given holiday timing & unfavorable weather (which should also result in expense headwinds), though we see reacceleration moving past Jan. as underlying momentum remains strong. We forecast F3Q adj. EPS of \$0.94 & +2.5% total case volume growth. We continue to expect slightly positive inflation for SYY in F2H as well as faster gross profit vs. OpEx growth (helped by cost-out efforts).

Reit Buy on improving NT trends, cont'd strong LT outlook

We raise our PO to \$91 (was \$80) to reflect 18x (was 17x) our unchanged F25E adj. EPS of \$4.75. This reflects improving trends in SYY's higher margin local customer segment, with further support from SYY initiatives (incl. increasing salesforce headcount) into F25. We reiterate our Buy rating as we see continued market share gains supported by SYY's scale and ongoing reinvestments (incl. customer-facing and supply chain initiatives). We see a compelling trajectory for EBIT margin expansion in F2H & beyond as SYY focuses on improving operational efficiency, with further support from centralized pricing, sourcing initiatives, private label & higher-margin specialty (M&A).

Estimates (Jun) (US\$)	2022A	2023A	2024E	2025E	2026E
EPS	3.25	4.01	4.31	4.75	5.21
GAAP EPS	2.64	3.47	4.23	4.75	5.21
EPS Change (YoY)	125.7%	23.4%	7.5%	10.2%	9.7%
Consensus EPS (Bloomberg)			4.32	4.74	5.16
DPS	1.87	1.95	2.05	2.15	2.25
Valuation (Jun)					
P/E	24.9x	20.2x	18.8x	17.0x	15.5x
GAAP P/E	30.6x	23.3x	19.1x	17.0x	15.5x
Dividend Yield	2.3%	2.4%	2.5%	2.7%	2.8%
EV / EBITDA*	14.9x	12.9x	11.6x	10.6x	10.0x
Free Cash Flow Yield*	3.0%	5.0%	5.0%	5.4%	5.8%
* For full definitions of <i>IQ</i> method SM measures, see page 5.					

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Refer to important disclosures on page 6 to 8. Analyst Certification on page 4. Price
Objective Basis/Risk on page 4.

Timestamp: 30 January 2024 09:38PM EST

30 January 2024

Equity

Key Changes		
(US\$)	Previous	Current
Price Obj.	80.00	91.00
2024E Rev (m)	79,514.8	79,427.0
2025E Rev (m)	82,695.4	82,604.1
2026E Rev (m)	85,672.4	85,577.8
2024E EPS	4.33	4.31
2026E EPS	5.23	5.21

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Stock Data

Price	80.82 USD
Price Objective	91.00 USD
Date Established	30-Jan-2024
Investment Opinion	B-1-7
52-Week Range	62.24 USD - 80.97 USD
Mrkt Val (mn) / Shares Out	40,763 USD / 504.4
(mn)	
Free Float	98.9%
Average Daily Value (mn)	253.01 USD
BofA Ticker / Exchange	SYY / NYS
Bloomberg / Reuters	SYY US / SYY.N
ROE (2024E)	84.3%
Net Dbt to Eqty (Jun-2023A)	473.4%
ESGMeter™	High

ESGMeter is not indicative of a company's future stock price performance and is not an investment recommendation or rating. ESGMeter is independent of BofA Global Research's equity investment rating, volatility risk rating, income rating, and price objective for that company. For full details, refer to "BofA ESGMeter Methodology".

