# PREDICTING INTERVIEW APPEARANCES

Moro Chowdhuy

| FORM<br>NO. | NAME                | COLLEGE<br>NAME | UNIV ROLL NO. |
|-------------|---------------------|-----------------|---------------|
| 39944       | ANIRUDDHA SADHUKHAN | RCCIIT          | 11700115009   |
| 39943       | SUDIPTA SARKAR      | RCCIIT          | 11700115084   |
| 38628       | SRIPARNA SARKAR     | DIATM           | 15500115084   |
| 38652       | ANASUA BAKSI        | DIATM           | 15500115006   |
| 38653       | SWARNALI DATTA      | DIATM           | 15500115090   |

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Aniruddha Sadhukhan

Sudipta Sarkar

Sriparna Sarkar

Anasua Baksi

Swarnali Datta

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# **PROJECT OBJECTIVE**

We were given a dataset including various fields like client name, gender, location, answers to various questions asked over phone etc.

Based on this we have to predict the real appearance of candidates in the interview.

This is used by the recruiting agencies to predict if any possible candidates would really be present for the interview after talking over the phone.

# **SOURCE AND DESCRIPTION OF DATA**

- The data has been provided by the institute
- The data set consists of 23 discrete specification columns and
   1234 number of records

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# \* THE DIFFERENT SPECIFICATION CRITERIA(COLUMN) ARE AS FOLLOWS:-

- ➤ DATE OF INTERVIEW (COLUMN 1)-The date on which the interview has been scheduled. As per the given data set the date of interview does not have any effect on the observed attendance. Hence, we are not taking into consideration the date of interview for predicting the outcome.
- ➤ CLIENT NAME (COLUMN 2)-The name of the company where the interview is scheduled.

### Unique values of client name-

```
'Hospira', 'Aon Hewitt', 'UST', 'Standard Chartered Bank', 'ANZ', 'Pfizer', 'Standard Chartered Bank Chennai', 'Aon hewitt Gurgaon', 'Astrazeneca', 'Flextronics', 'Prodapt', 'Williams Lea', 'Barclays', 'Hewitt', 'Woori Bank'
```

> INDUSTRY (COLUMN 3)-The type of industry where the interview has been fixed.

### Unique values of industry-

```
'Pharmaceuticals', 'IT Services', 'BFSI', 'IT Products and Services', 'Electronics', 'Telecom', 'IT', NULL
```

➤ LOCATION (COLUMN 4)-Location of the company.

### Unique values of location-

```
'Chennai', 'Gurgaon', ' Bangalore', 'Hyderabad', 'Gurgaonr', 'Delhi', 'chennai', '- Cochin-', 'Noida', 'CHENNAI', 'chennai', NULL
```

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➤ POSITION TO BE CLOSED (COLUMN 5)-The position that has been offered to the candidate.

Unique values of position to be closed-'ProductionSterile' 'Selenium testing' 'Dot Net' 'AML' 'Trade
Finance'
 'Routine' 'Niche' nan

➤ NATURE OF SKILLSET (COLUMN 6)-The type of skill required for the job.

### Unique values of nature of skillset-

'Routine ', 'Oracle ', 'Accounting Operations ', 'Banking Operations ', 'Fresher ', 'AML/KYC/CDD ', 'CDD KYC ', 'Biosimiliars ', 'RA Label ', 'RA Publishing ', 'EMEA ', 'LCM -Manager ', 'Licensing â€" RA ', 'generic drugs â€" RA ', 'Biosimilars ', 'Regulatory ', 'Analytical R & D ', 'Analytical R&D ', 'Senior software engineer-Mednet ', 'Tech lead-Mednet ', 'Tech Lead- Mednet ', 'Technical Lead ', 'Sr Automation Testing ', 'TL ', 'Senior Analyst ', 'production ', 'Production ', 'Core Java ', 'Java J2EE ', 'Oracle Plsql ', 'Java, SQL ', 'Automation Testing Java ', 'Submission Management ', 'Biosimillar ', 'Publishing ', 'Global Labelling ', 'ALS Testing ', 'Java Developer ', 'Lending and Liabilities ', 'Lending & Liability ', 'Lending And Liabilities ', 'L & L ', 'Banking operations ', 'Lending&Liablities ', 'JAVA/J2EE/Struts/Hibernate ', 'JAVA/SPRING/HIBERNATE/JSF ', 'Java ', 'Java JSF ', 'Java, J2ee, JSF', 'Java, J2ee', 'Java J2ee', '11.30 AM ', '10.00 AM ', '9.00 Am ', '12.30 Pm ', '9.30 AM ', '11.30 Am ', 'Java, J2Ee ', 'Java, J2EE ', 'Java/J2ee/Core Java ', 'Java/J2ee ', 'JAVA, J2ee ', 'JAVA, J2ee ', 'T-24 developer ', 'COTS

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```
Developer ', 'Product Control ', 'Dot Net ', 'COTS ', 'testing ', '- SAPBO, Informatica ', 'ETL ', 'Java-SAS ', 'Java Tech Lead ', 'Manager ', 'JAVA, SQL ', 'Java, SQL ', 'Hadoop ', 'SCCM ', 'SCCM-(Network, sharepoint, ms exchange) ', 'SCCm-Desktop support ', 'Sccm- networking ', 'sccm ', 'SCCM â€" SQL ', 'SCCM â€" Sharepoint ', 'Production Support - SCCM ', 'SAS ', 'BaseSAS Program/ Reporting ', 'Java, Spring, Hibernate ', 'Java, spring, hibernate ', 'Java, XML, Struts, hibernate ', 'JAVA/J2EE ', 'Java ', NULL
```

➤ INTERVIEW TYPE (COLUMN 7)-Type of interview to be conducted.

```
Unique values of interview type-
```

```
'Scheduled Walkin ', 'Scheduled ', 'Walkin ', 'Scheduled Walk In ', 'Sceduledwalkin ', 'Walkin ', NULL
```

- ➤ NAME (CAND ID) (COLUMN 8) —The name of the candidate. As per the given data set the candidate name and ID does not have any effect on the observed attendance. Hence, we are not taking this into consideration for predicting the outcome.
- > GENDER (COLUMN 9)-The gender of the candidate.

### Unique values of gender-

'Male', 'Female', NULL

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➤ CANDIDATE CURRENT LOCATION (COLUMN 10)- Current location of the candidate.

If the current location of the candidate is same as that of the job location the candidate is likely to take up the interview.

### Unique values of candidate current location-

```
'Chennai ', 'Gurgaon ', 'Bangalore ', 'Hyderabad ', 'Delhi ', 'chennai ', '- Cochin- ', 'Noida ', 'CHENNAI ', 'chennai ', NULL
```

➤ CANDIDATE JOB LOCATION (COLUMN 11)-Location of where the job is to be carried out.

If the native location is same as the job location the candidate is likely to take up the job.

### Unique values of candidate job location-

```
'Hosur ', 'Bangalore ', 'Chennai ', 'Gurgaon ', 'Visakapatinam ', '- Cochin- ', 'Noida', NULL
```

➤ INTERVIEW VENUE (COLUMN 12)-Venue where the interview is scheduled.

If the interview venue is same as job location the candidate is likely to appear for the interview.

### Unique values of interview venue-

