

Date : 12.04.2023

To,

Mr. Anirban Das

S/O – Tushar Kanti Das
18/2, Nimchand Maitra St.
Alambazar
Kolkata - 700035
West Bengal

Sub: Release & Handover Letter

We release **Mr. Anirban Das** from our company Esolz Technologies Pvt. Ltd. from **12.04.2023**. His working tenure has been from:- **21.03.2022 to 12.04.2023**. His current designation is '**Web Developer**'. We have paid all of his dues with full & final settlement. His CTC was Rs. **18,000/-** p.m at the time of release.

He was a valued employee of our company and he worked at his best whatever he was assigned

The following terms are clearly communicated and agreed by **Mr. Anirban Das**

1. You are not to use any of the work of Esolz Technologies Pvt Ltd as Portfolio or in any case for Lifetime.
2. For the period of 7 years, you cannot be in contact with any of the past and present clients of Esolz Technologies Pvt Ltd.
3. If found guilty, legal actions will be taken as per Indian penal court.
4. Company is at liberty to press criminal charges and monetary damages of upto 10 times the value of loss to the company.
5. You are not allowed to do the following, as per the company's policy:
 - Working with any of the past or present client of Esolz for a period of seven years.
 - Poaching any of the employees of Esolz Technologies Pvt Ltd.

If you are found guilty of damaging Esolz Technologies Pvt Ltd's Goodwill, client base, then the Company will be taking liable legal action against you.

AND also whatever you conceived new or advanced method of improving designs / codes / processes / formula / systems, etc. in relation to the business / operations of the company, such developments will be, and remain, the sole right / property of the company. You cannot reuse or redeveloped such developments in future, if found guilty then Company will take legal action before the competent court of law.

Thanking You,
For **Esolz Technologies Pvt Ltd**


Ankita Dutta
HR Manager



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