Key terms:

LT = long term

NT = near term

iQprofile[™] Sysco Corporation

iQ method [™] – Bus Performance*					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Return on Capital Employed	12.6%	16.1%	17.0%	17.6%	17.49
Return on Equity	114.0%	120.6%	84.3%	62.6%	49.99
Operating Margin	3.5%	4.0%	4.3%	4.6%	4.79
Free Cash Flow	1,240	2,052	2,052	2,212	2,353
<i>iQ</i> method [™] – Quality of Earnings*					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Cash Realization Ratio	1.1x	1.4x	1.3x	1.3x	1.3
Asset Replacement Ratio	0.8x	1.0x	1.0x	1.1x	1.2
Tax Rate	24.9%	24.5%	25.1%	24.5%	24.39
Net Debt-to-Equity Ratio	NM	473.4%	272.1%	167.8%	105.69
Interest Cover	5.0x	5.4x	5.4x	6.0x	6.4
Income Statement Data (Jun)					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Sales	68,636	76,325	79,427	82,604	85,578
% Change	33.8%	11.2%	4.1%	4.0%	3.69
Gross Profit	12,394	13,952	14,670	15,323	15,91
% Change	32.5%	12.6%	5.1%	4.5%	3.99
EBITDA	3,327	3,847	4,280	4,667	4,989
% Change	54.4%	15.6%	11.3%	9.0%	6.99
Net Interest & Other Income	(479)	(561)	(624)	(629)	(634
Net Income (Adjusted)	1,673	2,044	2,172	2,375	2,58
% Change	126.0%	22.2%	6.3%	9.3%	8.8%
Free Cash Flow Data (Jun)					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Net Income from Cont Operations (GAAP)	1,452	1,870	2,077	2,375	2,584
Depreciation & Amortization	773	776	842	892	94
Change in Working Capital	(573)	25	(107)	(63)	(59
Deferred Taxation Charge	NA 221	NA 174	NA 96	NA 0	N/
Other Adjustments, Net Capital Expenditure	(633)	(793)	(855)	(991)	(1,113
Free Cash Flow	1,240	2,052	2,052	2,212	2,35
% Change	16.1%	65.5%	0%	7.8%	6.4%
Share / Issue Repurchase	(885)	(422)	1	7.070	0.4 /
Cost of Dividends Paid	(959)	(996)	(1,037)	(1,077)	(1,118
Change in Debt	(436)	(237)	0	0	(1,110
Balance Sheet Data (Jun)					
(US\$ Millions)	2022A	2023A	2024E	2025E	2026
Cash & Equivalents	867	745	1,761	2,897	4,133
Trade Receivables	4,839	5,092	5,367	5,582	5,783
Other Current Assets	5,155	5,192	5,445	5,646	5,83
Property, Plant & Equipment	4,456	4,915	4,928	5,028	5,199
Other Non-Current Assets	6,768	6,877	6,877	6,877	6,87
Total Assets	22,086	22,821	24,379	26,030	27,820
Short-Term Debt	581	63	63	63	6.
Other Current Liabilities	8,064	8,379	8,800	9,152	9,48
Long-Term Debt	10,067	10,348	10,348	10,348	10,34
Other Non-Current Liabilities	1,960	1,990	1,990	1,990	1,99
Total Liabilities	20,671	20,779	21,200	21,552	21,882
Total Faulty	1,414	2,042	3,179	4,477	5,944
Total Equity Total Equity & Liabilities	22,086	22,821	24,379	26,030	27,826

Company Sector

Retailing-Wholesale & Logistics

Company Description

Sysco is the largest North American foodservice distributor with roughly \$69bn in sales in F22 and an estimated 17% market share in the US. SYY distributes food and non-food items to more than 700,000 customers globally, including restaurants, healthcare facilities, hotels, educational facilities, and retail locations. Roughly 80% of SYY's revenues were generated from its US operations in F22, and restaurants make up roughly 2/3 of total company sales.

Investment Rationale

Our Buy rating is based on our view that SYY deserves a premium valuation to peers given its scale advantages, industry-leading margins, lower leverage and higher dividend yield (SYY is a dividend aristocrat). This also reflects our outlook for continued market share gains and margin recovery opportunity for SYY both near and long-term.