```
'Hosur ', 'Gurgaon ', 'Bangalore ', 'Chennai ', 'Hyderabad ', '- Cochin- ', 'Noida', NULL
```

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➤ CANDIDATE NATIVE LOCATION (COLUMN 13)-Native location of candidate.

If the native location is same as the job location the candidate is likely to take up the job.

### Unique values of native location-

```
'Hosur ', 'Trichy ', 'Chennai ', 'Gurgaon ', 'Noida
', 'Delhi /NCR ', 'Cochin' 'Trivandrum ',
'Bangalore ', 'Coimbatore ', 'Salem ', 'Tanjore ',
'Hyderabad' 'Mumbai ', 'Pune ', 'Kolkata ',
'Allahabad ', 'Panjim ', 'Cuttack ',
'Visakapatinam' 'Belgaum ', 'Patna ', 'Chitoor ',
'Anantapur ', 'Warangal ', 'Ahmedabad ', 'Kurnool'
'Vijayawada ', 'Vellore ', 'Pondicherry ',
'Nagercoil ', 'Agra ', 'Bhubaneshwar' 'Ghaziabad
', 'Baddi ', 'Tuticorin ', 'Tirupati ', 'Faizabad
', 'Ambur' 'Chandigarh ', 'Mysore ', 'Hissar ',
'Delhi ', 'Kanpur ', 'Lucknow ', '- Cochin- ', NULL
```

THE REQUIRED TIME (COLUMN 14)-Set of questions that affect the appearance of interview.

```
Unique values of this are –
```

```
'Yes ', 'No ', 'Not yet ', 'Yet to confirm ', 'NO ', 'yes ', 'Na', NULL
```

➤ HOPE THERE WILL BE NO UNSCHEDULED MEETINGS TIME (COLUMN 15)-

### Unique values of this are-

```
'Yes ', 'Na ', 'No ', 'yes ', 'Not Sure ', 'cant Say ', 'Not sure', NULL
```

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AND FOLLOW AND FOLLOW UP ON YOUR ATTENDANCE FOR THE INTERVIEW (COLUMN 16) —Specifies the time when to make a call.

### Unique values of this are-

'Yes ', 'No ', 'No Dont ', 'Na ', 'yes', NULL

# CAN I HAVE AN ALTERNATIVE NUMBER/DESK NUMBER(COLUMN 17)-

### Unique values –

'Yes ', 'No ', 'No I have only thi number ', 'na ', 'yes ', 'Na', NULL

> ARE YOU CLEAR WITH THE VENUE DETAILS AND THE LANDMARK (COLUMN 19)-

### Unique values –

'Yes ', 'No ', 'No- I need to check ', 'na ', 'yes ', 'Na ', 'no', NULL

> HAS THE CALL LETTER BEEN SHARED (COLUMN 20)-

### Unique values –

'Yes ', 'Havent Checked ', 'No ', 'Need To Check ', 'Not sure ', 'Yet to Check', 'Not Sure ', 'Not yet ', 'no ', 'na ', 'yes ', 'Na', NULL

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# > EXPECTED ATTENDANCE (COLUMN 21)-

### Unique values –

'Yes ', 'Uncertain ', 'No ', 'NO ', 'yes ', '11:00 AM ', '10.30 Am', NULL

➤ OBSERVED ATTENDANCE (COLUMN 22)-

### Unique values –

'No ', 'Yes ', 'yes ', 'no ', 'yes ', 'No ', 'NO ', 'no ', NULL

> MARITAL STATUS (COLUMN 23)-

### Unique values -

'Single', 'Married'

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# **MODE CALCULATION OF GIVEN DATA**

Occurrence

#### Standard Chartered Bank 904 Hospira 75 75 Pfizer Aon Hewitt 28 Flextronics 23 22 Hewitt 20 UST 18 Standard Chartered Bank Chennai 17 Prodapt 17 15 Astrazeneca Williams Lea 11 Barclays 5

**Client Name** 

Aon hewitt Gurgaon

Woori Bank

NULL

Therefore mode is:-904 (Standard Chartered Bank)

2

1

# **Industry** Occurrence

| BFSI                     | 949 |
|--------------------------|-----|
| Pharmaceuticals          | 165 |
| IT Products and Services | 45  |
| Electronics              | 23  |
| IT Services              | 23  |
| Telecom                  | 17  |
| IT                       | 11  |

Therefore mode is: 949 (BFSI)

### **Location** Occurrence

| Chennai   | 754 |
|-----------|-----|
| Bangalore | 292 |
| chennai   | 86  |
| Hyderabad | 38  |
| Gurgaon   | 33  |

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| Noida     | 15 |
|-----------|----|
| - Cochin- | 9  |
| chennai   | 3  |
| Delhi     | 1  |
| Gurgaonr  | 1  |
| CHENNAI   | 1  |

# Therefore mode is = 754 (Chennai)

### Position to be closed

### **Occurrence**

| Routine             | 1023 |
|---------------------|------|
| Niche               | 163  |
| Dot Net             | 18   |
| Trade Finance       | 11   |
| AML                 | 8    |
| Selenium testing    | 5    |
| Production- Sterile | 5    |

# Therefore mode is = 1023(routine)

### **Nature of skillset**

### **Occurrence**

| JAVA/J2EE/Struts/Hibernate      | 220 |
|---------------------------------|-----|
| Accounting Operations           | 86  |
| Fresher                         | 86  |
| AML/KYC/CDD                     | 84  |
| CDD KYC                         | 52  |
| Routine                         | 47  |
| Oracle                          | 43  |
| JAVA/SPRING/HIBERNATE/JSF       | 42  |
| Java J2EE                       | 33  |
| SAS                             | 27  |
| Oracle Plsql                    | 25  |
| Java Developer                  | 25  |
| Banking Operations              | 22  |
| Lending and Liabilities         | 22  |
| Java                            | 21  |
| Core Java                       | 17  |
| Java J2ee                       | 16  |
| T-24 developer                  | 15  |
| ALS Testing                     | 15  |
| Senior software engineer-Mednet | 15  |
| SCCM                            | 14  |
| COTS Develop                    | 112 |

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| Sr Automation Testing Analytical R & D Hadoop Regulatory testing Java Dot Net Publishing  | 13<br>13<br>12<br>12<br>11<br>10<br>9  |
|---|--|
| TL Biosimillar 11.30 AM Java, Spring, Hibernate Lending&Liablities Banking operations L & L Production Support - SCCM Submission Management LCM -Manager RA Label 11.30 Am Technical Lead SCCM SQL SCCM Sharepoint 12.30 Pm 10.00 AM 9.30 AM Tech Lead- Mednet BaseSAS Program/ Reporting sccm Java, J2Ee SCCM-(Network, sharepoint,ms exchange) Production Manager Biosimilars JAVA, J2ee JAVA, J2ee JAVA, J2ee 9.00 Am Sccm- networking | 3<br>3<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>2<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1 |

# Therefore mode is = 220(JAVA/J2EE/Struts/Hibernate)

### Interview type Occurrence

| Scheduled  | Walk In | 456 |
|------------|---------|-----|
| Scheduled  |         | 371 |
| Walkin     |         | 189 |
| Scheduled  | Walkin  | 189 |
| Walkin     |         | 27  |
| Sceduledwa | alkin   | 1   |

# Therefore mode is = 456 (Scheduled Walk In)

### Gender Occurrence

| Male   | 965 |
|--------|-----|
| Female | 268 |

# Therefore mode is= 965(male)

# **Candidate current location** Occurrence

| Chennai   | 754 |
|-----------|-----|
| Bangalore | 292 |
| chennai   | 86  |
| Hyderabad | 38  |
| Gurgaon   | 34  |
| Noida     | 15  |
| - Cochin- | 9   |
| chennai   | 3   |
| Delhi     | 1   |
| CHENNAI   | 1   |

### Therefore mode is = Chennai (754)

# Candidate job Occurrence location

| Chennai      | 893 |
|--------------|-----|
| Bangalore    | 259 |
| Gurgaon      | 35  |
| Visakapatina | 0.1 |

| Noida     | 15 |
|-----------|----|
| - Cochin- | 9  |
| Hosur     | 1  |

# Therefore mode is = 893 (Chennai)

# Interview venue Occurrence Chennai 852 Bangalore 277 Hyderabad 40 Gurgaon 35 Noida 15 - Cochin- 9

5

# Therefore mode is = 852 (Chennai)

| Candidate              | Occurrence |
|------------------------|------------|
| <b>Native location</b> |            |

| Chennai       | 595 |
|---------------|-----|
| Hyderabad     | 172 |
| Bangalore     | 151 |
| Gurgaon       | 26  |
| Cuttack       | 25  |
| Cochin        | 24  |
| Pune          | 22  |
| Coimbatore    | 21  |
| Allahabad     | 20  |
| Noida         | 17  |
| Nagercoil     | 16  |
| Visakapatinam | 16  |
| Kolkata       | 14  |
| Trivandrum    | 14  |
| Trichy        | 13  |
| Vellore       | 12  |
| Mumbai        | 7   |
| Chitoor       | 6   |
| Pondicherry   | 5   |
| Ahmedabad     | 5   |
| - Cochin-     | 5   |
| Chandigarh    | 5   |
| Vijayawada    | 4   |

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| Tirupati     | 4                |
|--------------|------------------|
| Delhi        | 4                |
| Salem        | 3                |
| Hosur        | 3                |
| Warangal     | 3                |
| Delhi /NCR   | 2                |
| Ambur        | 3<br>2<br>2<br>2 |
| Patna        | 2                |
| Bhubaneshwar | 1                |
| Hissar       | 1                |
| Tuticorin    | 1                |
| Tanjore      | 1                |
| Baddi        | 1                |
| Agra         | 1                |
| Faizabad     | 1                |
| Kurnool      | 1                |
| Mysore       | 1                |
| Lucknow      | 1                |
| Anantapur    | 1                |
| Ghaziabad    | 1                |
| Belgaum      | 1                |
| Kanpur       | 1                |
| Panjim       | 1                |

# Therefore mode is = 595 (Chennai)

| Have you obtained the         | Occurrence |
|-------------------------------|------------|
| necessary permission          |            |
| to start at the required time |            |
| Voc                           | 017        |

| 168 |            | 91/ |
|-----|------------|-----|
| No  |            | 79  |
| Not | yet        | 19  |
| Na  |            | 5   |
| yes |            | 4   |
| Yet | to confirm | 4   |
| NO  |            | 1   |
|     |            |     |

# Therefore mode is: 917 (yes)

# Hope there will be no Occurrence unscheduled meetings

| Yes | 949 |
|-----|-----|
| Na  | 20  |
| No  | 6   |
| yes | 5   |

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| Not sure | 4 |
|----------|---|
| cant Say | 1 |
| Not Sure | 1 |

### Therefore mode is = 949 (Yes)

| Can I Call you three hours   | Occurrence |
|------------------------------|------------|
| before the interview and     |            |
| follow up on your attendance |            |
| for the interview            |            |
| Yes                          | 951        |
| Na                           | 20         |
| No                           | 10         |
| yes                          | 4          |

# Therefore mode is = 951 (Yes)

No Dont

Can I have an alternative number/ desk number. I assure you that I will not trouble you too much

| Yes                       | 936 |
|---------------------------|-----|
| No                        | 27  |
| Na                        | 19  |
| No I have only thi number | 2   |
| na                        | 1   |
| ves                       | 1   |

Occurrence

Therefore mode is = 936 (mode)

Have you taken a printout
Occurrence
of your updated resume.
Have you read the JD
and understood the same

| Yes     | 940 |
|---------|-----|
| Na      | 19  |
| No      | 16  |
| Not Yet | 4   |
| yes     | 2   |
| Not yet | 2   |

| na  |      |      |    |      | 1 |
|-----|------|------|----|------|---|
| No- | will | take | it | soon | 1 |

# Therefore mode is = 940 (Yes)

#### Occurrence Are you clear with the venue details and the Landmark Yes 946 Na 19 No 14 2 yes 2 No- I need to check 1 1

# Therefore mode is =946 (Yes)

| Has the call   | Occurrence |
|----------------|------------|
| Letter         |            |
| Been shared    |            |
| Yes            | 932        |
| Na             | 19         |
| No             | 17         |
| Not Sure       | 8          |
| Need To Check  | 3          |
| yes            | 2          |
| Not yet        | 2          |
| na             | 1          |
| Not sure       | 1          |
| Havent Checked | 1          |
| Yet to Check   | 1          |
| no             | 1          |

# Therefore mode is = 932 (Yes)

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# **Expected Attendance** Occurrence

| Yes       | 882 |
|-----------|-----|
| Uncertain | 250 |
| No        | 59  |
| NO        | 34  |
| yes       | 1   |
| 11:00 AM  | 1   |
| 10.30 Am  | 1   |

# Therefore mode is = 882(yes)

| Observed attendance | Occurrence |
|---------------------|------------|
| Yes                 | 701        |
| No                  | 401        |
| yes                 | 81         |
| NO                  | 35         |
| no                  | 7          |
| No                  | 6          |
| yes                 | 1          |
| no                  | 1          |

Therefore mode is = 701 (yes)

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# **TECHNIQUES USED**

# Supervised Machine Learning

The majority of practical machine learning uses supervised learning.

Supervised learning is where we have input variables (x) and an output variable (Y) and we use an algorithm to learn the mapping function from the input to the output.

Y = f(X)

The goal is to approximate the mapping function so well that when you have new input data (x) that you can predict the output variables (Y) for that data.

It is called supervised learning because the process of an algorithm learning from the training dataset can be thought of as a teacher supervising the learning process. We know the correct answers, the algorithm iteratively makes predictions on the training data and is corrected by the teacher. Learning stops when the algorithm achieves an acceptable level of performance.

# > Binary classification

**Binary or binomial classification** is the task of classifying the elements of a given set into two groups (predicting which group each one belongs to) on the basis of a classification rule.

The actual output of many binary classification algorithms is a prediction score. The score indicates the system's certainty that the given observation belongs to the positive class.

Binary Classification would generally fall into the domain of **Supervised Learning** since the training dataset is labelled. And as the name suggests it is simply a special case in which there are only two classes.