Stock Data

Average Daily Volume 3,100,129

Quarterly Earnings Estimates

	2023	2024
Q1	0.97A	1.07A
Q2	0.80A	0.89A
Q3	0.90A	0.94E
04	1.34A	1.41E



Exhibit 43: SYY Quarterly Earnings AnalysisPost SYY's F2Q24 earnings, we lower our F24E adj. EPS to \$4.31 (was \$4.33)

			Total							GAAP		Adj.			Shs.
	Net	Cost of	Operating		Adj.	Depr. &	Adj.	Net Int.	Inc.	Net	Gain	Net	GAAP	Adj.	Out
	Sales	Sales	Expenses	EBITDA	EBITDA	Amort.	EBIT	Expense	Tax	Income	(Loss)	Inc.	EPS	EPS	(MM)
Sep-Q1	\$16,456.5	\$13,484.8	\$2,340.0	\$821.4	\$852.8	\$186.5	\$685.1	\$128.2	\$130.2	\$378.0	(\$51.9)	\$429.9	\$0.73	\$0.83	515.8
Dec-Q2	\$16,320.2	\$13,429.1	\$2,446.2	\$646.9	\$670.7	\$191.3	\$495.7	\$127.3	\$87.1	\$167.4	(\$124.5)	\$291.9	\$0.33	\$0.57	514.6
Mar-Q3	\$16,902.1	\$13,859.2	\$2,517.7	\$703.4	\$755.8	\$193.8	\$575.4	\$124.0	\$102.3	\$303.3	(\$59.6)	\$362.9	\$0.59	\$0.71	512.2
Jun-Q4	\$18,957.3	\$15,469.3	\$2,677.6	\$971.7	\$1,048.0	\$201.3	\$876.8	\$128.5	\$161.6	\$510.0	(\$78.3)	\$588.3	\$0.99	<u>\$1.15</u>	<u>513.4</u>
F2022	\$68,636.1	\$56,242.4	\$9,981.5	\$3,143.3	\$3,327.3	\$772.9	\$2,633.0	\$508.0	\$481.2	\$1,358.7	(\$314.3)	\$1,673.1	\$2.64	\$3.25	514.0
Sep-Q1	\$19,126.8	\$15,640.5	\$2,752.1	\$908.0	\$916.9	\$188.9	\$772.7	\$124.2	\$138.2	\$465.6	(\$27.0)	\$492.6	\$0.91	\$0.97	510.4
Dec-Q2	\$18,594.0	\$15,244.3	\$2,708.8	\$500.5	\$831.3	\$190.0	\$682.2	\$132.0	\$126.9	\$141.2	(\$266.7)	\$407.9	\$0.28	\$0.80	510.1
Mar-Q3	\$18,875.7	\$15,444.3	\$2,737.2	\$885.0	\$899.7	\$196.0	\$735.5	\$134.9	\$135.3	\$429.6	(\$30.9)	\$460.5	\$0.84	\$0.90	509.8
Jun-Q4	\$19,728.2	\$16,043.1	\$2,715.8	\$1,294.2	\$1,198.6	\$200.7	\$1,022.5	\$135.6	\$207.0	\$733.7	\$50.5	\$683.2	<u>\$1.44</u>	\$1.34	<u>508.5</u>
F2023	\$76,324.7	\$62,372.2	\$10,913.8	\$3,587.7	\$3,846.6	\$775.6	\$3,213.1	\$526.8	\$607.4	\$1,770.1	(\$274.1)	\$2,044.3	\$3.47	\$4.01	509.7
Sep-Q1	\$19,620.5	\$15,972.7	\$2,844.2	\$1,002.9	\$1,024.4	\$206.0	\$854.3	\$134.3	\$171.7	\$503.4	(\$38.2)	\$541.6	\$0.99	\$1.07	507.1
Dec-Q2	\$19,287.9	\$15,774.3	\$2,813.6	\$914.3	\$927.5	\$219.5	\$744.9	\$149.7	\$141.0	\$415.2	\$0.0	\$449.0	\$0.82	\$0.89	505.9
Mar-Q3E	\$19,725.1	\$16,115.4	\$2,816.7	\$989.8	\$989.8	\$204.8	\$792.9	\$155.9	\$154.1	\$474.9	\$0.0	\$474.9	\$0.94	\$0.94	503.8
Jun-Q4E	\$20,793.5	\$16,894.8	\$2,797.8	\$1,304.5	\$1,304.5	\$211.5	\$1,101.0	\$156.6	\$229.4	\$707.0	\$0.0	\$707.0	\$1.41	\$1.41	501.7
F2024E	\$79,427.0	\$64,757.1	\$11,272.3	\$4,245.2	\$4,279.9	\$841.8	\$3,493.1	\$596.6	\$696.2	\$2,134.3	(\$38.2)	\$2,172.5	\$4.23	\$4.31	504.6
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F2025E	\$82,604.1	\$67,281.0	\$11,548.1	\$4,667.0	\$4,667.0	\$892.0	\$3,775.0	\$601.6	\$770.7	\$2,374.9	\$0.0	\$2,374.9	\$4.75	\$4.75	500.1