# > Naive Bayes classifiers

Naive Bayes classifiers are a collection of classification algorithms based on **Bayes' Theorem**. It is not a single algorithm but a family of algorithms where all of them share a common principle, i.e. every pair of features being classified is independent of each other.

To start with, let us consider a dataset.

Consider a fictional dataset that describes the weather conditions for playing a game of golf. Given the weather conditions, each tuple classifies the conditions as fit("Yes") or unfit("No") for playing golf.

Here is a tabular representation of our dataset.

|    | Outlook  | Temperature | Humidity | Windy | Play Golf |
|----|----------|-------------|----------|-------|-----------|
| 0  | Rainy    | Hot         | High     | False | No        |
| 1  | Rainy    | Hot         | High     | True  | No        |
| 2  | Overcast | Hot         | High     | False | Yes       |
| 3  | Sunny    | Mild        | High     | False | Yes       |
| 4  | Sunny    | Cool        | Normal   | False | Yes       |
| 5  | Sunny    | Cool        | Normal   | True  | No        |
| 6  | Overcast | Cool        | Normal   | True  | Yes       |
| 7  | Rainy    | Mild        | High     | False | No        |
| 8  | Rainy    | Cool        | Normal   | False | Yes       |
| 9  | Sunny    | Mild        | Normal   | False | Yes       |
| 10 | Rainy    | Mild        | Normal   | True  | Yes       |
| 11 | Overcast | Mild        | High     | True  | Yes       |
| 12 | Overcast | Hot         | Normal   | False | Yes       |
| 13 | Sunny    | Mild        | High     | True  | No        |

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The dataset is divided into two parts, namely, **feature matrix** and the **response vector**.

- Feature matrix contains all the vectors(rows) of dataset in which each vector consists of the value of **dependent features**. In above dataset, features are 'Outlook', 'Temperature', 'Humidity' and 'Windy'.
- Response vector contains the value of class variable (prediction or output)
  for each row of feature matrix. In above dataset, the class variable name is
  'Play golf'.

### **Assumption:**

The fundamental Naive Bayes assumption is that each feature makes an:

- independent
- equal

contribution to the outcome.

With relation to our dataset, this concept can be understood as:

- We assume that no pair of features are dependent. For example, the temperature being 'Hot' has nothing to do with the humidity or the outlook being 'Rainy' has no effect on the winds. Hence, the features are assumed to be **independent**.
- Secondly, each feature is given the same weight(or importance). For example, knowing only temperature and humidity alone can't predict the outcome accurately. None of the attributes is irrelevant and assumed to be contributing equally to the outcome.

**Note:** The assumptions made by Naive Bayes are not generally correct in real-world situations. In-fact, the independence assumption is never correct but often works well in practice.

Now, before moving to the formula for Naive Bayes, it is important to know about Bayes' theorem.

### Bayes' Theorem

Bayes' Theorem finds the probability of an event occurring given the probability of another event that has already occurred. Bayes' theorem is stated mathematically as the following equation:

$$P(A|B) = \frac{P(B|A)P(A)}{P(B)}$$

where A and B are events and  $P(B) \neq 0$ .

- Basically, we are trying to find probability of event A, given the event B is true. Event B is also termed as **evidence**.
- P(A) is the **priori** of A (the prior probability, i.e. Probability of event before evidence is seen). The evidence is an attribute value of an unknown instance(here, it is event B).
- P(A|B) is a posteriori probability of B, i.e. probability of event after evidence is seen.

Now, with regards to our dataset, we can apply Bayes' theorem in following way:

$$P(y|X) = \frac{P(X|y)P(y)}{P(X)}$$

where, y is class variable and X is a dependent feature vector (of size n) where:

$$X = (x_1, x_2, x_3, ...., x_n)$$

Just to clear, an example of a feature vector and corresponding class variable can be: (refer 1st row of dataset)

X = (Rainy, Hot, High, False) y = No

So basically, P(X|y) here means, the probability of "Not playing golf" given that the weather conditions are "Rainy outlook", "Temperature is hot", "high humidity" and "no wind".

### **Naive assumption**

Now, it's time to put a naive assumption to the Bayes' theorem, which is, **independence** among the features. So now, we split **evidence** into the independent parts.

Now, if any two events A and B are independent, then,

$$P(A,B) = P(A)P(B)$$

Hence, we reach to the result:

$$P(y|x_1,...,x_n) = \frac{P(x_1|y)P(x_2|y)...P(x_n|y)P(y)}{P(x_1)P(x_2)...P(x_n)}$$

which can be expressed as:

$$P(y|x_1,...,x_n) = \frac{P(y) \prod_{i=1}^n P(x_i|y)}{P(x_1)P(x_2)...P(x_n)}$$

Now, as the denominator remains constant for a given input, we can remove that term:

$$P(y|x_1,...,x_n) \propto P(y) \prod_{i=1}^n P(x_i|y)$$

Now, we need to create a classifier model. For this, we find the probability of given set of inputs for all possible values of the class variable *y* and pick up the output with maximum probability. This can be expressed mathematically as:

$$y = argmax_y P(y) \prod_{i=1}^n P(x_i|y)$$

So, finally, we are left with the task of calculating P(y) and  $P(x_i \mid y)$ .

Please note that P(y) is also called **class probability** and  $P(x_i \mid y)$  is called **conditional probability**.

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The different naive Bayes classifiers differ mainly by the assumptions they make regarding the distribution of P(x: 1 v)

Let us try to apply the above formula manually on our weather dataset. For this, we need to do some precomputations on our dataset.

We need to find  $P(x_i \mid y_i)$  for each  $x_i$  in X and  $y_i$  in y. All these calculations have been demonstrated in the tables below:

# Outlook

|          | Yes | No | P(yes) | P(no) |
|----------|-----|----|--------|-------|
| Sunny    | 2   | 3  | 2/9    | 3/5   |
| Overcast | 4   | 0  | 4/9    | 0/5   |
| Rainy    | 3   | 2  | 3/9    | 2/5   |
| Total    | 9   | 5  | 100%   | 100%  |

#### **Temperature**

|       | Yes | No | P(yes) | P(no) |
|-------|-----|----|--------|-------|
| Hot   | 2   | 2  | 2/9    | 2/5   |
| Mild  | 4   | 2  | 4/9    | 2/5   |
| Cool  | 3   | 1  | 3/9    | 1/5   |
| Total | 9   | 5  | 100%   | 100%  |

#### Humidity

| - I all linearly |     |    |        |       |
|------------------|-----|----|--------|-------|
|                  | Yes | No | P(yes) | P(no) |
| High             | 3   | 4  | 3/9    | 4/5   |
| Normal           | 6   | 1  | 6/9    | 1/5   |
| Total            | 9   | 5  | 100%   | 100%  |

#### Wind

|       | Yes | No | P(yes) | P(no) |
|-------|-----|----|--------|-------|
| False | 6   | 2  | 6/9    | 2/5   |
| True  | 3   | 3  | 3/9    | 3/5   |
| Total | 9   | 5  | 100%   | 100%  |

| Play  | Play |      |
|-------|------|------|
| Yes   | 9    | 9/14 |
| No    | 5    | 5/14 |
| Total | 14   | 100% |

So, in the figure above, we have calculated  $P(x_i \mid y_i)$  for each  $x_i$  in X and  $y_i$  in y manually in the tables 1-4. For example, probability of playing golf given that the temperature is cool, i.e  $P(\text{temp.} = \text{cool} \mid \text{play golf} = \text{Yes}) = 3/9.$ 

Also, we need to find class probabilities (P(y)) which has been calculated in the table 5. For example, P(play golf = Yes) = 9/14.

So now, we are done with our pre-computations and the classifier is ready!

Let us test it on a new set of features (let us call it today):

today = (Sunny, Hot, Normal, False)

So, probability of playing golf is given by:

$$P(Yes|today) = \frac{P(SunnyOutlook|Yes)P(HotTemperature|Yes)P(NormalHumidity|Yes)P(NoWind|Yes)P(Yes)}{P(today)}$$

and probability to not play golf is given by:

$$P(No|today) = \frac{P(SunnyOutlook|No)P(HotTemperature|No)P(NormalHumidity|No)P(NoWind|No)P(No)P(NoWind|No)P(No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(NoVind|No)P(No$$

Since, P(today) is common in both probabilities, we can ignore P(today) and find proportional probabilities as:

$$P(Yes|today) \propto \frac{2}{9} \cdot \frac{2}{9} \cdot \frac{6}{9} \cdot \frac{6}{9} \cdot \frac{9}{14} \approx 0.0141$$

and

$$P(No|today) \propto \frac{3}{5} \cdot \frac{2}{5} \cdot \frac{1}{5} \cdot \frac{2}{5} \cdot \frac{5}{14} \approx 0.0068$$

Now, since

$$P(Yes|today) + P(No|today) = 1$$

These numbers can be converted into a probability by making the sum equal to 1 (normalization):

$$P(Yes|today) = \frac{0.0141}{0.0141 + 0.0068} = 0.67$$

and

$$P(No|today) = \frac{0.0068}{0.0141 + 0.0068} = 0.33$$

Since

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So, prediction that golf would be played is 'Yes'.

The method that we discussed above is applicable for discrete data. In case of continuous data, we need to make some assumptions regarding the distribution of values of each feature. The different naive Bayes classifiers differ mainly by the assumptions they make regarding the distribution of  $P(x_i \mid y)$ .

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# **HARDWARE AND SOFTWARE REQUIREMENTS**

### HADOOP CLUSTER IS USED WHICH IS MADE OF COMMODITY HARDWARE

### > MASTER'S RECOMMENDATION

- ❖ 4–6 1TB hard disks (1 for OS [RAID 1], 2 for the FS image [RAID 5/6], 1 for JournalNode)
- 2 CPUs(8-12 cores per CPU), running at least 2-2.5GHz
- ❖ 128-512GB of RAM
- Bonded Gigabit Ethernet or 10Gigabit Ethernet

### > SLAVE'S RECOMMENDATION

- ❖ 12-24 1-4TB hard disks in a JBOD (Just a Bunch Of Disks) configuration
- 2 CPUs(8-12 cores per CPU), running at least 2-2.5GHz
- ❖ 64-128GB of RAM
- Bonded Gigabit Ethernet or 10Gigabit Ethernet

### > SOFTWARE

- ❖ Hadoop 2.2.0 or above runs well on Linux operating systems like: RedHat Enterprise Linux (RHEL), CentOS, Ubuntu
- ❖ Hadoop is written in Java. The recommended Java version is Oracle JDK 1.6.31

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# **DATA CLEANSING**

- \* Rows in which some data were missing or all the 23 data weren't present are ignored
- Some data included incorrect punctuation marks or non-word characters and are rectified
- Some values were nearly similar(e.g: liaison and liabilities, liaison & liabilities, liaison liabilities)and were changed to a single value
- \* Rows where some discrepancy in data was there were rectified

# **DATA PROCESSING**

Concept of Map-Reduce has been used to process the data.

### Three jobs have been used namely:-

- <u>IA Job</u>: MAPPER with multiple REDUCERS (depending on size of dataset)
- <u>TEST Job</u>: Only MAPPER and no REDUCER
- ANALYSIS Job: MAPPER with 1 REDUCER

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# **WORK FLOW DIAGRAMS**

#### DATASET

data provided by the institute

### IA Job(Map-Reduce)

- Cleansing the given dataset and converting nearly similar values to a single value.
- Generates count for each unique values of dependent variables given the appearance, which is used to calculating prior and likelihood probabilities

### **FIRST OUTPUT**

- stores the counts calculated in the IA Job.
- Probabilities can be calculated by simply one division and is done during actual prediction for greater accuracy

### **TEST Job**

predicts the attendance of all the candidates given in the dataset using the learned probabilities and also compares with the observed output.

### SECOND OUTPUT

stores for each candidate, the predicted attendance and observed attendance and if they matches

### ANALYSIS Job (Map-Reduce)

Calculates the conclusion matrix and also the accuracy of the model.

### **FINAL OUTPUT**

Stores the conclusion matrix and also accuracy of the model as calculated by the analysis Job.

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Document sign date: Jul 30, 2018

# **CODE**

### **Code for package ani**

### **IAMapper.java**

```
package ani;
import java.io.IOException;
import org.apache.hadoop.io.*;
import org.apache.hadoop.mapreduce.Mapper;
import org.apache.commons.lang.StringUtils;
public class IAMapper extends Mapper<LongWritable, Text, Text, TupleWritable>
       private Text outkey = new Text();
       private TupleWritable outval = new TupleWritable();
       private int i;
       @Override
       protected void map(LongWritable key, Text value,Context context)
       throws IOException, InterruptedException
       {
              if(key.get()!=0)
                      String line = value.toString().trim();
                      String word[] = line.split(",");
                      if(word!=null && word.length >22 && word[7]!=null)
                             try
                                           if(i>0 && i<5)
       outkey.set("x"+i+"_"+word[i].toLowerCase().replaceAll("[^A-Za-z]+", ""));
```

```
if(Character.isDigit(word[5].charAt(0)))
                                                           outkey.set("x5 unknown");
                                                    else{
                                                           word[5] =
word[5].toLowerCase().replaceAll("[^A-Za-z]+","");
       if(StringUtils.getLevenshteinDistance(word[5],"biosimilars")<4)
                                                                   outkey.set("x5_biosimilars");
                                                           else
if(StringUtils.getLevenshteinDistance(word[5],"lendingliablities")<11)
       outkey.set("x5_lendingliablities");
                                                           else outkey.set("x5_"+word[5]);
                                                    }
                                            }
                                            else if(i==6)
                                                    word[6] =
word[6].toLowerCase().replaceAll("[^A-Za-z]+","");
       if(StringUtils.getLevenshteinDistance(word[6], "scheduledwalkin")<3)
                                                           outkey.set("x6_scheduledwalkin");
                                                    else outkey.set("x6_"+word[6]);
                                            else if(i==7)
                                                    if(word[8].equalsIgnoreCase("male"))
                                                           outkey.set("x7_male");
                                                    else outkey.set("x7_female");
                                            else if(i==8)
                                                    if(word[9].equalsIgnoreCase(word[10]))
                                                           outkey.set("x8_yes");
                                                    else outkey.set("x8_no");
                                            else if(i==9)
                                                    if(word[9].equalsIgnoreCase(word[11]))
                                                           outkey.set("x9_yes");
                                                    else outkey.set("x9_no");
                                            else if(i==10)
```