PERCENTAGE CHANGE %

	Calaa	Gross	Adj. Op.	Adj.	Adj.	Adj. Net	Op.	Gross	Adj. Exp	EBITDA	Adj. Op.	Int. &	Tax	Adj. Net
	Sales	Profit	Expenses	EBIT	EBITDA	Income	EPS	Margin	Ratio	Margin	Margin	Other Exp	Rate	Margin
Sep-Q1	39.7%	33.9%	23.3%	87.9%	62.5%	147.9%	145.4%	18.06%	13.90%	5.18%	4.16%	0.76%	23.2%	2.61%
Dec-Q2	41.2%	37.8%	28.5%	111.8%	62.9%	240.0%	238.8%	17.72%	14.68%	4.11%	3.04%	0.71%	23.0%	1.79%
Mar-Q3	42.9%	43.4%	32.2%	124.6%	72.8%	216.1%	217.5%	18.00%	14.60%	4.47%	3.40%	0.65%	22.0%	2.15%
Jun-Q4	17.5%	19.6%	13.0%	44.9%	34.2%	60.6%	61.4%	18.40%	13.77%	5.53%	4.63%	0.67%	21.5%	3.10%
F2022	33.8%	32.5%	23.6%	80.3%	54.4%	126.0%	125.7%	18.06%	14.22%	4.85%	3.84%	0.70%	22.3%	2.44%
Sep-Q1	16.2%	17.3%	18.7%	12.8%	7.5%	14.6%	15.8%	18.23%	14.19%	4.79%	4.04%	0.74%	21.9%	2.58%
Dec-Q2	13.9%	15.9%	11.4%	37.6%	23.9%	39.7%	40.9%	18.01%	14.35%	4.47%	3.67%	0.79%	23.7%	2.19%
Mar-Q3	11.7%	12.8%	9.3%	27.8%	19.0%	26.9%	27.5%	18.18%	14.28%	4.77%	3.90%	0.74%	22.7%	2.44%
Jun-Q4	4.1%	5.7%	2.0%	16.6%	14.4%	16.1%	17.3%	<u>18.68%</u>	13.50%	6.08%	5.18%	0.67%	23.3%	3.46%
F2023	11.2%	12.6%	10.0%	22.0%	15.6%	22.2%	23.2%	18.28%	14.07%	5.04%	4.21%	0.74%	22.9%	2.68%
Sep-Q1	2.6%	4.6%	2.9%	10.6%	11.7%	9.9%	10.7%	18.59%	14.24%	5.22%	4.35%	0.72%	24.1%	2.76%
Dec-Q2	3.7%	4.9%	3.8%	9.2%	11.6%	10.1%	11.0%	18.22%	14.35%	4.81%	3.86%	0.80%	23.9%	2.33%
Mar-Q3E	4.5%	5.2%	4.5%	7.8%	10.0%	3.1%	4.4%	18.30%	14.28%	5.02%	4.02%	0.83%	24.5%	2.41%
Jun-Q4E	5.4%	5.8%	5.1%	7.7%	8.8%	3.5%	4.9%	<u>18.75%</u>	13.46%	6.27%	5.30%	0.79%	24.5%	3.40%
F2024E	4.1%	5.1%	4.1%	8.7%	11.3%	6.3%	7.3%	18.47%	14.07%	5.39%	4.40%	0.79%	24.3%	2.74%
F2025E	4.0%	4.5%	3.3%	8.1%	9.0%	9.3%	10.3%	18.55%	13.98%	5.65%	4.57%	0.76%	24.5%	2.88%