```
if(word[12].equalsIgnoreCase(word[10]))
                                                           outkey.set("x10 yes");
                                                   else outkey.set("x10_no");
                                            else if(i>10 && i<14)
                                                   if(word[i+2].equalsIgnoreCase("yes"))
                                                           outkey.set("x"+i+"_"+"yes");
                                                   else if(word[i+2].equalsIgnoreCase("no"))
                                                           outkey.set("x"+i+"_"+"no");
                                                    else if(word[i+2].equalsIgnoreCase("NA"))
                                                           outkey.set("x"+i+"_"+"na");
                                                   else
                                                           outkey.set("x"+i+"_"+"uncertain");
                                            }
                                            else if(i>13 && i<17)
                                            {
                                                   if(word[i+3].equalsIgnoreCase("yes"))
                                                           outkey.set("x"+i+"_"+"yes");
                                                   else if(word[i+3].equalsIgnoreCase("no"))
                                                           outkey.set("x"+i+"_"+"no");
                                                    else if(word[i+3].equalsIgnoreCase("NA"))
                                                           outkey.set("x"+i+"_"+"na");
                                                   else
                                                           outkey.set("x"+i+"_"+"uncertain");
                                            else if(i==17)
                                                   if(word[20].equalsIgnoreCase("no"))
                                                           outkey.set("x17_"+"no");
                                                   else
if(word[20].equalsIgnoreCase("UNCERTAIN"))
                                                           outkey.set("x17_"+"uncertain");
                                                    else if(word[20].equalsIgnoreCase("NA"))
                                                           outkey.set("x17 "+"na");
                                                   else
                                                           outkey.set("x17_"+"yes");
                                            }
                                            else if(i==18)
                                            {
                                                   if(word[22].equalsIgnoreCase("Single"))
                                                           outkey.set("x18_s");
                                                    else outkey.set("x18_m");
```

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### **IAReducer.java**

```
import java.io.IOException;
import java.io.IOException;
import java.util.Iterator;

import org.apache.hadoop.io.*;
import org.apache.hadoop.mapreduce.Reducer;

public class IAReducer extends Reducer<Text, TupleWritable, Text, TupleWritable>
{
        private TupleWritable outval = new TupleWritable();
        @Override
        protected void reduce(Text key, Iterable<TupleWritable> values,Context context)
```

```
throws IOException, InterruptedException
{
    int sumy = 0,sumn = 0;
    for(TupleWritable t : values)
    {
        sumy = sumy + t.getYes();
        sumn = sumn + t.getNo();
    }
    outval.set(sumy,sumn);
    context.write(key, outval);
}
```

## **TupleWritable.java**

```
package ani;
import java.io.DataInput;
import java.io.DataOutput;
import java.io.IOException;
import org.apache.hadoop.io.*;
public class TupleWritable implements Writable
       private IntWritable yes = new IntWritable();
       private IntWritable no= new IntWritable();
       public void set(int y,int n)
              yes.set(y);
              no.set(n);
       }
       public int getNo()
              return no.get();
       public int getYes()
              return yes.get();
```

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```
}
       @Override
       public void readFields(DataInput inpstream) throws IOException
                      yes.readFields(inpstream);
                      no.readFields(inpstream);
       }
       @Override
       public void write(DataOutput outstream) throws IOException
                     yes.write(outstream);//read write order to be maintained
                     no.write(outstream);
       }
       @Override
       public String toString() {
              return String.valueOf(yes.get())+"\t"+String.valueOf(no.get());
       }
}
```

#### **IADriver.java**

```
package ani;

import java.io.IOException;

import org.apache.hadoop.conf.Configuration;

import org.apache.hadoop.fs.Path;

import org.apache.hadoop.io.*;

import org.apache.hadoop.mapreduce.Job;

import org.apache.hadoop.mapreduce.lib.input.FileInputFormat;

import org.apache.hadoop.mapreduce.lib.output.FileOutputFormat;

public class IADriver
```

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```
public static void main(String[] args) throws IOException, ClassNotFoundException,
InterruptedException
       {
              Configuration config = new Configuration();
              Job job = Job.getInstance(config);
              job.setJarByClass(IADriver.class);
              job.setMapperClass(IAMapper.class);
              job.setReducerClass(IAReducer.class);
              job.setCombinerClass(IAReducer.class);
              job.setOutputKeyClass(Text.class);
              job.setOutputValueClass(TupleWritable.class);
              job.setNumReduceTasks(3);
              FileInputFormat.addInputPath(job, new Path("datasets"));//can be called
multiple times
              FileOutputFormat.setOutputPath(job, new Path("ProbabilitiesLists"));//output
path must be one
              //Output file if preexisted will not overwrite, throw Exception
              job.waitForCompletion(true);//starts processing
       }
}
```

## **Code for package test**

## **TestMapper.java**

```
package test;
import java.io.BufferedReader;
import java.io.FileReader;
import java.io.IOException;
import java.util.HashMap;
import org.apache.commons.lang.StringUtils;
import org.apache.hadoop.fs.Path;
import org.apache.hadoop.io.*;
import org.apache.hadoop.mapreduce.Mapper;
public class TestMapper extends Mapper<LongWritable, Text, Text, Text>
       HashMap<String,String> map = new HashMap<String,String>();
       private Text outkey = new Text(),outval = new Text();
       @Override
       protected void setup(Context context)
       throws IOException, InterruptedException
       {
              Path path[] = context.getLocalCacheFiles();
              if (path != null && path.length > 0)
                     for(Path p : path)
                             String strpath = p.toString();
                             FileReader file = new FileReader(strpath);
                             BufferedReader breader = new BufferedReader(file);
                             while(true)
                                    String line = breader.readLine();
                                    if (line == null) break;
                                    String words[] = line.split("\t'");
                                    map.put(words[0],words[1]+" "+words[2]);
```

```
breader.close();
                              file.close();
                      }
               }
       }
       @Override
       protected void map(LongWritable key, Text value,Context context)
       throws IOException, InterruptedException
               if(key.get()!=0)
                      String line = value.toString().trim();
                      String word[] = line.split(","),attr ="",appear;
                      int i;
                      double Py,Pn, x[] = new double[2] ,ny[]= new double[2] ;
                      if(word!=null && word.length >22 && word[7]!=null &&
word[7].startsWith("Candidate"))
                              ny[0] = Double.valueOf(map.get("y").split(" ")[0]);
                              ny[1] = Double.valueOf(map.get("y").split(" ")[1]);
                              //Initialise Py with P(y=yes) \& Pn with P(y=no)
                              Py = ny[0]/(ny[0]+ny[1]);
                              Pn = ny[1]/(ny[0]+ny[1]);
                              for(i=2;i<19;i++)
                                     if(i>0 && i<5)
       attr="x"+i+"_"+word[i].toLowerCase().replaceAll("[^A-Za-z]+", "");
                                     else if(i==5)
                                             attr = word[5].toLowerCase().replaceAll("[^A-Za-
z]+", "");
                                             if(StringUtils.getLevenshteinDistance(attr
,"biosimilars")<4)
                                                     attr="x5_biosimilars";
                                             else
if(StringUtils.getLevenshteinDistance(attr "lendinaliahlities")<11)
```

```
attr="x5_lendingliablities";
                                             else attr="x5_"+attr;
                                      else if(i==6)
                                             attr = word[6].toLowerCase().replaceAll("[^A-Za-
z]+", "");
                                             if (String Utils. get Levenshtein Distance (attr
,"scheduledwalkin")<3)
                                                     attr = "x6_scheduledwalkin";
                                             else attr = "x6_"+attr;
                                      else if(i==7)
                                             if(word[8].equalsIgnoreCase("male"))
                                                     attr = "x7 male";
                                             else attr = "x7_female";
                                      else if(i==8)
                                             if(word[9].equalsIgnoreCase(word[10]))
                                                     attr = "x8_yes";
                                             else attr = "x8_no";
                                      }
                                      else if(i==9)
                                             if(word[9].equalsIgnoreCase(word[11]))
                                                     attr = "x9_yes";
                                             else attr = "x9_no";
                                      else if(i==10)
                                             if(word[12].equalsIgnoreCase(word[10]))
                                                     attr = "x10 yes";
                                             else attr = "x10_no";
                                      else if(i>10 && i<14)
                                             if(word[i+2].equalsIgnoreCase("yes"))
                                                     attr = "x"+i+" "+"yes";
                                             else if(word[i+2].equalsIgnoreCase("no"))
                                                     attr = "x"+i+"_"+"no";
                                             else if/word[i+2] equals|gnoreCase("NA"))
```

```
attr = "x"+i+"_"+"na";
       else
               attr = "x"+i+"_"+"uncertain";
}
else if(i>13 && i<17)
       if(word[i+3].equalsIgnoreCase("yes"))
               attr = "x"+i+"_"+"yes";
       else if(word[i+3].equalsIgnoreCase("no"))
               attr = "x"+i+"_"+"no";
       else if(word[i+3].equalsIgnoreCase("NA"))
               attr = "x"+i+"_"+"na";
       else
               attr = "x"+i+" "+"uncertain";
}
else if(i==17)
       if(word[20].equalsIgnoreCase("no"))
               attr = "x17_"+"no";
       else if(word[20].equalsIgnoreCase("UNCERTAIN"))
               attr = "x17_"+"uncertain";
       else if(word[20].equalsIgnoreCase("NA"))
               attr = "x17_"+"na";
       else
               attr = "x17_"+"yes";
else if(i==18)
       if(word[22].equalsIgnoreCase("Single"))
               attr = "x18_s";
       else attr = "x18_ m";
}
if (map.containsKey(attr))
       x[0] = Double.valueOf(map.get(attr).split("")[0]);
       x[1] = Double.valueOf(map.get(attr).split("")[1]);
       //Updating Py = Py * P(x=attr | y = yes)
       //Updating Pn = Pn * P(x=attr | y = yes)
       Py = Py * x[0] / ny[0];
       Pn = Pn * x[1] / ny[1];
```

## **TestDriver.java**

```
import java.io.IOException;
import java.net.URI;
import java.net.URISyntaxException;
import org.apache.hadoop.conf.Configuration;
import org.apache.hadoop.fs.Path;
import org.apache.hadoop.io.IntWritable;
import org.apache.hadoop.io.Text;
import org.apache.hadoop.mapreduce.Job;
import org.apache.hadoop.mapreduce.lib.input.FileInputFormat;
import org.apache.hadoop.mapreduce.lib.output.FileOutputFormat;
import ani.IADriver;
import ani.IADriver;
import ani.IAReducer;
import ani.IAReducer;
import ani.TupleWritable;
```

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```
public class TestDriver
       public static void main(String[] args) throws IOException, ClassNotFoundException,
InterruptedException, URISyntaxException
              Configuration config = new Configuration();
              Job job = Job.getInstance(config);
              job.addCacheFile(new URI("/user/edureka/ProbabilitiesLists/part-r-00000"));
              job.addCacheFile(new URI("/user/edureka/ProbabilitiesLists/part-r-00001"));
              job.addCacheFile(new URI("/user/edureka/ProbabilitiesLists/part-r-00002"));
              job.setJarByClass(TestDriver.class);
              job.setMapperClass(TestMapper.class);
              job.setOutputKeyClass(Text.class);
              job.setOutputValueClass(Text.class);
              job.setNumReduceTasks(1);
              FileInputFormat.addInputPath(job, new Path("datasets"));
              FileOutputFormat.setOutputPath(job, new Path("OutputMatches"));
              job.waitForCompletion(true);
      }
```

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}

## **Code for package analysis**

## **AnalysisMapper.java**

```
package analysis;
import java.io.IOException;
import org.apache.hadoop.io.*;
import org.apache.hadoop.mapreduce.Mapper;
public class AnalysisMapper extends Mapper<LongWritable, Text, NullWritable, Text>
       private Text outval = new Text();
       private NullWritable outkey = NullWritable.get();
       @Override
       protected void map(LongWritable key, Text value,Context context)
       throws IOException, InterruptedException
                      String line = value.toString().trim();
                      String word[] = line.split("\t");
                      String observed = word[1].split(" ")[2].toLowerCase().trim();
                      String predicted = word[2].split(" ")[2].toLowerCase().trim();
                      outval.set(observed+" "+predicted);
                      context.write(outkey, outval);
```

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## **AnalysisReducer.java**

```
package analysis;
import java.io.IOException;
import java.util.Iterator;
import org.apache.hadoop.io.*;
import org.apache.hadoop.mapreduce.Reducer;
public class AnalysisReducer extends Reducer<NullWritable, Text, NullWritable, Text>
       private Text outval = new Text();
       @Override
       protected void reduce(NullWritable key, Iterable<Text> values,Context context)
                      throws IOException, InterruptedException
       {
              Iterator<Text> itr = values.iterator();
              int yy = 0, yn = 0, ny = 0, nn = 0;
              float accuracy;
              while(itr.hasNext())
              {
                      outval = itr.next();
                      String observed = outval.toString().split(" ")[0].trim();
                      String predicted = outval.toString().split(" ")[1].trim();
                      if(observed.equals("yes") && predicted.equals("yes"))
                                                                                  yy=yy+1;
                      else if (observed.equals("yes") && predicted.equals("no")) yn=yn+1;
                      else if (observed.equals("no") && predicted.equals("yes")) ny=ny+1;
                      else if (observed.equals("no") && predicted.equals("no")) nn=nn+1;
              accuracy = ((float)(yy+nn)/(yy+yn+ny+nn)*100);
                             "Observed yes , Predicted yes : "+yy+
              String out =
                                             "\nObserved yes , Predicted no : "+yn+
                                             "\nObserved no , Predicted yes : "+ny+
                                             "\nObserved no , Predicted no : "+nn+
                                             "\n\nAccuracy: "+accuracy+"%";
              outval.set(out);
              context.write(key, outval);
       }
}
```