MARGIN ANALYSIS (% OF SALES)

Source: Company filings, BofA Global Research estimates

BofA GLOBAL RESEARCH



Price objective basis & risk

Sysco Corporation (SYY)

Our \$91 price objective is based on roughly 18x our F25 adjusted EPS estimate of \$4.75. This is slightly above SYY's average two-year forward P/E of 17x over the last five years, but below its five-year high of 23x. It represents a premium to key foodservice distributor peers, which we believe is warranted given SYY's scale advantages, market share gains, higher margins, productivity improvements/supply chain transformation, lower leverage & higher dividend yield (SYY is a dividend aristocrat).

Downside risks are: 1) a highly competitive foodservice distribution industry with low switching costs, 2) risks associated with a macroeconomic slowdown or lower consumer confidence that could negatively affect food away from home consumption, 3) sales headwinds from product cost deflation or margin pressures from product cost inflation, 4) potential pressures on profitability from high fuel costs, and 5) inability to achieve productivity improvements, which could pressure operating margins.

Analyst Certification

I, Kendall Toscano, hereby certify that the views expressed in this research report accurately reflect my personal views about the subject securities and issuers. I also certify that no part of my compensation was, is, or will be, directly or indirectly, related to the specific recommendations or view expressed in this research report.

US - Broadlines, Hardlines, Food Retailers & Leisure Coverage Cluster

Investment rating	Company	BofA Ticker	Bloomberg symbol	Analyst
BUY				
	Academy Sports + Outdoors	ASO	ASO US	Robert F. Ohmes, CFA
	BJ's Wholesale Club Holdings	ВЈ	BJ US	Robert F. Ohmes, CFA
	Costco Wholesale Corporation	COST	COST US	Robert F. Ohmes, CFA
	Fox Factory Holding Corp	FOXF	FOXF US	Alexander Perry
	Grocery Outlet Holding Corp.	GO	GO US	Robert F. Ohmes, CFA
	Harley-Davidson	HOG	HOG US	Alexander Perry
	Life Time	LTH	LTH US	Alexander Perry
	Planet Fitness, Inc.	PLNT	PLNT US	Alexander Perry
	Sysco Corporation	SYY	SYY US	Kendall Toscano
	Target Corp.	TGT	TGT US	Robert F. Ohmes, CFA
	The Kroger Co.	KR	KR US	Robert F. Ohmes, CFA
	Topgolf Callaway Brands Corp	MODG	MODG US	Alexander Perry
	Walmart Inc	WMT	WMT US	Robert F. Ohmes, CFA
NEUTRAL				
	Dick's Sporting Goods	DKS	DKS US	Robert F. Ohmes, CFA
	Xponential Fitness	XPOF	XPOF US	Alexander Perry
	YETI Holdings, Inc.	YETI	YETI US	Robert F. Ohmes, CFA
UNDERPERFORM				
	Canada Goose Holdings Inc	YGOOS	GOOS CN	Alexander Perry
	Canada Goose Holdings Inc	GOOS	GOOS US	Alexander Perry
	Columbia Sportswear	COLM	COLM US	Alexander Perry
	Dollar General Corporation	DG	DG US	Robert F. Ohmes, CFA
	Dollar Tree, Inc.	DLTR	DLTR US	Robert F. Ohmes, CFA
	Hibbett Sports, Inc.	HIBB	HIBB US	Alexander Perry
	National Vision	EYE	EYE US	Robert F. Ohmes, CFA
	Sprouts Farmers Market, Inc.	SFM	SFM US	Robert F. Ohmes, CFA

IQmethod[™] Measures Definitions

Business Performance	Numerator	Denominator
Return On Capital Employed	NOPAT = (EBIT + Interest Income) × (1 – Tax Rate) + Goodwill Amortization	Total Assets – Current Liabilities + ST Debt + Accumulated Goodwill Amortization
Return On Equity	Net Income	Shareholders' Equity
Operating Margin	Operating Profit	Sales
Earnings Growth	Expected 5 Year CAGR From Latest Actual	N/A
Free Cash Flow	Cash Flow From Operations — Total Capex	N/A
Quality of Earnings	Numerator	Denominator
Cash Realization Ratio	Cash Flow From Operations	Net Income
Asset Replacement Ratio	Capex	Depreciation
Tax Rate	Tax Charge	Pre-Tax Income
Net Debt-To-Equity Ratio	Net Debt = Total Debt - Cash & Equivalents	Total Equity
Interest Cover	EBIT	Interest Expense
Valuation Toolkit	Numerator	Denominator
Price / Earnings Ratio	Current Share Price	Diluted Earnings Per Share (Basis As Specified)
Price / Book Value	Current Share Price	Shareholders' Equity / Current Basic Shares
Dividend Yield	Annualised Declared Cash Dividend	Current Share Price
Free Cash Flow Yield	Cash Flow From Operations – Total Capex	Market Cap = Current Share Price × Current Basic Shares
Enterprise Value / Sales	EV = Current Share Price × Current Shares + Minority Equity + Net Debt +	Sales
	Other LT Liabilities	

EV / EBITDA Enterprise Value Basic EBIT + Depreciation + Amortization Manethod 34 is the set of BofA Global Research standard measures that serve to maintain global consistency under three broad headings: Business Performance, Quality of Earnings, and validations. The key features of

iQmethod are: A consistently structured, detailed, and transparent methodology. Guidelines to maximize the effectiveness of the comparative valuation process, and to identify some common pitfalls. **Redatabase** is our real-time global research database that is sourced directly from our equity analysts' earnings models and includes forecasted as well as historical data for income statements, balance sheets, and cash flow statements for companies covered by BofA Global Research.

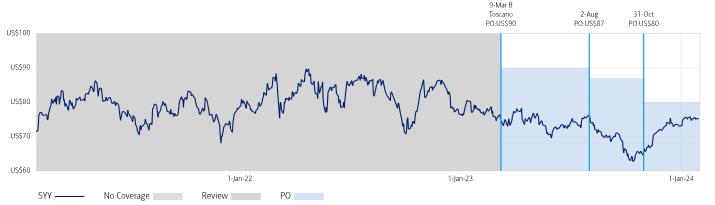
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Disclosures

Important Disclosures

Sysco (SYY) Price Chart



B: Buy, N: Neutral, U: Underperform, PO: Price Objective, NA: No longer valid, NR: No Rating

The Investment Opinion System is contained at the end of the report under the heading "Fundamental Equity Opinion Key". Dark grey shading indicates the security is restricted with the opinion suspended. Medium grey shading indicates the security is under review with the opinion withdrawn. Light grey shading indicates the security is not covered. Chart is current as of a date no more than one trading day prior to the date of the report.

Equity Investment Rating Distribution: Retailing Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	96	57.83%	Buy	39	40.63%
Hold	32	19.28%	Hold	12	37.50%
Sell	38	22.89%	Sell	18	47 37%

Equity Investment Rating Distribution: Global Group (as of 31 Dec 2023)

Coverage Universe	Count	Percent	Inv. Banking Relationships R1	Count	Percent
Buy	1895	53.62%	Buy	1083	57.15%
Hold	832	23.54%	Hold	454	54.57%
Sell	807	22.84%	Sell	383	47.46%

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Investment rating Total return expectation (within 12-month period of date of initial rating) Ratings dispersion guidelines for coverage cluster^{R2}

Buy	≥ 10%	≤ /0%
Neutral	≥ 0%	≤ 30%
nderperform	N/A	≥ 20%

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