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## **AnalysisDriver.java**

```
package analysis;
import java.io.IOException;
import java.net.URI;
import java.net.URISyntaxException;
import org.apache.hadoop.conf.Configuration;
import org.apache.hadoop.fs.Path;
import org.apache.hadoop.io.IntWritable;
import org.apache.hadoop.io.NullWritable;
import org.apache.hadoop.io.Text;
import org.apache.hadoop.mapreduce.Job;
import org.apache.hadoop.mapreduce.lib.input.FileInputFormat;
import org.apache.hadoop.mapreduce.lib.output.FileOutputFormat;
public class AnalysisDriver
       public static void main(String[] args) throws IOException, ClassNotFoundException,
InterruptedException, URISyntaxException
       {
              Configuration config = new Configuration();
              Job job = Job.getInstance(config);
              job.setJarByClass(AnalysisDriver.class);
              job.setMapperClass(AnalysisMapper.class);
              job.setReducerClass(AnalysisReducer.class);
              job.setOutputKeyClass(NullWritable.class);
              job.setOutputValueClass(Text.class);
              job.setNumReduceTasks(1);
              FileInputFormat.addInputPath(job, new Path("OutputMatches"));
              FileOutputFormat.setOutputPath(job, new Path("Analysis"));
              job.waitForCompletion(true);
       }
}
```

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## **OUTPUT**

#### **Output of IA job:**

A small portion of the output of IA job is given below:

```
x11 no
           6
                73
           651
x11 yes
                240
x13 na
           103
                164
x14 no
           2
                14
x14 yes
                260
           682
x15 uncertain
                1
                      1
x16 na
           103
                162
x17 no
           1
                92
x17 yes
           666
                219
x1 aonhewitt
                24
                      4
x1 barclays
                 5
                      0
x1 pfizer 51
                24
x1 prodapt 6
                 11
x1 ust
           10
                 8
x2 itproductsandservices
                            34
                                 11
x2 pharmaceuticals
                      96
                            69
x3 bangalore
                 193
                      99
x3 gurgaon 22
                 11
x4 dotnet 10
                 8
x4 productionsterile 0
                            5
x4 seleniumtesting
                      4
                            1
```

The first column states each unique values of the dependent variables and next two columns indicates the count of those unique values in the dataset given Observed Attendance = Yes and No respectively.

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## **Output of Test Job:**

A small portion of the output of Test job is given below:

```
Predicted: no <--Candidate 1
Output Matched
                  Observed : No
Output Matched
                                     Predicted: yes <--Candidate 1232
                  Observed : Yes
Output Matched
                  Observed : Yes
                                    Predicted : yes <--Candidate 1231
Output Matched
                  Observed : Yes
                                     Predicted: yes <--Candidate 1230
Output Matched
                  Observed : Yes
                                    Predicted: yes <--Candidate 1229
Output Matched
                  Observed : Yes
                                    Predicted: ves <--Candidate 1228
                  Observed : Yes
Output Matched
                                    Predicted : yes <--Candidate 1227
                  Observed : Yes
Output Matched
                                    Predicted : yes <--Candidate 1226
Output Matched
                  Observed : Yes
                                   Predicted : yes <--Candidate 1225
Output Matched
                  Observed : Yes
                                    Predicted : yes <--Candidate 1224
Output Matched
                  Observed : Yes
                                    Predicted : yes <--Candidate 1223
Output Matched
                  Observed : Yes
                                    Predicted : yes <--Candidate 1222
Output Matched
                  Observed : Yes
                                    Predicted : yes <--Candidate 1221
                  Observed : Yes
                                   Predicted : yes <--Candidate 1220
Output Matched
                  Observed : Yes
                                    Predicted : yes <--Candidate 1219
Output Matched
Output Matched
                 Observed : Yes
                                    Predicted : yes <--Candidate 1218
                    Observed: No Predicted: yes <--Candidate 730
Observed: No Predicted: yes <--Candidate 729
Output Not Matched
Output Not Matched
Output Not Matched
                     Observed: No Predicted: yes <--Candidate 1025
                     Observed: No Predicted: yes <-- Candidate 728
Output Not Matched
                   Observed: No Predicted: yes <--Candidate 204
Output Not Matched
                   Observed: No Predicted: yes <--Candidate 525
Output Not Matched
                   Observed: No Predicted: yes <--Candidate 279
Output Not Matched
                   Observed: No Predicted: yes <--Candidate 1020
Output Not Matched
                   Observed : No Predicted : yes <--Candidate 724
Output Not Matched
Output Not Matched Observed: No Predicted: yes <--Candidate 1018
                   Observed: No Predicted: yes <--Candidate 1017
Output Not Matched
Output Not Matched Observed : Yes Predicted : no <--Candidate 523
Output Not Matched Observed: Yes Predicted: no <--Candidate 124
Output Not Matched Observed: Yes Predicted: no <--Candidate 521
Output Not Matched Observed: Yes Predicted: no <--Candidate 379
Output Not Matched Observed: No Predicted: yes <--Candidate 202
```

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## **Output of Analysis Job (Final Output):**

```
Observed yes , Predicted yes : 650
Observed yes , Predicted no : 111
Observed no , Predicted yes : 214
Observed no , Predicted no : 216
```

Accuracy: 72.712006%

This final output gives the Conclusion Matrix and also the accuracy of all the predictions made.

It is to be noted that the most important part of the Conclusion Matrix is when the algorithm <u>Predicts No but it is Observed Yes</u>. Because if the prediction matches, it's great but if it is predicted Yes and Observed No, then no big problem can arise. Problem occurs when it is predicted No and so no preparations are made for those candidates but the candidates comes to attend the interview. So we should keep this as low as possible.

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# **FUTURE IMPROVEMENT**

The prediction analysis has been done based on a batch processing system instead of a real time system. For further improvement this has to be transformed into real time system using Apache Spark.

#### OTHER DOMAINS WHERE THIS CONCEPTS CAN BE USED

This Naive Bayes approach using MapReduce can be used similarly in many other applications:

- Churn Detection
- Vote Prediction
- Email Spam Detection
- News article categorization
- Sentiment Analysis
- Facial recognition
- Handwriting Recognition
- Weather Prediction

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# **CONCLUSION**

From a given data set, we have calculated the conditional probability for each value of the dependent attributes given the appearance of the candidates using Naive Bayes supervised machine learning.

After that we have predicted the candidate appearance and cross checked with the observed appearance and we have got a satisfactory **73% accuracy**. So we can say that this application is working as expected.

Moro Chowdhury